Appendix V REPORT ON CORPORATE GOVERNANCE

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance)

VIETNAM TEXTILE AND GARMENT GROUP HUE TEXTILES GARMENT JOINT STOCK COMPANY **SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**

Hue City, July 30, 2025

No. 910 /BC-HĐQT

REPORT ON CORPORATE GOVERNANCE

(First 6-month of 2025)

Company name: Hue Textile Garment Joint Stock Company

Address: No. 122 Duong Thieu Tuoc, Thuy Duong Ward, Hue City, Vietnam.

Phone number: 0234.3864.337 Fax: 0234.364.338 Email: contact@huegatex.com.vn

Charter Capital: 200.962.590.000 VND

Stock code: HDM

Corporate governance model: the General Meeting of Shareholders, the Board of Directors, Board of Supervisory, and General Director.

The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/ Decision	Date	Content
01	556/NQ-ÐHCÐ	April 25, 2025	 Approval of 2024 business results and 2025 plan. Profit distribution plan for 2024. Agreed to approve the dividend payment of 30%. Salary and remuneration of the BOD and BOS of the Company. Report of the Company's Board of Directors. Approval of the plan to select an auditor for the Company's financial statements in 2024. Report of the Company's Board of Supervisors.

II. Board of Directors (2024 Report):

1. Information about Board of Directors members (BOD):

No.	Member of the BOD	Position (independent member of the Board of Directors,	Date of appointment/ceasing being a member of the Board of Directors/Independent Board of Directors
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		non-executive member of the Board of Directors)	Date of appointment	Date of ceasing
1	Mr. Nguyen Duc Tri	Non-executive Board Member	May 2020	
2	Mr. Nguyen Van Phong	Non-executive Board Member	November 2017	
3	Ms. Nguyen Hong Lien	Member of Board of Directors and Deputy General Director	May 2020	
4	Mr. Le Hong Quan	Member BOD and Deputy General Director	April 2023	
5	Mr. Nguyen Ngoc Binh	Non-executive Board Member		April 2025
6	Ms. Tran thi Thuan	Member BOD and Deputy General Director	April 2025	

2. Board of Directors meetings: The Board of Directors attended 21 meetings, including 04 face-to-face meetings and 17 meetings in the form of written opinions. The face-to-face meetings of the Board of Directors as well as the written opinions of the Board of Directors were in compliance with the provisions of the Law and the Company's Charter.

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No.	Member of the BOD	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Duc Tri	12	100%	
2	Mr. Nguyen Van Phong	12	100%	
3	Ms. Nguyen Hong Lien	12	100%	
4	Mr. Le Hong Quan	12	100%	
5	Mr. Nguyen Ngoc Binh	09	75%	Not in BOD since April 20, 2025
6	Ms. Tran Thi Thuan	03	25%	Joined BOD from 20/04/2025

3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors performs the function of supervising the activities of the Board of Management to ensure that the Company's activities comply with the law, closely follow the Resolutions of the General Meeting of Shareholders and the Board of Directors to carry out its tasks..
 - Monitor and grasp the production and business management process through reports from

the Company's Board of Management.

- Check and supervise the implementation, management, organization of production and business and implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors of the Company's Board of Management..
 - **4.** Activities of subcommittees of the Board of Directors (if any): The Board of Directors does not establish subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in the first 6-month of 2025:

No.	Resolution/ Decision Number	Date	Content	Approval Rate
1	103/QÐ-НÐQТ	08/01/2025	Approval of the adjustment to construction drawings and arising cost estimates of the 3-floor Garment Factory investment project	100%
2	123/NQ-HĐQT	13/01/2025	Approval of transactions with related parties in 2025 and change of capital representative at Hanosimex Company	
3	124/QÐ-HÐQT	13/01/2025	Appointment of the Company's capital representative at Hanosimex Company	100%
4	125/QÐ-НÐQТ	13/01/2025	Regarding the General Director's salary	100%
5	171/NQ-HĐQT	21/01/2025	Approval of bonus payment for the BOD, Executive Board, BOS, and Company's managers	100%
6	289/QÐ-НÐQТ	25/02/2025	Approval of adjustment to contractor selection plan – 3-floor Garment Factory investment project	
7	302/NQ-HDQT	28/02/2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders	100%
8	347/QÐ-НÐQТ	11/03/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	
9	356/QÐ-НÐQТ	13/03/2025	Approval of request dossier for independent audit costs – 3-floor Garment Factory investment project	
10	421/NQ-HĐQT	31/03/2025	Approval of additional salary payment for the BOD, Executive Board, BOS, managers, and employees in Q1/2025	
11	424/NQ-HĐQT	31/03/2025	Approval of the contents to be submitted to the 2025 AGM	100%
12	428/QÐ-HÐQT	31/03/2025	Approval of final settlement of machinery investment for the 2023 Yarn Factory Equipment Supplementation Project	
13	453/NQ-HĐQT	08/04/2025	Evaluation of Q1/2025 business performance and implementation of Q2/2025 tasks	
14	492/QÐ-HÐQT	08/04/2025	Regarding the salaries of the Deputy General	100%

			Directors	
15	489/QÐ-HÐQT	15/04/2025	Appointment of Mr. Dao Van Tu	100%
16	492/QÐ-HÐQT	15/04/2025	Appointment of Ms. Tran Thi Thuan	100%
17	531/NQ-HĐQT	21/04/2025	Additional content for the 2025 AGM	100%
18	556/NQ-ĐHCĐ	25/04/2025	Resolution of the Company's 2025 AGM	100%
19	598/QÐ-HÐQT	07/05/2025	Assignment of tasks to members of the BOD	100%
20	699/QĐ-HĐQT	02/06/2025	Issue of the Company's Financial Regulations	100%
21	700/QĐ-HĐQT	02/06/2025	Issue of the Company's Investment Regulations	100%
22	755/QÐ-НÐQТ	19/06/2025	Approval of the project on additional depth investment in Yarn Factory equipment in 2024	

III. Board of Supervisors (2024):

1. Information about Board of Supervisors members:

No.	Board of Supervisors members	Position	Professional qualifications	Start date as a member of the BOS	End date as a member of the BOS
1	Ms. Phan Nu Quynh Anh	Head of BOS	Bachelor's degree	May 2020	
2	Mr. Ho Nam Phong	Member	Master's degree	March 2015	
3	Ms. Pham Thi Van Ha	Member	Master's degree	March 2018	

2. Meeting of Board of Supervisors: 02

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No.	Board of Supervisors members	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Ms. Phan Nu Quynh Anh	02	100%	
2	Mr. Ho Nam Phong	02	100%	
3	Ms. Pham Thi Van Ha	02	100%	

3. Supervisory activities of the Board of Supervisors, the Board of Managements and shareholders:

- During the year, the Board of Supervisors held 03 meetings to evaluate the production and business activities of the Board of Directors and the Board of Managements of the Company. At the same time, the Board of Supervisors met and unanimously approved the

selection of KPMG Limited as the auditor of the Company's 2024 Financial Statements.

- The Head of the Supervisory Board attends meetings of the Board of Directors and participates in signing written opinions on events.
- 4. Coordination of activities between the Board of Supervisors, the Board of Managements and other management staff: The Board of Supervisors has been facilitated by the Board of Directors and the Board of Managements of the Company in updating the production and business activities, collecting information and documents to serve the supervision work..

IV. Board of Managements (BOM)

No.	Member of the Board of Managements	Date of birth	Professional qualifications	Date of appointment as a member of the BOM	Date of dismissal as a member of the BOM
01	Mr. Nguyen Van Phong (*) General Director	June 11, 1961	Bachelor's degree		January 01, 2025
02	Ms. Nguyen Hong Lien (*) General Director	November 8, 1978	Master's degree	June 2019	
03	Mr. Le Hong Quan Deputy General Director	July 2, 1974	Engineer	July 2022	
04	Mr. Nguyen Tien Hau Deputy General Director	September 20, 1965	Bachelor's degree	March 2018	
05	Mr. Dao Van Tu Deputy General Director	October 20, 1970	Bachelor's degree	October 2021	
06	Ms. Tran Thi Thuan Deputy General Director	October 10, 1972	Bachelor's degree	July 2022	
07	Mr. Nguyen Ba Khanh Tung Chief Executive Officer	September 30, 1986	Bachelor's degree	July 2022	

^(*) Note: On December 24, 2024, the Board of Directors resolved to appoint Ms. Nguyen Hong Lien as General Director, replacing Mr. Nguyen Van Phong (who retired in accordance with State regulations). The decision takes effect from January 01, 2025.

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment
01	Ms. Nguyen Khanh Chi	December 16, 1982	Bachelor's degree	January 2020

VI. Training on corporate governance: The Company sends representatives to participate in programs and seminars on corporate governance organized by the State Securities Commission and a number of other organizations..

VII. List of related persons of the public company and transactions of related persons of the company with the Company:

- 1. List of related persons of the Company: According to Appendix 01 attached to the report.
- 2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: According to Appendix 02 attached to the report.
- 3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None
 - 4. Transactions between the company and other entities
- a. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (calculated at the time of preparing the report): **According to Appendix 03 attached to the report.**
- b. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, General Director. **According to Appendix 04 attached to the report**.
- c. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None

VIII. Stock transactions of insiders and related parties of insiders:

- 1. List of insiders and related persons of insiders: **According to Appendix 05 attached to the report.**
- 2. Transactions of insiders and related persons on company shares according to the closing list on March 25, 2025: According to Appendix 06 attached to the report.

IX. Other issues to note: None.

Recipient:

- As above:

- Archive: Clerical

ON BEHALF OF BOD CHAIRMAN

0010065

CÓNG TY) CỔ PHẨN ẾT MAY HU

NGUYEN DUC TRI

Corporate Governance Report first 6-month of 2025 Appendix 01: List of related persons of the Company

No.	Organization/ Individual Name	Securities trading account	Position in the company	ID card number/Busines s registration number	Date of issue	Place of issue of	Head office address/ Contact address	Starting date as a related person of the Company/in sider	Time of no longer being a related person of the Company/in sider	Reason	Relationship to Company/insider
I	Related Person - Board	of Directors (T	erm 2023-2028)					•			
1	Nguyen Duc Tri		Chairman of BOD					05/2020			Insider
1,1	And related person of Mi	r. Nguyen Duc T	ri are presented in Ap	pendix 5: List of I	nsiders and rela	ted persons of the C	Company's insiders		•		•
2	Nguyen Van Phong		Member of BOD					03/2018			Insider
2,1	And related person of Ma	r. Nguyen Van P	hong are presented in	Appendix 5: List	of Insiders and	related persons of the	ne Company's insiders				
3	Nguyen Hong Lien		Member of BOD					06/2019			Insider
3,1	And related person of Ms	s. Nguyen Hong	Lien are presented in	Appendix 5: List of	of Insiders and 1	elated persons of th	e Company's insiders	•			•
4	Le Hong Quan		Member of BOD					07/2022			Insider
4,1	And related person of Mi	r. Le Hong Quan	are presented in App	endix 5: List of Ins	siders and relate	ed persons of the Co	mpany's insiders	-			
5	Tran Thi Thuan		Member of BOD, Deputy General Director					07/2022			Người nội bộ
5,1	And related person of Ms	s. Tran Thi Thua	n are presented in Ap	pendix 5: List of I	nsiders and rela	ted persons of the C	Company's insiders				
6	Nguyen Ngoc Binh		Member of BOD					04/2023	25/04/2025	Resigned	Insider
6,1	And related person of Mi	r. Nguyen Ngoc l	Binh are presented in	Appendix 5: List of	of Insiders and i	related persons of th	e Company's insiders (No longer l	oe related perso	ns of the Comp	any)	
II	Related Person - Board	of Supervisors	(Term 2023-2028)								
1	Phan Nu Quynh Anh		Head of Board of					05/2020			Insider
	. ,		Supervisors					03/2020			insider
	And related person of Ms	s. Phan Nu Quyn		in Appendix 5: Lis	t of Insiders and	d related persons of	the Company's insiders				
2	Ho Nam Phong		Member of BOS					03/2018			Insider
2,1	And related person of Mi	r. Ho Nam Phong	g are presented in Ap	pendix 5: List of In	siders and relat	ed persons of the C	ompany's insiders	1			
3	Pham Thi Van Ha		Member of BOS					03/2018			Insider
3,1	And related person of Ms	s. Pham Thi Van	Ha are presented in	Appendix 5: List of	f Insiders and re	lated persons of the	Company's insiders	•			•
III	Related Person - Board	of Managemen	t								
1	Nguyen Van Phong		General Director					03/2018	01/01/2025	Retired	Insider
1,1	And related person of Mi	r. Nguyen Van P		Appendix 5: List	of Insiders and	related persons of the	ne Company's insiders				
2	Nguyen Hong Lien		General Director	<u> </u>		<u> </u>		06/2019			Insider
2,1	And related person of Ms	s. Nguyen Hong		Appendix 5: List o	of Insiders and 1	related persons of th	e Company's insiders	T			
3	Le Hong Quan		Deputy General Director					07/2022			Insider
3,1	And related person of Mi	r. Le Hong Quan	are presented in App	endix 5: List of Ins	siders and relate	ed persons of the Co	ompany's insiders				

4	Nguyen Tien Hau		Deputy General Director, Person in charge of corporate governance, Authorized person to disclose information					03/2018			Insider
4,1	And related person of Mi	r. Nguyen Tien I	Hau are presented in A	Appendix 5: List of	Insiders and re	elated persons of the	Company's insiders				-
5	Dao Van Tu		Deputy General Director					10/2021			Insider
5,1	And related person of Mi	r. Dao Van Tu ai	e presented in Appen	dix 5: List of Insid	ers and related	persons of the Com	pany's insiders				
6	Tran Thi Thuan		Deputy General Director					07/2022			Insider
6,1	And related person of Ms	s. Tran Thi Thua		pendix 5: List of I	nsiders and rela	ated persons of the C	Company's insiders	•			
7	Nguyen Ba Khanh Tung		Executive Director					07/2022			Insider
7,1		r. Nguven Ba Kh	anh Tung are present	ed in Appendix 5:	List of Insiders	and related persons	s of the Company's insiders				1
7,1	7 ma related person of Wi	1. Tigayen Ba Iti	l	<u>са иглиррената э.</u>	l list of misiders	l		1			
8	Nguyen Khanh Chi		Chief Accountant					01/2020			Insider
8,1	And related person of Ms	s. Nguyen Khanl	Chi are presented in	Appendix 5: List	of Insiders and	related persons of th	ne Company's insiders	•			
IV	Related Person - Comp	any Secretary		11			1 7				
1	Huynh Quang Nhat		Company Secretary					03/2018			Insider
1,1	And related person of Mi	r. Huynh Quang	Nhat are presented in	Appendix 5: List	of Insiders and	related persons of th	ne Company's insiders	•			•
V	Other related person	, ,	•			•					
1	Vietnam Textile and Garment Group										Parent company
1,1	Cao Huu Hieu										Legal representative of Vietnam Textile and Garment Group
2	Hoa Tho Textile and Garment Joint Stock Corporation							05/2020			
2,1	Nguyen Duc Tri		Chairman of BOD					05/2020			Mr. Nguyen Duc Tri is a member of the Board of Directors.
2,2	Nguyen Ngoc Binh		Member of BOD					04/2023	25/04/2025	Resigned	Mr. Nguyen Ngoc Binh is a member of the Board of Directors and General Director.

3	Hoa Tho Quang Nam Garment Joint Stock Company				30/03/2010			
3,1	Nguyen Duc Tri	Member of BOD			30/03/2010			Mr. Nguyen Duc Tri is Chairman of the Board of Directors.
4	Hoa Tho - Thang Binh Fiber Joint Stock Company				09/03/2015		Mr. Nguyen Ngoc Binh is no longer a member of BOD	
4,1	Nguyen Ngoc Binh	Member of BOD			09/03/2015			Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors.
5	Hoa Tho Construction Mechanical Company Limited				12/11/2015		Mr. Nguyen Ngoc Binh is no longer a member of BOD	
5,1	Nguyen Ngoc Binh	Member of BOD			12/11/2015			Mr. Nguyen Ngoc Binh is Chairman of the Board of Member.
6	Viet Thang Corporation - JSC				15/03/2012	25/04/2025	Mr. Nguyen Ngoc Binh is no longer a member of BOD	
6,1	Nguyen Ngoc Binh	Member of BOD			12/11/2015			Mr. Nguyen Ngoc Binh is a member of the Board of Directors.
7	Hanoi Textile and Garment Joint Stock Corporation				01/11/2024			
7,1	Nguyen Ba Khanh Tung	Executive Director			07/2022			Mr. Nguyen Ba Khanh tung is a member of the Board of Directors, Deputy General Director
8	Vinatex Phu Hung Joint Stock Company				03/2018			

8,1	Pham Thi Van Ha		Member of BOS					03/2018			Ms. Pham Thi Van Ha is a member of Board of Supervisors
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Appendix 02: Transactions between the Company and related persons of the Company or between the Company and major shareholders, insiders, and related persons of

N	Name of o. organization/ individual	Related Relationships with the Company	Certificate number	Date of issue	Place of issue	Head office address/ Contact address	Time of transactio n with the Company	Resolution/Decisi on number approved by the General Meeting of Shareholders/Bo ard of Directors (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Vietnam Textile and Garment Group	Major shareholder – Parent company	100100008	06/10/2021	and Investment	25 Ba Trieu, Hang Bai, Hoan Kiem, Hanoi	First 6- month of 2025	Resolution 123/NQ-HĐQT dated January 13, 2025	Asset leasing, sales agency, loan transactions	- Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements; - Regular lending transactions less than 10% of the Company's total assets according to the most recent report
2	Hoa Tho Textile and Garment Joint Stock Corporation	Organization related to insider	400101556	28/06/2022	Department of Planning and Investment of Da Nang City	36 Ong Ich Duong, Hoa Tho Dong, Cam Le, Da Nang	First 6- month of 2025	Resolution 123/NQ-HĐQT dated January 13, 2025	Garment processing. Trading of goods.	Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements
3	Vinatex Phu Hung Joint Stock Company	Organization related to insider	3301622257	11/01/2018	Department of Planning and Investment of Thua Thien - Hue Province	Industrial Zone, Phu Bai Ward, Huong Thuy Town,	First 6- month of 2025	Resolution 123/NQ-HĐQT dated January 13, 2025	Trading of raw materials in the textile industry	Non-Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements

4	Knitting One Member Limited	Organization related to major shareholder	0100100583	03/07/2021	Department of Planning and Investment of Ha Noi	524 Minh Khai, Hanoi	First 6-	Resolution 123/NQ-HĐQT dated January 13, 2025	Buying and selling	Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements
5	Hanoi Textile and Garment Joint	Organization related to insider and major shareholder	0100100826	20/10/2021	Department of Planning and Investment of Ha Noi	Street, Mai	First 6-	Resolution 123/NQ-HĐQT dated January 13, 2025	Garment processing	Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements

Appendix 03: Transactions between the Company and Companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past 3 years

No.	Name of organization/ individual	Related Relationships with the Company	Certificate number	Date of issue	Place of issue	Head office address/ Contact address	Time of	Resolution/Decisi on number approved by the General Meeting of Shareholders/Bo ard of Directors (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	land (Farment Loint	Organization related to insider	0400101556	28/06/2022	and Investment	1 5,	First 6- month of	123/NQ-HĐQ1 dated January 13	Garment processing. Buying and selling goods.	Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements
2	Garment Joint	Organization related to insider and major shareholder	0100100826	20/10/2021	Department of Planning and Investment of Ha Noi	Street, Mai Dong Ward,	First 6- month of 2025	Resolution 123/NQ-HĐQT dated January 13, 2025	Garment processing.	Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements

Appendix 04: Transactions between the Company and the Company in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives

No.	Name of organization/ individual	Related Relationships with the Company	Certificate number	Date of issue	Place of issue	Head office address/Conta ct address	Time of	Resolution/Decisi on number approved by the General Meeting of Shareholders/Bo ard of Directors (if any, specify the date of issue)	Content, quantity, total transaction	Note
1	Production and Trading Company Limited	Ms. Pham Thi My, wife of Mr. Nguyen Duc Tri - Chairman of the Board of Directors of the Company	0400509320	22/01/2024	Investment	Tho Dong,	First 6- month of 2025	Resolution 123/NQ-HĐQT dated January 13, 2025		Regular transactions, less than 20% of the Company's total assets recorded in the most recent financial statements

Appendix 05: List of Insiders and related persons of the Company's insiders as of June 30, 2025

No.	Full name	Securities trading account	Position in the company	Certificate number	Date of issue of certificate	Place of issue of certificate	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting date as a related person of the Company/insi der	Time of no longer being a related person of the Company/ insider	Relationship to Company/insid er
1	Nguyen Duc Tri	009C062235	1					47.850	0,24%	05/2020		Insider
1.1	Nguyen Thi Xuan											Mother in law
1.1	Nguyen Thi Giang Pham Thi My											Older sister Wife
1.2	·											
1.3	Nguyen Pham My Duyen											Son
1.4	Nguyen Duc Thinh											Son
1.5	Hoa Tho Textile and Garment Joint Stock Corporation		2									Related organizations - Member of BOD
1.6	Vietnam Textile and Garment Group		5					12.230.122	60,86%			Related organizations - Deputy General Director
1.7	Hoa Tho Quang Nam Garment Joint Stock Company		1									Related organizations - Chairman of BOD
2	Nguyen Van Phong	009C062235	2,3,4					83.373	0,41%	03/2018		Insider
2.1	Nguyen Van Lau											Father
2.2	Huynh Thi Ngoc Huyen							3.107	0,02%			Wife
2.3	Nguyen Thi Huyen Chau							5.500	0,03%			biological child
2.4	Nguyen Anh Khoa											son in law
2.5	Nguyen Huynh Quang											biological child
2.6	Nguyen Van Trung											brother
2.7	Nguyen Thi Nhan											younger brother
2.8	Nguyen Van Huu											younger brother
2.9	Nguyen Thi Van											younger brother
2.10	Nguyen Quoc An											younger brother
2.11	Nguyen Duy Hoang											younger brother
2.12	Truong Thi Huong											sister in law
2.13	Ta Ngan Hoai Thy				-							sister in law
2.14	Nguyen Thi Thu Trinh											sister in law
2.15	Phan Phu											brother in law

3	Nguyen Hong Lien	2.4			49.187	0,24%	06/2019		Insider
3,1	Nguyen Van Lai								biological fathe
3,2	Nguyen Kim Huong								biological mother
3,3	Nguyen Duc Dung								Husband
3,4	Nguyen Gia Han								biological child
3,5	Nguyen Hong Linh								brother
3,6	Nguyen Thi Kim Tuyet								Mother in law
4	Le Hong Quan	2.4			_	-	07/2022		Insider
4,1	Nguyen Van Binh								father in law
4,2	Nguyen Thi Dung								Wife
4,3	Le Viet Quoc Hung								Son
4,4	Le Quoc Cuong								Son
4,5	Le Thi Bich Thuy								Sister
4,6	Le Thi Thu Hien								younger brother
4,7	Le Hong Ky								younger brother
4,8	Ha Huu Co								brother in law
4,9	Dao Huu Manh								brother in law
5	Nguyen Ngoc Binh	2			-	-	04/2023	25/04/2025	Insider
5.1	Nguyen Ngoc Hoa								biological father
5.2	Vo Thi Xuan								biological
5.3	Do Phu Lang								mother Father in law
5.4	Tran Thi Hong Thu								Mother in law
5.5	Do Thi Bao Quyen								Wife
5.6	Nguyen Ngoc Bao Nhi								Son
5.7	Nguyen Ngoc Bao Thi								Son
5.8	Nguyen Thi Thu Ha								Younger sister
5.9	Bui Thien Chuong								brother in law
	Hoa Tho Textile and								Related
5.10	Garment Joint Stock								organizations - Member of
	Corporation								BOD, CEO
									Related
	Hoa Tho - Thang Binh								Organization -
5.11	Fiber Joint Stock								Chairman of
	Company								the Board of
									Directors
									Related
	Hoa Tho Construction				1				Organization -
5.12	Mechanical Company				1				Chairman of
	Limited								the Board of Directors
	+			1	1				Related
_	Viet Thang Corporation -								Organization -
5.13	JSC JSC				1				Member of
									BOD
6	Tran Thi Thuan	3			23.453	0,12%	07/2022		Insider
6,1	Truong Thi Thu								Mother

		 			1			
6,2	Tran Tan Thanh							younger brothe
6,3	Nguyen Thi Hao							Sister in law
6,4	Tran Thi Thanh Thuy							younger brothe
6,5	Tran Thi Thanh Thao							younger brothe
6,6	Tran Thi Thanh Thu							younger brothe
6,7	Van Cong Thanh							brother in law
6.8	Pham Tran Thao Nguyen							biological chile
6,9	Pham Tran Thao Ngan							biological chile
	Nguyen Tien Hau	3,9,10			56.782	0,28%	03/2018	Insider
7,1	Do Van Tue							father in law
	Do Thi Thuong							Wife
	Nguyen Xuan Loc							Son
7,4	Nguyen Thi Hai Yen							Son
	Ngo Thai Ha							son in law
7,6	Nguyen Thi Phuc							Sister
7,7	Le Van Uan							brother in law
7,8	Nguyen Thi Loan							younger brothe
7,9	Tran Cong Thu							brother in law
	Nguyen Thi Gai							younger brothe
7,11	Nguyen Dinh Cu							brother in law
-	Dao Van Tu	3			42.090	0,21%	10/2021	Insider
	Dao Van Luat	-				.,		biological father
8,2	Vu Thi Cam							biological mother
8,3	Ngo Thi Le Phuong							Wife
	Dao Thi Loan							Older sister
-	Dao Thi Hue							Older sister
-	Dao Xuan Hung							Older brother
-	Dao Van Manh							Older brother
	Dao Xuan The							Younger brothe
8,9	Dao Thi Thanh Huong							Younger sister
	Nguyen Duy Lan							brother in law
	Pham Van Dung							brother in law
	Pham Van Long							brother in law
	Dao Hang Nga							Sister-in-law
	Nguyen Thi Tuoi							Sister-in-law
	Dang Thi Vui							Sister-in-law
	Pham Van So							brother in law
-	Le Thi Ro							Mother in law
	Nguyen Ba Khanh Tung	3			21.896	0,11%	07/2022	Insider
91	Nouven Ba Tan							Father
-								
	Nguyen Ba Tan Do Thi Truong							Father Mom

9.3	Hanoi Textile and Garment Joint Stock Corporation									Related Organization Member of BOD, Depu General Director
10	Nguyen Khanh Chi		6				27.800	0,14%	02/2020	Insider
10.1	Pham Cong Luoc									father in la
10.2	Dang Thi Toi									Mother in la
10.3	Pham Thi Anh									brother in la
10.4	Pham Thi Thom									brother in la
10.5										Sister
10.6	0 7 0									Sister
10.7	Ly Duc Toan									brother in la
10.8										husband
10.9	Pham Thi Danh									brother in la Husband
10.10	Pham Cong Thang									biological
10.11	Nguyen Van Bai									father
										biological
10.12	Phan Thi Bich Hanh									mother
										Related
	Thien An Thinh Textile									Organization
10.13	Garment Investment Joint									Chairman o
	Stock Company									the Board o
										Directors
	Phan Nu Quynh Anh		7				7.359	0,04%	05/2020	Insider
11.1	Le Hoang Anh									Husband
	Le Duy Minh									father in la
11.3	Tran Thi Duong									Mother in la
11.4	Phan Phuoc Phuong									biological fat
11.5										Mother
	Ho Nam Phong		8				23.453	0,12%	03/2018	Insider
12.1	Pham Thi Thuy									Wife
12.2	Bui Thi Binh									biological mother
	Ho Tuan Anh									brother
	Ho Thi Kim Oanh									Sister
12.5	Ho Thi Phuong									Sister
12.6	Ton That Quynh Luong									brother in la
	Pham Van Thuan									brother in la
12.8										Sister in lav
12.9										Mother in la
	Pham Dinh Dung									father in lav
13	Pham Thi Van Ha		8				4.000	0,02%	03/2018	Insider
13.1	Pham Xuan Cac									Father
13.2	Pham Thi Kim Lien Pham Trung Dung									Mom brother
13.3	Finam Trung Dung	L		1	l	1	l	L	L	brother

13,4	Vinatex Phu Hung Joint Stock Company							Related Organization - Member of BOS
14	Huynh Quang Nhat	12			7.656	0,04%	10/2016	Insider
14.1	Ha Thi Ai Huong							Wife
14.2	Huynh Van Hoa							Father
14.3	Nguyen Thi Bich Chi							Mom
14.4	Huynh Thi Phuong Nhi							younger brother
14.5	Huynh Nhu Quoc Thi							brother in law
14.6	Huynh Thi Tuong Van							younger brother
14.7	Ngo Thien Nhat							brother in law
14.8	Ha Van Doan							father in law
14.9	Le Thi Thu Thanh							Mother in law

Appendix 06: Transactions of insiders and related persons on the Company's shares

			Number of sha	ares owned	Number of sh	ares owned at	
No.	The person who makes the	Insider Relations	at the beginn	ing of the	the end of	the period	Reason for increase, decrease (buy,
110.	transaction	Ilisidei Keiations	Number of		Number of		sell, convert, reward)
			shares	Ratio	shares	Ratio	
1	Mr. Dao Van Tu	Insider - Member of Board of Managements	39.960	0,20	42.090	0,21	Stock trading on the stock exchange
2	Ms. Nguyen Khanh Chi	Insider - Chief Accountant	27.266	0,14	27.800	0,14	Stock trading on the stock exchange