

No.: 149/BC-HĐQT

Dong Nai, July 27, 2026



REPORT
Corporate Governance Situation for the First Six Months of 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange

- Company name: Tin Nghia Corporation.
- Head office address: No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai City.
- Phone: 0251.3822486
- Charter capital: 2.000.000.000.000 (Two thousand Billion) VND.
- Stock code: TID
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

In 2026, Tin Nghia Corporation held its Annual General Meeting of Shareholders (“AGM”) on June 04, 2026, in accordance with the procedures stipulated in the Law on Enterprises, the Corporation's Charter, and other regulations applicable to public companies. The AGM approved the Resolution of the 2026 Annual General Meeting of Shareholders with specific contents as follows:

No.	Resolution No.	Date	Content
01	01/NQ-ĐHĐCĐ	04/6/2026	1. Approve the Report of the Board of Directors of Tin Nghia Corporation on the business results in 2025 and the plan for 2026. 2. Approve the Report of the Board of Directors of Tin Nghia Corporation on the summary of activities for the second term (2021 – 2026) and development orientation for the 2026 – 2031 period.

No.	Resolution No.	Date	Content
			3. Approve the Report of the Board of Supervisors of Tin Nghia Corporation on the results of activities in 2025 and the control plan for 2026. 4. Approve the Report of the Board of Supervisors of Tin Nghia Corporation on the summary of activities for the second term (2021 – 2026). 5. Approve the Financial Statements of Tin Nghia Corporation for the fiscal year ending December 31, 2025 (including the consolidated financial statements and separate financial statements) which have been audited and confirmed by AASC Auditing Firm Co., Ltd., and inspected by the Corporation's Board of Supervisors. 6. Approve the profit distribution plan of Tin Nghia Corporation for 2025. 7. Approve the production and business plan targets for 2026 and the expected dividend payout ratio for 2026. 8. Regarding issues related to resolving difficulties and obstacles for the Phuoc Tan Residential Area project – phase 1. 9. Finalization of remuneration, salary, and bonus for 2025 and budget for remuneration, salary, and bonus for 2026 for the Board of Directors and the Board of Supervisors of Tin Nghia Corporation. 10. Selection of an auditing firm for the 2026 Financial Statements. 11. Regarding amendments and supplements to the Charter of Tin Nghia Corporation. 12. Approve amendments and supplements to the Internal Regulations on Governance of Tin Nghia Corporation. 13. Approve amendments and supplements to the Operational Regulations of the Board of Directors of Tin Nghia Corporation.

No.	Resolution No.	Date	Content
			14. Approve the number and list of elected members of the Board of Directors of Tin Nghia Corporation, term III (2026 – 2031). 15. Approve the number and list of elected members of the Board of Supervisors of Tin Nghia Corporation, term III (2026 – 2031).

II. Board of Directors

1. Information on members of the Board of Directors (BOD)

No.	Member of the BOD	Position (Independent BOD member, Non-executive BOD member, Executive BOD member)	Start date/End date of BOD membership/Independent BOD membership	
			Start date	End date of BOD membership
1	Ms. Dang Thi Thanh Ha	Chairman of the BOD	19/4/2019	
2	Mr. Tran Trung Tuan	Executive BOD member	17/6/2022	
3	Mr. Nguyen Cao Nhon	Executive BOD member	11/6/2025	04/6/2026
4	Mr. Tang Tran Tan Khai	Non-executive BOD member	04/6/2026	
5	Mr. Pham Van Hieu	Non-executive BOD member	04/6/2026	
6	Mr. Ho Tuan Anh	Non-executive BOD member	04/6/2026	
7	Mr. Truong Cong Bang	Non-executive BOD member	04/6/2026	

2. BOD meetings in the first six months of 2026

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Ms. Dang Thi Thanh Ha	07	100%	

No.	Member of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence
2	Mr. Tran Trung Tuan	07	100%	
3	Mr. Nguyen Cao Nhon	06	100%	End of term II (2021-2026) from June 04, 2026
4	Mr. Tang Tran Tan Khai	01	100%	Joined the BOD from June 04, 2026
5	Mr. Pham Van Hieu	01	100%	Joined the BOD from June 04, 2026
6	Mr. Ho Tuan Anh	01	100%	Joined the BOD from June 04, 2026
7	Mr. Truong Cong Bang	01	100%	Joined the BOD from June 04, 2026

3. Supervisory activities of the BOD over the Board of General Directors

The Board of Directors regularly supervises the operational activities of the Board of General Directors, the assisting apparatus for the General Director, and the Corporation's designated representatives at member companies in the implementation of the Annual General Meeting of Shareholders' Resolutions and the Resolutions and Decisions of the Board of Directors, specifically in the following areas:

- Organizing reviews of the Corporation's internal regulations, assessing remaining issues and/or newly arising problems, implementing amendments, supplements, and enforcing internal regulations in a synchronized manner, ensuring compliance with legal regulations, and contributing positively to the Corporation's operational management.

- Approving resolutions and decisions on the direction of business, finance, investment, salary and labor management, and organizational and personnel structure.

- Supervising the development of business plans and the implementation of business plans for the first six months of 2026 of the Corporation and its subsidiaries and associates.

- Supervising the activities of the General Director and management officers specifically as follows:

- + The Board of Directors reviews, evaluates, and approves the General Director's reports on the progress and results of quarterly, semi-annual, and annual production and business tasks, identifies difficulties and obstacles, analyzes causes, and proposes solutions.

+ The Board of Directors closely monitors and directs the activities of the Board of General Directors, promptly handles and resolves issues within the authority of the Board of Directors, and supports and creates favorable conditions for the activities of the Board of General Directors.

+ Regularly monitoring the implementation and compliance of the management and executive apparatus with laws and internal regulations for corporate governance, risk management, internal control, and business ethics issues; and relations with related parties, including shareholders, employees, suppliers, and customers of the Corporation.

- Organizing regular and ad-hoc inspections of financial and accounting work, and checking the compliance of the Executive Board and the operation of the internal control system at the Corporation and units within the system.

- Supervising the implementation of additional capital contributions in subsidiaries and associates.

- Monitoring and urging the management of debt recovery.

4. Activities of the sub-committees under the Board of Directors

To date, the Board of Directors has not established any sub-committees. The assignment of duties to members of the Board of Directors for the 2026-2031 term was carried out according to Resolution No. 128/NQ-HĐQT dated July 02, 2021 (based on the Corporation's Charter and the professional capacity of each individual to establish a specialized supervision and direction system, helping to optimize corporate governance activities).

Accordingly, members are in charge of specific areas of activity suitable to their capacity and strengths, ensuring the principle of collective leadership and individual responsibility. Members of the Board of Directors are personally responsible for their assigned tasks, report to the Chairman of the Board of Directors on work within their assigned scope, and are jointly responsible to the General Meeting of Shareholders and before the law for the Resolutions and Decisions of the Board of Directors regarding the development of the Corporation.

5. Resolutions/Decisions of the Board of Directors

In the first six months of 2026, the Board of Directors held 07 (seven) meetings and organized 14 (fourteen) instances of collecting opinions from members in writing to unanimously approve 44 (forty-four) Resolutions and Decisions.

The Resolutions and Decisions of the Board of Directors were all issued in accordance with the order and procedures stipulated in the Corporation's Charter with the unanimous approval of the members, ensuring timely direction in the performance of the functions and tasks of the Board of Directors. The content of the issues unanimously approved by the Board of Directors is as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	04/QĐ-HĐQT	04/6/2026	Adjustment of the investment registration certificate for the Ong Keo Industrial Park infrastructure investment and business project.	100%
2	05/NQ-HĐQT	23/01/2026	Approval of the policy on signing and implementing contracts and transactions with related persons of internal persons under the authority of the BOD as prescribed, expected to arise in 2026.	100%
3	09/NQ-HĐQT	05/02/2026	Payment of value-added tax according to Inspection Conclusion No. 399/KL-TTCT dated October 15, 2025, of the Government Inspectorate.	100%
4	10/NQ-HĐQT	05/02/2026	Refund of damages to the Dong Nai Provincial Party Committee according to First-instance Criminal Judgment No. 09/2026/HS-ST dated January 20, 2026, of the People's Court of Dong Nai province.	100%
5	11/QĐ-HĐQT	05/02/2026	Issuance of the Emulation and Commendation Regulations of Tin Nghia Corporation.	100%
6	13, 14, 15, 16, 17, 18, 19, 20, 58, 59, 60, 62, 63, 65, 66, 68, 87, 88, 91, 96, 97, 102, 130/QĐ-HĐQT		Appointing/dismissing personnel to work at member companies.	100%
7	77/NQ-HĐQT	26/3/2026	Approval of short-term credit limits for coffee trading at BIDV Bank - Dong Dong Nai Branch.	100%
8	80/NQ-HĐQT	06/4/2026	Approval of the policy authorizing the designated representative to participate in voting on matters submitted at the Board of Directors' meeting and the 2026 Extraordinary General Meeting of Shareholders of Phuoc Tan Trading and Construction JSC.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
9	81/NQ-HĐQT	06/4/2026	Approval of the policy on recovering the invested amounts (outstanding debts) related to a number of land plots of the Corporation.	100%
10	82/NQ-HĐQT	13/4/2026	Closing the list of shareholders to exercise the right to attend the 2026 Annual General Meeting of Shareholders.	100%
11	83/NQ-HĐQT	07/4/2026	Approval of the policy authorizing the designated representative to participate in voting at the Board of Directors' meeting of Tin Nghia Industrial Park Development JSC.	100%
12	84/NQ-HĐQT	13/4/2026	Approval of short-term credit limits for coffee trading in 2026 for Tin Nghia Corporation.	100%
13	86/NQ-HĐQT	13/4/2026	Approval of matters to be submitted to the 2026 Annual General Meeting of Shareholders for approval.	100%
14	100/QĐ-HĐQT	07/5/2026	Approval of the change of the seal specimen of Tin Nghia Corporation.	100%
15	122/QĐ-HĐQT	26/5/2026	Re-appointment of the position of Deputy General Director of Tin Nghia Corporation.	100%
16	123/QĐ-HĐQT	26/5/2026	Re-appointment of the position of Chief Accountant of Tin Nghia Corporation.	100%
17	125/NQ-HĐQT	27/5/2026	Approval of the policy on divestment of capital contribution of Tin Nghia Corporation and its subsidiary at Phuoc Tan Trading and Construction JSC.	100%
18	128/NQ-HĐQT	05/6/2026	Election of the Chairman of the Board of Directors of Tin Nghia Corporation, Term III (2026-2031).	100%
19	134/NQ-HĐQT	19/6/2026	Cash dividend payment for 2025.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
20	137/NQ-HĐQT	23/6/2026	Selection of the audit firm for the 2026 Financial Statements.	100%
21	141/NQ-HĐQT	30/6/2026	Policy on returning the land area of 5,484.4 m2 in Long Thanh Ward, Dong Nai City.	100%
22	142/NQ-HĐQT	30/6/2026	Policy on liquidating the investment cooperation contract between Tin Nghia Industrial Park Development JSC and Phuoc An Port Exploitation and Investment Petroleum JSC.	100%

III. Board of Supervisors

1. Information on members of the Board of Supervisors

No.	Member of Board of Supervisors	Position	Start date/end date of membership in the Board of Supervisors		Professional qualification
			Start date	End date of membership in the Board of Supervisors	
1	Mr. Tang Tran Tan Khai	Member	29/6/2021	04/6/2026	Master of Finance and Banking
		Head of Board	11/6/2025		
2	Mr. Le Van Cong	Head of Board	04/6/2026		Construction Economics Engineer
3	Ms. Le Kim Thao	Member	11/6/2025		Bachelor of Accounting and Auditing
4	Ms. Mai Thi Tham Hong	Member	11/6/2025	04/6/2026	Construction Economics Engineer
5	Ms. Nguyen Thi My Nga	Member	04/6/2026		Master of Finance and Banking

2. Meetings of the Board of Supervisors

No.	Member of Board of Supervisors	Number of meetings attended	Attendance rate Voting	Attendance rate	Reason for absence absence
1	Mr. Tang Tran Tan Khai	01	100%	100%	End of Term II (2021-2026) from June 04, 2026
2	Ms. Le Kim Thao	02	100%	100%	
3	Ms. Mai Thi Tham Hong	01	100%	100%	End of Term II (2021-2026) from June 04, 2026
4	Mr. Le Van Cong	01	100%	100%	Joined the Board of Supervisors from June 04, 2026
5	Ms. Nguyen Thi My Nga	01	100%	100%	Joined the Board of Supervisors from June 04, 2026

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of General Directors, and shareholders

a) Supervision of the Board of Directors' activities

In the first six months of 2026, the Board of Supervisors participated in 100% of the Board of Directors' meetings, meetings of the Board of General Directors, and the Corporation's briefing meetings, performing supervision of the Board of Directors' activities within the scope of the Board of Directors' authority and other tasks as authorized by the General Meeting of Shareholders. All meetings were recorded through Meeting Minutes and Resolutions were issued for implementation.

At the same time, it supervised the issuance of Resolutions and Decisions of the Board of Directors to ensure they were issued in the correct order, within the correct authority, and in compliance with the provisions of the law, the Charter, the Regulations on the organization and operation of the Board of Directors, and the Corporation's Internal Governance Regulations.

b) Results of supervision of the Board of General Directors' activities

In the first six months of 2026, the Board of Supervisors carried out inspections and supervision of activities regarding asset management, the operation of production and business activities, and the implementation of decisions in accordance with the Corporation's Charter and legal regulations.

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, the Board of General Directors, and other management officers

Members of Board of Supervisors always proactively coordinate with the Board of Directors, the Board of General Directors, and other management officers to supervise the activities of the Board of Directors and the work implemented by the Board of General Directors, ensuring that the Corporation's activities comply with legal regulations, the Corporation's Charter, and Resolutions of the General Meeting of Shareholders.

During the process of organizing inspections and supervision of management activities and the Corporation's production and business activities, the **Board of Supervisors** was provided with full, accurate, and timely documents and related information upon request and periodically as prescribed.

IV. Executive Board

No.	Member of Executive Board	Date of birth	Professional qualification	Date of appointment to the Executive Board	Date of dismissal from the Executive Board
1	Mr. Tran Trung Tuan	07/7/1974	Bachelor of Economic Law; Bachelor of Finance and Banking.	24/11/2022	-
2	Mr. Nguyen Cao Nhon	20/4/1969	Master of Business Administration	01/6/2016 Re-appointed 01/6/2026	-

V. Chief Accountant

Full name	Date of birth	Professional qualification	Date of appointment
Ms. Nguyen Thi Thuy Van	07/4/1978	Bachelor of Accounting.	01/6/2016 Re-appointed 01/6/2026

VI. Training on corporate governance: None.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself.

1. List of related persons of the Corporation: *Appendix 1 attached.*

2. Transactions between the Corporation and related persons of the Corporation; or between the Corporation and major shareholders, internal persons, and related persons of internal persons: *Appendix 2 attached.*

3. Transactions between internal persons of the Corporation, related persons of internal persons of the Corporation with subsidiaries and companies controlled by the Corporation: *Appendix 3 attached.*

4. Transactions between the Corporation and other entities:

4.1. Transactions between the Corporation and companies where members of the BOD, members of the Board of Supervisors, the General Director, and other managers have been or are founding members or members of the BOD, General Director in the last three (03) years (calculated at the time of report preparation): *Appendix 4 attached.*

4.2. Transactions between the Corporation and companies where related persons of members of the BOD, members of the Board of Supervisors, the General Director, and other managers are members of the BOD, General Director: *None.*

4.3. Other transactions of the Corporation that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, the General Director, and other managers: *None.*

VIII. Stock transactions of internal persons and related persons of internal persons

1. List of internal persons and related persons of internal persons: *Appendix 5 attached.*

2. Transactions of internal persons and related persons regarding the Corporation's shares: *None.*

The above is the Report on the corporate governance situation for the first six months of 2026 of Tin Nghia Corporation.

Respectfully reported to the State Securities Commission and the Hanoi Stock Exchange.

Sincerely./.

**CHAIRWOMAN OF THE BOARD OF
DIRECTORS**

Recipient:

- As above;
- Archived: Document of BOD.

(Signed)

Dang Thi Thanh Ha



Appendix 1
**LIST OF RELATED PERSONS OF TIN NGHIA CORPORATION
UP TO JUNE 30, 2026**

(Attached to Report No. 149 /BC-HĐQT dated 27/07/2026 on corporate governance status for the first 6 months of 2026)

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
I. Board of Directors:								
1	Dang Thi Thanh Ha		Chairman of The Board of Directors			10/6/2019		Legal Representative
2	Tran Trung Tuan		Member of Board of Directors			17/6/2022		Legal Representative
3	Tang Tran Tan Khai		Member of Board of Directors			4/6/2026		None
4	Nguyen Cao Nhon		Member of Board of Directors			11/06/2025	04/06/2026	None
5	Pham Van Hieu		Member of Board of Directors			4/6/2026		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
6	Ho Tuan Anh		Member of Board of Directors			4/6/2026		None
7	Truong Cong Bang		Member of Board of Directors			4/6/2026		None

II. Board of Management (General Directorate):

1	Tran Trung Tuan		General Director			24/11/2022		Legal representative
2	Nguyen Cao Nhon		Deputy General Director			01/6/2016		None
			Person responsible for information disclosure			3/1/2024		

III. Board of Supervisors:

1	Tang Tran Tan Khai		Member			29/6/2021	04/06/2026	None
			Head of the Board			11/6/2025		
2	Le Van Cong		Head of the Board			4/6/2026		None
3	Le Kim Thao		Member			11/6/2025		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
4	Mai Thi Tham Hong		Member			11/6/2025	04/06/2026	None
5	Nguyen Thi My Nga		Member			4/6/2026		None

IV. Chief Accountant:

1	Nguyen Thi Thuy Van		Chief Accountant			01/06/2016		không có
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V. Corporate Governance Officer:

1	Duong Thi Loan Anh		Corporate Governance Officer			04/01/2021		không có
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VII. Subsidiaries - Managers and Legal Representatives of Subsidiaries

1	Tin Nghia Petrol Joint - Stock Company			3603447428 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 07/03/2017	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai	08/12/2008		Subsidiary
1.1	Tran Trung Tuan		Member of the Board of Directors			22/4/2019		None
			Chairman of the Board of Directors			11/4/2025		

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
1.2	Tran Thanh Tung		Director			16/10/2020		Legal representative
			Member of the Board of Directors cum Director			11/4/2025		
1.3	Le Dinh Nghiem		Member of the Board of Directors			19/4/2024		None
1.4	Quach Trong Nguyen		Member of the Board of Directors			16/10/2020		None
1.5	Nguyen Tung Nghia		Member of the Board of Directors			19/4/2024		None
2	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company			3601047417 issued by the Business Registration Office - Dong Nai Province Department of Finance, first registered on October 7, 2009	1st Floor, Office Building of Nhon Trach 3 Industrial Park, Ton Duc Thang Street, Nhon Trach District, Dong Nai Province	07/10/2009		Associate company
2.1	Tran Trung Tuan		Chairman of the Board of Directors			19/5/2023		Legal representative
2.2	Nguyen Cao Nhon		Member of the Board of Directors			15/6/2022		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
2.3	Dau Thi Ngoc Ha		Member of the Board of Directors cum Deputy Director			19/5/2023		None
2.4	Tran Viet Long		Director			28/7/2025		Legal representative
3	Tin Nghia Industrial Park Development Joint - Stock Company			3600964611 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 08/01/2008	Industrial Park Tam Phuoc, No.6 Street, Tam Phuoc Ward, Dong Nai	08/01/2008		Subsidiary
3.2	Nguyen Cao Nhon		Chairman of the Board of Directors			27/3/2026		None
3.3	Nguyen Thi Thuy Van		Member of the Board of Directors			25/4/2025		None
3.4	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors			21/4/2023		None
3.4	Duong Thi Tu Anh		Member of the Board of Directors			27/3/2026		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
3.5	Phan Anh Dung		Member of the Board of Directors cum Director			21/4/2023		Legal representative
4	Nhon Trach Investment Joint-Stock Company			3600694267, issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 14/09/2004	No. 7 Street, Urban Area Dong sai Gon, Nhon Trach Ward, Dong Nai.	14/09/2004		Subsidiary
4.1	Tran Trung Tuan		Chairman of the Board of Directors			22/6/2022		Legal representative
4.2	Nguyen Hong Son		Member of the Board of Directors cum General Director			20/06/2025		Legal representative
4.3	Chen-Feng		Member of the Board of Directors			16/12/2024		None
5	Tin Nghia Joint Stock Company (Laos)			201800579 first issued on 12/8/2008 (No. 159/BKH-DTRNN)	Village Vat Luong, Pakse district, Champasak province, Lao People's Democratic Republic	12/8/2008		Subsidiary
5.1	Tang Tran Tan Khai		Chairman of the Board of Directors			28/11/2024		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
5.2	Le Dinh Son		Member of the Board of Directors cum Director			15/12/2022		Legal representative
5.3	Thi Thi Hoa Thuy		Member of the Board of Directors			28/11/2024		None
7	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company			3501499635, issued by the Business Registration Office - Department of Finance of Ho Chi Minh City first issued on 23/11/2009	Industrial Park Dat Do I, Dat Do commune, Ho Chi Minh City	23/11/2009		Subsidiary
7.1	Nguyen Thanh Dat		Chairman of the Board of Directors			03/11/2022		Legal representative
7.2	Nguyen Cao Nhon		Member of the Board of Directors			22/3/2024		None
7.3	Vo Trung Thanh		Member of the Board of Directors cum General Director			1/1/2024		Legal representative
8	Japanese SMEs Development JS Company			3603294411 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 30/06/2015	Industrial Park Nhon Trach 3, Nhon Trach ward, Dong Nai	30/06/2015		Subsidiary

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
8.1	Nguyen Cao Nhon		Chairman of the Board of Directors			10/4/2024		Legal representative
8.2	Cao Minh Chuyen		Chairman of the Board of Directors			10/4/2024		Legal representative
			Vice Chairman of the Board of Directors			10/5/2025		
8.3	Tran Viet Long		Member of the Board of Directors			3/6/2025		None
8.4	Ken Matsumura		Member of the Board of Directors			01/8/2022		None
8.5	Masao Sudo		Member of the Board of Directors			01/8/2022		None
9	Hiep Phu Corporation			1800585078 issued by the Business Registration Office - Department of Finance of Can Tho City first issued on 07/03/2005	Lot C, Industrial Park Thot Not, Thot Not Ward, Can Tho City	03/4/2019		Subsidiary
9.1	Tang Tran Tan Khai		Chairman of the Board of Directors			12/12/2024		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
9.2	Duong Thi Loan Anh		Member of the Board of Directors			12/12/2024		None
9.3	Dinh Minh Hai		Member of the Board of Directors			12/12/2024		None
9.4	Dinh Xuan Son		General Director			07/5/2022		Legal representative
10	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)			3600268170 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 01/7/2010	No. 647, Xa lo Ha Noi, Long Binh Ward, Dong Nai.	05/01/2016		Subsidiary
10.1	Dang Thi Thanh Ha		Chairman of the Board of Directors			29/8/2024		Legal representative
10.2	Vo Trung Thanh		General Director			18/11/2024		Legal representative
			Member of the Board of Directors cum General Director			03/01/2025		
10.3	Nguyen Thi Thuy Van		Member of the Board of Directors			16/4/2019		None

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
10.4	Cao Mai Thanh Hien		Member of the Board of Directors			15/4/2021		None
10.5	Ngo Thi Cam Ha		Member of the Board of Directors			15/4/2021		None
11	Phu Huu Depot Corporation			3603447428 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 07/03/2017	de Ong Keo Street, Phuoc Luong hamlet, Dai Phuoc commune, Dong Nai	07/3/2017		Subsidiary
11.3	Tran Thanh Tung		Chairman of the Board of Directors			18/4/2026		None
11.2	Duong Thi Loan Anh		Member of the Board of Directors			12/3/2025		None
11.3	Cap Trong Bien		Member of the Board of Directors			13/4/2026		Legal representative
			Member of the Board of Directors cum General Director			18/4/2026		

VIII. Associate Companies:

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Relationship with the Company
1	Tin Nghia Professional Security Services Corporation			3603272464 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 25/3/2015	No. 60, No. 1 Street, Residential Area and Resettlement Area Tam Phuoc, Tam Phuoc Ward, Dong Nai	25/03/2015		Associate company
2	Phuoc Tan Trading And Construction Joint - Stock Company			3602041601 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 18/8/2009	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai	18/8/2009		Associate company
3	Thong Nhat Joint - Stock Company (Bau Xeo Industrial Park)			3600667859 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 24/02/2004	Industrial Park Bau Xeo, Trang Bom commune, Dong Nai	24/02/2004		Associate company
4	Dinh Quang Construction Investment Joint-Stock Company			3601381549 issued by the Business Registration Office - Department of Finance of Dong Nai City first issued on 10/12/2008	C46, N2 street, Townhouse Area, Quarter 1, Tran Bien Ward, Dong Nai	10/12/2008		Associate company

VIII. Other Related Organizations of the Company

1	Dong Nai Municipal Party Committee			VSDTIDLĐ01 issued on 30/4/1975	90 Ha Huy Giap, Tran Bien Ward, Dong Nai	07/09/1989		Major Shareholder (48.06% ownership)
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APPENDIX 2

Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons

(Attached to Report No. 149/BC-HĐQT dated 27/07/2026 on corporate governance for the first 6 months of 2026)

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
A	Transaction in which the Corporation is the provider of goods/services						
1	Tin Nghia Petrol Joint - Stock Company	Affiliated person of the Corporation	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Petrol station leasing. Total value of transaction: 1.181.818.182 VND..
2	Tin Nghia Petrol Joint - Stock Company	Affiliated person of the Corporation	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Electricity, water, and wastewater treatment fees. Total value of transaction: 278.403.956 VND

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
3	Tin Nghia Petrol Joint - Stock Company	Affiliated person of the Corporation	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Collection of land lease fees on behalf. Total value of transaction: 40.081.750 VND.
4	Tin Nghia Petrol Joint - Stock Company	Affiliated person of the Corporation	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Collection of electricity fees on behalf. Total value of transaction: 17.849.776 VND
5	Tin Nghia Professional Security Services Corporation	Affiliated person of the Corporation	3603272464 issued by Business Registration Office - Department of Finance of Dong Nai City on March 25, 2015	No. 60, Road 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Use of market services. Total value of transaction: 944.444.442 VND.

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
6	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	Affiliated person of the Corporation	3601047417 issued by Business Registration Office - Department of Finance of Dong Nai City on October 07, 2009	Km 1+ 900, National Highway 51, Long Hung Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Management and infrastructure usage fees. Total value of transaction: 2.595.727.558 VND.
7	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	Affiliated person of the Corporation	3601047417 issued by Business Registration Office - Department of Finance of Dong Nai City on October 07, 2009	Km 1+ 900, National Highway 51, Long Hung Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Collection of land lease and infrastructure usage fees on behalf. Total value of transaction: 46.564.755 VND
8	Tuan Loc Commodities Company Limited	Affiliated organizations of major shareholders	3603655273 issued by Business Registration Office - Department of Finance of Dong Nai City on July 11, 2019	1st Floor, Nhon Trach 6 Industrial Park Building, Phuoc An Commune, Dong Nai City	From January 2026 to April 28, 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Sale of coffee. Total value of transaction: 7.522.551.000 VND.
9	Tuan Loc Commodities Company Limited	Affiliated organizations of major shareholders	3603655273 issued by Business Registration Office - Department	1st Floor, Nhon Trach 6 Industrial Park	From January 2026 to April 28, 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of warehouse leasing and loading/unloading services.

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
			of Finance of Dong Nai City on July 11, 2019	Building, Phuoc An Commune, Dong Nai City			Total value of transaction: 2.551.287.928 VND.
10	Tuan Loc Commodities Company Limited	Affiliated organizations of major shareholders	3603655273 issued by Business Registration Office - Department of Finance of Dong Nai City on July 11, 2019	1st Floor, Nhon Trach 6 Industrial Park Building, Phuoc An Commune, Dong Nai City	From January 2026 to April 28, 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Wastewater treatment fees. Total value of transaction: 2.172.288 VND.
11	Japanese Smes Development JS Company	Affiliated person of the Corporation	3603294411 issued by Business Registration Office - Department of Finance of Dong Nai City on June 30, 2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of transportation, water, garbage collection, and waste treatment services. Total value of transaction: 3.158.805.149 VND.
12	Thong Nhat Joint - Stock Company	Affiliated person of the Corporation	3600667859 issued by Business Registration Office - Department of Finance of Dong Nai City on February 24, 2004	Street No. 2A, Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of LED screen advertising services. Total value of transaction: 9.270.720 VND.

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
13	Thong Nhat Real Estate Joint Stock Company	Affiliated persons of internal persons of the Corporation	3602041707 issued by Business Registration Office - Department of Finance of Dong Nai City on August 17, 2009	L4.09-10, N5 Street, Group 14, Lap Thanh Quarter, Dau Giay Commune, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of LED screen advertising services. Total value of transaction: 7.128.000 VND.
B	Transaction in which the Corporation is the buyer of goods/user of services						
1	Tin Nghia Petrol Joint - Stock Company	Affiliated person of the Corporation	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Purchase of petrol and fuel. Total value of transaction: 602.803.000 VND.
2	Tin Nghia Industrial Park Development Joint-Stock Company	Affiliated person of the Corporation	3600964611 issued by the Business Registration Office - Department of Finance of Dong Nai City on November 08, 2008	Street No. 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Waste collection and treatment services. Total value of transaction: 7.233.300 VND.
3	Tin Nghia - Phuoc Dong Industrial Park Joint	Affiliated person of the Corporation	350149963 issued by Business Registration Office - Department	Dat Do I Industrial Park, Dat Do Commune, Ho	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated	Inspection and toll fees. Total value of transaction:

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
	Stock Company		of Finance of Ho Chi Minh City on November 23, 2009	Chi Minh City		January 23, 2026	9.259.259 VND.
4	Dinh Quang Construction Investment Joint Stock Company	Affiliated person of the Corporation	3601381549 issued by Business Registration Office - Department of Finance of Dong Nai City on December 10, 2008	C46, Road N2, Terraced House Area, Quarter 1, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Consulting services for design verification and cost estimation. Total value of transaction: 12.592.593 VND.
5	Tin Nghia Professional Security Services Corporation	Affiliated person of the Corporation	3603272464 issued by Business Registration Office - Department of Finance of Dong Nai City on March 25, 2015	No. 60, Road 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Security services. Total value of transaction: 3.501.013.332 VND.
9	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	Affiliated person of the Corporation	3601047417 issued by Business Registration Office - Department of Finance of Dong Nai City on October 07, 2009	Km 1+900, National Highway 51, Long Hung Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Hiring logistics services. Total value of transaction: 19.936.000 VND

No.	Name of organization/individual	Relationship with the Corporation	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
11	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Affiliated person of the Corporation	3600268170 issued by Business Registration Office - Department of Finance of Dong Nai City on July 01, 2010	No. 647, Ha Noi Highway, Long Binh Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Warehouse leasing services. Total value of transaction: 180.000.000 VND.
12	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Affiliated person of the Corporation	3600268170 issued by Business Registration Office - Department of Finance of Dong Nai City on July 01, 2010	No. 647, Ha Noi Highway, Long Binh Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Renting forklifts and conveyor belts. Total value of transaction: 6.000.000 VND.
13	Japanese Smes Development JS Company	Affiliated person of the Corporation	3603294411 issued by Business Registration Office - Department of Finance of Dong Nai City on June 30, 2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Interest on late payment of dividends. Total value of transaction: 1.257.201.203 VND.



APPENDIX 3

Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power

(Attached to Report No. 149/BC-HĐQT dated 27/07/2026 on corporate governance for the first 6 months of 2026)

No.	Supplier/ Seller of goods/ Provider of services/ Lender/ Provider of other transactions	Buyer of goods/ User of services/ Borrower/ User of other transactions	Time of transactions between the companies	Content, quantity, total value of transaction
1	Tin Nghia Petrol Joint - Stock Company	Thong Nhat Real Estate Joint Stock Company	From January 2026 to June 2026	Supply of fuel and petroleum. Total value of transaction: 313.350.481 VND
2	Tin Nghia Petrol Joint - Stock Company	Thong Nhat Joint - Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 92.033.894 VND .
3	Tin Nghia Petrol Joint - Stock Company	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 1.143.977.032 VND .
4	Tin Nghia Petrol Joint - Stock Company	Japanese Smes Development JS Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 72.168.347 VND .
5	Tin Nghia Petrol Joint - Stock Company	Tin Nghia Professional Security Services Corporation	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 82.155.178 VND .
6	Tin Nghia Petrol Joint - Stock Company	Tin Nghia Industrial Park Development Joint-Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 275.041.351 VND .

No.	Supplier/ Seller of goods/ Provider of services/ Lender/ Provider of other transactions	Buyer of goods/ User of services/ Borrower/ User of other transactions	Time of transactions between the companies	Content, quantity, total value of transaction
7	Tin Nghia Petrol Joint - Stock Company	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 85,062,963 VND .
8	Tin Nghia Petrol Joint - Stock Company	Nhon Trach Investment Joint - Stock Company	From January 2026 to June 2026	Lending. Total value of transaction: 50.000.000.000 VND .
9	Tin Nghia Petrol Joint - Stock Company	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 6.966.116 VND .
10	Tin Nghia Petrol Joint - Stock Company	Dongnai Inland Clearance Depot	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 48.469.655 VND .
11	Tin Nghia Petrol Joint - Stock Company	Phuoc Tan Trading And Construction Joint - Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 11.963.510 VND.
12	Tin Nghia Petrol Joint - Stock Company	Nhon Trach Investment Joint - Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 16.130.903 VND.
13	Tin Nghia Petrol Joint - Stock Company	Dong Nai Valuation Corporation	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 107.429.936 VND .
14	Tin Nghia Petrol Joint - Stock Company	Tin Khai Joint - Stock Company	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 9.584.964 VND .

No.	Supplier/ Seller of goods/ Provider of services/ Lender/ Provider of other transactions	Buyer of goods/ User of services/ Borrower/ User of other transactions	Time of transactions between the companies	Content, quantity, total value of transaction
15	Tin Nghia Petrol Joint - Stock Company	Nhon Trach Green Trees Corporation	From January 2026 to June 2026	Supply of fuel and petrol. Total value of transaction: 355.307.779 VND .
16	Tin Nghia Professional Security Services Corporation	Japanese Smes Development JS Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 649.800.000 VND .
17	Tin Nghia Professional Security Services Corporation	Tin Nghia Petrol Joint - Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 140.250.000 VND .
18	Tin Nghia Professional Security Services Corporation	Tin Nghia Industrial Park Development Joint- Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 590.220.000 VND .
19	Tin Nghia Professional Security Services Corporation	Thong Nhat Real Estate Joint Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: VND 366.000.000.
20	Tin Nghia Professional Security Services Corporation	Nhon Trach Investment Joint - Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 500.100.000 VND .
21	Tin Nghia Professional Security Services Corporation	Nhon Trach Investment Joint - Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 507.600.000 VND.
22	Tin Nghia Professional Security Services Corporation	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	From January 2026 to June 2026	Provision of security services. Total value of transaction: 111.600.000 VND.

No.	Supplier/ Seller of goods/ Provider of services/ Lender/ Provider of other transactions	Buyer of goods/ User of services/ Borrower/ User of other transactions	Time of transactions between the companies	Content, quantity, total value of transaction
23	Tin Nghia Professional Security Services Corporation	Phu Huu Depot Corporation	From January 2026 to June 2026	Provision of security services. Total value of transaction: 111.600.000 VND.
24	Tin Nghia Professional Security Services Corporation	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 432.188.000 VND.
25	Tin Nghia Professional Security Services Corporation	Thong Nhat Joint - Stock Company	From January 2026 to June 2026	Provision of security services. Total value of transaction: 1.037.672.694 VND.
26	Tin Nghia Professional Security Services Corporation	Dongnai Inland Clearance Depot	From January 2026 to June 2026	Provision of security services. Total value of transaction: 484.800.000 VND.
27	Nhon Trach Green Trees Corporation	Japanese Smes Development JS Company	From January 2026 to June 2026	Provision of cleaning, green tree caring and planting services. Total value of transaction: 920.607.000 VND.
28	Nhon Trach Green Trees Corporation	Tin Nghia Industrial Park Development Joint- Stock Company	From January 2026 to June 2026	Provision of green tree caring and road cleaning services. Total value of transaction: 1.498.356.537 VND.
29	Nhon Trach Green Trees Corporation	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	From March 2026 to May 2026	Provision of green tree caring services. Total value of transaction: 371.560.000 VND.

No.	Supplier/ Seller of goods/ Provider of services/ Lender/ Provider of other transactions	Buyer of goods/ User of services/ Borrower/ User of other transactions	Time of transactions between the companies	Content, quantity, total value of transaction
30	Nhon Trach Green Trees Corporation	Thong Nhat Joint - Stock Company	From January 2026 to June 2026	Provision of green tree caring and road cleaning services. Total value of transaction: 525.249.163 VND.
31	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	Tin Nghia Petrol Joint - Stock Company	From January 2026 to June 2026	Lease of petrol station business locations. Total value of transaction: 270.600.000 VND.
32	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	Tin Nghia Petrol Joint - Stock Company	From January 2026 to June 2026	Provision of domestic electricity at the petrol station. Total value of transaction: 48.562.500 VND.
33	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	From January 2026 to June 2026	Provision of logistics services. Total value of transaction: 167.687.000 VND.
34	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	Tin Nghia Industrial Park Development Joint- Stock Company	From January 2026 to June 2026	Sale of cashew nuts. Total value of transaction: 1.555.556 VND
35	Tin Nghia Industrial Park Development Joint-Stock Company	Tin Nghia Professional Security Services Corporation	From January 2026 to June 2026	Provision of domestic water. Total value of transaction: 621.000 VND.
36	Tin Nghia Industrial Park Development Joint-Stock Company	Tin Nghia Petrol Joint - Stock Company	From January 2026 to June 2026	Provision of water and wastewater treatment services. Total value of transaction: 6.812.823 VND
37	Tin Nghia Industrial Park Development Joint-Stock Company	Tin Nghia Petrol Joint - Stock Company	From January 2026 to June 2026	Provision of environmental consulting services. Total value of transaction: 58.823.529 VND

No.	Supplier/ Seller of goods/ Provider of services/ Lender/ Provider of other transactions	Buyer of goods/ User of services/ Borrower/ User of other transactions	Time of transactions between the companies	Content, quantity, total value of transaction
38	Tin Nghia Industrial Park Development Joint-Stock Company	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From January 2026 to June 2026	Provision of vehicle rental services. Total value of transaction: 90.000.000 VND
39	Tin Nghia Industrial Park Development Joint-Stock Company	Dongnai Inland Clearance Depot	From January 2026 to June 2026	Provision of environmental consulting services. Total value of transaction: 6.000.000 VND
41	Thong Nhat Real Estate Joint Stock Company	Tin Nghia Professional Security Services Corporation	From January 2026 to June 2026	Provision of loading and unloading services. Total value of transaction: 545.454.546 VND
42	Tin Nghia Industrial Park Development Joint-Stock Company	Nhon Trach Investment Joint - Stock Company	From January 2026 to June 2026	Provision of vehicle rental services. Total value of transaction: 166.666.666 VND
43	Thong Nhat Joint - Stock Company	Japanese Smes Development JS Company	From January 2026 to June 2026	Provision of Industrial Park infrastructure management services. Total value of transaction: 759.917.195 VND.
44	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	From January 2026 to June 2026	Provision of vehicle rental services: Total value of transaction: 94.497.063 VND.
45	Phuoc Tan Trading And Construction Joint - Stock Company	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From January 2026 to June 2026	Provision of vehicle rental services: Total value of transaction: 62.502.709 VND.

APPENDIX 4

Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

(Attached to Report No. 149/BC-HĐQT dated 27/07/2026 on corporate governance for the first 6 months of 2026)

No.	Name of organization/in dividual	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
A	Transaction in which the Corporation is the provider of goods/services					
1	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Gas station lease. Total value of transaction: 1.181.818.182 VND.
2	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Electricity, water and wastewater treatment fees. Total value of transaction: 278.403.956 VND.
3	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Collection of land lease fee on behalf. Total value of transaction: 40.081.750 VND.

No.	Name of organization/in individual	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
4	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Collection of electricity fee on behalf. Total value of transaction: 17.849.776 VND.
5	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	3601047417 issued by Business Registration Office - Department of Finance of Dong Nai City on October 07, 2009	Km 1+ 900, National Highway 51, Long Hung Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Management and infrastructure usage fees. Total value of transaction: 2.595.727.558 VND.
	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	3601047417 issued by Business Registration Office - Department of Finance of Dong Nai City on October 07, 2009	Km 1+ 900, National Highway 51, Long Hung Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Collection of land lease fee on behalf, infrastructure usage fees. Total value of transaction: 46.564.755 VND.
6	Japanese Smes Development JS Company	3603294411 issued by Business Registration Office - Department of Finance of Dong Nai City on June 30, 2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of transportation, water, garbage collection and waste treatment services. Total value of transaction: 3.158.805.149 VND.
7	Thong Nhat Joint - Stock Company	3600667859 issued by Business Registration Office - Department of Finance of Dong Nai City on February 24, 2004	Street No. 2A, Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of LED screen advertising services. Total value of transaction: 9.270.720 VND.

No.	Name of organization/in individual	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
8	Thong Nhat Real Estate Joint Stock Company	3602041707 issued by Business Registration Office - Department of Finance of Dong Nai City on August 17, 2009	L4.09-10, N5 Street, Group 14, Lap Thanh Quarter, Dau Giay Commune, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Provision of LED screen advertising services. Total value of transaction: 7.128.000 VND.
B Transaction in which the Corporation is the buyer of goods/user of services						
1	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Finance of Dong Nai City on December 08, 2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Purchase of petrol fuel. Total value of transaction: 602.803.000 VND.
2	Tin Nghia Industrial Park Development Joint-Stock Company	3600964611 issued by the Business Registration Office - Department of Finance of Dong Nai City on November 08, 2008	Street No. 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Waste collection and treatment services. Total value of transaction: 7.233.300 VND.
3	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	350149963 issued by Business Registration Office - Department of Finance of Ho Chi Minh City on November 23, 2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Inspection and toll fees. Total value of transaction: 9.259.259 VND.
4	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company	3601047417 issued by Business Registration Office - Department of Finance of Dong Nai City on October 07, 2009	Km 1+ 900, National Highway 51, Long Hung Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Hiring of logistics services. Total value of transaction: 19.936.000 VND.

No.	Name of organization/in individual	NSH No.*, date of issue, place of issue	Address of head office	Time of transactions with the Corporation	Resolution No. or Decision No. (if any)	Content and value of transaction
5	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	3600268170 issued by Business Registration Office - Department of Finance of Dong Nai City on July 01, 2010	No. 647, Ha Noi Highway, Long Binh Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Warehouse leasing services. Total value of transaction: 180.000.000 VND.
6	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	3600268170 issued by Business Registration Office - Department of Finance of Dong Nai City on July 01, 2010	No. 647, Ha Noi Highway, Long Binh Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Hiring of forklifts and goods conveyor belts. Total value of transaction: 6.000.000 VND.
7	Japanese Smes Development JS Company	3603294411 issued by Business Registration Office - Department of Finance of Dong Nai City on June 30, 2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Ward, Dong Nai City	From January 2026 to June 2026	Resolution No. 05/NQ-HĐQT dated January 23, 2026	Interest on late payment of dividends. Total value of transaction: 1.257.201.203 VND.

**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
OF TIN NGHIA CORPORATION AS OF JUNE 30, 2026**

(Attached to Report No. 149/BC-HDQT dated 27/07/2026 about Corporate Governance in 2026)

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	A11	A12	A13	A14	A17
1	TID	Dang Thi Thanh Ha		Chairman of the board of directors Legal Representative		Identity Card	075173001235	16/4/2021	Police Department for Administrative Management of Social Order	K2/32B, Quarter 1, Bien Hoa Ward, Dong Nai	0	0%	10/06/2019	
2	TID	Ngo Thi Kiem		None	Biological Mother						0	0%		
3	TID	Nguyen Minh Thu		None	Biological Daughter						0	0%		
4	TID	Nguyen Minh Thi		None	Biological Daughter						0	0%		
5	TID	Dang Thi Thanh Thuy		None	Sibling-In-Law						0	0%		
6	TID	Dang Phung Hieu		None	Biological older brother						0	0%		
7	TID	Dang Thi Thanh Thanh		None	Sibling-In-Law						0	0%		
8	TID	Dang Thi Thanh Huong		None	Sibling-In-Law						0	0%		
9	TID	Dang Thi Thanh Trang		None	Sibling-In-Law						0	0%		
10	TID	Nguyen Minh Son		None	Elder brother-in-law						0	0%		
11	TID	Lam Thi Huong		None	Sister-In-Law						0	0%		
12	TID	Le Van Hoa		None	Elder brother-in-law						0	0%		
13	TID	Nguyen Van Tinh		None	Elder brother-in-law						0	0%		
14	TID	La Quy Linh		None	Elder brother-in-law						0	0%		
15	TID	Phuoc Tan Trading And Construction Joint - Stock Company			Chairman of the board of directors	Business Registration Certificate	3602041601	18/8/2019	Dong Nai Department of Finance	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai	0	0%	08/04/2019	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
16	TID	Dongnai Pharmaceutical Joint-Stock Company			Chairman of the board of directors	Business Registration Certificate	3600248086	23/12/2005	Dong Nai Department of Finance	221B Pham Van Thuan, Tam Hiep Ward, Dong Nai	0	0%	23/04/2025	
17	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			Chairman of the board of directors	Business Registration Certificate	3600268170	28/4/2021	Dong Nai Department of Finance	No. 647, Hanoi Highway, Long Binh Ward, Dong Nai	0	0%	29/8/2024	
18	TID	Dong Nai Municipal Party Committee			Capital Representative of the Municipal Party Committee at Tin Nghia Corporation	Registration of Securities	VSDTIDLB01	30/4/1975	Dong Nai Department of Finance	90 Ha Huy Giap, Tran Bien Ward, Dong Nai	96.125.000	48,06%	08/03/2019	
19	TID	Tran Trung Tuan		Member of the Board of Directors, Genral Director, Legal Representative		Identity Card					0	0%	17/6/2022, 24/11/2022, 10/6/2024	
20	TID	Truong Thi Ngoc Trang		None	Wife	Identity Card					0	0%		
21	TID	Tran Thuy Anh		None	Biological Daughter	None					0	0%		Children
22	TID	Tran Thuy Han		None	Biological Daughter	None					0	0%		Children
23	TID	Tran Thanh Thao		None	Sibling-In-Law	Identity Card					0	0%		Children
24	TID	Tran Trung Hau		None	Biological older brother	ID					0	0%		Children
25	TID	Tran Trung Binh		None	Younger Sibling	Identity Card					0	0%		Children
26	TID	Tran Trung Hoa		None	Younger Sibling	Identity Card					0	0%		Children
27	TID	Truong Van Thuc		None	Father-In-Law	Identity Card					0	0%		
28	TID	Doan Thi Tam		None	Mother-In-Law	Identity Card					0	0%		
29	TID	Tran Thi Tuyet Anh		None	Sister-In-Law	ID					0	0%		
30	TID	Duong Thi Thuy Nhuan		None	Younger sister-in-law	Identity Card					0	0%		
31	TID	Tin Nghia Petrol Joint - Stock Company			Chairman of the board of directors	Business Registration Certificate	3601038204	12/08/2008	Dong Nai Department of Finance	Floor 3, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai	0	0%	11/04/2025	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
32	TID	Nhon Trach Investment Joint - Stock Company			Chairman of the board of directors	Business Registration Certificate	3600694267	14/09/2004	Dong Nai Department of Finance	Street No. 7, Dong Sai Gon Urban Area, Nhon Trach Commune, Dong Nai	0	0%	22/6/2022	
33	TID	Icd Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Chairman of the board of directors	Business Registration Certificate	3601047417	19/9/2008	Dong Nai Department of Finance	Km 1+900, National Highway 51, Long Hung, Dong Nai	0	0%	24/3/2023	
34	TID	Thong Nhat Joint Stock Company			Chairman of the board of directors	Business Registration Certificate	3600667859	24/02/2004	Dong Nai Department of Finance	Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai	0	0%	28/6/2024	
35	TID	Tang Tran Tan Khai		Member of the Board of Directors		Identity Card					0	0%	04/06/2026	
36	TID	Tran Thi Bich Phuong		None	Wife	Identity Card					0	0%		
37	TID	Tang Tran Tan Anh		None	Biological Son	None					0	0%		Children
38	TID	Tang Tran Khai Anh		None	Biological Son	None					0	0%		Children
39	TID	Tran Kim Hoa		None	Biological Mother	Identity Card					0	0%		
40	TID	Tang Tran Kim Phuong		None	Sibling-In-Law	Identity Card					0	0%		
41	TID	Tang Tran Tuan Khanh		None	Biological older brother	Identity Card					0	0%		
42	TID	Phan Thi Tuyet Nhung		None	Sister-In-Law	Identity Card					0	0%		
43	TID	Tran Van Hiep		None	Father-In-Law	Identity Card					0	0%		
44	TID	Nguyen Kim Cuc		None	Mother-In-Law	Identity Card					0	0%		
45	TID	Hiep Phu Corporation			Chairman of the board of directors	Business Registration Certificate	1800585078	07/03/2005	Can Tho Department of Finance	Lot C, Thot Not Industrial Park, Thot Not Ward, Thot Not District, Can Tho City	0	0%	12/12/2024	
46	TID	Tin Nghia Joint Stock Company (Laos)			Chairman of the board of directors	Business Registration Certificate	023/TT.CPS	20/11/2019	Lao	Vat Luong Village, Pakse District, Champasak Province, Lao PDR	0	0%	28/11/2024	
47	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			Head of the Board of Supervisors	Business Registration Certificate	3600268170	28/4/2021	Dong Nai Department of Finance	647 Hanoi Highway, Long Binh Ward, Dong Nai	0	0%	15/4/2021	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
48	TID	Thong Nhat Joint Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3600667859	24/02/2004	Dong Nai Department of Finance	Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai	0	0%	21/03/2025	
49	TID	Pham Van Hieu		Member of the Board of Directors		Identity Card					0	0%	04/06/2026	
50	TID	Pham Quang Trung		None	Biological Father	Identity Card					0	0%		
51	TID	Pham Thi Lan		None	Biological Mother	Identity Card					0	0%		
52	TID	Ho Thiet Hong		None	Father-In-Law	Identity Card					0	0%		
53	TID	Dang Thi Huyen		None	Mother-In-Law	Identity Card					0	0%		
54	TID	Ho Thi Thuy		None	Wife	Identity Card					0	0%		
55	TID	Pham Ho Khanh Ngoc		None	Biological Daughter	Identity Card					0	0%		
56	TID	Pham Ho Kim Ngan		None	Biological Daughter	Identity Card					0	0%		
57	TID	Pham Thi Chinh		None	Sibling-In-Law	Identity Card					0	0%		
58	TID	Pham Manh Cuong		None	Biological older brother	Identity Card					0	0%		
59	TID	Ho Tuan Anh		Member of the Board of Directors		Identity Card					0	0%	04/06/2026	
60	TID	Ho Sy Noa		None	Biological Father	Identity Card					0	0%		
61	TID	Tran Thi Loi		None	Biological Mother	Identity Card					0	0%		
62	TID	Lu Duc Son		None	Father-In-Law	Identity Card					0	0%		
63	TID	Duong Thi Nguyet		None	Mother-In-Law	Identity Card					0	0%		
64	TID	Lu Thi Duyen		None	Wife	Identity Card					0	0%		
65	TID	Ho Sy Hai Nam		None	Biological Son	Identity Card					0	0%		
66	TID	Ho Ha My		None	Biological Daughter	Identity Card					0	0%		
67	TID	Ho Sy Thong		None	Biological sibling	Identity Card					0	0%		
68	TID	Song Lam Water Supply Company Limited			Deputy Director	Business Registration Certificate	2901745202	06/06/2019	Dong Nai Department of Finance	No. 10, Truong Phi Street, Truong Vinh Ward, Nghe An Province	0	0%	01/05/2022	
69	TID	Truong Cong Bang		Member of the Board of Directors		Identity Card					0	0%	04/06/2026	
70	TID	Phan Thi Hai Ly		None	Wife	Identity Card					0	0%		
71	TID	Truong Cong Ly		None	Biological Father	Identity Card					0	0%		
72	TID	Truong Thi Lan		None	Biological Mother	Identity Card					0	0%		
73	TID	Truong Cong Nghia		None	Biological older brother	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
74	TID	Truong Cong Hoa		None	Younger Sibling	Identity Card					0	0%		
75	TID	Truong Cong Binh		None	Younger Sibling	Identity Card					0	0%		
76	TID	Hoang Thi Mui		None	Sister-In-Law	Identity Card					0	0%		
77	TID	Huynh Thi Mai		None	Younger sister-in-law	Identity Card					0	0%		
78	TID	Ngo Thi Giang		None	Younger sister-in-law	Identity Card					0	0%		
79	TID	Truong Khanh Thuy		None	Biological Daughter	Personal identification number					0	0%		
80	TID	Truong Khanh Chi		None	Biological Daughter	Personal identification number					0	0%		
81	TID	Nguyen Thi Binh		None	Mother-In-Law	Identity Card					0	0%		
82	TID	Phan Anh Dung		None	Father-In-Law	Identity Card					0	0%		
83	TID	Nguyen Cao Nhon		Deputy General Director, Authorized Individual for Information Disclosure		Identity Card					0	0%	1/6/2021, 03/01/2024	
84	TID	Huynh Thi Thu Thuy		None	Wife	Identity Card					0	0%		
85	TID	Nguyen Huynh Cao Minh		None	Biological Son	Identity Card					0	0%		
86	TID	Nguyen Huynh Nam Phuong		None	Biological Daughter	Identity Card					0	0%		
87	TID	Nguyen Thi Khanh		None	Biological Mother	Identity Card					0	0%		
88	TID	Nguyen Hong Thuy		None	Biological older brother	Identity Card					0	0%		
89	TID	Nguyen Cao Le		None	Younger Sibling	Identity Card					0	0%		
90	TID	Nguyen Thi Hong Nghia		None	Younger Sibling	Passport					0	0%		American nationality
91	TID	Nguyen Thi Cao Tri		None	Younger Sibling	Identity Card					0	0%		
92	TID	Ha Thi Nhu Y		None	Younger sister-in-law	Identity Card					0	0%		
93	TID	Tran Ngoc Hong Phuoc		None	Younger brother-in-law	Identity Card					0	0%		
94	TID	Nguyen Thi Kim Hoa		None	Sister-In-Law	Identity Card					0	0%		
95	TID	Vo Thi Bich Lien		None	Sister-In-Law	Identity Card					0	0%		
96	TID	Dongnai Pharmaceutical Joint-Stock Company			Member of the Board of Directors	Business Registration Certificate	3600308553	17/02/1998	Dong Nai Department of Finance	221B Pham Van Thuan, Tan Mai Ward, Dong Nai	0	0%	22/04/2026	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
97	TID	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company			Member of the Board of Directors	Business Registration Certificate	3501499635	23/11/2009	Ho Chi Minh City Department of Finance	Dat Do 1 Industrial Park, Dat Do Commune, Ho Chi Minh City	0	0%	22/3/2024	
98	TID	Icd Bien Hoa - Tin Nghia Logistics Joint Stock Company			Member of the Board of Directors	Business Registration Certificate	3601047417	22/2/2019	Dong Nai Department of Finance	Km 01+900, National Highway 51, Long Hung, Dong Nai	0	0%	15/06/2022	
99	TID	Japanese Smes Development Js Company			Chairman of the board of directors	Business Registration Certificate	3603294411	30/6/2015	Dong Nai Department of Finance	Nhon Trach III Industrial Park - Phase 2, Nhon Trach Commune, Dong Nai	0	0%	10/04/2024	
100	TID	Tin Nghia Industrial Park Development Joint - Stock Company			Chairman of the board of directors	Business Registration Certificate	3600964611	08/01/2008	Dong Nai Department of Finance	Tam Phuoc Industrial Park, Tam Phuoc Street, Quarter 6, Tam Phuoc Ward, Dong Nai	0	0%	27/03/2026	
101	TID	Le Van Cong		Head of the Board of Supervisors		Identity Card					200.000	0.1%	04/06/2026	
102	TID	Tran Ngoc Quyen		None	Wife	Identity Card					0	0%		
103	TID	Le Hao Nhlen		None	Biological Son	Personal identification number					0	0%		
104	TID	Le Ngoc Ha May		None	Biological Daughter	Identity Card					0	0%		
105	TID	Le Van Giup		None	Biological Father	Identity Card					0	0%		
106	TID	Nguyen Thi Kim Long		None	Biological Mother	Identity Card					0	0%		
107	TID	Nguyen Thi Tuyet Mai		None	Mother-In-Law	Identity Card					0	0%		
108	TID	Le Thi Lanh		None	Sibling-In-Law	Identity Card					0	0%		
109	TID	Nguyen Van Chinh		None	Elder brother-in-law	Identity Card					0	0%		
110	TID	Le Thi Viet		None	Younger Sibling	Identity Card					0	0%		
111	TID	Pham Thai Oanh		None	Younger brother-in-law	Identity Card					0	0%		
112	TID	Hiep Phuoc Industrial Park Joint Stock Company			Member of the Board of Supervisors	Business Registration Certificate	0305046979	14/06/2007	Ho Chi Minh City Department of Finance	Area B, Street No. 1, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City	0	0%	15/08/2022	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
113	TID	Le Kim Thao		Member of the Board of Supervisors		Identity Card					0	0%	11/06/2025	
114	TID	Le Ngoc Bau		None	Biological Father	Identity Card					0	0%		
115	TID	Le Ngoc Xuan		None	Biological Mother	Identity Card					0	0%		
116	TID	Pham Hoang Nam		None	Husband	Identity Card					0	0%		
117	TID	Pham Hoang Quan		None	Biological Son	Identity Card					0	0%		
118	TID	Pham Hoang Kim Ngan		None	Biological Daughter	None					0	0%		Children
119	TID	Le Ngoc Hieu		None	Biological older brother	Identity Card					0	0%		
120	TID	Tran Thi Ngoc Thuy		None	Sister-In-Law	Identity Card					0	0%		
121	TID	Pham Ngoc Dau		None	Father-In-Law	Identity Card					0	0%		
122	TID	Hoang Thi Minh Kinh		None	Mother-In-Law	Identity Card					0	0%		
123	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			Chief Accountant	Business Registration Certificate	3600268170	01/07/2010	Dong Nai Department of Finance	647 Hanoi Highway, Long Binh Ward, Dong Nai	0	0%	Tháng 10/2017	
124	TID	Dongnai Pharmaceutical Joint-Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3600308553	17/02/1998	Dong Nai Department of Finance	221B Pham Van Thuan, Tan Mai Ward, Dong Nai	0	0%	22/04/2026	
125	TID	Nguyen Thi My Nga		Member of the Board of Supervisors		Identity Card					0	0%	04/06/2026	
126	TID	Ho Le Trung		None	Husband	Identity Card					0	0%		
127	TID	Ho Tuyet Nhi		None	Biological Daughter	None					0	0%		Children
128	TID	Nguyen Van Phoi		None	Biological Father	Identity Card					0	0%		
129	TID	Nguyen Thi Thu Trang		None	Younger Sibling	Identity Card					0	0%		
130	TID	Nguyen Hoai Viet		None	Younger Sibling	Identity Card					0	0%		
131	TID	Nguyen Hoai Vu		None	Younger Sibling	Identity Card					0	0%		
132	TID	Nguyen Minh Thanh Hau		None	Younger brother-in-law	Identity Card					0	0%		
133	TID	Tran Thi Thu Hien		None	Younger sister-in-law	Identity Card					0	0%		
134	TID	Ho Thanh Son		None	Father-In-Law	Identity Card					0	0%		
135	TID	Le Thi Minh Tuyet		None	Mother-In-Law	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
136	TID	Ied Bien Hoa - Tin Nghia Logistics Joint Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3601047417	26/08/2025	Dong Nai Department of Finance	Km 01+900, National Highway 51, Long Hung Ward, Dong Nai City	0	0%	17/04/2025	
137	TID	Phuoc Tan Trading And Construction Joint - Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3602041601	12/05/2026	Dong Nai Department of Finance	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai City	0	0%	03/04/2023	
138	TID	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3501499635	11/03/2025	Ho Chi Minh City Department of Finance	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	0	0%	29/03/2022	
139	TID	Tin Khai Joint Stock Company			Member of the Board of Supervisors	Business Registration Certificate	3600989870	24/04/2026	Dong Nai Department of Finance	1631D, Group 12, Thanh Phu Quarter, Tan Trieu Ward, Dong Nai City	0	0%	14/03/2023	
140	TID	Nguyen Thi Thuy Van		Chief Accountant		Identity Card					12.781	0.006%	01/06/2021	
141	TID	Pham Thi Hau		None	Biological Mother	Identity Card					0	0%		
142	TID	Le Kim Bang		None	Father-In-Law	Identity Card					0	0%		
143	TID	Nguyen Thi Tu		None	Mother-In-Law	None					0	0%		Deceased
144	TID	Le Van Manh		None	Husband	Identity Card					0	0%		
145	TID	Le Nguyen Thai Duong		None	Biological Son	Identity Card					0	0%		
146	TID	Le Nguyen Minh Anh		None	Biological Daughter	Identity Card					0	0%		
147	TID	Nguyen Thi Thuy Phuc		None	Sibling-In-Law	Identity Card					0	0%		
148	TID	Nguyen Ngoc Hung		None	Younger Sibling	Identity Card					0	0%		
149	TID	Nguyen Ngoc Thang		None	Younger Sibling	Identity Card					0	0%		
150	TID	Tran Ngoc Bao		None	Elder brother-in-law	Identity Card					0	0%		
151	TID	Phan Thi Hang		None	Younger sister-in-law	Identity Card					0	0%		
152	TID	To Mong Nhi		None	Younger sister-in-law	Identity Card					0	0%		
153	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company			Member of the Board of Directors	Business Registration Certificate	3600268170	07/01/2010	Dong Nai Department of Finance	No. 647, Hanoi Highway, Long Binh Ward, Dong Nai	0	0%	15/04/2021	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
154	TID	Thong Nhat Real Estate Joint Stock Company			Member of the Board of Directors	Business Registration Certificate	3602041707	18/8/2009	Dong Nai Department of Finance	Block 9- 10, N5 Street, Dau Giay Commune, Dong Nai Province	0	0%	28/3/2024	
155	TID	Tin Nghia Industrial Park Development Joint - Stock Company			Member of the Board of Directors	Business Registration Certificate	3600964611	08/01/2008	Dong Nai Department of Finance	Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Dong Nai Province.	0	0%	25/04/2025	
156	TID	Japanese Smes Development Js Company			Head of the Board of Supervisors	Business Registration Certificate	3603294411	30/6/2015	Dong Nai Department of Finance	Nhon Trach III Industrial Park - Phase 2, Nhon Trach Commune, Dong Nai	0	0%	31/03/2026	
157	TID	Duong Thi Loan Anh		Key responsible individual for Corporate Governance		Identity Card					0	0%	04/01/2021	
158	TID	Nguyen Thi Hoa		None	Biological Mother	Identity Card					0	0%		
159	TID	Doan Thi Huong		None	Mother-In-Law	Identity Card					0	0%		
160	TID	Ha Quang Suong		None	Husband	Identity Card					0	0%		
161	TID	Ha Quynh Anh		None	Biological Daughter	Identity Card					0	0%		
162	TID	Ha Minh Anh		None	Biological Daughter	None					0	0%		Children
163	TID	Duong Thi Kim Phuong		None	Sibling-In-Law	Identity Card					0	0%		
164	TID	Duong Thi Kim Loan		None	Sibling-In-Law	Identity Card					0	0%		
165	TID	Duong Tan Tien		None	Younger Sibling	Identity Card					0	0%		
166	TID	Nguyen Trung Kien		None	Elder brother-in-law	Identity Card					0	0%		
167	TID	Vu Thanh Tam		None	Elder brother-in-law	Identity Card					0	0%		
168	TID	Nguyen Thi Huong		None	Younger sister-in-law	Identity Card					0	0%		
169	TID	Hiep Phu Corporation		Member of the Board of Directors		Business Registration Certificate	1800585078	03/07/2005	Dong Nai Department of Finance	Lot C, Thot Not Industrial Park, Thot Not Ward, Can Tho City	0	0%	12/12/2024	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
170	TID	Phu Huu Depot Corporation		Member of the Board of Directors		Business Registration Certificate	3603447428	07/03/2017	Dong Nai Department of Finance	Ong Keo Dyke Road, Phuoc Luong Hamlet, Dai Phuoc Commune, Dong Nai	0	0%	12/03/2025	
171	TID	Dongnai Inland Clearance Depot		Member of the Board of Directors		Business Registration Certificate	3600308553	17/02/1998	Dong Nai Department of Finance	Km 13, National Highway 51, Tam Phuoc Ward, Dong Nai	0	0%	21/05/2026	