

**PETROVIETNAM PACKAGING
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 246/PPC-TCHC

Ca Mau, July 30, 2026

*Re: Report on corporate governance
for the first 6 months of 2026*

To:

- The State Securities Commission of Viet Nam;**
- Ha Noi Stock Exchange.**

Name of organization: PETROVIETNAM PACKAGING JOINT STOCK COMPANY

Stock code: PBP

Address: Lot A1-3, Tra Kha Industrial Park, Ward Bac Lieu, Cà Mau Province, Viet Nam.

Tel: (84) - 2913 957 555

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Person responsible for disclosing the information: Nguyen Thanh Nuan

Permanent address: Group 1, Ward Bac Lieu, Cà Mau Province, Viet Nam.

Tel (mobile, office, home): (84) - 2913 957 555

Fax: (84) - 2913 957 666

Contents of disclosure: Report on corporate governance for the first 6 months of 2026
(attached).

This information was published on the company's website, as in the link
www.pbp.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Sincerely!

Recipient:

- As above.
- Archive: VT.

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION**



NGUYEN THANH NUAN

No.: 245/PPC- HĐQT

Ca Mau, July 30, 2026

REPORT

On Corporate Governance for the first 6 months of 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company name: PETROVIETNAM PACKAGING JOINT STOCK COMPANY (PPC)
- Head office address: Lot A1-3, Tra Kha Industrial Zone, Bac Lieu Ward, Ca Mau Province.
- Phone: 02913.957.555 Fax: 02913. 957 666 Email: sales@pbp.vn
- Charter capital: 47,995,160,000 VND.
- Stock symbol: PBP.
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director.
- Regarding the implementation of internal audit function: The Company has an Internal Audit Department under the BOD.

I. Activities of the General Meeting of Shareholders

The Company organized the Annual General Meeting of Shareholders (AGM) on May 22, 2026; In 2026, the Company did not conduct shareholder consultation in writing.

No.	Resolution No.	Date	Content
1	01/NQ-ĐHCD	June 25, 2026	Resolution of the 2026 Annual General Meeting of Shareholders

The 2026 AGM approved the Reports and Proposals of the BOD and the General Director; elected members of the BOD and members of the BOS.

Number of Member of the BODs, BOS members, and General Director attending the Annual General Meeting:

- Members of the BOD: 05/05 persons; *
- Members of the BOS: 03/03 persons;
- Director: 1 person.*

* In which 01 Member of the BOD concurrently serves as the General Director of the Company.

II. Board of Directors

1. Information on members of the Board of Directors (BOD) and the Person in charge of corporate governance

1.1. Information on Member of the BODs

No.	Member of the BOD	Position	Executive/ Non- executive Member of the Board of Directors	Date of appointment/cessation as Member of the Board of Directors		Gender
				Date of appointment	Date of dismissal	
1	Mr. Le Dang Thach	Chairman of the BOD	Non- executive	May 22, 2025		Male
2	Mr. Nguyen Trung Kien	Chairman of the BOD	Executive	June 21, 2018		Male
3	Ms. Tran Nhu Quynh	Member of the BOD cum Director	Non- executive	May 30, 2024		Female
4	Mr. Do Thanh Hung	Member of the BOD	Non- executive	May 30, 2024	June 25, 2026	Male
5	Mr. Nguyen Xuan Linh	Member of the BOD	Non- executive	June 25, 2026		Male
6	Ms. Huynh Thi Huong Lan	Independent Member of the BOD	Non- executive	May 22, 2025		Female

During the reporting period, the 2026 Annual General Meeting of Shareholders approved the consolidation of the Board of Directors structure. Accordingly, Mr. Do Thanh Hung ceased to be a member of the Board of Directors effective from June 25, 2026; Mr. Nguyen Xuan Linh was elected as a member of the Board of Directors effective from the same date.

1.2. Information on The Person in charge of corporate governance.

The BOD appointed 01 Corporate Governance Officer who also serves as the Company Secretary; personnel information is as follows:

No.	Full name	Gender	Major
1	Mr. Nguyen Minh Quang	Male	Bachelor of Commercial Law

2. Meetings of the Board of Directors

In the first 6 months, the Board of Directors held 03 meetings to review, discuss, and resolve matters under its authority in accordance with the law, the Company's Charter, and the Operating Regulations of the Board of Directors.

Attendance rates of individual Member of the BODs at meetings are as follows:

No.	Member of the BOD	Number of BOD meetings attended	Reason for absence
1	Mr. Le Dang Thach	03/03	
2	Mr. Nguyen Trung Kien	03/03	
3	Ms. Tran Nhu Quynh	03/03	
4	Mr. Do Thanh Hung	03/03	
5	Mr. Nguyen Xuan Linh	-	Elected as Member of the BOD on June 25, 2026
6	Ms. Huynh Thi Huong Lan	02/02	

Member of the BODs fully attended all meetings during their tenure. For members elected or dismissed during the period, meeting attendance was recorded corresponding to their term of office. Meeting documents were sent to Member of the BODs at least 05 days prior to the meeting, ensuring sufficient time for study, review, and preparation of opinions on matters presented to the BOD.

3. Positions held at other organizations by Member of the BODs and related conflicts of interest with PPC

No.	Member of the Board of Directors	Ownership, holding management and executive positions at other listed companies	Conflict of Interest with PPC	Note
1	Mr. Le Dang Thach	None	None	
2	Mr. Nguyen Trung Kien	None	None	
3	Ms. Tran Nhu Quynh	None	None	

4	Mr. Do Thanh Hung	None	None	<i>Dismissed on June 25, 2026</i>
5	Mr. Nguyen Xuan Linh	None	None	<i>Appointed on June 25, 2026</i>
6	Ms. Huynh Thi Huong Lan	None	None	

4. Supervising the Board of Management by the Board of Directors

Based on the Company's Charter, Internal Regulations on Corporate Governance, and relevant legal provisions, in the first 6 months of 2026, the Board of Directors (BOD) performed supervision over the General Director in organizing the implementation of resolutions and decisions of the GMS and BOD; supervised the execution of production and business plans, governance, management, and key tasks of the Company.

The BOD's supervision was conducted regularly and continuously, ensuring the principles of transparent and effective governance, in line with the Company's development orientation and in compliance with current regulations.

4.1. Methods and content of supervision

- The BOD supervises the activities of the General Director through reviewing and evaluating periodic reports on production and business performance, financial status, investment, capital management, personnel organization, and other important corporate governance activities.

- The BOD assigns Member of the BODs to monitor and supervise specific areas of activity; regularly discusses with the General Director and the Board of the Management (BOM) to grasp the actual situation, promptly providing directions and solutions to ensure the Company's operations are implemented effectively.

- At BOD's meetings, the BOD reviews and evaluates the execution of production and business plans on a monthly, quarterly, and cumulative basis; analyzes achievements, difficulties, and obstacles arising during the process, thereby discussing and issuing resolutions and decisions within its authority for the General Director to organize and implement.

- The BOD focuses on supervising key contents in management, including:
 - + Implementation of resolutions, decisions, and guidelines of the GMS and BOD;
 - + Execution of production and business plans, production, product consumption, and financial targets of the Company;
 - + Cost management, capital utilization, asset management, and ensuring operational efficiency;
 - + Labor organization, employment, income, and welfare policies for employees;
 - + Occupational safety, hygiene, environmental protection, and compliance with legal regulations in production and business activities.

- The BOD regularly reviews, updates, and issues resolutions, decisions, regulations, and rules within its authority to suit the actual situation of the Company in each period; simultaneously strengthens decentralization and delegation of authority, creating conditions for the General Director, BOM, and affiliated units to proactively organize tasks and improve management and operational efficiency.

- The BOD reviews periodic financial statements, governance reports, thematic reports, and other reports from the General Director to evaluate operational status, identify risks, and promptly direct appropriate solutions.

4.2. Supervision results

Through the supervision process, the BOD assesses that the General Director and BOM have seriously performed their assigned functions and tasks; proactively organized and managed production and business activities in accordance with the direction, objectives, and resolutions/decisions of the GMS and BOD.

In the first 6 months of 2026, the General Director and BOM implemented management solutions suitable to the actual situation, ensuring the Company's production and business activities were maintained stably and continuously; organized the implementation of production and product consumption plans, financial management, cost control, ensured labor safety, and maintained employment and income for employees.

The General Director and BOM complied with legal regulations, the Company's Charter, and internal management and operational regulations; fully reported and sought opinions from the BOD on matters under their authority as prescribed.

Results of implementing some key financial indicators in the first 6 months of 2026 are as follows:

Unit: Billion VND

No.	Indicator	Plan First 6 months of 2026	Actual First 6 months of 2026	Actual vs. Plan ratio
1	Total revenue	202.39	200.40	99.02%
2	Profit before tax	5.70	5.29	92.90%
3	Profit after tax	4.56	4.17	91.54%

In the last 6 months of 2026, the Board of Directors will continue to effectively perform its role of governance, supervision, and orientation of the Company's activities; coordinate closely with the General Director and BOM in implementing key tasks according to the plan approved by the GMS. Simultaneously, strengthen corporate governance, risk control, improve operational efficiency, utilize resources effectively, and complete the targets and indicators of the 2026 production and business plan.

5. Assessment of the Board of Directors' operations in the first 6 months of 2026

In the first 6 months of 2026, the Board of Directors (BOD) fully performed its functions, tasks, and powers in accordance with the Law on Enterprises, securities laws, the Company's Charter, Internal Regulations on Corporate Governance, Operating Regulations of the BOD, and other internal governance regulations of the Company.

The BOD focused on performing its strategic orientation role, supervising operational management, and making important decisions to ensure the Company's production and business activities were implemented stably, effectively, in compliance with the law, and in line with the Company's development objectives.

During the reporting period, the BOD held periodic meetings to review and evaluate production and business performance, financial status, investment, risk management, and important issues under its authority. On that basis, the BOD issued timely resolutions and decisions to orient, direct, and create a basis for the General Director and BOM to organize implementation.

Some key activities of the BOD in the first 6 months of 2026 are as follows:

- The BOD directed and supervised the implementation of resolutions of the GMS, and resolutions/decisions of the BOD; regularly monitored the execution of production and business plans, promptly reviewed and provided appropriate directions and solutions to improve the Company's operational efficiency.

- The BOD submitted to the GMS for review and approval contents under its authority, including amendments and supplements to the Company's Charter, Internal Regulations on Corporate Governance, Operating Regulations of the BOD, and other important governance matters to ensure compliance with current legal regulations and the Company's actual governance requirements.

- The BOD reviewed, updated, and issued regulations and rules within its authority to perfect the internal governance system, improve management efficiency, and strengthen transparency and control during the Company's operations.

- Member of the BODs seriously exercised their rights and responsibilities as prescribed; proactively researched, participated in discussions, and contributed opinions on matters under the BOD's authority. During the performance of tasks, Member of the BODs regularly exchanged and coordinated to reach consensus in governance and orientation of the Company's activities.

- Member of the BODs assigned to be in charge of specific areas regularly monitored and supervised the Company's operational status; promptly discussed with the General Director and BOM about arising issues, supporting the BOM during the task implementation process to ensure production and business activities were carried out smoothly.

- The BOD directed the successful organization of the 2026 Annual General Meeting of Shareholders in accordance with the prescribed sequence and procedures; ensuring the

right to attend, vote, and other legal rights of shareholders as prescribed by law and the Company's Charter.

- The BOD regularly reviewed and evaluated the implementation of development strategies, production and business plans, and the Company's governance objectives; ensuring the Company's activities were carried out in accordance with long-term development orientations, improving operational efficiency, and increasing value for shareholders.

In general, in the first 6 months of 2026, the BOD performed well its role of governance, orientation, and supervision of the Company's activities; maintained effective coordination between the BOD and BOM, ensuring the Company's activities were implemented in the right direction, in compliance with the law, and aiming for stable and sustainable development.

6. Resolutions/Decisions of the Board of Directors

In the first 6 months of 2026, the Board of Directors held meetings as prescribed and issued 15 Resolutions and Decisions to direct and manage aspects of the Company's operations. The content of the Resolutions and Decisions focused on corporate governance, production and business plans, investment, finance, personnel organization, and issues under the authority of the Board of Directors, specifically as follows:

No.	Reference No.	Date	Subject/Summary
1	01-NQ/PPC/HĐ	21/01/2026	Regarding the Q4/2025 BOD meeting
2	02-NQ/PPC/HĐ	12/02/2026	Regarding personnel matters
3	03-NQ/PPC/HĐ	24/02/2026	Regarding the 2025 labor and salary plan
4	04-NQ/PPC/HĐ	17/3/2026	Regarding personnel matters
5	05-NQ/PPC/HĐ	02/4/2026	Regarding the 2025 salary fund settlement
6	06-NQ/PPC/HĐ	02/4/2026	Regarding the extension and change of the 2026 Annual GMS schedule
7	07-NQ/PPC/HĐ	14/4/2026	Regarding the Q1/2026 BOD meeting
8	08-NQ/PPC/HĐ	01/6/2026	Regarding the 2026 labor and salary plan
9	09-NQ/PPC/HĐ	09/6/2026	Regarding the approval of the investment policy for the Packaging Factory expansion and capacity upgrade project
10	10-NQ/PPC/HĐ	09/6/2026	Regarding the approval of the list of credit institutions and deposit investment limits

11	11-NQ/PPC/HĐ	25/6/2026	Regarding personnel matters
12	01 - QĐ/PPC/HĐ	05/01/2026	Regarding the internal audit plan for the 2026-2028 period
13	02 - QĐ/PPC/HĐ	27/01/2026	Regulations on salary and remuneration for the BOD and BOS, and bonuses for the Management Board
14	03 - QĐ/PPC/HĐ	27/01/2026	Regulations on salary and bonuses for employees - Executive Board
15	04 - QĐ/PPC/HĐ	12/02/2026	Regarding personnel matters

III. Board of Supervisors

1. Information about members of the Board of Supervisors (Member of the Board of Supervisors)

No.	Member of the Board of Supervisors	Position	Date of commencement/cessation as Member of the Board of Supervisors	Qualification
1	Mr. Le Canh Khanh	Head of the Board of Supervisors	June 08, 2023	Bachelor of Economics
2	Ms. Nguyen Thi Le Hang	Member of the Board of Supervisors	June 25, 2026	Bachelor of Accounting
3	Ms. Nguyen Hoai Phuong	Member of the Board of Supervisors	May 22, 2025	Bachelor of General Accounting

2. Meetings of the Member of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Reasons for not attending meetings
1	Mr. Le Canh Khanh	02/02	-
2	Ms. Nguyen Thi Le Hang	02/02	-
3	Ms. Nguyen Hoai Phuong	02/02	-

3. BOS's supervision of the BOD, Management Board, and shareholders

In the first 6 months of 2026, the Supervisory Board (BOS) fully performed its assigned functions and tasks as prescribed in the Company's Charter, Operating Regulations of the Supervisory Board, Law on Enterprises, securities laws, and relevant legal provisions.

The BOS proactively built a work program and implemented supervision activities to ensure transparency and compliance in the Company's governance and management; simultaneously performed supervision over the Board of Directors (BOD), the Board of Management, and the Company's affiliated units, specifically as follows:

- During the reporting period, the BOS held 02 periodic meetings according to the plan; simultaneously fully attended BOD meetings, briefing meetings, and important meetings of the BOM to promptly grasp production and business performance, governance, management, and key issues of the Company.

- The BOS reviewed and evaluated reports on production and business performance, financial status, management, and the implementation of resolutions and decisions of the GMS and BOD; thereby providing appropriate supervisory opinions and recommendations to improve the Company's operational efficiency.

- Through the supervision process, the BOS assessed that the BOD's activities were performed in accordance with the functions, tasks, and powers prescribed in the Company's Charter, Internal Regulations on Corporate Governance, and current legal provisions. The BOD performed well its role of orientation, supervision, and issuing important decisions serving the Company's production and business activities.

- The BOS assessed that the General Director and BOM seriously implemented the resolutions and decisions of the GMS and BOD; organized and managed production and business activities in the right direction, ensuring compliance with the law, the Company's Charter, and internal management regulations.

- The BOS supervises the implementation of resolutions and decisions of the GMS and BOD; compliance with legal regulations in the organization and operation of the enterprise; simultaneously supervises the activities of departments, divisions, and affiliated units to ensure management and operations are performed effectively and in accordance with regulations.

- The BOS performed an appraisal of the Company's Financial Statements; reviewed and evaluated the reasonableness and legality of financial figures, analyzed key financial indicators, and the Company's production and business situation. Through the appraisal, the BOS found that the Company prepared and disclosed Financial Statements within the prescribed time, complying with the Law on Accounting, Vietnamese Accounting Standards, and relevant current legal regulations.

- The BOS performs other rights and obligations as prescribed in the Company's Charter, Operating Regulations of the Supervisory Board, and current legal regulations;

ensuring the full performance of its independent supervisory role, contributing to improving transparency and efficiency in the Company's governance and management.

In the first 6 months of 2026, the Supervisory Board fully performed its supervisory function as prescribed; coordinated closely with the BOD and BOM during the task implementation process, contributing to ensuring the Company's operations were maintained stably and in compliance with the law.

4. Coordination of activities between the Member of the Board of Supervisors and the activities of the Board of Directors, Board of Management, and other management personnel

In the first 6 months of 2026, the coordination between the Supervisory Board (SB) and the Board of Directors (BOD), Management Board (MB), and the Company's managers was performed on the principle of compliance with the law, the Company's Charter, Internal Regulations on Corporate Governance, Operating Regulations of the BOS, and relevant internal management regulations.

The BOS maintains a close coordination relationship with the BOD and BOM during the performance of its supervisory function, ensuring independence and objectivity in inspection and evaluation activities; simultaneously creating unity and effective coordination in governance and management, aiming for the goal of ensuring the legal rights and interests of shareholders, employees, and related parties.

Specific coordination contents are as follows:

- The BOD, General Director, and BOM maintain a governance and management relationship based on clearly defined functions, tasks, and powers of each department according to the Company's Charter, Internal Regulations on Corporate Governance, and current legal provisions. The BOD performs the role of orientation, supervision, and deciding on matters under its authority; the General Director and BOM are responsible for organizing the implementation and management of the Company's production and business activities.

- During the performance of tasks, the BOD issued resolutions, decisions, regulations, and rules within its authority to perfect the governance system, improve management efficiency, and create a basis for the General Director and BOM to organize implementation. Proposals from the General Director and BOM related to governance and management were reviewed, approved, or adjusted by the BOD in a timely manner, suitable to the actual situation, ensuring the Company's production and business activities were maintained stably and continuously.

- The BOS is invited to attend BOD meetings, briefing meetings, and important meetings of the Company to grasp the production and business situation, governance, and management; simultaneously performs the function of supervising the implementation of orientations, strategies, resolutions, and decisions of the GMS and BOD.

- The BOD regularly monitors, urges, and evaluates the implementation status of issued resolutions and decisions; ensuring contents assigned to the General Director and

BOM are implemented in accordance with the Company's orientation, objectives, and governance requirements.

- The BOM and managers coordinated and provided full and timely reports, files, and relevant documents as requested by the BOD and BOS, creating favorable conditions for the inspection, supervision, and evaluation of production and business performance and compliance with regulations during the Company's operations.

- Besides performing the inspection and supervision function as prescribed, the BOS proactively exchanged and contributed opinions based on its functions, tasks, and expertise during the process of building and perfecting internal management regulations.

Coordination between the BOS, BOD, BOM, and managers in the first 6 months of 2026 was performed effectively, based on respecting the functions, tasks, and powers of each department; contributing to improving transparency and efficiency in governance and management, ensuring the Company's activities were implemented stably, in compliance with the law, and aiming for sustainable development goals.

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Nguyen Trung Kien - Director	August 13, 1975	Mechanical Engineer	January 22, 2024 (re-appointed)
2	Mr. Nguyen Thanh Nhuan - Deputy General Director	March 02, 1981	Electrical Engineer - Electronics	May 26, 2022 (re-appointed)

V. Chief Accountant

No.	Full name	Date of birth	Professional Qualifications	Appointment date
1	Mr. Tran Minh Nhat	February 02, 1992	Master of Business Administration, Bachelor of Accounting - Auditing	April 16, 2024

VI. Corporate governance training

- Member of the BODs, BOS members, BOM, and the Company Secretary have all been trained and regularly update new regulations on Corporate Governance.

- In 2026, Member of the BODs, BOM, BOS, Company Secretary, and relevant departments sent representatives to participate in training sessions and seminars on corporate governance, enterprise law, and Securities Law.

VII. List of related persons of the public company (Report) and transactions of related persons of the company with the Company itself

1. List of internal persons and related persons of the company's internal persons: Appendix attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Subjects are related persons according to the Law on Enterprises and Securities Law:

No.	Name of organization/ individual	Relationship with the Company	NSH Certificate No.*, date of issuance, place of issuance	Head office address/ Contact address	Time of transaction	Resolution/Decision No. of the GMS/BOD (if any)	Transaction details, quantity, and total value
1	Petrovietnam Ca Mau Fertilizer Corporation (PVCFC)	Shareholder holding 51.03% of shares	200 1012 298	647-649 Ngo Quyen Street, An Xuyen Ward, Ca Mau Province	From January 01, 2026 to June 30, 2026	Resolution No.: 01/NQ-ĐHCD, dated May 22, 2025	Sale of packaging: - Quantity: 10,601,097 units; - Total value: 119,707,499,652 VND. Sale of fertilizer: - Quantity: 499.359 tons; - Total value: 9,963,401,024 VND. Purchase of fertilizer: - Urea:

							+ Quantity: 44.476 tons; + Total value: 233,377,719 VND. - Urea DCM: + Quantity: 500 tons; + Total value: 5,519,047,500 VND.
2	Korea - Vietnam Fertilizer Co., Ltd (KVF)	Related person of the shareholder	0313 300 594	Lot D10b, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City.	From January 01, 2026 to June 30, 2026	Resolution No.: 15 /NQ-PPC-HĐ, dated July 16, 2025 Resolution No.: 20 /NQ-PPC-HĐ, dated November 21, 2025	Sale of packaging: - Quantity: 85,268 units; - Total value: 975,176,530 VND. Sale of fertilizer: - Quantity: 293,000 kg; - Total value: 3,662,500,000 VND.



3. Transactions between the company's internal persons, related persons of internal persons with subsidiaries, or companies controlled by the company: None.

4. Transactions between the company and other subjects: None.

VIII. Share transactions of internal persons and their affiliated persons

Transactions of internal persons and affiliated persons, major shareholders with shares of the listed Company for which the Company has received information: None

1. The list of internal persons and their affiliated persons: Appendix attached

2. Transactions of internal persons and affiliated persons with shares of the company for which the Company has received information: None

IX. Other significant issues: None

ON BEHALF OF THE BOARD OF DIRECTORS

Recipient:

- As above;
- Archived: Clerk.



CHAIRMAN

LE DANG THACH



List of Insiders and Related Persons of Insiders

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Insider	Identification Document No. (*) (National ID Card/Passport/Business Registration Certificate)			Registered Office Address / Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period (%)	Remarks (including the absence of a Shareholder Registration Certificate No., if applicable, and
						Shareholder Registration Certificate No. (*)	Date of Issue	Place of Issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PBP	Le Dang Thach		Chairman of the Board of Directors	Insider							
		Related Persons										
1.1		Phan Thi Thuy										
1.2		Le Dang Nga										
1.3		Nguyen Thi Thanh										
1.4		Le Thi Thanh Nga										
1.5		Nguyen Manh Cuong										
1.6		Le Thi Thanh Hang										
1.7		Phan Van Hai										
1.8		Le Dang Ngoc										
1.9		Nguyen Thi Thu Huong										
1.10		Phan Van Viet										
1.11		Nguyen Thi Hien										
2	PBP	Nguyen Trung Kien		Member of Board of Directors; General Director	Insider							
		Related Persons										
2.1		Nguyen Van San										
2.2		Tran Thi Dao										
2.3		Le Huu Lap										
2.4		Phan Thi Hong Hanh										
2.5		Le Thi Dieu Thuy										
2.6		Nguyen Trung Dung										
2.7		Nguyen Thi Huong										
2.8		Nguyen Quang Trung										
2.9		Nguyen Quang Minh										
3	PBP	Tran Nhu Quynh		Member of Board of Directors	Insider							
		Related Persons										
3.1		Tran Thanh Khiem										
3.2		Huynh Xuan Dao										
3.3		Nguyen Tran Nhu Nguyen										
3.4		Tran Thien Ly										
3.5		Tran Phuong Vi										
3.6		Nguyen Quoc Huy										
3.7		Nguyen Vinh Trung										
4	PBP	Do Thanh Hung		Member of the Board of Directors	Insider							
		Related Persons										
4.1		Phan Thi Ly										
4.2		Truong Thu Hang										



4.3		Do Quynh Chi										
4.4		Do Thanh Minh Dang										
4.5		Do Thi Chinh										
4.6		Do Thi Nhan										
4.7		Truong Dinh Hoi										
4.8		Pham Thi Dung										
5	PBP	Nguyen Xuan Linh		Member of the Board of Directors								
		Related Persons										
5.1		Nguyen Ngoc De										
5.2		Nguyen Thi Mai										
5.3		Nguyen Nhu Hoai										
5.4		Nguyen Linh Lam										
5.5		Nguyen Nhat Long										
5.6		Nguyen Minh Long										
5.7		Nguyen Canh Hau										
5.8		Ngo Thi Hieu										
5.9		Nguyen Anh Tuan										
5.10		Nguyen Thi Hai Ngoc										
5.11		Nguyen Thi Tu Quyen										
5.12		Nguyen The Hung										
5.13		Nguyen Huy Can										
5.14		Tran Thi Mai										
5.15		Le Hong Nam										
5.16		Minh Nhat Law Office										
6	PBP	Huynh Thi Huong Lan		Independent Member of the Board of Directors	Insider							
		Related Persons										
6.1		Huynh Kim Ly										
6.2		Nguyen Thi Thu Ha										
6.3		Huynh Cong Truong										
6.4		Ngo Thi Thu Thuy										
6.5		Huynh Thi Hoang Yen										
6.6		Huynh Huy Cuong										
7	PBP	Nguyen Thanh Nhuan		Deputy General Director	Insider							
		Related Persons										
7.1		Nguyen Thanh Hien										
7.2		Do Ngoc Phuc										
7.3		Cao Nguyen Ba										
7.4		Le Thi Tuoi										
7.5		Cao Huynh Thi										
7.6		Nguyen Huynh Thu										
7.7		Nguyen Thanh Thu										
7.8		Nguyen Thi Hong Tham										
7.9		Nguyen Thi Hong Diem										
7.10		Nguyen Thi Hong Cam										
7.11		Nguyen Thanh Hoa										
7.12		Nguyen Thanh Luan										
7.13		La Tuyet Cuong										
7.14		Nguyen Thai Hoc										
7.15		Nguyen Thi Cam Dung										
7.16		Tran Thi Kim Cuong										

8	PBP	Le Canh Khanh		Head of the Board of Supervisors	Insider							
		Related Persons										
8.1		Le Canh Phong										
8.2		Pham Thi Ngan										
8.3		Nguyen Thi Phuong Tuong										
8.4		Le Canh Khoi Nguyen										
8.5		Le Canh Nguyen Khang										
8.6		Le Canh Phuong Nga										
8.7		Le Thi Lan										
8.8		Le Canh Quang Vinh										
8.9		Le Thi Suong Mai										
8.10		Le Canh Tuyet										
8.11		Le Canh Hoang										
8.12		Bui Thi Be Nam										
8.13		Diep Phan Truong Thinh										
8.14		Nguyen Van Chin										
8.15		Phan Thi Ngoc Dot										
8.16		Nguyen Thi Phan Minh										
9	PBP	Nguyen Thi Le Hang		Member of the Supervisory Board	Insider							
		Related Persons										
9.1		Dao Van Chon										
9.2		Nguyen Thi Chon										
9.3		Duong Van Ngoanh										
9.4		Chau Thi Thu										
9.5		Duong Huu Anh										
9.6		Duong Gia Cuong										
9.7		Duong Bao Long										
9.8		Duong Bao Khang										
9.9		Dao Thuy Phuong										
9.10		Nguyen Thi Hong Huong										
9.11		Nguyen Thi Thuy Mai										
9.12		Nguyen Dao Thong										
9.13		Pham Anh Hui										
9.14		Quach Van Ro										
9.15		Tran Tuan Hoc										
9.16		Le Thi Hong Dung										
10	PBP	Nguyen Hoai Phuong		Member of the Supervisory Board	Insider							
		Related Persons										
10.1		Nguyen Duc Long										
10.2		Vu Thi Yem										
10.3		Do Minh Hung										
10.4		Do Nguyen The Anh										
10.5		Do Nguyen The Vinh										
10.6		Nguyen Ba Phuoc										
10.7		Nguyen Quoc Lam										
10.8		Nguyen Anh Dao										
10.9		Quach Thuy Linh										
10.10		Lam Huynh Mai Huong										
10.11		Tran Cong Ven										
10.12		Do Khac Hai										
10.13		Tran Thi Lua										

11	PBP	Tran Minh Nhat		Chief Accountant	Insider							
		Related Persons										
11.1		Tran Van Me										
11.2		Vo Nhat Phuong										
11.3		Ngo Thi Thuy Hang										
11.4		Tran Minh Dai										
11.5		Le Kieu My										
12	PBP	Nguyen Minh Quang		Person in charge of Corporate Governance cum Company Secretary; Head of Administration and Human Resources Department	Insider							
		Related Persons										
12.1		Nguyen Duong Hung										
12.2		Ngo Hanh Trang										
12.3		Nguyen Phuong Thuy										
12.4		Nguyen Thi Yen Duyen										
12.5		Nguyen Chi Tham										
13		PETROVIETNAM CA MAU FERTILIZER CORPORATION			Parent Company				NO. 647 - 649, Ngo Quyen Street, An Xuyen Ward, Ca Mau Province	2.449.167	51,03%	

