

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

No: 867/NQ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Thai Nguyen, December 29, 2025

RESOLUTION

Approval of the implementation of the Investment Project for the construction of an office building and staff canteen at TNG Song Cong 1 Garment Branch and the loan plan from the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch

BOARD OF DIRECTOR

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 867A/BB-HDQT dated 29/12/2025 of the Board of Directors of TNG Investment and Trading Joint Stock Company.



RESOLVED:

Article 1. Approving of the Investment Project for the construction of an office building and staff canteen at TNG Song Cong 1 Garment Branch, and the loan plan from the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.

- Project name: Investment Project for the construction of an office building and staff canteen at TNG Song Cong 1 Garment Branch
- Investor: TNG Investment and Trading Joint Stock Company
- Location: Song Cong 1 Industrial Park, Bach Quang Ward, Thai Nguyen Province
- Total estimated investment: VND 54,951,000,000
- Loan limit: VND 38,465,000,000
- Loan term: 72 months
- Purpose of loan: Investment in the construction of the office building and staff canteen at TNG Song Cong 1 Garment Branch.

Article 2. Approving mortgage of all assets formed from the Project on Investing in

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the construction of an office building and canteen at TNG Song Cong 1 Garment Branch as collateral for the loan at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.

Article 3. Assign and authorize Mr. Nguyen Van Thoi - Position: Chairman of the Board of Directors of the Company to represent the Company in negotiating, signing and deciding all contents of the Mortgage Contract, Credit Contract and documents when transacting with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch and relevant competent authorities within the authority of the Board of Directors.

Authorization period: Until the contracts and signed documents are terminated and the Company fulfills its obligations arising with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch

Article 4. Validity and enforcement

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant departments and individuals are responsible for the implementation of this Resolution.

Recipients:

- As in Article 4;
- Save in office.

ON BEHALF OF THE BOD



NGUYEN VAN THOI

**MINUTES OF BOARD OF DIRECTORS MEETINGS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Enterprise code/Tax code: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai
Nguyen Province, Vietnam

Organizing a meeting of the Company's Board of Directors:

I. TIME AND PLACE OF THE MEETING

-Time: At 13:00, December 29, 2025

- Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province,
Vietnam).

II. PURPOSE, PROGRAM AND CONTENTS

The Board of Directors (hereinafter referred to as "the Board of Directors") of TNG
Investment and Trading Joint Stock Company held a meeting to approve of the
implementation of the Investment Project for the construction of an office building and
staff canteen at TNG Song Cong 1 Garment Branch and the loan plan from the Joint Stock
Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen
Branch

III. PARTICIPANTS

- Members of the Board of Directors attending the meeting:

No	Board Members	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD

5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

- Method to attend the meeting: Attend and vote directly at the meeting.
- Number of members not attending the meeting: 1/7 members (Mr. Nguyen Manh Linh)
- The number of members attending the meeting reaches 6/7 members of the Council, eligible to conduct the meeting.
- The members unanimously elect:
 - + Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors
 - + Meeting secretary: Ms. **Nguyen Thuy Ngan**.

IV. ISSUES TO BE DISCUSSED, VOTED AND COMMENTED ON AT THE MEETING

The Board of Directors discussed and voted to approve the contents of:

1. Approving of the Investment Project for the construction of an office building and staff canteen at TNG Song Cong 1 Garment Branch, and the loan plan from the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.

- Project name: Investment Project for the construction of an office building and staff canteen at TNG Song Cong 1 Garment Branch
- Investor: TNG Investment and Trading Joint Stock Company
- Location: Song Cong 1 Industrial Park, Bach Quang Ward, Thai Nguyen Province
- Total estimated investment: VND 54,951,000,000
- Loan limit: VND 38,465,000,000
- Loan term: 72 months
- Purpose of loan: Investment in the construction of the office building and staff canteen at TNG Song Cong 1 Garment Branch.

2. Approving mortgage of all assets formed from the Project on Investing in the construction of an office building and canteen at TNG Song Cong 1 Garment Branch as collateral for the loan at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.

3. Assign and authorize Mr. Nguyen Van Thoi - Position: Chairman of the Board of Directors of the Company to represent the Company in negotiating, signing and deciding



all contents of the Mortgage Contract, Credit Contract and documents when transacting with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch and relevant competent authorities within the authority of the Board of Directors.

Authorization period: Until the contracts and signed documents are terminated and the Company fulfills its obligations arising with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch

Other comments of each member attending the meeting: None

Voting results:

- Members approving: 6/6 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/6 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/6 members attend the meeting, reaching 0% of the total votes with voting rights.

V. ISSUES PASSED AND VOTE RATE PASSED

The Board of Directors has approved the issues stated in Section (IV) of this Minutes.

Voting rate approved: 6/6 members attending the meeting approved, reaching 100% of the total votes of members attending the meeting.

VI. CLOSING OF THE MEETING

The secretary of the meeting reads the draft Resolution of the Board of Directors for the members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 14:00 a.m. on the same day. The minutes were read again for everyone to hear and unanimously approved.



NGUYEN VAN THOI

SECRETARY

A blue signature of the Secretary.

NGUYEN THUY NGAN