

## **NOTICE**

Regarding: Nomination and application for the election of additional members of the Board of Directors Gia Lai Water Supply and Sewerage Joint Stock Company, term 2022 – 2027

### **To: Shareholders of Gia Lai Water Supply Sewerage Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation dated August 26, 2021, of Gia Lai Water Supply Sewerage Joint Stock Company ("Company");
- Pursuant to the resignation letters of Mr. Pham Ngoc Tien, Mr. Nguyen Dinh Vinh, and Mr. Nguyen Khanh Duy on March 18, 2025.

To ensure shareholders' rights and maintain the number of Board of Directors (BOD) members at five, the Company's Board of Directors announces to all shareholders the nomination and application for additional BOD members for the 2022-2027 term at the 2025 Annual General Meeting of Shareholders. The standards, conditions, nomination rights, and application procedures are as follows:

1. **Number of additional Board of Directors members to be elected:** Three (03) members.

2. **Standards and conditions for Board of Directors members:**

2.1 Board members must meet the standards and conditions specified in Clause 1, Article 155 of the 2020 Enterprise Law, specifically:

- a. Must not fall under the cases specified in Clause 2, Article 17 of the 2020 Enterprise Law, including:
  - Government officials, civil servants, and public employees as per the relevant laws;
  - Officers, non-commissioned officers, professional soldiers, workers, and defense employees in units under the Vietnam People's Army and People's Public Security, except those authorized to manage the state capital in the Company;
  - Leaders and management personnel in state-owned enterprises, except those authorized to represent the state capital in the Company;
  - Minors, persons with limited or lost civil act capacity, those with difficulties in cognition and behavior control;
  - Persons under criminal prosecution, detained, serving prison sentences, or undergoing compulsory rehabilitation; those prohibited from holding positions or conducting certain business activities by law.
- b. Must have expertise and experience in business management or the Company's field of operation; ownership of Company shares is not required.
- c. A BOD member can concurrently be a board member of another company.

2.2 Independent BOD members must meet additional conditions as per Clause 2, Article 155 of the Enterprise Law, including:

- a. Not currently working for the Company, its parent company, or its subsidiaries; must not have worked for them for at least the last 3 consecutive years.





- b. Not receiving salary or remuneration from the Company, except for BOD member allowances.
- c. Not having spouses, parents, children, or siblings who are major shareholders, executives of the Company or its subsidiaries.
- d. Not directly or indirectly owning at least 1% of the Company's voting shares.
- e. Not having served as a Company BOD member for at least the last 5 consecutive years, except in cases of continuous reappointment.

**3. Nomination rights for Board of Directors candidates:**

- 3.1 According to Article 25.2 of the Company's Charter, shareholders or groups of shareholders as per Article 12.2 have the right to nominate candidates. Shareholders or groups holding: 5% to under 10% of voting shares may nominate 1 candidate; 10% to under 30% may nominate up to 2 candidates; 30% to under 40% may nominate up to 3 candidates; 40% to under 50% may nominate up to 4 candidates; 50% to under 60% may nominate up to 5 candidates; 60% to under 70% may nominate up to 6 candidates; 70% to under 80% may nominate up to 7 candidates; 80% or more may nominate up to 8 candidates.
- 3.2 If the number of nominated candidates is insufficient, the current BOD may introduce additional candidates or organize nominations according to internal governance regulations.

**4. Application documents for Board of Directors candidates:**

Shareholders or groups nominating candidates must submit the following documents:

- One (01) original Notice of Nomination/Application for BOD candidacy (Form 1);
- One (01) original Candidate's Resume (Form 2).

Shareholders or groups nominating candidates, along with the candidates themselves, bear legal responsibility for the accuracy and truthfulness of the documents submitted to the General Meeting of Shareholders.

(Forms can be downloaded from the Company's website: [www.caphoatnuocgialai.com](http://www.caphoatnuocgialai.com))

**5. Submission and deadline:**

Shareholders or groups nominating candidates must submit the application documents mentioned in Section 4 before **08:30 AM on March 31, 2025**, to the Company's office at the following address:

**Gia Lai Water Supply Sewerage Joint Stock Company**

**Address:** 388 Ly Thai To - Yen Do Ward - Pleiku City - Gia Lai Province

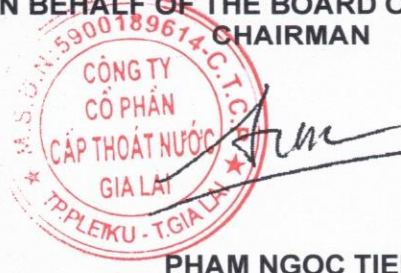
**Contact Person:** Truong Thi Thanh

**Phone:** 0976449708

**Email:** thanhglw@gmail.com.vn

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

  
CÔNG TY  
CỔ PHẦN  
CẤP THOÁT NƯỚC  
GIA LAI  
TP. PLEIKU - T. GIA LAI

PHAM NGOC TIEN