

Hà Nội, ngày 30 tháng 12 năm 2025

Số: 2127/EEMC-TCHC

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
(Biên bản và Nghị quyết Đại hội đồng cổ đông bất thường)

**Kính gửi: - Ủy ban Chứng khoán nhà nước
- Sở Giao dịch Chứng khoán Hà Nội**

I) Tổ chức:

- Tên tổ chức: Tổng Công ty Thiết bị điện Đông Anh – Công ty cổ phần
- Mã chứng khoán: TBD – Sàn UPCOM
- Địa chỉ: Số 189, đường Lâm Tiên, xã Thụ Lâm, TP.Hà Nội
- Điện thoại: 024. 38833779; - Fax: 024. 38833113
- Website: <http://www.eemc.com.vn>

II) Nội dung công bố thông tin:

1. Biên bản họp Đại hội đồng cổ đông bất thường năm 2025 số 2126/BB-ĐHĐCĐ ngày 30/12/2025 của Tổng công ty Thiết bị điện Đông Anh - CTCP.
2. Nghị quyết Đại hội đồng cổ đông bất thường năm 2025 số 350/NQ-ĐHĐCĐ ngày 30/12/2025 của Tổng công ty Thiết bị điện Đông Anh - CTCP.

III) Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/12/2025 tại đường dẫn: <http://www.eemc.com.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố. /s/

Trân trọng!

Nơi nhận:

- Như trên;
- Website EEMC;
- Lưu VThư,ThK.

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT

TỔNG GIÁM ĐỐC



Nguyễn Vũ Cường

*** Tài liệu đính kèm:**

1. Biên bản số: 2126/BB-ĐHĐCĐ ngày 30/12/2025
2. Nghị quyết số: 350/NQ-ĐHĐCĐ ngày 30/12/2025

**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

- Pursuant to the Law on Enterprises No. 59/2020-QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;
- Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company;
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2025 of Dong Anh Electrical Equipment Corporation – Joint Stock Company dated December 30, 2025.

**2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK
COMPANY
RESOLVES**

Article 1. To approve the submission of the Board of Directors of the Company regarding the consideration and acceptance of the resignation and dismissal of a member of the Board of Directors, and the election of an additional member of the Board of Directors for the 2025–2030 term. Accordingly, the General Meeting of Shareholders dismisses Mr. Nguyễn Xuân Nam from his position as a member of the Board of Directors, effective from 30 December 2025.

Article 2. To approve the election results and acknowledge that Mr. Nguyễn Đình Phước has been duly elected as a member of the Board of Directors for the 2025–2030 term.

Article 3. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board, and all relevant departments/individuals shall be responsible for implementing this Resolution./.

Recipients:

- Shareholders;
- As Article 3;
- Archive: Office, Secretariat.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF BOARD OF DIRECTORS**



Nguyễn Xuân Nam

No.: 2126/BB-DHDCD

Hanoi, 30 December 2025

MINUTES OF MEETING

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

**DONG ANH ELECTRICAL EQUIPMENT CORPORATION –
JOINT STOCK COMPANY**

A- Company name, time, venue, and participants

1. Company name: Dong Anh Electrical Equipment Corporation – Joint Stock Company
Abbreviation: EEMC
Head office: No. 189 Lam Tien road, Thu Lam commune, Hanoi city.
Business Reg. No.: 0100101322
2. Time: 08:30 AM, December 30, 2025
3. Venue: Meeting room at the head office of Dong Anh Electrical Equipment Corporation – Joint Stock Company
4. Participants:
 - Board of Directors
 - Supervisory Board
 - Board of Management, Chief of Accountant
 - Shareholders representing 31.892.750 shares, accounting for 98,17% of the total voting shares of EEMC.

B- Meeting Agenda

I/ Opening and Report on Shareholder Eligibility Verification

1. Mr. Ha Duc Thai, on behalf of the Organizing Committee, delivered the opening remarks and introduced the delegates.
2. He then presented the report on the convening procedures and verification of shareholder eligibility.
 - The Corporation has a total of 382 shareholders, owning 32,486,392 shares, equivalent to 100% of the total voting shares, corresponding to 32,486,392 voting rights.
 - As of 9:00 AM on December 30, 2025, the total number of shareholders/proxies in attendance was 11 individuals, representing 31.892.750 voting shares, equivalent to 31.892.750 voting rights, accounting for 98,17% of the total voting rights of the Corporation.
3. Conclusion: Pursuant to the Law on Enterprises 2020, the Charter, and the internal corporate governance regulations of the Corporation, the 2025 Extraordinary General Meeting of Shareholders was deemed validly convened and eligible to proceed.

II/ Introduction of the Presidium, Secretariat, and Ballot Counting Committee; Approval of the List of Ballot Counters, Meeting Agenda, and Working Regulations.

1. Mr. Ha Duc Thai, on behalf of the Organizing Committee, introduced the **Presidium** to preside over the General Meeting as follows:
 - Mr. Nguyễn Xuân Nam – BOD Chairman – Chair of the Meeting
 - Mr. Nguyễn Trọng Tiểu – BOD Vice Chairman
 - Mr. Nguyễn Vũ Cường – BOD Member cum General Director
2. Mr. Nguyễn Xuân Nam – Chair of the Meeting appointed the Secretariat of the Meeting as follows:
 - Mr. Tăng Mạnh Cường – Head of Secretariat
3. The Chair introduced the Ballot Counting Committee for approval by the General Meeting, consisting of:
 - Mr. Phạm Minh Hiếu – Head of Committee
 - Mr. Lê Hoàng Hà – Member
 - Ms. Đinh Thị Hồng Nga – Member

The General Meeting conducted a vote to approve the Ballot Counting Committee. Result: 100% approval by shareholders attending the meeting.

4. Mr. Nguyễn Trọng Tiểu – Vice Chairman of the Board of Directors – presented the Meeting Agenda
The General Meeting conducted a vote to approve the Meeting Agenda. Result: 100% approval by shareholders attending the meeting.
5. Mr. Nguyễn Trọng Tiểu – Vice Chairman of the Board of Directors – presented the Working Regulations of the Meeting.
The General Meeting conducted a vote to approve the Working Regulations of the Meeting. Result: 100% approval by shareholders attending the meeting.

III/ Presentation of Reports and Proposals

Mr. Nguyễn Vũ Cường – Member of the Board of Directors and General Director – presented the contents of the Proposal regarding the dismissal of a member of the Board of Directors and the election of an additional member of the Board of Directors for the 2025–2030 term, as follows:

On 14 November 2025, the Board of Directors of the Corporation received a resignation letter from Mr. Nguyễn Xuân Nam, requesting to resign from his position as a member of the Board of Directors of the Corporation for personal reasons.

Pursuant to Point (b), Clause 1, Article 160 of the Law on Enterprises, the General Meeting of Shareholders shall dismiss a member of the Board of Directors in cases where a resignation letter has been submitted and accepted.

Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the resignation letter and the dismissal of Mr. Nguyễn Xuân Nam from his position as a member of the Board of Directors with effect from 30 December 2025, and concurrently the election of an additional member of the Board of Directors for the 2025–2030 term.

IV/ Voting

The General Meeting conducted the voting to approve the matters set out in the Proposal as presented, by means of raising voting cards.

V/ Voting Results on the Matters Presented for Discussion at the General Meeting

+ Voting method: Shareholders voted by raising voting cards; each share corresponds to one vote.

+ Total votes cast: 31.892.750 votes, representing 31.892.750 shares, accounting for 100% of the total voting rights of shareholders attending and voting at the Meeting

+ Valid votes: 31.892.750 votes, representing 31.892.750 shares, accounting for 100% of the total voting rights of shareholders attending and voting at the Meeting

+ Invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting rights of shareholders attending and voting at the Meeting

+ Votes in favor: 31.892.750 votes, representing 31.892.750 shares, accounting for 100% of the total voting rights of shareholders attending and voting at the Meeting

+ Votes against: 0 votes, representing 0 shares, accounting for 100% of the total voting rights of shareholders attending and voting at the Meeting

+ Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting rights of shareholders attending and voting at the Meeting

With 31.892.750 affirmative votes, representing 100% of the total votes of all attending and voting shareholders, the the Proposal regarding the dismissal of a member of the Board of Directors and the election of an additional member of the Board of Directors for the 2025–2030 term was approved by the General Meeting.

VI/ Election of Additional Members to the Board of Directors for the 2025–2030 Term

Mr. Nguyễn Vũ Cường – Member of the Board of Directors and General Director – presented the Report on nominations and self-nominations for the election of additional members to the Board of Directors for the 2025–2030 term.

- Self-nominations: None.

- Nominations:

1. Mr. Nguyễn Trọng Trung

2. Mr. Nguyễn Đình Phước

- No shareholder made any further nominations or self-nominations at the General Meeting.

The General Meeting proceeded to vote, by a show of voting cards, to approve the list of nominated candidates for election to the Board of Directors for the 2025–2030 term. Result: 100% of the shareholders attending the Meeting, representing 31.892.750 shares, voted in favor of the proposed list of candidates for election as additional members of the Board of Directors for the 2025–2030 term.

Mr. Phạm Minh Hiếu, on behalf of the Vote Counting Committee, presented the Election Regulations for the additional election of members to the Board of Directors for the 2025–2030 term.

The General Meeting voted, by a show of voting cards, to approve the Election Regulations for the additional election of members to the Board of Directors for the 2025–2030 term. Result: 100% of the shareholders attending the Meeting, representing 31.892.750 shares, voted in favor of the Election Regulations.

- The General Meeting then proceeded to conduct the election of additional members to the Board of Directors for the 2025–2030 term.

VII/ Results of the Election of Additional Members to the Board of Directors for the 2025–2030 Term

- Mr. Phạm Minh Hiếu, on behalf of the Vote Counting Committee, presented the Vote Counting Minutes for the election of additional members to the Board of Directors for the 2025–2030 term, with the following results:

+ Mr. Nguyễn Trọng Trung received 15.236.643 votes

+ Mr. Nguyễn Đình Phước received 16.656.107 votes

Accordingly, Mr. Nguyễn Đình Phước was elected as a member of the Board of Directors for the 2025–2030 term, effective from December 30, 2025, with 16.656.107 votes.

THE GENERAL MEETING ADJOURNS FOR A BREAK

VIII/ Resolutions Adopted by the General Meeting

1. Approval of Proposal regarding the dismissal of a member of the Board of Directors and the election of an additional member of the Board of Directors for the 2025–2030 term: Adoption rate: 100% of the total votes of shareholders attending and voting at the Meeting.

2. Approval of the results of the election of an additional member of the Board of Directors for the 2025–2030 term, and recognition that Mr. Nguyễn Đình Phước has been duly elected as a member of the Board of Directors for the 2025–2030 term.

IX/ Approval of the Meeting Minutes and the Resolution of the 2025 Extraordinary General Meeting of Shareholders

1. Mr. Tăng Mạnh Cường, Secretary of the Meeting, presented the Draft Minutes of the Meeting and the Draft Resolution of the General Meeting of Shareholders.

2. The General Meeting proceeded to vote by raising voting cards.

Voting Results:

- Approval of the Meeting Minutes: The General Meeting of Shareholders unanimously approved the full text of the Meeting Minutes with a 100% affirmative vote and no dissenting opinions.
- Approval of the Meeting Resolution: The General Meeting of Shareholders unanimously approved the full text of the Meeting Resolution with a 100% affirmative vote and no dissenting opinions.

X/ Closing of the General Meeting

Mr. Nguyễn Xuân Nam declared the closing of the General Meeting.

The 2025 Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company was officially adjourned at 11h00 on December 30, 2025.

These Minutes consist of 5 pages and shall be distributed to all shareholders, relevant departments and individuals, and submitted to competent state authorities and disclosed in accordance with legal regulations./.

**ON BEHALF OF THE
SECRETARIAT**



Tăng Mạnh Cường

**CHAIRMAN OF THE GENERAL
MEETING**



Nguyễn Xuân Nam

Recipients:

- All shareholders
- EVN (Board of Members);
- Public Disclosure (SSC, HNX, EEMC Website);
- Archives: Office, Secretariat.

Hanoi, 30 December 2025

**MINUTES OF VERIFICATION OF THE CONVENING PROCEDURE
AND SHAREHOLDER ELIGIBILITY FOR ATTENDING THE 2025
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION-
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company (“EEMC”);

Pursuant to Resolution No. 307/NQ-HDQT dated November 11, 2025 of the Board of Directors on the organization of the 2025 Extraordinary general Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

After reviewing the procedures for convening the General Meeting and verifying the eligibility of shareholders to attend the extraordinary general Meeting of Shareholders of EEMC, the Shareholder Qualification Verification Committee reports the following results:

- EEMC announced the record date for the list of shareholders entitled to attend the extraordinary general Meeting of Shareholders as December 04, 2025.
- By December 09, 2025, the Company had sent the Invitation to Attend and the Registration/Proxy Form to all shareholders named on the list of shareholders entitled to attend the meeting. At the same time, the full set of meeting documents was posted on the Company's website at <http://www.eemc.com.vn>, and information disclosure was carried out in accordance with legal regulations.
- As of 4:00 p.m. on December 29, 2025, a total of 11 shareholders/proxies had registered to attend, representing 31.892.750 voting shares, equivalent to 31.892.750 votes, accounting for 98,17% of the total voting shares of the Company.
- As of 9:00 a.m. on Tuesday, December 30, 2025, the Extraordinary General Meeting of Shareholders of EEMC had 11 shareholders/proxies in attendance, representing 31.892.750 voting shares, equivalent to 31.892.750 votes, accounting for 98,17% of the total voting shares of the Company.
- The attending shareholders had received instructions on how to access the documents for the meeting.

Conclusion:

- The procedure for convening the 2025 Extraordinary General Meeting of Shareholders of EEMC complied with the provisions of the Law on Enterprises and the Company's Charter.

- The attending shareholders fully met the conditions for participation.

- 100% of the attending shareholders received all documents necessary for the meeting.

- Pursuant to Clause 1, Article 145 of the 2020 Law on Enterprises and Clause 1, Article 19 of the Company's Charter, the 2025 Extraordinary General Meeting of Shareholders, of Eastern Electrical Equipment Corporation – Joint Stock Company is deemed duly convened./.

Respectfully!

**ON BEHALF OF THE SHAREHOLDER
QUALIFICATION VERIFICATION COMMITTEE
HEAD OF COMMITTEE**



Tăng Mạnh Cường





TỔNG CÔNG TY

THIẾT BỊ ĐIỆN ĐÔNG ANH

ĐÔNG ANH ELECTRICAL EQUIPMENT

CORPORATION

DANH SÁCH ĐĂNG KÝ CỔ ĐÔNG, ĐẠI DIỆN CỔ ĐÔNG DỰ HỌP
LIST OF SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES ATTENDING THE MEETING
ĐẠI HỘI ĐỒNG CỔ ĐÔNG BẤT THƯỜNG NĂM 2025
2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

(Kèm theo Biên bản kiểm tra thủ tục triệu tập Đại hội và tư cách cổ đông tham dự Đại hội đồng cổ đông bất thường năm 2025)

(Enclosed with the Minutes of Inspection of the Procedures for Convening the Meeting and the Shareholder Eligibility to Attend the 2025 Extraordinary

General Meeting of Shareholders)

Thời gian: từ 08h30, Thứ ba ngày 30 tháng 12 năm 2025

Time: *From 08:30 a.m., Tuesday, December 30, 2025*

Địa điểm họp: Phòng họp Tổng Công ty Thiết bị điện Đông Anh - CTCP

Venue: *Meeting Room of Dong Anh Electrical Equipment Corporation – JSC*


Địa chỉ: Số 189 đường Lâm Tiên, xã Thụ Lâm, TP Hà Nội

Address: *No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City*

*** Tổng số cổ phần có quyền biểu quyết của EEMC 31.893.300 CP tương đương 31.893.300 phiếu biểu quyết:**

*** Total number of voting shares of EEMC: 31.893.300 shares, equivalent to 31.893.300 voting rights**

STT No.	Họ và tên Full name	Số CMND/CCCD ID Card No.	Ngày cấp Date of Issue	Nơi cấp Place of Issue	Mã số dự hợp Code	Tổng số cổ phần đại diện Total Number of Shares Represented	Tổng số phiếu biểu quyết Total Voting Rights	Tỷ lệ tham dự/Tổng CP có quyền biểu quyết Attendance Ratio to Total Number of Voting Shares	Chữ ký của cổ đông Signatures of Shareholders
1	Nguyễn Xuân Nam			Cục CS ĐK QL Cư trú và DLQG VDC	001	6.040.591	6.040.591	18,5942%	
2	Nguyễn Trọng Tiểu			Cục CS QLHC về TTXH	002	7.618.321	7.618.321	23,4508%	
3	Nguyễn Vũ Cường			Cục CS QLHC về TTXH	003	4.564.723	4.564.723	14,0512%	
4	Nguyễn Hải Quân			Cục CS QLHC về TTXH	004	4.530.516	4.530.516	13,9459%	
5	Đặng Phan Tường			Cục CS QLHC về TTXH	005	7.618.322	7.618.322	23,4508%	
6	Lê Văn Diễm			Cục CS QLHC về TTXH	006	8.034	8.034	0,0247%	
7	Cao Xuân Khoa			Cục CS QLHC về TTXH	007	3.450	3.450	0,0106%	
8	Nguyễn Khắc Cường			Cục CS QLHC về TTXH	008	115	115	0,0004%	
9	Phạm Minh Cao			Cục CS QLHC về TTXH	009	1.472.535	1.472.535	4,5328%	
10	Phạm Ngọc Côi			Cục CS QLHC về TTXH	010	27.839	27.839	0,0857%	

STT No.	Họ và tên Full name	Số CMND/CCCD ID Card No.	Ngày cấp Date of Issue	Nơi cấp Place of Issue	Mã số dự hợp Code	Tổng số cổ phần đại diện Total Number of Shares Represented	Tổng số phiếu biểu quyết Total Voting Rights	Tỷ lệ tham dự/Tổng CP có quyền biểu quyết Attendance Ratio to Total Number of Voting Shares	Chữ ký của cổ đông Signatures of Shareholders
11	Nguyễn Thị Thu Vân			Cục CS QLHC về TTXH	011	8.304	8.304	0,0256%	
12								0,0000%	
13								0,0000%	
14								0,0000%	
15								0,0000%	
16								0,0000%	
17								0,0000%	
18								0,0000%	
19								0,0000%	
20								0,0000%	

STT No.	Họ và tên Full name	Số CMND/CCCD ID Card No.	Ngày cấp Date of Issue	Nơi cấp Place of Issue	Mã số dự họ Code	Tổng số cổ phần đại diện Total Number of Shares Represented	Tổng số phiếu biểu quyết Total Voting Rights	Tỷ lệ tham dự/Tổng CP có quyền biểu quyết Attendance Ratio to Total Number of Voting Shares	Chữ ký của cổ đông Signatures of Shareholders
21							-	0,0000%	
	Cộng tổng/Total					31.892.750	31.892.750	98,1726%	

09...h...00, Thứ Ba ngày 30 tháng 12 năm 2025

09...h...00, Tuesday, December 30, 2025

BAN THẨM TRA TỰ CÁCH CỔ ĐÔNG

COMMITTEE FOR VERIFICATION OF SHAREHOLDER ELIGIBILITY

TRƯỞNG BAN

HEAD OF COMMITTEE

ỦY VIÊN

MEMBER

ỦY VIÊN

MEMBER

Tăng Mạnh Cường

Nguyễn Thị Khánh Linh

Đinh Hồng Nga





AGENDA OF THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DONG ANH ELECTRICAL EQUIPMENT CORPORATION

Time of the Meeting: From 08:30 AM, Tuesday, December 30, 2025

Venue: Meeting Room of the Corporation

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

No.	Agenda	Time
I	REGISTRATION AND DOCUMENT COLLECTION PROCEDURES	08h30 - 09h00
1	Reception of Delegates and Shareholders	
2	Verification of eligibility and preparation of the list of attending Shareholders	
II	MEETING AGENDA	
1	Opening Ceremony, Report on Shareholder Eligibility Verification, Introduction of the Chairperson, Secretariat, and Vote Counting Committee	09h00 - 09h40
-	Opening remarks, statement of purpose, and introduction of delegates	
-	Report on the verification of Shareholder eligibility	
-	Introduction of the Chairperson of the Meeting	
-	Introduction of the Meeting Secretary	
-	Introduction and approval of the Vote Counting Committee	
-	Approval of the Meeting Agenda	
-	Approval of the Meeting Regulations	
2	Presentation of Proposals	09h40 - 09h45
-	Proposal on dismissal of Board of Directors members and election of additional Board of Directors members for the 2025-2030 term	
3	Voting	10h45 - 10h55
	Accept the resignation of the Board of Directors member	
	Dismissal of Board of Directors	
6	Election of Members of the Board of Directors for the 2025–2030 Term	09h55 - 10h35
-	Approval of the List of Candidates	
-	Approval of the Election Regulations for Members of the Board of Directors for the 2025–2030 Term	
-	Election of Members of the Board of Directors for the 2025–2030 Term	
8	The Vote Counting Committee announces the Minutes of Voting on the Meeting's Resolutions	10h35 - 10h50
9	Approval of the Minutes and the Resolution of the General Meeting	10h50 - 11h05
10	Closing remarks	11h05 - 11h15

**Organizing
Committee**

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
– JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

WORKING REGULATIONS

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

The Chairperson of the General Meeting hereby submits for approval the Working Regulations of the Extraordinary General Meeting of Shareholders on 30 December 2025 as follows:

I. GENERAL PROVISIONS

1. Scope and Subjects of Application

- These Regulations apply to the Extraordinary General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC on 30 December 2025.
- These Regulations stipulate the principles of conduct, meeting order, participation requirements, conditions for holding the meeting, rights and obligations of shareholders and their representatives, the organizing bodies of the meeting, and methods of voting and adoption of resolutions.

2. Working Principles

- Transparency, fairness, and democracy.
- Protection of the lawful rights and interests of shareholders.
- Compliance with the law, the Company's Charter, and these Regulations.

3. Meeting Order

- Participants must be seated properly and follow the guidance of the Organizing Committee when entering/exiting the meeting hall.
- Smoking is strictly prohibited in the meeting room.
- Mobile phones must be turned off or set to silent mode. If necessary, phone calls must be taken outside.
- Filming, photographing, and recording are prohibited without prior approval of the Organizing Committee.
- No information may be transmitted externally in any form until the meeting concludes.

II. RIGHTS AND RESPONSIBILITIES OF SHAREHOLDERS, REPRESENTATIVES, AND MEETING ORGANIZERS

1. Responsibilities of the Chairperson

The Chairperson is responsible for presiding over the General Meeting. Duties and powers include:

- ✓ Leading the meeting in accordance with the agenda and these Regulations;
- ✓ Operating on principles of centralization, democracy, and majority voting;
- ✓ Guiding shareholders during discussions and voting;
- ✓ Resolving arising issues during the meeting;
- ✓ Performing other duties in accordance with the Company's Charter.

2. Responsibilities of the Secretariat

The Secretariat, under the direction of the Chairperson, supports the meeting. Duties include:

- ✓ Recording accurately and completely the proceedings and resolutions of the Meeting;
- ✓ Summarizing and verifying voting results, reporting them to the Chairperson;
- ✓ Drafting the Minutes and Resolutions of the Meeting.

3. Responsibilities of the Vote Counting Committee

Supporting the Organizing Committee and the Chairperson. Duties include:

- ✓ Monitoring and documenting the results of all votes;
- ✓ Counting ballots, preparing the vote counting report, and publicly announcing results during the Meeting.

4. Rights and Obligations of Shareholders / Authorized Representatives (hereinafter referred to as "Shareholders")

a. Rights

- Receive a Voting Card, Election Ballot, and Meeting Materials.
- Discuss and vote on all matters within the scope of the Meeting agenda.

b. Obligations

- Comply with these Regulations;
- Actively contribute opinions to the Meeting;
- When speaking, follow the instructions of the Chairperson. Remarks should be concise, focused, and relevant to the approved agenda.
- Complete and submit the Election Ballot to the Vote Counting Committee
- Comply with the guidance of the Chairperson and the Organizing Committee, and refrain from causing disruptions or disorder.

III. VOTING PROCEDURES

1. Voting on Matters at the Meeting

All voting matters at the Extraordinary General Meeting on 30 December 2025 shall be conducted by raising the Voting Card.

- Matters that require approval by at least 65% of votes of shareholders present and voting:
 - + Types and total number of shares;
 - + Amendments to business lines and sectors;
 - + Changes in corporate governance structure;
 - + Investment projects or asset sales valued at 35% or more of the Company's total assets based on the most recent financial statement;
 - + Reorganization or dissolution of the Company.
- Other matters are passed with at least 50% of votes of shareholders present and voting.

2. Voting Method

- Each shareholder/authorized representative will receive one (01) Voting Card. The pink card states the full name, ID/passport number, number of shares owned/represented, meeting code, and bears the Company's official seal.
- For each resolution, the shareholder shall raise the Voting Card once to express: "In Favor", "Against", or "Abstain".
- Raising the card more than once for a single issue is considered invalid.
- Failure to raise the card in all three voting rounds is deemed as "no opinion".
- The Vote Counting Committee shall record and report the results during the Meeting.

3. Election of Members to the Board of Directors

The election of members to the Board of Directors for the 2025–2030 term shall be conducted in accordance with the Election Regulations.

IV. OTHER PROVISIONS

1. The Chairperson is responsible for responding or assigning responses to shareholder questions. Issues that have been voted on shall not be reopened for discussion.
2. During the General Meeting, shareholders must follow the instructions of the Organizing Committee when entering/leaving the Meeting Hall. Shareholders leaving before the meeting concludes shall have their shares excluded from the total voting shares from the time of departure.
3. Complaints regarding vote counting results must be made during the Meeting.
4. The Chairperson, Secretariat, Vote Counting Committee, and all shareholders must strictly comply with these Regulations.

These Regulations shall take effect immediately upon adoption by the General Meeting and shall remain in effect for the duration of the Extraordinary General Meeting of Shareholders 30 December 2025.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Xuân Nam

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION -
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 08 December 2025

SUBMISSION

**Re: Dismissal of a Member of the Board of Directors and Election of an
Additional Member of the Board of Directors for the 2025–2030 Term**

**To: The Extraordinary General Meeting of Shareholders on 30 December 2025
Dong Anh Electrical Equipment Corporation – Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the
National Assembly on June 17, 2020;*

Pursuant to the Charter of the Corporation.

On 14 November 2025, the Board of Directors of the Company received the resignation letter of Mr. Nguyễn Xuân Nam, requesting to step down from his position as a member of the Board of Directors due to personal reasons. In accordance with Point b, Clause 1, Article 160 of the Law on Enterprises, the General Meeting of Shareholders shall dismiss a member of the Board of Directors in the event that such member submits a resignation letter and the resignation is accepted.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the resignation and dismissal of Mr. Nguyễn Xuân Nam, effective from 30 December 2025, and concurrently requests approval for the election of an additional member of the Board of Directors for the 2025–2030 term.

We respectfully request the General Meeting of Shareholders to consider and approve.../.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Xuân Nam

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION-
JOINT STOCK COMPANY**

Số: 2125/BC-EEMC

No.: /BC-EEMC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hà Nội, ngày 30 tháng 12 năm 2025

Hanoi, December 2025

REPORT

Re: Nomination and Self-Nomination of Candidates for Additional Election to the
Board of Directors for the 2025–2030 Term

To: The General Meeting of Shareholders of Dong Anh Electrical
Equipment Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the
National Assembly of the Socialist Republic of Vietnam (14th Legislature, 9th
Session) on June 17, 2020;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation –
JSC

The Board of Directors of the Corporation respectfully submits to the
General Meeting of Shareholders this Report on the nomination and self-
nomination of candidates for additional election to the Board of Directors for the
2025–2030 term, as follows:

I. Self-nomination: *None*

II. Nomination: The Corporation has received 02 valid nomination
dossiers from shareholders, detailed as follows:

1. Nomination Dossier No. 1:

- Nominating Shareholder: GELEX Electricity Joint Stock Company
- Enterprise Registration Certificate No.: 0107547109, issued on May 22,
2025, by the Department of Finance of Hanoi City.
- Number of shares held (as of December 04, 2025): 15,236,643 shares,
accounting for 47% of the Corporation's total voting shares.
- Number of nominated candidates: 01

Pursuant to Section b, Item 2.3 of the Notice on Nomination and Self-
Nomination, and Clause 5, Article 25 of the Corporation's Charter, the above
shareholder is entitled to nominate up to 04 candidates. Thus, the nomination is
compliant with the Corporation's Charter.

- Candidate Information:

- + Full name: Nguyễn Trọng Trung
- + Academic qualification: Bachelor's degree in Business Administration
- + Current positions:

Since Jan 2024: Deputy General Director, GELEX Group JSC

Since Mar 2025: Member of the BOD, GELEX Electric., JSC

Since Apr 2020: General Director, GELEX Electric., JSC

Since June 2025: Chairman of the Board of Members of GELEX
Technology Co., Ltd.

The candidate Nguyễn Trọng Trung satisfies the criteria and conditions for
Board membership as prescribed in Article 155 of the Law on Enterprises 2020,

Article 275 of Decree No. 155/2020/NĐ-CP (guiding the Law on Securities), and Clause 4, Article 25 of the Corporation's Charter.

2. Nomination Dossier No. 2:

- Nominating Shareholder: Vietnam Electricity
- Enterprise Registration Certificate No.: 0100100079, issuance dated December 6, 2024, by the Department of Planning and Investment of Hanoi City.

- Number of shares held (as of December 04, 2025): 15,101,376 shares, accounting for 46.58% of the Corporation's total voting shares.

- Number of nominated candidates: 01

Pursuant to Section b, Item 2.3 of the Notice on Nomination and Self-Nomination, and Clause 5, Article 25 of the Corporation's Charter, the above shareholder is entitled to nominate up to 04 candidates. Thus, the nomination is compliant with the Corporation's Charter.

- Candidate Information:

- + Full name: Nguyễn Đình Phước

- + Academic qualifications: Bachelor of Finance and Credit

- + Current position: Deputy General Director of Vietnam Electricity Group from January 1, 2026, according to Decision No. 299/QĐ-HĐTV dated November 27, 2025.

The candidate Nguyễn Đình Phước satisfies the criteria and conditions for Board membership as prescribed in Article 155 of the Law on Enterprises 2020, Article 275 of Decree No. 155/2020/NĐ-CP (guiding the Law on Securities), and Clause 4, Article 25 of the Corporation's Charter.

The Board of Directors of the Corporation hereby reports the summary of the nomination and self-nomination of candidates and respectfully proposes that the General Meeting of Shareholders elect one (01) additional member to the Board of Directors for the 2025–2030 term./.

Recipients/ Nơi nhận:

- As above;
- Archives: Office, Secretariat
- Lưu: VT, ThK

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Xuân Nam

ELECTION REGULATIONS

FOR MEMBERS OF THE BOARD OF DIRECTORS (TERM 2025–2030) DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC

To ensure the rights of shareholders and avoid confusion during the election of members to the Board of Directors (BOD) for the 2025–2030 term, the General Meeting of Shareholders (GMS) is respectfully requested to approve the following election regulations:

I. PRINCIPLES OF BOD MEMBER ELECTION

- Number of BOD members to be elected: 01 member
- Each shareholder has a total number of votes equal to the number of shares they represent multiplied by the number of BOD members to be elected.
- Shareholders may allocate all of their votes to one or several candidates.
- The total number of votes allocated to candidates must be equal to or less than the total number of votes the shareholder possesses.
- If a shareholder does not wish to vote for a candidate, they shall leave the vote section blank or cross it out (X).
- Shareholders may vote for candidates with different numbers of votes according to their level of confidence in each.

II. ELECTION PROCEDURES

1. Ballot papers:

- Ballots for BOD election: **yellow color**.
- The ballot must state the full name of the shareholder, ID/Passport number, number of shares represented, total number of votes, list of candidates, and must bear the official seal of EEMC in the top-left corner.

2. Voting method:

- Shareholders shall clearly write the number of votes allocated to each candidate in the corresponding field.
- The total number of votes must not exceed the shareholder's total eligible votes. If exceeded, the ballot is invalid.
- If not voting for a candidate, the shareholder shall leave the field blank or mark an "X"; names of candidates may not be crossed out.
- Voting begins upon announcement by the Chairman or Head of the Vote Counting Committee and ends once the last shareholder has cast their vote.

Shareholders who do not participate in voting will have their shares excluded from the voting rights count for that specific election item.

- If a shareholder needs a replacement ballot (due to damage or errors), and has not yet submitted it to the ballot box or passed the deadline, they may return it to the Secretariat for exchange. Used ballots must be collected and submitted to the Chairman.

3. Example

Shareholder Mr. Nguyễn Văn X holds 10,000 shares and is voting to elect 1 members to the Board of Directors. Accordingly, Mr. X has a total of $10,000 \times 1 = 10,000$ votes. The shareholder may allocate all or part of his total votes to one or more candidates listed on the ballot. Any remaining votes (if any) may be left uncast. The total number of votes allocated to all candidates must not exceed the total number of votes stated in the shareholder's information section. The number of votes allocated to each candidate may vary depending on the shareholder's level of trust in each candidate.

4. Invalid ballots:

- Ballots not issued by the Organizing Committee;
- Ballots listing names outside the official candidate list;
- Ballots with total votes exceeding the shareholder's entitled votes;
- Blank ballots (no votes cast);
- Ballots with candidate names crossed out;
- Ballots with vote counts in percentage (%) format.

5. Valid ballots:

Ballots that do not violate any of the above rules. Ballots with total allocated votes less than the shareholder's entitled votes remain valid.

6. Election results:

- Candidates with the highest number of votes, ranked from top to bottom, will be elected until the required number of members is met.

- In the event of a tie and selecting all tied candidates would exceed the required number, the GMS shall proceed with a re-vote or supplementary election among those tied.

- For any re-vote, ballots of a different color shall be issued by the Vote Counting Committee.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Xuân Nam

Hanoi, 30 December 2025



**MINUTES OF BALLOT COUNTING
ELECTION OF ADDITIONAL MEMBERS TO THE BOARD OF
DIRECTORS
AT THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION-
JOINT STOCK COMPANY**

Today, on December 30, 2025, at Dong Anh Electrical Equipment Corporation – Joint Stock Company, the Ballot Counting Committee, consisting of the following members:

- | | |
|--------------------------|---------------------|
| 1. Mr. Pham Minh Hieu | - Head of Committee |
| 2. Ms. Dinh Thi Hong Nga | - Member |
| 3. Mr. Le Hoang Ha | - Member |

Proceeded to count the ballots for the election of additional members to the Board of Directors for the 2025–2030 term of Dong Anh Electrical Equipment Corporation. The specific results are as follows:

- Total number of ballots issued: 11 ballots, representing 31.892.750 shares, equivalent to 31.892.750 voting rights.

- Total number of ballots collected: 11 ballots, representing 31.892.750 shares, equivalent to 31.892.750 voting rights.

Of which:

+ Valid ballots: 11 ballots, representing 31.892.750 shares, equivalent to 31.892.750 voting rights.

+ Invalid ballots: 0 ballots, representing 0 shares, equivalent to 0 voting rights.

Election results:

No.	Full Name	Number of Votes Received
1	Nguyen Dinh Phuoc	16.656.107
2	Nguyen Trong Trung	15.236.643



Pursuant to the Law on Enterprises, the Charter of the Corporation, and the Election Regulations approved by the General Meeting of Shareholders, the following individual has been elected as a member of the Board of Directors:

Mr. Nguyen Dinh Phuoc has been elected as a member of the Board of Directors of the Corporation for the 2025–2030 term, effective from December 30, 2025.

These minutes were prepared on-site at 10h30 on December 30, 2025.

The members of the Ballot Counting Committee commit to and take full responsibility for the accuracy of the above election results.

These minutes were approved by the 2025 Extraordinary General Meeting of Shareholders on the same day./.


SIGNATURES OF THE BALLOT COUNTING COMMITTEE'S MEMBERS

HEAD OF COMMITTEE

MEMBER

MEMBER


Phạm Minh Hiền


Đinh Thị Hồng Nga


Lê Hoàng Hoa

