## CÔNG TY CỐ PHẦN TẬP ĐOÀN MASAN MASAN GROUP CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Số: <u>369</u> /2025 No.: /2025 Tp. HCM, ngày 30 tháng 07 năm 2025 Ho Chi Minh City, 30 July 2025

# CÔNG BÓ THÔNG TIN ĐỊNH KỲ ORDINARY INFORMATION DISCLOSURE

Kính gửi:

Ủy ban Chứng khoán Nhà nước

Sở Giao dịch Chứng khoán Hà Nội

Sở Giao dịch Chứng khoán Hồ Chí Minh

To:

State Securities Commission of Vietnam

Hanoi Stock Exchange

Ho Chi Minh Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Tập đoàn Masan

Name of organization: Masan Group Corporation

Mã chứng khoán/Mã thành viên: MSN

Stock code/ Broker code: MSN

Địa chỉ: Số 23 Lê Duẩn, phường Sài Gòn, Tp. Hồ Chí Minh (trước ngày 1/7/2025 là Số 23 Lê Duẩn, phường Bến Nghé, Quận 1, Tp. Hồ Chí Minh)

Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City (before 1 July 2025 is No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City)

Diên thoai liên hê/Tel.: 28 6256 3862

Fax: 28 3827 4115

- 2. Nội dung thông tin công bố: **Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2025**Contents of disclosure: Corporate governance report in the first 6 months of 2025
- 3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày <u>\$0</u>/07/2025 tại đường dẫn <a href="https://masangroup.com/vi/investor-relations.html">https://masangroup.com/vi/investor-relations.html</a>

This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company's website on 30 July 2025 at <a href="https://masangroup.com/investor-relations.html">https://masangroup.com/investor-relations.html</a>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

Documents related to disclosed information at mentioned in Item 2.

ĐẠI DIỆN TỔ CHỨC ORGANIZATION REPRESENTATIVE Người được ủy quyền công bố thông tin

Authorized representative for information disclosure LUATSUATRICONG / GENERAL COUNSEL

CÔNG TY
CÔ PHẨN
TẬP ĐOÀN
MASAN

TRÂN PHƯƠNG BẮC

# MASAN GROUP CORPORATION

### SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No:367/2025/BCQT

HCM City, day 30 month 07 year 2025

#### REPORT

# Corporate Governance (first 6 months of 2025)

(for information disclosure)

To: - State Securities Commission

- Ho Chi Minh Stock Exchange

- Hanoi Stock Exchange

- Company Name: Masan Group Corporation ("the Company")

- Head Office Address: No. 23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City (previous address before change in administrative boundaries: No. 23 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City).

Telephone: (84-28) 6256 3862

Fax: (84-28) 3827 4115

- Charter Capital: 15,129,280,870,000 VND

- Stock Code: MSN

- Corporate Governance Model: General Meeting of Shareholders ("GMS"), Board of Directors ("BOD") (including the Audit Committee under the BOD, and Chief Executive Officer ("CEO").
- The implementation of internal audit: Implemented.

### I. Activities of the General Meeting of Shareholders

Information of meetings and resolutions of the GMS (including resolutions of the GMS approved in the form of written opinions):

No.	Resolution no.	Date	Main contents	Note
1	204/2025/NQ-DHDCD	25/4/2025	<ul> <li>The GMS approved the contents of the Annual General Meeting of Shareholders ("AGM")</li> <li>2025, including the following main matters:</li> <li>Approval of the 2024 report of BOD;</li> <li>Approval of the activity report of the Independent Board Member in the Audit Committee for 2024;</li> <li>Approval of the 2024 Audited Financial Statements;</li> <li>Approval of the 2025 Consolidated Business Plan;</li> <li>Approval of the 2024 Dividend Distribution Plan;</li> <li>Approval of the list of audit firms for 2025 and authorization for the BOD to make the selection;</li> <li>Approval of the remuneration for Board members in 2025 is VND 0, and the budget plan for the BOD's operational expenses, including any subcommittees (if any), capped at VND 5 billion for 2025;</li> </ul>	



	<ul> <li>Approval of the issuance of new shares under the Employee Stock Options Plan (ESOP);</li> <li>Approval of foreign onweship ratio and change in Charter accordingly;</li> <li>Approval of the listing of publicly issued bonds in 2025.</li> </ul>
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#### II. BOD (report in 6 months):

#### 1. Information on Members of BOD:

No.	Board members	Position (Independent Board Members, Non-executive Board Members)	Date of appointment/dismissal as Board member/Independent Board Members		
			Date of Appointment	Date of Dismissal	
1	Mr. Nguyen Dang Quang	Non-executive Board Chairman	25/4/2024		
2	Ms. Nguyen Hoang Yen	Non-executive Board Member	25/4/2024		
3	Mr. Nguyen Thieu Nam	Executive Board Member	25/4/2024		
4	Ms. Nguyen Thi Thu Ha	Non-executive Board Member	25/4/2024		
5	Mr. Nguyen Doan Hung	Independent Board Member	25/4/2024		
6	Mr. David Tan Wei Ming	Independent Board Member	25/4/2024		

#### 2. Meetings of Board of Directors:

In first 6 months of 2025, the BOD conducted a total of 08 meetings (including 01 in-person meetings and 07 meetings by written opinions).

No.	<b>Board Members</b>	Number of BOD Meetings	Attendance Rate	Reason for Non- Attendance
1	Mr. Nguyen Dang Quang	8/8	100%	
2	Ms. Nguyen Hoang Yen	8/8	100%	
3	Mr. Nguyen Thieu Nam	8/8	100%	
4	Ms. Nguyen Thi Thu Ha	8/8	100%	
5	Mr. Nguyen Doan Hung	8/8	100%	
6	Mr. David Tan Wei Ming	8/8	100%	

## 3. Supervisory activities of the BOD over the Executive Board:

Purusant to Charter and Internal Regulation on Corporate Governance, BOD conducted supervisory operations to the Executive Board in the management of business operations as follows:

- CEO reported on the Company's operations and key activities of subsidiaries and member companies within the Company at BOD meetings (in-person or in form of written opinions), discussed with Board Members about concerned matters;
- Supervised the implementation of transactions, investment projects, fundraising, and business operations of the Company and its subsidiaries and member companies within the Company;
- Organized and supervised the implementation of preparing the 2024 Annual Report and Financial Statements in first 6 months of 2025;
- Presided over, directed, and successfully organized the 2025 AGM;
- Supervised the Executive Board's activities management to enhance business efficiency and implement objectives and plans.
- Implement authorized work in accordance with BOD Resolutions of the Company;
- With results achived in first 6 months of 2025, Board Members recognized CEO's efforst during the management of business operations of the Company and business strageties for its subsidiries and affiliated companies
- Recognized CEO's achievements in direction and management of the Company during this time, continue to reappoint CEO for the 2025-2030 term.
- 4. Activities of Subcommittees under the BOD (if any): The BOD has not currently established any subcommittees.

#### 5. Resolutions of the Board of Directors:

No.	Resolutions No.	Date	Main contents	Approval rate	Note	
1.	82/2025/NQ- 28/2/2025 Approval of the last registration date to exercise shareholder ights to attend the 2025 AGM			100%	Disclosure information on 28/2/2025	
2.	115/2025/NQ -HDQT	14/03/2025	Approval of the 2024 Internal Audit Report and 2025 Internal Audit Plan	100%	Not in case of information disclosure	
3.	163/2025/NQ -HDQT	4/04/2025	Approval of the proposed meeting agenda of the 2025 AGM	100%	Disclosure information on 4/4/2025	
4.	213/2025/NQ -HDQT	5/05/2025	Approval of Reulation on Information Disclosure	100%	Not in case of information disclosure	
5.	267/2025/NQ -HDQT	19/6/2025	Approval of reappointment of CEO for the 2025-2030 term	100%	Disclosure information on 19/6/2025	
6.	272/2025/NQ -HDQT	24/6/2025	Approval of Regulation on Risk Management	100%	Not in case of information disclosure	
7.	274/2025/NQ 24/6/2025 Approval of audit unit selection for the financial year 2025.		100%	Not in case of information disclosure		

### III. Audit Committee (report in 6 months):

1. Information on Members of the Audit Committee:

No.	Audit Committee	Position	Date of	<b>Professional Qualifications</b>
	Member		Appointment as	

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			Member of the Audit Committee	
1	Mr. Nguyen Doan Hung	Chairman of Audit Committee	25/4/2024	<ul> <li>Bachelor of English,</li> <li>Hanoi University of</li> <li>Foreign Language.</li> <li>Master's degree in Financial</li> <li>Management, University of</li> <li>London, London.</li> </ul>
2	Ms. Nguyen Thi Thu Ha	Member of Audit Committee	25/4/2024	<ul> <li>Bachelor of Law, Faculty of Law, Vietnam National University (Hanoi);</li> <li>Bachelor of Economics, major in International Economics, Foreign Trade University (Hanoi);</li> <li>Bachelor of English and Russian, University of Foreign Languages - Vietnam National University (Hanoi).</li> </ul>

### 2. Meetings of Audit Committee:

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Ratio	Reasons for Non- Attendance
1	Mr. Nguyen Doan Hung	01	100%	100%	
2	Ms. Nguyen Thi Thu Ha	01	100%	100%	

- 3. Supervisory Activities of the Audit Committee to BOD, Executive Board and shareholders:
- Monitored the activities of the BOD through meetings, discussions, and the methods of issuing resolutions by the BOD.
- Supervised the Executive Board to ensure compliance with its responsibilities in managing
  the Company's business operations, in accordance with the Law on Enterprises, the Law
  on Securities, the Company's Charter, resolutions of the GMS, resolutions of BOD, and
  other applicable legal regulations.
- Resolutions were issued by the BOD in accordance with the BOD's authority and their contents are not incosistent with the GMS's resolutions, Law on Enterprises, Law on Securities, the Company's Charter, and other relevant laws.
- Supervised the integrity of the 2024 Financial Statements and information on the company's financial results at the 2025 GMS.
- Recommended to the BOD to select an independent audit unit for the 2025 fiscal year.
- Supervised and evaluated the performance of the Internal Audit Board, including the organization and implementation of the approved 2025 internal audit plan.
- 4. Coordination between the Audit Committee and the BOD, Executive Board, and Other Management Personnel:

- The Audit Committee effectively coordinated with Board members, the Executive Board, and other management personnel in overseeing the implementation of GMS and BOD resolutions through direct reports, emails, and other communication means.
- The Executive Board give opportunities to meet requirements in inspecting and supervising compliance with legal and internal regulations in managing and operating the Company's overall business activities.
- Coordinate with the Executive Board in monitoring the financial reporting process, compliance with internal regulations and laws. Advise the BOD to review and approve the internal audit plan.

### 5. Other activities of the Audit Committee (if any): No

## IV. Chief Executive Officer (CEO) and Deputy CEOs

No.	Member	Date of birth	Professional Qualifications	Date of Appoinment
1	Mr. Danny Le – CEO		Bachelor, majoring in Sociology	19/6/2020
2	Mr. Nguyen Thieu Nam  – Deputy CEO (cum Board member)		Bachelor, majoring in Commerce	31/8/2009
3	Mr. Michael Hung Nguyen – Deputy CEO		Bachelor, majoring in Sociology	30/7/2013

## V. Chief Financial Officer (CFO) and Chief Accountant Giám đốc

No.	Full name	Date of birth	Professional Qualifications	Date of Appoinment	
Ī	Ms. Doan Thi My Duyen – CFO	Master, majoring in Accounting, Auditin ACCA Certificate of Association of Chartered Certified Accountants			
2	Mr. Nguyen Huy Hung – Chief Accountant		Bachelor, majoring in Accounting, Auditing Chief Accountant Training Certificate ACCA Certificate of Association of Chartered Certified Accountants	20/12/2021	

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#### VI. Training courses on corporate governance:

- The Company always focuses on corporate governance training.
- The majority of members of the BOD, Executive Board, Management Officer, and Company Secretary have completed the corporate governance training program for public companies organized by the Securities Research and Training Center under the State Securities Commission and have been granted certificates of completion.
- Managers are also updated on regulations related to corporate governance applicable to public companies.
- Legal, financial, etc. personnel of the Company are actively nominated and participate
  in training sessions, workshops, and conferences on corporate governance to update
  and timely align with new legal regulation and guidance related to governance
  activities, organized by the State Securities Commission, Vietnam Securities
  Depository and Clearing Corporation ("VSDC"), and other relevant entities.

# VII. List of related persons of the public company and transactions with related persons of the company

- 1. List of related persons of the company: Refer to Appendix 1A attached.
- Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and their related persons: Refer to Appendix 1B attached.
- 3. Transactions between the company insiders or their related persons of the insiders and Company's subsidiaries or controlled companies: Refer to Appendix 2 attached.
- 4. Transactions between the Company and other subjects:
  - 4.1. Transactions between the Company and entities in which Board members or the Director (General Director) were or are founders or Board members or the Director (General Director) within in three (03) latest years (as of the reporting date): Refer to Appendix 3 attached.
  - 4.2. Transactions between the Company and entities in which afiliated persons of Board members or the CEO serve as Board members or Director (General Director): None
  - 4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to Board members or the CEO: None

#### VIII. Share transactions by insiders and their related persons

- 1. List of insiders and their related persons: Refer to Appendix 4 attached.
- 2. Share transactions by insiders and their related persons regarding the Company's shares: Refer to Appendix 5 attached

#### IX. Other matters: No

CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN DANG QUANG







# Appendix 1A - List of related persons of the Company

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
A. Ins	siders of the Comp	pany						-0			
1.	Mr. Nguyen Dang Quang		Board Chairman and Legal representa tive				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/4/2024			
2.	Ms. Nguyen Hoang Yen		Board member				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/4/2024			
3.	Mr. Nguyen Thieu Nam		Board member Deputy CEO					25/4/2024			

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
4.	Mr. Nguyen Doan Hung		Independent Board member (Chairman of the Audit Committee)				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/4/2024			
5.	Mr. David Tan Wei Ming		Independent Board member				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/4/2024			
6.	Ms. Nguyen Thi Thu Ha		Board member (Audit Committee Member)				No. 23 Le Duan Street, Sai Gon Ward, HCMC	25/4/2024			
7.	Mr. Danny Le		CEO and Legal Represent ative					19/6/2020			

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
8.	Mr. Michael Hung Nguyen		Deputy CEO				No. 23 Le Duan Street, Sai Gon Ward, HCMC	30/7/2013			
9.	Ms. Doan Thi My Duyen		CFO				No. 23 Le Duan Street, Sai Gon Ward, HCMC	29/12/2023			
10.	Mr. Nguyen Huy Hung		Chief Accountant				No. 23 Le Duan Street, Sai Gon Ward, HCMC	20/12/2021			
11.	Mr. Tran Phuong Bac		General Counsel Authorized Person for Information Disclosure; Corporate Governance Officer and					14/5/2015			

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
			Company Secretary.					1			
B. En	terprises holding	over 10% of v	oting shares	of the Company					411		
1.	Masan Corporation	068C005960		0302100924	1/9/2015	HCMC Department of Planning and Investment	Room 802, 8 <sup>th</sup> Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC				Shareholder holding over 10% of the Com- pany's voting shares

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
2.	Sunflower Construction Company Limited	068C005758		030534036	10/8/2009	HCMC Department of Planning and Investment	Room 802, 8 <sup>th</sup> Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC				Shareholder holding over 10% of the Com- pany's voting shares
C. Su	bsidiaries, its ma	nagers, and leg	al represent	atives of subsidia	aries						
1.	The Sherpa Company Limited ("Sherpa")			0316328421	12/6/2020	HCMC Department of Planning and Investment	8th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC	12/6/2020			directly owned subsidiary

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No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
1.1	Danny Le		Chairman and Legal Represen- tative of MSN				No. 23 Le Duan Street, Sai Gon Ward, HCMC	12/6/2020			Company's President and legal representative of Sherpa
2.	Zenith Investment Company Limited ("Zenith")			0317331434	8/6/2022	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC	8/6/2022			directly owned subsidiary
2.1	Tran Phuong Bac		General Counsel Authorized Person for Information Disclosure; Corporate Governance Officer and Company Secretary					8/6/2022			Company's President; Legal representative of Zenith

D. Relatives (spouse, biological parents, adoptive parents, in-laws, biological children, adopted children, sons-in-law, daughters-in-law, siblings, brothers-in-law, sisters-in-law, etc.) of the Board Chairman, Board members, and the CEO: Refer to the related persons list of each insider as stipulated in Appendix 4.

E. Enterprises Where Individuals or Entities Listed in Sections A, C, and D Have Controlling Influence Over Decisions

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No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
1.	The CrownX Corporation			0316333118	16/6/2020	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
2.	The WinX Corporation			0318794192	31/12/2024	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
3.	Draco Investment Corporation			0317104738	31/12/2021	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
4.	Fornax Investment Corporation			0317104713	31/12/2021	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
5.	Sagitta Investment Corporation			0317406312	27/7/2022	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				

No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
6.	Lepus Investment Corporation			0317529018	20/10/2022	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
7.	Eirene Investment Corporation			0317750442	23/3/2023	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
8.	Dr. Win Corporation			0317227151	31/3/2022	HCMC Department of Planning and Investment	Floor 5th, Mplaza Saigon, No. 39 Le Duan, P. Sai Gon, HCMC				
9.	Masan Agri Company Limited			0317527589	19/10/2022	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
10.	Masan Horizon Company Limited			0309966871	27/4/2010	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon				

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No.	Name of Organization/ Individual	Securities Trading Account with MSN Shares (if any)	Company Position (if any)	NSH No.*	Issuance Date	Issuance Place	Head Office Address/ Contact Address	Start Date of Being Related persons	End Date of Being Related persons	Reasons	Relationship with the Company
							Ward, HCMC				
11.	Plutus Holdings Company Limited			0318665630	12/9/2024	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
12.	Masan Consumer Holdings Corporation			0309269038	6/8/2009	HCMC Department of Planning and Investment	No. 23 Le Duan Street, Sai Gon Ward, HCMC				
13.	Mobicast Joint Stock Company			0107591436	7/10/2016	Hanoi Department of Planning and Investment	4th Floor, Internation al Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi				

Note: NSH ID No.\*: Refers to ID card/passport number (for individuals) or Business Registration Certificate number, Operational License, or equivalent legal document (for organizations/entities).



# Appendix 1B - Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders

No.	Name of	Relationship	ID card,	Contact	Time	AGM/BOD's resolution	Descripti	ion of transa	ection	Note				
	organization/ individual	with the Company	issuance date, issuance place	address	transactions with the Company		Description of transaction	Quantity (package)	Total transaction value (VND)					
1	Sherpa Company Limited ("Sherpa")	Subsidiary	0316328421, June 12 · 2020, HCMC Planning and Investment Department	8th Floor, Central Plaza Building, No. 17, Le Duan Street, Sai Gon Ward, HCMC	In the first 6 months of 2025	BOD's Resolution No. 99/2019/NQ-HDQT, 21/5/2019 ("Resolution No. 99")	Loan Granted (MSN Loan to Sherpa)		6.118.000.000.000	Resolution No 99 was disclosed on 21/5/2019 Regular				
			•				Loan Collected (MSN Collected Loan to Sherpa)		328.000.000.000	transaction in 6 months 2025 (Regular				
							Interest income from loans granted		184.019.035.616	transaction)				
							Bond Interest Paid (MSN pays bond interest to Sherpa)		100.007.211.960					
							Sharecost (Sherpa shared cost to MSN)	1	497.888.794					
2	Zenith Investment	Subsidiary	0317331434, June 8 May 2022, HCMC	No. 23 Le Duan, Sai Gon Ward, HCMC	In the first 6 months of	Resolution No. 99	Loan Granted (MSN to Zenith)		94.000.000.000	Regular transaction				
	Company Limited ("Zenith")		Planning and Investment	ward, Helvie	2025	2025	2025	2025	2025		Interest income from loans granted		283.287.671	
	("Zenith")		Department				Bond Interest Paid (MSN pays bond interest to Zenith)		94.126.364.473					
							Sharecost (Zenith shared cost to MSN)	1	3.107.327.996					
					In the first 6 months of 2025	Resolution No. 418/2024/NQ-HDQT of the Board of Directors	Purchase of services (Zenith leases office space to MSN)	1	24.305.400.000	Resolution No.418 was				

No.	Name of	Relationship	ID card,	Contact	Time	AGM/BOD's resolution	Descripti	on of transa	ection	Note							
	organization/ individual	with the Company	issuance date, issuance place	address	transactions with the Company		Description of transaction	Quantity (package)	Total transaction value (VND)								
						dated 1/10/2024 ("Resolution No. 418")				disclosed on 1/10/2024							
3	Masan Consumer	Mr. Danny Le is Board	0302017440, issued on	No. 23 Le Duan, Sai Gon	In the first 6 months of	Resolution No. 99/2019/NQ-HDQT of the	Sharecost (MSC shared cost to MSN)	1	697.515.590	Regular transaction							
	Corporation ("MSC")	Chairman of MSC	May 31, 2000 by the HCMC Planning and Investment Department	Ward, HCMC	2025	Board of Directors dated 21/5/2019	Purchase (MSN purchases from MSC)	1	49.647.486								
4	Wincommerce General Trading Services Joint Stock Company ("WCM")	Mr. Danny Le is Board Chairman of WCM	0104918404, issued on September 20, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC	In the first 6 months of 2025	Resolution No. 99/2019/NQ-HDQT of the Board of Directors dated 21/5/2019	Purchase (MSN purchases goods from WCM)	1	3.683.396.096								
5	Nui Phao Mining Company Limited ("Nui Phao")	Mr. Nguyen Thieu Nam is Chairman of Member Committee of Nui Phao	4600864513, issued on July 5, 2010 in Thai Nguyen	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province	In the first 6 months of 2025	Resolution No. 99	Loan collected (MSN collected loan with Nui Phao)		239.838.000.000	transaction							
			rnao											Interest income from loans granted		1.751.803.036	
					Loan received (MSN borrowed from Nui Phao)		65.000.000.000										
							Loan Repaid (MSN Loan Repayment to Nui Phao)		65.000.000.000								

No.	Name of	Relationship	ID card,	Contact	Time	AGM/BOD's resolution	Descripti	on of transa	ction	Note
	organization/ individual	with the Company	issuance date, issuance place	address	transactions with the Company		Description of transaction	Quantity (package)	Total transaction value (VND)	
							Interest expense from loans received		8.904.110	
6	Masan Tungsten	Mr. Nguyen Thieu Nam is	4601163743, issued on	Suoi Cat Hamlet, An	In the first 6 months of	Resolution No. 99	Loan received (MSN borrowed from MTC)		684.435.450.000	Regular transaction
	Company Limited ("MTC")	member of Member Committee of MTC	January 15, 2014 in Thai Nguyen province	Khanh Ward, Thai Nguyen Province	2025		Loan Repaid (MSN Loan Repayment to MTC)		684.435.450.000	
		Of MIC	province				Interest expense from loans received		7.361.387.260	
7	3F Viet Joint Stock Company ("3F Viet")	Mr. Nguyen Huy Hung is Board Member of 3F Viet	0312885397 issued on August 8, 2014	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	In the first 6 months of 2025	Resolution No. 99	Purchase (MSN purchases goods from 3F Viet)	1	6.986.855	
8	Mobicast Joint Stock Company	Mr. Nguyen Thieu Nam is Board Member of	0107591436, issued on October 7, 2015 in Hanoi	4th Floor, International Center Building, 17	In the first 6 months of 2025	Resolution No. 99	Loan granted (MSN lends to MBC)		95.900.000.000	Regular transaction
	("MBC")	MBC	2010 11 111110	Ngo Quyen, Hoan Kiem Ward, Hanoi			Loan collected (MSN collected loan from MBC)		84.500.000.000	
							Interest income from loans granted		13.227.208.217	
							Purchase service (MSN purchases service from MBC)	1	62.680.568	

No.	Name of	Relationship	ID card,	Contact	Time	AGM/BOD's resolution	Descript	ion of transa	ection	Note
	organization/ individual	with the Company	issuance date, issuance place	address	transactions with the Company		Description of transaction	Quantity (package)	Total transaction value (VND)	
9	Phuc Long Heritage Corporation Company ("PLH")	Mr. Nguyen Dang Quang is Board Member of PLH	0316871719, issued on May 21, 2021 in HCMC	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, HCMC	In the first 6 months of 2025	Resolution No. 99	Purchase (MSN purchases from PLH)	1	171.455.972	Regular transaction
10	WinEco Agricultural Investment Development and Production Company Limited ("WinEco")	Mr. Nguyen Thieu Nam is Chairman of WinEco	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	In the first 6 months of 2025	Resolution No. 99	Loan received (MSN borrowed from WinEco)		84.000.000.000	Regular transaction
							Loan Repaid (MSN Loan Repayment to WinEco)		600.000.000.000	
							Interest expense from loans received		13.005.465.752	
							Purchase (MSN purchases from WinEco)	1	4.982.500	)
11	Plutus Holdings Company Limited ("Plutus")	Subsidiary (Zenith) to hold controlling interest	0318665630, issued on Sep 12, 2024 in HCMC	No. 23 Le Duan, Sai Gon Ward, HCMC	In the first 6 months of 2025	Resolution No. 99/2019/NQ-HDQT of the Board of Directors dated 21/5/2019	Loan granted (MSN lends to Plutus)		922.000.000.000	Regular transaction
	( Fluctus )	interest					Interest income from loans granted		15.156.164.384	

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No.	Name of	Relationship	ID card,	Contact	Time	AGM/BOD's resolution	Description of transaction			
organiza	organization/ individual	with the Company	issuance date, issuance place	with the	transactions with the Company		Description of transaction	Quantity (package)	Total transaction value (VND)	
12	Masan Horizon	Subsidiary (Zenith) to	0309966871, issued on	23 Le Duan, Sai Gon Ward,	In the first 6 months of	Resolution No. 99/2019/NQ-HDQT of the	Loan received (MSN borrowed from MH)		18.000.000.000	
	Company Limited ("MH")	hold controlling interest	April 27, 2010 by the HCMC	НСМС	2025	Board of Directors dated 21/5/2019 ("Resolution No. 99")	Loan Repaid (MSN Loan Repayment to MH)		18.000.000.000	
			Planning and Investment Department				Interest expense from loans received		17.358.904	

Note: NSH Certificate Number\*: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).

Appendix 2 – Transactions between insiders of the Company, related persons of insiders ("Group A") and subsidiaries, companies controlled by the Company ("Group B")

No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity,	total tra	insaction value	Note
	Operator ("Group A")	Relations	insider at CTNY	card/Passport number, Business registration number, date of issue, place of issue		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)	Total value (VND)	
1	Masan Group Corporation (MSN)	MSN is a related organization of Mr. Danny Le (CEO of MSN)	Mr. Danny Le is CEO of MSN	0303576603, issued on November 18, 2004 by the HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025	Loan Granted (MSN Loan to Sherpa)		6.118.000.000.000	Regular transaction in first 6 months of 2025 ("Regular transaction")
								Loan collected (Sherpa Repays MSN)		328.000.000.000	
								Interest income from loans granted		184.019.035.616	
								Share the cost (Sherpa sharecost to MSN)	1	497.888.794	
							24/02/2025, 28/04/2025	Bond Interest Paid (MSN paid bond interest to Sherpa)		100.007.211.960	
2	Sagitta Investment Corporation (Sagitta)	Sagitta is a related organization with Mr. Nguyen Huy Hung (Board Chairman)	Mr. Nguyen Huy Hung is Chief Accountant of MSN	0317406312, issued on July 27, 2022 by HCMC Planning and Investment Department	No.23 Le Duan, Sai Gon Ward, HCMC, Vietnam	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025	Interest expense from loans received		190.792.411.765	Regular transaction



No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity,	total tra	ansaction value	Note
	Operator ("Group A")	Relations	insider at CTNY	card/Passport number, Business registration number, date of issue, place of issue		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)	Total value (VND)	
3	Zenith Investment Company Limited (Zenith)	Zenith is a related organization of Mr. Tran Phuong Bac (Chairman of Zenith)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0317331434, issued on June 8, 2022 by the HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025	Purchase Service (Zenith purchases service from Sherpa)	I	63.385.824.000	Regular transaction
							20/06/2025, 27/06/2025	Loan Granted (Zenith Lending to Sherpa)		3.556.006.000.000	
						In the first 6 months	Loan collected (Sherpa Repays Zenith)		7.482.850.000.000	Regular transacti	
							of 2025	Interest income from loans granted		159.402.214.518	on
								Sharecost (Sherpa sharecost to Zenith)	1	9,678,208,270	
4	Wincommer	Wincommer	Mr. Tran	0104918404,	No. 23 Le	The Sherpa	11/4/2025	Loan Granted (WCM Lends to Sherpa)		400.000.000.000	
	ce General Trading	ce is a related	Phuong Bac is the person in	issued on September 20,	Duan, Sai Gon Ward,	Company Limited	20/6/2025	Loan collected (Sherpa Repays WCM)		2.707.000.000.000	
	Services Joint Stock	organization of Mr. Tran	charge of governance of	2010 by the HCMC	НСМС	(Sherpa)	In the first 6 months	Interest income from loans granted		59.094.520.549	Regular transacti
	Company (WCM)	Phuong Bac (Board Member)	MSN	Planning and Investment Department			of 2025	Purchase (Sherpa purchases from WCM)		17.251.621	on
5	Nui Phao Mining Company Limited (Nui Phao)	Nui Phao is an related organization of Mr. Nguyen Thieu Nam	Mr. Nguyen Thieu Nam is Board Member, Deputy CEO of MSN	4600864513, issued on July 5, 2020 in Thái Nguyên	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen	The Sherpa Company Limited (Sherpa)	26/5/2025	Bond Interest Paid (Nui Phao paid bond interest to Sherpa)		24.994.504.077	

No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity	, total tr	ansaction value	Note
	Operator ("Group A")	Relations	CTNY n E reg num issu	card/Passport number, Business registration number, date of issue, place of issue		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)	Total value (VND)	
		(Member of Member Committee)									
6	Masan Consumer Corporation (MSC)	MSC is a related organization of Mr. Danny Le (Board Chairman of MSC)	Mr. Danny Le is CEO of MSN	0302017440, issued on May 31, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025	Purchase (Sherpa purchases from MSC)		23.861.111	Regular transacti on
7	WinEco Agricultural Developmen t Production Investment Company Limited (WinEco)	WinEco is a related organization of Mr. Nguyen Thieu Nam (Chairman of WinEco)	Mr. Nguyen Thieu Nam is Deputy CEO of MSN	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025 In the first 6 months of 2025	Sharecost (Sherpa sharecost to WinEco)		510.732.332	Regular transacti on
8	Fornax Investment Corporation (Fornax)	Fornax is a related organization of Mr. Nguyen Huy Hung (Head of Supervision Department)	Mr. Nguyen Huy Hung is Chief Accountant of MSN	0317104713 issued on December 31, 2021 by the HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC	The Sherpa Company Limited (Sherpa)	In the first 6 months of 2025	Interest expense from loans received		124.981.431.678	Regular transacti on

No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity,	total tra	ansaction value	Note
	Operator ("Group A")	Relations	insider at CTNY	card/Passport number, Business registration number, date of issue, place of issue		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)	Total value (VND)	
9	Dr.Win	Dr.Win is a	Mr. Tran	0317227151	No. 23 Le	The Sherpa	In the first 6 months	Loan received (Dr. Win borrowed from Sherpa)		4.700.000.000	Regular transact
	Corporation (Dr.Win)	related organization of Mr. Tran Phuong Bac (Dr.Win CEO)	Phuong Bac is the person in charge of governance of MSN	issued on March 31, 2022 by the HCMC Planning and Investment Department	Duan, Sai Gon Ward, HCMC	Company Limited (Sherpa)	of 2025	Interest expense on loan received		886.771.915	on
10	The WinX	WinX is a related	Mr.Danny Le is CEO of	0318794192 issued on	No. 23 Le Duan, Sai	The Sherpa	26/06/2025	Loan received (WinX borrowed from Sherpa)		6.000.000.000	
	Corporation (WinX)	organization of Mr.Danny Le (WinX CEO)	MSN	December 31, 2024 by the HCMC Planning and Investment Department	Gon Ward, HCMC	Company Limited (Sherpa)	26/6/2025- 30/6/2025	Interest expense on loan received		3.863.014	
11	Wincommer ce General Trading Services Joint Stock Company (WCM)	Wincommerc e is a related organization of Mr. Tran Phuong Bac (Board Member)	Mr. Tran Phuong Bac is the person in charge of governance of MSN	0104918404, issued on September 20, 2010 by the HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited (Zenith)	In the first 6 months of 2025	Loan granted (WCM loan to Zenith)		2.983.593.000.000	Regular transacti on
								Interest income from loans granted		6.021.852.465	
							13/6/2025	Loan collected (WCM collected loan from Zenith)		100.000.000.000	

No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity,	total tr	ansaction value	Note
	Operator ("Group A")	A")	CTNY nu is	card/Passport number, Business registration number, date of issue, place of issue		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)		
12	Wineco Agricultural Production and	Wineco is a related organization with Mr.	Mr. Nguyen Thieu Nam is Deputy CEO of MSN	0106827752, issued on April 17, 2015 in Hanoi	6th Floor, International Center Building, 17	Zenith Investment Company Limited	20/06/2025	Loan granted (WinEco loan to Zenith)		557.900.000.000	
	Development Investment Company Limited (WinEco)	Nguyen Thieu Nam (Chairman of WinEco)	OI IVISIN	Hallor	Ngo Quyen, Hoan Kiem Ward, Hanoi	(Zenith)	20/6/2025- 30/6/2025	Interest income from loans granted		840.671.233	
13	The Sherpa Company Limited (Sherpa)	Sherpa is a related organization of Mr. Danny Le (Chairman of Sherpa)	Mr. Danny Le is CEO of MSN	0316328421, issued on June 12, 2020 by the HCMC Planning and Investment Department	8th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited (Zenith)	In the first 6 months of 2025	Selling Services (Sherpa sells services to Zenith)		63.385.824.000	
		I v						Loan received (MSN borrowed from Zenith)		3.556.006.000.000	
							In the first 6 months	Loan Repaid (Sherpa repaid to Zenith)		7.482.850.000.000	Regular transacti
							of 2025	Interest expense on loan received		159.402.214.518	on
								Sharecost (Sherpa shared cost to Zenith)		9.678.208.270	
14	Masan Group Corporation (MSN)	MSN is a related organization of Mr. Tran	Mr. Tran Phuong Bac is the person in charge of	0303576603, issued on November 18, 2004 by the	No. 23 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company	In the first 6 months of 2025	Purchase Service (MSN purchases service from Zenith)	1	24.305.400.000	Regular transaction

No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity,	total tra	ansaction value	Note
	Operator ("Group A")	Relations	insider at CTNY	card/Passport number, Business registration number, date of issue, place of issue		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)	Total value (VND)	
		Phuong Bac (person in charge of governance MSN)	governance of MSN	HCMC Planning and Investment Department		Limited (Zenith)	09/06/2025	Loan Granted (MSN lends to Zenith)		94.000.000.000	
							9/6/2025- 30/6/2025	Interest income from loans granted		283.287.671	
						32	17/3/2025, 28/04/2025	Bond Interest Paid (MSN paid bond interest to Zenith)		94.126.364.473	
							In the first 6 months of 2025	Sharecost (Zenith shared cost to MSN)	1	3.107.327.996	Regular transacti on
15	Masan MEATLife Joint Stock Company (MML)	MML is a related organization of Mr. Danny Le (Board Chairman)	Mr. Danny Le is CEO of MSN	0311224517, issued on October 7, 2011 by the HCMC Planning and Investment Department	10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC	Zenith Investment Company Limited (Zenith)	20/2/2025	Loan collected (MML collected loan from Zenith)		86.000.000.000	
		Chammany		Bepariment			In the first 6 months of 2025	Interest income from loans granted		67.287.000.000	Regular transacti on
16	Masan Consumer Corporation	MSC is a related organization	Mr. Danny Le is CEO MSN	0302017440, issued on May 31, 2010 by the	No. 23 Le Duan, Sai Gon Ward,	Zenith Investment Company	In the first 6 months of 2025	Purchase Service (MSC purchases service from Zenith)	1	31.522.711.230	Regular transacti on
	(MSC)	of Mr. Danny Le		HCMC Planning and	НСМС	Limited (Zenith)		Sharecost (Zenith shared cost to MSC)	1	6.570.880.274	



No.	Transaction	Insider	Position of	ID	Address	Name of	Time of	Content, quantity	, total tra	insaction value	Note
	Operator ("Group A")	(MSC Board Chairman)	insider at CTNY	card/Passport number, Business registration number, date of issue, place of issue Investment Department		subsidiary company, company controlled by CTNY ("Group B")	transaction	Transaction	Quan tity (pack age)	Total value (VND)	
17	Masan Consumer	MSC is a related	Mr. Michael Hung Nguyen	0309269038, issued on	No. 23 Le Duan, Sai	Zenith Investment	12/6/2025, 13/6/2025	Loan Granted (MCH lends to Zenith)		13.001.300.000.000	
	Holdings Corporation (MCH)	organization of Mr. Michael Hung Nguyen (MCH Board Chairman)	is Deputy CEO of MSN	August 6, 2009 by the HCMC Planning and Investment Department	Gon Ward, HCMC	Company Limited (Zenith)	12/6/2025 - 30/6/2025	Interest income from loans granted		32.170.876.712	
18	Masan Tungsten	MTC is a related	Mr. Nguyen Thieu Nam is	4601163743, issued on	Suoi Cat Hamlet, An	Zenith Investment	20/6/2025	Loan Granted (MTC lends to Zenith)		691.500.000.000	
	Company Limited (MTC)	organization of Mr. Nguyen Thieu Nam (Member of Member Committee)	Deputy CEO of MSN	January 15, 2014 in Thai Nguyen province	Khanh Ward, Thai Nguyen Province	Company Limited (Zenith)	20/6/2025 - 30/6/2025	Interest income from loans granted		1.041.986.301	



Appendix 3 – Transactions between the Company and companies in which the Board of Directors and CEO(s) were and are founding members or Board of Directors and CEO(s) ("Related Parties") in 2022, 2023, 2024 and first 6 months in 2025

### 1. In 2022:

Party conducting transactions with the	Relationship between the Board of Directors,	Transaction
Company (Related Party)	General Director of the Company and the Party	
	conducting transactions with the Company	
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of	Share IT and purchasing
	Directors of the Company) is a member of the	costs
	Board of Directors of the Related Party.	
Wincommerce General Trading Services Joint	Mr. Michael Hung Nguyen (Deputy CEO of the	Bond principal and interest
Stock Company	Company) is a member of the Board of Directors of	payment
	the Related Party.	
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the	Internal borrowing, bond
2.200 m	Chairman of the Board of Directors of the Related	interest payments, cost
	Party.	sharing
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the	Internal loans provided,
	Company) is a member of the Board of Directors of	bond interest payments
	the Related Party.	
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board	Internal loans provided,
interiorist come even-	of Directors) is the Chairman of the Board of	purchases
	Directors of the Related Party.	
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a Member	Sharecost
The Cromma Cosposition	of the Board of Directors of the Related Party.	
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board	Sharecost
Indo zong Herrage corporation	of Directors) is the Chairman of the Board of	
	Directors of the Related Party.	

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# **2.** In 2023:

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a member of the Board of Directors of the Related Party.	Share IT costs
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Payment of bond principal and interest.
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Sharecost
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Loans, loan collections, purchases, loan interest received
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a Member of the Board of Directors of the Related Party.	Bond Interest Received, Cost Sharing
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is the Deputy General Director of the Related Party.	Internal loans provided, bond interest payments
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, loan interest
Mobicast Joint Stock Company	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases

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Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchase, Share Costs
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party's Company.	Internal loans provided, transfer of deposit certificates
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company.	Internal borrowing, Cost sharing
Masan Agri Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party.	Internal loans provided, investments
WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Member of the Board of Directors) is Chairman of the Board of Directors of the Related Party.	Internal loans provided, purchases

# **3.** In 2024

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party	Lending, loan collection, loan interest income, cost sharing
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party.	Capital contributions, lending, loan collected, loan interest income, bond interest payments, purchase of service
Masan Agri Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the General Director of the Related Party.	None

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), C C '.	Mr. Namer Hanna Van (Mambar of the Daged of	Cost sharing, purchase
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of	Cost sharing, purchase
	Directors of the Company) is a Member of the	
	Board of Directors of the Related Party.	
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the	Lending, loan collection,
	Company) is the Chairman of the Board of	loan interest income
	Directors of the Related Party.	
Wincommerce General Trading Services Joint	Mr. Michael Hung Nguyen (Deputy CEO of the	Purchases, bond interest
Stock Company	Company) is a member of the Board of Directors of	payments, cost sharing
	the Related Party.	
Mobicast Joint Stock Company	Mr. Nguyen Thieu Nam (Deputy CEO of the	Lending, loan collections,
	Company) is the Chairman of the Board of	loan interest income,
	Directors of the Related Party.	purchases
The CrownX Corporation	Mr. Danny Le (CEO of the Company) is a member	Purchase of service
	of the Board of Directors of the Related Party.	
Masan Horizon Company Limited	Mr. Michael Hung Nguyen (Deputy CEO of the	Borrow, loan repayment,
Masan Horizon Company Emitted	Company) was the Deputy General Director of the	lend, recover loan, loan
	Related Party.	interest income, borrowing
	Related Faity.	interest expnese.
DI I II '' C ''	Mr. Nguyen Dang Quang (Chairman of the Board	Purchases, share costs
Phuc Long Heritage Corporation		Turchases, share costs
	of Directors) is the Chairman of the Board of	
	Directors of the Related Party.	Lendings, loan interest
WinEco Agricultural Development Production	Mr. Nguyen Thieu Nam (Deputy CEO of the	
Investment Company Limited	Company) is the Company Chairman of the Related	income, purchases
	Party.	
Masan MEATLife Corporation	Mr. Danny Le (CEO of the Company) is the	None
	Chairman of the Board of Directors of the Related	
	Party.	
Masan Tungsten Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the	Lending, loan collection,
	Company) is a member of the Board of Directors of	loan interest income
	the Related Party.	
Masan High-tech Materials Corporation	Mr. Danny Le (CEO of the Company) is the	Lending, loan collection,
	Chairman of the Related Party's Company.	loan interest income, cost
		sharing

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# 4. In first 6 months of 2025

Party conducting transactions with the Company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transaction
The Sherpa Company Limited	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party	Lending, loan collection, loan interest income, bond interest payments, cost sharing
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Company Secretary) is the Chairman of the Related Party.	Lending, loan interest income, bond interest payments, purchase of service, cost sharing
Masan Consumer Corporation	Ms. Nguyen Hoang Yen (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Related Party.	Cost sharing, purchase
Nui Phao Mining Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Loan collection, loan interest income, borrow, loan repayment, borrowing interest expense
Wincommerce General Trading Services Joint Stock Company	Mr. Michael Hung Nguyen (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Purchases
Mobicast Joint Stock Company	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Chairman of the Board of Directors of the Related Party.	Lending, loan collections, loan interest income, purchases
Phuc Long Heritage Corporation	Mr. Nguyen Dang Quang (Chairman of the Board of Directors) is the Chairman of the Board of Directors of the Related Party.	Purchases



WinEco Agricultural Development Production Investment Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is the Company Chairman of the Related Party.	Borrow, loan repayment, borrowing interest expense, purchases
Masan Tungsten Company Limited	Mr. Nguyen Thieu Nam (Deputy CEO of the Company) is a member of the Board of Directors of the Related Party.	Borrow, loan repayment, borrowing interest expensee
Masan High-tech Materials Corporation	Mr. Danny Le (CEO of the Company) is the Chairman of the Related Party's Company.	None
3F Viet Joint Stock Company	Mr. Nguyen Huy Hung (Chief Accountant of the Company) is member of the Board of Directors of the Related Party.	Purchases



# Appendix 4 - List of insiders and related persons of insiders

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
A.	Board of D	irectors ("BOD"	')		*			1		
1.	Mr. Nguyen Dang Quang		Board Chairman and Legal Representative of MSN				No. 23 Le Duan Street, Sai Gon Ward, HCMC	18	0.00%	
Relat	ed Persons o	f Mr. Nguyen Da	ng Quang:				T			
1.01	Nguyen Quy Dinh									
1.02	Hoang Thi Lan									
1.03	Nguyen Hoang Yen		Board member of MSN					50,898,280	3.36%	
1.04	Nguyen Yen Linh							8,496,800	0.56%	
1.05	Stephen Truong	w.								
1.06	Nguyen Thuy Linh							223	0.00%	
1.07	Nguyen Dang Linh									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.08	Nguyen Thu Hong									
1.09	Phan Duc Trung									
1.10	Masan Corporati on	068C005960	Chairman of BOD and CEO of Masan Corporation	0302100924	13/9/2000	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	446,278,464	29.50%	
1.11	Phuc Long Heritage Corpora- tion ("Phuc Long")		Board Chairman of Phuc Long	0316871719	21/5/2021	HCMC Department of Planning and Investment	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.12	Vietnam Techno- logical and Commer- cial Joint- stock Bank		First Vice Board Chairman of Techcombank	0100230800	7/9/1993	Hanoi Department of Planning and Investment	No. 6 Quang Trung Street, Cua Nam Ward, Hanoi, Vietnam			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
	(Techcom bank)									
1.13	VCM Services and Trading Develop- ment Joint Stock Company ("VCM")		Chairman of BOD of VCM	0108854818	5/8/2019	Hanoi Department of Planning and Investment	6th Floor, Internationa I Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City, Vietnam			
2.	Ms. Nguyen Hoang Yen		Board member of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC	50,898,280	3.36%	
Relat	ed Persons o	f Ms. Nguyen Ho	oang Yen:							
2.01	Hoang Thi Lan									
2.02	Nguyen Quy Dinh									
2.03	Nguyen Dang Quang		Board Chairman of MSN					18	0.00%	
2.04	Nguyen Yen Linh							8,496,800	0.56%	
2.05	Stephen Truong									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
2.06	Nguyen Thuy Linh							223	0.00%	
2.07	Nguyen Dang Linh									
2.08	Nguyen Ngoc Quang									
2.09	Nguyen Ngoc Minh									
2.10	Nguyen Hoang Giang									
2.11	Hoang Thi My Lien									
2.12	Pham Thi Thu							1,620	0.00%	
2.13	Nguyen Thi Ngoc									
2.14	Masan PQ Corporati on ("Massan PQ")		Board Chairwoman of Massan PQ	1700544328	27/6/2007	Phu Quoc	Group 1, Suoi Da Hamlet, Phu Quoc Special Zone, An Giang Province			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
2.15	Masan Consumer Corporati on ("MSC")		Board member and Deputy CEO of MSC	0302017440	31/5/2000	HCMC Department of Planning and Investment	No. 23 Le Duan, Sai Gon Ward, HCMC			
2.16	Masan Corporati on	068C005960	Board member of Masan Corporation	0302100924	13/9/2000	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	446,278,464	29.50%	
2.17	Cat Trang Company Limited. ("Cat Trang")		Board Chairwoman and CEO of Cat Trang	1700553629	1/11/2007	Phu Quoc	261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang			
2.18	NET Deter- gent Joint Stock Company ("NET")		Board member of NET	3600642822	7/1/2003	Dong Nai Department of Planning and Investment	Road D4, Loc An - Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province			



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
2.19	Vinacafé Bien Hoa Joint Stock Company (Vinacafé)		Board member of Vinacafé	3600261626	29/12/2004	Dong Nai Department of Planning and Investment	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			
2.20	Nam Ngu Phu Quoc One Member Company Limited ("Nam Ngu Phu Quoc")		Company's President of Nam Ngu Phu Quoc	1702051991	21/6/2016	Kien Giang Department of Planning and Investment	Group 1, Suoi Da Hamlet, Phu Quoc Special Zone, An Giang Province			
2.21	Masan Long An Company Limited ("Masan Long An")		Chair of the Company of Masan Long An	1101905952	23/1/2019	Long An Department of Planning and Investment	Hamlet 2, Thanh Loi Commune, Tay Ninh Province			
2.22	Phong Phu – Lam Dong Joint Stock Company		CEO of Phong Phu – Lam Dong	5801140897	17/5/2012	Finance Department of Lam Dong Province	Sub-area 157, Xuan Huong Ward - Da Lat, Lam Dong Province			
3.	Mr. Nguyen		Board member;					628,467	0.04%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
	Thieu Nam		Deputy CEO of MSN							
Relat	ed Persons o	of Mr. Nguyen Th	nieu Nam:					_		
3.01	Dao Quang Cuong									
3.02	Dao Minh Thu	068C006808								
3.03	Nguyen Thieu Thu Uyen							950	0.00%	
3.04	Nguyen Thieu Duong									
3.05	Nguyen Thieu Ninh									
3.06	Nguyen Thieu Thu An									Have not ID card yet
3.07	Nguyen Thieu Quang							2,693,535	0.18%	
3.08	Nguyen Thieu Quyen									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.09	Phung Minh Nguyet							1,086,770	0.07%	
3.10	Le Dai Phong									
3.11	Le Anh Tuan							360,000	0.02%	
3.12	Masan Corporati on	068C005960	Board member and Deputy CEO of Masan Corporation	0302100924	13/9/2000	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	446,278,464	29.50%	
3.13	Baltic Titan Corporati on ("Baltic Titan")		Board member of Baltic Titan	4600421423	21/11/2007	Thai Nguyen Department of Planning and Investment	No. 536, Cach Mang Thang 8 Street, Group 17, Gia Sang Ward, Thai Nguyen Province			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.14	Nui Phao Mining Company Limited ("Nui Phao")		Chairperson of Member Assembly of Nui Phao	460086451	5/7/2010	Thai Nguyen Department of Planning and Investment	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen			
3.15	Sunflower Constructi on Company Limited (Sunflowe r)	068C005758	Company's president and Director of Sunflower	0305340360	10/8/2009	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC.	189.081.487	12.50%	
3.16	Masan High- Tech Materials Corpora- tion ("MHT")		The First Board Chairman of MHT	0309966889	27/4/2010	HCMC Department of Planning and Investment	No. 23 Le Duan, Sai Gon Ward, HCMC.			
3.17	Masan Brewery Distributi on One Member Company Limited ( Masan		Company's president of Masan Brewery Distribution	0313132445	9/2/2015	HCMC Department of Planning and Investment	10 <sup>th</sup> floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC.			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
	Brewery Distributi on)							9		
3.18	Quang Ninh Mineral Water Corporati on ("Quang Ninh Mineral Water")		Board Chairman of Quang Ninh Mineral Water	5700379618	1/9/2004	Quang Ninh Department of Planning and Investment	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province			
3.19	Masan Brewery PY One Member Company Limited ("Masan Brewery PY")		Company's president of Masan Brewery PY	4400314777	19/10/2005	Phu Yen Department of Planning and Investment	Hoa Hiep Industrial Park, Phu Yen Ward, Dak Lak Province			



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.20	Masan Brewery HG One Member Company Limited ("Masan Brewery HG")		Company's president of Masan Brewery HG	6300259029	6/2/2015	Hau Giang Department of Planning and Investment	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City			
3.21	Masan Master Brewer Company Limited ("Masan Master Brewer")		Company's president of Masan Master Brewer	0312168618	1/3/2013	HCMC Department of Planning and Investment	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC.			
3.22	Masan Brewery MB Company Limited ("Masan Brewery MB")		Company's president of Masan Brewery MB	2901930406	16/3/2018	Nghe An Department of Planning and Investment	Area B, Nam Cam Industrial Park, Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.23	Masan Brewery Company Limited		Member of The Board of Members	0309268926	6/8/2009	HCMC Department of Planning and Investment	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
3.24	Masan Tungsten Limited Liability Company ("Masan Tungsten		Member of Member Asembly of Masan Tungsten	4601163743	15/1/2014	Thai Nguyen Department of Planning and Investment	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen Province, Vietnam			
3.25	WinEco Agricul- tural Invest- ment Develop- ment and Produc- tion LLC (WinEco)		Company's president of WinEco	0106827752	17/4/2015	Hanoi Planning and Investment Department	6th Floor, Internationa 1 Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.26	Dong Nai  - Wineco Agricultural Company Limited ("Dong Nai - WinEco"		Board Chairman and Director of Dong Nai - WinEco	3603338041	29/12/2015	Dong Nai Province Planning and Investment Department	Km13, National Highway 51, Long Khanh 3 Quarter, Tam Phuoc Ward, Dong Nai Province			
3.27	Wineco – Tam Dao Agricul- tural Invest- ment Develop- ment and Produc- tion Limited Liability Company ("Wineco- Tam Dao")		Board Chairman and Director of Wineco-Tam Dao	2500114672	14/7/2010	Vinh Phuc Province Planning and Investment Department	Co Quan Village, Binh Xuyen Commune, Phu Tho Province			
3.28	Mobicast Joint Stock Company (Mobicast)		Board Chairman of Mobicast	0107591436	7/10/2016	Hanoi Planning and Investment Department	4th Floor, Internationa 1 Center Building, 17 Ngo Quyen, Hoan Kiem			Became a related person on 8/8/2024

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
							Ward, Hanoi			
4.	Mr. Nguyen Doan Hung		Independent Board Member; Chairman of the Audit Committee of MSN							
Relat	ed persons o	f Mr. Nguyen Do	oan Hung:							
4.01	Pham Thi Bac									
4.02	Nguyen Phuong Anh									
4.03	Nguyen Hung Nam									
4.04	Nguyen Huyen Linh									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.05	Phan Manh Cuong									
4.06	Tran Ngoc Phuong Phuong									
4.07	Nguyen Nhi Ha									
4.08	Nguyen Thi Thai Binh									
4.09	Pham Duong Hien									
4.10	Nguyen Hong Nga									
4.11	Hoang The Vinh									
4.12	Nguyen Hong Viet									
4.13	Le Quan									



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
4.14	Nguyen Hung Manh									
4.15	Nguyen Quynh Mai									
4.16	Phu Hung Securities Corporati on ("Phu Hung")		Board member of Phu Hung	155/GCNTVLK	20/1/2016	VSD	CR3-03A Building, 3rd Floor, 109 Ton Dat Tien Street, Tan Phu Ward, District 7, HCMC			
5.	Mr. David Tan Wei Ming		Independent Board Member of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC			
Relat	ed Persons o	of Mr. David Tan	Wei Ming:							
5.01	Sabrina Sarida Joseph									
5.02	Alexande r Joseph Tan									
5.03	William Tan Cheng Ju									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.04	Chin Joan Cheng									
5.05	Pamela Tan Yu Fen		3							
5.06	Andrew Quoc Dutton									
5.07	Sari Putra Joseph									
5.08	Imelda Tjandra									
5.09	Blue Eternal Holdings Pte. Ltd. ("Blue Eternal")		Board Executive member of Blue Eternal	202201522M	13/1/2022	Singapore	Singapore			
5.10	Darting Investme nt Holdings Ltd. (Darting)		Board Executive member of Darting	354006	29/07/2019	Cayman Islands	Cayman Islands			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.11	Edupath Group Holdings Pte. Ltd. (Edupath)		Board Executive member of Edupath	201942920W	19/12/2019	Singapore	Singapore			
5.12	Freshness Holdings Ltd.		Board Executive member of Freshness Holdings Ltd.	364846	3/8/2020	Cayman Islands	Cayman Islands			
5.13	Freshness Ltd.		Board Executive member of Freshness Ltd.	364851	3/8/2021	Cayman Islands	Cayman Islands			
5.14	Greenfiel ds Dairy Singapore Pte. Ltd. (Greenfiel ds)		Board Executive member of Greenfields	200311919E	22/11/2003	Singapore	Singapore			
5.15	Gribbles Cytology Service Sdn. Bhd.		Board Executive member of Gribbles Cytology Service Sdn. Bhd.	408267-A	30/10/1996	Malaysia	Malaysia			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.16	Gribbles Pathology (Malaysia ) Sdn. Bhd.	, ,,	Board Executive member of Gribbles Pathology (Malaysia) Sdn. Bhd.	149031-W	30/12/2985	Malaysia	Malaysia			
5.17	Gusto Sing BidCo Pte. Ltd.		Board Executive member of Gusto Sing BidCo Pte. Ltd.	202224585G	15/7/2022	Singapore	Singapore			
5.18	Gusto Sing HoldCo Pte. Ltd.		Board Executive member of Gusto Sing HoldCo Pte. Ltd.	202224576E	15/7/2022	Singapore	Singapore			
5.19	Gusto Sing MidCo Pte. Ltd.		Board Executive member Gusto Sing MidCo Pte. Ltd.	202224580M	15/7/2022	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.20	Gusto Sing TopCo Pte. Ltd.		Board Executive member of Gusto Sing TopCo Pte. Ltd.	202224566M	15/7/2022	Singapore	Singapore			
5.21	Helipad Holdings Pte. Ltd.		Board Executive member of Helipad Holdings Pte. Ltd.	201825258K	24/7/2018	Singapore	Singapore			
5.22	Helipad MY Sdn. Bhd.		Board Executive member of Helipad MY Sdn. Bhd.	1278182-Н	25/4/2018	Malaysia	Malaysia			
5.23	Helipad SG Holdings Pte. Ltd. (Helipad SG Holdings"		Board Executive member of Helipad SG Holdings	201825262W	24/7/2018	Singapore	Singapore			



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.24	India Markets Pte. Ltd. (" India Markets")		Board Executive member of India Markets	201108706E	11/4/2011	Singapore	Singapore			
5.25	Made Brands Pte. Ltd. ("Made Brands")		Board Executive member of Made Brands	202239762W	8/11/2020	Singapore	Singapore			
5.26	Medella Holdings Pte. Ltd. (Mendella		Board Executive member of Medella	202025288E	21/8/2020	Singapore	Singapore			
5.27	Novotech SG Holdings Pte. Ltd. ("Novotec h SG Holdings"		Board Executive member of Novotech SG Holdings	201723931N	22/8/2017	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.28	PAH (Malaysia ) One Sdn. Bhd.		Board Executive member of PAH (Malaysia) One Sdn. Bhd.	1291344-U	16/8/2018	Malaysia	Malaysia			
5.29	PAH (Malaysia) Sdn. Bhd.		Board Executive member of PAH (Malaysia) Sdn. Bhd.	1278122-X	25/4/2018	Malaysia	Malaysia			
5.30	PAH (Malaysia) Two Sdn. Bhd.		Board Executive member of PAH (Malaysia) Two Sdn. Bhd.	1291768-P	18/8/2018	Malaysia	Malaysia			
5.31	PAH Holdings (Singapore) Pte. Ltd.		Board Executive member of PAH Holdings (Singapore) Pte. Ltd.	201825406N	25/7/2018	Singapore	Singapore			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.32	PAH Holdings Pte. Ltd.		Board Executive member of PAH Holdings Pte. Ltd.	201825398R	25/7/2018	Singapore	Singapore			
5.33	Pathology Asia Holdings Pte. Ltd.		Board Executive member of Pathology Asia Holdings Pte. Ltd.	201825255W	24/7/2018	Singapore	Singapore			
5.34	Perseus SG Pte. Ltd. ("Perseus SG")		Board Executive member of Perseus SG	202244088D	12/12/2022	Singapore	Singapore			
5.35	Quantum Diagnosti cs Sdn. Bhd. ("Quantum Diagnostics)		Board Executive member of Quantum Diagnostics	941541-V	21/04/2011	Singapore	Malaysia			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.36	Quest Laborator ies Pte. Ltd. ("Quest Laboratorie s)		Board Executive member of Quest Laboratories	199500124E	6/1/1995	Singapore	Singapore			
5.37	TCX Madrid HoldCo Pte. Ltd. ('TCX Madrid HoldCo')		Board Executive member of TCX Madrid HoldCo	202142772K	10/12/2021	Singapore	Singapore			
5.38	TCX Madrid Holdings Pte. Ltd. ("TCX Madrid Holdings' )		Board Executive member of TCX Madrid Holdings	202142028K	3/12/2021	Singapore	Singapore			
5.39	TPG Asia SF V Pte. Ltd. ('TPG Asia SF V')		Board Executive member of TPG Asia SF V	201015824Н	27/07/2010	Singapore	Singapore			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.40	TPG Asia VI India Markets Pte. Ltd. ('TPG Asia VI India Markets')		Board Executive member of TPG Asia VI India Markets	201411961K	25/04/2014	Singapore	Singapore			
5.41	TPG Asia VI SF Pte. Ltd.		Board Executive member of TPG Asia VI SF Pte. Ltd.	201228334D	19/11/2012	Singapore	Singapore			
5.42	TPG Asia VII SF Pte. Ltd. ('TPG Asia VII SF')		Board Executive member of TPG Asia VII SF	201724102G	23/08/2017	Singapore	Singapore			
5.43	TPG Asia VIII India Markets Pte. Ltd. ("TPG Asia VIII India Markets")		Board Executive member of TPG Asia VIII India Markets	202223565E	7/7/2022	Singapore	Singapore			



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.44	TPG Asia VIII SF Pte. Ltd. ("TPG Asia VIII SF")		Board Executive member of TPG Asia VIII SF	202222280R	28/06/2022	Singapore	Singapore			
5.45	TPG Fett Holdings Pte. Ltd. ("TPG Asia VIII SF")		Board Executive member of TPG Asia VIII SF	202136206Z	18/10/2021	Singapore	Singapore			
5.46	TPG Gusto SG Pte. Ltd. ('TPG Gusto SG')		Board Executive member of TPG Gusto SG	202224556Z	15/07/2022	Singapore	Singapore			
5.47	TPG Magazine Holdings Pte. Ltd. ('TPG Magazine ")		Board Executive member of TPG Magazine	202300596M	5/1/2023	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.48	TPG Mirchi Holdings Pte. Ltd. ('TPG Mirchi')		Board Executive member of TPG Mirchi	202203220Z	21/01/2022	Singapore	Singapore			
5.49	TPG Perseus Pte. Ltd.		Board Executive member of TPG Perseus Pte. Ltd.	202244080R	12/12/2022	Singapore	Singapore			
5.50	TPG SG Magazine Pte. Ltd. ('TPG SG Magazine'		Board Executive member of TPG SG Magazine	202300600G	5/1/2023	Singapore	Singapore			
5.51	TPG Rise Tesseract SF Pte. Ltd. ('TPG Rise Tesseract SF')		Board Executive member of TPG Rise Tesseract SF	202334305W	24/08/2023	Singapore	Singapore			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
5.52	TPG Tech Adjacenci es II SF Pte. Ltd. ("TPG Tech Adjacenci es II SF")		Board Executive member of TPG Tech Adjacencies II SF	202202799D	24/01/2022	Singapore	Singapore			
5.53	TPG Tech Adjacenci es SF Pte. Ltd. ("TPG Tech Adjacenci es SF")		Board Executive member of TPG Tech Adjacencies SF	202008706G	16/03/2020	Singapore	Singapore			
5.54	Unilab Diagnost ics Sdn. Bhd. ("Unilab")		Board Executive member of Unilab	962678-V	4/10/2011	Singapore	Malaysia			
6.	Ms. Nguyen Thi Thu Ha		Board member; Member of the Audit Committee of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
Relate	ed Persons	of Ms. Nguyen Thi	Thu Ha:							
6.01	Nguyen Thi Mui									
6.02	Nguyen Thi Thu Hang									
6.03	Nguyen Thi Thu Hien									
6.04	Vu Tu Nam					*				
6.05	Nguyen Quang Hai									
6.06	Nguyen Duc Hung									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
6.07	Nguyen Duc Ha Phan									
6.08	Nguyen Thi Ha Phuong									
6.09	Nguyen Duc Huynh									
6.10	Bui Thi Hoe									
6.11	Masan Corporation		Board member of Masan Corporation	0302100924	13/9/2000	HCMC Planning and Investment Department	Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCMC	446.278.464	29.50%	
6.12	Masan Consumer Corporation ("MSC")		Board member of MSC	0302017440	31/5/2000	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
B. Cl	nief Executiv	e Board								



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.	Mr. Danny Le		CEO and Legal Representative of MSN					3,700,855	0.25%	
Relat	ed Persons o	of Mr. Danny Le:								
1.01	Thuy Bich Bui		×							
1.02	Thai Bao									
1.03	Nguyen Thanh Lap									
1.04	Nguyen Cuu Thi Kim Chi									
1.05	Nguyen Thi My Anh									
1.06	Anthony Le									
1.07	Le Thai Tung Mason									

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.08	Le Thanh									
1.09	Masan MEAT- Life Corpora- tion ("MML")		Board Chairman of MML	0311224517	7/10/2011	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.10	Masan High- Tech Materials Corpora- tion ("MHT")		Board Chairman of MHT	0309966889	27/4/2010	HCMC Planning and Investment Department	Room 802, 8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.11	Masan Consumer Corporation ("MSC")		Board Chairman of MSC	0302017440	31/5/2000	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.12	Masan Brewery Company Limited		Member of Masan Brewery's Member Assembly	0309268926	6/8/2009	HCMC Planning and Investment Department	Room 802, 8th floor, Central Plaza Building, 17			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
							Le Duan, Sai Gon Ward, HCMC			
1.13	Nui Phao Mining Company Limited	7.	Member of Nui Phao's Member Assembly	4600864513	5/7/2010	Thai Nguyen Planning and Investment Department	Suoi Cat Hamlet, An Khanh Ward, Thai Nguyen			
1.14	The Sherpa Company Limited		Company's president of Sherpa	0316328421	12/6/2020	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.15	The CrownX Corporati on ("TCX")		Board Chairman and CEO of TCX	0316333118	16/6/2020	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			Appointed as Board Chairman and CEO from Oct 8, 2024

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.16	Phuc Long Heritage Corpora- tion		Board member of Phuc Long	0316871719	21/05/2020	HCMC Planning and Investment Department	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.17	WinCom- merce General Commer- cial Services Joint Stock Company ("WCM")		Board Chairman of WCM	0104918404	20/9/2010	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			Became a related person on Sep 30, 2024
1.18	The WinX Corporation ("WinX")		CEO of WinX	0318794192	31/12/2024	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			Became a related person on Dec 31, 2024
2.	Mr. Nguyen Thieu Nam		Board member; Deputy CEO of MSN					628,467	0.04%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
Relate	ed Persons o	of Mr. Nguyen Th	nieu Nam: refer to	section A. Board of	Directors					
3.	Mr. Michael Hung Nguyen		Deputy CEO of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC	3,616,407	0.239%	
Relat	ed Persons	of Mr. Michael H	ung Nguyen:							
3.01	Diana Anh Nguyen									
3.02	Lieu Xanh									
3.03	Tran Thi My Duc									
3.04	Lieu Tu Chau									
3.05	Mark Minh Tri Nguyen									
3.06	William Hoang Nguyen									





No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.07	Marcus Quang Anh Nguyen									
3.08	Cameron Lieu Chau Anh Nguyen									
3.09	Phuc Long Heritage Corporation		Board member of Phuc Long	0316871719	21/05/2021	HCMC Planning and Investment Department	Room 702, 7th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
3.10	Nyobolt Limited		Director of Nyobolt Limited	11863045	5/3/2019	The United Kingdom	Unit 2 Evolution Business Park Milton Road, Impington, Cambridge, Cambs, United Kingdom, CB24 9NG			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
3.11	Mobicast Joint Stock Company (Mobicast)		Board member of Mobicast	0107591436	7/10/2016	Hanoi Planning and Investment Department	4th Floor, Internationa I Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi			Became a related person from Sep 30, 2024
3.12	The CrownX Corporation		Board member of TCX	0316333118	16/6/2020	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			Became a related person from 26/7/2024
3.13	The WinX Corporation		Board member of WinX	0318794192	31/12/2024	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			Became a related person from 31/12/2024
3.14	Masan Consumer Holdings Corporation		Board Chairman of Masan Consumer Holdings	0309269038	6/8/2009	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
3.15	Dr.Win Corporati on (Dr.Win)		Board Chairman of Dr.Win	0317227151	31/3/2022	HCMC Planning and Investment Department	5 <sup>th</sup> Floor, Central Plaza, No. 39 Le Duan, Sai Gon Ward, HCMC			Became a related person from 23/4/2025
3.16	New MH Company Limited		Chairman, CEO of New MH				No. 23 Le Duan, Sai			Became a related person from 22/5/2025

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
	("New MH")						Gon Ward, HCMC			New MH currnetly is business registered in HCMC Finance Department
C. Ch	ief Financia	l Officer ("CFO"	')					T		
1	Ms. Doan Thi My Duyen		CFO of MSN				No. 23 Le Duan, Sai Gon Ward, HCMC	673,666	0.04%	
1.01	Doan Van Khanh									
1.02	Le Thi Tuyet									
1.03	Nguyen Thi Tuyet									
1.04	Pham Ngoc Thao									
1.05	Pham Huy Cuong									

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.06	Pham Huy Phu Hung									Have not ID card yet
1.07	Doan Le Van									
1.08	Nguyen Thi Thanh Van									
1.09	Doan Thi Thien Ly									
1.10	Tran Quang Thai									
1.11	Doan Le Vu									
1.12	Pham Thi Ngoc Hau									
1.13	Masan Consumer Holdings Corporati on ("MCH")		Board Member of MCH	0309269038	6/8/2009	HCMC Planning and Investment Department	23 Le Duan, Sai Gon Ward, HCMC			

D. Chief Accountant

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1	Mr. Nguyen Huy Hung		Chief Accountant of MSN				23 Le Duan, Sai Gon Ward, HCMC	121,465	0.01%	
Relat	ed Persons o	of Mr. Nguyen Hu	ıy Hung:							
1.01	Nguyen Huy Kiem									
1.02	Dau Thi Kim Dung				9					
1.03	Nguyen Huy Hoang									
1.04	Nguyen Nu Thuy Dung									
1.05	Nguyen Nha Tu Quyen									Have not ID card yet
1.06	Nguyen Binh Son									
1.07	Le Thi Thu									



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.08	WinCommerce General Commerci al Services Joint Stock Company (" WCM")		Head of The Supervisory Board of WCM	0104918404	20/9/2010	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			
1.09	Dr. Win Corporation ("Dr. Win")		Head of The Supervisory Board of Dr. Win	0317227151	31/03/2022	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			
1.10	The Supra Corporati on ("Supra")		Head of The Supervisory Board of Supra	0317211867	22/03/2022	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.11	VCM Services and Trading Develop ment Joint Stock Company		Head of Supervisory Board of VCM	0108854818	5/8/2019	Hanoi Planning and Investment Department	6th Floor, International Center Building, 17 Ngo Quyen, Hoan Kiem Ward, Hanoi City, Vietnam			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.12	Draco Investment Corporatio n ("Draco")		Head of The Supervisory Board of Draco	0317104738	31/12/2021	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.13	Fornax Investment Corporation ("Fornax")		Head of The Supervisory Board of Fornax	0317104713	31/12/2021	HCMC Planning and Investment Department	No.23 Le Duan, Sai Gon Ward, HCMC			
1.14	The O2 Corporation ("The O2")		Head of The Supervisory Board of The O2	0317217724	24/03/2022	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.15	Zenith Investment Company Limited		Chief Accountant of Zenith	0317331434	8/6/2022	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.16	Sagitta Investment Corporation ("Sagitta")		Board member of Sagitta	0317406312	27/7/2022	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.17	The Sherpa Company Limited		Chief Accountant of Sherpa	0316328421	6/12/2020	HCMC Planning and Investment Department	8th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.18	The CrownX Corporation		Chief Accountant of TCX	0316333118	16/6/2020	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.19	3F Viet Joint Stock Company ("3F Viet")		Board member of 3F Viet	0312885397	8/8/2014	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.20	The WinX Corporation		Chief Accountant of The WinX	0318794192	31/12/2024	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
E. Au	uthorized Per	rson for Informa	tion Disclosure,	Corporate Governa	nce Officer an	d Company Secreta	ry			
1.	Mr. Tran Phuong Bac		General Counsel; Authorized Person for					200,068	0.01%	

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
			Information Disclosure; Corporate Governance Officer and Company Secretary of MSN							
Relat	ed Persons o	of Mr. Tran Phuo	ng Bac:							
1.01	Nguyen Thi Mai Tuyen									
1.02	Nguyen Duy Nha									
1.03	Nguyen Thi Nhai									
1.04	Tran Phuong Nam									
1.05	Tran Thi Hoang Dung									
1.06	Nguyen Thi Thanh Nhan									



No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.07	Pham Nhat Minh									
1.08	Tran Nhat Minh									Have not ID card yet
1.09	Vu Nguyen Thu Thao									
1.10	Quang Ninh Mineral Water Corporation		Board member of Quang Ninh Mineral Water	5700379618	01/9/2004	Quang Ninh Planning and Investment Department	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province			
1.11	MNS Meat Company Limited (previous name: Masan Nutri- Farm Company Limited) ("MNS Meat")		Director of MNS Meat	3603383090	6/6/2016	Dong Nai Planning and Investment Department	(In the premises of International Agricultural Nutrition Joint Stock Company), Binh Minh Commune, Dong Nai Province			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.12	Masan Consumer (Thailand) Limited		Director of Masan Consumer (Thailand) Limited	0105559105553	8/7/2016	Thailand	4th floor, No 83, Amnuay Songkhram Road, Tanon Nakornchais ri Sub- District, Dusit District, Bangkok, Thailand			
1.13	Cholimex Food Joint Stock Company (Cholimex)		Board member of Cholimex	0304475742	19/7/2006	HCMC Planning and Investment Department	Lot C40- 43/I, C51- 55/II Road No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, HCMC			
1.14	MNS Farm Company Limited ("MNS Farm")		Company's president of MNS Farm	0314805164	26/12/2017	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			

No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.15	MNS Meat Processing Company Limited		Company's president of MNS Meat Processing	0314547548	01/8/2017	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.16	Masan MEATLife Corporation ("MML")		Board member of MML	0311224517	7/10/2011	HCMC Planning and Investment Department	10th floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCMC			
1.17	WinComme rce General Commercial Services Joint Stock Company ("WCM")		Board member of WCM	0104918404	20/9/2010	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			
1.18	The CrownX Corporation ("TCX")		Board member of TCX	0316333118	16/6/2020	HCMC Planning and Investment Department	23 Le Duan, Sai Gon Ward, HCMC			

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No.	Full name	Securities Trading Account with MSN Shares (if any)	Company position (if any)	ID/Passport No.	Issuance Date	Issuance Place	Contact Address	Number of Shares Owned at Period-End	Ownership Percentage at Period-End (on Outstanding Shares)	Notes
1.19	Zenith Investment Company Limited		Company's president and CEO of Zenith	0317331434	8/6/2022	HCMC Planning and Investment Department	23 Le Duan, Sai Gon Ward, HCMC			
1.20	Dr. Win Corporati on ("Dr. Win")		CEO of Dr. Win	0317227151	31/03/2022	HCMC Planning and Investment Department	5th floor, Mplaza SaiGon, 39 Le Duan Street, Sai Gon Ward, HCMC,			
1.21	Masan Agri Company Limited		CEO of Masan Agri	0317527589	19/10/2022	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			
1.22	The Supra Corporation ("Supra")		CEO and Legal Representative of Supra	0317211867	22/3/2022	HCMC Planning and Investment Department	No. 23 Le Duan, Sai Gon Ward, HCMC			Became a related person from 12/11/2024

## Appendix 5 – List of transactions of insiders and related persons in respect of the company's shares

No.	Person implementi	Relationship with insiders	Number of shares own beginning of the po	Number of shar at the end of th	Reasons for increase, decrease		
	ng transaction		Number of Shares	Ratio	Number of Shares	Ratio	(buy, sell, transfer, bonus)
1.	Mr. Nguyen Thieu Nam		662,767	0.04%	628,467	0.04%	Sell monthly in accordance with law (no information disclosure)
Relat	ted person of	Mr. Nguyen Th	ieu Nam				ac
1.1	Nguyen Thieu Thu Uyen	Daughter	350	0.00%	950	0.00%	Purchase
2.	Mr. Michael Hung Nguyen		3,665,407	0.24%	3,616,407	0.239%	Sell monthly in accordance with law (no information disclosure)
3.	Mr. Tran Phuong Bac		203,668	0.01%	200,068	0.01%	Sell monthly in accordance with law (no information disclosure)

