

Số: 825/BB-HĐQT

Thai Nguyen, December 30, 2024

MINUTES OF THE BOARD OF DIRECTORS MEETING
OF TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Company Name: TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Business Registration Number/Tax ID: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam

Organization of the Board of Directors Meeting:

I. TIME AND LOCATION OF THE MEETING

- Time: 9:30 AM, December 30, 2024

- Location: At the head office of TNG Investment and Trading Joint Stock Company (No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam).

II. PURPOSE, AGENDA AND CONTENTS

The Board of Directors (hereinafter referred to as “BOD”) of TNG Investment and Trading Joint Stock Company convened to discuss the following matters:

- Approving the interim dividend payment for the third quarter of 2024 in cash.
- Changing the address of the Vietnam-Duc Garment Branch (Branch ID: 4600305723-001).

III. PARTICIPANTS

Board of Directors members attending the meeting:

No	Full Name	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mrs. Luong Thi Thuy Ha	Vice Chairman of the BOD
3	Mr. Nguyen Duc Manh	BOD Member
4	Mr. Nguyen Hoang Giang	BOD Member
5	Mr. Nguyen Manh Linh	BOD Member
6	Mrs. Ha Thi Tuyet	BOD Member
7	Mrs. Doan Thi Thu	BOD Member

- Method of Attendance: Attending and voting directly at the meeting.

- Number of Absent Members: 0 members.

- Total Members Attending: 7/7 members, sufficient to proceed with the meeting.

- The members unanimously elected:
- + Meeting Chairman: **Mr. Nguyễn Văn Thời** - Chairman of the BOD
- + Meeting Secretary: **Mr. Đào Đức Thanh**.

IV. DISCUSSIONS, VOTING, AND COMMENTS DURING THE MEETING

The Board of Directors discussed and voted on the following matters:

1. Approval of interim dividend payment for the third quarter of 2024 in cash:

- Dividend rate: 4% of par value (400 VND per share)
- Last registration date: January 14, 2025
- Dividend payout date: January 22, 2025

Other comments from the members: None.

Voting Results:

- Members in favor: 7/7 members present, 100% of total voting rights.
- Members against: 0/7 members present, 0% of total voting rights.
- Members abstaining: 0/7 members present, 0% of total voting rights.

2. Approval of the change of address for the Vietnam-Duc Garment Branch (Branch ID: 4600305723-001):

- Previous address: No. 160, Minh Cầu Street, Phan Đình Phùng Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

- New address: Son Cam 1 Industrial Cluster, Son Cam Commune, Thai Nguyen City, Thai Nguyen Province, Vietnam.

- The Human Resources and Administration Department of the Company is tasked with updating the branch registration information accordingly.

Other comments from the members: None.

Voting Results:

- Members in favor: 7/7 members present, 100% of total voting rights.
- Members against: 0/7 members present, 0% of total voting rights.
- Members abstaining: 0/7 members present, 0% of total voting rights.

V. APPROVED MATTERS AND VOTING RESULTS

The Board of Directors approved the following matters:

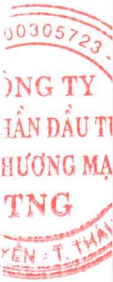
1. Full approval of the interim dividend payment for the third quarter of 2024 in cash, as stated in item 1 (IV) of these minutes.

Voting result: 7/7 members present voted in favor, 100% of total voting rights of members attending the meeting.

2. Full approval of the change of address for the Vietnam-Duc Garment Branch, as stated in item 2 (IV) of these minutes.

Voting result: 7/7 members present voted in favor, 100% of total voting rights of members attending the meeting.

VI. MEETING CLOSURE



The meeting secretary read the draft Resolution of the Board of Directors for all members to hear and agree upon.

The meeting ended at 11:15 AM the same day. The minutes were read aloud for approval by all members present.



CHAIRMAN

NGUYEN VAN THOI

SECRETARY

A blue ink signature consisting of stylized, overlapping strokes.

DAO DUC THANH

