

Số: 82 /CBTT/2026

Hồ Chí Minh, ngày 27 tháng 07 năm 2026

Numbers: 82 /CBTT/2026

Ho Chi Minh, 27 July 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
UNUSUAL INFORMATION DISCLOSURE**

Kính gửi/ dear: Ủy ban Chứng khoán Nhà nước/ State Securities Commission

Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

1. Tên tổ chức/ Organization name: Công ty Cổ phần VKC Holdings/VKC Holdings Joint Stock Company

- Mã chứng khoán/ Stock code: VKC

- Địa chỉ/Address: 854 Quốc Lộ 1K, KP Châu Thới, P. Đông Hòa, TP Hồ Chí Minh/854 National Highway 1K, Chau Thoi Quarter, Ward. Dong Hoa, Ho Chi Minh City

- Điện thoại liên hệ/ Contact phone: 097 186 6916

- E-mail: info@vcom.com.vn

Website: WWW.vinhkhanh.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Công ty Cổ phần VKC Holdings công bố Báo cáo quản trị 06 tháng đầu năm 2026 /VKC Holdings Joint Stock Company announced its management report for the first 6 months of 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 27/07/2026 tại đường dẫn <https://vinhkhanh.com.vn/quan-he-co-dong.htm> / This information was announced on the company's website on 27 July 2026 at link <https://vinhkhanh.com.vn/quan-he-co-dong.htm>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information..

Tài liệu đính kèm/Attached documents:

-Báo cáo quản trị 06 tháng đầu năm 2026/
Management report for the first 6 months of 2026.

-Phụ lục DS người liên quan 06 tháng đầu năm 2026/ Appendix DS related person 06 first months of 2026.

**CÔNG TY CỔ PHẦN VKC HOLDINGS
VKC HOLDINGS JOINT STOCK COMPANY**

Người đại diện theo pháp luật/ Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)/

(Sign, indicate full name, position, stamp)



PHẠM HOÀNG PHONG

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**VKC HOLDINGS
JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 81 /2026/BCQT/VKC

Ho Chi Minh City, 27 July 2026

**REPORT on
Corporate Governance**

(From January 1, 2026 to June 30, 2026)

Dear: - State Securities Commission;
- Stock Exchange

- Company name: **VKC HOLDINGS JOINT STOCK COMPANY**
- Head office address: 854 National Highway 1K, Chau Thoi Hamlet, Dong Hoa Ward , Ho Chi Minh City
- Phone: 097 186.6916 Email: info@vcom.com.vn
- Registered capital: 200,000,000,000 VND (In words: Two hundred billion Vietnamese Dong)
- Stock code: VKC
- Corporate governance model : General Shareholders' Meeting (GSM), Board of Directors (BOD), General Director (GD), and an Audit Committee under the BOD.
- Regarding the performance of internal audit functions: Not subject to the requirement to perform these functions.

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (*GMS*) (including resolutions of the General Meeting of Shareholders adopted through written consultation):

On June 29, 2026, at 854 QlK, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City, VKC Holdings Joint Stock Company held its 2026 Annual General Meeting of Shareholders. The procedures for organizing the meeting and the authority to issue resolutions of the General Meeting complied strictly with the provisions of the law and the Company's Charter .

No.	Resolution/Decision Number	Day	Content
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1	67/NQĐHĐCĐTN/VKC/2026	June 29, 2026	The Company's 2026 Annual General Meeting Resolution approved the following: - Approved the Board of Directors' Activity Report for 2025 and the Action Plan for 2026. - Through the Report on the Activities of the Independent Board Member in the Audit Committee for 2025. - Through the Board of Directors' report on the results of operations in 2025 and the direction and tasks for 2026. - Through the submission of the audited financial statements for 2025 as per the proposal : <i>01/2026/TTr-VKC- HĐQT</i>. - Through the Proposal for approval of the list of independent auditing firms and authorization for the Board of Directors to decide on the selection of independent auditing firms for 2026 as per the Proposal. <i>02/2026/TTr-VKC- HĐQT</i> - Approved the Report on Business Performance Results for 2025 as per the Proposal. <i>03/2026/TTr-VKC- HĐQT</i> - Approved the Business Production Plan for 2026 as per the Proposal. <i>04/2026/TTr-VKC- HĐQT</i> - Approve the Proposal on remuneration and operating expenses of the Board of Directors for 2025 and the Proposal on remuneration and operating expenses of the Board of Directors for 2026. <i>05/2026/TTr-VKC- HĐQT</i>.
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			- Approve the proposal to dismiss the Board of Directors due to the expiration of their term and elect new members of the Board of Directors. Approve the list of candidates for Board members as presented in the proposal. 06/2026/TTr-VKC- HDQT. - Through the Proposal to sell treasury shares as per the Proposal 07/2026/TTr-VKC- HDQT - Through the Proposal requesting approval of the plan to acquire assets in Long An in exchange for the deposit money for Mr. Tran Van Ton as per the Proposal. 08/2026/TTr-VKC- HDQT. - Through the leaflet presentation job retreat capital the Labour ty child equal image awake fight Price as per the proposal. 09/2026/TTr-VKC- HDQT. - Approved the proposal for handling the bond package as per Proposal No. 10 /2026/TTr-VKC- HDQT. - Approved the proposal for investment in the construction of an office building according to Proposal No. 11 /2026/TTr-VKC- HDQT. - Through the Proposal on the investment policy for the " Investment Project for a Children 's and Adult Fashion Factory" as per Proposal No. 12 / 2026/TTr-VKC- HDQT. - Approved the proposal for a private placement of shares as per Proposal No. 13 /2026/TTr-VKC- HDQT.
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		- Approved the plan for borrowing individual funds as per Proposal No. 14 /2026/TTr-VKC- HDQT. - Through the Proposal to change the Company name as per Proposal No. 15 /2026/TTr-VKC- HDQT. - Approved the submission to add certain business lines as per Submission No. 16 /2026/TTr-VKC- HDQT. - Through the Proposal on the plan for transferring accounts receivable, debt collection rights, and handling debts owed to banks, organizations, and other individuals, as per Proposal No. 17 /2026/TTr-VKC- HDQT. But Through the Proposal for the private placement of shares to convert debt as per Proposal No. 18 /2026/TTr-VKC- HDQT. - Approve the proposal to establish a subsidiary company — Velora Kids Fashion Joint Stock Company — according to Submission No. 19A /2026/TTr-VKC- HDQT. But Get high review topic export wall establish labour ty child — Labour ty neck part time page Velora M & W, according to Proposal 19B /2026/TTr-VKC- HDQT. But Election of the Board of Directors for the term 2026 – 2031
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II. BOARD OF DIRECTORS:

1. Information about the members of the Board of Directors

No.	Board Member	Position (<i>Independent Board Member, Non- Executive Board Member</i>)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Than Xuan Nghia	Chairman of the Board	August 25, 2023	June 29, 2025
2	Nguyen Trung Truc	Non-executive board members	July 20, 2022	June 29, 2025
3	Ta Ngoc Bich	Non-executive board members	July 26, 2024	June 29, 2025
4	Pham Thi Lan	Non-executive board members	July 26, 2024	June 29, 2025
5	Nguyen Van Tho	Independent Board of Directors	April 4, 2025	June 29, 2025
6	Do Thanh Nhan	Chairman of the Board	June 29, 2026	
7	Than Xuan Nghia	Vice Chairman of the Board of Directors	June 29, 2026	
8	Pham Thi Lan	Independent Board of Directors	June 29, 2026	
9	Huynh Van Thanh	Independent Board of Directors	June 29, 2026	
10	Nguyen Van Tho	Independent Board of Directors	June 29, 2026	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Than Xuan Nghia	4/4	100%	
2	Nguyen Trung Truc	0/4	0%	Resignation date: June 26, 2025
3	Ta Ngoc Bich	4/4	100%	
4	Pham Thi Lan	4/4	100%	

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
5	Nguyen Van Tho	4/4	100%	
6	Do Thanh Nhan	1/1	100%	Appointed June 29, 2026
7	Huynh Van Thanh	1/1	100%	Appointed June 29, 2026

3. The Board of Directors' oversight of the Management Board.

The Chairman of the Board of Directors presided over the Board of Directors' meetings and, on behalf of the Board members, attended meetings with the General Director and heads of functional departments of the company to hear reports on the organizational and business operations, and provided direct guidance at the meetings.

In addition, Board members regularly receive updates from the Chairman of the Board via written documents, email, or phone regarding the company's operations to coordinate directives and make decisions. Therefore, the Board of Directors always closely monitors and promptly directs and supervises the activities of the General Director's Board in implementing the production and business plan for the first six months of 2026 in accordance with the Company's development strategy. Specifically, the Board of Directors has supervised the General Director's Board in the following key activities:

- ✓ Participate in and contribute opinions to important Executive Board meetings regarding the preparation of proposals and projects to be submitted to the Board of Directors; and implement resolutions and decisions of the Board of Directors.
- ✓ Participate in and contribute opinions to meetings on production and business planning, investment, employee policies, compensation and benefits, and the development and improvement of company management processes.
- ✓ The Board of Directors regularly reports on the company's business performance so that the Board of Trustees can provide timely guidance .
- ✓ Directing and supervising the executive board in negotiating and handling the company's legal issues related to the settlement of bank debts and bonds.
- ✓ Directing and guiding the production and business activities of the entire company.
- ✓ Organizing the 2026 Annual Shareholders' Meeting
- ✓ Complying with legal regulations on corporate governance, the company must disclose complete and timely information on its production and business performance to shareholders, state management agencies, and relevant parties based on transparency, accuracy, and timeliness.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors for the first six months of 2026

No.	Resolution Number	Day	Content	Approval rate
1	32/2026/VKC/NQ/HĐQT	07/04/2026	- By extending the date of the 2026 Annual General Meeting of Shareholders to June 30, 2026, the General Director is authorized to select a suitable date to announce the closing date of the shareholder list for VSDC, and to choose the date and location for the 2026 Annual General Meeting of Shareholders. - Through the resignation of Chief Accountant Mr. Vo Van Viet, effective April 27, 2026. But Through the land use plan for My Phuoc Tan Van and receivables (related to cash flow from bond issuance) to offset the entire debt of bond issue VKH0001...	100%
2	50/2026/VKC/NQ/HĐQT	May 5, 2026	Regarding the finalization of the shareholder list for the 2026 Annual General Meeting: Record date, time, and location of the 2026 Annual General Meeting.	100%
3	63/2026/VKC/NQ/HĐQT	June 23, 2026	Through the change of venue for the 2026 Annual General Meeting of Shareholders: Previous venue: Headquarters at 854 National Highway 1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City New venue: 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City The list of candidates will be presented to the General Meeting of Shareholders for election as members of the Board of Directors for the term 2026-2031. Through the approval of additional proposals to be included in the documents for the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company as follows :	100%

No.	Resolution Number	Day	Content	Approval rate
			↓ Report No.: 09/2026/TTr-VKC-HDQT: Regarding the approval of divestment of subsidiary companies through auction ; ↓ Report No. 10/2026/TTr-VKC-HDQT: <i>Regarding: approval of the plan for handling the bond package;</i> ↓ Report No. 11/2026/TTr-VKC- : <i>Regarding: Approval of the investment plan for the construction of an office building ;</i> ↓ Report No. 12/2026/TTr-VKC-HDQT: <i>Regarding: Approval of the investment policy for the “ Velora Global Campus Children's and Adult Fashion Factory Investment Project ” ;</i> ↓ Report No.: 13/2026/TTr-VKC-HDQT: Subject: Approval of the private placement of shares ; ↓ Report No.: 14/2026/TTr-VKC-HDQT: <i>Subject: Approval of the loan plan;</i> ↓ Report No.: 15/2026/TTr-VKC-HDQT: Subject: through changing the company name ; ↓ Report No.: 16/2026/TTr-VKC-HDQT: Subject: Approval of the addition of several business lines ↓ Report No. 17/2026/TTr-VKC-HDQT: Regarding: approval of the plan for transferring receivables, debt collection rights, and handling debts owed to banks, organizations, and other individuals ;	



No.	Resolution Number	Day	Content	Approval rate
			± Report No.: 18/2026/TTr-VKC-HĐQT: <i>Regarding: Through a plan involving the sale of individual shares to convert debt ;</i> ± Report Number: • 19A/2026/TTr-VKC- HĐQT: Regarding the approval of the proposal to establish a subsidiary company — Velora Children's Fashion Joint Stock Company • 19B/2026/TTr-VKC- HĐQT /: Approval of the proposal to establish a subsidiary company — Fashion Joint Stock Company Velora M&W.	
4	71/2026/VKC/NQ/HĐQT	June 30, 2026	-Through the election of Mr. Do Thanh Nhan as Chairman of the Board of Directors and Mr. Than Xuan Nghia as Vice Chairman of the Board of Directors of VKC Holdings Joint Stock Company for the term 2026-2031; - Through the dismissal of members of the Audit Committee for the 2021-2026 term and the appointment of members of the Audit Committee for the 2026-2031 term ; - Through the implementation of Article 20 of Resolution 67/NQĐHCĐTN/VKC/2026 of the General Meeting of Shareholders regarding the transfer of receivables and debt collection rights to Thien Hoang Holdings Joint Stock Company.	100%

III. Audit Committee (EC)

1. Information about the members of the Inspection Committee

No.	Member of the Supervisory Board/Inspection Committee	Position	Appointment date	Dismissal date	Professional qualifications
1	Mr. Nguyen Van Tho	Chairman of the Inspection Committee	April 24, 2025	June 29, 2026	Bachelor
2	Mr. Nguyen Trung Truc	Member of the Inspection Committee	April 24, 2025	June 29, 2026	Bachelor
3	Ms. Pham Thi Lan	Member of the Inspection Committee	April 24, 2025	June 29, 2026	College
4	Mr. Nguyen Van Tho	Chairman of the Inspection Committee	June 29, 2026		Bachelor
5	Mr. Than Xuan Nghia	Member of the Inspection Committee	June 29, 2026		Bachelor
6	Mr. Huynh Van Thanh	Member of the Inspection Committee	June 29, 2026		Bachelor

2. Meeting of the Inspection Committee

No.	Member of the Supervisory Board/Inspection Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Nguyen Van Tho	0	0%	0%	
2	Mr. Nguyen Trung Truc	0	0%	0%	Request for resignation, June 26, 2025
3	Ms. Pham Thi Lan	0	0%	0%	
4	Mr. Nguyen Van Tho	0	0%	0%	
5	Mr. Than Xuan Nghia	0	0%	0%	
6	Mr. Huynh Van Thanh	0	0%	0%	

3. Supervisory activities of the Inspection Committee over the Board of Directors and the General Director's Office.

- The Board of Directors operates in accordance with the Company's charter and regulations, managing the Company through resolutions, decisions, and directives, and guiding the General Director's Office in their implementation.
- Board members fully participate in all board meetings. The content of the meetings or written opinions are discussed in detail by the board members to reach a consensus before voting. Resolutions and decisions are passed with high consensus and are seriously implemented by the Company.
- The members of the Board of Directors possess professional expertise and always ensure the best interests of the Company and its Shareholders.
- The Board of Directors has managed operations in accordance with its functions and duties, in compliance with the Enterprise Law and the Company's organizational and operational regulations. Decisions of the Board of Directors have been issued within its authority and in a timely manner.
- The General Director has assigned specific responsibilities and duties to the members of the Board of Directors and the various Departments and Divisions.
- The Inspection Committee has overseen the Board of Directors' compliance with legal regulations, adherence to the Company's Charter, implementation of resolutions of the General Meeting of Shareholders, implementation of resolutions and decisions of the Board of Directors, and the management of the Company's business operations.

4. Coordination of activities between the Inspection Committee and the Board of Directors, the General Director's Office, and other management personnel.

- The Board of Directors and the General Management Board always cooperate to jointly carry out the Company's production and business tasks set by the General Meeting of Shareholders and comply with the Company's Charter and legal regulations.
- The Supervisory Committee has attended all meetings of the Board of Directors and has provided opinions on the policies and decisions of the Board of Directors, ensuring compliance with legal regulations and safeguarding the interests of the Company.

5. Other activities of the Inspection Committee (if any):

Evaluate the internal control system. Provide advice and recommendations on preventing and detecting errors, and minimizing violations. Forecast and respond to measurable risks in other activities of the Company in accordance with regulations and the Internal Control Committee's operating rules.

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Pham Hoang Phong	September 1, 1966	Master of Business Administration	Appointment date June 24, 2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Vo Van Viet	July 18, 1982	Bachelor of Economics	Appointment date December 2, 2024 Dismissal date April 27, 2026

VI. Person in charge of company administration

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Quach Linh Chi	June 26, 1969	Bachelor of Human Resources Management	Date of appointment: June 6, 2024

VII. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management departments, and the Company Secretary were in accordance with corporate governance regulations: Members of the Board of Directors have independently improved and supplemented their knowledge of corporate governance in accordance with best practices and current legal regulations.

VIII. List of related parties of a public company (six-month/annual report) and transactions of related parties with the company itself.

1. List of company-related persons, list of company-related organizations: *Appendix I*.
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: *Appendix II*.
- 3 Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.
4. Transactions between the company and other parties:
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation): None.
 - 4.2. Transactions between the company and companies where related parties of Board of Directors members, Audit Committee members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None.
 - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Audit Committee, Directors (General Director) and other managers : None.

IX. Insider and related party stock transactions (6-month report):

1. List of insiders and related parties of insiders: *Appendix II*
2. Transactions by insiders and related parties involving company shares: **See Appendix 3** attached.

X. Other points to note: None.

Recipients:

- State Securities Commission,
Hanoi Stock Exchange;
- File: Secretariat

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal)



DO THANH NHAN



APPENDIX 1: LIST OF COMPANY RELATED PERSONS

1. List of individuals involved in the company

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/contact address	The starting point is the person involved.	The point at which one is no longer involved..	Reason	Relationship with the Company
I Board of Directors									
1	TA NGOC BICH		The Board of Directors was dismissed on June 29, 2026.			26/07/2024	29/06/2026	end of term 2021-2026	Insider
2	NGUYEN TRUNG TRUC		The Board of Directors was dismissed on June 29, 2026.			20/07/2022	29/06/2026	end of term 2021-2026	Insider
3	DO THANH NHAN		Chairman of the Board			29/06/2026		term 2026-2031	Insider
4	THAN XUAN NGHIA		Vice Chairman of the Board of Directors			29/06/2026		term 2026-2031	NNB owns over 10% of the shares.
5	NGUYEN VAN THO		Board Member			29/06/2026		term 2026-2031	Insider
6	PHAM THI LAN		Board Member			29/06/2026		term 2026-2031	Insider
7	HUYNH VAN THANH		Board Member			29/06/2026		term 2026-2031	Insider
II Board of Directors									
1	PHAM HOANG PHONG		General Director			24/06/2024			Insider
III Audit Committee (UBKT)									
1	PHAM THI LAN		Member of the Inspection Committee dismissed on June 29, 2026			24/04/2025	29/06/2026	end of term 2021-2026	Insider
2	NGUYEN TRUNG TRUC		Member of the Inspection Committee dismissed on June 29, 2026			24/04/2025	29/06/2026	end of term 2021-2026	Insider
3	NGUYEN VAN THO		Chairman of the Inspection Committee			29/06/2026		term 2026-2031	Insider
4	THAN XUAN NGHIA		Member of the Inspection Committee			29/06/2026		term 2026-2031	Insider

5	HUYNH VAN THANH		Member of the Inspection Committee			29/06/2026		term 2026-2031	Insider
IV Chief Accountant									
1	VO VAN VIET		Chief Accountant			02/12/2024	Resignation date: April 27, 2026		Insider
V Company Administrator									
1	QUACH LINH CHI		Company Administrator			06/06/2024			Insider
VI Authorized person for information disclosure: none									
	0								
2. List of the company's related organizations									
No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/contact address	The starting point is the person involved.	The point at which they are no longer involved.	Reason	Relationship with the Company
1	Vinh Khanh Investment and Business Joint Stock Company			MSDN: 3703250383 Issued by the Department of Planning and Investment of Binh Duong Province on October 2, 2024	854 QL1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City	01/11/2024			Subsidiary company
2	Vinh Khanh Plastic Cable Manufacturing Joint Stock Company			MSDN: 3703278004 Issued by the Department of Planning and Investment of Binh Duong Province on December 29, 2024	854 QL1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City	29/12/2024			Subsidiary company
3	DNC Investment and Development Joint Stock Company			MSDN: 3703278004 Issued by the Department of Planning and Investment of Binh Duong Province on December 29, 2024	177/38 Nguyen Thi Minh Khai Street, Tan Long Quarter, Di An Ward, Ho Chi Minh City	18/08/2023			relevant organization



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APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS (as of June 30, 2026)

Board of Directors								
1	Than Xuan Nghia		Vice Chairman of the Board of Directors for the term 2026-2031			3,000,000	15.56%	Insider
1.1	Than Thi Lien					0	0	Mother
1.2	Nguyen Thi Thai Ha					0	0	Wife
1.3	Nguyen Thi Khoa					0	0	sister-in-law
1.4	DNC Investment and Development Joint Stock Company					0	0	Chairman of the Board and CEO
1.5	Vinh Khanh Plastic Cable Manufacturing Joint Stock Company					0	0	Chairman of the Board
1.6	Phu Bao Trading Company Limited					0	0	Manager
2	TA NGOC BICH		The Board of Directors dismissed the TV member on June 29, 2026.			0	0	Insider
2.1	Ta Huy Dien					0	0	Father (deceased)
2.2	Nguyen Thi Ha					0	0	Mother
2.3	Vo Thi Hoa Thu					0	0	Wife
2.4	Ta Quang Minh					0	0	biological child
2.5	Ta Quang Vinh					0	0	biological child
2.6	Ta Ngoc Son					0	0	Older brother
2.7	Kieu Thi Nang					0	0	Sister-in-law
2.8	Ta Thi Thuy					0	0	Older sister
2.9	Ha Duy Trinh					0	0	Brother-in-law
2.10	Ta Thi Tuyet					0	0	Older sister
2.11	Hoang Xuan Hieu					0	0	Brother-in-law
2.12	TA Thi Hang					0	0	Older sister
2.13	Dau Ngoc Dan					0	0	Brother-in-law
2.14	TA Thi Tung					0	0	Older sister
2.15	Vo Nguyen Thuy					0	0	Father-in-law
2.16	Cao Thi Thuy Hang					0	0	Mother-in-law
2.17	ACZ Group Joint Stock Company					0	0	General Director
2.18	BDLAND Joint Stock Company					0	0	Manager

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2.19	Vinh Khanh Investment and Business Joint Stock Company					0	0	Chairman of the Board and CEO
3	PHAM THI LAN		Board member for the term 2026-2031			0	0	Insider
3.1	Pham Van Luong					0	0	Father (deceased)
3.2	Le Thi Thiem					0	0	Mother-in-law
3.3	Pham Thi Bich					0	0	Older sister
3.4	Pham Thi Luyen					0	0	Older sister
3.5	Pham Thanh Long					0	0	Older brother
3.6	Pham Van Dai					0	0	Younger brother
3.7	Pham Thi Van Anh					0	0	Daughter
3.8	Pham Thi Thuy Mo					0	0	Daughter
3.9	Pham Anh Duc					0	0	Boy
3.10	Nguyen Huu Hai Anh					0	0	Son-in-law
3.11	Le Ngoc Huong					0	0	Son-in-law
3.12	THIEN DUC SERVICE BUSINESS JOINT STOCK COMPANY					0	0	Manager
4	NGUYEN VAN THO		Board member for the term 2026-2031			0	0	Insider
4.1	Tran Thi Mai					0	0	Mother
4.2	Nguyen Van Thinh					0	0	Older brother
4.3	Doan Thi Truong Nhi					0	0	Wife
4.4	Tran Thi Lam					0	0	Mother-in-law
5	NGUYEN TRUNG TRUC		The Board of Directors dismissed the member on June 29, 2026.			0	0	Insider
5.1	NGUYEN THI NGUYET					0	0	Mother
5.2	PHAN THI TAM					0	0	Mother-in-law
5.3	DINH THI THUY VAN					0	0	Wife
5.4	NGUYEN THI THAO					0	0	Younger sister
5.5	VO VAN CHINH					0	0	Brother-in-law
6	DO THANH NHAN		CHAIRMAN of the Board of Directors for the term 2026-2031			0	0	
6.1	Do Thanh Dai					0	0	Father
6.2	Dang Thi Hong					0	0	Mom

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6.3	Ngo Thi Nhu Phuong					0	0	wife
6.4	Do Gia Han					0	0	child
6.5	Do Thanh Dan					0	0	child
6.6	Do Toe Lam					0	0	child
6.7	Do Tue Minh					0	0	child
6.8	Thien Hoang Holdings Joint Stock Company					0	0	Chairman of the Board
7	HUYNH VAN THANH		Board member for the term 2026-2031			0	0	
7.1	Huynh Huan					0	0	Biological father (deceased)
7.2	Nguyen Thi Chau					0	0	mother (deceased)
7.3	Nguyen Thi Tien					0	0	Wife
7.4	Huynh Thi Song Huong					0	0	Daughter
7.5	Huynh Tan Dat					0	0	Boy
7.6	Nam Khang Technology Trading and Service Co., Ltd.					0	0	Manager
7.7	Nam Khang Holdings Joint Stock Company					0	0	Manager
II Board of Directors								
1	Pham Hoang Phong		General Director			0	0	Insider
1.1	Pham Hoang Nam					0	0	biological father
1.2	Tran Van De					0	0	Father-in-law
1.3	Tran Thi Lan					0	0	Mother-in-law
1.4	Pham Hoang Diem Thi					0	0	Younger sister
1.5	Pham Hoang Diem Anh					0	0	Younger sister
1.6	Tran Du Hung					0	0	Brother-in-law
1.7	Tran Thi Thuy Ha					0	0	Wife
1.8	Pham Hoang Vu					0	0	biological child
1.9	Pham Hoang Thuy Van					0	0	Daughter
1.10	Pham Hoang Thuy An					0	0	Daughter
III Audit Committee (UBKT)								
1	PHAM THI LAN		Member of the Inspection Committee dismissed on June 29, 2026			0	0	Insider

1.1	Pham Van Luong				0	0	Father (deceased)
1.2	Le Thi Thien				0	0	Mother-in-law
1.3	Pham Thi Bich				0	0	Older sister
1.4	Pham Thi Layen				0	0	Older sister
1.5	Pham Thanh Long				0	0	Older brother
1.6	Pham Van Dai				0	0	Younger brother
1.7	Pham Thi Van Anh				0	0	Daughter
1.8	Pham Thi Thuy Mo				0	0	Daughter
1.9	Pham Anh Duc				0	0	Boy
1.10	Nguyen Hui Hai Anh				0	0	Son-in-law
1.11	Le Ngoc Hoang				0	0	Son-in-law
1.12	THIEN DUC SERVICE BUSINESS JOINT STOCK COMPANY				0	0	Manager
2	NGUYEN TRUNG TRUC		Member of the Inspection Committee dismissed on June 29, 2026		70		Insider
2.1	NGUYEN THI NGUYET				0	0	Mother
2.2	PHAN THI TAM				0	0	Mother-in-law
2.3	DINH THI THUY VAN				0	0	Wife
2.4	NGUYEN THI THAO				0	0	Younger sister
2.5	VO VAN CHINH				0	0	Brother-in-law
3	NGUYEN VAN THO		Chairman of the Inspection Committee for the term 2026-2031		0	0	Insider
3.1	Tran Thi Mai				0	0	Mother
3.2	Nguyen Van Thinh				0	0	Older brother
3.3	Doan Thi Truong Nhi				0	0	Wife
3.4	Tran Thi Luom				0	0	Mother-in-law
4	Than Xuan Nghia		Members of the Inspection Committee for the term 2026-2031		3,000,000	15.56%	Insider
4.1	Than Thi Lien				0	0	Mother
4.2	Nguyen Thi Thai Ha				0	0	Wife
4.3	Nguyen Thi Khuu				0	0	sister-in-law



4.4	DNC Investment and Development Joint Stock Company					0	0	Chairman of the Board and CEO
4.5	Vinh Khanh Plastic Cable Manufacturing Joint Stock Company					0	0	Chairman of the Board
4.6	Phu Bao Trading Company Limited					0	0	Manager
5	HUYNH VAN THANH		Members of the Inspection Committee for the term 2026-2031			0	0	
5.1	Huynh Huan					0	0	Biological father (deceased)
5.2	Nguyen Thi Chau					0	0	mother (deceased)
5.3	Nguyen Thi Tien					0	0	Wife
5.4	Huynh Thi Song Huong					0	0	Daughter
5.5	Huynh Tan Dat					0	0	Boy
5.6	Nam Khang Technology Trading and Service Co., Ltd.					0	0	Manager
5.7	Nam Khang Holdings Joint Stock Company					0	0	Manager
IV	Chief Accountant							
1	VO VAN VIET	0	Chief Accountant			0	0	Insider
1.1	Le Thi Toan					0	0	Mother
1.2	Nguyen Thi An					0	0	Mother-in-law
1.3	Tran Thuy Linh					0	0	Wife
1.4	Vo Gia Minh					0	0	Boy
1.5	Vo Van Hung					0	0	Older brother
1.6	Vo Thi Trang					0	0	My biological sister
1.7	Vo Van Vuong					0	0	Older brother
1.8	Vo Van Viet					0	0	younger sibling
2.9	Vo Thi Xuan					0	0	Younger sister
V	Company Administrator							
1	QUACH LINH CHI		Company Administrator			38	0	Insider
1.1	Quach Van Chung					0	0	biological father
1.2	Lotus Flower					0	0	Mother
1.3	Quach Thu Yen					0	0	My older sister
1.4	Lam Gia Hung					0	0	Brother-in-law

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1.5	Quach Vinh Tan				0	0	younger sibling
1.6	Truong Cam Van				0	0	sister-in-law
1.7	Guo Yongkang				0	0	younger sibling
1.8	Nguyen Thi Thanh Hoa				0	0	sister-in-law
1.9	Quach Vinh Thang				0	0	younger sibling
1.10	Duan Huu Phuong Anh				0	0	sister-in-law
1.11	Thi Kien Hoa				0	0	Husband
1.12	Thi Tinh Anh				0	0	Daughter
1.13	Thi Tinh Ngan				0	0	Daughter
VI	Authorized person for information disclosure: none						
	0						

VII. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/contact address	The timing of the transaction with the company.	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
1	Vinh Khanh Investment and Business Joint Stock Company	Subsidiary company	MSDN: 3703250383 Issued by the Department of Planning and Investment of Binh Duong Province on October 2, 2024	854 QL1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City	From January to June 2026	Resolution No. 23/2025/VK/C/NQ- HDQT dated February 25, 2025	Loan repayments: 230,000,000 VND	
2	Vinh Khanh Plastic Cable Manufacturing Joint Stock Company	Subsidiary company	MSDN: 3703278004 Issued by the Department of Planning and Investment of Binh Duong Province on December 29, 2024	854 QL1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City	From January to June 2026	Resolution No. 23/2025/VK/C/NQ- HDQT dated February 25, 2025	Business Cooperation Contract (BCC) Profit: 600,000,000 VND	



APPENDIX 3: TRANSACTIONS BY INSIDERS AND RELATED PARTIES REGARDING THE COMPANY'S SHARES

No.	The person executing the transaction	Relationships with insiders	Number of shares at the beginning of the period		Number of shares at the end of the period		Reasons for increase or decrease (buying, selling, transferring, exchanging, rewarding, etc.)
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	
1	Than Xuan Nghia	Insider	3,000,000	15.561	3,000,000	15.561	

