

No.: 4<sup>9</sup>/BC-HDQT-THB

Thanh Hoa, July 29, 2026

**REPORT ON CORPORATE GOVERNANCE  
6 months of 2026**

**To: State Securities Commission  
Hanoi Stock Exchange**

- Name of company: **Ha Noi - Thanh Hoa Beer Joint Stock Company**
- Head office address: 152 - Quang Trung, Hac Thanh ward, Thanh Hoa province
- Telephone: 0237 3852 503 Fax: 0237 3853 270
- Email: thb@biathanhhoa.com.vn
- Charter capital: VND 114,245,700,000
- Stock code: THB
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- Regarding the implementation of internal audit function: Not yet implemented.

**I. Activities of the General Meeting of Shareholders (GMS):**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date           | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----|-------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01  | 18 /NQ-DHDCD-THB        | April 25, 2025 | <ol style="list-style-type: none"><li>1. Approval of the Board of Directors' Report on 2025 performance results and 2026 orientation.</li><li>2. Approval of the Board of Management's Report on 2025 Business Results and 2026 Plan.</li><li>3. Approval of the Board of Supervisors Report for 2025 and 2026 plan.</li><li>4. Approval of the 2025 Audited Financial Statements.</li><li>5. Approval of the 2025 Profit Distribution Plan.</li><li>6. Approval of the Profit Plan and expected profit distribution for 2026.</li><li>7. Approval of the final settlement of remuneration for members of the Board of Directors (BOD), Board of Supervisors (BOS), and Board of Directors' Secretary in 2025.</li><li>8. Approval of salary payment settlement for full-time Manager in 2025.</li><li>9. Approval of the remuneration payment plan for the Board of Directors, Board of Supervisors members, and Board of Directors' secretary in 2026.</li><li>10. Approval of the report on the selection of an audit firm for the semi-annual and full-year financial statements of 2026.</li><li>11. Approval of the 2026 Contract between the Company and Hanoi Beer Alcohol And Beverage Joint Stock Corporation.</li></ol> |



| <b>No.</b> | <b>Resolution/Decision No.</b> | <b>Date</b> | <b>Content</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------|--------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            |                                |             | <p>12. Approving the proposal to dismiss 02 members of the Board of Directors due to the end of their term and electing 02 additional members of the Board of Directors for the 2026 - 2031 term</p> <p>13. Approving the proposal to dismiss 01 member of the Board of Supervisors due to the end of their term and electing 01 additional member of the Board of Supervisors for the 2026 - 2031 term.</p> <p>14. The General Meeting of Shareholders resolved to elect the following individuals as members of the Board of Directors for the 2026–2031 term of office:<br/> Mr. Nguyen Kien Cuong<br/> Mr. Do Truong Giang.</p> <p>15. The General Meeting of Shareholders resolved to elect Mr. Phan Trung Hieu as a member of the Board of Supervisors for the 2026–2031 term of office.</p> <p>16. The General Meeting of Shareholders assigns the Board of Directors and the Director of Ha Noi - Thanh Hoa Beer Joint Stock Company to be responsible for monitoring, urging and organizing the implementation of the Resolution of the General Meeting of Shareholders in accordance with the provisions of the Law and the Company's Charter.</p> <p>17. The General Meeting of Shareholders assigned the Board of Supervisors of Ha Noi - Thanh Hoa Beer Joint Stock Company to supervise and inspect the activities of the Board of Directors and the Company's Director in implementing the Resolution of the General Meeting in accordance with the Law and the Company's Charter.</p> |

## **II. Board of Directors:**

### **1. Information about the members of the Board of Directors:**

| <b>No.</b> | <b>Board of Directors' members</b> | <b>Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)</b> | <b>The date becoming/ceasing to be the member of the Board of Directors</b> |                          |
|------------|------------------------------------|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|--------------------------|
|            |                                    |                                                                                                                  | <b>Date of appointment</b>                                                  | <b>Date of dismissal</b> |
| 1.         | Mr. Bui Truong Thang               | Chairman of the Board                                                                                            | April 26, 2023                                                              |                          |
| 2.         | Mr. Luong Xuan Dung                | Board Member                                                                                                     | April 26, 2024                                                              |                          |
| 3.         | Mr. Nguyen Kien Cuong              | Board Member, Director                                                                                           | April 22, 2026 (reappointment)                                              |                          |
| 4.         | Mr. Le Anh Tuan                    | Board Member                                                                                                     | April 26, 2024                                                              |                          |
| 5.         | Mr. Do Truong Giang                | Board Member, Deputy Director                                                                                    | April 22, 2026 (reappointment)                                              |                          |

### **2. Meetings of the Board of Directors :**



| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---------------------------------------------------|-----------------|---------------------|
| 1.  | Mr. Bui Truong Thang      | 07/07                                             | 100%            |                     |
| 2.  | Mr. Luong Xuan Dung       | 07/07                                             | 100%            |                     |
| 3.  | Mr. Nguyen Kien Cuong     | 07/07                                             | 100%            |                     |
| 4.  | Mr. Le Anh Tuan           | 07/07                                             | 100%            |                     |
| 5.  | Mr. Do Truong Giang       | 07/07                                             | 100%            |                     |

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervises management activities, directs production and business activities and organizes the implementation of Resolutions and Decisions of the Board of Directors, approve the direction activities and monthly and quarterly reports on production and business results of the company's Board of Directors.

### 4. Activities of the Board of Directors' subcommittees:

According to the Company Charter, the Board of Directors does not establish subcommittees.

### 5. Resolutions/Decisions of the Board of Directors:

| No. | Resolution/ Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Approval rate |
|-----|--------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 01  | 03/NQ-HĐQT-THB           | 12/01/2026 | Approving the policy to implement the signing of guarantee issuance contracts with credit institutions for purchasing and trading Hanoi beer products at HABECO Central Trading Company Limited in 2026. Assign the Chairman of HABECO Central Trading Company Limited to implement the signing of the above contract, ensuring compliance with legal requirements and bringing the best benefits to the company.                                                                                                                                                                                   | 100%          |
| 02  | 09/NQ-HĐQT-THB           | 09/02/2026 | <ol style="list-style-type: none"> <li>1. Approval of the plan of organizing the 2026 Annual General Meeting of Shareholders on April 22, 2026</li> <li>2. Decide on issues to be submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.</li> <li>3. Approval of hiring a consulting organization to guide and organize the implementation of the 2026 Annual General Meeting of Shareholders.</li> <li>4. Assign the Company Director: organize and conduct the 2026 Annual General Meeting of Shareholders in accordance with legal regulations.</li> </ol> | 100%          |
| 03  | 11/NQ-HĐQT-THB           | 05/3/2026  | <ol style="list-style-type: none"> <li>1. Agree to approve the contents of the reports and proposals to be implemented at the 2026 Annual General Meeting of Shareholders. The Company shall submit the contents of the Reports and proposals for</li> </ol>                                                                                                                                                                                                                                                                                                                                        | 100%          |

| No. | Resolution/<br>Decision<br>No. | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Approval<br>rate |
|-----|--------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
|     |                                |           | <p>the General Meeting of Shareholders to vote according to its authority.</p> <p><b>2.</b> Unanimously approved the settlement of salary fund implemented in 2025 at Ha Noi - Thanh Hoa Beer Joint Stock Company,</p> <p><b>3.</b> Unanimously approved the 2026 Salary Plan Fund at Ha Noi - Thanh Hoa Beer Joint Stock Company</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                  |
| 04  | 21/NQ-HDQT-THB                 | 01/6/2026 | <p><b>1.</b> Approved in principle the return to the State of the unused land area at the Nghi Son Brewery in accordance with Proposal No. 77A/TTr-THB dated June 1 2026 submitted by the Director. The Director is authorized to implement all necessary procedures in accordance with applicable laws, ensuring legal compliance and maximizing the recovery of the value of the Company's assets attached to the land.</p> <p><b>2.</b> Approved the re-appointment of Mr. Nguyen Duy Ha as Controller of HABECO Central Region One Member Limited Liability Company in accordance with Proposal No. 179/TTr-HMT dated 15 May 2026 submitted by the Chairman of HABECO Central Region One Member Limited Liability Company.</p> <p><b>3.</b> Approved the amendments, supplements to, and re-issuance of the Charter of HABECO Central Region Trading One Member Limited Liability Company in accordance with Proposal No. 145/TTr-HMT dated 10 April 2026 submitted by the Chairman of HABECO Central Region One Member Limited Liability Company.</p> <p><b>4.</b> Approved the amendments, supplements to, and re-issuance of the Financial Management Regulations of HABECO Central Region Trading One Member Limited Liability Company in accordance with Proposal No. 182/TTr-HMT dated May 29 2026 submitted by the Chairman of HABECO Central Region One Member Limited Liability Company.</p> <p><b>5.</b> Approved the amendments, supplements to, and re-issuance of the Regulations on the Organizational Structure of Hanoi – Thanh Hoa Beer Joint Stock Company in accordance with Proposal No. 75/TTr-THB dated May 25 2026 submitted by the Director.</p> | 100%             |



| No. | Resolution/<br>Decision<br>No. | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Approval<br>rate |
|-----|--------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 05  | 31/NQ-<br>HĐQT-THB             | 11/6/2026 | <p>1. To ensure the stability, safety, and efficiency of the business operations of Hanoi – Thanh Hoa Beer Joint Stock Company, the Board of Management shall be responsible for developing a new business model to be implemented from July 1, 2026 and submitting it to the Board of Directors for approval within its authority no later than June 20, 2026.</p> <p>2. A Debt Recovery Task Force shall be established, headed by the Director, who shall be directly responsible for directing the recovery of receivables from Pacific Company.</p> <p>3. The Debt Recovery Task Force shall promptly prepare a debt recovery plan and implementation schedule, reconcile outstanding receivables with Pacific Company, obtain Pacific Company's debt repayment commitment, and submit a written report to the members of the Board of Directors. The Debt Recovery Task Force shall complete the recovery of all outstanding receivables from Pacific Company by 20 June 2026.</p> | 100%             |
| 06  | 30/NQ-<br>HĐQT-THB             | 11/6/2026 | <p>Approved the Technical Support Services Agreement to be entered into between Hanoi Beer – Alcohol – Beverage Joint Stock Corporation (HABECO) and Hanoi – Thanh Hoa Beer Joint Stock Company, in accordance with Proposal No. 83/TTr-THB dated June 11, 2026.</p> <p>The Director is authorized to execute the above-mentioned Agreement and to ensure that its execution and implementation comply with applicable laws, the Company's Charter, internal regulations and policies, and are appropriate to the Company's actual business and production conditions.</p>                                                                                                                                                                                                                                                                                                                                                                                                               | 100%             |
| 07  | 36/NQ-<br>HĐQT-THB             | 22/6/2026 | <p>1. Request the Board of Management to establish a Debt Recovery Task Force, with the Director acting as the Head of the Task Force, to carry out debt recovery activities in accordance with applicable laws.</p> <p>2. Mr. Nguyen Kien Cuong – Director of the Company failed to exercise due diligence in entering into contracts with Pacific Trading Food and Beverage Company Limited.</p> <p>3. Implement a special supervision regime for the performance of contracts with Pacific Company.</p> <p>4. Assign the Director to implement measures to handle the Company's contracts.</p> <p>5. Assign the Board of Management to develop commercial business models to ensure stable development of the Company's production and</p>                                                                                                                                                                                                                                            | 100%             |

| No. | Resolution/<br>Decision<br>No. | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Approval<br>rate |
|-----|--------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
|     |                                |           | <p>business activities and report to the Board of Directors no later than June 25, 2026.</p> <p>6. Organize an Extraordinary General Meeting of Shareholders to amend the Company's Charter, add legal representatives, and consider other matters falling under the authority of the General Meeting of Shareholders.</p> <p>7. The Board of Directors of Hanoi – Thanh Hoa Beer Joint Stock Company shall consider appropriate forms of individual responsibility handling measures against the Director and relevant officers in cases where they fail to comply with the Company's Charter, internal management regulations, and resolutions of the Board of Directors, within its authority.</p> |                  |
| 08  | 38/NQ-HĐQT-THB                 | 22/6/2026 | <p>Approved the selection of the audit firm for the semi-annual and annual Financial Statements for 2026 of Hanoi – Thanh Hoa Beer Joint Stock Company, in accordance with Proposal No. 96/TTr-THB dated June 22, 2026 submitted by the Director. The Director is authorized to arrange the execution of the Agreement with the above-mentioned audit firm and ensure that such execution complies with applicable laws, the Company's Charter, internal regulations and policies, and is appropriate to the Company's actual circumstances.</p>                                                                                                                                                      | 100%             |
| 09  | 39/NQ-HĐQT-THB                 | 22/6/2026 | <p>1. Approved the proposed schedule for organizing the 2026 Extraordinary General Meeting of Shareholders, to be held on August 20, 2026.</p> <p>2. Decided on the matters to be submitted to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval.</p> <p>3. Approved the engagement of a consulting organization to provide guidance and organize the implementation of the 2026 Extraordinary General Meeting of Shareholders.</p> <p>4. Assigned the Director to organize and implement the 2026 Extraordinary General Meeting of Shareholders in compliance with applicable laws.</p>                                                                          | 100%             |

### III. Board of Supervisors:

#### 1. Information about members of the Board of Supervisors:



| No. | Members of Board of Supervisors | Position      | The date becoming/ceasing to be the member of the Board of Supervisors |                   | Qualification                           |
|-----|---------------------------------|---------------|------------------------------------------------------------------------|-------------------|-----------------------------------------|
|     |                                 |               | Date of appointment                                                    | Date of dismissal |                                         |
| 1.  | Mr. Nguyen Duy Ha               | Head of BOS   | 26/04/2024                                                             |                   | University of Finance and Accounting    |
| 2.  | Mr. Nguyen Minh The             | Member of BOS | 25/04/2025                                                             |                   | Civil Engineer; Bachelor of Accounting. |
| 3.  | Mr. Tran Duc Giang              | Member of BOS |                                                                        | 22/04/2026        | Bachelor of Business Administration     |
| 4.  | Mr. Phan Trung Hieu             | Member of BOS | 22/04/2026                                                             |                   | Bachelor of Accounting                  |

## 2. Meeting of the Board of Supervisors:

| No. | Member of the Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reason for absense |
|-----|------------------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1.  | Mr. Nguyen Duy Ha                  | 02/02                       | 100%            | 100%        |                    |
| 2.  | Mr. Nguyen Minh The                | 02/02                       | 100%            | 100%        |                    |
| 3.  | Mr. Tran Duc Giang                 | 01/01                       | 100%            | 100%        |                    |
| 4.  | Mr. Phan Trung Hieu                | 01/01                       | 100%            | 100%        |                    |

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

### Supervisory Activities for the Board of Directors:

- Supervise the proper performance of BOD's functions, duties and powers in accordance with the Enterprise Law, the Company Charter and other provisions of the Law.
- Supervising compliance with the provisions of the Law in management as well as in transactions. The members of the Board of Directors, the Board of Management and the managers have properly performed their assigned functions and tasks according to the provisions of the Enterprise Law, the Company Charter and the resolutions of the General Meeting of Shareholders.
- The Board of Supervisors agrees with the decisions and management directions of the Board of Directors and does not find anything unusual in the Board of Directors' operations.
- Supervise compliance with information disclosure according to the provisions of the Law, the State Securities Commission, and the Stock Exchange's regulations for the listed companies.
- Supervise the organization of regular and irregular meetings. The Board of Directors' resolutions on direction and leadership in production and business, investment in the right direction, to well implement the Resolution of the Annual General Meeting of Shareholders, ensuring compliance with the law and the company's charter.
- Supervise the improvement of the quality of the management team, innovation and corporate structure under the direction of the Corporation .



**Supervision activities for the Board of Management:**

- Monitor compliance with legal regulations, implement the provisions of the company charter and regulations, resolutions issued by the Board of Directors.
- Monitor innovation in management, always have solutions in operations, promptly remove difficulties in production and business activities, improve product designs and sales methods to achieve high efficiency.
- Monitor financial policies, develop core business lines, improve investment, stabilize and develop production.

**Supervisory activities of the Board of Supervisors towards shareholders :**

The Board of Supervisors has coordinated well with the Listing Management Units in monitoring and managing Shareholders according to the shareholders list, regularly monitoring the dividend payment situation to Shareholders according to the Resolution of the Annual General Meeting of Shareholders.

**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

- The Board of Supervisors regularly has a relationship with the Board of Directors, Board of Management according to the principles of operation and control .
- The Board of Supervisors is provided with all favorable conditions by the Board of Directors and the Board of Management of the Company to perform its duties, fully participate in regular and extraordinary meetings of the Board of Directors, and participate in a number of meetings of the Board of Management.

**IV. Board of Management:**

| No. | Members of Board of Management           | Date of birth | Qualification                  | Date of appointment/<br>dismissal of members of<br>the Board of Management |                   |
|-----|------------------------------------------|---------------|--------------------------------|----------------------------------------------------------------------------|-------------------|
|     |                                          |               |                                | Date of appointment                                                        | Date of dismissal |
| 1.  | Mr. Nguyen Kien Cuong<br>- Director      | 02/6/1967     | Economic engineer              | 01/09/2024                                                                 |                   |
| 2.  | Mr. Do Truong Giang<br>- Deputy Director | 25/5/1970     | Food Chemistry Engineer        | 01/11/2021                                                                 |                   |
| 3.  | Mr. Phung Van Quynh<br>- Deputy Director | 17/02/1982    | Electrical Automation Engineer | 01/08/2024                                                                 |                   |

**V. Chief Accountant :**

| Full name        | Date of birth | Qualifications                                 | Date of appointment | Date of dismissal |
|------------------|---------------|------------------------------------------------|---------------------|-------------------|
| Mr. Phung Sy Huu | 15/10/1966    | Bachelor of Economics -<br>Major in Accounting | 31/01/2024          |                   |



**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Directors, other managers and secretaries in accordance with regulations on corporate governance: **None**

**VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:**

***1. List of related persons of the company:***

| No. | Name of organization/individual                         | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company                     |
|-----|---------------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|---------------------------------------------------|
| I   | Hanoi Beer Alcohol And Beverage Joint Stock Corporation |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Enterprises owning more than 10% of voting shares |
| II  | Habeco Trading Company Limited                          |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Subsidiary                                        |
| 1   | Le Anh Tuan                                             |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Director of Subsidiary                            |
| 2   | Le Van Phuc                                             |                                     |                                  |                                         |                                     | 16/10/2024                               |                                        |        | Deputy Director of Subsidiary                     |
| 3   | Tran Ngoc Minh                                          |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Chief Accountant of Subsidiary                    |
| III | Bui Truong Thang                                        |                                     | Chairman of the Board            |                                         |                                     | 16/05/2018                               |                                        |        |                                                   |
| 1   | Do Thi Trinh                                            |                                     |                                  |                                         |                                     | 16/05/2018                               |                                        |        | Mother                                            |
| 2   | Le Thi Minh Hien                                        |                                     |                                  |                                         |                                     | 16/05/2018                               |                                        |        | Wife                                              |
| 3   | Bui Linh Giang                                          |                                     |                                  |                                         |                                     | 16/05/2018                               |                                        |        | offspring                                         |
| 4   | Bui Minh Anh                                            |                                     |                                  |                                         |                                     | 16/05/2018                               |                                        |        | offspring                                         |
| 5   | Bui Thanh Huyen                                         |                                     |                                  |                                         |                                     | 16/05/2018                               |                                        |        | Younger sister                                    |
| 6   | Tran Ngoc Tam                                           |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                                    |



| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| IV  | Nguyen Kien Cuong               |                                     | Board of Directors;<br>Director  |                                         |                                     | 01/09/2019                               |                                        |        |                               |
| 1   | Quan Thi Du                     |                                     |                                  |                                         |                                     | 01/09/2019                               |                                        |        | Mother                        |
| 2   | Nguyen Duc Hoa                  |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | father in law                 |
| 3   | Nguyen Thi Binh                 |                                     |                                  |                                         |                                     | 01/09/2019                               |                                        |        | Wife                          |
| 4   | Nguyen Tien Thinh               |                                     |                                  |                                         |                                     | 01/09/2019                               |                                        |        | offspring                     |
| 5   | Nguyen Binh Nguyen              |                                     |                                  |                                         |                                     | 01/09/2019                               |                                        |        | offspring                     |
| 6   | Nguyen Anh Tuan                 |                                     |                                  |                                         |                                     | 01/09/2019                               |                                        |        | Younger brother               |
| 7   | Nguyen Thi Nhung                |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | sister in law                 |
| V   | Luong Xuan Dung                 |                                     | Board Member                     |                                         |                                     | 25/04/2019                               |                                        |        |                               |
| 1   | Ho Thi Ha                       |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Wife                          |
| 2   | Luong Thi Thuy Nga              |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | offspring                     |
| 3   | Tran The Tam                    |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | son in law                    |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 4   | Luong Xuan Hai                  |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | offspring                     |
| 5   | Luong Thi Tuyet                 |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Older sister                  |
| 6   | Pham Thi Luyen                  |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | sister in law                 |
| 7   | Luong Xuan Hung                 |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Younger brother               |
| 8   | Dao Thi Tuyen                   |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | sister in law                 |
| 9   | Luong Xuan Thang                |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Younger brother               |
| 10  | La Thi Tinh                     |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | sister in law                 |
| VI  | Le Anh Tuan                     |                                     | Board Member                     |                                         |                                     | 25/04/2019                               |                                        |        |                               |
| 1   | Le Xuan Linh                    |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Father                        |
| 2   | Do Thi Hoa                      |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Mother in law                 |
| 3   | Hoang Anh                       |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Wife                          |
| 4   | Le Thao Minh                    |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | offspring                     |



| No.        | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)    | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|------------|---------------------------------|-------------------------------------|-------------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 5          | Le Hoang Linh                   |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | offspring                     |
| 6          | Le Thi Phuong                   |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | Older sister                  |
| 7          | Hoang Nguyen Sam                |                                     |                                     |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                |
| 8          | Le Thi Tuyet                    |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | Younger sister                |
| 9          | Nguyen Van Thinh                |                                     |                                     |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                |
| 10         | Le Thi Hoa                      |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | Younger sister                |
| 11         | Le Manh Hung                    |                                     |                                     |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                |
| <b>VII</b> | <b>Do Truong Giang</b>          |                                     | <b>Board Member Deputy Director</b> |                                         |                                     | <b>01/11/2021</b>                        |                                        |        |                               |
| 1          | Dinh Thi Huong                  |                                     |                                     |                                         |                                     | 01/11/2021                               |                                        |        | Mother                        |
| 2          | Pham Thi Thanh                  |                                     |                                     |                                         |                                     | 01/11/2021                               |                                        |        | Mother in law                 |
| 3          | Bui Thi Thuy                    |                                     |                                     |                                         |                                     | 01/11/2021                               |                                        |        | Wife                          |

| No.         | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-------------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 4           | Do Truong Son                   |                                     |                                  |                                         |                                     | 01/11/2021                               |                                        |        | offspring                     |
| 5           | Do Van Minh                     |                                     |                                  |                                         |                                     | 01/11/2021                               |                                        |        | offspring                     |
| 6           | Do Thanh Hai                    |                                     |                                  |                                         |                                     | 01/11/2021                               |                                        |        | Older brother                 |
| 7           | Do Thi Bay                      |                                     |                                  |                                         |                                     | 01/11/2021                               |                                        |        | Sister in law                 |
| 8           | Do Manh Ha                      |                                     |                                  |                                         |                                     | 01/11/2021                               |                                        |        | Younger brother               |
| 9           | Phung Thi Huyen                 |                                     |                                  |                                         |                                     | 01/11/2021                               |                                        |        | sister in law                 |
| <b>VIII</b> | <b>Phung Sy Huu</b>             |                                     | <b>Chief Accountant</b>          |                                         |                                     | <b>01/02/2019</b>                        |                                        |        |                               |
| 1           | Phung Sy Cac                    |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Father                        |
| 2           | Le Thi Sang                     |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Mother                        |
| 3           | Trinh Thi Huong                 |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Wife                          |
| 4           | Phung Sy Tuan                   |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | offspring                     |
| 5           | Phung Minh Loc                  |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | offspring                     |



| No.       | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----------|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 6         | Phung Thi Hanh                  |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Older sister                  |
| 7         | Le Thanh Dinh                   |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                |
| 8         | Phung Thi Dung                  |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Older sister                  |
| 9         | Mai Tien Hoe                    |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                |
| 10        | Phung Sy Tai                    |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Younger brother               |
| 11        | Phung Sy Luc                    |                                     |                                  |                                         |                                     | 01/02/2019                               |                                        |        | Younger brother               |
| 12        | Le Thi Thai                     |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | sister in law                 |
| <b>IX</b> | <b>Phung Van Quynh</b>          |                                     | <b>Deputy Director</b>           |                                         |                                     | <b>01/08/2024</b>                        |                                        |        |                               |
| 1         | Phung Van He                    |                                     |                                  |                                         |                                     | 01/08/2024                               |                                        |        | Father                        |
| 2         | Tran Thi Kien                   |                                     |                                  |                                         |                                     | 01/08/2024                               |                                        |        | Mother                        |
| 3         | Vu Xuan Canh                    |                                     |                                  |                                         |                                     | 01/08/2024                               |                                        |        | father in law                 |
| 4         | Lai Thi Theu                    |                                     |                                  |                                         |                                     | 01/08/2024                               |                                        |        | Mother in law                 |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)    | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|-------------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 5   | Vu Thi Hien                     |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | Wife                          |
| 6   | Phung Tien Dung                 |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | offspring                     |
| 7   | Phung Trieu Duong               |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | offspring                     |
| 8   | Phung Thi Kieu                  |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | Younger sister                |
| 9   | Phung Thi Van                   |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | Younger sister                |
| 10  | Kim Duy Bong                    |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | brother in law                |
| 11  | Tran Van Phan                   |                                     |                                     |                                         |                                     | 01/08/2024                               |                                        |        | brother in law                |
| X   | <b>Nguyen Duy Ha</b>            |                                     | <b>Head of Board of Supervisors</b> |                                         |                                     | <b>25/04/2019</b>                        |                                        |        |                               |
| 1   | Nguyen Thi Lan                  |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | Mother                        |
| 2   | Nguyen Thi Giang                |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | Wife                          |
| 3   | Nguyen Ha Phuong                |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | offspring                     |
| 4   | Le Cao Thang                    |                                     |                                     |                                         |                                     | 17/02/2024                               |                                        |        | Son-in-law                    |
| 5   | Nguyen Duy Minh                 |                                     |                                     |                                         |                                     | 25/04/2019                               |                                        |        | offspring                     |



| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 6   | Nguyen Thi Hue                  |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Older sister                  |
| 7   | Nguyen Van Binh                 |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Brother-in-law                |
| 8   | Nguyen Thi Huong                |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Older sister                  |
| 9   | Le Ngoc Hoa                     |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Brother-in-law                |
| 10  | Nguyen Duy Hai                  |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Older brother                 |
| 11  | Nguyen Thi Nguyet               |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Sister-in-law                 |
| 12  | Nguyen Thi Hong                 |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Younger sister                |
| 13  | Hoang Quoc Bao                  |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Brother-in-law                |
| 14  | Nguyen Thi Huyen                |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Younger sister                |
| 15  | Nghiem Anh Tuan                 |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | Brother-in-law                |
| 16  | Nguyen Duy Linh                 |                                     |                                  |                                         |                                     |                                          |                                        |        |                               |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|----------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
|     |                                 |                                     |                                  |                                         |                                     | 25/04/2019                               |                                        |        | Younger brother               |
| 17  | Ngu Thi Xuan                    |                                     |                                  |                                         |                                     |                                          |                                        |        | Sister-in-law                 |
| XI  | Nguyen Minh The                 |                                     | Member of Board of Supervisors   |                                         |                                     | 12/06/2020                               |                                        |        |                               |
| 1   | Nguyen Thi Minh Phuong          |                                     |                                  |                                         |                                     | 12/06/2020                               |                                        |        | Wife                          |
| 2   | Nguyen Linh Chi                 |                                     |                                  |                                         |                                     | 12/06/2020                               |                                        |        | Child                         |
| 3   | Nguyen Linh Nga                 |                                     |                                  |                                         |                                     | 12/06/2020                               |                                        |        | Child                         |
| 4   | Nguyen Linh Giang               |                                     |                                  |                                         |                                     | 12/06/2020                               |                                        |        | Child                         |
| 5   | Nguyen Thanh Liem               |                                     |                                  |                                         |                                     | 12/06/2020                               |                                        |        | Older sister                  |
| 6   | Nguyen Thi Thanh Huong          |                                     |                                  |                                         |                                     | 12/06/2020                               |                                        |        | Younger sister                |
| 7   | Vu Quang Hoang                  |                                     |                                  |                                         |                                     | 01/01/2021                               |                                        |        | brother in law                |
| XII | Tran Duc Giang                  |                                     | Member of Board of Supervisors   |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        |                               |



| No.         | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)      | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-------------|---------------------------------|-------------------------------------|---------------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 1           | Tran Quoc Bao                   |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | Father                        |
| 2           | Nguyen Hien Luong               |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | Mother                        |
| 3           | Pham Duc Thuan                  |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | father in law                 |
| 4           | Tong Thi Thu                    |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | Mother in law                 |
| 5           | Pham Thu Ha                     |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | Wife                          |
| 6           | Tran Ha An                      |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | offspring                     |
| 7           | Tran Pham An Thuy               |                                     |                                       |                                         |                                     | 11/06/2022                               | 22/04/2026                             |        | Child                         |
| 8           | Tran Pham Hai Binh              |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | Child                         |
| 9           | Tran Thu Gian                   |                                     |                                       |                                         |                                     | 26/04/2022                               | 22/04/2026                             |        | Older sister                  |
| <b>XIII</b> | <b>Phan Trung Hieu</b>          |                                     | <b>Member of Board of Supervisors</b> |                                         |                                     | 22/04/2026                               |                                        |        |                               |
| 1           | Phan Van Huong                  |                                     |                                       |                                         |                                     | 22/04/2026                               |                                        |        | Father                        |
| 2           | Duong Thi To Nhu                |                                     |                                       |                                         |                                     | 22/04/2026                               |                                        |        | Mother                        |
| 3           | Vu Manh Hieu                    |                                     |                                       |                                         |                                     | 22/04/2026                               |                                        |        | Father-in-law                 |
| 4           | Le Thi Hang                     |                                     |                                       |                                         |                                     | 22/04/2026                               |                                        |        | Mother-in-law                 |
| 5           | Vu Minh Nguyet                  |                                     |                                       |                                         |                                     | 22/04/2026                               |                                        |        | Wife                          |
| 6           | Phan Trung Kien                 |                                     |                                       |                                         |                                     | 22/04/2026                               |                                        |        | Younger Sister                |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)                                  | NSH No *, date of issue, place of issue | Head office address/Contact address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|-------------------------------------------------------------------|-----------------------------------------|-------------------------------------|------------------------------------------|----------------------------------------|--------|-------------------------------|
| 7   | Phan Vy Minh Nhi                |                                     |                                                                   |                                         |                                     | 22/04/2026                               |                                        |        | Child                         |
| XIV | Le Quynh Mai                    |                                     | Corporate Administrator (and Secretary of the Board of Directors) |                                         |                                     | June 01, 2022                            |                                        |        |                               |
| 1   | Le Hai Quan                     |                                     |                                                                   |                                         |                                     | June 01, 2022                            |                                        |        | Father                        |
| 2   | Nguyen Thi Vinh                 |                                     |                                                                   |                                         |                                     | June 01, 2022                            |                                        |        | Mother                        |
| 3   | Luu Truong Giang                |                                     |                                                                   |                                         |                                     | March 11, 2025                           |                                        |        | Husband                       |
| 4   | Luu Van Hung                    |                                     |                                                                   |                                         |                                     | March 11, 2025                           |                                        |        | Father-in-law                 |
| 5   | Le Thi Tuyen                    |                                     |                                                                   |                                         |                                     | March 11, 2025                           |                                        |        | Mother-in-law                 |
| 6   | Le Viet Linh                    |                                     |                                                                   |                                         |                                     | June 01, 2022                            |                                        |        | Older brother                 |
| 7   | Tran Thi Tuong Van              |                                     |                                                                   |                                         |                                     | June 01, 2022                            |                                        |        | Sister in law                 |



**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

| No | Name of organization/individual                         | Relationship with the company                               | NSH Certificate Number, date of issue, place of issue | Head office address/Contact address                   | Time of transaction with the company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total transaction value                                                                                                                                                                                                                                                                                                                                                                                                                     | Note |
|----|---------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1  | Hanoi Beer Alcohol And Beverage Joint Stock Corporation | Enterprises owning more than 10% of Company's voting shares | 0101376672                                            | 183 Hoang Hoa Tham Street - Ngoc Ha Ward - Hanoi City | From 01/01/2026                      | 18/NQ-DHDCD-THB dated April 22, 2026                                                                                              | - Purchase of raw materials such as Malt, Houblon, cans - can lids, labels - silver caps - beer bottle caps and draft beer caps from Hanoi Beer Alcohol And Beverage JSC to produce processed beer and licensed beer. Total transaction value (excluding VAT): 41.5 billion VND<br>- Selling bottled and canned beer products (processed beer products) to Hanoi Beer Alcohol And Beverage JSC. Total transaction value (cost of goods sold): 61.5 billion VND |      |
|    |                                                         |                                                             |                                                       |                                                       | From 01/01/2026                      | 45/NQ-HDQT-THB dated 29/12/2025                                                                                                   | Fee for Technology Transfer and Transfer of the Right to Use the "Hanoi Draft Beer"                                                                                                                                                                                                                                                                                                                                                                            |      |

|   |                                                                |                                 |            |                                                         |                 |                                 |                                                                                              |                 |                                 |                                                                                                   |
|---|----------------------------------------------------------------|---------------------------------|------------|---------------------------------------------------------|-----------------|---------------------------------|----------------------------------------------------------------------------------------------|-----------------|---------------------------------|---------------------------------------------------------------------------------------------------|
|   |                                                                |                                 |            |                                                         |                 |                                 |                                                                                              |                 | Trademark: 0.4 billion VND      |                                                                                                   |
|   |                                                                |                                 |            |                                                         |                 |                                 |                                                                                              | From 11/06/2026 | 30/NQ-HĐQT-THB dated 11/06/2026 | Technical Services Agreement<br>The total transaction value as of June 30, 2026 is: 0 billion VND |
| 2 | Habeco Central Trading Company Limited                         | Subsidiary                      | 2801023570 | 152 Quang Trung, Hac Thanh ward, Thanh Hoa province     | From 01/01/2026 | 45/NQ-HĐQT-THB dated 29/12/2025 | Warehouse lease contract. Total transaction value up to 30/06/2026 is: 0.6 billion VND       |                 |                                 |                                                                                                   |
| 3 | <b>Beer – Alcohol – Beverage Packaging Joint Stock Company</b> | Same parent company             | 0200159453 | No. 38 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City | From 01/01/2026 | 45/NQ-HĐQT-THB dated 29/12/2025 | Bottle Purchase Agreement. Total transaction value up to 30/06/2026: 2.4 billion VND         |                 |                                 |                                                                                                   |
| 4 | <b>Habeco Packaging Joint Stock Company</b>                    | Affiliate of the parent company | 0102356862 | 183 Hoang Hoa Tham Street, Ba Dinh Ward, Hanoi City     | From 01/01/2026 | 45/NQ-HĐQT-THB dated 29/12/2025 | Bottle and Can Purchase Agreement. Total transaction value up to 30/06/2026: 1.1 billion VND |                 |                                 |                                                                                                   |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or Director): None



4.3. *Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None*

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:**

| No. | Name              | Securities trading account (if any) | Position at the company (if any) | NSH No, date of issue, place of issue | Head office address/Contact address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period (%) | Note |
|-----|-------------------|-------------------------------------|----------------------------------|---------------------------------------|-------------------------------------|-------------------------------------------------|------------------------------------------------------------|------|
| I   | Bui Truong Thang  |                                     | Chairman of the Board            |                                       |                                     | 0                                               | 0                                                          |      |
| 1   | Do Thi Trinh      |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 2   | Le Thi Minh Hien  |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 3   | Bui Linh Giang    |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 4   | Bui Minh Anh      |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 5   | Bui Thanh Huyen   |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 6   | Tran Ngoc Tam     |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| II  | Nguyen Kien Cuong |                                     | Board Member; Company Director   |                                       |                                     | 130,150                                         | 1.139                                                      |      |
| 1   | Quan Thi Du       |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 2   | Nguyen Duc Hoa    |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |
| 3   | Nguyen Thi Binh   |                                     |                                  |                                       |                                     | 7,050                                           | 0.062                                                      |      |
| 4   | Nguyen Tien Thinh |                                     |                                  |                                       |                                     | 0                                               | 0                                                          |      |



|            |                        |  |                     |  |  |                |              |  |
|------------|------------------------|--|---------------------|--|--|----------------|--------------|--|
| 5          | Nguyen Binh Nguyen     |  |                     |  |  | 0              | 0            |  |
| 6          | Nguyen Anh Tuan        |  |                     |  |  | 0              | 0            |  |
| 7          | Nguyen Thi Nhung       |  |                     |  |  | 0              | 0            |  |
| <b>III</b> | <b>Luong Xuan Dung</b> |  | <b>Board Member</b> |  |  | <b>701,460</b> | <b>6.140</b> |  |
| 1          | Ho Thi Ha              |  |                     |  |  | 176,530        | 1.545        |  |
| 2          | Luong Thi Thuy Nga     |  |                     |  |  | 137,960        | 1.208        |  |
| 3          | Tran The Tam           |  |                     |  |  | 0              | 0            |  |
| 4          | Luong Xuan Hai         |  |                     |  |  | 211,160        | 1.848        |  |
| 5          | Luong Thi Tuyen        |  |                     |  |  | 0              | 0            |  |
| 6          | Pham Thi Luyen         |  |                     |  |  | 0              | 0            |  |
| 7          | Luong Xuan Hung        |  |                     |  |  | 0              | 0            |  |
| 8          | Dao Thi Tuyen          |  |                     |  |  | 2,960          | 0.026        |  |
| 9          | Luong Xuan Thang       |  |                     |  |  | 0              | 0            |  |
| 10         | La Thi Tinh            |  |                     |  |  | 890            | 0.008        |  |

|    |                  |  |                                 |  |  |       |       |  |
|----|------------------|--|---------------------------------|--|--|-------|-------|--|
| IV | Le Anh Tuan      |  | Board Member                    |  |  | 0     | 0     |  |
| 1  | Le Xuan Linh     |  |                                 |  |  | 0     | 0     |  |
| 2  | Do Thi Hoa       |  |                                 |  |  | 0     | 0     |  |
| 3  | Hoang Anh        |  |                                 |  |  | 0     | 0     |  |
| 4  | Le Thao Minh     |  |                                 |  |  | 0     | 0     |  |
| 5  | Le Hoang Linh    |  |                                 |  |  | 0     | 0     |  |
| 6  | Le Thi Phuong    |  |                                 |  |  | 0     | 0     |  |
| 7  | Hoang Nguyen Sam |  |                                 |  |  | 0     | 0     |  |
| 8  | Le Thi Tuyet     |  |                                 |  |  | 0     | 0     |  |
| 9  | Nguyen Van Thinh |  |                                 |  |  | 0     | 0     |  |
| 10 | Le Thi Hoa       |  |                                 |  |  | 0     | 0     |  |
| 11 | Le Manh Hung     |  |                                 |  |  | 0     | 0     |  |
| V  | Do Truong Giang  |  | Board Member<br>Deputy Director |  |  | 1,280 | 0.011 |  |
| 1  | Dinh Thi Huong   |  |                                 |  |  | 0     | 0     |  |



|           |                     |  |                         |  |  |          |          |  |
|-----------|---------------------|--|-------------------------|--|--|----------|----------|--|
| 2         | Pham Thi Thanh      |  |                         |  |  | 0        | 0        |  |
| 3         | Bui Thi Thuy        |  |                         |  |  | 0        | 0        |  |
| 4         | Do Truong Son       |  |                         |  |  | 0        | 0        |  |
| 5         | Do Van Minh         |  |                         |  |  | 0        | 0        |  |
| 6         | Do Thanh Hai        |  |                         |  |  | 0        | 0        |  |
| 7         | Do Thi Bay          |  |                         |  |  | 0        | 0        |  |
| 8         | Do Manh Ha          |  |                         |  |  | 0        | 0        |  |
| 9         | Phung Thi Huyen     |  |                         |  |  | 0        | 0        |  |
| <b>VI</b> | <b>Phung Sy Huu</b> |  | <b>Chief Accountant</b> |  |  | <b>0</b> | <b>0</b> |  |
| 1         | Phung Sy Cac        |  |                         |  |  | 0        | 0        |  |
| 2         | Le Thi Sang         |  |                         |  |  | 0        | 0        |  |
| 3         | Trinh Thi Huong     |  |                         |  |  | 13,500   | 0.118    |  |

|            |                        |  |  |  |  |          |              |  |
|------------|------------------------|--|--|--|--|----------|--------------|--|
| 4          | Phung Sy Tuan          |  |  |  |  | 0        | 0            |  |
| 5          | Phung Minh Loc         |  |  |  |  | 0        | 0            |  |
| 6          | Phung Thi Hanh         |  |  |  |  | 0        | 0            |  |
| 7          | Le Thanh Dinh          |  |  |  |  | 0        | 0            |  |
| 8          | Phung Thi Dung         |  |  |  |  | 0        | 0            |  |
| 9          | Mai Tien Hoe           |  |  |  |  | 0        | 0            |  |
| 10         | Phung Sy Tai           |  |  |  |  | 0        | 0            |  |
| 11         | Phung Sy Luc           |  |  |  |  | 0        | 0            |  |
| 12         | Le Thi Thai            |  |  |  |  | 0        | 0            |  |
| <b>VII</b> | <b>Phung Van Quynh</b> |  |  |  |  | <b>0</b> | <b>0.000</b> |  |
| 1          | Phung Van He           |  |  |  |  | 0        | 0            |  |



|      |                   |  |                              |  |  |     |       |  |
|------|-------------------|--|------------------------------|--|--|-----|-------|--|
|      |                   |  |                              |  |  |     |       |  |
| 2    | Tran Thi Kien     |  |                              |  |  | 0   | 0     |  |
| 3    | Vu Xuan Canh      |  |                              |  |  | 0   | 0     |  |
| 4    | Lai Thi Theu      |  |                              |  |  | 0   | 0     |  |
| 5    | Vu Thi Hien       |  |                              |  |  | 0   | 0     |  |
| 6    | Phung Tien Dung   |  |                              |  |  | 0   | 0     |  |
| 7    | Phung Trieu Duong |  |                              |  |  | 0   | 0     |  |
| 8    | Phung Thi Kieu    |  |                              |  |  | 0   | 0     |  |
| 9    | Phung Thi Van     |  |                              |  |  | 0   | 0     |  |
| 10   | Kim Duy Bong      |  |                              |  |  | 160 | 0.001 |  |
| 11   | Tran Van Phan     |  |                              |  |  | 0   | 0     |  |
| VIII | Nguyen Duy Ha     |  | Head of Board of Supervisors |  |  | 60  | 0.001 |  |

|    |                   |  |  |  |  |    |       |  |
|----|-------------------|--|--|--|--|----|-------|--|
|    |                   |  |  |  |  |    |       |  |
| 1  | Nguyen Thi Lan    |  |  |  |  | 0  | 0     |  |
| 2  | Nguyen Thi Giang  |  |  |  |  | 0  | 0     |  |
| 3  | Nguyen Ha Phuong  |  |  |  |  | 0  | 0     |  |
| 4  | Le Cao Thang      |  |  |  |  | 0  | 0     |  |
| 5  | Nguyen Duy Minh   |  |  |  |  | 0  | 0     |  |
| 6  | Nguyen Thi Hue    |  |  |  |  | 70 | 0.001 |  |
| 7  | Nguyen Van Binh   |  |  |  |  | 0  | 0     |  |
| 8  | Nguyen Thi Huong  |  |  |  |  | 0  | 0     |  |
| 9  | Le Ngoc Hoa       |  |  |  |  | 0  | 0     |  |
| 10 | Nguyen Duy Hai    |  |  |  |  | 0  | 0     |  |
| 11 | Nguyen Thi Nguyet |  |  |  |  | 0  | 0     |  |



|           |                           |  |                                           |  |  |          |          |  |
|-----------|---------------------------|--|-------------------------------------------|--|--|----------|----------|--|
|           |                           |  |                                           |  |  |          |          |  |
| 12        | Nguyen Thi Hong           |  |                                           |  |  | 0        | 0        |  |
| 13        | Hoang Quoc Bao            |  |                                           |  |  | 0        | 0        |  |
| 14        | Nguyen Thi Huyen          |  |                                           |  |  | 0        | 0        |  |
| 15        | Nghiem Anh Tuan           |  |                                           |  |  | 0        | 0        |  |
| 16        | Nguyen Duy Linh           |  |                                           |  |  | 0        | 0        |  |
| 17        | Ngu Thi Xuan              |  |                                           |  |  | 0        | 0        |  |
| <b>IX</b> | <b>Nguyen Minh The</b>    |  | <b>Member of Board<br/>of Supervisors</b> |  |  | <b>0</b> | <b>0</b> |  |
| 1         | Nguyen Thi Minh<br>Phuong |  |                                           |  |  | 0        | 0        |  |
| 2         | Nguyen Linh Chi           |  |                                           |  |  | 0        | 0        |  |
| 3         | Nguyen Linh Nga           |  |                                           |  |  | 0        | 0        |  |
| 4         | Nguyen Linh Giang         |  |                                           |  |  | 0        | 0        |  |

|   |                        |  |                                       |  |  |          |          |  |
|---|------------------------|--|---------------------------------------|--|--|----------|----------|--|
|   |                        |  |                                       |  |  |          |          |  |
| 5 | Nguyen Thanh Liem      |  |                                       |  |  | 0        | 0        |  |
| 6 | Nguyen Thi Thanh Huong |  |                                       |  |  | 0        | 0        |  |
| 7 | Vu Quang Hoang         |  |                                       |  |  | 0        | 0        |  |
| X | <b>Tran Duc Giang</b>  |  | <b>Member of Board of Supervisors</b> |  |  | <b>0</b> | <b>0</b> |  |
| 1 | Tran Quoc Bao          |  |                                       |  |  | 0        | 0        |  |
| 2 | Nguyen Hien Luong      |  |                                       |  |  | 0        | 0        |  |
| 3 | Pham Duc Thuan         |  |                                       |  |  | 0        | 0        |  |
| 4 | Tong Thi Thu           |  |                                       |  |  | 0        | 0        |  |
| 5 | Pham Thu Ha            |  |                                       |  |  | 0        | 0        |  |
| 6 | Tran Ha An             |  |                                       |  |  | 0        | 0        |  |
| 7 | Tran Pham An Thuy      |  |                                       |  |  | 0        | 0        |  |
| 8 | Tran Pham Hai Binh     |  |                                       |  |  | 0        | 0        |  |
| 9 | Tran Thu Giang         |  |                                       |  |  | 0        | 0        |  |



|           |                        |  |                                                                          |  |  |          |          |  |
|-----------|------------------------|--|--------------------------------------------------------------------------|--|--|----------|----------|--|
|           |                        |  |                                                                          |  |  |          |          |  |
| <b>XI</b> | <b>Phan Trung Hieu</b> |  | <b>Member of Board of Supervisors</b>                                    |  |  | 0        | 0        |  |
| 1         | Phan Van Huong         |  |                                                                          |  |  | 0        | 0        |  |
| 2         | Duong Thi To Nhu       |  |                                                                          |  |  | 0        | 0        |  |
| 3         | Vu Manh Hieu           |  |                                                                          |  |  | 0        | 0        |  |
| 4         | Le Thi Hang            |  |                                                                          |  |  | 0        | 0        |  |
| 5         | Vu Minh Nguyet         |  |                                                                          |  |  | 0        | 0        |  |
| 6         | Phan Trung Kien        |  |                                                                          |  |  | 0        | 0        |  |
| 7         | Phan Vy Minh Nhi       |  |                                                                          |  |  | 0        | 0        |  |
| <b>X</b>  | <b>Le Quynh Mai</b>    |  | <b>Corporate Administrator (and Secretary of the Board of Directors)</b> |  |  | <b>0</b> | <b>0</b> |  |
| 1         | Le Hai Quan            |  |                                                                          |  |  | 0        | 0        |  |
| 2         | Nguyen Thi Vinh        |  |                                                                          |  |  | 3,250    | 0.028    |  |
| 3         | Luu Truong Giang       |  |                                                                          |  |  | 0        | 0        |  |
| 4         | Luu Van Hung           |  |                                                                          |  |  | 0        | 0        |  |
| 5         | Le Thi Tuyen           |  |                                                                          |  |  | 0        | 0        |  |
| 6         | Le Viet Linh           |  |                                                                          |  |  | 0        | 0        |  |
| 7         | Tran Thi Tuong Van     |  |                                                                          |  |  | 0        | 0        |  |

2. *Transactions of internal persons and affiliated persons with shares of the company: None*

IX. Other significant issues: None

**Recipient:**

- State Securities Commission  
(Information report);
- Hanoi Stock Exchange (Information  
report);
- Company website (Information  
disclosure);
- Archive: Office desk, Secretary of the  
Board of Directors.

O/B. BOARD OF DIRECTORS  
CHAIRMAN  
  
Bui Truong Thang