



**NGÂN HÀNG TMCP ĐẦU TƯ
VÀ PHÁT TRIỂN VIỆT NAM**
**BANK FOR INVESTMENT AND
DEVELOPMENT OF VIETNAM, JSC.**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số:
CBTT Báo cáo tình hình quản trị
công ty 6 tháng đầu năm 2026 theo Thông
tư 96/2020/TT-BTC
*Report on corporate governance in the first
6 months of 2026*

Hà Nội, ngày tháng năm
Hanoi, July 30th 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ **PERIODICALLY INFORMATION DISCLOSURE**

Kính gửi:

- Ngân hàng Nhà nước Việt Nam;
- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Việt Nam;
- Sở Giao dịch chứng khoán TP HCM;
- Sở Giao dịch chứng khoán Hà Nội.

To:

- *State Bank of Vietnam;*
- *State Securities Commission;*
- *Vietnam Stock Exchange;*
- *Ho Chi Minh Stock Exchange;*
- *Hanoi Stock Exchange.*

1. Tên tổ chức/*Name of organization*: Ngân hàng Thương mại Cổ phần Đầu tư và Phát triển Việt Nam/*Bank for Investment and Development of Vietnam, JSC.* (BIDV)

- Mã chứng khoán/*Stock code*: BID
- Địa chỉ/*Address*: Tháp BIDV, 194 Trần Quang Khải, Hoàn Kiếm, Hà Nội/*BIDV Tower, 194 Tran Quang Khai road, Hoan Kiem ward, Ha Noi*
- Điện thoại liên hệ/*Tel*: (84-24) 2220 5544 Fax: (84-24) 2220 0399
- E-mail: nhadautu@bidv.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

Ngân hàng TMCP Đầu tư và Phát triển Việt Nam công bố thông tin Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026 theo quy định tại khoản 4 Điều 10 Thông tư 96/2020/TT-BTC hướng dẫn về việc công bố thông tin trên thị trường chứng khoán như đính kèm.

Joint Stock Commercial Bank for Investment and Development of Vietnam announced the Report on corporate governance in the first 6 months of 2026 according to the

provisions of clause 4 Article 10 of Circular 96/2020/TT-BTC providing guidelines on disclosure of information on securities market as attached.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Ngân hàng vào ngày 30/07/2026 tại đường dẫn <https://www.bidv.com.vn/vn/quan-he-nha-dau-tu/>/This information was published on the Bank's website on July 30th 2026 as in the links <https://www.bidv.com.vn/en/quan-he-nha-dau-tu/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN
PHÓ TỔNG GIÁM ĐỐC
PERSON AUTHORIZED TO DISCLOSE
INFORMATION
SENIOR EXECUTIVE VICE PRESIDENT

Nơi nhận/Recipient:

- Như trên/As above;
- Lưu TK&QHCD, VP/Archive:
Secretariat & Investor Relations,
BIDV Office.

Trần Long



**BANK FOR INVESTMENT AND
DEVELOPMENT OF VIETNAM, JSC.**

TRANSLATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 964/BIDV-TK&QHCD

Hanoi, July 29th 2026

Re: Report on Corporate Governance
Performance in the First Six Months of 2026

To:

- State Bank of Vietnam;
- State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh Stock Exchange;
- Hanoi Stock Exchange.
- **Company:** Bank for Investment and Development of Vietnam, JSC. (BIDV)
- **Head office:** BIDV Tower, 194 Tran Quang Khai street, Hoan Kiem ward, Hanoi
- **Telephone:** (+84-24) 22205544 Fax: (+84-24) 22200399
- **Charter capital:** VND72,800,652,100,000 (In words: Seventy two thousand, eight hundred billion, six hundred fifty two million, one hundred thousand dong).
- **Securities code:** BID
- **Model of Corporate Governance:** General Meeting of Shareholders, Board of Directors, Supervisory Board and Chief Executive Officer.
- **Regarding the implementation of the internal audit function:** Implemented.

I. Activities of the General Meeting of Shareholders

In the first six months of 2026, BIDV successfully organized the Annual General Meeting of Shareholders (AGM) on April 24th 2026. Based on the Reports, Proposals and the course of discussions, the AGM approved the following key contents:

Resolution/Decision No.	Date	Content
340/2026/NQ-DHDCD	April 24 th 2026	<i>Approval of the following contents:</i> - Approval of the Report on the Board of Directors' performance in 2025 and key activities for 2026; - Approval of the Report of the Board of Management on business performance in 2025 and business plan for 2026; - Approval of the Report on the Supervisory Board's activities in 2025 and key tasks for 2026; - Approval of the 2025 Audited consolidated financial statements; profit distribution plans for 2025; and preliminary fund allocations and usage for 2026; - Approval of the Budget plans, remuneration and bonus fund for the Board of Directors, the Supervisory Board members in 2026.

Resolution/Decision No.	Date	Content
341/2026/NQ-DHDCD	April 24 th 2026	Approval of BIDV's Development Orientation
342/2026/NQ-DHDCD	April 24 th 2026	Approval of the Charter Capital Increase Plan for 2026
343/2026/NQ-DHDCD	April 24 th 2026	The election of Members of the Board of Directors of BIDV for the term 2022-2027
344/2026/NQ-DHDCD	April 24 th 2026	The election of Members of the Board of Directors of BIDV for the term 2022-2027
346/2026/NQ-DHDCD	April 24 th 2026	Personnel of the Supervisory Board of BIDV for the 2022-2027 term

II. Board of Directors (BOD)

1. Information on BOD Members as of June 30th 2026

No.	BOD Member	Position	Start/End date as BOD Member	
			Appointment Date	Dismissal Date
1	Mr. Phan Duc Tu (*)	Chairman of the BOD	November 15 th 2018	July 01 st 2026
2	Mr. Le Ngoc Lam (**)	Chairman of the BOD	July 01 st 2026	
		Member of the BOD, Chief Executive Officer	March 12 th 2021	
3	Mr. Tran Xuan Hoang	Member of the BOD	March 07 th 2020	
4	Mr. Dang Van Tuyen	Member of the BOD	April 28 th 2023	
5	Mr. Le Kim Hoa	Member of the BOD	March 7 th 2020	
6	Mr. Pham Quang Tung	Member of the BOD	April 21 st 2018	
7	Mr. Ngo Van Dung	Member of the BOD	June 01 st 2015	
8	Mr. Quach Hung Hiep	Member of the BOD	January 30 th 2024	
9	Mr. Le Quoc Nghi	Member of the BOD	April 26 th 2025	
10	Mr. Kim Sang Soo (***)	Member of the BOD	April 24 th 2026	
11	Mr. Yoo Je Bong (****)	Member of the BOD	December 27 th 2019	April 24 th 2026
12	Mr. Nguyen Van Thanh	Independent Member of the BOD	April 29 th 2022	

(*) Mr. Phan Duc Tu shall step down as Chairman of BIDV BOD to retire in accordance with regulations, effective July 01st 2026.

(**) Mr. Le Ngoc Lam - Member of the BOD and Chief Executive Officer of BIDV for the 2022-2027 term, was elected by the BOD to hold the position of

Chairman of BIDV BOD for the 2022-2027 term, effective July 01st 2026, in accordance with BOD Resolution No. 668/NQ-BIDV dated June 16th 2026.

(***) Mr. Kim Sang Soo was elected as a Member of BIDV BOD for the 2022-2027 term at the 2026 AGM, effective April 24th 2026, in accordance with Resolution No. 344/2026/NQ-DHDCD dated April 24th 2026.

(****) Mr. Yoo Je Bong shall not continue to hold the position of BIDV BOD Member from April 24th 2026.

2. Election of additional BOD Member

On April 24th 2026, the 2026 AGM elected Mr. Hoang Viet Hung - Senior Executive Vice President - as a Member of the BIDV BOD for the 2022-2027 term, effective July 01st 2026, in accordance with Resolution No. 343/2026/NQ-DHDCD dated April 24th 2026. Concurrently, in accordance with BOD Resolution No. 699/QD-BIDV dated June 16th 2026, Mr. Hoang Viet Hung was appointed by the BOD to hold the position of Chief Executive Officer of BIDV, effective July 01st 2026.

3. Meetings of the BOD

In accordance with the Charter on the organization and operation of BIDV and the Regulation on the organization and operation of the BOD, during the first six months of 2026, BIDV's BOD held **two regular (quarterly) meetings**, as detailed below:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Mr. Phan Duc Tu	02/02	100%	
2	Mr. Le Ngoc Lam	02/02	100%	
3	Mr. Tran Xuan Hoang	02/02	100%	
4	Mr. Dang Van Tuyen	02/02	100%	
5	Mr. Le Kim Hoa	02/02	100%	
6	Mr. Pham Quang Tung	02/02	100%	
7	Mr. Ngo Van Dung	02/02	100%	
8	Mr. Quach Hung Hiep	02/02	100%	
9	Mr. Le Quoc Nghi	01/02	50%	Mr. Le Quoc Nghi was engaged in another official assignment of BIDV and did not directly attend the Quarter I BOD meeting on March 11 th 2026 and authorized the Chairman of the BOD in writing to participate in discussions and vote on the meeting's agenda on his behalf.
10	Mr. Yoo Je Bong	02/02	100%	(i) Mr. Yoo Je Bong was engaged in another official assignment of BIDV and did not directly attend the Quarter I BOD meeting on March 11 th 2026 and authorized the

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Non-Attendance
				Chairman of the BOD in writing to participate in discussions and vote on the meeting's agenda on his behalf. (ii) Mr. Yoo Je Bong shall not continue to hold the position of BOD Member from April 24 th 2026.
11	Mr. Kim Sang Soo	01/02	50%	Mr. Kim Sang Soo was elected as a Member of the BOD on April 24 th 2026, and thus only attended the Quarter II/2026 BOD meeting (June 16 th 2026).
11	Mr. Nguyen Van Thanh	02/02	100%	

In addition to the meetings mentioned above, during the first six months of the year, the BIDV BOD also held **eight thematic working sessions** to exchange ideas, provide direction and giving opinions over key matters such as business plans, the BOD's work program, development strategy, green transition, business expansion, the refinement of governance mechanisms, credit granting processes and the assessment of coordination effectiveness among the BOD, the Board of Management and the Supervisory Board. These meetings contributed to enhancing the effectiveness of governance, management and the implementation of BIDV's strategic objectives.

4. Supervisory activities of the BOD over the Board of Management

4.1. Results of BOD's Supervisory activities

In the first 6 months of 2026, the BOD supervised the Board of Management based on compliance with the Law on Credit Institutions and the guiding documents, implemented comprehensively and synchronously including: **(i)** Supervision by senior management as prescribed by law; **(ii)** Supervisory of governance and operational management of BIDV. Focusing on the following key groups of content:

- ***Supervision of the implementation of the General Meeting of Shareholders' Resolutions:*** Assessment of the implementation status of the contents approved by the 2025 General Meeting of Shareholders, while simultaneously continuing to supervise the contents approved by the 2026 AGM.

- ***Supervisory of Business development strategy:***

- Summary and evaluation of the implementation results of the 2021-2025 Strategy;

- Supervisory of the issuance and implementation of the Overall strategy for the 2026-2030 period, the Action program along with 08 component strategies, ensuring consistency in direction and execution throughout the system.

- ***Supervisory of the implementation of the Restructuring plan:*** Summary and evaluation of the implementation results of BIDV's Restructuring plan for the 2021-2025 period.

- ***Supervisory of compliance and risk management:*** Strengthening the supervisory of operational management to ensure compliance with risk management and operational safety regulations. Key focuses include:

- Supervision of key risk indicators and operational prudential ratios;
- Supervision of credit granting policies (real estate sector, SME segment) and credit quality of the system.

- ***Supervisory through thematic reviews:*** Through periodic and thematic supervision results, the BOD promptly identified arising issues and directed closely to optimize system operations. Major supervision contents include:

- Assessment of BIDV's competitiveness and position in the 2021-2025 period;
- Supervision of the capital representative's report on the implementation results of the 5-year business plan (2021-2025);
- Supervision of credit activities related to authority and appraisal, approval processes...;
- Supervision of the implementation progress of Resolutions, Decisions, conclusions, specific directives and key tasks of the BOD.

4.2. Continuing to develop, complete, upgrade and implement mechanisms, tools serving the BOD' supervision

To optimize supervisory effectiveness, efficiency and keep pace with digital transformation trends in banking governance, the BOD focused on directing key tasks:

- ***Review and update internal supervision regulations:*** Proactively reviewing and updating new regulations in Circular 83/2025/TT-NHNN to develop a plan to amend and supplement the BOD' Supervisory Regulation, ensuring compliance with current governance standards;

- ***Promoting technology application and digital transformation:*** Enhancing the BOD' governance, supervisory capabilities under the method of upgrading digital supervision tools, focus on:

- Directing the development of the Centralized supervising system for the BOD on the Bank-wide Internal Management System - B.One;
- Developing a dedicated AI chatbot tool for the BOD only on the B.One platform;

- Implementing software to support strategic governance at BIDV - SM System.

5. Activities of the BOD Committees

Currently, BIDV has five Committees under the BOD, including: the Risk Management Committee, the Human Resources Committee, the Strategy and Organization Committee, the Information Technology Committee, and the BIDV-Hana Bank Strategic Cooperation Committee. The BOD issued specific Regulations on the organization and operation for each Committee.

In the first half of 2026, the Committees fully and promptly performed their functions and duties in accordance with the Regulations on the organization and operation of each Committee. The specific results are as follows:

5.1. Risk Management Committee (RMC)

The RMC is under the BOD, functioning as an advisory body on issues related to system-wide risk management, aiming to enhance the effectiveness of the risk management system and foster a risk control culture throughout the BIDV system. In the first 6 months of 2026, the RMC continued focusing on implementing the Committee's functions, duties and activities as prescribed by the State Bank of Vietnam (SBV), including: **(i)** Advising on developing, managing and supervising the Bank's Overall risk management framework; **(ii)** Advising the BOD on supervising the implementation of key risk limits, internal capital adequacy assessment; **(iii)** Advising the BOD on supervising the Chief Executive Officer in handling and remedying risk management shortcomings, internal capital adequacy assessment as per requirements and recommendations of the SBV, independent auditors, internal audit and other competent authorities. Overall, the current functions and duties of the RMC have approached best practices, complied with SBV regulations, focusing on advising the BOD in developing, managing, and supervising the implementation of internal capital adequacy assessment, risk management policies and key risk limits across the entire Bank.

Specific contents implemented by the RMC in the first 6 months of 2026 include:

- ***Providing advice and counsel to the BOD***
- ***Completing, managing and supervising the Bank's Overall risk management framework:***

Circular 83/2025/TT-NHNN issued on December 31st 2025 replacing Circular 13/2018/TT-NHNN requires a comprehensive review and improvement of BIDV's risk governance framework under new regulations. Based on this, the RMC advised the BOD to synchronously issue all risk management mechanisms and policies to fully meet the requirements of Circular 83/2025/TT-NHNN, Circular 14/2025/NHNN and align with international practices on risk management, including: Internal capital adequacy assessment report (ICAAP); Overall Risk management policy framework; Operational risk management policy; Market risk management policy, concentration risk in proprietary trading activities; Information technology risk management policy; Liquidity and interest rate risk management policy for banking book; Model risk management policy, Fraud risk management policy framework and ESG risk management policy; Regulation on minimum capital

adequacy ratio compliance; Counterparty credit risk management policy, risk management regulations and related documents.

During the advisory process to complete risk management mechanisms and policies under new regulations, following the direction of BIDV's Party Committee and BOD on streamlining documents and processes, the RMC proactively reviewed and restructured the entire risk management policy system towards streamlining, synchronization, reducing overlaps, enhancing application efficiency and suitability with BIDV's operational reality.

Therefore, all risk management policies were advised to submit to the BOD for issuance on schedule, ensuring synchronization with the effective date of Circular 83/2025/TT-NHNN (July 01st 2026). Especially, for the first time BIDV issued 03 new risk management policies (Model risk management policy, Fraud Risk management policy framework and ESG risk management policy), thereby completing the risk governance framework according to international practices and meeting new regulatory governance requirements.

- System risk management supervision:

Advising the BOD to supervise the implementation status of key risk limits across the Bank; Preparing thematic supervision reports on capital safety, key risks and operational safety ratios for the entire Bank.

• Organizing periodic/thematic meetings:

In the first 6 months of 2026, the RMC organized 03 meetings including 01 regular meeting on 2025 performance results and discussion to agree on the 2026 key work program of the Committee and 02 thematic meetings on liquidity risk management and credit portfolio structural risk management. The RMC meetings were organized in accordance with the Committee's Regulation on organization and operation. At the same time, the RMC evaluated the Committee's performance for 2025 in accordance with the Regulation on the performance evaluation of Committees under the Board of Directors, issued with Decision No. 1246/QĐ-BIDV dated November 11th 2025.

Following the SBV's regulations and the RMC's Regulation on organization and operation, in the first 6 months of 2026, the Committee implemented functions and duties meeting SBV requirements and aligned with best practices.

5.2. Human Resources Committee (HRC)

The HRC is an agency under the BOD with the function of advising, consulting and assisting the BOD in developing and implementing policies on human resource management and development, personnel, salary, bonuses, remuneration, and nomination/appraisal of candidates for election to positions of BOD Members, Supervisory Board Members, Board of Management... as well as other personnel-related matters.

Based on the Committee assigned functions and duties, during the first six months of 2026, the HRC implemented the following key activities:

(i) Providing advice and counsel to the BOD

The HRC provided advisory opinions to the BOD regarding matters falling

within the Committee's scope of functions and duties, including:

- ***Consolidating Chairman of the BOD, BOD Members, Chief Executive Officer, Senior Executive Vice Presidents and Supervisory Board Members:***

The Committee advised the BOD on reviewing the standards and eligibility criteria for personnel in accordance with the Law on Credit Institutions, SBV regulations and BIDV's Charter; advised the BOD on the process of consolidating the Chairman of the BOD, BOD Members, the Board of Management (Chief Executive Officer and Senior Executive Vice Presidents) and Supervisory Board Members based on this review, submitted to competent authorities and the AGM for consideration and decision-implementing, in compliance with prescribed authority, sequences and procedures. This consolidation process was conducted rigorously and in a timely manner, ensuring that BIDV's leadership, management and supervisory apparatus were fully consolidated, operated continuously and stably, meeting governance and operational requirements as well as compliance standards regarding the structure, size and membership criteria of governance agencies as prescribed by the SBV.

- ***BIDV's Human resource development strategy for the 2026-2030 period:***

The HRC advised the BOD on formulating and directing the Human resource development strategy that aligns closely with BIDV's Business development strategy through 2030, as well as with the requirements for digital transformation and the transformation of the operating model. The Strategy focuses on key pillars: attracting, recruiting and retaining talent; training, developing, and enhancing workforce quality; restructuring, optimizing and boosting labor productivity; refining mechanisms for performance assessment, compensation, remuneration and bonuses linked to work effectiveness; developing a pool of experts, succession management personnel and developing corporate culture. Together, these initiatives aim to establish a high-quality, modern workforce foundation capable of meeting BIDV's sustainable development goals in the new era.

- ***Project on Developing BIDV into a happy bank for employees:***

The HRC advised the BOD on developing this Project, establishing the guiding principles, objectives, direction and a comprehensive set of solutions to enhance employee engagement, satisfaction and well-being, improve the working environment and conditions, foster a people-centric corporate culture. The Project seeks to strengthen employee loyalty, ignite motivation and dedication, thereby boosting productivity, work quality and reinforcing BIDV's image, employer brand and creating a competitive advantage in the human resources market.

- ***Regulation on Developing and managing BIDV as a Happy bank for employees:***

Based on the Project, the HRC advised the BOD to issue Regulation to institutionalize and operationalize the goals, solutions into a unified, system-wide governance framework. The Regulation clearly defined the guiding principles, contents, measurement criteria, responsibility allocation among units and mechanisms for monitoring, evaluation, periodic reporting, ensuring that the development and governance "happy bank" is implemented systematically,

measurable and continuous improvement, remaining aligned with BIDV's operational realities.

(ii) Organization of periodic/thematic meetings

During the first six months of 2026, the meetings and activities of the HRC were conducted in strict accordance with the Committee's Regulation on organization and operation. Following closely to the BOD' strategic direction and the regulations of the law and the SBV, the HRCC fully executed the Committee's functions and duties, effectively fulfilling advisory role to the BOD on consolidating senior leadership, refining governance frameworks and policies, developing human resources, contributing to enhancing the quality of BIDV's human resource management in line with modern standards and best practices.

Concurrently, the HRC evaluated the Committee's performance for 2025 in accordance with the Regulation on the performance evaluation of Committees under the Board of Directors, issued with Decision No. 1246/QD-BIDV dated November 11th 2025. The evaluation results serve as a basis for the Committee to draw lessons, refine operational methods and define key tasks for 2026, ensuring that the Committee's activities become increasingly substantive and effective in alignment with its assigned functions and duties.

5.3. Strategy and Organization Committee (SOC)

The SOC is an agency under the BOD, with the function of advising and assisting the BOD in addressing issues related to strategic governance, development strategy, business planning, organizational structure and the governance model of the entire system.

In the first six months of 2026, the SOC performed the following tasks: the Committee performed activities in accordance with the Committee's functions, duties and the Regulation on organization and operations, focusing on the following contents:

(i) Providing advice and counsel to the BOD:

UBCL&TC đã tham gia ý kiến, tham mưu HĐQT đối với các nội dung trọng yếu thuộc lĩnh vực chiến lược và tổ chức, bao gồm:

The SOC provided opinions and advice to the BOD on key strategic and organizational matters, including:

- ***Organizational structure for implementing the sustainable development strategy and comprehensive ESG practices at BIDV:*** Providing input on the plan to consolidate the organizational structure for sustainable development and ESG implementation at BIDV, ensuring a comprehensive and synchronized approach across governance, executive management, and operational levels. The proposed model comprised a Sustainable Development Committee under the BOD, a Sustainable Development Council under the Chief Executive Officer, a member of the Board of Management in charge of sustainable development and specialized units at Head Office with assigned specific tasks. Additionally, opinions were provided regarding the expansion of functions and duties for relevant units, as well as mechanisms for coordination, monitoring, supervision and reporting, to ensure the

consistent and effective implementation of the sustainable development strategy and ESG practices across the entire system.

- ***Organizational model for the Southern Cash Service Branch:*** Providing input on the functions, duties and organizational structure of the Southern Cash Service Branch for the 2026-2027 period, ensuring alignment with the strategic direction of transforming the Southern Cash Service Center into a banking branch. The model is designed to establish a dedicated unit for providing cash services in the Southern region, handling client management and development, cash operations, internal management, risk control, and other assigned tasks; it also defines the Chief Executive Officer's authority to determine the structure of subordinate departments, issue operational mechanisms, and oversee implementation following approval by the SBV.

- ***BIDV's Human Resource Development Strategy for the 2026-2030 period with a vision to 2045:*** Providing opinions on the direction, objectives, tasks and solutions for BIDV's human resource development in the new phase, ensuring alignment and consistency with the Bank's overall development strategy for 2026-2030 (vision to 2045) as well as requirements regarding the transformation of the operating model, digital transformation, and the enhancement of governance and management capabilities.

Through its advisory role, the SOC assisted the BOD in refining strategic directions, organizational models and governance mechanisms, ensuring they align with BIDV's development goals, innovation requirements and operational realities.

(ii) Organization and enhancement of the Committee's operational effectiveness:

During the first six months of 2026, the Committee reviewed and evaluated its 2025 performance and formulated its 2026 work program, identifying key tasks aligned with the Board of Directors' strategic direction and the requirements for strategic governance and organization across the entire system.

Simultaneously, the SOC conducted an evaluation of the Committee's performance in 2025 according to the Regulation on the performance evaluation of Committees under the Board of Directors issued with Decision No. 1246/QĐ-BIDV dated November 11th 2025. The evaluation results serve as a basis for the Committee to further improve its operational methods, enhance the quality of its advisory and consulting services, and identify key tasks for 2026.

Overall, in the first six months of 2026, the SOC fully implemented its assigned functions and tasks, effectively advising the BOD on strategic management, perfecting its organizational model and governance, operational model, contributing to improved governance efficiency and the achievement of BIDV's strategic goals.

5.4. Information Technology Committee (ITC)

The ITC is a body under the BOD, functioning as an advisory and consulting unit to the BOD on matters related to information technology (IT), including the issuance of mechanisms and policies for IT operations, as well as directing, inspecting, and supervising IT activities... The activities of the ITC during the first six months of 2026 were as follows:

(i) Providing advice and counsel to the BOD:

During the first half of 2026, the ITC provided advice and feedback on 12 matters regarding investments in IT assets and services, as well as the formulation and adjustment of the 2026 IT Plan (subject to BOD approval). The ITC advised on and refined several major IT issues and projects for submission to the BOD for approval, such as: the Project and roadmap for centralized IT management; principles for IT infrastructure investment and development; the Project to Procure, replace, and supplement load-balancing equipment for non-core banking systems at BIDV's data centers...

(ii) Issuance of the ITC's Regulation on operation:

In implementation of the plan to comprehensively reform document issuance and to review and streamline regulatory documents as stipulated in Resolution No. 39-NQ/DU, the ITC obtained approval from its Chairperson to consolidate the Regulation on the organization and operation of the ITC (issued under Decision No. 911/QD-BIDV dated August 28th 2025, and amended by Decision No. 1274/QD-BIDV dated November 21st 2025). This consolidation, along with other amendments, aims to maintain streamlined operational processes and ensure the full digitization of all ITC activities.

(iii) Reporting on IT activity monitoring and coordination-based reporting:

- ***On a quarterly basis, the ITC monitors the implementation progress of directives (issued during meetings) and the execution status of the IT Plan, Digital Transformation Plan, and Software Development Plan for 2026; Reports on the implementation status of key/critical IT projects under the 2026 IT Plan,*** specifically Projects such as the Supply Chain Finance (SCF) application deployment, Procurement of a new Contact Center system, Cloud migration, BIDV Direct, Payment Hub (Phase 2), Smart Counter Hub, FX Hub, and C-platform... while providing directional guidance and promptly resolving any issues.

- ***Reporting activities:*** Submitting reports in alignment with the meeting schedules of the Committees and reporting on the ITC's key IT projects to units across the lines of defense as the need arises.

(iv) Organization of periodic/thematic meetings:

During the first six months of 2026, the ITC held one periodic meeting (Quarter 1) to review proposals and provide feedback on the IT investment and procurement process (including proposed implementation plans and procedures for selecting contractors and suppliers), receive reports on the implementation results of the 2025 IT Plan and the progress of formulating the 2026 IT Plan and direct the resolution of obstacles regarding the implementation of several key/important IT projects.

Additionally, the IT Committee conducted an assessment of its operational effectiveness for 2025 in accordance with the Regulation on the performance assessment of Committees under the Board of Directors, issued with Decision No. 1246/QD-BIDV dated November 11th 2025.

5.5. BIDV - Hana Bank Strategic Cooperation Committee (SCC)

The SCC was established to support and advise the BOD in implementing

technical assistance commitments and enhancing the effectiveness of the strategic cooperation between BIDV and Hana Bank, Hana Financial Group. Entering the 7th year of the partnership between BIDV and Hana Bank since the cooperation agreement was signed on November 11th 2019, the SCC has maintained effective advisory for the BOD in directing the implementation of the Committee's periodic working program, external relations with strategic partner Hana Bank, and supervising the effective implementation of technical cooperation projects and human resource exchange programs. The main activities of the SCC in the first 6 months of 2026 are as follows:

(i) Providing advice and counsel to the BOD:

- ***Completing the adjustment, amendment and issued Decision No. 868/QD-BIDV dated June 30th 2026, regarding the issuance of the Regulation on organization and operation of the BIDV - Hana Bank Strategic Cooperation Committee***, replacing Regulation No. 242/QD-BIDV dated March 30th 2021, with the goal of consolidating and innovating the Committee's operations towards being streamlined, effective, and suitable for the new business model that prioritizes rapid decision-implementing.

- ***Directing and supervising 32 technical cooperation projects to ensure their timely and effective implementation; Successfully organizing 03 programs inviting Hana Bank experts to BIDV*** to share experience on: (i) Project on Corporate Banking transformation at BIDV in March 2026, (ii) Project on building a strategy for personal financial education for the young generation in May 2026, (iii) Baas commercialization strategy and AI application, data mining to create business value in June 2026; ***and 01 on-site visit program to South Korea*** regarding technology applications to enhance remittance operations, organizational model and operational process for foreign exchange transactions at Hana Bank in May 2026.

(ii) External relations with strategic partner Hana Bank

The SCC organized a high-level working program and signed cooperation agreements on the occasion of the South Korea President's visit to Vietnam from April 22nd-24th 2026, including:

- Organizing a high-level working session between senior leaders of the two banks to strengthen cooperation in developing Korean FDI customers and plans to maintain the maximum shareholding ratio of strategic investor Hana Bank at BIDV on April 22nd 2026;

- Successfully organizing the “Announcement Ceremony of the Vietnam - South Korea QR payment service” between BIDV, Hana Bank, Napas, and GLN on April 23rd 2026;

- Exchanging cooperation agreements with Hana Bank and Korean enterprises regarding strengthening the provision of financial solutions for large-scale infrastructure projects in Vietnam on April 23rd 2026.

(iii) Organization of periodic/thematic meetings:

During the first six months of 2026, the SCC organized 02 SCC periodic meetings in April 2026 and June 2026 according to the Committee's working program

including the following contents:

- Reporting on the results of the SCC's activities during the period and key work plans for subsequent periods;
- Reporting on the Draft proposal to adjust the work assignment for SCC members based on Decision No. 339/QD-BIDV dated April 24th 2026, regarding the work assignment for members of the Board of Directors;
- Reporting on the summary of periodic meetings between specialized units and Hana Bank dispatched staff until the end of May 2026.

In addition, the SCC also conducted an assessment of its performance for 2025 in accordance with the Regulation on the performance assessment of Committees under the Board of Directors, issued together with Decision No. 1246/QD-BIDV dated November 11th 2025.

5. Resolutions/Decisions of the Board of Directors: Detailed in Appendix 01.

III. Supervisory Board (SB)

1. Information on SB Members as of June 30th 2026

No.	SB Member	Position	Start/End Date as SB Member		Academic Qualification
			Appointment Date	Dismissal/Resignation Date	
1	Ms. Ta Thi Hanh	Head of the SB	January 30 th 2024		Master of Economics
2	Mr. Cao Cu Tri	Full-time SB Member	May 01 st 2012		Master of Economics
3	Ms. Nguyen Thi Thu Ha	Full-time SB Member	March 12 th 2021		Master of Banking and Finance
4	Mr. Nguyen Trung Kien	Full-time SB Member	January 30 th 2024		Master of Business Administration
5	Mr. Huynh Phuong	Full-time SB Member	April 26 th 2025		Master of Business Administration
6	Mr. Nguyen Anh Tuan	Full-time SB Member	April 24 th 2026		Master of Business Administration

(*) Mr. Nguyen Anh Tuan was elected as a member of the Supervisory Board of BIDV for the 2022-2027 term at the 2026 Annual General Meeting of Shareholders, effective April 24th 2026, in accordance with Resolution No. 346/2026/NQ-DHDCD dated April 24th 2026.

2. Meetings of the Supervisory Board (SB)

In accordance with the Regulation on the organization and operation of the SB, in the first six months of 2026, the SB held two regular meetings. The attendance status of SB members is as follows:

No.	SB Member	Position	Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Ms. Ta Thi Hanh	Head of the SB	02/02	100%	
2	Mr. Cao Cu Tri	SB Member	02/02	100%	
3	Ms. Nguyen Thi Thu Ha	SB Member	02/02	100%	
4	Mr. Nguyen Trung Kien	SB Member	02/02	100%	
5	Mr. Huynh Phuong	SB Member	02/02	100%	
6	Mr. Nguyen Anh Tuan	SB Member	01/02	50%	Mr. Nguyen Anh Tuan was elected as an SB member on April 24 th 2026, after the SB had held the Quarter 1/2026 meeting

In addition to the above regular meetings, the SB regularly collected written opinions or convened discussions to approve other matters under the SB's duties and functions in accordance with the law and the Charter.

3. Supervisory Activities of the SB over the BOD, Chief Executive Officer and Shareholders

The SB performed the following: **(i)** Supervising BIDV's governance and operational activities in compliance with laws, internal regulations, BIDV's Charter, Resolutions/Decisions of the General Meeting of Shareholders and the BOD; **(ii)** Supervising the compliance with to restrictions to ensure safety in operation and other supervision activities according to Law on Credit Institutions and requirements of the SBV; **(iii)** Supervising the approval and implementation of investment projects, acquisition and disposal of fixed assets and other contracts, transactions of BIDV under the authority of the General Meeting of Shareholders and the BOD; **(iv)** Supervising other contents when necessary or at the request of competent authorities. Supervisory activities were implemented periodically or ad-hoc or through organizing internal audit activities, focusing on key areas and issues. Suggestions and recommendations were reported to the BOD and Chief Executive Officer to ensure BIDV's operations in accordance with the laws and improving business efficiency.

Through supervision activities, the Supervisory Board noted that in the first 6 months of 2026, BIDV's governance and management activities were implemented in accordance with the provisions of BIDV's Charter, BIDV's internal regulation on governance and the Regulation on organization and operation of the BOD. The BOD directed the fully and timely implementation of the Government's policies, the directions of the SBV, the Resolutions of the General Meeting of Shareholders and issued Resolutions, Decisions to promptly orient and direct the operations throughout the Bank. The Chief Executive Officer organized the implementation of tasks and plans according to the orientations and requirements in the Resolutions and Decisions of the BOD.

4. Coordination Between the SB and the BOD, Board of Management and other managers

Pursuant to Decision No. 286/QD-BIDV issued by the BOD on March 28th 2025, which outlines the Coordination Mechanism among the BOD, the Chief Executive Officer, units of the first and second lines of defense, the SB and Internal audit, the relevant parties have coordinated activities and exchanged information to ensure compliance with legal provisions, BIDV's regulations and the collective interest of the entire system.

The SB attended the BOD's Quarter 1 and Quarter 2 2026 regular meetings. Concurrently, one member of the BOD attended the SB's Quarter 1 and Quarter 2 2026 regular meetings. The SB regularly received information and documents from the BOD, Chief Executive Officer and other managers about BIDV's governance and management activities. The results of supervision and internal audit and recommendations of the SB were sent to the BOD and Chief Executive Officer to complete and improve the effectiveness of BIDV's internal control system, which were implemented by relevant individuals and units under the direction of the BOD, Chief Executive Officer.

IV. Board of Management

Information on Board of Management members as of June 30th 2026:

No.	Member of the Board of Management	Position	Date of Birth	Academic Qualification	Appointment Date	Dismissal Date
1	Mr. Le Ngoc Lam (*)	Member of the BOD, Chief Executive Officer	July 23 rd 1975	Master of Economics	March 12 th 2021	July 01 st 2026
2	Mr. Hoang Viet Hung (**)	Member of the BOD, Chief Executive Officer	October 16 th 1972	Master of Business Administration	July 01 st 2026	
		Senior Executive Vice President			March 12 th 2020	July 01 st 2026
3	Mr. Tran Phuong	Senior Executive Vice President	December 27 th 1973	Master of Banking and Finance	May 01 st 2012	
4	Mr. Phan Thanh Hai	Senior Executive Vice President	January 01 st 1977	Master of Banking and Finance	March 12 th 2020	
5	Mr. Tran Long	Senior Executive Vice President	March 16 th 1976	Doctor of Economics	March 12 th 2020	
6	Mr. Nguyen Thien Hoang	Senior Executive Vice President	June 03 rd 1973	Master of Economics	June 01 st 2016	

No.	Member of the Board of Management	Position	Date of Birth	Academic Qualification	Appointment Date	Dismissal Date
7	Ms. Nguyen Thi Quynh Giao	Senior Executive Vice President	November 29 th 1978	Master of Banking and Finance	March 12 th 2020	
8	Mr. Lai Tien Quan	Senior Executive Vice President	December 08 th 1974	Master of Business Administration	January 30 th 2024	
9	Mr. Doan Viet Nam	Senior Executive Vice President	July 22 nd 1976	Master of Business Administration	January 30 th 2024	
10	Mr. Le Huy Hoang (***)	Senior Executive Vice President	April 08 th 1979	Master of Economics	July 01 st 2026	
11	Mr. Vu Hoang Duong (****)	Senior Executive Vice President	December 09 th 1974	Master of Economics	July 01 st 2026	
12	Mr. Ham Jin Sik	Board of Management Member	March 25 th 1969	Master of Business Administration	March 01 st 2024	

Information on Board of Management members from July 01st 2026:

(*) Mr. Le Ngoc Lam - Member of the BOD and Chief Executive Officer of BIDV for the 2022-2027 term, was elected by the BOD to hold the position of Chairman of BIDV BOD for the 2022-2027 term, effective July 01st 2026, in accordance with BOD Resolution No. 668/NQ-BIDV dated June 16th 2026.

(**) Mr. Hoang Viet Hung - Senior Executive Vice President, was elected as a Member of BIDV BOD for the 2022-2027 term at the 2026 AGM, effective July 01st 2026, in accordance with Resolution No. 343/2026/NQ-DHDCD dated April 24th 2026. Concurrently, in accordance with BOD Resolution No. 699/QD-BIDV dated June 16th 2026, Mr. Hoang Viet Hung was appointed by the BOD to hold the position of Chief Executive Officer of BIDV, effective July 01st 2026.

(***) Mr. Le Huy Hoang was appointed by the BOD to hold the position of BIDV Senior Executive Vice President, effective from July 01st 2026, in accordance with BOD Resolution No. 689/QD-BIDV dated June 16th 2026.

(****) Mr. Vu Hoang Duong was appointed by the BOD to hold the position of BIDV Senior Executive Vice President, effective from July 01st 2026, in accordance with BOD Resolution No. 686/QD-BIDV dated June 16th 2026.

V. Chief Accountant

No.	Full Name	Date of Birth	Academic Qualification	Appointment Date	Dismissal Date
1	Ms. Bui Thi Hoa	November 27 th 1976	Master of Business Administration	January 30 th 2024	

VI. Corporate Governance Training

Corporate governance-related training courses attended by Members of the BOD, Member of the SB, Chief Executive Officer, Board of Management and BOD Secretariat in the first six months of 2026 are as follows:

No.	Training course attended	Time	Participants
1	Senior Executive Program In Commercial. Bank Management (SECO)	April 2026	01 member of the SB and 01 Deputy Head of Division
2	Customer journey design methodology and business model transformation for corporate banking	May 2026	01 member of the Secretariat and Investor Relations
3	Executive education program conducted by Harvard Business School (HBS)	June 2026	01 member of the Board of Management (Chief Executive Officer)
4	Leadership and management	October 6 th 2025 - July 6 th 2026	02 member of the Secretariat and Investor Relations
5	Critical thinking	April 23 rd 2026 - March 31 st 2027	Members of the Secretariat and Investor Relations
6	Systems thinking	April 24 th 2026 - March 31 st 2027	Members of the Secretariat and Investor Relations
7	Analytical thinking and problem solving	May 22 nd 2026 - March 31 st 2027	Members of the Secretariat and Investor Relations

VII. List of related persons of BIDV and related party transactions

1. List of BIDV's related persons: detailed in **Appendix 2**.
2. Transactions between BIDV and related persons; or between BIDV and major shareholders, insiders, and related persons of insiders: detailed in **Appendix 3**.
3. Transactions between BIDV insiders or their related persons with subsidiaries or entities controlled by BIDV: **None**.
4. Transactions between BIDV and other parties:
 - 4.1. Transactions between BIDV and companies in which BOD members, SB members, or the Chief Executive Officer have been or are currently founding members, BOD members, or Chief Executive Officer within the past three years: detailed in **Appendix 3**.
 - 4.2. Transactions between BIDV and companies where related persons of BOD members, SB members, or the Chief Executive Officer are BOD members or Chief Executive Officer: **None**.

VIII. Share transactions by internal persons and related persons

1. List of internal persons and related persons: detailed in **Appendix 4**.
2. Transactions involving BIDV shares by internal persons and related persons: **None**.

IX. Other noteworthy issues: None***Recipients:*** (...copies)

- As above;
- Members of the BOD;
- RMC, SOC, HRC, ITC, SCC;
- SB, Policy and System supervision Department,
Research and Strategic governance Department,
Inspection and Compliance supervision Department,
Training School;
- Archives: BIDV Office, Secretariat&IR.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed and sealed)

Le Ngoc Lam



**APPENDIX 1: IMPORTANT RESOLUTIONS AND DECISIONS OF THE BOD
FIRST HALF OF 2026**

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
1	01/QD-BIDV	January 05th 2026	Re: Issuance of the Regulation on Delegation of authority to BAMC for debt management, resolution and the management, operation, disposal of collateral securing debts	100%
2	02/QD-BIDV	January 05th 2026	Recognition of the 2025 business plan performance evaluation results for member entities	100%
3	03/QD-BIDV	January 05th 2026	Re: Recognition of the 2025 performance evaluation results for Head Office units	100%
4	11/QD-BIDV	January 05th 2026	Re: Consolidating of Basel III Implementation Project Management Department at BIDV	100%
5	12/QD-BIDV	January 06th 2026	Re: Approval of the motor vehicle insurance contract and the certificates of compulsory fire and explosion insurance and property all-risks insurance	100%
6	13/QD-BIDV	January 06th 2026	Re: Approval in principle for the implementation of Cyber insurance	100%
7	14/QD-BIDV	January 06th 2026	Re: Approval of the Basel III implementation roadmap for BIDV for the 2026-2030 period	100%
8	15/QD-BIDV	January 07th 2026	Re: Approval of the final settlement of completed investment capital for the construction project of the Lam Son Branch Headquarters	100%
9	16/NQ-BIDV	January 07th 2026	Re: Approval of the supplementary office lease plan for BIDV Thu Thiem Branch for 2026	100%
10	20/QD-BIDV	January 09th 2026	Re: Appointment of BIDV's BOD to participate in the Government delegation's official visit and working trip to Singapore	100%
11	22/QD-BIDV	January 09th 2026	Re: Approval of the special policy applicable to project TP3: Investment in the construction of an expressway under the public-private partnership model as part of the Ring Road No. 4 - Hanoi Capital Region Project	100%
12	25/QD-BIDV	January 10th 2026	Re: The second amendment to the social welfare sponsorship for the National Children's Hospital Project	100%
13	26/QD-BIDV	January 10th 2026	Re: Approval of the plan and adopted the contents of the contract for BIC to lease a portion of the unused area of BIDV's Document and Asset Storage Center in Hung Yen	100%
14	28/QD-BIDV	January 10th 2026	Re: Recognition of the Quarter IV/2025 KPIs evaluation results and the 2025 annual performance ratings of individuals under the Party Committee's Communication and Education Department	100%
15	31/NQ-BIDV	January 13th 2026	Approval of the private placement share offering price to investors	100%
16	32/NQ-BIDV	January 13th 2026	Re: Approval of the implementation of the private placement share offering plan	100%
17	33/NQ-BIDV	January 13th 2026	Regarding the Approval of the Share Subscription Agreement and Escrow Account Agreement in BIDV's Private Placement Transaction	100%
18	34/QD-BIDV	January 13th 2026	Re: Approval of the adjustment to the investment policy and the Project "Procurement for the replacement and supplementation of load balancing equipment for non-Corebanking systems at BIDV's Data centers"	100%
19	36/NQ-BIDV	January 14th 2026	Re: Approval of the New office lease plan for Bac Ha Branch for 2026	100%
20	42/QD-BIDV	January 19th 2026	Re: Approval of social welfare sponsorship associated with expanding the payroll customer base at BIDV branches in 2026	100%
21	44/QD-BIDV	January 19th 2026	Re: Approval of the plan and the contents of the contract for BIC Quang Binh to lease a portion of the unused area at Dong Hoi Transaction Office, BIDV Quang Binh Branch	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
22	45/QD-BIDV	January 19th 2026	Regarding the Approval of Tet gifts for the poor, workers facing hardship, supporting for communities recovering from natural disasters on the occasion of the 2026 Year of the Horse Tet	100%
23	46/NQ-BIDV	January 19th 2026	Re: Approval of BIDV's 2026 Training plan	100%
24	51/QD-BIDV	January 20th 2026	Re: Approval of certain support contents for BAMC in implementing 2026-2030 Business Plan	100%
25	52/QD-BIDV	January 20th 2026	Re: Approval of BAMC's business plan for the 2026-2030 period.	100%
26	54/NQ-BIDV	January 21st 2026	Re: Approval of the Internal Capital Adequacy Assessment Report (ICAAP) for the 2025-2029 period.	100%
27	56/QD-BIDV	January 22nd 2026	Regarding the Maintenance of credit granting policies for FDI clients operating in the commercial residential real estate and urban area development sectors	100%
28	65/QD-BIDV	January 29th 2026	Re: Approval of funding for the construction of facilities and classrooms for Trang Dinh High School, That Khe commune, Lang Son province	100%
29	66/QD-BIDV	January 29th 2026	Re: Approval of the principal contents of the draft Regulation on procurement procedures for goods and services	100%
30	81/QD-BIDV	February 03rd 2026	Re: Approval of the plan and the contents of the contract for leasing to BIC Lao Cai a portion of the unused area at Tran Hung Dao Transaction Office - BIDV Yen Bai Branch	100%
31	92/NQ-BIDV	February 06th 2026	Regarding the Approval of adjustments to certain contents of the Private Placement Share Issuance Plan to investors	100%
32	93/NQ-BIDV	February 06th 2026	Regarding the Approval of the dossier for registration of the private placement of shares	100%
33	100/QD-BIDV	February 09th 2026	Re: Approval in principle and approval of the maintenance plan for "Maintenance of database software and application server software"	100%
34	102/QD-BIDV	February 09th 2026	Re: Approval of the contractor selection results for the package "Provision of financial statement review and audit services and assurance services for BIDV's internal control system for the 2026-2027 financial years"	100%
35	103/NQ-BIDV	February 09th 2026	Re: Approval of LVB's Business plan for the 2026–2030 period.	100%
36	105/NQ-BIDV	February 10th 2026	Re: Approval of BSL's 2026 business plan	100%
37	106/QD-BIDV	February 10th 2026	Re: Approval of the 2026 budget for the BIDV card reward point accumulation program (Loyalty program) and adjustment of the Loyalty cost-to-net income ratio for 2025	100%
38	109/QD-BIDV	February 10th 2026	Re: Approval of the plan and endorsed the contents of the lease agreement for a portion of the unused area at the headquarters of Quang Nam Branch	100%
39	110/NQ-BIDV	February 10th 2026	Re: Issuance of the Overall Risk Management Policy Framework of BIDV	100%
40	112/NQ-BIDV	February 11th 2026	Re: Approval in principle for changing the legal representative of BAMC	100%
41	113/NQ-BIDV	February 11th 2026	Re: Approval of BSC's 2026 Business Plan	100%
42	114/QD-BIDV	February 12th 2026	Re: Approval of the proposed approach to the Ho Chi Minh City tidal flood mitigation project	100%
43	120/NQ-BIDV	February 13th 2026	Re: Approval of syndicated credit agreement, transaction between BIDV Hanoi and BIDC Hanoi	100%
44	128/NQ-BIDV	February 25th 2026	Re: Approval of BIC's 2026 business plan report	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
45	129/QD-BIDV	February 26th 2026	Regarding the Approval of the 2026 information technology plan	100%
46	133/NQ-BIDV	February 27th 2026	Re: Approval of the plan to redeem capital-raising Bonds prior to maturity according to rights from Quarter II/2026 to the end of Quarter I/2027	100%
47	134/NQ-BIDV	February 27th 2026	Re: Organization of the 2026 Annual General Meeting of Shareholders of Joint Stock Commercial Bank for Investment and Development of Vietnam	100%
48	135/QD-BIDV	February 27th 2026	Re: Approval of the Appendix to the Agency Agreement for 2026 between BIDV and BIDV MetLife Life Insurance Limited Liability Company	100%
49	138/QD-BIDV	March 03rd 2026	Re: Recognition of the 2025 Branch performance ranking results	100%
50	140/NQ-BIDV	March 05th 2026	Regarding the Approval of BIDC's 2026 business plan	100%
51	141/NQ-BIDV	March 05th 2026	Re: Overall workforce staffing plan for the system for 2026	100%
52	142/QD-BIDV	March 05th 2026	Re: Approval of the approval of the framework of performance evaluation indicators for BIDV Yangon Branch and BIDV's equity-invested entities for the 2026-2028 period	100%
53	146/QD-BIDV	March 06th 2026	Re: Establishment of the Vote Counting Committee for the 2026 collecting shareholders' written opinions	100%
54	147/QD-BIDV	March 06th 2026	Re: Establishment of the Supporting Team for the Vote Counting Committee for the 2026 collecting shareholders' written opinions	100%
55	150/NQ-BIDV	March 06th 2026	Re: Approval of the Board of Directors' supervision plan for 2026	100%
56	153/QD-BIDV	March 10th 2026	Re: Approval of the plan and the contract contents for leasing a portion of the unused area at the headquarters of BIDV Hue Branch to BIC Da Nang	100%
57	154/QD-BIDV	March 10th 2026	Re: Approval of the name of the second BIDV Private Banking Center in Ho Chi Minh City	100%
58	165/NQ-BIDV	March 12th 2026	Re: Approval of the 2026-2030 business plan of BIDV-SuMi TRUST Leasing Company	100%
59	172/QD-BIDV	March 13th 2026	Re: Approval of amendments and supplements to the BIDV Corporate culture handbook	100%
60	173/QD-BIDV	March 13th 2026	Re: Approval of social welfare sponsorship for post-disaster recovery in Can Tho under the method of mangrove forest planting at the proposal of the Community Disaster Preparedness Foundation	100%
61	175/NQ-BIDV	March 13th 2026	Re: Approval of the content of the BSC Business strategy for the 2026-2030 period	100%
62	195/NQ-BIDV	March 17th 2026	Re: Approval of the strategic objectives for BIDV Yangon Branch for the 2026-2030 period	100%
63	201/QD-BIDV	March 20th 2026	Re: Approval of the budget and Procurement plan for private customer privileges for 2026	100%
64	202/NQ-BIDV	March 20th 2026	Re: Approval of the agenda for BSC's 2026 Annual General Meeting of Shareholders	100%
65	203/NQ-BIDV	March 20th 2026	Re: Approval of BIC's Business strategy for the 2026-2030 period	100%
66	205/NQ-BIDV	March 25th 2026	Regarding the Approval of the results of the private placement of shares	100%
67	207/QD-BIDV	March 25th 2026	Re: Approval of the 2026 plan for the final settlement of office building fixed assets	100%
68	208/QD-BIDV	March 25th 2026	Re: Approval of the 2026 construction investment plan	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
69	210/QD-BIDV	March 25th 2026	Re: Approval of the 2026 real estate investment and procurement plan	100%
70	211/QD-BIDV	March 25th 2026	Re: Approval of the 2026 building operation and management service procurement plan	100%
71	212/QD-BIDV	March 25th 2026	Re: Approval of the 2026 investment and procurement plan for other assets	100%
72	214/QD-BIDV	March 25th 2026	Re: Approval of the investment project and Contractor selection plan for the construction of the BIDV Cam Pha Branch headquarters	100%
73	215/NQ-BIDV	March 25th 2026	Re: Approval of BIDC's Business strategy for the 2026-2030 period	100%
74	227/QD-BIDV	March 30th 2026	Re: Approval of the implementation of the Data and Innovation Division's operations	100%
75	234/QD-BIDV	March 30th 2026	Re: Approval of the contents of the Cross-border QR Payment Settlement Bank Agreement between Vietnam and South Korea, entered into between BIDV and Hana Bank	100%
76	235/NQ-BIDV	March 30th 2026	Re: Approval of the proposal to supplement the business activity of "participation in international payment systems" in BIDV's Establishment and Operation License	100%
77	242/NQ-BIDV	March 31st 2026	Re: Approval of the Comprehensive transformation project for the Operation Division for the 2026-2027 period	100%
78	250/QD-BIDV	April 01st 2026	Re: Approval of BIDV's 2026 Operating asset leasing plan	100%
79	262/NQ-BIDV	April 06th 2026	Regarding the Approval of the transfer of the management Branch of Nguyen Binh Khiem Transaction Office from BIDV Quan 7 Saigon Branch to under BIDV Ho Chi Minh City Branch	100%
80	263/QD-BIDV	April 06th 2026	Re: Approval of the project "Procurement of disk storage systems for the CoreBanking system"	100%
81	264/NQ-BIDV	April 07th 2026	Re: Approval of the agenda for BIC's 2026 Annual General Meeting of Shareholders	100%
82	268/QD-BIDV	April 08th 2026	Re: Approval of amendments and supplements of some Articles of the Regulation on the organization and operation of the BIDV Steering committee for anti-corruption and anti-negative practices	100%
83	272/QD-BIDV	April 08th 2026	Re: Consolidating of the BIDV Steering committee for anti-corruption and anti-negative practices	100%
84	273/QD-BIDV	April 08th 2026	Re: Issuance of the Regulation on the Investment in procurement, leasing and asset management	100%
85	274/QD-BIDV	April 08th 2026	Re: Issuance of the Regulation on construction investment management	100%
86	286/QD-BIDV	April 13th 2026	Re: Issuance of the new Regulation on salary and income payment	100%
87	290/QD-BIDV	April 13th 2026	Re: Approval of the plan and ratified the contents of the lease agreement for BIC Vinh Phuc to rent a portion of the unused space at the headquarters of BIDV Phuc Yen Branch	100%
88	295/NQ-BIDV	April 14th 2026	Re: Regulations on the organizational structure for implementing BIDV's sustainable development strategy and comprehensive ESG practices	100%
89	296/QD-BIDV	April 14th 2026	Re: Regulations on the functions and duties of Units under the Finance Division	100%
90	297/QD-BIDV	April 14th 2026	Re: Regulations on the functions and duties of the Research and Strategy Management Department	100%
91	298/QD-BIDV	April 14th 2026	Re: Regulations on the functions and duties of units under the Risk Management Division	100%
92	300/QD-BIDV	April 14th 2026	Re: Approval of the Roadmap for implementing Circular No. 83/2025/TT-NHNN at BIDV	100%
93	302/QD-BIDV	April 15th 2026	Re: Approval of the supplementary 2026 office leasing plan to expand the working space of BIDV Trang Tien Hanoi Branch	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
94	310/QD-BIDV	April 17th 2026	Re: Approval of BIDV's 2025 Annual Report	100%
95	318/QD-BIDV	April 21st 2026	Re: Approval of amendments to the 2026 Information Technology Plan	100%
96	319/QD-BIDV	April 21st 2026	Re: Approval of the annual renewal process for the Bankers Blanket Bond and Electronic Crime Insurance (BBB & ECC) and Directors' and Officers' Liability Insurance (D&O)	100%
97	321/QD-BIDV	April 22nd 2026	Re: Issuance of the Regulation on the investment in procurement, leasing of Information Technology assets and services	100%
98	332/NQ-BIDV	April 23rd 2026	Re: Approval of the plan for private placement issuance of capital-increasing bonds of BIDV in 2026	100%
99	333/NQ-BIDV	April 23rd 2026	Re: Approval of the plan for private placement issuance of bonds of BIDV in 2026	100%
100	335/QD-BIDV	April 23rd 2026	Re: Approval in principle for participation in the Tenpay (WeChat pay) international payment system between Vietnam and China cross-border QR payment service	100%
101	339/QD-BIDV	April 24th 2026	Re: Assignment of duties to Members of the Board of Directors	100%
102	345/NQ-BIDV	April 24th 2026	Re: Approval of the BIDV Development strategy to 2030, with a vision to 2045	100%
103	370/QD-BIDV	April 28th 2026	Re: Approval the contract for leasing additional office space for Hoan Kiem Branch at Level 5A, BIDV Tower, No. 194 Tran Quang Khai Street	100%
104	372a/QD-BIDV	April 28th 2026	Re: Approval of social welfare sponsorship in response to the appeal letter for contributions to the 2026 Humanitarian Month launched by the Presidium of the Central Committee of the Vietnam Fatherland Front	100%
105	376/QD-BIDV	April 29th 2026	Regarding the Approval of BIDV's 2025 Sustainability Report	100%
106	380/QD-BIDV	May 05th 2026	Re: Implementation of the BIDV Tower Project at 117-121 Nguyen Hue and 16 Ton That Thiep, Ho Chi Minh City	100%
107	382/NQ-BIDV	May 05th 2026	Re: Approval of the transaction on granting the credit limit for 2026-2027 to BIDV Insurance Corporation	100%
108	387/QD-BIDV	May 05th 2026	Re: Approval of the plan and the contents of the lease agreement for BIC Vung Tau to lease part of the unused area at the headquarters of BIDV Binh Thuan Branch	100%
109	417/QD-BIDV	May 06th 2026	Re: Approval of social welfare sponsorship for the construction of great unity houses and houses for the poor in Dak Lak province	100%
110	420/QD-BIDV	May 06th 2026	Re: Approval of the final settlement of completed investment capital for the renovation, repair and upgrading the construction at 545 Nguyen Van Cu Street, Bo De ward, Hanoi City	100%
111	479/NQ-BIDV	May 08th 2026	Re: Approval of BIDV's 2026 Bank-wide business plan	100%
112	481/QD-BIDV	May 11th 2026	Re: Approval of industry credit limits for 2026	100%
113	482/QD-BIDV	May 12th 2026	Re: Approval of the plan for "Procurement of CRM and Sidecar maintenance services (2026 Plan)"	100%
114	483/NQ-BIDV	May 12th 2026	Re: Approval in principle to reissue and amend the Operating License of the Vietnam-Russia Joint Venture Bank (VRB)	100%
115	518/QD-BIDV	May 14th 2026	Re: Approval of the supplementary investment project list for the renovation, refurbishment and interior fit-out of the newly leased office of BIDV Dong Da Branch	100%
116	519/QD-BIDV	May 15th 2026	Re: Approval of Appendix 07 to the Agency Agreement between BIDV and BIDV Insurance Corporation (BIC)	100%
117	521/QD-BIDV	May 15th 2026	Re: Approval of the Procurement plan and contractor selection plan for the package "Uniforms for BIDV Head Office cadre in 2026"	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
118	528/QD-BIDV	May 19th 2026	Re: Approval of amendments and supplements to the funding support for the construction of Kindergarten in border communes of Tuyen Quang province	100%
119	530/NQ-BIDV	May 19th 2026	Re: Approval of the plan for increasing BIDV's charter capital	100%
120	533/QD-BIDV	May 19th 2026	Re: Approval of the 2026 income fund plan	100%
121	536/NQ-BIDV	May 19th 2026	Re: Approval of the Component Strategy - BIDV Financial Governance Strategy for the period 2026-2030	100%
122	537/NQ-BIDV	May 19th 2026	Re: Approval of the Component Strategy - BIDV Retail Banking Development Strategy for the period 2026 - 2030	100%
123	542/NQ-BIDV	May 19th 2026	Re: Approval of the Component Strategy - BIDV Business Customer Division Development Strategy for the period 2026-2030	100%
124	543/NQ-BIDV	May 19th 2026	Re: Approval of the Development Orientation of BIDV's Non-Commercial Banking Ecosystem for the period 2026-2030	100%
125	544/NQ-BIDV	May 19th 2026	Re: Approval of the Component Strategy - BIDV's Information Technology and Digital Transformation Strategy for the period 2026 - 2030, with a vision to 2045	100%
126	545/NQ-BIDV	May 19th 2026	Re: Approval of the Component Strategy - BIDV's Data, AI and Innovation Strategy for the period 2026-2030	100%
127	546/QD-BIDV	May 20th 2026	Re: Approval of the Electronic bidding documents for the package "Provision of Privilege services for BIDV Customers"	100%
128	549/NQ-BIDV	May 20th 2026	Re: Approval of the Transformation Project for the Appraisal and Approval Division for the 2026-2028 period	100%
129	552/QD-BIDV	May 22nd 2026	Re: Issuance of the Model Risk Management Policy at BIDV	100%
130	554/QD-BIDV	May 22nd 2026	Re: Approval of certain contents relating to the BIDV Office Tower Project at 111 Nguyen Chi Thanh, Da Nang	100%
131	560/NQ-BIDV	May 25th 2026	Re: Amendment and supplementation of Article 2 of Resolution No. 332/NQ-BIDV dated 23 April 2026 approving the plan for the issuance of BIDV capital-increasing bonds by private placement in 2026	100%
132	562/NQ-BIDV	May 26th 2026	Re: Approval of the transfer of the management branch of Tran Phu Transaction Office from BIDV Lao Cai Branch to BIDV Phuc Yen Branch	100%
133	563/NQ-BIDV	May 26th 2026	Re: Approval of the termination of operations of To Hieu Transaction Office under BIDV Son La Branch	100%
134	564/NQ-BIDV	May 27th 2026	Re: Approval of the name of the Southern Cash Management Services Branch and the termination of operations of the Southern Cash Services Center	100%
135	568/QD-BIDV	May 27th 2026	Re: Reappointment of a Senior Executive Vice President of BIDV	100%
136	585/NQ-BIDV	June 02nd 2026	Regarding the Approval of the granting of limits for the 2026–2027 period to BIDV's affiliated entities	100%
137	586/QD-BIDV	June 02nd 2026	Re: Issuance of the regulation on the handling and resolution of complaints, petitions, feedback within the BIDV system	100%
138	588/NQ-BIDV	June 03rd 2026	Regarding the Approval of the project on developing BIDV into a Happy bank for employees	100%
139	589/QD-BIDV	June 03rd 2026	Regarding the Approval of the developing and governing BIDV as a Happy bank for employees	100%
140	598/QD-BIDV	June 04th 2026	Re: Approval of the supplementary investment project list for the renovation, interior fit-out and technical systems of the Southern Private Banking Center	100%
141	603/NQ-BIDV	June 05th 2026	Re: Allocation of the three-year business plan (2026-2028) to BIDV branches.	100%
142	604/QD-BIDV	June 05th 2026	Regarding the Approval of the supplementary list of construction investment projects at four land plots (three in Southern Vietnam and the Dai Thinh Site in Quang Minh Commune, Hanoi)	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
143	608/NQ-BIDV	June 08th 2026	Re: Approval of the termination of operations of Cot 3 Transaction Office under BIDV Ha Long Branch	100%
144	609/QD-BIDV	June 08th 2026	Re: Issuance of the Regulation on the organization and operation of the Sustainable Development Committee of Joint Stock Commercial Bank for Investment and Development of Vietnam	100%
145	610/QD-BIDV	June 08th 2026	Re: Approval in principle for participation in the FISC (Taiwan) international payment system between Vietnam and Taiwan cross-border QR payment service	100%
146	612/QD-BIDV	June 09th 2026	Re: Approval of amendments to the coverage scope of the 2026 personal accident insurance and cancer insurance programs	100%
147	615/QD-BIDV	June 09th 2026	Regarding the Approval of the acquisition plan for real estate to serve as the headquarters of BIDV Hoc Mon Branch	100%
148	616/QD-BIDV	June 09th 2026	Re: Issuance of the Operational Risk Management Policy for the 2026-2030 period	100%
149	619/QD-BIDV	June 10th 2026	Re: Approval of the organizational model of the BIDV Southern Cash Management Services Branch	100%
150	621/QD-BIDV	June 10th 2026	Re: Issuance of the Liquidity risk management policy for the 2026-2030 period	100%
151	623/QD-BIDV	June 10th 2026	Re: Issuance of the interest rate risk in the banking book management policy for the 2026-2030 period	100%
152	624/NQ-BIDV	June 10th 2026	Re: Approval in principle for the selection of a Financial advisor to support the BID share offering plan	100%
153	625/QD-BIDV	June 10th 2026	Re: Issuance of the Market Risk Management and Concentration Risk Management Policy for proprietary trading activities for the 2026-2030 period	100%
154	631/QD-BIDV	June 12th 2026	Re: Issuance of the Counterparty Credit Risk Management Policy for the 2026-2030 period	100%
155	637/QD-BIDV	June 15th 2026	Re: Approval of the handling of a procurement situation relating to the package "Provision of privilege services for BIDV Customers"	100%
156	643/QD-BIDV	June 15th 2026	Re: Issuance of the Regulation on Business continuity at BIDV	100%
157	644/QD-BIDV	June 15th 2026	Re: Approval of amendments to the Charter of Joint Stock Commercial Bank for Investment and Development of Vietnam	100%
158	668/NQ-BIDV	June 16th 2026	Re: Election of the Chairman of the Board of Directors of BIDV for the 2022-2027 term	100%
159	686/QD-BIDV	June 16th 2026	Re: Appointment of a Senior Executive Vice President of BIDV	100%
160	689/QD-BIDV	June 16th 2026	Re: Appointment of a Senior Executive Vice President of BIDV	100%
161	699/QD-BIDV	June 16th 2026	Re: Appointment of the Chief Executive Officer of BIDV	100%
162	800/NQ-BIDV	June 16th 2026	Re: Approval of the implementation of the plan to issue shares to increase BIDV's charter capital from equity capital	100%
163	801/QD-BIDV	June 16th 2026	Re: Approval in principle for the continued implementation of the BIDV Diamond Tower Construction Investment Project on Pham Hung Road, Hanoi	100%
164	802/QD-BIDV	June 18th 2026	Re: Amendments and supplements to some articles of the Regulation on Monitoring Prudential Ratios in Banking Operations issued together with Decision No. 936/QD-BIDV dated February 14th 2024 of the BOD	100%
165	803/QD-BIDV	June 19th 2026	Re: Issuance of the Internal capital adequacy assessment policy	100%
166	804/QD-BIDV	June 22nd 2026	Re: Issuance of the Regulation on compliance with the minimum capital adequacy ratio at BIDV	100%
167	812/QD-BIDV	June 23rd 2026	Submission for issuance of Resolutions, Decisions on the functions and duties of Legal Affairs, Debt Resolution Division, Inspection and Internal Supervision Division, Support Division	100%

No.	Document Number and Symbol	Date of Document	Summary of Document Content	Approval Rate
168	813/QD-BIDV	June 23rd 2026	Submission for issuance of Resolutions, Decisions on the functions and duties of Legal Affairs, Debt Resolution Division, Inspection and Internal Supervision Division, Support Division	100%
169	814/QD-BIDV	June 23rd 2026	Submission for issuance of Resolutions, Decisions on the functions and duties of Legal Affairs, Debt Resolution Division, Inspection and Internal Supervision Division, Support Division	100%
170	815/NQ-BIDV	June 23rd 2026	Submission for issuance of Resolutions, Decisions on the functions and duties of Legal Affairs, Debt Resolution Division, Inspection and Internal Supervision Division, Support Division	100%
171	817/QD-BIDV	June 23rd 2026	Summarization of the BOD' opinions on the approval of social welfare sponsorship as proposed by the Ho Chi Minh City Federation of Labour	100%
172	827/QD-BIDV	June 23rd 2026	Approval of the supplementary investment project list for the Expansion, renovation and interior fit-out of the headquarters of BIDV Quan 7 Saigon Branch	100%
173	840/NQ-BIDV	June 25th 2026	Summarization of the BOD opinions for the issuance of a Resolution replacing Resolution No. 405/NQ-BIDV on the transformation of BIDV's inspection and supervision operating model	100%
174	841/QD-BIDV	June 25th 2026	BOD' Decision approving the cooperation agreement for the implementation of the CD_Flex service between BIDV and BSC via BIDV's online banking system	100%
175	843/QD-BIDV	June 26th 2026	Approval of the adjustment to the USD Nostro account limit of BIDV maintained with BIDC Head Office	100%
176	847/QD-BIDV	June 26th 2026	Summarization of the BOD opinions for the approval of the negotiated results of the Design consultancy contract and project management plan for the implementation of the BIDV Tower Project at 117-119-121 Nguyen Hue and 16 Ton That Thiep, Ho Chi Minh City	100%
177	851/QD-BIDV	June 26th 2026	Issuance of the Information Technology Risk Management Policy for the 2026-2030 period	100%
178	856/QD-BIDV	June 29th 2026	Issuance of the Fraud Risk Management Policy Framework for the 2026-2030 period	100%
179	862/QD-BIDV	June 29th 2026	Issuance of the Credit granting policy	100%
180	863/QD-BIDV	June 29th 2026	Re: Approval of the supplementary construction investment list - Project for the Renovation, repair and interior fit-out of BIDV Hoc Mon Branch headquarters	100%
181	864/QD-BIDV	June 29th 2026	Re: Approval of the supplementary construction investment project list - two projects at 30-32 Ham Nghi Building, Sai Gon ward, Ho Chi Minh City	100%
182	865/QD-BIDV	June 29th 2026	Re: Issuance of the Regulation on Capital Contribution and Share Acquisition.	100%
183	867/QD-BIDV	June 30th 2026	Re; Approval in principle and approval of the Data Management Platform Upgrade Project	100%
184	868/QD-BIDV	June 30th 2026	Re: Issuance of the Regulation on the Organization and operation of the BIDV-Hana Bank Strategic Cooperation Committee	100%

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APPENDIX 02: LIST OF RELATED PERSONS OF BIDV IN THE FIRST SIX MONTHS OF 2026

No.	Name of Individual/Organization	Securities Trading Account (if any)	Position at BIDV (if any)	Citizen Card/Passport/Enterprise Registration Certificate	Contact Address	Commencement date of status as a related person	Termination date of status as a related person	Reason	Notes
I Members of the BOD									
1	Le Ngoc Lam		Chairman of the Board			July 01st 2026		Appointment	
			Member of the Board, Chief Executive Officer			March 12th 2021		Appointment	
2	Hoang Viet Hung		Member of the Board, Chief Executive Officer			July 01st 2026		Appointment	
			Senior Executive Vice President			March 12th 2020	July 01st 2026	Appointment	
3	Dang Van Tuyen		Member of the Board			April 28th 2023		Appointment	
4	Ngo Van Dung		Member of the Board			June 01st 2015		Appointment	
5	Pham Quang Tung		Member of the Board			April 21st 2018		Appointment	
6	Tran Xuan Hoang		Member of the Board			March 07th 2020		Appointment	
7	Le Kim Hoa		Member of the Board			March 07th 2020		Appointment	
8	Quach Hung Hiep		Member of the Board			January 30th 2024		Appointment	
9	Le Quoc Nghi		Member of the Board			April 26th 2025		Appointment	
10	Kim Sang Soo		Member of the Board			April 24th 2026			
11	Nguyen Van Thanh		Independent Member of the Board			April 29th 2022			
12	Phan Duc Tu		Chairman of the Board			November 15th 2018	July 01st 2026		
13	Yoo, Je Bong		Member of the Board			December 27th 2019	April 24th 2026		
II Members of the SB									
1	Ta Thi Hanh		Head of the Supervisory Board			January 30th 2024		Appointment	
2	Cao Cu Tri		Member of the Supervisory Board			May 01st 2012		Appointment	
3	Nguyen Thi Thu Ha		Member of the Supervisory Board			March 12th 2021		Appointment	
4	Nguyen Trung Kien		Member of the Supervisory Board			January 30th 2024		Appointment	

No.	Name of Individual/Organization	Securities Trading Account (if any)	Position at BIDV (if any)	Citizen Card/Passport/ Enterprise Registration Certificate	Contact Address	Commencement date of status as a related person	Termination date of status as a related person	Reason	Notes
5	Huynh Phuong		Member of the Supervisory Board			April 26th 2025		Appointment	
6	Nguyen Anh Tuan		Member of the Supervisory Board			April 24th 2026		Appointment	
III	Members of the Board of Managment								
1	Hoang Viet Hung	Same as Section I.2							
2	Tran Phuong		Senior Executive Vice President			May 01st 2012		Appointment	
3	Nguyen Thien Hoang		Senior Executive Vice President			June 01st 2016		Appointment	
4	Phan Thanh Hai		Senior Executive Vice President			March 12th 2020		Appointment	
5	Tran Long		Senior Executive Vice President			March 12th 2020		Appointment	
6	Nguyen Thi Quynh Giao		Senior Executive Vice President			March 12th 2020		Appointment	
7	Lai Tien Quan		Senior Executive Vice President			January 30th 2024		Appointment	
8	Doan Viet Nam		Senior Executive Vice President			January 30th 2024		Appointment	
9	Le Huy Hoang		Senior Executive Vice President			July 01st 2026		Appointment	
10	Vu Hoang Duong		Senior Executive Vice President			July 01st 2026		Appointment	
11	Ham Jin Sik		Member of the Board of Management			March 01st 2024		Appointment	
12	Bui Thi Hoa		Chief Accountant			January 30th 2024		Appointment	
IV	Persons in charge of corporate governance								
1	Pham Thi Thanh Nga		Person in charge of corporate governance			November 01st 2024		Appointment	
2	Dang Xuan Thang		Person in charge of corporate governance			November 01st 2024		Appointment	

No.	Name of Individual/Organization	Securities Trading Account (if any)	Position at BIDV (if any)	Citizen Card/Passport/ Enterprise Registration Certificate	Contact Address	Commencement date of status as a related person	Termination date of status as a related person	Reason	Notes
V	Subsidiaries			Enterprise Registration Certificate	Contact Address				
1	BIDV Securities Company (BSC)			0101003060	Thaiholdings, 210 Tran Quang Khai Street, Hoan Kiem, Hanoi				
2	BIDV - SuMi TRUST Leasing Company Ltd. (BSL)			0100777569	23rd loor, ROX Tower, 54A Nguyen Chi Thanh Street, Lang Ward, Hanoi City				
3	BIDV Insurance Corporation (BIC)			11/GPDC13/KD BH	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi				
4	BIDV Asset Management Company (BAMC)			0101196750	14th Floor, BIDV Building, 545 Nguyen Van Cu, Hanoi				
5	Bank for Investment and Development of Cambodia (BIDC)			B7.09.148	#370, Monivong Blvd, Boeung Keng Kang I, Chamkarmon, Phnom Penh, Cambodia				
6	Lao-Viet Insurance Company (LVI)			077-08/DT	3rd floor, LVB tower, No 44, Lanexang Avenue, Hatsady Village, Chamthabouly District, Vientiane, Lao PDR				
7	LaoVietBank (LVB)			985-326	Vientiane, Lao PDR				
8	MHB Securities Corporation (MHBS)			45/UBCK-GPHDKD	153 Hai Ba Trung, Vo Thi Sau Ward, District 3, Ho Chi Minh City				
9	Cambodia - Vietnam Insurance Company (CVI)			Co. 6037/09E	8th Floor, No. 398, Monivong, Beungkeng Kang I, Charnkar Mon, PhnomPenh, Cambodia				
10	Cambodia - Vietnam Security Company (CVS)			005.SECC/BLP H	No. 370, Preah Monivong, Boeng Keng Kang I, Khan Thmey 2, Daun Penh, Phnom Penh, Cambodia				
VI	Associates			Enterprise Registration Certificate	Contact Address				
1	Vietnam Aircraft Leasing Joint Stock Company (VALC)			0102384108	No. 18, Ly Thuong Kiet, Cua Nam Ward, Hanoi				
2	Cambodia - Vietnam Foods Company Limited (Cavifoods)			Inv.0810M/2010	National Route 5, Spean Khpus Vilage, Sangkat Kilomet 6, Khan RusseyKeo District, Phnompenh, Cambodia				

No.	Name of Individual/Organization	Securities Trading Account (if any)	Position at BIDV (if any)	Citizen Card/Passport/ Enterprise Registration Certificate	Contact Address	Commencement date of status as a related person	Termination date of status as a related person	Reason	Notes
VII	Joint Ventures			Enterprise Registration Certificate	Contact Address				
1	Vietnam Russia Joint Venture Bank (VRB)			0102028839	No. 75 Tran Hung Dao, Cua Nam ward, Hoan Kiem District, Hanoi				
2	BIDV Tower Joint Venture Company (BIDV Tower)			2523/GP	13th Floor, BIDV Tower, 35 Hang Voi, Hanoi				
3	BIDV MetLife Life Insurance Limited Liability Company (BIDV Metlife)			72/GPDC4-KDBH	10th floor Vincom Tower A, 191 Ba Trieu, Hai Ba Trung Ward, Hanoi				
VIII	Organizations Holding More Than 10% of Voting Shares			Enterprise Registration Certificate	Contact Address				
1	State Bank of Vietnam			69/QD-NH5	49 Ly Thai To, Hoan Kiem, Hanoi				Ownership ratio: 76.73%
2	KEB HANA BANK, CO., LTD			CC2259	35, EULJI-RO, JUNG-GU SEOUL REPUBLIC OF KOREA SEOUL				Ownership ratio: 14.21%

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APPENDIX 03: TRANSACTIONS BETWEEN BIDV AND COMPANIES RELATED TO BIDV'S RELATED PERSONS; OR BETWEEN BIDV AND MAJOR SHAREHOLDERS, INTERNAL PERSONS AND PERSONS RELATED TO INTERNAL PERSONS

No.	Name of Organization/Individual	Relationship with BIDV	Business License No.*, Date of Issuance, Place of Issuance	Head Office/Contact Address	Time of Transaction with BIDV	Resolution/Decision No. of the GSM/BOD	Content, Volume, Total Transaction Value	Notes
1	BIDV Insurance Corporation (BIC)	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	12/QD-BIDV (January 06th 2026)	Approval of the motor vehicle insurance contract and the certificates of compulsory fire and explosion insurance and property all-risks insurance	
2	BIDV Insurance Corporation (BIC)	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	26/QD-BIDV (January 10th 2026)	Approval of the plan and adopted the contents of the contract for BIC to lease a portion of the unused area of BIDV's Document and Asset Storage Center in Hung Yen	
3	BIC Quang Binh	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	44/QD-BIDV (January 19th 2026)	Approval of the plan and the contents of the contract for BIC Quang Binh to lease a portion of the unused area at Dong Hoi Transaction Office, BIDV Quang Binh Branch	
4	BIC Lao Cai	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	81/QD-BIDV (February 03rd 2026)	Approval of the plan and the contents of the contract for leasing to BIC Lao Cai a portion of the unused area at Tran Hung Dao Transaction Office - BIDV Yen Bai Branch	
5	BIDV Insurance Corporation (BIC)	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	109/QD-BIDV (February 10th 2026)	Approval of the plan and endorsed the contents of the lease agreement for a portion of the unused area at the headquarters of Quang Nam Branch	
6	BIDC Hanoi	Subsidiary	B7.09.148 (issued by the National Bank of Cambodia on August 14th 2009)	No. 235, Preah Norodom Blvd, Sangkat Tonle Bassac, Khan Chamkamorn, Phnom Penh, Cambodia	2026	120/NQ-BIDV (February 13th 2026)	Approval of syndicated credit agreement, transaction between BIDV Hanoi and BIDC Hanoi	
	BIDV MetLife Life Insurance Limited Liability Company (BIDV MetLife)	Associate	72/GP/KDBH (issued by the Ministry of Finance on July 21st 2014)	10th Floor, Tower A, Vincom, No. 191 Ba Trieu Street, Hanoi	2026	135/QD-BIDV (February 27th 2026)	Approval of the Appendix to the Agency Agreement for 2026 between BIDV and BIDV MetLife Life Insurance Limited Liability Company	

No.	Name of Organization/Individual	Relationship with BIDV	Business License No.*, Date of Issuance, Place of Issuance	Head Office/Contact Address	Time of Transaction with BIDV	Resolution/Decision No. of the GSM/BOD	Content, Volume, Total Transaction Value	Notes
	BIC Da Nang	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	153/QD-BIDV (March 10th 2026)	Approval of the plan and the contract contents for leasing a portion of the unused area at the headquarters of BIDV Hue Branch to BIC Da Nang	
	Hana Bank	Strategic investor	CC2259 (issued by Vietnam Securities Depository and Clearing Corporation on September 19th 2019)	35, EULJI-RO, JUNG-GU SEOUL REPUBLIC OF KOREA SEOUL	2026	234/QD-BIDV (March 30th 2026)	Approval of the contents of the Cross-border QR Payment Settlement Bank Agreement between Vietnam and South Korea, entered into between BIDV and Hana Bank	
	BIC Vinh Phuc	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	290/QD-BIDV (April 13th 2026)	Approval of the plan and ratified the contents of the lease agreement for BIC Vinh Phuc to rent a portion of the unused space at the headquarters of BIDV Phuc Yen Branch	
	BIDV Tower Joint Venture Company (BIDV Tower)	Joint Venture	2523/GP (issued by the Ministry of Planning and Investment on November 02nd 2005)	13th Floor, BIDV Tower, No. 194 Tran Quang Khai, Hanoi	2026	370/QD-BIDV (April 28th 2026)	Approval the contract for leasing additional office space for Hoan Kiem Branch at Level 5A, BIDV Tower, No. 194 Tran Quang Khai Street	
7	BIDV Insurance Corporation (BIC)	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	382/NQ-BIDV (May 05th 2026)	Approval of the transaction on granting the credit limit for 2026-2027 to BIDV Insurance Corporation	
8	BIC Vung Tau	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	387/QD-BIDV (May 05th 2026)	Approval of the plan and the contents of the lease agreement for BIC Vung Tau to lease part of the unused area at the headquarters of BIDV Binh Thuan Branch	
9	BIDV Insurance Corporation (BIC)	Subsidiary	11/GPDC13/KDBH (issued by the Ministry of Finance on December 27th 2014)	11th floor, 263 Cau Giay, Cau Giay Ward, Hanoi	2026	519/QD-BIDV (May 15th 2026)	Approval of Appendix 07 to the Agency Agreement between BIDV and BIDV Insurance Corporation (BIC)	
10	Bank for Investment and Development of Cambodia Plc. (BIDC); LaoVietBank (LVB); BIDV-SuMi TRUST Leasing Company., Ltd	Subsidiary	- B7.09.148 (issued by the National Bank of Cambodia on August 14th 2009) - 985-326 (issued by the Foreign investment management Committee of the Lao People's Democratic Republic on June 10th 1999) - 33/GP-NHNN (issued by the SBV on April 12th 2017)	- No. 235, Preah Norodom Blvd, Sangkat Tonle Bassac, Khan Chamkamorn, Phnom Penh, Cambodia - Vientiane, Lao PDR - 23rd Floor, ROX Tower, 54A Nguyen Chi Thanh Street, Lang Ward, Hanoi City	2026	585/NQ-BIDV (June 02nd 2026)	Approval of the granting of limits for the 2026–2027 period to BIDV’s affiliated entities as follows: - Approved the Counterparty Limit and Intraday Settlement Limit for the Bank for Investment and Development of Cambodia (BIDC) and the Lao-Viet Joint Venture Bank (LVB) - Approved the Counterparty Limit for BIDV–SuMi TRUST Leasing Co., Ltd. (BSL)	

No.	Name of Organization/Individual	Relationship with BIDV	Business License No.*, Date of Issuance, Place of Issuance	Head Office/Contact Address	Time of Transaction with BIDV	Resolution/Decision No. of the GSM/BOD	Content, Volume, Total Transaction Value	Notes
11	BIDV Securities Company (BSC)	Subsidiary	0101003060 (issued by Hanoi Authority for Planning & Investment on March 31st 2000)	Thaiholdings, 210 Tran Quang Khai Street, Hoan Kiem, Hanoi	2026	841/QD-BIDV (June 25th 2026)	Approval of the cooperation agreement for the implementation of the CD_Flex service between BIDV and BSC via BIDV's online banking system	
	Bank for Investment and Development of Cambodia Plc. (BIDC)	Subsidiary	B7.09.148 (issued by the National Bank of Cambodia on August 14th 2009)	No. 235, Preah Norodom Blvd, Sangkat Tonle Bassac, Khan Chamkamorn, Phnom Penh, Cambodia	2026	843/QD-BIDV (June 26th 2026)	Approval of the adjustment to the USD Nostro account limit of BIDV maintained with BIDC Head Office	

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APPENDIX 04: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS IN THE FIRST SIX MONTHS OF 2026

No.	Full Name	Securities Trading Account (if any)	Position at BIDV (if any)	Personal ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
1	The related persons of the internal person is a member of the BOD									
1	Le Ngoc Lam		Chairman of the BOD					1,239	0.00002%	Elected as Chairman of the BOD effective from July 01st 2026
1.1	Le Minh Huong							0	0%	
1.2	Le Thi Phuong Hai							14	0.00..2%	
1.3	Le Ngoc My Anh							0	0%	
1.4	Le Vinh Phuc							0	0%	Minor. does not yet have a Citizen Card
1.5	Le Thi Mai Hue							0	0%	Residing overseas
1.6	Le Anh Tuan							0	0%	
1.7	Le Quang Thinh							0	0%	
1.8	Nguyen Thi Lap							0	0%	
1.9	Pham Hung Minh							0	0%	Residing overseas
1.10	Duong Thi Minh Khanh							0	0%	
2	Hoang Viet Hung		Member of the BOD. Chief Executive Officer					0	0%	Elected to the BOD and appointed as Chief Executive Officer effective from July 01st 2026
2.1	Hoang Minh Vuong							0	0%	
2.2	Nguyen Thi Cuc							0	0%	
2.3	Doan Thi Thanh							0	0%	
2.4	Ha Thi Xu Ghin							0	0%	
2.5	Hoang Ha Minh Thao							0	0%	
2.6	Hoang Minh Tuan							0	0%	
2.7	Hoang Phu Hien							0	0%	
2.8	Hoang Trung Kien							0	0%	
2.9	Hoang Le Quyen							0	0%	
2.10	Pham Duc Long							0	0%	
2.11	Le Thi Thanh Tu							0	0%	
2.12	Nguyen Thi Phuong Lan							0	0%	
3	Dang Van Tuyen		Member of the BOD					0	0%	
3.1	Dang Viet Hoi							0	0%	
3.2	Dang Vinh Thuan							0	0%	
3.3	Dang Huu Phuoc							0	0%	
3.4	Dang Thi Hung							0	0%	
3.5	Dang Thi Tuyen							0	0%	
3.6	Dang Van Tuyen							0	0%	
3.7	Dang Thi Duyen							0	0%	
3.8	Nguyen Van Ngon							0	0%	
3.9	Bui Thi Tuyen							0	0%	
3.10	Tran Van Phuong							0	0%	
4	Ngo Van Dung		Member of the BOD					1,337	0.00002%	
4.1	Dinh Thi Hanh							0	0%	
4.2	Le Thi Thu Huong							0	0%	
4.3	Ngo Ba Kien							0	0%	
4.4	Ngo Truong Giang							0	0%	
4.5	Ngo Thi Thao							0	0%	
4.6	Nguyen Tien Dat							0	0%	
4.7	Ngo Thi Hop							0	0%	
4.8	Ngo Thi Dinh							0	0%	
4.9	Ngo Thi Binh							0	0%	
4.10	Nguyen Quang Vinh							0	0%	
4.11	Ngo Tan Hai							0	0%	
4.12	Ngo Minh Hong							0	0%	
4.13	Ngo Quang Hung							0	0%	
4.14	Vu Thi Tao							0	0%	
4.15	Ngo Van Tuan							0	0%	
4.17	BIDV Securities Company (BSC)			0101003060	March 31st 2000	Hanoi Authority for Planning & Investment	8th and 9th Floors, Thaiholdings, 210 Tran Quang Khai Street, Hoan Kiem, Hanoi	0	0%	Chairman of the BOD
5	Pham Quang Tung		Member of the BOD					1	0.00..1%	
5.1	Pham Van Chien							0	0%	
5.2	Nguyen Thi Diem							0	0%	
5.3	Dao Thuy Nga							0	0%	
5.4	Pham Quynh Chi							0	0%	
5.5	Pham Quang Duc							0	0%	Living and working overseas; does not yet have a Citizen Card.

No.	Full Name	Securities Trading Account (if any)	Position at BIDV (if any)	Personal ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
11.10	Nguyen Van Dau							0	0%	
II	The related persons of the internal person is a member of the SB									
1	Ta Thi Hanh		Head of the SB					3,862	0.000053%	
1.1	Ta Van Dao							0	0%	
1.2	Nguyen Thi Dao							0	0%	
1.3	Duong Xuan An							0	0%	
1.4	Duong Duc Minh							0	0%	
1.5	Duong Minh Thang							0	0%	
1.6	Ta Van Dao							0	0%	
1.7	Ta Van Quynh							0	0%	
1.8	Ta Thuy Quynh							0	0%	
1.9	Ta Thi Nhieu							0	0%	
1.10	Ta Thi Thanh							0	0%	
1.11	Bui Thi Luu							0	0%	
1.12	Tran Thi Duy							0	0%	
1.13	Nguyen Thi Hanh							0	0%	
1.14	Pham Nang Mieng							0	0%	
1.15	Nguyen Van Huan							0	0%	
1.16	Nguyen Van Thong							0	0%	
2	Cao Cu Tri		Member of the SB					6,139	0.0001%	
2.1	Dau Thi Thanh Liem							0	0%	
2.2	Ta Thi Kieu Anh							0	0%	
2.3	Cao Cu Nhat Minh							0	0%	
2.4	Cao Cu Bao Nam							0	0%	
2.5	Tran Phuong Mai							0	0%	
2.6	Cao Thi Ly							0	0%	
2.7	Hoang Anh Tuan							0	0%	
2.8	Cao Thi Y Nhi							0	0%	
2.9	Pham Van Thanh							0	0%	
2.10	Ta Khac Quy							0	0%	
2.11	Nguyen Thi Thanh							0	0%	
3	Nguyen Thi Thu Ha		Member of the SB					0	0%	
3.1	Nguyen Van Thi							0	0%	
3.2	Nguyen Thi Phong							0	0%	
3.3	Tran Anh Tuan							0	0%	
3.4	To Hong Thu							0	0%	
3.5	Tran Tung Duong							0	0%	
3.6	Tran Quang Minh							0	0%	
3.7	Tran Minh Duc							0	0%	
3.8	Nguyen Trung Thanh							0	0%	
4	Nguyen Trung Kien		Member of the SB					84	0.000001%	
4.1	Phi Thi Nhuan							0	0%	
4.2	Nguyen Hanh Chi							0	0%	
4.3	Nguyen Le Hong Anh							0	0%	
4.4	Nguyen Thi Bich Ngoc							0	0%	
4.5	Nguyen Phi Son							0	0%	
4.6	Nguyen Nam Hai							0	0%	
4.7	Phi Manh Thanh							0	0%	
4.8	Nguyen Thi Phuong							0	0%	
4.9	Pham Viet Huong							0	0%	
5	Huynh Phuong		Member of the SB					0	0%	
5.1	Truong Thi Ngang							0	0%	
5.2	Vo Thi Loan							0	0%	
5.3	Nguyen Vo Que Linh							0	0%	
5.4	Huynh Thi Kieu My							0	0%	
5.5	Huynh Thu Trang							0	0%	
5.6	Pham Van Phuc							0	0%	
5.7	Huynh Ky							0	0%	
5.8	Le Huy Cam Vien							0	0%	
6	Nguyen Anh Tuan		Member of the SB					0	0%	Elected to the SB effective from April 24th 2026
6.1	Nguyen Van Hoa							0	0%	
6.2	Dang Thi Lan							0	0%	
6.3	Nguyen Tuan Minh							0	0%	
6.4	Nguyen Ha Linh							0	0%	
6.5	Nguyen Dieu Linh							0	0%	
6.6	Ta Thu Ha							0	0%	
6.7	Nguyen Quang Sang							0	0%	
6.8	Nguyen Xuan Thuy							0	0%	
6.9	Nguyen Thi Thu Nga							0	0%	
6.10	Nguyen Huu Huan							0	0%	
6.11	Tran Thi Thia							0	0%	
6.12	Tran Thi Phuong Lan							0	0%	
III	The related persons of the internal person is a member of the Board of Management									
1	Hoang Viet Hung		Member of the BOD, Chief Executive Officer	Same as Section I.2						
2	Tran Phuong		Senior Executive Vice President					36,264	0.0005%	
2.1	Nguyen Thi Thu Nhuong							0	0%	
2.2	Nguyen Thi Suu							0	0%	

No.	Full Name	Securities Trading Account (if any)	Position at BIDV (if any)	Personal ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.3	Pham Thi Kim Oanh							10,566	0.00015%	
2.4	Tran Phuong Anh							0	0%	
2.5	Tran Phuong Minh							0	0%	
2.6	Tran Hoai Phuong							0	0%	
2.7	Dinh Trong Hung							0	0%	
3	Nguyen Thien Hoang		Senior Executive Vice President					3	0.00.4%	
3.1	Nguyen Thi Mai							0	0%	
3.2	Le Duy Vien							0	0%	
3.3	Dang Thi Dung							0	0%	
3.4	Le Thi My Hanh							0	0%	
3.5	Nguyen The Hung							0	0%	Minor
3.6	Nguyen Le Thao Chi							0	0%	Minor
3.7	Nguyen Hoang Phuc							0	0%	Minor
3.8	Nguyen The Huu							0	0%	
3.9	Nguyen Thi Thanh Huong							0	0%	
3.10	Nguyen The Huy							0	0%	
4	Phan Thanh Hai		Senior Executive Vice President					7	0.00.1%	
4.1	Phan Ke Viem							0	0%	
4.2	Nguyen Thi Lan							0	0%	
4.3	Doan Xuan Truc							0	0%	
4.4	Pham Thi Cuc							0	0%	Elderly
4.5	Doan Thi Hong							233	0.000003%	
4.6	Phan Thanh An							0	0%	
4.7	Phan Thuy Lam							0	0%	
4.8	Phan Thi Thanh Van							0	0%	
4.9	Phan Thanh Hoang							0	0%	
4.10	Tran Tien Duan							0	0%	
4.11	Nghiem Thi Thu Trang							0	0%	
5	Tran Long		Senior Executive Vice President					0	0%	
5.1	Tran Trieu Nguyet							0	0%	
5.2	Tran Thi Huong							0	0%	
5.3	Nguyen Duc Bac							0	0%	
5.4	Nguyen Thi Chung							0	0%	
5.5	Nguyen Thi Hao Hoa							0	0%	
5.6	Tran Minh Khoi							0	0%	
5.7	Tran Chau Anh							0	0%	
5.8	Tran Van Cuong							0	0%	
5.9	Tran Khanh Linh							0	0%	
6	Nguyen Thi Quynh Giao		Senior Executive Vice President					3	0.00.4%	
6.1	Nguyen Khanh Cat							0	0%	
6.2	Pham Thi Khuyen							0	0%	
6.3	Luu Thi Vui							0	0%	
6.4	Nguyen Dinh Long							0	0%	
6.5	Nguyen Truc Cam							0	0%	
6.6	Nguyen Mai Phuong							0	0%	
6.7	Nguyen Minh Tu							0	0%	Minor
6.8	Nguyen Dinh Dong							0	0%	
6.9	Nguyen Thi Hue Chi							0	0%	
6.10	Nguyen Van Du							0	0%	
6.11	Nguyen Thi Cam Tra							1	0.00001%	
6.12	Luong Quoc Chinh							0	0,00000%	
6.13	BIDV MetLife Life Insurance Limited Liability Company			72/GP/KDBH	July 21st 2014	Ministry of Finance	Tower A, Vincom, No. 191 Ba Trieu Street, Hanoi	0	0%	Chairman of the Board of Members
7	Lai Tien Quan		Senior Executive Vice President					13,705	0.000188%	
7.1	Pham Thi Dung							0	0%	
7.2	Nguyen Van Vinh							0	0%	
7.3	Pham Thi Thai							0	0%	
7.4	Nguyen Thuy Duong							0	0%	
7.5	Lai Khoi Minh							0	0%	
7.6	Lai Xuan Quang							0	0%	
7.7	Lai Thi Bich Phuong							0	0%	
7.8	Lai Thi Anh							0	0%	
7.9	Lai Van Duong							0	0%	
7.10	Lai Thi Dieu Huong							3	0.00.4%	
7.11	Nguyen Van Vong							0	0%	
7.12	Pham Trung Kien							0	0%	
7.13	Nguyen Kim Thu							0	0%	
7.14	Tran Thu Trang							0	0%	
7.15	Pham Minh Cuong							0	0%	
7.16	BIDV Asset Management Company (BAMC)			0101196750			14th Floor, BIDV Building, 545 Nguyen Van Cu, Hanoi	0	0%	Chairman of the Board of Members

No.	Full Name	Securities Trading Account (if any)	Position at BIDV (if any)	Personal ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes
2.3	Le Thi Nguyet Hang							0	0%	
2.4	Dang Le Duc Anh							0	0%	
2.5	Dang Thi Anh Tho							0	0%	
2.6	Dang Xuan Thanh							0	0%	Has long residing overseas; does not yet have a Citizen Card
2.7	Nguyen Thi Thanh Huyen							0	0%	
2.8	Tran Le Ngoc Han							0	0%	Has long residing overseas; does not yet have a Citizen Card
2.9	Vuong Nhat Long							0	0%	

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