

No: 21/TB-HĐQT/LDP/2025

Da Lat City, March 28, 2025

MEETING INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 (AGM)
LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY

To: Shareholders of Lam Dong Pharmaceutical Joint Stock Company

The Board of Directors of Lam Dong Pharmaceutical Joint Stock Company cordially invites shareholders to attend the Company's AGM, as detailed below:

- 1. Time:** 02:00 PM, April 24, 2025 (Thursday)
- 2. Location:** At the Hall of Lam Dong Pharmaceutical Joint Stock Company – No. 18 Ngo Quyen, Ward 6, Da Lat City, Lam Dong.
- 3. Attendees:** All shareholders holding shares of Lam Dong Pharmaceutical Joint Stock Company (or authorized representatives as regulated) according to the shareholder list finalized on March 19, 2025, prepared by Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch.

4. Meeting Documents:

Meeting documents are posted and regularly updated on the Company's website. Shareholders are requested to visit <https://ladophar.com/quan-he-co-dong> to download and read the documents for the AGM.

5. Registration:

For the smooth organization of the AGM, shareholders are requested to register their attendance or authorize attendance by contacting 02633817937 (Secretary of the Board of Directors) or sending information via email to thukyhdt@ladophar.com no later than 11:30 AM on April 22, 2025 (Tuesday).

Note:

- Shareholders or authorized representatives of shareholders are requested to bring the following documents when attending the AGM:
 - Meeting invitation and original Power of Attorney (in case of authorization). If authorized by a corporate shareholder, the Power of Attorney must bear the organization's seal.
 - ID Card/Citizen ID/Passport, Copy of Business Registration Certificate if the Authorizer is an organization.
- For any information regarding the AGM, shareholders are requested to contact the Secretary of the Board of Directors at 02633 817937 or 0908238773; or email: thukyhdt@ladophar.com for clarification.

We are pleased to welcome shareholders to the AGM of Lam Dong Pharmaceutical Joint Stock Company.

Sincerely,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



PHAM TRUNG KIEN

POWER OF ATTORNEY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY

To: The Organizing Committee of the Annual General Meeting of Shareholders 2025

Shareholder's name:

The legal representative of shareholders being an organization:

ID Card/Citizen ID/Passport/Business Registration Certificate No.:

Issued on:/...../..... Place of issue:

Permanent address/Head office:

Phone:

Number of shares owned:.....shares (In words:)

(According to the list of shareholders finalized on the Registration Date March 19, 2025)

I hereby authorize the following person:

Mr./Ms.:

ID Card/Citizen ID/Passport: Issued on:/...../.....

Place of issue:

Address:

Phone:

Number of shares authorize: shares (In words:)

Authorization content:

Mr./Ms..... is the representative authorized to attend, speak, and vote on my behalf with the authorized number of shares on matters within the scope of the Annual General Meeting of Shareholders 2025 of Lam Dong Pharmaceutical Joint Stock Company, is obligated to comply with the Working regulations Annual General Meeting of Shareholders 2025, may not reauthorize the authorization to another person., commits to complying with and fully performing the rights and obligations of a shareholder at the Annual General Meeting of Shareholders 2025 in accordance with the law.

This authorization is only valid during the Annual General Meeting of Shareholders 2025 of Lam Dong Pharmaceutical Joint Stock Company.

....., datemonthyear 2025

AUTHORIZED PERSON

(Signature, full name)

SHAREHOLDER

(Signature, full name, company seal if applicable)

Note: The authorized person must bring the Meeting Invitation, the original Power of Attorney, and a copy of the Authorizing Person's ID Card/Citizen ID/Passport when attending the Meeting. If the authorizing party or the authorized party is an organization, the Power of Attorney must bear the signature of the legal representative and the seal of the organization.

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time : From 02:00 PM on April 24, 2025 (Thursday).
Location : At the Hall of Lam Dong Pharmaceutical Joint Stock Company
(No. 18 Ngo Quyen, Ward 6, Da Lat City, Lam Dong Province)

TIME	DETAILED CONTENT
02:00 PM - 02:30 PM	<ul style="list-style-type: none"> - Welcome delegates, guests, and Shareholders attending the General Meeting. - Verify the eligibility of Shareholders, update the list of attending Shareholders along with the number of voting shares.
02:30 PM - 03:00 PM	<p>I. Meeting Procedures:</p> <ol style="list-style-type: none"> 1. Announce the reason for the General Meeting and introduce delegates and attendees. 2. Report on the verification of shareholder eligibility for the General Meeting. 3. Approve the Meeting Agenda. 4. Approve the Working Regulations. 5. Approve the Presidium and specialized committees at the General Meeting.
03:00 PM - 03:30 PM	<p>II. The General Meeting hears presentations on the following topics:</p> <ol style="list-style-type: none"> 1. Annual Report 2024 and Orientation 2025 by the Board of Directors. 2. Annual Report 2024 of the Independent Member of the Board of Directors. 3. Report of the General Director on business and investment results in 2024 and the Business and Investment Plan 2025. 4. Annual Report 2024 of the Board of Supervisors. 5. Proposal on selecting an audit firm for the 2025 fiscal year. 6. Proposal on approving the 2024 audited financial statements. 7. Proposal on the 2025 investment and business plan. 8. Proposal on approving the 2025 borrowing limit. 9. Proposal on profit distribution for 2024. 10. Proposal on 2024 rewards and 2025 remuneration for the Board of Directors, Board of Supervisors, and the Person in charge of corporate governance (also the Secretary of the Board of Directors). 11. Proposal on changing the management organizational structure; adding business lines; amending and supplementing the Charter, internal regulations on governance, and the Board of Directors' operating regulations.

TIME	DETAILED CONTENT
	12. Proposal on the investment policy for the construction of a radiopharmaceutical production plant in Da Lat.
	13. Proposal on the investment policy for research and application of biotechnology in medicinal herbs.
	14. Proposal on the investment policy for the construction of a medicinal herb extraction workshop using supercritical CO2 technology.
	15. Proposal on reporting the results of implementing the contents assigned/authorized by the Annual General Meeting of Shareholders 2024 and approving the continued implementation of the share issuance plans.
	16. Other matters within the competence of the General Meeting of Shareholders (if any).
03:30 PM - 03:45 PM	III. Discussion
	IV. Voting
03:45 PM - 04:00 PM	1. Second report on the verification of attending Shareholders.
	2. Voting Instructions for the Meeting.
	3. Conduct voting to approve the contents of the Ballot.
4:00 PM – 4:15 PM	Break
4:15 PM – 4:30 PM	V. Announce voting results.
4:30 PM – 4:40 PM	VIII. Approve the Minutes and Resolution of the Meeting.
4:40 PM – 4:50 PM	IX. Closing of the Meeting.

Note: The Agenda's content may be adjusted/updated. Shareholders are kindly requested to follow the updated Meeting Documents on Ladophar Joint Stock Company's website at <https://ladophar.com/quan-he-co-dong>

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM TRUNG KIEN