

Dong Nai, July 30 , 2025

REPORT ON CORPORATE GOVERNANCE
(6 months of 2025)

To: - State Securities Commission of Viet Nam
- Vietnam Stock Exchange
- Hanoi Stock Exchange

Name of company: G.C Food Joint Stock Company

Address of headoffice: Lot V-2E, Road No. 11, Ho Nai Ward, Dong Nai Province, Vietnam

Telephone: 0898920468

Charter capital: 321,799,990,000 VND (In words: *Three hundred twenty-one billion, seven hundred ninety-nine million, nine hundred ninety thousand.*)

Stock symbol: GCF

Governance model:

General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), General Director (GD).

The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2025/NQ-DHDCD.GCF	April 10, 2025	Approval of Reports and Proposals at the Annual General Meeting of Shareholders held on April 10, 2025, specifically: 1. Approval the 2024 business performance report and the 2025 business plan of the Board of Management 2. Approval of the 2024 activity report and the 2025 activity direction of the Board of Directors.

			<p>3. Approval of the 2024 report on the results of the Board of Supervisors' oversight and inspection activities.</p> <p>4. Approval of the 2024 audited financial statements of UHY Auditing and Consulting Services Co., Ltd.</p> <p>5. Approval of the selection of the audit firm for 2025.</p> <p>6. Approval of the 2024 profit distribution plan and the 2025 profit distribution plan.</p> <p>7. Approval of the 2025 production and business operation plan.</p> <p>8. Approval of remuneration for the Board of Directors and Supervisory Board in 2023, and the proposed remuneration for 2024.</p> <p>9. Approval of the private placement plan.</p> <p>10. Approval of the share issuance plan to increase the charter capital from retained earnings.</p> <p>11. Approval of the number of members of the Board of Directors and the dismissal of Board members for the 2022-2026 term.</p>
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II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Member Board of Directors	Position	Start Date/No longer a BOD member/Independent BOD member	
			Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Thu	Chairman	January 28, 2018	
2.	Ms. Nguyen Thi Thanh Tam	Member	January 28, 2018	
3.	Ms. Bui Thi Mai Hien	Member	January 28, 2018	
4.	Mr. Huynh Thanh Lam	Non-Executive Member	April 10, 2024	

5.	Ms. Ha Thi Bich Van	Non-Executive Member	April 10, 2024	
6.	Mr. Le Hoanh Su	Independent Member	March 19, 2022	April 10, 2025
7.	Mr. Nguyen Diep Phap	Independent Member	April 17, 2019	April 10, 2025

2. Meetings of the Board of Directors:

No.	Member Board of Directors	Number of BOD meetings attended	Attendance Rate	Reason for absence
1.	Mr. Nguyen Van Thu	7/7	100%	
2.	Ms. Nguyen Thi Thanh Tam	7/7	100%	
3.	Ms. Bui Thi Mai Hien	7/7	100%	
4.	Mr. Huynh Thanh Lam	7/7	100%	
5.	Mr. Ha Thi Bich Van	7/7	100%	
6.	Mr. Le Hoanh Su	3/7	42,85%	Dismissal effective from April 10, 2025
7.	Mr. Nguyen Diep Phap	3/7	42,85%	Dismissal effective from April 10, 2025

3. Supervising the Board of Management by the Board of Directors

Within the scope of the functions and duties defined by the Enterprise Law, the Company's Charter, the Corporate Governance Regulations, and the current laws, the Board of Directors has carried out the inspection and supervision of the CEO and the Executive Board's activities in managing production and business operations, as well as implementing the resolutions of the General Meeting of Shareholders and the Board of Directors during the first half of 2025, as follows:

- (i) The company completed, submitted, and disclosed periodic and extraordinary information in compliance with deadlines in 6 months of 2025.
- (ii) The BoD regularly exchanged updates and held periodic meetings to discuss the implementation of strategies, business plans, and resolutions of the BoD.

- (iii) The Chairman of the BoD held monthly meetings with the Executive Board to review the company's business operations, financial performance, compliance, risks, ongoing machinery improvement projects, capacity enhancement for factories, and projects at subsidiaries or affiliated companies.
- (iv) The BoD frequently discussed and approved decisions, resolutions, and timely directives for business planning and market strategies (domestic and export markets, retail market) based on reports from the CEO to ensure effective implementation.
- (v) Information channels were developed to facilitate stakeholders' access to disclosed information available on the websites of the State Securities Commission, Hanoi Stock Exchange (HNX), and the company's website.
- (vi) BoD members carried out monitoring activities in strict compliance with the law and the Company Charter, focusing on specialized business operations, market analysis (domestic and international), machinery upgrades, investment, and strategic planning.
- (vii) Overall, in the first half of 2025, these activities were conducted through meetings between the BoD and the Executive Board, during which the BoD worked directly, exchanged ideas, and questioned the Executive Board on issues related to business operations and the company's development direction.
- (viii) The BoD approved the audit firm, BoD members were tasked with supervising three critical aspects: financial status, compliance, and risk management.

4. Activities of the Board of Directors' subcommittees:

The Committees of the Board of Directors (BoD) operate in accordance with the responsibilities and duties stipulated in the Company's Charter, Internal Governance Regulations, and BoD Operating Regulations. The BoD Committees prepare their working content and participate in meetings alongside BoD meetings.

- Responsible for developing business strategies and directions as well as sustainable development strategies (ESG).

Proposes reward policies for the CEO/Executive Board, key employees, and advises the BoD on salary planning for the Group; Oversees

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	No. 01/2025/NQ-HDQT	February 17, 2025	Regarding the continued allocation of unallocated ESOP shares	100%
2.	No. 02/2025/NQ-HDQT	February 21, 2025	Regarding the approval of the results of the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.	100%
3.	No. 03/2025/NQ-HDQT	February 21, 2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders.	100%
4.	No. 04/2025/NQ-HDQT	April 25, 2025	Regarding the approval of the record date for preparing the shareholder list to pay the 2024 cash dividend.	100%
5.	No. 05/2025/NQ-HDQT	May 16, 2025	Regarding the implementation of the private placement plan.	100%
6.	No. 06/2025/NQ-HDQT	May 29, 2025	Regarding the approval of the decision to increase the charter capital at the subsidiaries.	100%
7.	No. 07/2025/NQ-HDQT	June 3, 2025	Regarding the approval of the registration documents for the private placement of shares.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Appointment Date	Professional Qualifications
1.	Mr. Le Thanh Duy	Head of the Board	March 19, 2022	Bachelor of Economics
2.	Ms. Nguyen Minh Nhu Khanh	Member	March 19, 2022	Bachelor of Economics
3.	Mr. Vu Anh Tai	Member	April 7, 2023	Bachelor of Business Administration

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Reasons for absence
1.	Mr. Le Thanh Duy	Head of the Board	3/3	100%	
2.	Ms. Nguyen Minh Nhu Khanh	Member	3/3	100%	
3.	Mr. Vu Anh Tai	Member	3/3	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Within the scope of duties and responsibilities defined by the Enterprise Law, the Charter, and the issued regulations, the Board of Supervisors (BOS) has proactively participated in evaluating the audit and internal control activities at the Company and its subsidiaries, ensuring that operational, production, and business activities comply with legal regulations and the Corporate Governance Regulations, contributing to minimizing risks and reducing shortcomings in operational areas. In the first half of 2025, the Board of Supervisors (BOS) carried out the following tasks:

(i) Monitoring the implementation of the resolutions of the General Meeting of Shareholders (AGM), the Board of Directors (BOD), and the Chairman of the BOD issued in the first half of 2025;

(ii) Supervising the issuance and private placement of shares under the Employee Stock Ownership Plan (ESOP) for 2024, as well as the private placement of shares;

(iii) Monitoring the evaluation of the achievement of production and business goals, including the revenue and profit targets set by the Company;

(iv) Reviewing the Q1 and Q2 2025 financial statements to assess the accuracy and fairness of financial data, in compliance with Vietnamese accounting standards, financial policies, and current regulations;

(v) Monitoring compliance with legal regulations and ensuring the fulfillment of the Company's information disclosure obligations according to the law;

(vi) Reviewing transactions between the Company and its subsidiaries/affiliated entities with related parties.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

The Board of Supervisors (BoS) received support from the Board of Directors (BoD) and the Executive Board during the execution of its duties in 6 months of 2025.

- Monitored the internal control system and risk management processes..

- Supervised compliance with legal regulations, regulatory requirements, and the Company's internal policies.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Bui Thi Mai Hien	June 24, 1977	Bachelor's Degree	July 25, 2022	
2	Nguyen Diep Phap	October 22, 1988	Master's Degree Business Administration	July 31, 2022	
3	Le Tri Thong	June 15, 1985	Bachelor's Degree	September 9, 2024	
4	Dong Thi Nu	February 10, 1982	Bachelor's Degree	September 9, 2024	

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment
1	Nguyen Thi Chau	March 27, 1985	Bachelor's Degree	February 1, 2022

VI. Training courses on corporate governance

In 6 months of 2025, Board of Directors, Board of Supervisors, Board of Management, Company Secretary ensured that its personnel participated in conferences, forums, and training sessions organized by the State Securities Commission and the Hanoi Stock Exchange. Additionally, the Company periodically organized internal training sessions on a quarterly basis to enhance production and business capacity, manage change within the organization, and more.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. List of Affiliated Persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Note
1	Nguyen Van Thu (1)		Chairman of the Board of Directors					January 28, 2018		
1.1	<i>Details of Affiliated Persons to (1) see section VII. 1</i>									
2	Nguyen Thi Thanh Tam (2)		Member of the Board of Directors, Head of Communications					January 28, 2018		
2.1	<i>Details of Affiliated Persons to (2) see section VII. 1</i>									
3	Bui Thi Mai Hien (3)		Member of the Board of Directors cum General Director					January 28, 2018		
3.1	<i>For details of affiliated persons to (3), see Section VII. 1</i>									
4	Nguyen Diep Phap (4)		Deputy General Director					April 17, 2019	Dismissal of Board of Directors from April 10, 2025	
4.1	<i>For details of affiliated persons to (4), see Section VII. 1</i>									
5	Le Hoanh Su (5)		Independent Member of the Board of Directors					March 19, 2022	Dismissal of Board of Directors from April 10, 2025	
5.1	<i>For details of affiliated persons to (5), see Section VII. 1</i>									

6	Huynh Thanh Lam (6)		Member of the Board of Directors					October 4, 2024		
6.1	For details of affiliated persons to (6), see Section VII. 1									
7	Ha Thi Bich Van (7)		Member of the Board of Directors					October 4, 2024		
7.1	For details of affiliated persons to (7), see Section VII. 1									
8	Le Thanh Duy (8)		Head of the Board of Supervisors					March 19, 2022		
8.1	For details of affiliated persons to (8), see Section VII. 1									
9	Nguyen Minh Nhu Khanh (9)		Member of the Board of Supervisors					March 19, 2022		
9.1	For details of affiliated persons to (9), see Section VII. 1									
10	Vu Anh Tai (10)		Member of the Board of Supervisors					April 7, 2023		

10.1	<i>For details of affiliated persons to (10), see Section VII. 1</i>									
11	Nguyen Thi Chau (11)		Chief Accountant					January 2, 2022		
11.1	<i>For details of affiliated persons to (14), see Section VII. 1</i>									
12	Asia Ingredients Group Joint Stock Company (AIG)		Major Shareholder	314524981	July 19, 2017	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	October 4, 2024		
13	Vietfarm Food Joint Stock Company		Subsidiary company	4500577748	May 20, 2014	Business Registration	National Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	May 20, 2014		
13.1	Nguyen Duc Thuan		None					November 15, 2016		Director and Legal Representative
14	Viet Nam Co Co Food Joint Stock Company		Subsidiary company	3600714322	January 25, 2022	Business Registration	Lot V-2E, Ho Nai Industrial Park, Street No. 11, Ho Nai Ward, Dong Nai Province.	July 14, 2021		
14.1	Bui Thi Mai Hien		Member of the Board of Directors and General Director					September 23, 2022		Director and Legal Representative

15	Sun and Wind Joint Stock Company		Subsidiary company	4500624846	July 17, 2018	Business Registration	Phu Thuan Hamlet, My Son Commune, Khanh Hoa Province.	July 21, 2023		
15.1	Nguyen Dinh Thi		None					October 4, 2024		Director and Legal Representative
16	Sai Gon Tropical Drinks Joint Stock Company		None	4500654985	April 7, 2022	Business Registration	Lot A1 - A2, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	May 20, 2014		Affiliated company, Mrs. Nguyen Thi Thanh Tam is the Director and Legal Representative
17	Le Tien Hoa (17)		Authorized person to disclose information					November 15, 2016		
17.1	Details of Affiliated persons to (17) are described further within Section VII.1.									
18	Dong Thi Nu (18)		Deputy General Director				Lot A, An Suong Apartment Complex, Trung My Tay Ward, Ho Chi Minh City.	September 9, 2024		
18.1	Details of Affiliated persons to (18) are described further within Section VII.1.									
19	Le Tri Thong (19)		Deputy General Director				Group 13, Quarter 4, Tan Thoi Hiep Ward, Ho Chi Minh City.	September 9, 2024		
19.1	Details of Affiliated persons to (19) are described further within Section VII.1.									

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of individual/ organization	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Transaction Date	Resolution No. or Decision No.	Content of transaction	Total value of transaction (VND)
1	Nguyen Van Thu	Chairman of the Board of Directors					January 1 – June 30	06/2022/NQ-HĐQT	Settlement of advance	113.995.664.709
									Advance	106.029.322.188
2	Nguyen Thi Thanh Tam	Member of the Board of Directors, Head of Communications					January 1 – June 30	06/2022/NQ-HĐQT	Advance	2.780.000.000
									Settlement of advance	722.231.000
3	Bui Thi Mai Hien	Member of the Board of Directors, General Director					January 1 – June 30	06/2022/NQ-HĐQT	Settlement of advance	2.000.000.000
									Advance	260.000.000
4	Nguyen Diep Phap	Deputy General Director					January 1 – June 30	06/2022/NQ-HĐQT	Settlement of advance	3.072.684.860
									Advance	140.000.000
5	Viet Nam Co Co Food Joint Stock Company	Subsidiary company	3600714322	January 25th, 2022	Business Registration Certificate	Lot V-2E, Ho Nai Industrial Park, Street No. 11, Ho Nai Ward, Dong Nai Province.	January 1 – June 30	06/2022/NQ-HĐQT	Purchase of goods	101.153.328.366
									Interest expense	1.243.797.260
									Purchase of Goods and Services	310.616.076
									Office rental	300.000.000
									Car rental	111.111.114

6	Sun And Wind Joint Stock Company	Subsidiary company	4500624846	July 17th, 2018	Business Registration Certificate	Phu Thuan Hamlet, My Son Commune, Khanh Hoa Province.	January 1 – June 30	06/2022/NQ-HĐQT	Lending	100.200.000.000
									Interest income	2.570.284.384
									Interest received	2.169.939.726
									Purchase of Goods	451.629.500
7	Vietfarm Food Joint Stock Company	Subsidiary company	4500577748	May 20th, 2014	Business Registration Certificate	National Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	January 1 – June 30	06/2022/NQ-HĐQT	Purchase of Goods	99.943.764.381
									Lending	16.400.000.000
									Interest income	622.958.904
									Interest received	19.534.247
8	An Hanh Thong Company Limited	Legal representative is concurrently a member of the Board of Directors	3602019275	July 31st, 2009	Business Registration Certificate	No. 76, Hung Vuong Street, Quarter 3, Trang Bom Commune, Dong Nai Province.	January 1 – June 30	06/2022/NQ-HĐQT	Lending	5.000.000.000
9	Board of Directors, Board of General Directors, Board of Supervisors	Internal persons	-	-	-	-	January 1 – June 30	01/2025/NQ-ĐHĐCĐ.GCF	Salary, wages, bonus	2.196.856.667

Note: NSH Number*: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Business License, or equivalent legal document (for organizations)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.: None.

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3 Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers.: None.

VIII. Share transactions of internal persons and their affiliated persons.

1. The list of internal persons and their affiliated persons

No.	Name of individual/organization	Securities trading account (if any)	Position at company	NSH No.*	Date of issue	Certificate/Decision Type	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1	Nguyen Van Thu		Chairman Of The Board Of Directors					12,272,000	38.14%	
1.1	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					645,600	2.00%	Wife
1.2	Dong Thi Nhu		None	Passed away				0	0%	Biological mother
1.3	Nguyen Van Nam		None					0	0%	Father-in-law
1.4	Hoang Thi Man		None					0	0%	Mother-in-law
1.5	Nguyen Van Thang		None					0	0%	Elder Brother
1.6	Vuong Thi Chi		None					0	0%	Sister-in-law
1.7	Nguyen Thi Bich		None					0	0%	Elder Sister

1.8	Le Tran Thanh		None					0	0%	Brother-in-law
1.9	Nguyen Thi Ngoc		None					0	0%	Elder Sister
1.10	Vo Van Truong		None					0	0%	Brother-in-law
1.11	Nguyen Dinh Thi		None					0	0%	Elder Brother
1.12	Nguyen Thi Nguyet		None					0	0%	Sister-in-law
1.13	Nguyen Van Thu		None					82,000	0.25%	Elder Brother
1.14	Vu Thi Thanh		None					0	0%	Sister-in-law
1.15	Nguyen Trung Thong		None					0	0%	Child
1.16	Nguyen Ngoc Thao Nhi		None					0	0%	Daughter



1.17	Vietfarm Food Joint Stock Company		None	4500577748	May 20, 2014	Business Registration Certificate	National Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	0	0%	Chairman of the Board of Directors
2	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					645,600	2.00%	
2.1	Nguyen Van Thu		Chairman of the board of directors					12,272,000	38.14%	Husband
2.2	Dong Thi Nhu		None	Passed away				0	0%	Mother-in-law
2.3	Nguyen Van Nam		None					0	0%	Biological Father
2.4	Hoang Thi Man		None					0	0%	Biological Mother
2.5	Nguyen Trung Thong		None					0	0%	Child
2.6	Nguyen Ngoc Thao Nhi		None					0	0%	Daughter

2.7	Sai Gon Tropical Drinks Joint Stock Company		None	4500654985	April 7, 2022	Business Registration Certificate	Lot A1 - A2, Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa Province.	0	0%	Chairman of the board of directors
2.8	An Hanh Thong Company Limited		None	3602019275	July 31, 2009	Business Registration Certificate	No. 76, Hung Vuong Street, Hamlet 3, Trang Bom Commune, Dong Nai Province.	0	0%	Legal Representative
2.9	Fesdy Joint Stock Company		None	0311635796	March 16, 2012	Business Registration Certificate	3rd Floor, Scetpa Building, 19A Cong Hoa Street, Bay Hien Ward, Ho Chi Minh City.	0	0%	Legal Representative
3	Bui Thi Mai Hien		Member of the Board of Directors, General Director					939.318	2,91%	
3.1	Le Tien Chinh		None					0	0%	Husband
3.2	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					0	0%	Son
3.3	Le Bui Tien Thuan		None					0	0%	Son
3.4	Doan Thi Quynh Hoa		None					0	0%	Daughter-in-law

3.5	Viet Nam Co Co Food Joint Stock Company		None	3600714322	January 25, 2022	Business Registration Certificate	Lot V - 2E, Ho Nai Industrial Zone, Road No. 11, Ho Nai Ward, Dong Nai Province.	0	0%	Legal Representative, Chairman of the Board of Directors, General Director
4	Nguyen Diep Phap		Deputy General Director					51,400	0.15%	Dismissal effective from April 10, 2025
4.1	Pham Thi Nhu Thao		None					0	0%	Wife
4.2	Nguyen Van Son		None					0	0%	Father
4.3	Diep Thuy Ai		None					0	0%	Mother
4.4	Pham Van Cong		None					0	0%	Father-in-law
4.5	Pham Thi Bon		None					0	0%	Mother-in-law
5	Le Hoanh Su		Independent Member of the Board of Directors					23.600	0,08%	Dismissal effective from April 10, 2025
5.1	Le Thi Sao Mai		None					0	0%	Wife

5.2	Le Hoanh Den		None					0	0%	Biological Father
5.3	Le Thi Phan		None					0	0%	Biological Mother
5.4	Le Ty		None					0	0%	Father-in-law
5.5	Le Thi Khue		None					0	0%	Mother-in-law
5.6	Le Hoanh Thi Thuy		None					0	0%	Elder Sister
5.7	Le Hoanh Thi Cam Ha		None					0	0%	Older Sister



5.8	Le Hoanh Than		None					0	0%	Younger Brother
5.9	Le Hoanh Thi Giang		None					0	0%	Younger Sister
5.10	Doan Tuyen		None					0	0%	Brother-in-law
5.11	Do Duong Thanh My		None					0	0%	Sister-in-law
5.12	Tran Quang Lam		None					0	0%	Brother-in-law
5.13	Le Hoanh Anh Thu		None					0	0%	Daughter

5.14	Le Hoanh Anh Kiet		None					0	0%	Child
6	Huynh Thanh Lam		Member of the Board of Directors					0	0%	
6.1	Huynh Huu Luc		None	Passed away				0	0%	Biological Father
6.2	Duong Kim Thanh		None					0	0%	Biological Mother
6.3	Huynh Nguyen Hai Quyen		None					0	0%	Biological Child
6.4	Huynh Nguyen Quoc Huy		None					0	0%	Biological Child

6.5	Huynh Huu Luong		None					0	0%	Biological Brother
6.6	Mach Kim Lieu		None					0	0%	Sister-in-law
6.7	Huynh Thi Thuy Lan		None					0	0%	Biological sister
6.8	Ly Van Nhieu		None					0	0%	Brother-in-law
6.9	Asia Chemical Corporation		None	304918352	April 9, 2007	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	0	0%	Deputy General Director, Member of the Board of Directors

6.10	Apis Corporation		None	312705358	March 25, 2014	Business Registration Certificate	No. 18A-18B, VSIP II-A, Road No. 27, Vietnam Industrial Park, Vinh Tan Ward, Ho Chi Minh City, Vietnam	0	0%	General Director, Member of the Board of Directors
6.11	Asia Ingredients Group Joint Stock Company (AIG)		Major Shareholder	314524981	July 19, 2017	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	13,652,600	44.5%	Deputy General Director
7	Ha Thi Bich Van		Member of the Board of Directors					0	0%	
7.1	Ha Nam		None					0	0%	Father
7.2	Nguyen Thi Hong Loan		None					0	0%	Mother
7.3	Pham Tan Cang		None					0	0%	Husband




7.4	Pham Gia Kiet		None					0	0%	Biological Child
7.5	Pham Gia Bach		None					0	0%	Biological Child
7.6	Ha Huy		None					0	0%	Biological sibling
7.7	Pham Thi Ha Thanh		None					0	0%	Sister-in-law
7.8	Pham Thi Nguyet Hong		None					0	0%	Mother-in-law

7.9	Pham Tan Phuoc		None	Passed away				0	0%	Father-in-law
7.10	Asia Ingredients Group Joint Stock Company (AIG)		Major shareholder	314524981	July 19, 2017	Business Registration Certificate	Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	13,652,600	44.5%	Board of Supervisors Member
8	Le Thanh Duy		Head of the Board of Supervisors					0	0%	
8.1	Vu Thi Hien		None					0	0%	Wife
8.2	Le Vu Duc Minh		None					0	0%	Child
8.3	Le Vu Ngoc Minh		None					0	0%	Child
8.4	Le Minh Dong		None					0	0%	Father
8.5	Trinh Thi No		None					0	0%	Mother
8.6	Tran Thi Quy		None					0	0%	Mother-in-law
8.7	Vu Duc Cuong		None					0	0%	Brother-in-law

9	Nguyen Minh Nhu Khanh		Member of the Board of Supervisors					0	0%	
9.1	Nguyen Thanh Xuan		None					0	0%	Husband
9.2	Nguyen Phuc Xuan Nguyen		None					0	0%	Child
9.3	Nguyen Phuc Khanh Nguyen		None					0	0%	Child
9.4	Nguyen Minh Khang		None					0	0%	Father
9.5	Nguyen Thi Thanh Van		None					0	0%	Mother
9.6	Nguyen Vien Khanh		None					0	0%	Older Sister
9.7	Nguyen Quoc Vu Khanh		None					0	0%	Younger Brother
9.8	Nguyen Thanh Long		None					0	0%	Father-in-law

9.9	Le Thi Chung		None					0	0%	Mother-in-law
9.10	Nguyen Ngoc Sang		None					0	0%	Sister-in-law
9.11	Luu Ngoc Toan		None					0	0%	Brother-in-law
10	Vu Anh Tai		Member of the Board of Supervisors					0	0%	
10.1	Ngo Thi Thuong Quynh		None					0	0%	Wife
10.2	Vu Trong Sung		None					0	0%	Father
10.3	Tran Thi Bich Thuy		None					0	0%	Mother
10.4	Ngo Giang Thanh		None					0	0%	Father-in-law
10.5	Le Thi Dieu		None					0	0%	Mother-in-law




10.6	Vu Ngoc Thien Thanh		None					0	0%	Child
11	Nguyen Thi Chau		Chief Accountant					23,600	0.08%	
11.1	Nguyen Van Binh		None					0	0%	Father
11.2	Pham Thi Hoa		None					0	0%	Mother
11.3	Hoang Van Tam		None					0	0%	Father-in-law
11.4	Bui Thi Nhi		None					0	0%	Mother-in-law
11.5	Hoang Van Quyen		None					0	0%	Husband
11.6	Hoang Dang Khoa		None					0	0%	Child

11.7	Hoang Minh Anh		None					0	0%	Child
12	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					30,000	0.09%	
12.1	Doan Thi Quynh Hoa		None					0	0%	Wife
12.2	Bui Thi Mai Hien		Member of the Board of Directors, General Director					939,318	2.91%	Mother
12.3	Le Tien Chinh		None					0	0%	Father
12.4	Le Bui Tien Thuan		None					0	0%	Younger Brother
12.5	Le Quynh Dan Chi		None					0	0%	Daughter
13	Le Tri Thong		Deputy General Director					0	0%	

13.1	Le Tri Thuc		None					0	0%	Father
13.2	Do Thi Tien		None					0	0%	Mother
13.3	Le Van Nguyen		None					0	0%	Father-in-law
13.4	Nguyen Thi Nga		None					0	0%	Mother-in-law
13.5	Le Thi Thuy		None					0	0%	Wife
13.6	Le Chau Giang		None					0	0%	Child
13.7	Le Phuong Linh		None					0	0%	Child
14	Dong Thi Nu		Deputy General Director					138,900	0.43%	
14.1	Dong Van Do		None					0	0%	Father

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14.2	Tran Thi Hao		None					0	0%	Mother
14.3	Nguyen Dong Minh Tuan		None					0	0%	Child

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Bui Thi Mai Hien	Member of the Board of Directors, CEO	755,318	2.46%	939,318	2.91%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.
2	Nguyen Thi Thanh Tam	Member of the Board of Directors, Head of Communications Department	495,600	1.61%	645,600	2.00%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.
3	Nguyen Diep Phap	Deputy CEO	35,400	0.11%	51,400	0.15%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
4	Dong Thi Nu	Deputy CEO	5,900	0.02%	138,900	0.43%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.
5	Nguyen Thi Chau	Chief Accountant	23,600	0.07%	106,600	0.33%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.
6	Le Tien Hoa	Company Secretary, Person in Charge of Corporate Governance	0	0%	30,000	0.09%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
7	Nguyen Van Thu	Brother of the Chairman of the Board of Directors	0	0%	82,000	0.25%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.
8	Nguyen Dinh Thi	Brother of the Chairman of the Board of Directors, CEO and Legal Representative of Sun and Wind Joint Stock Company	0	0%	5,000	0.02%	Receiving shares from the share issuance under the Employee Stock Ownership Plan (ESOP) for 2024.

IX. Other significant issues:

None

Recipients:

- The State Securities Commission of Viet Nam;
- Hanoi Stock Exchange;
- Shareholders, company website;
- Archived: BoD's ssecretary.

G.C FOOD JOINT STOCK COMPANY
CHAIRMAN OF BOD



Nguyen Van Thu

