

No.: 06 /TB-HDQT

Binh Dinh, March 28th, 2025

ANNOUNCEMENT
(Re: Invitation to the 2025 Annual General Meeting of Shareholders)

Dear Shareholder:
Contact address:

; Shareholder Code:

PISICO Binh Dinh Corporation - Joint Stock Company (company's code 4100258987) is pleased to announce the invitation to the 2024 Annual General Meeting of Shareholders as follows:

- Meeting time:** Starting at 13:30 on Friday, April 18th, 2025.
- Meeting place:** 5th Floor, PISICO Building - address: 99 Tay Son, Quy Nhon city, Binh Dinh province - Phone: 0256.3947.099.
- Participants:** Shareholders named in the list made by the Vietnam Securities Depository according to the last registration date of 05/3/2025.
- Contents of the General Meeting:** According to the program and documents posted at the Website: <http://www.pisico.vn> ⇒ *Shareholder Relations* ⇒ *Information Disclosure*.
- In order for the General Meeting to be organized in an orderly and thoughtful manner, shareholders shall confirm the form below and send it to the above address before 11 a.m. on April 18th, 2025; When coming to the meeting, please bring documents and legal identification documents (*ID card, etc.*); And pay for the expenses associated with attending the meeting yourself./.

Receiving Recipient:

- Hanoi Stock Exchange;
- PISICO Directors Board;
- Supervisory Board
- Board of General Directors;
- PISICO Departments (for implementation)
- PISICO Website;
- Saved: clerical staff, Board of Directors.

(Replace
Meeting
Invitation)



Documents of AGMOS 2025

**TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Lam Dinh An

CONFIRMATION OF ATTENDANCE OR AUTHORIZATION

ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS - PISICO

Name: ID card:

Shareholder Code: The number of shares owned until March 5th, 2025 is: shares

Please reply to attend the 2025 General Meeting of Shareholders held at 13:30 on April 18th, 2025 as follows:

- ☐ Will attend.
- ☐ Authorizing others to attend the Congress:
 - Authorized full name: Mr. (Mrs.)
 - ID card number:/ issuance day/place of issue:

Day..... month..... year 2025

SHAREHOLDERS
(Signing with full name)

Date..... month..... year 2025

AUTHORIZED PERSON
(Signing with full name)



Programs and content
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(At 13:30', April 18th, 2025)

No.	Time		Programs and content	Notes
	From	To		
1	13h30	14h00	Welcoming delegates and registering shareholders to attend the meeting	Organizing Committee
2	14h00	14h20	Opening Procedure	
			Salute the flag. Declaring of reasons. Introducing delegates. Report on the eligibility of shareholders to attend and conditions for conducting the General Meeting	Mr. Toan
			Introduction of the Presidium, Secretariat	
			Opening Speech	Mr. An
			Approval of the Congress Program and regulations	Mr. Quan
3			Contents submitted at the Congress	
			Report on production and business results in 2024 and production and business plan in 2025	Mrs. Anh
			Report on the performance results of the Directors Board in 2024 and the planned activities of the Directors Board in 2025	Mr. Quan
			Report on the the Supervisory Board activities in 2024 and the planned activities in 2025	Mr. Hai
			The proposal to approve the audited 2024 Financial Statements	Mr. Quan
			The proposal to report the plan to pay dividends, set up funds from after-tax profits in 2024	
			The proposal to report transactions with relevant parties	
			The proposal to amend some contents of the Regulation of PISICO Binh Dinh Corporation – Joint Stock Company approved by the Annual General Meeting of Shareholders in 2021 for the 6th amendment on April 22 nd , 2021.	Mrs. Anh
			The proposal on salaries and remuneration of the Directors Board, Supervisory Board, Board of Directors for implementation in 2024 and plan in 2025	
			The proposal on the selection of the auditing company of the financial statements in 2025	
4	15h35	15h50	Election of the Directors Board and Supervisory Board for the term 2025-2030	
			- Reporting the regulations of candidacy, nomination and election	Mr. Quan
			- Reporting the Proposal to introduce personnel for the election of the Directors Board and the Supervisory Board for the term 2025 – 2030	Mr. An
			- Introducing and report the Election Board	Mr. An
			- Distributing and voting votes, counting votes	Election Board
5	15h50	16h15	Discussion	Mr. An
6	16h15	16h20	Announcement of the election results of the Directors Board and Supervisory Board for the term 2025-2030	Election Board
7	16h20	16h30	Break; The Directors Board have a meeting to elect the Chairman and Vice Chairman of the Directors Board, The Supervisory Board have a meeting to elect the Head of the Supervisory Board	Mr. Toan
8	16h30	16h35	The Directors Board and the Supervisory Board for the term 2025-2030 are introduced and give speeches to accept the tasks; giving flowers to The Directors Board who are not re-elected (if any)	New Chairman of The Directors Board
9	16h35	16h45	Voting to approve the contents submitted at the Congress	Mr. An
10	16h45	16h50	Reporting the draft Minutes and Resolutions	Ms. Phuong
11	16h50	16h55	Closing Speech	Mr. An
12	16h55	17h00	Flag salute, closing of the Congress	Mr. Toan

No.: /QC-HĐQT

Binh Dinh, April 18th, 2025



REGULATION
Annual General Meeting of Shareholders in 2025
PISICO Binh Dinh Corporation – Joint Stock Company

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope and subjects of application

This Regulation is applied to the organization of the 2025 Annual General Meeting of Shareholders of PISICO (hereinafter referred to as the General Meeting), to specify the conditions and mode of conducting the General Meeting, the rights and obligations of the parties participating in the General Meeting;

Shareholders and parties participating in the General Meeting shall comply with the provisions of this Regulation.

CHAPTER II
CONDITIONS, RIGHTS AND OBLIGATIONS
OF THE PARTIES PARTICIPATING IN THE GENERAL MEETING

Article 2. Conditions for participation in the General Meeting

All shareholders owning shares of PISICO are named in the list prepared by the Vietnam Securities Depository as of the last registration date of 05/3/2025 or are duly authorized.

Article 3. Rights and obligations of shareholders attending the General Meeting

- To vote on all issues under the competence of the General Meeting of Shareholders specified in the Law on Enterprises, guiding legal documents, the Charter and the current PISICO Regulations.

- To authorize in writing a representative to attend and vote on their behalf at the General Meeting. Authorized people to attend the General Meeting shall not re-authorize others.

- To present and provide the following documents: Invitation letter to attend the General Meeting, ID card or personnel papers with photos of attendees, Power of Attorney (*in case authorized to attend the General Meeting*) to the Organizing Committee for checking before entering the General Meeting.

- After listening to the report on the contents to be approved, shareholders and shareholders' representatives will discuss and approve the vote in the form of holding up the issued ballot with the PISICO seal.

- Shareholders and shareholders' representatives have the right to give their opinions on the contents of the General Meeting at the discussion section under the management of the Presidium.

- Shareholders and representatives of shareholders attending the General Meeting must obtain the consent of the Presidium when they wish to express their opinions. The content is concise and focuses on the right content of the discussion, in accordance with the content of the approved program. The issues which others have stated are not re-stated to avoid duplication. Shareholders attending the General Meeting may write their opinions in the Feedback Form and send it to the Secretary of the General Meeting (*according to the attached form*).

- During the General Meeting, shareholders and shareholders' representatives must comply with the guidance of the Presidium, behave civilly, politely, and not cause disorder.

- Shareholders or authorized persons to attend after the General Meeting has opened; After completing the registration procedures, they are allowed to attend and vote on the remaining contents to be voted on according to the approved program. In this case, the validity of the votes that have been cast is not affected.

Article 4. Tasks of the Presidium:

a) The Presidium consists of 03 people approved by the General Meeting.

b) Tasks of the Presidium:

- Administering the General Assembly according to the approved program. Carry out the necessary work for the General Meeting to take place in an orderly manner, reflecting the wishes of the majority of shareholders and representatives of shareholders attending the General Meeting.

- Guiding the delegates and the the General Meeting to discuss.

- Submitting or authorizing the submission of drafts and necessary contents for the the General Meeting to vote.

- Answering questions requested by the the General Meeting.

- Deciding on the order, procedures and problems arising outside the General Meeting program.

Article 5. Duties of the Secretary of the the General Meeting

The Secretary consists of 02 people, approved by the General Meeting to perform the following tasks:

- Fully and truthfully record the contents of the General Meeting.

- Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting and receive and transfer the opinions of shareholders (if any) to the Presidium. The minutes and resolutions adopted at the General Meeting are kept at PISICO.

Article 6. Duties of the Vote Counting Board and the Election Board

1. Vote counting committee: consisting of 5 people, introduced by the Organizing Committee for the General Meeting of Shareholders to perform the task of supervising voting and summarizing the number of voting shares according to each content so that the Presidium can announce the results at the General Meeting.

2. Election Committee: consisting of 5 people, introduced by the Presidium for the General Meeting to perform the task of electing members of the Directors Board for the third term (2025 – 2030) and members of the Control Board for the fourth term (2025-2030) according to the regulations on candidacy, nomination and election.

CHAPTER III

CONDUCT THE GENERAL MEETING

Article 7. Conditions for conducting the General Meeting

A meeting of the General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents at least 51% of the total number of votes under Article 2 of this Regulation.

Article 8. Order of the General Meeting

- All Shareholders attending the General Meeting are dressed in polite attire.

- Shareholders attending the General Meeting must sit in the right position or area.

- Do not smoke during the Congress.

- Do not use your own working phone during the Congress.

Article 9. How to vote and approve issues at the General Meeting

9.1. Shareholders are allowed to hear all presented issues according to the proposed program;

9.2. Shareholders participate in the discussion of each issue in the program content. The voting shall be conducted in accordance with the current Law on Enterprises and the PISICO's governance regulations. Each shareholder or shareholder representative is only allowed to vote 01 time as "**approve**" or "**disapprove**" for an issue that needs to be voted. The results of the vote count were announced by the chairman just before the closing of the meeting.

9.3. The determination of the voting ratio for each issue at the General Meeting shall be based on the percentage of the vote number in favor of the total number of voting votes of all shareholders attending the meeting.

9.4. Conditions for the adopted resolution of the General Meeting: Article 21 of the current PISICO Charter shall be complied as follows:

a) A resolution on the following contents shall be adopted if approved by the number of shareholders representing 65% or more of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises: Types of shares and total number of shares of each type; Change of trades and business fields; Changing the PISICO's organizational structure and management; Investment projects or sale of assets valued at 35% or more of the total value of assets recorded in PISICO's latest financial statements; Reorganize and dissolve PISICO.

b) Resolutions shall be passed when they are approved by the number of shareholders owning 51% or more of the total votes of all shareholders attending the meeting, except for the cases specified at Point a, Clause 9.4 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.

c) Resolutions of the General Meeting of Shareholders passed equal to 100% of the total number of voting shares are legal and effective even if the order and procedures for convening a meeting and passing such resolutions violate the provisions of the Law on Enterprises and the company's Charter.

CHAPTER IV IMPLEMENTATION TERMS

This Regulation consists of 4 Chapters and 9 Articles, which are approved and effective at the 2025 Annual General Meeting of Shareholders of PISICO./.

**ON BEHALF OF THE DIRECTOR BOARD
CHAIRMAN**

Full names of sha

AT THE 2025 PISICO ANNUAL GENERAL MEETING OF SHAREHOLDERS

SUGGESTIONS:

[illegible]

Shareholder

** Please send this feedback to the Presidium of the 2025 PISICO Annual General Meeting of Shareholders of. Thank you very much, Shareholders!*



PISICO BINH DINH CORPORATION
JOINT STOCK COMPANY

No. BC-TCT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Binh Dinh, Apr. 18th, 2025

DRAFT

REPORT
RESULTS OF PRODUCTION AND BUSINESS IN 2024 AND
ORIENTATION IN 2025

In 2024, the world situation will continue to be complicated and unpredictable with many risk and uncertain factors: Military conflicts (Russia-Ukraine, Middle East), fierce geopolitical competition, trade wars, increased public spending and growth decreased in some economies, natural disasters, extreme weather... have seriously affected the socio-economy in many countries. In addition, the world economy also has favorable conditions such as inflation gradually decreasing, global trade in goods gradually improving...

In Vietnam, under the drastic and flexible leadership and direction of the state apparatus, many socio-economic regulatory policies such as finance, labor, inflation adjustment, trade balances, business support, ... have been implemented in accordance with the practical situation in the world.

Accordingly, the implementation of the 2024 business plan at PISICO also faces many challenges, difficulties and intertwined advantages and opportunities. By grasping the situation, the Board of Directors and the Executive Board of PISICO have been directing and operating timely and flexibly and along with the efforts of the leaders and all officers and employees in the entire PISICO system, the business results in 2024 have been very positive, continued to maintain growth over the same period, employees' incomes were improved and social security work was maintained with high efficiency.

I. Regarding production and business results in 2024:

1. At the parent company:

- Revenue: VND 209.62 billion, up 11.6% over the same period and reaching 83.6% of the plan.
- Profit: VND 43.88 billion, up 31.5% over the same period, up 9.7% compared to the plan.
- Average income of employees: 8.68 million VND/person/month, an increase of 2.1% compared to the Resolution of the Employee Conference.
- Contribution to the state budget and social contribution: 10.5 billion VND.

2. Results of the whole PISICO system:

- Revenue: VND 1,628.57 billion, reaching 96.7% over the same period and reaching 81.2% of the plan.

- Profit: VND 101.92 billion, up 5.9% over the same period and reaching 99% of the plan.

- Contribution to the state budget: 145.35 billion VND.

3. Specific business results at the units:

3.1. PISICO Export Forest Products Processing Enterprise: The organization of business activities continues to be maintained, management activities are stably organized; The enterprise has participated in many exhibitions to find markets, customers and output orders. However, due to the influence of objective factors from the export market, which has affected orders (the late order confirmation (8/2024) makes the unit unable to take the initiative in production plans) and selling prices (requests for discounts from customers and price competition between units in the same industry). Therefore, business activities in 2024 at the unit face many difficulties and challenges.

* Regarding business results: Revenue: VND 43.74 billion, up 10% over the same period and reaching 54.7% of the plan; Profits do not guarantee the plan, business results are inefficient.

3.2. PISICO Forestry Enterprise

- For service activities: The unit has implemented and successfully completed the assigned tasks, including activities such as: Monitoring forest exploitation of 755.66 hectares ~ 62,124.18 tons; taking care of 3,759.43 hectares of commercial forests and 365.03 hectares of economic forests to ensure the growth and development of crops; Management, Protection and Fire Prevention in the past year continued to maintain efficiency, related cases have been limited, ensuring the capacity and prestige of PISICO Company with QPFL Company.

- For self-trading activities: The unit has actively implemented and effectively ensured the construction plan, but the output is still not guaranteed: The slang wood trading only reached 44.4% of the plan ~ 4,441.96 tons.

* Business results are still low compared to the plan: Revenue reached VND 23.96 billion, Profit was 1.63 billion VND.

3.3. PISICO Infrastructure Business and Development Enterprise: Management and operation activities are still maintained, infrastructure and landscape ensure beauty, security and safety throughout the industrial park. The enterprise is still actively recovering overdue and bad debts from Van Dai Company, Hoa Phat Company, Hoang Gia Company, Thanh Luan Company, Trang Phuc Company, Thanh Thanh Company (until 31/12/2024: 2,613,919,896 VND).

* Achieved business results: Revenue: 4.48 billion VND; Profit: 1.25 billion VND; equivalent to the plan assigned by the Company.

3.4. The Corporation's Office: The results of business activities at the Corporation's Office are highly efficient compared to the plan; Specifically, as follows:

- Trading acacia slang wood (4,501.27 tons), FSC acacia wood (955.23 tons), supporting the purchase of 669,595 tons of Lao Teak wood.

- Exploiting 755.66 hectares ~ 62,124.18 tons of commercial forest timber, trading 11,271.13 tons of forest timber of the Qui Nhon woodchip Company, exploiting 61.61 hectares of economic forest and implementing activities related to reforestation for QPFL Company, the Qui Nhon woodchip Company.

- PISICO Social Housing Project: The application for environmental permits has been completed, the traffic connection has been approved and the legal procedures are continuing to be completed to apply for a construction permit and start the project.

- Anh Viet Residential Area Project (joint venture with Anh Viet Company): Completing legal documents for construction.

- Research and support units of projects: Vocational Training Center (HR PISICO Company); Investment in technical infrastructure of industrial parks (PISICO Corporation); Relocation of Nhon Binh Industrial Park (PBC Company); Supported completely investment in the Wood Chip Processing Factory and put into operation at PISCO Dak Lak Investment Joint Stock Company.

* Business results: Revenue: VND 154.85 billion, up 15.1%; Profit: VND 43.37 billion, up 36.5% compared to the plan.

3.5. Quy Nhon Cable Television Co., Ltd.: Business activities continue to face difficulties, the number of analog subscribers continues to decline (-3,789)/(-3,000) ~ 126% of the plan, although the unit has implemented care policies to maintain customers.

* Business results achieved: Revenue: 22.68 billion VND; Profit: 553 million VND.

3.6. PBC Infrastructure Development and Service Joint Stock Company: Operation continues to maintain stability. The unit mainly focuses resources on preparing for the relocation of the industrial park according to the policy of the Provincial People's Committee.

* Business results meet the plan: Revenue: 6.43 billion VND; Profit: 1.37 billion VND.

3.7. Quy Nhon wood chip Co., Ltd.: The unit has exploited 185.85 hectares ~ 16,925.78 tons and has replanted the entire area mentioned above. Its efficiency is VND 5.32 billion, reaching 106.46% of the plan; wood chip business at the unit were still maintained well, reaching 101.87% of the plan.

* Business results at the unit achieved: Revenue: 289.35 billion VND, reaching 68.3% of the plan; Profit: VND 15.63 billion, reaching 98.9% of the plan.

3.8. HR PISICO One Member Co., Ltd.: The unit continues to face difficulties (output orders, cooperative partners), so business efficiency has not been improved.

3.9. PISICO Dak Lak Investment Joint Stock Company: It has been completed and started to operate, so business results have not yet arisen.

3.10. BIDINA Company: The preparation for production and business has gradually improved, so the business results have achieved: Revenue: 79.26 billion VND; Profit: 6.46 billion VND.

3.11. PISICO Ha Thanh Joint Stock Company: Despite being affected by many factors (output unit price, input, competition between units in the same industry), business activities at the unit continue to achieve high efficiency compared to the plan. Revenue: VND 306 billion; Profit: VND 11.08 billion.

3.12. Thanh Tam Interior Wood Processing Joint Stock Company: The unit continues to maintain stable and highly effective operations compared to the general difficulties of the market; Business results are equivalent to the plan: Revenue: 181,130 billion VND, Profit: 15.02 billion VND.

3.13. PISICO Quang Nam Forest Products Joint Stock Company: Production results at the unit are highly efficient and equivalent to the planned targets. Revenue: VND 533.89 billion, Profit: VND 10.5 billion.

II. Orientations, tasks and solutions for implementation in 2025

Forecasting in 2025, the global situation would continue to face many difficulties in terms of security, politics, economy, extreme weather, especially trade wars between countries will increase sharply; Besides, there are opportunistic and favorable factors such as gradual improving economic recovery, decreasing inflation gradually, labor recovery, etc. With difficulties and opportunities intertwined in 2025, this will really be a challenge in implement the production and business plan 2025 at PISICO.

In order to continue to maintain the achieved results and strive for growth in almost all targets in 2025, it is necessary to implement the following key tasks:

1. Regarding the direction of operation:

- To organize production and business with the goal of saving costs, capital safety and maintaining maximum business efficiency achieved and striving to grow most of the business targets in 2025.

- To maintain jobs for all employees in the PISICO system with the goal of improving their lives and fully implementing regimes and policies, as well as implementing social security to demonstrate PISICO's responsibility to the community.

- Researching, building and expanding the consumption market of PISICO's key products (wood, wood chips), output customers with high commercial value with the goal of achieving high efficiency in business and sustainability in the following years.

- Actively balancing all resources of PISICO from time to time, to organize the construction and operation of projects with high economic value for PISICO. In

addition, continue to study projects with PISICO's strengths to create a premise for implementation when conditions are favorable.

- To strive to successfully complete the business targets approved by the General Meeting of Shareholders, the Board of Directors, and the Board of Members.

2. Regarding business tasks in 2025

2.1. The entire PISICO system:

- Revenue of the whole system: 1.600 billion VND.
- Profit of the whole system: 89,19 billion VND.
- The average income of employees will increase by 5% compared to 2024.

Regimes for employees and social security work demonstrating the responsibility of enterprises to the community continue to be maintained.

- To pay the state budget correctly, sufficiently and in a timely manner as prescribed.

2.2. At PISICO Corporation (Parent company):

- Revenue of the parent company: 210 billion VND.
- Profit of the parent company: VND 34,49 billion.
- Dividend level: 9% or more of charter capital

3. Regarding solutions to be implemented in 2025:

3.1. Regarding the organization of production and business activities:

- Regularly updating the world and domestic economic situation to proactively propose optimal solutions in accordance with reality, supporting member units in production management and administration to ensure the highest business efficiency.

- To continue to look for management and production solutions to gradually remove difficulties for units facing difficulties, step by step overcome and achieve business efficiency in the coming time.

- To participate in domestic and international trade fairs, seek trade promotion opportunities, expand output markets, increase the number of new customers with orders with high economic value and sustainability.

- Implementing solutions to recover overdue and bad debts that have arisen in the past time.

3.3. Regarding human resources:

- Continuing to organize thematic classes and training courses to improve capacity, qualifications and professional skills for production, management and administration for officers, staffs and employees of the Corporation.

- Recruiting personnel, especially managerial personnel, to build a successor workforce in accordance with the Corporation's development process.

3.4. Regarding investment activities:

- To continue to complete legal procedures to start construction and put into operation the PISICO Social Housing project, Anh Viet Commercial Residential Area Project (An Viet Phat Company).

- To continue to study and complete legal procedures to implement the Cat Nhon Industrial Park expansion project – Phase 2.

3.5. Regarding research and support for projects:

- To continue to search for and register industrial park infrastructure investment projects in Binh Dinh province.

- To continue to support units to implement projects such as:

- + Relocation project of Nhon Binh Industrial Park - P.B.C PT DVHT Joint Stock Company;

- + Project of Center for Vocational Training and Supply of Overseas Workers - HR-PISCO One Member Co., Ltd. (in Long Van Urban Area); At the same time, it continues to support HR-PISCO Company in finding a cooperative union and recruiting workers to send abroad.

The report's content above is business results in 2024 and the PISICO's orientation of tasks 2025 in the coming time./.

Thank you very much!

GENERAL DIRECTOR

No. /BC-Board of Directors

Binh Dinh, April 18th, 2025

DRAFT



REPORT

Activities of the Director Board at the 2025 Annual General Meeting of Shareholders

I. Activities of the Director Board in 2024:

1. Results of supervision and monitoring of the Director Board over PISICO's business activities and affairs

Pursuant to Resolution No. 18/NQ-DHDCHD dated April 19th, 2024 of the 2024 Annual General Meeting of Shareholders, the Director Board has closely followed the approved contents for the most effective implementation; the results of the implementation of the resolutions and business targets in 2024 have just been reported by the General Director to the Congress. The Director Board activities in 2024 have made many efforts to remove difficulties, creating motivation to promote wood chip production and business activities and rubber latex exploitation to grow compared to the previous year. The Director Board evaluates the results of the parent company as follows:

- Business targets: revenue growth of 11.6%; profit before tax grew by 31.5% and accounting profit after tax grew by 11.8%
- The financial indicators of the total assets of the parent company increased by 16.3%; solvency targets; capital structure; operational capacity and profitability are both under good control.
- Regarding the implementation of 03 projects according to the Resolution: Dak Lak wood chip factory project; PISICO Social Housing project (directly implemented by PISICO Corporation); Anh Viet Residential Area Project (implemented by PISICO Corporation and Anh Viet Trading Co., Ltd. as a joint venture to establish An Viet Phat Co., Ltd.) has been presented in the report of the General Director.

2. Activities of the Director Board:

In 2024, the Director Board will hold 06 meetings and issue 29 management documents, including 06 resolutions, 04 decisions and 22 other documents (*with a list of Resolutions and Decisions of the Director Board issued in 2024 attached*). Board of Directors meetings are held in accordance with the Statute, Charter and internal regulations of PISICO governance. The resolutions of the Director Board are issued on the basis of unanimous approval by the members of the Director Board in an absolute proportion. Based on the Resolution of the General Meeting of Shareholders and the Resolution of the Director Board, the Chairman of the Board has concretized by a decision so that the Director Board organizes and manages production and business activities to achieve the best results.

Through the resolutions, decisions and policies of the Director Board, the Director Board has basically organized the implementation well; ensuring that employment and income for employees grow compared to the previous year.

The organization of the Annual General Meeting of Shareholders and information disclosure activities in accordance with regulations on public company governance ensure compliance with the law and have assigned the person in charge of management to perform the tasks as prescribed for public companies.

3. Activities of members of the Director Board:

Members of the Director Board have exercised their rights and obligations to ensure in accordance with PISICO's internal governance regulations and the regulations on the operation of the Director Board approved by the 2021 Annual General Meeting of Shareholders. Members of the Director Board always show a high sense of responsibility, participate in practical opinions, which has contributed positively to business results in 2024.

The Director Board meeting was seriously organized and fully attended by members as follows:

Stt	Member of the Director Board	Number of meetings attended by the Director Board	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Lam Dinh An	06	100%	
2	Mrs. Dong Thi Anh	06	100%	
3	Mr. Vu Hong Quan	06	100%	

4. Regarding the supervision of the CEO and other managers:

- Maintain the good implementation of production and business supervision and administration for the General Director and managers; Regularly monitor and grasp production and business management activities through periodic assessment of the situation, actual inspection, listening to feedback from shareholders and employees of PISICO; promptly direct the removal of difficulties and obstacles in accordance with reality and with high efficiency.

- Members of the Director Board who attended the meeting of the Executive Board; promptly resolved and gave direct direction for the General Director and other managers to deploy quickly, contributing to actively completing the tasks in 2024 as reported above.

- Directly lead and timely set out policies and orientations for some important issues arising in production and business administration.

5. Remuneration for members of the Director Board:

Stt	Member of the Director Board	Position	Amount of remuneration Year 2024
1	Mr. Lam Dinh An	Chairman of the Director Board	Dedicated

II. Plans and orientations of the Director Board in 2025

2	Mrs. Dong Thi Anh	Vice Chairman of the Director Board	84.000.000
3	Mr. Vu Hong Quan	Member of the Director Board	60.000.000

1. Regarding general objectives and orientations:

- Continue to adhere to the goal of building PISICO as a strong private economic group with brands and strategic products to compete with the international integration market; improve the value of shares in the market.

- Continue to complete the projects being implemented and put into operation as planned.

- Continue to implement the orientations: Transferring of shares in some companies with low capital ownership rates or not in advantageous fields, or inefficient and difficult to manage to concentrate investment capital in other projects according to the Corporation's orientation; Continuing to closely follow and propose People's Committee of Binh Dinh Province in transforming and investing in the Industrial Cluster project to replace the withdrawn Canh Vinh Industrial Cluster according to the decision of the People's Committee of Binh Dinh Province and Nhon Binh Industrial Park; expanding the area of planted forests of the Corporation; Increasing the charter capital according to each stage of the Corporation's development and moving the stock exchange from UPCOM to HOSE in an appropriate time.

2. Regarding the objectives in 2025:

a) Regarding production and business activities:

- Revenue of the whole system: 1,600 billion VND; Revenue of the parent company: 210 billion VND.

- Profit of the whole system: 89.19 billion VND; Profit before tax of the parent company: VND 34.49 billion.

- Strive for the average income target of employees in the whole system increase by 5% or more compared to the implementation in 2024, pay attention to the good implementation of regimes for employees in accordance with the law;

- Pay the state budget correctly, sufficiently and promptly as prescribed.

- Continue to maintain social security which demonstrate the enterprise's responsibility to the community.

- Dividend level: 9% of charter capital or more

b) Development investment projects:

- Focus on the effective implementation of approved projects under the set plan: PISICO social housing; Anh Viet Residential Area; stabilize the production of the Dak Lak wood chip processing factory and continue to invest in completing the necessary items for the factory.

- Continue to strengthen support for member units in researching legal procedures and policies to implement key projects at PISICO's units as presented by the General Director; in which the focus is on the project to relocate Nhon Binh Industrial Park out of Quy Nhon City of PBC Infrastructure Development Services Joint Stock Company; HR-PISICO Company;

The project of the Center for Vocational Training and Supply of Workers Abroad in Long Van Urban Area, Tran Quang Dieu Ward.

d) Principal solutions:

- Continue to study and develop mechanisms and policies on management, administration and administration in accordance with the requirements of enterprise development in order to strongly promote the low production and business activities of the Corporation. Focus on solving difficulties for production and business units that are and have solutions to handle units that are not PISICO's strengths.

- Regularly monitor, analyze, and assess the economic situation at home and abroad to set out the action program of the Director Board close to reality to direct the General Board of Directors of the Corporation's production and business to be more and more effective.

- Continue to maintain and develop industries and units that are operating stably, with good efficiency and many prospects for the Corporation's development. Continue to remove difficulties for units to promote production and business activities with high efficiency.

- Continue to consolidate the organization of the human resource apparatus commensurate with the scale of enterprise operations from time to time; implement reforms of mechanisms and policies to attract personnel to actively contribute to the construction and development of the Corporation's system. Study and formulate encouraging human resource management policies to attract high-quality and professional human resources, train and foster the successor team to promptly meet the development of the Corporation.

- Continue to maintain good relations with traditional customers; diversify products and markets through commercial activities, avoiding passivity when problems occur.

III. Proposals:

The General Meeting of Shareholders approves the targets, plans, projects and main solutions in 2025 as reported and submitted to the General Meeting by the Director Board and the Director Board.

Thank you very much!

**ON BEHALF OF THE DIRECTOR BOARD
CHAIRMAN OF THE BOARD**

Recipient:

- Member of the Director Board;
- Head of the Control Board;
- Save: VT, Board of Directors.

Lam Dinh An

Appendix 1: Resolutions/Decisions of the Director Board in 2024:

Stt	Number of Resolutions/Decisions	Day	Content	Adoption Rate
I	Resolutions			
1	02/NQ-HDQT	18/01/2024	Approval of the appointment of Mr. Lam Duy Viet to hold the position of Deputy General Director of PISICO Binh Dinh Corporation – Joint Stock Company	100%
2	08/NQ-HDQT	19/02/2024	Agreed to organize the 2024 Annual General Meeting of Shareholders of PISICO Binh Dinh Corporation - Joint Stock Company	100%
3	20/NQ-HDQT	23/04/2024	Agreed to approve the settlement of the salary and remuneration fund to be implemented in 2023	100%
4	23/NQ-HDQT	27/4/2024	Agreed to approve the salary and remuneration plan in 2024	100%
5	26/NQ-HDQT	28/5/2024	Approval of PISICO's loan and transaction at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Binh Dinh Branch (or at other credit institutions)	100%
6	28/NQ-HDQT	13/6/2024	Agreed on the policy of selecting an independent audit unit in 2024	100%
II	Decisions			
1	03/QD-HDQT	18/01/2024	Appointed Mr. Lam Duy Viet to hold the position of Deputy General Director of PISICO Binh Dinh Corporation – Joint Stock Company	
2	06/QD-HDQT	30/01/2024	Salary of Mr . Lam Duy Viet - Deputy General Director of PISICO Binh Dinh Corporation – Joint Stock Company	
3	21/QD-HDQT	23/04/2024	Decision on approval of salaries and remuneration to be implemented in 2023	
4	23/QD-HDQT	27/4/2024	Decision on approving salaries and remuneration in the 2024	



No. 01/BC - BKS

Binh Dinh, April 18th, 2025

THE SUPERVISORY BOARD REPORT OF ACTIVITIES IN 2024, PLAN OF ACTIVITIES IN 2025

To: Annual General Meeting of Shareholders in 2025

Pursuant to the Charter of organization and operation of PISICO Binh Dinh Corporation - Joint Stock Company (PISICO);

Based on the functions, tasks and powers of the PISICO Supervisory Board;

Pursuant to the 2024 Financial Statements of PISICO audited by FAC Auditing Co., Ltd.

The Supervisory Board shall report to the 2025 Annual General Meeting of Shareholders the following contents:

1. Activities of the Supervisory Board in 2024:

The 2020 Annual General Meeting of Shareholders on June 24th, 2020 elected the Supervisory Board for the third term (2020-2025) consisting of 3 members and the Supervisory Board held the first session to elect Mr. Nguyen Hoang Hai as the Head of the Supervisory Board, the members of the Supervisory Board include:

- | | |
|-----------------------------|---------------------|
| - Mr. Nguyen Hoang Hai | -Head of Department |
| - Mr. Nguyen Tan Bao Toan | -Member |
| - Mrs. Dong Thi Quynh Huong | -Member |

In 2024, the Supervisory Board has held 02 meetings with the full participation of members to agree on the implementation plan and has implemented the supervision of production and business activities, supervision of the activities of the Board of Directors and the Executive Board, appraisal of the 2024 financial statements audited by FAC Auditing Co., Ltd. In addition, members of the Supervisory Board regularly exchange work via email and phone,.. to grasp the production and business situation of PISICO.

The salary and remuneration of the Supervisory Board is in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders, the Resolution of the Board of Directors and the Salary Payment Regulation of PISICO with a total amount of VND 427,561,975.

Members of the Supervisory Board have seriously exercised their powers and responsibilities in their assigned tasks in an honest and objective manner with the spirit of serving the interests of shareholders in accordance with the provisions of PISICO's charter and current laws.

2. Report on the working results of the Control Board:

2.1. Supervision of the implementation of the Resolution of the General Meeting of Shareholders in 2024:

In 2024, PISICO issued 01 Resolution of the Annual General Meeting of Shareholders No. 18/NQ-DHDCD dated April 19th, 2024. The Board of Directors and

the Executive Board have implemented relatively fully the plans approved by the General Meeting of Shareholders with a number of main contents:

- Agree on the Parent Company's General Financial Statements and the Consolidated Financial Statements for 2023 audited by FAC Auditing Co., Ltd. and agree the results of production and business activities in 2023.

- Set aside funds from after-tax profits in 2023.

- Pay remuneration to the Board of Directors and Supervisory Board.

- Finalize the salary and remuneration fund in 2023.

- Select auditing units for financial statements in 2024.

- Through transactions with related parties

2.2 PISICO's operating and financial situation:

- Supervise the Board of Directors and the Executive Board in implementing the business orientation and plan for 2024 approved by the General Meeting of Shareholders.

- Discuss and coordinate with professional departments in internal inspection and supervision of the development and implementation of PISICO norms, regulations and regulations.

- PISICO's Board of Directors complies with the Resolution of the General Meeting of Shareholders, policies and resolutions of the Board of Directors to implement and administrate production and business activities.

- Some financial targets in 2024:

STT	Targets	Units	31/12/2023	31/12/2024
1	Asset Structure			
	Short-Term Assets/ Total Assets	%	34,9%	28,6%
	Long-Term Assets/ Total Assets	%	65,1%	71,4%
2	Structure of capital sources			
	Liabilities / Total Capital	%	34,6%	37,8%
	CSH Capital/ Total Capital	%	65,4%	62,2%
3	Solvency			
	Quick Solvency (Short-Term Debt - Inventory)/ Short-Term Debt	Times	1,38	0,9
	Short-term solvency (Short-term Debt / Short-term Debt)	Times	1,81	1,15
4	Performance			
	LNST/TTS (ROA)	%	11,0%	8,2%
	Profit Ratio/Capital (ROE)	%	7,2%	5,1%

The Supervisory Board did not notice any signs in PISICO's business administration activities. The activities of the Board of Directors and the Board of Directors during the year have strictly complied with the Law on Enterprises, PISICO's Charter, relevant regulations and strictly complied with the Resolution of the General Meeting of Shareholders.

2.3 Supervision of activities between the Supervisory Board and the Board of Directors and the Executive Board of PISICO:

In 2024, the Supervisory Board appointed representatives to attend all meetings of the Board of Directors and gave opinions at Board of Directors meetings.

- The Board of Directors of PISICO has held 06 meetings and issued 06 Resolutions within the scope, functions and powers of the Board of Directors. The meetings of the Board of Directors strictly comply with the operating regulations of the PISICO Board of Directors, in accordance with the Law on Enterprises and the PISICO Charter.

- The Board of Directors has worked with a high sense of responsibility, closely directing all production and business activities of PISICO in accordance with the practical situation the set orientation.

- The Executive Board has based on the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors to organize the implementation of production and business activities in 2024. In the context of the complicated world situation, the Board of Directors has been very active, resolute and has many solutions in the management of production and business activities; regularly inspect, supervise and promptly direct the management and administration of production and business activities for affiliated units as well as throughout the PISICO system. At the same time, regularly report promptly on the management and administration of production and business activities, financial and personnel situation,... to the Board of Directors so that the Board of Directors can make policies and issue decisions to manage and administer production and business activities in 2024.

- The Supervisory Board agrees with the evaluations in the 2024 business results report and the direction and tasks in 2025 of PISICO's Executive Board.

- The periodic disclosure of information regularly ensures compliance with the current law of the securities market.

2.4. Results of appraisal of financial statements in 2024

- The financial statements for 2024 are prepared in accordance with current Vietnamese accounting standards and regimes and have honestly and reasonably reflected the financial situation as of December 31st, 2024.

- The financial statements for 2024 are fully and promptly prepared in accordance with the guidance form of the Ministry of Finance, the financial situation is clearly and concretely explained to meet the needs of governance and relevant agencies. The submission of financial statements is on time prescribed by relevant agencies and in accordance with regulations on information disclosure on the securities market.

- The Supervisory Board agrees with the financial statements in 2024 audited by the independent audit unit, FAC Auditing Co., Ltd.

- At the end of the fiscal year, PISICO Office and its affiliated units all compare and confirm debts with customers, banks, inventory assets and make inventory reports to be submitted on time.

- The minutes of appraisal of the financial statements for the whole year are agreed upon by the Executive Board and the Supervisory Board to make the report and send it to the Board of Directors.

3. Coordination between the activities of the Supervisory Board and the Board of Directors and the Executive Board of PISICO:

- During the operation, the Supervisory Board received the coordination and support of the Board of Directors, the Executive Board as well as the PISICO Operations Departments to help the Supervisory Board perform the tasks assigned by the General Meeting of Shareholders.

- The Supervisory Board is fully and promptly provided by the Board of Directors with Resolutions, decisions and a number of guiding documents of the Board of Directors; PISICO's Board of Directors and professional departments have facilitated and supported the provision of full information, documents, accounting books, vouchers, and financial statements on the situation of production and business activities during the Supervisory Board's supervision of the business situation. appraisal of the financial statements between the year and the whole year as well as upon request.

4. Operation plan of the Supervisory Board in 2025

In order to perform well the inspection and supervision. The Supervisory Board develops a plan to implement tasks in 2025 as follows:

- Supervise the observance of the Charter and the implementation of the Resolution of the General Meeting of Shareholders and the Board of Directors; To supervise the activities of the Board of Directors and the Executive Board in the management and administration of business activities in accordance with the Resolution of the General Meeting of Shareholders and other relevant provisions of law.

- Inspect, review and appraise PISICO's operational reports and financial statements on a 6-monthly and annual basis according to the functions and tasks of the Supervisory Board.

- Conduct periodic or irregular inspections at the request of shareholders or the Board of Directors during the operation process, in order to prevent risks and ensure that PISICO operates in accordance with the provisions of law and PISICO's charter.

Above is the entire content of the report on operating results, the report on supervision and appraisal of PISICO's financial statements in 2024 and the operation plan of the Supervisory Board in 2025.

Respectfully and respectfully submit to the General Meeting of Shareholders for consideration and approval./.

I wish you good health and success. I wish the Congress a great success.

**ON BEHALF OF CONTROL BOARD
THE HEAD**

Nguyen Hoang Hai



Binh Dinh, April 18th, 2025

**PROPOSAL ON THE APPROVAL
SEPARATE FINANCIAL STATEMENTS
AND CONSOLIDATED FINANCIAL STATEMENT
THE 2024 FINANCIAL STATEMENTS OF PISICO HAVE BEEN AUDITED**

To: Shareholders of PISICO Binh Dinh Corporation Joint stock company

Pursuant to the Charter of Pisico Binh Dinh Corporation - Joint Stock Company.

Based on Separate financial statements and Consolidated financial statement in 2024 of PISICO, Audited by FAC Auditing Co., Ltd - Nha trang branch.

The Board of Directors respectfully submitted to the General Meeting of Shareholders for approval the Financial statements for year 2024 of PISICO, which have been audited, specifically as follows:

1/Audited Separate financial statements for the fiscal year ended at 31 December 2024:

- Separate balance sheet
- Separate income statement
- Separate cash flow statement
- Notes to the separate financial statements

2/Audited Consolidated financial statements for the fiscal year ended at 31 December 2024:

- Consolidated balance sheet
- Consolidated income statement
- Consolidated cash flow statement
- Notes to the consolidated financial statements

Detailed information view at Wesite: <http://www.pisico.vn> → *shareholder relations*
→ *published information.*

Kindly submit the proposal to the General Meeting of Shareholders for consider through!

**ON BEHALF OF THE BOARD OF DIRECTIONS
CHAIRMAN**

Binh Dinh, April 18th, 2025



PROPOSAL ON THE APPROVAL

**The plan for dividend distribution and fund allocation
from the cumulative after-tax profit for the year 2024**

To: Shareholders of PISICO Binh Dinh Corporation Joint stock company

Pursuant to Law on Enterprises 2020.

Pursuant to the Charter of Pisico Binh Dinh Corporation - Joint Stock Company.

Based on the Audited Finance Statement of the fiscal year 2024.

The Board of Directors respectfully submitted to the General Meeting of Shareholders the plan for dividend distribution and fund allocation from the cumulative after-tax profit for the year 2024 as follows:

No.	Item	Value	Note
I	Retained earnings	65.055.663.641	
1	The prior year end	30.270.697.142	
2	Retained earnings of the current year 2024	34.784.966.499	
II	Profit Distribution Plan	28.450.000.000	
1	Cash dividend 10,00% Charter capital. (*)	27.500.000.000	
2	Extracting rewards for the Board of Directors, Supervisory Board, and Executive Board from realized profit after tax in 2024.	150.000.000	
3	Reward and Welfare fund from realized profit after tax in 2024.	800.000.000	
	<i>In which:</i>		
	- Reward (35,00%)	280.000.000	
	- Welfare (65,00%)	520.000.000	
III	The remaining profit after tax is retained not yet distributed.	36.605.663.641	

(*) The General Meeting of Shareholders authorizes the Board of Directors to balance resources to pay dividends for 2024 at an appropriate time, but must be paid no later than December 31, 2025.

Kindly submit the proposal to the General Meeting of Shareholders for ratification!

**ON BEHALF OF THE BOARD OF DIRECTIONS
CHAIRMAN**

**PISICO BÌNH ĐỊNH CORPORATION
JOINT STOCK COMPANY**

Ngô Đình An / TT-HDQT

DRAFT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Bình Định, April 18th, 2025

REPORT

Regarding the amendment and supplementation of the PISICO Charter

To: Annual General Meeting of Shareholders in 2025.

Pursuant to the current Charter of PISICO Bình Định Corporation – Joint Stock Company.

Currently, PISICO's shares are traded on the Upcom trading system of the Hanoi Stock Exchange and disclose information in accordance with State's regulations. Therefore, in order to ensure compliance with the provisions of current laws, the Directors Board present a draft on the amendments and supplements to some contents of PISICO's Charter as follows:

1. Regarding the structure of chapters and articles: Maintaining the same as the PISICO Charter approved by the 2021 Annual General Meeting of Shareholders on April 22nd, 2021, including 23 chapters and 69 articles.

2. Regarding details of amendments and supplements to the Article: some Articles may be amended and supplemented according to the attached summary table. Details of the amendments and supplements have been published on the PISICO Website (www.pisico.vn.) as prescribed.

Kindly submit to the 2025 Annual General Meeting of Shareholders for considering and approving and authorize the Directors Board to promulgate and implement the Charter in accordance with the provisions of law.

Thanks and Best Regards!

Recipient:

- Above;
- Hanoi Stock Exchange;
- PISICO Website;
- Saved: clerical staff, Directors Board.

ON BEHALF OF THE DIRECTORS BOARD

CHAIRMAN

Lam Dinh An

**SUMMARY TABLE OF AMENDMENTS AND SUPPLEMENTS OF THE PISICO CHARTER
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

(Attached to Report No. /TTr-HDQT dated April 18th, 2025)

Contents of the current Charter	Contents of the Charter submitted for amendment and supplementation	Notes of the new version
<p>PREFACE</p> <p><i>This Charter was approved under a valid decision of the first official General Meeting of Shareholders on Jan.26th, 2014; amended for the 1st time according to the Resolution of the General Meeting of Shareholders No. 52/NQ-DHD CD dated Aug.18th, 2014, amended for the 2nd time at the Extraordinary General Meeting of Shareholders in 2017 dated Oct.31st, 2017, amended for the 3rd time at the 2018 Annual General Meeting of Shareholders on Apr.11st, 2018; amended for the 4th time according to the Resolution No. 84/NQ-DHD CD dated Dec.19th, 2018; amended for the 5th time at the 2020 Annual General Meeting of Shareholders on Jun.24th, 2020 and amended and supplemented for the 6th time at the 2021 Annual General Meeting of Shareholders on Apr.22nd, 2021</i></p>	<p>PREFACE</p> <p><i>This Charter was approved under a valid decision of the first official General Meeting of Shareholders on Jan.26th, 2014; amended for the 1st time according to the Resolution of the General Meeting of Shareholders No. 52/NQ-DHD CD dated Aug.18th, 2014, amended for the 2nd time at the Extraordinary General Meeting of Shareholders in 2017 dated Oct.31st, 2017, amended for the 3rd time at the 2018 Annual General Meeting of Shareholders on Apr.11st, 2018; amended for the 4th time according to the Resolution No. 84/NQ-DHD CD dated Dec.19th, 2018; amended for the 5th time at the 2020 Annual General Meeting of Shareholders on Jun.24th, 2020; amended and supplemented for the 6th time at the 2021 Annual General Meeting of Shareholders on Apr.22nd, 2021 and amended and supplemented for the 7th time at the 2025 Annual General Meeting of Shareholders on April 18th, 2025</i></p>	Update additional revisions
<p>Article 3. Legal representative of the Company</p> <p>1. The company has 02 (two) legal representatives, including: Chairman</p>	<p>Article 3. Legal representative of the Company</p> <p>1. The company has 01 (one) legal representative, the Chairman of the</p>	Reducing the number

<p>employees, salaries, allowances, benefits, appointments, dismissals and other terms related to their labor contracts;</p> <p>d) On November 30th of each year, the CEO must submit to the Directors Board for approval a detailed business plan for the next fiscal year on the basis of meeting the requirements of the appropriate budget as well as the 5 (five) year financial plan;</p> <p>e) To propose measures to improve PISICO's operation and management;</p> <p>g) To prepare long-term, annual and quarterly estimates of PISICO (hereinafter referred to as estimates) for long-term, annual and quarterly management activities of PISICO according to business plans. The annual estimate (including the balance sheet, the statement of business results and the statement of expected cash flows) for each fiscal year must be submitted to the Directors Board for approval and must include the information specified in PISICO's regulations;</p> <p>h) To carry out all other activities in accordance with the provisions of this Charter and PISICO's regulations, resolutions of the Directors Board, labor contracts of the General Director and provisions of law;</p> <p>4. The CEO shall be responsible to the Directors Board and the General Meeting of Shareholders for the</p>	<p>on the number of employees, salaries, allowances, benefits, appointments, dismissals and other terms related to their labor contracts;</p> <p>d) On November 30th of each year, the CEO must submit to the Directors Board for approval a detailed business plan for the next fiscal year on the basis of meeting the requirements of the appropriate budget as well as the 5 (five) year financial plan;</p> <p>e) To propose measures to improve PISICO's operation and management;</p> <p>g) To prepare long-term, annual and quarterly estimates of PISICO (hereinafter referred to as estimates) for long-term, annual and quarterly management activities of PISICO according to business plans. The annual estimate (including the balance sheet, the statement of business results and the statement of expected cash flows) for each fiscal year must be submitted to the Directors Board for approval and must include the information specified in PISICO's regulations;</p> <p>h) To carry out all other activities in accordance with the provisions of this Charter and PISICO's regulations, resolutions of the Directors Board, labor contracts of the General Director and provisions of law;</p> <p>4. The CEO shall be responsible to the Directors Board and the General Meeting of Shareholders for the</p>	
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<p>performance of their assigned tasks and powers and must report to these agencies upon request.</p> <p>5. The Directors Board may dismiss the General Director when a majority of the members of the Directors Board who have the right to vote at the meeting approve and appoint a new General Director to replace him.</p>	<p>performance of their assigned tasks and powers and must report to these agencies upon request.</p> <p>5. The Managing Board may dismiss the General Director when a majority of the members of the Managing Board who have the right to vote at the meeting approve and appoint a new General Director to replace him.</p>	
<p>Article 69. Effective Date</p> <p>1. This Charter consists of 23 chapters and 69 articles, which were unanimously approved by the General Meeting of Shareholders of PISICO Binh Dinh Corporation – Joint Stock Company on April 22nd, 2021 at PISICO's head office and jointly approved the full text of this Charter.</p> <p>2. The charter shall be made in 10 copies, of equal value, kept at PISICO's head office and sent to state management agencies as prescribed.</p> <p>3. This Charter is unique and official one of PISICO.</p> <p>4. Copies or extracts of PISICO's Charter are valid when they are signed by the Chairman of the Directors Board or at least 1/2 of the total number of members of the Directors Board .</p> <p><i>Full name, signature of PISICO's legal representative.</i></p>	<p>Article 69. Effective Date</p> <p>1. This Charter consists of 23 chapters and 69 articles unanimously approved by the General Meeting of Shareholders of PISICO Binh Dinh Corporation – Joint Stock Company on April 18th, 2025 at PISICO's head office and jointly approves the full text of this Charter.</p> <p>2. The charter shall be made in 10 copies, of equal value, kept at PISICO's head office and sent to state management agencies as prescribed.</p> <p>3. This Charter is unique and official one of PISICO.</p> <p>4. Copies or extracts of PISICO's Charter are valid when they are signed by the Chairman of the Directors Board or at least 1/2 of the total number of members of the Directors Board .</p> <p><i>Full name, signature of PISICO's legal representative.</i></p>	

<p>of the Directors Board and General Director.</p> <p>2. Rights and obligations of legal representatives</p> <p>a) Rights and obligations of the legal representative being the Chairman of the Directors Board: Comply with Article 29 of this Charter, specified in PISICO's Internal Governance Regulations, the Resolution of the Directors Board and the written assignment of the Directors Board .</p> <p>b) Powers and obligations of the legal representative being the General Director: Comply with Clause 3, Article 35 of this Charter; specified in PISICO's Internal Governance Regulations, the Resolution of the Directors Board and the guiding document of the Chairman of the Directors Board .</p>	<p>Directors Board</p> <p>2. Rights and obligations of legal representatives:</p> <ul style="list-style-type: none"> - Comply with Article 29 of this Charter, specified in PISICO Internal Governance Regulations, Resolution of the Directors Board and the assignment document of the Directors Board . - Signing all commercial and civil transaction contracts, ... between PISICO and the parties; except for the case of authorization. - Sign PISICO's financial statements and approve all expenses of PISICO; except for cases where PISICO's regulations decentralize limits, assign tasks to signatories and authorize cases. 	<p>of legal representatives</p>
<p>Article 35. Appointment, dismissal, duties and powers of the General Director</p> <p>1. The Directors Board shall appoint a member of the Board or another person as the General Director; signing a contract stipulating the salary, remuneration, benefits and other relevant terms. Information on the salary, allowances and benefits of the CEO must be reported at the Annual General Meeting of Shareholders and stated in PISICO's Annual Report.</p> <p>2. The term of the General</p>	<p>Article 35. Appointment, dismissal, duties and powers of the General Director</p> <p>1. The Directors Board shall appoint a member of the Board or another person as the General Director; signing a contract stipulating the salary, remuneration, benefits and other relevant terms. Information on the salary, allowances and benefits of the CEO must be reported at the Annual General Meeting of Shareholders and stated in PISICO's Annual Report.</p> <p>2. The term of office of the</p>	

<p>Director shall not exceed 05 years and may be re-appointed for an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law and the PISICO Charter.</p> <p>3. The General Director has the following rights and obligations:</p> <p>a) To implement the resolutions of the Directors Board and the General Meeting of Shareholders, PISICO's business and investment plan approved by the Directors Board and the General Meeting of Shareholders;</p> <p>b) To decide on all matters that do not require a resolution of the Directors Board, including the signing of financial and commercial contracts on behalf of PISICO, and the organization and administration of PISICO's day-to-day production and business activities in accordance with best management practices;</p> <p>c) To propose the number and types of managers that PISICO needs to recruit for the Directors Board to appoint or dismiss in order to carry out good management activities as proposed by the Directors Board , and to advise the Directors Board to decide on the salary level, remuneration, benefits and other terms of labor contracts of managers;</p> <p>d) To consult with the Directors Board to decide on the number of</p>	<p>General Director shall not exceed 05 years and may be re-appointed for an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law and the PISICO Charter.</p> <p>3. The General Director has the following rights and obligations:</p> <p>a) To implement the resolutions of the Directors Board and the General Meeting of Shareholders, PISICO's business and investment plan approved by the Directors Board and the General Meeting of Shareholders;</p> <p>b) To decide and sign financial and commercial contracts according to the decentralization prescribed by the Directors Board and the directing and authorizing opinions each specific content of PISICO's legal representative; organizing and administering PISICO's daily production and business activities according to best management practices;</p> <p>c) To propose the number and types of managers that PISICO needs to recruit for the Directors Board to appoint or dismiss in order to carry out good management activities as proposed by the Directors Board , and to advise the Directors Board to decide on the salary level, remuneration, benefits and other terms of labor contracts of managers;</p> <p>d) To submit to the Directors Board and PISICO's legal representative for approval to decide</p>	
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No. /TTr-HDQT

Binh Dinh, April 18th, 2025

REPORT

Regarding the approval of transactions with related parties

To: Annual General Meeting of Shareholders 2025.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of PISICO Binh Dinh Corporation – Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the implementation of transactions between PISICO Binh Dinh Corporation – Joint Stock Company (PISICO) and related enterprises and persons as prescribed in Clause 1, Clause 2, Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Company's Charter, Specifically, as follows:

1. Enterprises with which PISICO signs contracts and transactions: According to the list enclosed with this report and any subsidiaries, joint venture companies, related persons, related organizations of PISICO's internal persons.

2. Subject matter of the transaction contract: Purchase and sale of products and goods that PISICO does business in; borrowing and lending capital (borrowing and lending activities comply with the provisions of Article 293 of Decree 155/2020/ND-CP dated 31/12/2020 of the Government) and other transaction contracts under the competence of the Board of Directors in accordance with the company's Charter and other provisions of law.

3. Validity period of contracts and transactions: effective from the date of signing

4. The General Meeting of Shareholders unanimously authorizes the Executive board of PISICO to decide on the signing and performance of contracts and transactions (including the extension of signed contracts and transactions) between PISICO and the above enterprises in accordance with the provisions of law and take responsibility to the Board of Directors, the General Meeting of Shareholders on the signing and performance of the contract.

(There is a list of relevant enterprises attached)

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Respect.

PP. BOARD OF DIRECTORS
CHAIRMAN

Recipient:

- General Meeting of Shareholders;
- Board of Directors;
- Executive board;
- Board of Control;
- PISICO's website;
- Archives: VT, BoD.

Lam Dinh An

LIST OF RELATED BUSINESSES

Stt	Organisation Name	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address
1	Anh Viet Import-Export Trading Co., Ltd.	Same owner as the Parent Company	4100266681	199 Tay Son, Quy Nhon City, Binh Dinh
2	Anh Vy Trading Co., Ltd.	Parent company, major shareholder	4100453032; Department of Planning and Investment of Binh Dinh province issued on 25/8/2017	Lot B17, Phu Tai Industrial Zone, Quy Nhon City, Binh Dinh
3	Quy Nhon Cable Television One Member Company Limited	Subsidiaries	4101321208	No. 198 Tran Hung Dao Street, Tran Hung Dao Ward, Quy Nhon City, Province
4	Qui Nhon Woodchip Co., Ltd.	Subsidiaries	4100259155	Street No. 10, Phu Tai Industrial Zone, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province
5	HR PISICO One Member Co., Ltd.	Subsidiaries	4101538507	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
6	PBC Infrastructure Joint Stock Company	Subsidiaries	4100515627 Department of Planning and Investment of Binh Dinh province. Registration for the 12th change on 22/7/2022	Operation lot of Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh
7	An Viet Phat Investment Company	Subsidiaries	4101601903 Department of Planning and Investment of Binh Dinh province issued on 04/8/2021	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
8	Binh Dinh Industry Agriculture Trading Joint Stock Company	Affiliated Joint Venture Company	4100583151	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
9	Thanh Tam wooden furniture Joint Stock Company (formerly PISICO wooden furniture Joint Stock Company)	Affiliates	4100669786	Lot A12 + Lot A13 Phu Tai Industrial Zone, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province
10	PISICO Ha Thanh Joint Stock Company	Affiliates	4101191767	Lot A3, Canh Vinh Industrial Cluster, Canh Vinh Commune, Van Canh District, Binh Dinh
11	PISICO Dak Lak Joint Stock Company	Subsidiaries	6001663071	25 An Duong Vuong, M-Drak City, H.M'Drak, Dak Lak Province
12	PISICO Dak Lak Investment Joint Stock Company	Subsidiaries	6001759979	25 An Duong Vuong, M-Drak City, H.M'Drak, Dak Lak Province

DRAF

No: /TTr-HDQT

Binh Dinh, April 18th, 2025

REPORT

**Regarding the approval of salaries and remuneration of the Directors Board,
the Supervisory Board, The Directorate implemented in 2024
and the plan in 2025**



To: Annual General Meeting of Shareholders in 2025.

Pursuant to Resolution No. 18/NQ-DHDCCD dated April 19th, 2024 of the 2024 Annual General Meeting of Shareholders;

Pursuant to the 2024 audited financial statements;

Based on the production and business results in 2024 and the production and business plans in 2025,

The Directors Board shall report on the salaries and remuneration of PISICO managers for approval by the Annual General Meeting of Shareholders in 2025 as follows:

1. Salaries and remuneration implemented in 2024:

- The salary fund of the full-time Chairman of the Directors Board, General Director, Deputy General Director, Head of the Full-time Supervisory Board and Chief Accountant in 2024 is: VND 3,755,713,000 (*Three billion, seven hundred and fifty-five million, seven hundred and thirteen thousand VND*).

- Remuneration for members of the Directors Board in 2024: VND 144,000,000 (*one hundred and forty-four million VND*); the level of expenditure of each member shall comply with Resolution No. 18/NQ-DHDCCD dated April 19th, 2024 of the 2024 Annual General Meeting of Shareholders.

- Remuneration for part-time members of the Supervisory Board: 2,500,000 VND/person/month x 12 months x 2 people = 60,000,000 VND (*Sixty million VND*).

2. Salary and remuneration plan in 2025:

- Assign the Directors Board to consider and decide on the salary of the full-time Chairman of the Directors Board, the General Director, the Deputy General Director, the Head of the Supervisory Board and the Chief Accountant of PISICO according to the results of completing the tasks and targets of the 2025 plan agreed upon and will be reported for approval at the Annual General Meeting of Shareholders in 2025.

- Remuneration of part-time Vice Chairman of the Directors Board : 10,000,000 VND/person/month

- Remuneration for part-time members of the Directors Board : 7,000,000 VND/person/month.

- Remuneration for part-time Supervisory Board members: 3,500,000 VND/person/month.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval./.

Recipient:

- Above;
- PISICO Website;
- Disclosure of information as prescribed;
- Saved: clerical staff, Directors Board

**ON BEHALF OF THE DIRECTORS
BOARD
CHAIRMAN**

Lam Dinh An

Binh Dinh, April 18th, 2025

DRAFT

Regarding the proposal to select an independent auditing company to audit the Financial Statements 2025

Pursuant to the Charter of Organization and Operation of PISICO Binh Dinh Corporation – Joint Stock Company;

The Control Board respectfully submits to the Annual General Meeting of Shareholders the selection of an independent auditor to audit the Financial Statements 2025 of PISICO Binh Dinh Corporation - Joint Stock Company as follows:

- As a reputable independent auditing unit, approved by the State Securities Commission and the Ministry of Finance to audit public companies and listed organizations.

- To be an auditing unit with a team of honest auditors, upholding professional ethics, highly qualified and experienced, in order to ensure the quality of auditing financial statements.

- Audit expenses are reasonable, in accordance with the contents, scope and progress of the audit required by the Corporation.

- Selection of one of the independent audit units from the list of independent audit units approved by the State Securities Commission to audit companies registered for trading and listed companies.

- Authorizing the Board of Directors of PISICO Corporation to select a specific audit unit that meets the above requirements to audit the 2025 Financial Statements of PISICO Corporation.

Submit to the Annual General Meeting of Shareholders 2025 for consideration and approval./.

PP. BOARD OF CONTROL
HEAD OF THE BOARD

Nguyen Hoang Hai



No. /QC-AGM

Binh Dinh, April 18th, 2025

REGULATION

Nomination - candidacy - election of the Board of Directors and the Control Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of shareholders 2025

The Annual General Meeting of Shareholders 2025 of PISICO Binh Dinh Corporation – Joint Stock Company shall conduct the election of the Board of Directors (BoD) for the third term (2025 – 2030) and the Control Board (CoB) for the fourth term (2025 – 2030) according to the following regulations:

1. Election principles: In accordance with the Law, Charter and Internal Regulations on PISICO Governance (*Promulgated together with Decision No. 20/QĐ-HĐQT dated April 19, 2021 of the Board of Directors of PISICO*). Conduct direct elections by means of concentrated voting and secret ballot. The right to vote is calculated according to the number of shares owned and represented by ownership. The election result is calculated on the number of voting shares of shareholders attending the meeting. Each election, each shareholder is only allowed to use one vote corresponding to the number of shares owned and the ownership representative.

2. Responsibilities and tasks of related parties:

- **Presidium:** Administering election work; Approve the regulations on candidacy, nomination and election; Presenting the proposal to introduce candidates for the Board of Directors and the Control Board for the term 2025-2030; Introduce the Election Committee to the General Meeting of Shareholders for approval; Resolve complaints about the election (if any).

- **Secretary of the General Assembly:** Assist the Presidium in compiling the list of candidates and nominations to make the election list.

- **Election Committee:** Approved by the Congress with the number of 05 people, of which 01 Head, 01 Deputy and members. Members of the Election Committee must not be on the list of nominees and candidates for the Board of Directors or the Control Board. The Election Board is responsible for distributing votes, counting votes, making records of vote counting and announcing election results; together with the Presidium to settle questions and complaints of shareholders (if any).

- **Shareholders:** Perform the task of supervising the work: election, distribution of votes, counting votes according to the provisions of the Charter and Regulation agreed upon and approved.

3. Ballots: Ballots are printed with the full names of the candidates for the Board of Directors and the Control Board in the order of ABC and stamped with the wooden seal of PISICO Binh Dinh Corporation – Joint Stock Company in the upper left corner of the ballot.

- The Board of Directors' vote is blue (attached to form 1)
- The ballot board is pink (attached to form 2)

4. How to vote:

- Each shareholder attending the meeting is granted one vote for the Board of Directors and one vote for the Control Board. Shareholders shall fill in the number of trust shares for each member they trust so that the total number of trust shares of each member must be equal to the number of voting shares of each shareholder or lower than the number of voting shares.

- For the Board of Directors: The number of members of the Board of Directors to be selected is 03 (three) people;

- For the Control Board: The number of members to be selected is 03 (three) people.

- In case of a wrong choice, shareholders can contact the Election Board to apply for a new ballot and must resubmit the old ballot.

- Ballots will be placed in sealed ballot boxes before counting votes.

- Valid ballots: are ballots according to pre-printed forms and issued by the Election Board to shareholders, without erasing, scraping, or writing any additional contents other than those prescribed for ballots.

- The following votes will be considered invalid:

+ Not issued by the PISICO Election Board, not stamped with PISICO's seal.

+ The number of votes in excess of the maximum number of people as prescribed (i.e. more than 3 votes for the Board of Directors and more than 03 people for the Control Board)

+ The total number of voting rights voted for the candidates (added by the voters themselves) is greater than the total number of voting rights already recorded on the ballot.

+ The voting papers stating the total number of votes are added incorrectly and the Election Board adds up a large number of the total number of votes already recorded on the ballot.

+ The voting paper arbitrarily adds the name of the person outside the pre-printed list or crosses out on the ballot (in case of incorrect writing, the name of the new ballot must be changed)

5. Election vote counting: The counting of election votes is conducted in a separate room under the supervision of a shareholder representative. The ballot papers after counting will be sealed by the Election Board, then transferred to the Presidium and only opened at the request of the General Meeting of Shareholders of the Corporation.

6. Candidates elected to the Board of Directors and the Control Board are candidates:

- Achieve the highest percentage of trust shares up to the set number of members (the percentage is taken from the top down until there are 03 members for the Board of Directors and 03 members for the Control Board).

- In case there are candidates who achieve the same percentage of trust shares that need to be eliminated in order to reach the full number of elected members as prescribed, the person who owns more shares will be selected, if the number of shares owned is also equal, a re-election will be held among these candidates to be selected.

- The elected person must have at least 1 voting share.

7. Conditions and criteria for candidacy and nomination to the Board of Directors:

- Nomination and candidacy for members of the Board of Directors shall comply with Article 274 of the Government's Decree No. 155/2020/ND-CP dated December 31,

2020 detailing the implementation of a number of articles of the Securities Law and Article 25 of the PISICO Charter.

- Members of the Board of Directors must have the criteria and conditions specified in Article 155 of the Law on Enterprises and Article 25 of the PISICO Charter; have professional qualifications and experience in business administration or in the fields, business lines and lines of PISICO and are not necessarily shareholders of PISICO; unless otherwise provided for in the PISICO Charter and not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises.

(Attached in detail according to Appendix 1)

8. Conditions and criteria for candidacy and nomination of members of the Control Board:

- The candidacy and nomination of members of the Control Board shall be carried out similarly as prescribed in Clause 1 and Clause 2, Article 25 of the PISICO Charter. In case the number of candidates for the Control Board through nomination and candidacy is not sufficient for the necessary number, the incumbent Control Board may nominate additional candidates or nominating organizations according to the provisions of the PISICO Charter, the Internal Regulations on corporate governance and the Regulation on operation of the Control Board. The introduction of additional candidates by the incumbent Control Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Control Board in accordance with law

- Criteria and conditions of members of the Control Board: Members of the Control Board must meet the criteria and conditions specified in Article 169 of the Law on Enterprises and do not fall into the following cases: Work in the accounting and finance department of PISICO; Being a member or employee of an independent auditing firm that audits the company's financial statements in the previous 03 consecutive years.

(Attached in detail according to Appendix 1)

9. Dossier of nomination and candidacy for members of the Board of Directors and Control Board:

- Application for nomination (candidacy) to join the Board of Directors, Control Board (*with Form 3, Form 4 attached*);

- Self-declaration of information provision (*with attached Form 5*)

- A copy of the CCCD and qualifications as declared;

10. This Regulation takes effect immediately after being approved by the 2025 Annual General Meeting of Shareholders and expires at the end of the 2025 Annual General Meeting of Shareholders./.

**PP. BOARD OF DIRECTORS
CHAIRMAN**

Lam Dinh An

Appendix 1:

CITING CONDITIONS AND CRITERIA FOR CANDIDACY AND NOMINATION TO THE BOARD OF DIRECTORS AND THE CONTROL BOARD OF PISICO FOR THE TERM 2025-2030

1/ Excerpt from Article 274 of Decree No. 155/2020/ND-CP dated 31/12/2020

Article 274. Candidacy and nomination of members of the Board of Directors

1. In case candidates for the Board of Directors have been identified, the public company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the truthfulness and accuracy of the personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of the company if elected as a member of the Board of Directors. Information related to the candidates for the Board of Directors announced includes:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Work history;
- d) Other managerial titles (including the title of the Board of Directors of other companies);
- đ) Interests related to the company and its related parties;
- e) Other information (if any) as prescribed in the company's charter.

The public company must disclose information about the companies in which the candidate is holding the position of member of the Board of Directors, other managerial positions and interests related to the company of the candidate for the Board of Directors (if any).

2. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares or another smaller proportion as prescribed in the company's charter may nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the company's charter.

3. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or nominating organizations as prescribed in the company's Charter and the company's internal regulations on corporate governance. The introduction of additional candidates by the Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with law.

2/ Excerpt from Clause 2, Article 17 of the Law on Enterprises:

Article 17. The right to establish, contribute capital, purchase shares, purchase contributed capital and manage enterprises

2. The following organizations and individuals do not have the right to establish and manage enterprises in Vietnam:

- a) State agencies and units of the people's armed forces use state property to establish business enterprises to make separate profits for their agencies and units;
- b) Cadres, civil servants and public employees in accordance with the Law on Cadres and Civil Servants and the Law on Public Employees;

c) Officers, non-commissioned officers, professional soldiers, defense workers and public employees in agencies and units of the Vietnam People's Army; professional officers, non-commissioned officers, police workers in agencies and units of the Vietnam People's Police, except for persons appointed as authorized representatives to manage the State's capital contributions at enterprises or management at state-owned enterprises;

d) Officials leading and managing operations in state-owned enterprises as prescribed at Point a, Clause 1, Article 88 of this Law, except for persons appointed as authorized representatives to manage the State's contributed capital in other enterprises;

đ) Minors; persons with limited civil act capacity; persons who have lost their civil act capacity; people with difficulties in cognition and behavior control; organizations without legal status;

e) Persons who are being examined for penal liability, temporarily detained, serving imprisonment sentences, serving administrative-handling measures at compulsory detoxification establishments, compulsory education establishments or being banned by courts from holding certain posts, practicing certain professions or doing certain jobs; other cases as prescribed by the Law on Bankruptcy and the Law on Corruption Prevention and Control.

In case the business registration agency so requests, the enterprise establishment registrant must submit the judicial record card to the business registration agency;

g) Organizations being commercial legal entities that are banned from doing business or operating in certain domains under the provisions of the Penal Code.

3. Excerpt from Article 155 of the Law on Enterprises:

Article 155. Organizational structure, criteria and conditions for being a member of the Board of Directors

1. Members of the Board of Directors must meet the following criteria and conditions:

a) Not falling into the subjects specified in Clause 2, Article 17 of this Law;

b) Having professional qualifications and experience in business administration or in the company's business domains, lines and lines and not necessarily being a shareholder of the company, unless otherwise provided for by the company's charter;

c) A member of the Board of Directors of a company may also be a member of the Board of Directors of another company;

d) For state-owned enterprises specified at Point b, Clause 1, Article 88 of this Law and subsidiaries of state-owned enterprises as prescribed in Clause 1, Article 88 of this Law, members of the Board of Directors must not be persons related to the family of the Director, General Director and other managers of the company; of the manager, the person competent to appoint the manager of the parent company.

2. Unless otherwise provided for by the law on securities, an independent member of the Board of Directors as prescribed at Point b, Clause 1, Article 137 of this Law must meet the following criteria and conditions:

a) Not being a person working for the company, parent company or subsidiary of the company; not be a person who has worked for the company, parent company or subsidiary of the company for at least 03 consecutive years;

b) Not being a person who is receiving salary or remuneration from the company, except for allowances to which members of the Board of Directors are entitled as prescribed;

c) Not being a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister or sibling who is a major shareholder of the company; being a manager of the company or a subsidiary of the company;

d) Not being a person who directly or indirectly owns at least 01% of the total voting shares of the company;

đ) Not being a person who has been a member of the Board of Directors or the Control Board of the company for at least 5 consecutive years, except for the case of being appointed for 02 consecutive terms.

3. An independent member of the Board of Directors must notify the Board of Directors that he or she no longer fully satisfies the criteria and conditions specified in Clause 2 of this Article and is automatically no longer an independent member of the Board of Directors from the date on which the criteria and conditions are not fully satisfied. The Board of Directors must notify the independent members of the Board of Directors that they no longer fully meet the criteria and conditions at the nearest General Meeting of Shareholders or convene a meeting of the General Meeting of Shareholders to elect additional or replacement independent members of the Board of Directors within 06 months from the date of receipt of the notice of the independent members of the Board of Directors concerned.

4. Excerpt from Article 169 of the Law on Enterprises

Article 169. Standards and conditions of controllers

1. Controllers must meet the following criteria and conditions:

a) Not falling into the subjects specified in Clause 2, Article 17 of this Law;

b) Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;

c) Not being a person related to the family of a member of the Board of Directors, the Director or the General Director and other managers;

d) Not being the manager of the company; not necessarily being a shareholder or employee of the company, unless otherwise provided for by the company's charter;

dd) Other criteria and conditions as prescribed by other relevant laws and the company's charter.

2. In addition to the criteria and conditions specified in Clause 1 of this Article, controllers of public companies and state-owned enterprises specified at Point b, Clause 1, Article 88 of this Law must not be persons who have family relations of enterprise managers of companies and parent companies; representatives of capital interests of enterprises, the representative of the state capital at the parent company and at the company.

5/ Excerpt from Article 25 of the PISICO Charter

Article 25. Candidacy and nomination of members of the Board of Directors

1. In case candidates for the Board of Directors have been identified, PISICO must publish information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on PISICO's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the truthfulness and accuracy of the personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of PISICO if elected as a member of the Board of Directors. Information related to the candidates for the Board of Directors announced includes:

a) Full name, date of birth;

b) Educational level;

- c) Professional qualifications;
- d) Work history;
- đ) Companies in which the candidate is holding the position of member of the Board of Directors and other managerial titles;
- e) An evaluation report on the candidate's contribution to PISICO, in case the candidate is currently a member of PISICO's Board of Directors.
- g) Interests related to PISICO and related parties of PISICO (if any);
- h) Full name of the shareholder or group of shareholders nominating such candidate (if any);
- i) Other information (if any) as prescribed in the PISICO Charter;

2. Shareholders holding shares with voting rights have the right to combine the number of voting rights of each person together to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; From 20% to less than 30%, a maximum of two (02) candidates may be nominated; From 30% to less than 40%, a maximum of three (03) candidates may be nominated; From 40% to less than 50%, a maximum of four (04) candidates may be nominated; From 50% to less than 60%, a maximum of five (05) candidates may be nominated; From 60% to less than 70%, a maximum of six (06) candidates may be nominated; 70% or more are nominated for a full number of members of the Board of Directors

3. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient for the necessary number, the incumbent Board of Directors shall introduce additional candidates or nominating organizations in accordance with the provisions of the PISICO Charter, the Internal Regulations on PISICO governance and the Regulation on operation of the Board of Directors. The procedures for the incumbent Board of Directors to introduce additional candidates must be clearly announced and approved by the General Meeting of Shareholders before making the nomination in accordance with law.

4. Members of the Board of Directors must meet the criteria and conditions specified in Clauses 1 and 2, Article 155 of the Law on Enterprises.



PISICO BINH DINH CORPORATION JOINT STOCK COMPANY

No. 99 – Tay Son – Quy Nhon City – Binh Dinh

Tel: 0256 3947 099

Fax: 0256 3947 029

Website: pisico.vn

VOTE FOR MEMBERS OF THE BOARD OF DIRECTORS (BOD)

TERM III (2025 – 2030)

Full names of shareholders

Shareholder ID

Total number of shares owned

Stock

Number of election votes for BOD (*)

Ticket

STT	Full name of candidates for the Board of Directors	Number of votes
1		
2		
3		
	Total	

(*): According to the method of voting by accumulating votes. The number of shareholders' votes for each election is equal to the number of shares currently owned/authorized by the shareholders multiplies (x) by the number of members elected to the Board of Directors.

- The number of elected members of the Board of Directors is 3 members.

- **Example:** Shareholder A owns 100 shares, the number of votes for election of members of the Board of Directors: $100 \times 3 = 300$ votes

Each shareholder selects a candidate by writing the number of votes for each candidate he or she chooses, so that the total number of votes for all candidates selected by the shareholder is equal to or less than the total number of votes cast by shareholders (in the example above, it is 300 votes). Shareholders can put all the votes for 01 candidate or divide them among several candidates.

Binh Dinh, April 18th, 2025

SHAREHOLDER/

AUTHORIZED REPRESENTATIVE

(Sign and specify full name)



PISICO BINH DINH CORPORATION JOINT STOCK COMPANY

No. 99 – Tay Son – Quy Nhon City – Binh Dinh

Tel: 0256 3947 099

Fax: 0256 3947 029

Website: pisico.vn

VOTE FOR MEMBERS OF THE CONTROL BOARD (COB)

TERM III (2025 – 2030)

Full names of shareholders

Shareholder ID

Total number of shares owned

Stock

Number of election votes for COB (*)

Ticket

STT	Full name of COB candidate	Number of votes
1		
2		
3		
	Total	

(*): According to the method of voting by accumulating votes. The number of votes of shareholders for each election is equal to the number of shares currently owned by shareholders / authorized representatives multiplied by (x) by the number of members elected to the Supervisory Board.

- For the term of 2025 – 2030, the number of elected members of the Supervisory Board is 3 members.

- **Example:** Shareholder A owns 100 shares, the number of votes for the election of members of the Supervisory Board: $100 \times 3 = 300$ votes.

Each shareholder selects a candidate by writing the number of votes for each candidate he or she chooses, so that the total number of votes for all candidates selected by the shareholder is equal to or less than the total number of votes cast by shareholders (in the example above, it is 300 votes). Shareholders can put all the votes for 01 candidate or divide them among several candidates.

Binh Dinh, April 18th, 2025

SHAREHOLDER/

AUTHORIZED REPRESENTATIVE

(Sign and specify full name)



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

APPLICATION FOR CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORS

PISICO BINH DINH CORPORATION – JOINT STOCK COMPANY

To: Annual General Meeting of PISICO's Shareholders 2025

My name is:

ID number: Issued on: at:

Permanent address:

Education: Major:

Currently owned: shares (*In words*)

Corresponding to the total par value is (VND):

(There is a copy of the applicant's information attached)

Request PISICO Binh Dinh Corporation – Joint Stock Company for Me to be nominated as a member of the Board of Directors of the Annual General Meeting of Shareholders in 2025.

If I am elected as a member of the Board of Directors/Control Board by the General Meeting of Shareholders, I would like to bring all my capacity and enthusiasm to contribute to the development of PISICO.

Thank you very much!

Binh Dinh, date month year 2025

CANDIDATES

(Sign and specify full name)



FORM 4

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**NOMINATION APPLICATION CANDIDATES
TO JOIN THE BOARD OF DIRECTORS/BOARD OF DIRECTORS**

PISICO BINH DINH CORPORATION – JOINT STOCK COMPANY

To: Annual General Meeting of PISICO's Shareholders 2025

We/I are shareholders of PISICO Binh Dinh Corporation – Joint Stock Company, owning/representing shares equivalent to% of charter capital (according to the attached list) proposed by the Corporation to us/I to be nominated:

Mr/ Mrs:

ID number: Issued on: at:

Permanent address:

Education: Major:

Currently owned: shares (*In words*)

Corresponding to the total par value is (VND):

(There is a copy of the applicant's information attached)

Be a candidate to join the Board of Directors/Control Board of PISICO Binh Dinh Corporation – Joint Stock Company at the Annual General Meeting of PISICO's Shareholders 2025.

Thank you very much!

NOMINEE

(Sign and specify full name)

Binh Dinh, date month year 2025

**SHAREHOLDER REPRESENTATIVE
(GROUP OF SHAREHOLDERS)**

(Sign and specify full name)



FORM 5

Phụ lục III
Appendix III

BẢN CUNG CẤP THÔNG TIN/CIRRICULLUM VITAE

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)
(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Bình Định, ngày tháng năm 2025
Binh Dinh, day month year 2025

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước/ The State Securities Commission;
 - Sở Giao dịch chứng khoán / The Stock Exchange.

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.):

Ngày cấp/Date of issue:

Nơi cấp/Place of issue:

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Tổng Công ty PISICO Bình Định – Công ty cổ phần

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: cổ phần, chiếm % vốn điều lệ, trong đó/
Number of owning shares, accounting for % of charter capital, of which:

+ Đại diện sở hữu/Owning on behalf of (the State/strategic investor/other organisation):
..... cổ phần

+ Cá nhân sở hữu/ *Owning by Individual: không có*

15/ Các cam kết nắm giữ (nếu có)/*Other owning commitments (if any):*

16/ Danh sách người có liên quan của người khai* /*List of affiliated persons of declarant: (Có danh sách đính kèm)*

** Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.*

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any): Đại diện cổ đông; các khoản tiền lương, thù lao, tiền thưởng .v.v... liên quan tới chức vụ đảm nhận theo quy định.*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest in conflict with public company, public fund (if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

NGƯỜI KHAI /DECLARANT

(Ký, ghi rõ họ tên)

(Signature, full name)

DANH SÁCH NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI KHAI*

/ ***LIST OF AFFILIATED PERSONS OF DECLARANT***[illegible]



No: TTr-HDQT

Binh Dinh, April 18th, 2025

REPORT

**Regarding the scheme of personnel introduction for electing to
The Directors Board and Supervisory Board for the term 2025 – 2030**

To: Annual General Meeting of Shareholders in 2025.

Pursuant to the Regulation on nomination - candidacy - election of the Directors Board and the Supervisory Board of PISICO for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved;

Pursuant to the nomination of Shareholders of Anh Vy Trading Co., Ltd. in Document No. 02-2025/Avy dated March 25th, 2025

To submit to the 2025 Annual General Meeting of Shareholders the project to elect the Directors Board for the third term (2025 – 2030) and the Supervisory Board for the fourth term (2025-2030) as follows:

1. About the Directors Board :

- Number : 03 people
- Structure: Ensure that at least 1/3 of the total number of members of the Directors Board are non-executive members and minimize members of the Directors Board who concurrently hold executive positions to ensure the independence of the Directors Board ;
Concrete: + 01 full-time Chairman of the Directors Board
+ 01 Vice Chairman of the Directors Board
+ 01 Member;
- Term: Term III of the Directors Board : 05 years (from 2025 to 2030).
- Criteria and conditions: According to the Regulation on nomination - candidacy - election of the Directors Board and the Supervisory Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved
- List of candidates for nomination to the Directors Board for the term 2025-2030
(with a horizontal list attached)

1. About the Supervisory Board:

- Number : 03 people
- Structure: + 01 Head of the full-time committee.
+ 02 members.
- Term: Term IV of the Supervisory Board: 05 years (from 2025 to 2030).
- Criteria and conditions: According to the Regulation on nomination - candidacy - election of the Directors Board and the Supervisory Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved.
- List of candidates for nomination of the Supervisory Board for the term 2025-2030
(with a horizontal list attached)

Kindly submit to the 2025 Annual General Meeting of Shareholders for consideration and approval to conduct the election./.

Recipient:

- Above ;
- Saved: clerical staff, Directors Board.

**ON BEHALF OF THE DIRECTORS BOARD
CHAIRMAN**

Lam Dinh An

LIST OF RECOMMENDED PERSONNEL FOR ELECTION OF THE DIRECTORS BOARD AND THE SUPERVISORY BOARD OF PISICO FOR THE TERM 2025-2030
(Attached to Report No./TTr-HDQT dated April 18th, 2025 of the PISICO Directors Board)

STT	Name	Birthday	Gender	Ethnic group	Hometown			Position, working company	Qualifications	Notes
					Commune	District	Province			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
I THE DIRECTORS BOARD										
1	Dong Thi Anh	01/01/1956	Female	Kinh	Phuoc Hoa	Tuy Phuoc	Binh Dinh	Vice Chairman of the Board of Directors for the term 2020-2025; General Director of PISICO Binh Dinh Corporation – Joint Stock Company	University	
2	Lam Duy Viet	16/01/1984	Male	Kinh		An Nhon	Binh Dinh	Deputy General Director of PISICO Binh Dinh Corporation – Joint Stock Company	Doctor	
3	Vu Hong Quan	06/04/1991	Male	Kinh		An Nhon	Binh Dinh	Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020-2025	University	
II SUPERVISORY BOARD										
1	Nguyen Hoang Hai	27/02/1983	Male	Kinh	Phuoc An	Tuy Phuoc	Binh Dinh	Head of the Supervisory Board of PISICO Binh Dinh Corporation – term 2020-2025	University	
2	Dong Thi Quynh Huong	10/12/1982	Female	Kinh	Phuoc Hoa	Tuy Phuoc	Binh Dinh	Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020-2025	Master	
3	Nguyen Tan Bao Toan	15/11/1979	Male	Kinh	Cat Thanh	Phu Cat	Binh Dinh	Head of TC-HC Department of PISICO Company; Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020-2025	University	

ON BEHALF OF THE DIRECTORS BOARD
CHHIARMAN
(Signed, clearly stating full name)

Notes:

Item (3): Write the date of birth in the format of date/month/year.

Item (10): Record all training qualifications (from college or higher, excluding refresher certificates), academic titles, academic degrees, professional qualifications. Examples: Associate Professor, Doctor of Forestry; Master of Economics; Information Technology Engineer, Bachelor of Law, College of Procuratorate...

Section (11): Record other contents related to personnel (if any).

CIRRICULLUM VITAE

(Pronndgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness-----

Binh Dinh, Mar.25th, 2025

CIRRICULLUM VITAE

To: - The State Securities Commission

- The Stock Exchange.

1/ Full name: **DONG THI ANH**

2/ Gender: Female

3/ Date of birth: 01/01/1956

4/ Place of birth: Binh Dinh

5/ ID card No. (or Passport No.): 052156007675

Date of issue: 16/09/2021 Place of issue: Police Department of Social Security

6/ Nationality : Vietnam

7/ Ethnic: Kinh

8/ Permanent residence: 89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh
Province, Vietnam

9/ Telephone number: 0903 500243

10/ Email Address: anh.dongthi89@gmail.com

11/ Organisation's name subject to information disclosure rules: PISICO Binh Dinh
Corporation – Joint Stock Company

12/ Current position in an organization subject to information disclosure: Vice Chairman of
the Board of Directors General Director of PISICO Binh Dinh Corporation – Joint Stock
Company

13/ Positions in other companies:

1. Member of the Central Committee of the Vietnam Fatherland Front
2. Vice President of the Vietnam Association of Women Entrepreneurs

3. Member of the Executive Committee of the Vietnam Council of Women Entrepreneurs
4. Member of the Executive Committee of the Vietnam Confederation of Commerce and Industry
5. Member of the Vietnam Fatherland Front Committee of Binh Dinh Province
6. Member of the Executive Committee of the Women's Union of Binh Dinh Province
7. Member of the Standing Committee of the Vietnamese-Japanese Friendship Association of Binh Dinh Province
8. Member of the Executive Committee of the Red Cross Society of Binh Dinh Province
9. Member of the Standing Committee of the Association for the Protection of Poor Patients of Binh Dinh Province
10. Member of the Executive Committee of the Union of Science and Technology Associations of Binh Dinh Province
11. Vice Chairman of the Vietnam-Laos Friendship Association of Binh Dinh province
12. Chairman of the Binh Dinh Provincial Women Entrepreneurs Association
13. Member of the Board of Directors of the Quy Nhon City Study Promotion Association
14. Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company
15. Member of the Board of Directors of Central Newport Joint Stock Company
16. Vice Chairman of the Board of Directors of Binh Dinh Agricultural Industry Joint Stock Company
17. Deputy Director of Anh Viet Co., Ltd.
18. Chairman of the Board of Members General Director of Anh Vy Trading Co., Ltd.
19. Vice Chairman of the Board of Directors Director of Thi Nai Port Joint Stock Company
20. Chairman of Quy Nhon Cable Television Company Limited
21. Chairman of the Board of Directors of PBC Infrastructure Development Services Joint Stock Company
22. Vice Chairman of the Board of Directors of Binh Dinh Agricultural Industry Business Joint Stock Company.
23. Chairman of the Board of Members of Qui Nhon Paper Materials Co., Ltd.
24. Chairman of the Board of Directors of PISICO Interior Wood Processing Joint Stock Company.
25. Chairman of HR PISICO One Member Co., Ltd.

14/ Number of owning shares 26,627,000, accounting for 96.82% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 26,627,000 shares

+ Owning by Individual: none

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant: (With attached list)

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated Nov.26th, 2019.

17/ Related interest with public company, public fund (if any): Representative of shareholders; salaries, remuneration, bonuses, etc. related to the position held as prescribed.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

DONG THI ANH

LIST OF RELEVANT PERSONS OF THE DECLARANT*

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	NSH Paper Type (*) (D/Passport/ Business Registration Certificate)	NSH Paper No. (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address I Head office address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PIS	Anh Vy Trading Co., Ltd.			Ms. Dong Thi Anh – Member contributing 60% capital, General Director	Business Registration	4100453032	20/9/2022	Binh Dinh Department of Planning and Investment	Lot B17 Phu Tai Industrial Park, Tran Quang Dieu Ward, Ho Chi Minh City. Quy Nhon, Binh Dinh province	26.627.000	96,82%	31/10/2017			
2	PIS	Anh Viet Trading Co., Ltd.			Ms. Dong Thi Anh – Member contributing 31.62% capital Deputy Director	Business Registration	4100266681	15/07/2021	Binh Dinh Department of Planning and Investment	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
3	PIS	Viet Lam Mineral Co., Ltd.			Ms. Dong Thi Anh – Member contributing 25% capital	Business Registration	4101291553	21/06/2016	Binh Dinh Department of Planning and Investment	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			

4	PIS	Thi Nai Port Joint Stock Company			Ms. Dong Thi Anh as Vice Chairman of the Board of Directors, Director	Business Registration	4100259282	05/08/2020	Binh Dinh Department of Planning and Investment	02 Tran Hung Dao Street, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
5	PIS	Quy Nhon Cable Television Company Limited			Ms. Dong Thi Anh is the Chairwoman of the company	Business Registration	4101321208	20/06/2019	Binh Dinh Department of Planning and Investment	No. 198 Tran Hung Dao Street, Thi Nai Ward, Quy Nhon City, Province	0	0%	31/10/2017			
6	PIS	Qui Nhon Paper Materials Co., Ltd.			Ms. Dong Thi Anh as Chairman of the Board of Members	Business Registration	4100259155	26/02/2019	Binh Dinh Department of Planning and Investment	Street No. 10, Phu Tai Industrial Park, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
7	PIS	HR PISICO CO., LTD			Ms. Dong Thi Anh is the Chairwoman of the company	Business Registration	4101538507	26/02/2019	Binh Dinh Department of Planning and Investment	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0%	26/02/2019			
8	PIS	Binh Dinh Agricultural Industry Trading Joint Stock Company			Ms. Dong Thi Anh as Vice Chairwoman of the Board of Directors	Business Registration	4100583151	03/07/2017	Binh Dinh Department of Planning and Investment	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			

9	PIS	Thanh Tam Interior Wood Processing Joint Stock Company			Ms. Dong Thi Anh as Chairman of the Board of Directors	Business Registration	4100669786	01/06/2023	Binh Dinh Department of Planning and Investment	Lot A12-A13 Phu Tai Industrial Park, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
10	PIS	PISICO Dak Lak Joint Stock Company			Ms. Dong Thi Anh as Vice Chairwoman of the Board of Directors	Business Registration	6001663071	06/03/2020	Department of Planning and Investment of Dak Lak	25 An Duong Vuong, M'Dradk Town, M'Dradk District, Dak Lak Province	0	0%	02/07/2019			
11	PIS	PISICO Dak Lak Investment Joint Stock Company			Ms. Dong Thi Anh as Vice Chairwoman of the Board of Directors	Business Registration	6001759979	01/08/2023	Department of Planning and Investment of Dak Lak	25 An Duong Vuong, M'Dradk Town, M'Dradk District, Dak Lak Province	0	0%	01/08/2023			
12	PIS	An Viet Phat Investment Co., Ltd.			Ms. Dong Thi Anh as Chairman of the Board of Members	Business Registration	4101601903	10/11/2021	Binh Dinh Department of Planning and Investment	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0%	04/08/2021			
13	PIS	Lam Dinh An		Chairman of the Board of Directors/ Legal Representative	Husband	ID CARD	210547514	31/05/2019	Binh Dinh Police	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			

13	PIS	Lam Dinh An		Chair man of the Board of Directors/ Legal Representative	Husband	ID CARD	052053006810	16/09/2021	Police Department of Social Management	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
13	PIS	Lam Dinh An		Chair man of the Board of Directors/ Legal Representative	Husband	Passport	C5733611	26/07/2018	Immigration Department	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
14	PIS	Lam Duy Viet			Biological children	ID CARD	211818386	19/04/2016	Binh Dinh Police	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0%	31/10/2017			
14	PIS	Lam Duy Viet			Biological children	ID CARD	052084008289	18/07/2023	Police Department of Social Management	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0%	31/10/2017			
15	PIS	Huynh Hong Trang			Daughter-in-law	ID CARD	023855338	06/03/2001	Ho Chi Minh City	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An	0	0%	31/10/2017			

									Phu Ward, Thu Duc City							
15	PIS	Huynh Hong Trang			Daughter-in-law	ID CARD	052183009861	07/10/2023	Police Department of the National Police Department on Social Security	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0%	31/10/2017			
15	PIS	Huynh Hong Trang			Daughter-in-law	Passport	Q00239271	24/03/2023	Consulate General of Vietnam in Houston	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0%	31/10/2017			
16	PIS	Lam Anh Vy			Biological children	ID CARD	215054978	03/12/2014	Binh Dinh Police	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
16	PIS	Lam Anh Vy			Biological children	ID CARD	052188005927	16/09/2021	Police Department of Social Management	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
16	PIS	Lam Anh Vy			Biological children	Passport	K0341211	25/04/2022	Immigration Department	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
17	PIS	Vu Hong Quan		Member of	Son-in-law	ID CARD	215190378	15/06/2010	Binh Dinh	Group 36, Quarter 4, Tran Phu Ward,	0	0%	31/10/2017			

				the Board of Directors						Quy Nhon City, Binh Dinh Province						
17	PIS	Vu Hong Quan		Member of the Board of Directors	Son-in-law	ID CARD	052091016345	16/09/2021	Police Department of Social Management	Group 36, Quarter 4, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
17	PIS	Vu Hong Quan		Member of the Board of Directors	Son-in-law	Passport	P00559745	13/09/2022	Immigration Department	Group 36, Quarter 4, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
18	PIS	Nguyen Thi Huong			Sister-in-law	ID CARD	210190525	27/04/2006	Binh Dinh	78 Ba Trieu Street, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
18	PIS	Nguyen Thi Huong			Sister-in-law	ID CARD	052161006502	28/06/2021	Police Department of Social Management	78 Ba Trieu Street, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
19	PIS	Dong Thi Bich Loan			Younger sister	ID CARD	211415482	16/06/2009	Binh Dinh Police	17 Le Hong Phong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
19	PIS	Dong Thi Bich Loan			Younger sister	ID CARD	052163004222	04/08/2022	Police Department of Social	17 Le Hong Phong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			

								Manage ment								
20	PIS	Nguyen Van An			Brother-in-law	ID CARD	052060011533	04/08/2022	Police Departm ent of Social Manage ment	17 Le Hong Phong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
21	PIS	Dong Thi Bich Phuong			Younger sister	ID CARD	211006075	13/06/2009	Binh Dinh Police	16B Tran Quang Dieu, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
21	PIS	Dong Thi Bich Phuong			Younger sister	ID CARD	052165006060	12/05/2022	Police Departm ent of Social Manage ment	16B Tran Quang Dieu, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
22	PIS	Mang Van Muoi			Brother-in-law	ID CARD	052066029616	12/05/2022	Police Departm ent of Social Manage ment	16B Tran Quang Dieu, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
23	PIS	Dong Thi Bich Yen			Younger sister	ID CARD	211231190	27/06/2016	Binh Dinh Police	21 Nguyen Huu Tho Street, Thi Nai Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
23	PIS	Dong Thi Bich Yen			Younger sister	ID CARD	052168005408	16/09/2021	Police Departm ent of Social Manage ment	21 Nguyen Huu Tho Street, Thi Nai Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
24	PIS	Dong Thi Bich Lien			Younger sister	ID CARD	211348560	21/06/2012	Binh Dinh Police	16A Tran Quang Dieu Street, Ly Thuong Kiet Ward,	0	0%	31/10/2017			

									Quy Nhon City, Binh Dinh Province							
24	PIS	Dong Thi Bich Lien			Younger sister	ID CARD	052171014703	28/06/2021	Police Departm ent of Social Manage ment	16A Tran Quang Dieu Street, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
25	PIS	Doan Van Minh			Brother-in- law	ID CARD	211304733	21/06/2012	Binh Dinh Police	16A Tran Quang Dieu Street, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
25	PIS	Doan Van Minh			Brother-in- law	ID CARD	052071010465	28/06/2021	Police Departm ent of Social Manage ment	16A Tran Quang Dieu Street, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh Province	0	0%	31/10/2017			
26	PIS	Dong Minh Nhut			Younger sister	ID CARD	211529916	15/10/2009	Binh Dinh Police	17 Nguyen Trung Ngan, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
26	PIS	Dong Minh Nhut			Younger sister	ID CARD	052076010358	16/09/2021	Police Departm ent of Social Manage ment	17 Nguyen Trung Ngan, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
27	PIS	Than Thi Thai Hang			Sister-in- law	ID CARD	211826797	18/09/2015	Binh Dinh Police	17 Nguyen Trung Ngan, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh	0	0%	31/10/2017			
27	PIS	Than Thi Thai Hang			Younger sister	ID CARD	052175010202	16/08/2021	Police Departm ent of Social	17 Nguyen Trung Ngan, Ly Thuong Kiet Ward, Quy	0	0%	31/10/2017			

										Management	Nhon City, Binh Dinh						
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CIRRICULLUM VITAE

(Pronndgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Binh Dinh, Mar.25th, 2025

To: - The State Securities Commission;
- The Stock Exchange.

CIRRICULLUM VITAE

1/ Full name: **LAM DUY VIET**

2/ Gender: Male

3/ Date of birth: 16/01/1984

4/ Place of birth: Binh Dinh

5/ ID card No. (or Passport No.): 052084008289

Date of issue: 18/07/2023, Place of issue: Police Department of Social Security

6/ Nationality : Vietnam

7/ Ethnic: Kinh

8/ Permanent residence address: Estella Height Apartment, apartment T1-1503, 88
Song Hanh Street, An Phu Ward, Thu Duc City

9/ Telephone number: 0985450499

10/ Email: vietchemist@gmail.com

11/ Organisation's name subject to information disclosure rules: PISICO Binh Dinh
Corporation – Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy
General Director of PISICO Binh Dinh Corporation – Joint Stock Company

13/ Positions in other companies:

14/ Number of owning shares, accounting for % of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation):shares

+ Owning by Individual: none

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant: (With attached list)

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated Nov.26th, 2019.

17/ Related interest with public company, public fund (if any): Representative of shareholders; salaries, remuneration, bonuses, etc. related to the position held as prescribed.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

LAM DUY VIET

LIST OF RELEVANT PERSONS OF THE DECLARANT*

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	NSH Paper Type (*) (D/Passport/ Business Registration Certificate)	NSH Paper No. (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address Head office address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PIS	Anh Vy Trading Co., Ltd.			Member contributing 19% Capital	Business Registration	4100453032	20/9/2022	Binh Dinh Department of Planning and Investment	Lot B17 Phu Tai Industrial Park, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh	26.627.000	96,82%	18/01/2024			
2	PIS	Anh Viet Trading Co., Ltd.			Member contributing 30% capital	Business Registration	4100266681	15/7/2021	Binh Dinh Department of Planning and Investment	No. 99 Tay Son Street, Ghenh Rang Ward, Quy Nhon City, Binh Dinh	0	0,0%	18/01/2024			
3	PIS	Viet Lam Mineral Co., Ltd.			Member contributing 25% capital	Business Registration	4101291553	21/6/2016	Binh Dinh Department of Planning and Investment	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%	18/01/2024			
4	PIS	Huynh Hong Trang			Wife	ID CARD	023855338	06/03/2001	Ho Chi Minh City	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0,0%	18/01/2024			
5	PIS	Huynh Hong Trang			Wife	ID CARD	052183009861	07/10/2023	Police Department of the National	Estella Height Apartment, Apartment T1-1503, 88 Song	0	0,0%	18/01/2024			

									Police Department on Social Security	Hanh Street, An Phu Ward, Thu Duc City						
6	P I S	Huynh Hong Trang			Wife	Passport	Q00239271	24/03/2023	Consulate General of Vietnam in Houston	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0,0 %	18/01/2024			
7	P I S	Lam Dinh An		Chairman of the Board of Directors / Legal Representative	Father	ID CARD	210547514	31/05/2019	Binh Dinh	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2024			
8	P I S	Lam Dinh An		Chairman of the Board of Directors / Legal Representative	Father	ID CARD	052053006810	16/09/2021	Police Department of Social Management	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2024			
9	P I S	Lam Dinh An		Chairman of the Board of Directors / Legal Representative	Father	Passport	C5733611	26/07/2018	Immigration Department	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2024			
10	P I S	Dong Thi Anh		Member of the Board of Directors / Leg	Mother	ID CARD	210190169	31/05/2019	Binh Dinh	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2024			

				al Repr esent ative /Gen eral Dire ctor																
1 1	P I S	Dong Thi Anh		Me mber of the Boar d of Dire ctors /Leg al Repr esent ative /Gen eral Dire ctor	Mot her	ID CARD	0521560 07675	16/09/ 2021	Police Depar tment of Social Mana geme nt	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2 024							
1 2	P I S	Dong Thi Anh		Me mber of the Boar d of Dire ctors /Leg al Repr esent ative /Gen eral Dire ctor	Mot her	Passpor t	C57336 10	26/07/ 2018	Immi gratio n Depart ment	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2 024							
1 3	P I S	Lam Anh Vy			You nger sister	ID CARD	2150549 78	03/12/ 2014	Binh Dinh	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2 024							
1 4	P I S	Lam Anh Vy			You nger sister	ID CARD	0521880 05927	16/09/ 2021	Police Depar tment of Social Mana geme nt	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2 024							
1 5	P I S	Lam Anh Vy			You nger sister	Passpor t	K03412 11	25/04/ 2022	Immi gratio n Depart ment	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0 %	18/01/2 024							
1 6	P I S	Vu Hong Quan		Me mber of	Brot her-	ID CARD	2151903 78	15/06/ 2010	Binh Dinh	Group 36, Quarter 4, Tran Phu	0	0,0 %	18/01/2 024							

				the Board of Directors	in-law					Ward, Quy Nhon City, Binh Dinh Province							
17	PIS	Vu Hong Quan		Member of the Board of Directors	Brother-in-law	ID CARD	052091016345	16/09/2021	Police Department of Social Management	Group 36, Quarter 4, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0 %	18/01/2024				
18	PIS	Vu Hong Quan		Member of the Board of Directors	Brother-in-law	Passport	P00559745	13/09/2022	Immigration Department	Group 36, Quarter 4, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0 %	18/01/2024				
19	PIS	Lâm Chi Emily			Biological children	Passport	Q00239272	24/03/2023	Consulate General of Vietnam in Houston	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0,0 %	18/01/2024				
20	PIS	Lâm Mai Anh Ella			Biological children	Passport	Q00253352	13/04/2023	Consulate General of Vietnam in San Francisco	Estella Height Apartment, Apartment T1-1503, 88 Song Hanh Street, An Phu Ward, Thu Duc City	0	0,0 %	18/01/2024				
21	PIS	Huynh Thoai			Father-in-law	ID CARD	021574415	22/06/2015	Ho Chi Minh City	336 Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City	0	0,0 %	18/01/2024				
22	PIS	Huynh Thoai			Father-in-law	ID CARD	052056001209	25/04/2021	Police Department of Social Management	336 Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City	0	0,0 %	18/01/2024				
23	PIS	Huynh Thoai			Father-in-law	Passport	C6913206	15/03/2019	Immigration Department	336 Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City	0	0,0 %	18/01/2024				

24	P I S	Truong Thi Kim Khue			Mot her- in- law	ID CARD	0521610 01010	25/04/ 2021	Police Depar tment of Social Mana geme nt	336 Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City	0	0,0 %	18/01/2 024			
25	P I S	Truong Thi Kim Khue			Mot her- in- law	Passpor t	C69132 05	15/03/ 2019	Immi gratio n Depar tment	336 Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City	0	0,0 %	18/01/2 024			

CIRRICULLUM VITAE

(Pronndgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness-----

Binh Dinh, Mar.25th, 2025

CIRRICULLUM VITAE

To: - The State Securities Commission
- The Stock Exchange.

1/ Full name : **VU HONG QUAN**

2/ Gender: Male

3/ Date of birth: 06/04/1991

4/ Place of birth: Quy Nhon – Binh Dinh

5/ ID card No. (or Passport No.): 052091016345

Date of issue:16/09/2021, Place of issue: Police Department of Social Security

6/ Nationality : Vietnam

7/ Ethnic: Kinh

8/ Permanent residence address: Group 36, Quarter 4, Tran Phu Ward, Quy Nhon City,
Binh Dinh Province

9/ Telephone number: 09845 09846

10/ Email Address: quanvu91@gmail.com

11/ Organisation's name subject to information disclosure rules: PISICO Binh Dinh
Corporation – Joint Stock Company

12/ Current position in an organization subject to information disclosure:

13/ Positions in other companies:

14/ Number of owning shares, accounting for % of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation):shares

+ Owning by Individual: none

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant: (With attached list)

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities
dated Nov.26th, 2019.

17/ Related interest with public company, public fund (if any): Representative of shareholders; salaries, remuneration, bonuses, etc. related to the position held as prescribed.

18. Interest in conflict with public company, public fund (if any):

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

VU HONG QUAN

LIST OF RELEVANT PERSONS OF THE DECLARANT*

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	NSH Paper Type (*) (D/Passport/ Business Registration Certificate)	NSH Paper No. (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address I Head office address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PIS	My Quang Construction Materials Joint Stock Company			Mr. Vu Hong Quan as Chairman of the Board of Directors	Business Registration	4100373891	17/01/2018	Binh Dinh Department of Planning and Investment	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017			
2	PIS	An Vien An Loc Phat Construction Investment Co., Ltd.			Mr. Vu Hong Quan as Director	Business Registration	4101424926	21/09/2022	Binh Dinh Department of Planning and Investment	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017			
3	PIS	CTy TNHH Takumino			Mr. Vu Hong Quan as Chairman of the Board of Members	Business Registration	4101585761	21/03/2023	Binh Dinh Department of Planning and Investment	Lot E9.1 Nhon Hoa Industrial Park, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province	0	0,0%	31/10/2017			
4	PIS	An Viet Phat Investment Co., Ltd.			Mr. Vu Hong Quan as	Business Registration	4101601903	10/11/2021	Binh Dinh Department of Planning	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017			

					General Director				and Investment								
5	PIS	Lam Anh Vy			Wife	ID CARD	215054978	03/12/2014	Binh Dinh Police	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017				
5	PIS	Lam Anh Vy			Wife	ID CARD	052188005927	16/09/2021	Police Department of Social Management	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017				
5	PIS	Lam Anh Vy			Wife	Passport	K0341211	25/04/2022	Immigration Department	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017				
6	PIS	Vu Hoang Ha			Biological father	ID CARD	210013580	21/02/2009	Binh Dinh Police	46 Nguyen Lac, Quy Nhon City, Binh Dinh	0	0,0%	31/10/2017				
7	PIS	Dinh Thi Tan			Biological mother	ID CARD	210304493	17/07/2013	Binh Dinh Police	46 Nguyen Lac, Quy Nhon City, Binh Dinh	0	0,0%	31/10/2017				
8	PIS	Vu Dinh Trung			Brother	ID CARD	024959089	03/11/2014	Ho Chi Minh City	46 Nguyen Lac, Quy Nhon City, Binh Dinh	0	0,0%	31/10/2017				
9	PIS	Lam Dinh An			Father-in-law	ID CARD	210547514	31/05/2019	Binh Dinh Police	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017				
9	PIS	Lam Dinh An			Father-in-law	ID CARD	052053006810	16/09/2021	Police Department of Social Management	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017				
9	PIS	Lam Dinh An			Father-in-law	Passport	C5733611	26/07/2018	Immigration Department	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh Province	0	0,0%	31/10/2017				
10	PIS	Dong Thi Anh			Mother-in-law	ID CARD	210190169	31/05/2019	Binh Dinh	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%	31/10/2017				

10	PIS	Dong Thi Anh			Mother-in-law	ID CARD	052156007675	16/09/2021	Police Department of Social Management	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%	31/10/2017			
10	PIS	Dong Thi Anh			Mother-in-law	Passport	C5733610	26/07/2018	Immigration Department	89 Mai Xuan Thuong, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%	31/10/2017			

CIRRICULLUM VITAE

(Pronndgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Binh Dinh, Mar.25th, 2025

To: - The State Securities Commission;
- The Stock Exchange.

CIRRICULLUM VITAE

1/ Full name : **NGUYEN HOANG HAI**

2/ Gender/Sex: Male

3/ Date of birth: 27/02/1983

4/ Place of birth: Tuy Phuoc, Binh Dinh

5/ ID number (or passport number)/ ID card No. (or Passport No.): 052083019176

Day cấp/Date of issue: 17/02/2023 Place of issue/Place of issue: Department of
Social Management

6/ Nationality : Vietnam

7/ Ethnic: Kinh

8/ Permanent residence address: 50 Tran Ky Phong - Ghenh Rang Ward - Quy Nhon
City - Binh Dinh Province

9/ Telephone number: 0905008679

10/ Email address/Email: haipis2010@gmail.com

11/ Organisation's name subject to information disclosure rules: PISICO Binh Dinh
Corporation – Joint Stock Company

12/ Current position in an organization subject to information disclosure: Head of the
Supervisory Board

13/ Positions in other companies:

- Head of the Supervisory Board of Binh Dinh Agricultural Industry Business Joint
Stock Company.

- Head of the Supervisory Board of Thanh Tam Furniture Wood Processing Joint
Stock Company

- Member of the Supervisory Board of Binh Dinh Cassava Starch Processing Export
Joint Stock Company.

- Controller of Quy Nhon Cable Television Company Limited
- Head of the Supervisory Board of Thi Nai Port Joint Stock Company

14/ Number of shares held: 0 shares, accounting for 0 % of charter capital, of which:

+ Đại diện sở hữu/Owning on behalf of (the State/strategic investor/other organisation): 0 cổ phần

+ Owning by Individual: none

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant: (With attached list)

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

17/ Related interest with public company, public fund (if any) No: Representative of shareholders; salaries, remuneration, bonuses, etc. related to the position held as prescribed.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT(
Signature
, full name)

NGUYEN HOANG HAI

LIST OF RELEVANT PERSONS OF THE DECLARANT*

Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Loại hình Giấy NSH (*) (ID CARD/ Passport/Giấy ĐKKD) Type of documents(ID/Passport/ Business Registration Certificate)	NSH Paper No. (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Head office address/ Contact address l Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
PIS	TRAN THI VINH CAN		Not	Mother	ID CARD	052146002249	26/04/2023	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				
PIS	DO THI HUONG		Not	Mother-in-law	ID CARD	037158002812	25/03/2021	Department of Social Management	M'DLAK, M'DLAK, Dak Lak	0	0%				
PIS	PHU THANG		Not	Three wives	ID CARD	051041000066	25/03/2021	Department of Social Management	M'DLAK, M'DLAK, Dak Lak	0	0%				

PIS	PHU THI XUAN DUONG		Not	Wife	ID CARD	066183002267	28/04/2021	Department of Social Management	50 Tran Ky Phong - Ghenh Rang Ward - Quy Nhon City - Binh Dinh Province	0	0%				
PIS	NGUYEN HOAI AN		Not	Child	ID CARD	052310000585	25/11/2024	Ministry of Public Security	50 Tran Ky Phong - Ghenh Rang Ward - Quy Nhon City - Binh Dinh Province	0	0%				
PIS	NGUYEN THANH BINH		Not	Child	ID CARD	052314000691	12/05/2022		50 Tran Ky Phong - Ghenh Rang Ward - Quy Nhon City - Binh Dinh Province	0	0%				
PIS	NGUYEN HOANG DUC		Not	Children	ID CARD	052222001607	08/04/2022		50 Tran Ky Phong - Ghenh Rang Ward - Quy Nhon City - Binh Dinh Province	0	0%				
PIS	NGUYEN HOANG VU		Not	Brother	ID CARD	052077016728	10/06/2021	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				
PIS	NGUYEN HOANG SON		Not	Brother	ID CARD	052079031035	03/06/2021	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				
PIS	NGUYEN THI CAM NHUNG		Not	Sister	ID CARD	052173013283	03/07/2021	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				

PIS	NGUYEN THI MINH THANH		Not	Sister-in-law	ID CARD	052181002540	13/04/2021	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				
PIS	DUONG THI MONG HUYEN		Not	Sister-in-law	ID CARD	087181010162	11/08/2021	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				
PIS	VO VAN CHINH		Not	Brother-in-law	ID CARD	052072015682	03/07/2021	Department of Social Management	Phuoc Thanh, Tuy Phuoc, Binh Dinh	0	0%				

CIRRICULLUM VITAE

(Pronndgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness-----

Binh Dinh, Mar.25th, 2025

CIRRICULLUM VITAE

To: - The State Securities Commission
- The Stock Exchange.

1/ Full name: **Dong Thi Quynh Huong**

2/ Gender: Female

3/ Date of birth: 10/12/1982

4/ Place of birth: Quy Nhon, Binh Dinh

5/ ID card No. (or Passport No.): 052182010796

Date of issue: 16/09/2021

Place of issue: Police Department of Police Management and Social Affairs

6/ Nationality : Vietnam

7/ Ethnic: Kinh

8/ Permanent residence address: 78 Ba Trieu, Tran Phu Ward, Quy Nhon City, Binh
Dinh Province

9/ Telephone number: 0905002568

10/ Email address: hungthanh.co@gmail.com

11/ Organisation's name subject to information disclosure rules: PISICO Binh Dinh
Corporation – Joint Stock Company

12/ Current position in an organization subject to information disclosure:

13/ Positions in other companies: Deputy Director of Thi Nai Port Joint Stock
Company

14/ Number of owning shares, accounting for % of charter capital, of
which:

+ Owning on behalf of (the State/strategic investor/other organisation):shares

+ Owning by Individual: none

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant: (With attached list)

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated Nov.26th, 2019.

17/ Related interest with public company, public fund (if any): Representative of shareholders; salaries, remuneration, bonuses, etc. related to the position held as prescribed.

18. Interest in conflict with public company, public fund (if any):

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

DONG THI QUYNH HUONG

LIST OF RELEVANT PERSONS OF THE DECLARANT*

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	NSH Paper Type (*) (D/Passport/ Business Registration Certificate)	NSH Paper No. (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address I Head office address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PIS	Phan Thanh Binh			Husband	ID CARD	022072005341	18/05/2023	Police Department of Management and Social Affairs	26 Nguyen Duy Trinh, Thi Nai Ward, Quy Nhon City, Binh Dinh	0	0,0%				
2	PIS	Phan Dong Boi Giang			Children	ID CARD	052304002111	13/03/2022	Police Department of Management and Social Affairs	26 Nguyen Duy Trinh, Thi Nai Ward, Quy Nhon City, Binh Dinh	0	0,0%				
3	PIS	Phan Dong Nam Son			Children	ID CARD	052207013950	05/04/2022	Police Department of Management and Social Affairs	26 Nguyen Duy Trinh, Thi Nai Ward, Quy Nhon City, Binh Dinh	0	0,0%				
4	PIS	Nguyen Thi Huong			mother	ID CARD	210190525	27/04/2006	Binh Dinh	78 Ba Trieu Street, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%				
4	PIS	Nguyen Thi Huong			mother	ID CARD	052161006502	28/06/2021	Police Department of Management	78 Ba Trieu Street, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%				

									and Social Affairs								
5	PIS	Dong Thanh			Younger Brother	ID CARD	052085009417	28/06/2021	Police Department of Management and Social Affairs	78 Ba Trieu, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%					
6	PIS	Le Thi Ngoc Kieu			Sister-in-law	ID CARD	064192009608	28/06/2021	Police Department of Management and Social Affairs	78 Ba Trieu, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%					
7	PIS	Dong Tuan Cuong			Younger Brother	ID CARD	052094009625	20/12/2024	Police Department of Management and Social Affairs	78 Ba Trieu, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%					
8	PIS	Nguyen Thi Thu Nga			Sister-in-law	ID CARD	052194003623	01/09/2021	Police Department of Management and Social Affairs	78 Ba Trieu, Tran Phu Ward, Quy Nhon City, Binh Dinh	0	0,0%					

Phụ lục IIIAppendix III
CIRRICULLUM VITAE
FACT SHEET

(Pronndgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

THE
SOCIALIST REPUBLIC OF VIETNAMIndependence - Freedom – Happiness-

Binh Dinh, March 25, 2025Binh Dinh, Mar.25th, 2025

INFORMATION SHEET/ CIRRICULLUM VITAE

To: - The State Securities Commission;- The Stock
Exchange.

Big: - The State Securities Commission;- The Stock
Exchange.

1/ Full name : **NGUYEN TAN BAO TOAN**

2/ Gender/Sex: Male

3/ Date of birth: 15/11/1979

4/ Place of birth: Binh Dinh

5/ ID number (or passport number)/ ID card No. (or Passport No.): 052079032678

Date of issue: 11/08/2021 Place of issue: Department of Social Affairs Management

6/ Nationality : Vietnam

7/ Ethnic: Kinh

8/ Permanent residence address: Hamlet 5, Hoa Lac Village, Cat Thanh Commune,
Phu Cat District, Binh Dinh Province, Vietnam

9/ Telephone number: 0903 509235

10/ Email address/Email: nguyentanbaotoan@gmail.com

11/ Organisation's name subject to information disclosure rules: PISICO Binh Dinh
Corporation – Joint Stock Company

12/ Current position in an organization subject to information disclosure:

- Person in charge of administration and concurrently Secretary of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020 – 2025.
- Head of Organization – Administration Department of PISICO Binh Dinh Corporation – Joint Stock Company; Member of the Part-time Supervisory Board for the term 2020 – 2025 of PISICO Binh Dinh Corporation – Joint Stock Company.

13/ Positions in other companies: None

14/ Number of shares held: 5,000 shares, accounting for 0.018% of charter capital, of which / Number of owning shares, accounting for of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): none

+ Owning by Individual: 5,000 shares

15/ Other owning commitments (if any): None.

16/ List of affiliated persons of declarant: (With attached list)

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

17/ Related interest with public company, public fund (if any): shareholders; salaries, remuneration, bonuses, etc. related to the position held as prescribed.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT(

Signature

, full name)

LIST OF RELEVANT PERSONS OF THE DECLARANT*

/LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	NSH Paper Type (*) (D/Passport/ Business Registration Certificate)	NSH Paper No. (*)/ NSH No.	Date of issue	Place of issue	Head office address/ Contact address I Head office address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PIS	Nguyen Tan Chuong	Without	Without	Cha	ID CARD	052057006641	24/06/2021	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
2	PIS	Nguyen Thi Sang	Without	Without	Mother	ID CARD	052158004709	24/06/2021	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
3	PIS	Ngo Thi Dao	Without	Without	Wife	ID CARD	052183005357	28/6/2021	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
4	PIS	Nguyen Ngo Tan Loc	Without	Without	Child	Without				Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	Early life
5	PIS	Nguyen Ngo Tan Hien	Without	Without	Child	Without				Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	23/06/2016	Without	Without	Early life

6	PIS	Nguyen Thi Truan Tuyen	Without	Without	Younger siblings	ID CARD	052181006 308	19/11/2022	Department of Social Management	Tan Thanh Commune, Giong Trom District, Ben Tre Province	0	0,0%	12/01/2016	Without	Without	
7	PIS	Nguyen Thi Anh Duyen	Without	Without	Younger siblings	ID CARD	052185010 195	04/07/2022	Department of Social Management	Bong Son Ward, Hoai Nhon Town, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
8	PIS	Nguyen Thi Thuy Truyen	Without	Without	Younger siblings	ID CARD	052188007 248	22/12/2021	Department of Social Management	10/01 Nguyen Hong Dao, Group 35, KP 2, Ward 14, Tan Binh, Ho Chi Minh City	0	0,0%	12/01/2016	Without	Without	
9	PIS	Nguyen Tan Viet Tu	Without	Without	Younger siblings	ID CARD	052091019 733	09/01/2022	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
10	PIS	Nguyen Thi Thuy Van	Without	Without	Younger siblings	ID CARD	052192201 7793	09/05/2021	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
11	PIS	Nguyen Thi Thuy Trinh	Without	Without	Younger siblings	ID CARD	052196009 568	14/10/2022	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
12	PIS	Nguyen Thi Thuy Quynh	Without	Without	Younger siblings	ID CARD	052197005 497	29/01/2023	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
13	PIS	Nguyen Tan Viet Tin	Without	Without	Younger siblings	ID CARD	052200015 314	10/08/2021	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
14	PIS	Nguyen Luong Hoai Thuong	Without	Without	Younger siblings	ID CARD	052302008 461	24/06/2021	Department of Social Management	Hamlet 5, Hoa Lac village, Cat Thanh, Phu Cat, Binh Dinh	0	0,0%	12/01/2016	Without	Without	
15	PIS	Nguyen Hoai Nam	Without	Without	Brother- in-law	ID CARD	052084000 791	24/03/2021	Department of Social Management	Bong Son Ward, Hoai Nhon Town, Binh Dinh	0	0,0%	12/01/2016	Without	Without	

16	PIS	Nguyen Van Hung	Without	Without	Brother-in-law	ID CARD	233128653	01/12/2017	CA Kon Tum Province	Dak Ha Town, Dak Ha District, Kon Tum Province	0	0,0%	18/10/2017	Without	Without	
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MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

At 14:00 on April 18th, 2025, in the hall on 5th floor, PISICO Corporation Office, 99 Tay Son, Quy Nhon City, Binh Dinh; PISICO Binh Dinh Corporation - Joint Stock Company conducts the Annual General Meeting of Shareholders in 2025.

I. PART ONE - ORGANIZATION OF THE CONGRESS:

1. Structure of shareholders and representatives of shareholders attending the General Meeting:

- On behalf of the Organizing Committee of the General Meeting, Mr. reported on the structure of shareholders and representatives of shareholders attending the 2025 Annual General Meeting of Shareholders.

- Participants: *(with a list of shareholders attending the General Meeting attached)*

The total number of shareholders of PISICO Binh Dinh Corporation - Joint Stock Company is 301 shareholders, owning 27,500,000 shares *(according to the list made by the Securities Depository on the last registration date of March 5, 2025)*.

The total number of shareholders and authorized representatives attending the 2025 Annual General Meeting of Shareholders is: shareholders, representing the number of voting shares at the time of opening is shares, accounting for% of the total number of voting shares. Pursuant to the Law on Enterprises, the Charter of PISICO and the Internal Regulation on Corporate Governance on the conditions for conducting the Annual General Meeting of Shareholders in 2025, the rate of% is to ensure the conditions for conducting the General Meeting.

2. Through the Presidium and the Secretary of the Congress:

- The Presidium includes:

- + Mr. Lam Dinh An, Chairman of the Board of Directors - Chairperson
- + Ms. Dong Thi Anh, Vice Chairman of the Board of Directors
- + Mr. Vu Hong Quan, Member of the Board of Directors

- The Secretary of the congress includes:

- + Ms. Le Thi Lan Phuong, Staff of the Planning & General Department

+ Ms. Nguyen Thi Hang Ni Staff of Finance & Accounting Department

The meeting approved with a vote of 100% in favor

3. Mr. Lam Dinh An – Chairman of the Board of Directors delivered the opening speech of the Annual General Meeting of Shareholders in 2025.

4. Approval of the Congress Program:

- The meeting listened to Mr. Vu Hong Quan - Member of the Board of Directors, report on the Work Program of the Annual General Meeting of Shareholders in 2025.

- The congress approved with a vote rate of 100%.

5. Approval of the Regulation of the Congress:

- The General Meeting listened to Mr. Vu Hong Quan – Member of the Board of Directors, report on the Working Regulations of the Annual General Meeting of Shareholders 2025.

- The congress approved with a vote rate of 100%.

6. Election of the Vote Counting Committee: The Congress heard the introduction of the personnel of the Vote Counting Committee of 05 people and approved with a vote of 100% in favor of the Vote Counting Committee consisting of the following names:

- Ms. Duong Thi Phuong Lan - PP TC-HC - Heads of Board;
- Ms. Trinh Thi Quynh Ngon - Officer of Anh Vy Trading Co., Ltd. - Deputy Board;
- Mr. Pham Tich Gia - Planning & General Department's staff - Members;
- Mr. Hoang Trong Viet - Deputy Finance & Accounting Department's staff - Members;
- Ms. Le Thi Thu Thuy - Organization & Administration Department's staff – Members.

II. PART TWO - THE CONTENTS OF PRESENTATION, DISCUSSION AND VOTING AT THE GENERAL MEETING:

1. The Congress heard the following reports:

1.1. Report on production and business results in 2024, production and business plan in 2025 presented by Ms. Dong Thi Anh - Vice Chairman of the Board of Directors, General Director of PISICO;

1.2. Report on the operation of the Board of Directors in 2024 presented by Mr. Vu Hong Quan - Member of the Board of Directors;

1.3. Report on the activities of the Control Board in 2024, the plan for 2025 by Mr. Nguyen Hoang Hai - Head of the Control Board present;

1.4. The report approving the Financial Statement 2024 has been audited,

presented by Mr. Vu Hong Quan - Member of the Board of Directors;

1.5. The report approves the plan to distribute dividends and set up funds from accumulated after-tax profits until 2024 presented by Mr. Vu Hong Quan - Member of the Board of Directors;

1.6. The report on approving transactions with related parties presented by Mr. Vu Hong Quan - Member of the Board of Directors;

1.7. The report on the amendment of a number of contents of the Charter of PISICO Binh Dinh Corporation – Joint Stock Company which was approved by the Annual General Meeting of Shareholders in 2021 for the 6th amendment on April 22, 2021 presented by Ms. Dong Thi Anh - Vice Chairman of the Board of Directors, General Director of PISICO;

1.8. Report on salaries and remuneration of the Board of Directors, Control Board, Board of General Directors for implementation in 2024 and plan for 2025 presented by Ms. Dong Thi Anh - Vice Chairman of the Board of Directors, General Director of PISICO;

1.9. Report on the selection of the auditing unit of the financial statements in 2025 presented by Ms. Dong Thi Anh - Vice Chairman of the Board of Directors, General Director of PISICO.

2. Election of the Board of Directors for the third term (2025-2030) and the Control Board for the fourth term (2025-2030)

2.1. The General Meeting listened to and approved the regulations on candidacy, nomination and election of the Board of Directors for the third term (2025-2030) and the Control Board for the fourth term (2025-2030) presented by Mr. Vu Hong Quan - Member of the Board of Directors

<i>Percentage of voting shares:</i>	<i>* Approve is</i>	<i>Votes = 100%</i>
	<i>* Disapproval is</i>	<i>0%</i>
	<i>* No comments</i>	<i>0%</i>

2.2. The General Meeting listened to and approved the Proposal for the introduction of personnel for the election of the Board of Directors for the third term (2025-2030) and the Control Board for the fourth term (2025-2030) presented by Mr. Lam Dinh An – Chairman of the Board of Directors with some main contents as follows:

2.2.1. The Board of Directors:

- Quantity: 03 people

- Structure: Ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members and minimize members of the Board of

Directors who concurrently hold executive positions to ensure the independence of the Board of Directors; as follows:

+ 01 full-time Chairman of the Board of Directors.

+ 01 Vice Chairman of the Board of Directors.

+ 01 Member;

- Term: Term Third (III) of the Board of Directors: 05 years (from 2025 to 2030).

- Criteria and conditions: According to the Regulation on nomination - candidacy - election of the Board of Directors and the Control Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved.

- List of candidates for nomination to the Board of Directors for the term 2025-2030 (*with a horizontal list attached*)

Percentage of voting shares:	* Approve is	Votes = 100%
	* Disapproval is	0%
	* No comments	0%

2.2.2. Control Board:

- Number : 03 people

-Structure: + 01 Head of the full-time committee.
+ 02 members.

- Term: Term fourth (IV) of the Control Board: 05 years (from 2025 to 2030).

- Criteria and conditions: According to the Regulation on nomination - candidacy - election of the Board of Directors and the Control Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved.

- List of candidates for nomination of the Control Board for the term 2025-2030 (*with a candidate's resume attached*)

Percentage of voting shares:	* Approve is	Votes = 100%
	* Disapproval is	0%
	* No comments	0%

2.3. The Chairman of the General Meeting introduced and approved the Election Committee of the Board of Directors for the third term (2025-2030) and the Control Board for the fourth term (2025-2030) consisting of 05 people as the Counting Committee above.

Percentage of voting shares:	* Approve is	Votes = 100%
	* Disapproval is	0%
	* No comments	0%

2.4. The Election Board shall distribute ballots, guide voting and count election votes according to the approved regulations.

3. The meeting discussed:

The General Meeting listened to and recorded the opinions of the participating shareholders to highly agree on the contents presented at the General Meeting and requested the Board of Directors and the Board of Directors to pay attention to the specific action program in 2025 to proactively have timely adaptation solutions. flexibly and in accordance with practical conditions to develop production and business activities in 2025 to achieve the highest results.

4. Announcing the results of the election of the Board of Directors for the third term (2025-2030) and the Control Board for the fourth term (2025-2030):

- On behalf of the Election Committee, Ms. Duong Thi Phuong Lan – Head of the Board of Directors announces the results of counting votes of each candidate of the Board of Directors and the Control Board in order from highest to lowest as follows:

Stt	Full name	Vote count	Notes
I	Board of Directors		
1			
2			
3			
II	Control Board		
1			
2			
3			

- The General Meeting approved the results of the election of the Board of Directors for the third term (2025-2030) and the Control Board for the fourth term (2025-2030)

Percentage of voting shares:

* Approve is	Votes = 100%
* Disapproval is	0%
* No comments	0%

- The Chairman of the General Meeting invites the Board of Directors for the third term (2025-2030) to meet to elect the Chairman of the Board of Directors, Vice Chairman of the Board of Directors and the Control Board for the fourth term (2025-2030) to meet to elect the Head of the Control Board; The results are as follows:

<i>Percentage of voting shares:</i>	<i>* Approve is</i>	<i>Votes = 100%</i>
	<i>* Disapproval is</i>	<i>0%</i>
	<i>* No comments</i>	<i>0%</i>

5.5. To agree on policies, objectives, orientations and main solutions according to the reports of the Board of Directors and the Board of General Directors. In which, it is agreed to implement the investment content as follows:

- Centralize the implementation of projects under the Resolution of the 2023 Annual General Meeting of Shareholders approved, including: PISICO social housing project; Anh Viet Residential Project; put into stable operation the Wood Chip Processing Factory Project in M'Drak district, Dak Lak province. Authorize the Board of Directors to proactively handle documents and procedures to ensure that the project is implemented in accordance with regulations and state management policies.

- Continue to strengthen support for member units in researching legal procedures and policies to implement key projects at the unit; in which the focus of the project is the relocation of Nhon Binh Industrial Zone out of Quy Nhon City of PBC Infrastructure Joint Stock Company. Continue to study and complete legal procedures to implement the Cat Nhon Industrial Zone expansion project - Stage 2; search for and register industrial park infrastructure investment projects in Binh Dinh province; Bong Son Wood Chip Processing Factory Project - Stage 2 in Thiet Dinh village, Bong Son Ward, Hoai Nhon town of Qui Nhon Woodchip Co., Ltd., Project of Vocational training center and Supply of cverseas workers in Long Van Urban area, Tran Quang Dieu ward of HR PISICO One member Co., Ltd.:

<i>Percentage of voting shares:</i>	<i>* Approve is</i>	<i>Votes = 100%</i>
	<i>* Disapproval is</i>	<i>0%</i>
	<i>* No comments</i>	<i>0%</i>

5.6. Through transactions with related parties as follows:

5.6.1. Enterprises with which PISICO signs contracts and transactions: According to the enclosed list and any subsidiaries, joint venture companies, related persons, related organizations of PISICO's internal persons.

5.6.2. Object of the transaction contract: Purchase and sale of products and goods that PISICO does business; borrowing and lending capital (borrowing and lending activities comply with the provisions of Article 293 of Decree 155/2020/ND-CP dated 31/12/2020 of the Government) and other transaction contracts under the competence of the Board of Directors in accordance with the company's Charter and other provisions of law.

5.6.3. Validity period of contracts and transactions: From the date of signing.

5.6.4. The General Meeting of Shareholders unanimously authorizes the Board of Directors of PISICO to decide to sign and execute contracts and transactions (including the extension of signed contracts and transactions) between PISICO and the above enterprises in accordance with the provisions of law and take responsibility before the Board of Directors. The General Meeting of Shareholders on the signing and performance of the contract.

(There is a list of relevant enterprises attached)

Percentage of voting shares:	* Approve is	Votes = 100%
	* Disapproval is	0%
	* No comments	0%

5.7. Approval of amendments to a number of contents of the Charter of PISICO Binh Dinh Corporation – Joint Stock Company which was approved by the Annual General Meeting of Shareholders in 2021 for the 6th amendment on April 22, 2021 by Ms. Dong Thi Anh - Vice Chairman of the Board of Directors, General Director of PISICO (Attached details of the amended contents)

Percentage of voting shares:	* Approve is	Votes = 100%
	* Disapproval is	0%
	* No comments	0%

5.8. Approve the salaries and remuneration of PISICO managers and the PISICO Control Board in 2024 as follows:

- The salary fund of the full-time Chairman of the Board of Directors, General Director, Deputy General Director, Head of the Full-time Control Board and Chief Accountant in 2024 is: 3.755.713.000 VND (*Three billion, seven hundred and fifty-five million, seven hundred and thirteen thousand Vietnam dong*).

- Remuneration for members of the Board of Directors in 2024: VND 144.000.000 (*one hundred and forty-four million Vietnam dong*); the level of expenditure of each member shall comply with Resolution No. 18/NQ-DHDCD dated April 19, 2024 of the 2024 Annual General Meeting of Shareholders.

- Remuneration for part-time members of the Control Board: 2.500.000 VND/person/month x 12 months x 2 people = 60.000.000 VND (*sixty million Vietnam dong*).

Percentage of voting shares:	* Approve is	Votes = 100%
	* Disapproval is	0%
	* No comments	0%

5.9. Approving the salary and remuneration plan in 2025 for PISICO managers and the PISICO Control Board as follows:

- Assign the Board of Directors to consider and decide on the salary of the full-time Chairman of the Board of Directors, the General Director, the Deputy General Director, the Head of the Control Board and the Chief Accountant of PISICO according to the results of completing the tasks and targets of the 2025 plan agreed upon and will be reported for approval at the Annual General Meeting of Shareholders in 2025.

- Remuneration of part-time Vice Chairman of the Board of Directors: 10.000.000 VND/person/month

- Remuneration for part-time members of the Board of Directors: 7.000.000 VND/person/month.

- Remuneration for part-time Control Board members: 3.500.000 VND/person/month.

<i>Percentage of voting shares:</i>	* <i>Approve is</i>	<i>Votes = 100%</i>
	* <i>Disapproval is</i>	<i>0%</i>
	* <i>No comments</i>	<i>0%</i>

5.10. Approve the selection of an auditing company to audit the financial statements in 2025: Authorize the Board of Directors to proactively select in accordance with regulations.

<i>Percentage of voting shares:</i>	* <i>Approve is</i>	<i>Votes = 100%</i>
	* <i>Disapproval is</i>	<i>0%</i>
	* <i>No comments</i>	<i>0%</i>

III. PART III - PROCEDURES FOR CLOSING THE CONGRESS:

1. Approving the minutes and resolutions of the congress:

The Secretary presented the minutes and resolutions of the Annual General Meeting of Shareholders 2025 and the results of approving the full text of the Minutes and Resolutions as follows:

<i>Percentage of voting shares:</i>	* <i>Approve is</i>	<i>Votes = 100%</i>
	* <i>Disapproval is</i>	<i>0%</i>
	* <i>No comments</i>	<i>0%</i>

2. PISICO's General Meeting of Shareholders unanimously assigns to:

- PISICO's Board of Directors directs and organizes the effective implementation of resolutions and contents voted and approved by the Annual General Meeting of Shareholders 2025 in accordance with the law.

- The Control Board of PISICO controls the observance of the resolutions of the Annual General Meeting of Shareholders 2025 and the contents voted and approved by the Annual General Meeting of Shareholders 2025 in accordance with the law.

The congress ended at 17:00 on the same day./.

SECRETARY

**PP. BOARD OF DIRECTORS
CHAIRMAN**

Lam Dinh An

List of related enterprises
(attached to the Minutes No. /BB-General Meeting of Shareholders dated 18/4/2025 of the 2025
Annual General Meeting of Shareholders)

Stt	Organisation Name	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address
1	Anh Viet Import-Export Trading Co., Ltd.	Same owner as the Parent Company	4100266681	199 Tay Son, Quy Nhon City, Binh Dinh
2	Anh Vy Trading Co., Ltd.	Parent company, major shareholder	4100453032; Department of Planning and Investment of Binh Dinh province issued on 25/8/2017	Lot B17, Phu Tai Industrial Zone, Quy Nhon City, Binh Dinh
3	Quy Nhon Cable Television One Member Company Limited	Subsidiaries	4101321208	No. 198 Tran Hung Dao Street, Tran Hung Dao Ward, Quy Nhon City, Province
4	Qui Nhon Woodchip Co., Ltd.	Subsidiaries	4100259155	Street No. 10, Phu Tai Industrial Zone, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province
5	HR PISICO One Member Co., Ltd.	Subsidiaries	4101538507	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
6	PBC Infrastructure Joint Stock Company	Subsidiaries	4100515627 Department of Planning and Investment of Binh Dinh province. Registration for the 12th change on 22/7/2022	Operation lot of Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh
7	An Viet Phat Investment Company	Subsidiaries	4101601903 Department of Planning and Investment of Binh Dinh province issued on 04/8/2021	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
8	Binh Dinh Industry Agriculture Trading Joint Stock Company	Affiliated Joint Venture Company	4100583151	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
9	Thanh Tam wooden furniture Joint Stock Company (formerly PISICO wooden furniture Joint Stock Company)	Affiliates	4100669786	Lot A12 + Lot A13 Phu Tai Industrial Zone, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province
10	PISICO Ha Thanh Joint Stock Company	Affiliates	4101191767	Lot A3, Canh Vinh Industrial Cluster, Canh Vinh Commune, Van Canh District, Binh Dinh
11	PISICO Dak Lak Joint Stock Company	Subsidiaries	6001663071	25 An Duong Vuong, M-Drak City, H.M'Drak, Dak Lak Province
12	PISICO Dak Lak Investment Joint Stock Company	Subsidiaries	6001759979	25 An Duong Vuong, M-Drak City, H.M'Drak, Dak Lak Province



**PISICO BINH DINH CORPORATION
JOINT STOCK COMPANY**

No.: /NQ-DHDCD

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Binh Dinh, April 18th, 2025

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

Pursuant to the current Law on Enterprises;

Pursuant to the current Charter of PISICO Binh Dinh Corporation – Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated April 18th, 2025 of PISICO,

RESOLUTION:

1. Approve the report of the Directorate, the Board of Directors, the Supervisory Board for the production and business results of the whole system in 2024 with revenue of VND 1,628.57 billion, profit of VND 101.92 billion, average income of employees reaching VND 8.68 million/person/month, payment to the state budget of VND 145.35 billion; According to the data of the separate financial statements: Revenue: 209,615,526,882,VND; Profit before tax 43,880,996,239 VND; Profit after corporate income tax 34,784,966,499 VND; paid to the state budget 10.93 billion VND.

2. To approve the Parent Company's Financial Statements and the 2024 Consolidated Financial Statements audited by FAC Auditing Co., Ltd.

3. To approve the plan to distribute dividends and set up funds from accumulated after-tax profits to 2024:

No.	Item	Value	Note
I	Retained earnings	65.055.663.641	
1	The prior year end	30.270.697.142	
2	Retained earnings of the current year 2024	34.784.966.499	
II	Profit Distribution Plan	28.450.000.000	
1	Cash dividend 10,00% Charter capital. (*)	27.500.000.000	
2	Extracting rewards for the Board of Directors, Supervisory Board, and Executive Board from realized profit after tax in 2024.	150.000.000	
3	Reward and Welfare fund from realized profit after tax in 2024.	800.000.000	

	<i>In which:</i>		
	- <i>Reward (35,00%)</i>	280.000.000	
	- <i>Welfare (65,00%)</i>	520.000.000	
III	The remaining profit after tax is retained not yet distributed.	36.605.663.641	

The General Meeting of Shareholders authorizes the Board of Directors to balance resources to pay dividends for 2024 at an appropriate time, but must be paid no later than December 31, 2025.

4. To approve the targets of the production and business plan in 2025 as follows:

- Revenue of the whole system: 1,600 billion VND; revenue of the parent company is 210 billion VND

- Profit of the whole system: 89.19 billion VND; Profit before tax of the parent company 34.4 billion VND

- Dividend level: 9% or more of charter capital

- Strive for the average income of employees to increase by 5% compared to the implementation in 2024, pay attention to the regimes for employees in accordance with the law.

- Pay the state budget correctly, sufficiently and promptly as prescribed.

- Continue to maintain the social security, demonstrating the responsibility of enterprises to the community.

5. To agree on policies, objectives, orientations and main solutions according to the reports of the Board of Directors and the Board of General Directors. In which, it is agreed to implement the investment content as follows:

- Centralize the implementation of projects under the Resolution of the 2023 Annual General Meeting of Shareholders approved, including: PISICO social housing project; Anh Viet Residential Project; put into stable operation the Wood Chip Processing Factory Project in M'Drak district, Dak Lak province. Authorize the Board of Directors to proactively handle documents and procedures to ensure that the project is implemented in accordance with regulations and state management policies.

- Continue to strengthen support for member units in researching legal procedures and policies to implement key projects at the unit; in which the focus of the project is the relocation of Nhon Binh Industrial Zone out of Quy Nhon City of PBC Infrastructure Joint Stock Company. Continue to study and complete legal procedures to implement the Cat Nhon Industrial Zone expansion project - Stage 2; search for and register industrial park infrastructure investment projects in Binh Dinh province; Bong Son Wood Chip Processing Factory Project - Stage 2 in Thiet Dinh village, Bong Son Ward, Hoai Nhon town of Qui Nhon Woodchip Co., Ltd., Project of Vocational training center and Supply of cverseas workers in Long Van Urban area, Tran Quang Dieu ward of HR PISICO One member Co., Ltd.

6. Through transactions with related parties as follows:

6.1. Enterprises with which PISICO signs contracts and transactions: According to the enclosed list and any subsidiaries, joint venture companies, related persons, related organizations of PISICO's internal persons.

6.2. Object of the transaction contract: Purchase and sale of products and goods that PISICO does business; borrowing and lending capital (borrowing and lending activities comply with the provisions of Article 293 of Decree 155/2020/ND-CP dated 31/12/2020 of the Government) and other transaction contracts under the competence of the Board of Directors in accordance with the company's Charter and other provisions of law.

6.3. Validity period of contracts and transactions: From the date of signing.

6.4. The General Meeting of Shareholders unanimously authorizes the Board of Directors of PISICO to decide to sign and execute contracts and transactions (including the extension of signed contracts and transactions) between PISICO and the above enterprises in accordance with the provisions of law and take responsibility before the Board of Directors. The General Meeting of Shareholders on the signing and performance of the contract.

(There is a list of relevant enterprises attached)

7. Approval of amendments to a number of contents of the Charter of PISICO Binh Dinh Corporation – Joint Stock Company which was approved by the Annual General Meeting of Shareholders in 2021 for the 6th amendment on April 22, 2021 by Ms. Dong Thi Anh - Vice Chairman of the Board of Directors, General Director of PISICO (Attached details of the amended contents)

8. Approve the salaries and remuneration of PISICO managers and the PISICO Control Board in 2024 as follows:

- The salary fund of the full-time Chairman of the Board of Directors, General Director, Deputy General Director, Head of the Full-time Control Board and Chief Accountant in 2024 is: 3.755.713.000 VND (*Three billion, seven hundred and fifty-five million, seven hundred and thirteen thousand Vietnam dong*).

- Remuneration for members of the Board of Directors in 2024: VND 144.000.000 (*one hundred and forty-four million Vietnam dong*); the level of expenditure of each member shall comply with Resolution No. 18/NQ-DHDCD dated April 19, 2024 of the 2024 Annual General Meeting of Shareholders.

- Remuneration for part-time members of the Control Board: 2.500.000 VND/person/month x 12 months x 2 people = 60.000.000 VND (*sixty million Vietnam dong*).

9. Approving the salary and remuneration plan in 2025 for PISICO managers and the PISICO Control Board as follows:

- Assign the Board of Directors to consider and decide on the salary of the full-time Chairman of the Board of Directors, the General Director, the Deputy General Director, the Head of the Control Board and the Chief Accountant of PISICO according to the results of completing the tasks and targets of the 2025 plan agreed upon and will be reported for approval at the Annual General Meeting of Shareholders in 2025.

- Remuneration of part-time Vice Chairman of the Board of Directors: 10.000.000 VND/person/month

- Remuneration for part-time members of the Board of Directors: 7.000.000 VND/person/month.

- Remuneration for part-time Control Board members: 3.500.000 VND/person/month.

10. Approve the selection of an auditing company to audit the financial statements in 2025: Authorize the Board of Directors to proactively select in accordance with regulations.

11. The 2025 Annual General Meeting of Shareholders has elected the Board of Directors for the third term (2025-2030) and the Board of Directors elected the Chairman of the Board of Directors and Vice Chairman of the Board of Directors as follows:

Stt	Full name	Position	Notes
1			
2			
3			

Attachment of Information Statements as prescribed

12. The Annual General Meeting of Shareholders in 2025 has elected the Supervisory Board for the fourth term (2025-2030) and the Supervisory Board meets to elect the Head of the Supervisory Board as follows:

Stt	Full name	Position	Notes
1			
2			
3			

Attachment of Information Statements as prescribed

The General Meeting of Shareholders unanimously assigned the Board of Directors of PISICO to direct and implement effectively this resolution. The Supervisory Board of PISICO controls the resolution implementation of the 2025 Annual General Meeting of Shareholders and the approved contents under this resolution./.

Recipient:

- Hanoi Stock Exchange;
- Shareholders of PISICO;
- PISICO Board of Directors;
- General Director, Deputy General Director of PISICO;
- PISICO Supervisory Board;
- PISICO Website;
- Saved: clerical staff, Directors Board.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE DIRECTORS BOARD -
CHAIRMAN**

Lam Dinh An

List of related enterprises

(attached to the Minutes No. /BB-General Meeting of Shareholders dated 18/4/2025 of the
2025 Annual General Meeting of Shareholders)

Stt	Organisation Name	Related relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address
1	Anh Viet Import-Export Trading Co., Ltd.	Same owner as the Parent Company	4100266681	199 Tay Son, Quy Nhon City, Binh Dinh
2	Anh Vy Trading Co., Ltd.	Parent company, major shareholder	4100453032; Department of Planning and Investment of Binh Dinh province issued on 25/8/2017	Lot B17, Phu Tai Industrial Zone, Quy Nhon City, Binh Dinh
3	Quy Nhon Cable Television One Member Company Limited	Subsidiaries	4101321208	No. 198 Tran Hung Dao Street, Tran Hung Dao Ward, Quy Nhon City, Province
4	Qui Nhon Woodchip Co., Ltd.	Subsidiaries	4100259155	Street No. 10, Phu Tai Industrial Zone, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province
5	HR PISICO One Member Co., Ltd.	Subsidiaries	4101538507	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
6	PBC Infrastructure Joint Stock Company	Subsidiaries	4100515627 Department of Planning and Investment of Binh Dinh province. Registration for the 12th change on 22/7/2022	Operation lot of Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh
7	An Viet Phat Investment Company	Subsidiaries	4101601903 Department of Planning and Investment of Binh Dinh province issued on 04/8/2021	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
8	Binh Dinh Industry Agriculture Trading Joint Stock Company	Affiliated Joint Venture Company	4100583151	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
9	Thanh Tam wooden furniture Joint Stock Company (formerly PISICO wooden furniture Joint Stock Company)	Affiliates	4100669786	Lot A12 + Lot A13 Phu Tai Industrial Zone, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province
10	PISICO Ha Thanh Joint Stock Company	Affiliates	4101191767	Lot A3, Canh Vinh Industrial Cluster, Canh Vinh Commune, Van Canh District, Binh Dinh
11	PISICO Dak Lak Joint Stock Company	Subsidiaries	6001663071	25 An Duong Vuong, M-Drak City, H.M'Drak, Dak Lak Province
12	PISICO Dak Lak Investment Joint Stock Company	Subsidiaries	6001759979	25 An Duong Vuong, M-Drak City, H.M'Drak, Dak Lak Province