

No. 254/COMA-TCNS

Hanoi, July 29th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on: Decision No. 31/QĐ-HĐQT dated 29/7/2026 regarding the establishment of the Internal Audit Subcommittee.

Construction Machinery Corporation - JSC announces the following personnel changes for the Internal Audit Subcommittee:

1. Ms. Nguyen Thi Tuyet Nhung, DOB: 08/07/1970, Master of Law
 - Former position in the organization: Chairperson of the Corporation's Trade Union
 - Newly appointed position: Head of the Internal Audit Subcommittee
 - Effective date: 29/07/2026
2. Mr. Tran Thanh Quang, DOB: 24/03/1984, Business Administration Engineer
 - Former position in the organization: Assistant to the Chairman of the Board of Directors
 - Newly appointed position: Member of the Internal Audit Subcommittee
 - Effective date: 29/07/2026
3. Ms. Dinh Tieu Thai, DOB: 21/04/1977, Bachelor of Business Administration
 - Former position in the organization: Specialist in the Legal Department
 - Newly appointed position: Member of the Internal Audit Subcommittee
 - Effective date: 29/07/2026

This information was published on the Corporation's website on July 29th, 2026 as in the link: www.coma.vn. 

Recipients:

- As stated above;
- BOD, GD (for report);
- Archives: Administration Office, HR Dept.

Attached documents:

1. Decision No. 31/QĐ-HĐQT;
2. Information Disclosure in the Form as Appendix III issued with Circular No. 96/2020/TT-BTC. 

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
PERSON IN CHARGE OF ADMINISTRATION**



Phan To Lan

No.: 21 /QĐ-HĐQT

Hanoi, July 29th 2026

DECISION
Regarding the establishment of the Internal Audit Subcommittee

THE BOARD OF DIRECTORS OF CONSTRUCTION MACHINERY CORP.

Based on:

- *The Charter of Construction Machinery Corporation - JSC.;*
- *Internal regulations on governance of the Construction Machinery Corporation - JSC;*
- *Regulations on operation of the Board of Directors of Construction Machinery Corporation – JSC;*
- *Government Decree No. 05/2019/ND-CP dated January 22, 2019, on Internal Auditing;*
- *Agreements of members of the Board of Directors of the Corporation.*

DECIDES:

Article 1. The Internal Audit Subcommittee under the Board of Directors for the term 2026-2031 is established, comprising the following individuals:

1. Ms. Nguyen Thi Tuyet Nhung, Master of Law, Chairperson of the Corporation's Trade Union - Head of the Subcommittee;
2. Mr. Tran Thanh Quang, Business Administration Engineer, Assistant to the Chairman of the Board of Directors - Member;
3. Ms. Dinh Tieu Thai, Bachelor of Business Administration, Specialist in the Legal Department - Member

Article 2. Duties of the Internal Audit Subcommittee:

1. Develop internal audit regulations and procedures for the Corporation and submit them to the Board of Directors for review and approval.
2. Prepare an annual internal audit plan for approval by the Board of Directors and conduct internal audit activities according to the approved plan.
3. Conduct ad hoc audits and provide consultancy services as requested by the Board of Directors.



4. Recommend corrective measures to address errors; propose measures to improve and enhance the effectiveness and efficiency of the internal control system.

5. Prepare audit reports.

6. Present the internal audit opinion when requested for the Board of Directors to review and approve financial statements and management reports.

7. Maintain regular communication with the Corporation's independent audit organization to ensure effective cooperation.

8. Perform other duties assigned by the Board of Directors or as prescribed by law.

Article 3. The Internal Audit Subcommittee operates on a part-time basis and receives a part-time allowance as stipulated by the Corporation, specifically as follows:

- Head of Subcommittee: 30% of the regional minimum wage/month
- Members of Subcommittee: 20% of the regional minimum wage/month.

Article 4. This Decision shall take effect from the date of signing. Mr./Mrs.: Members of the Board of Directors, Executive Board, Chief Accountant, Heads of Department/Center of the Corporation and the individuals named in Article 1 are responsible for implementing this decision.

Recipients:

- As Article 4;
- Board of Supervisors;
- Archives: Administration Office,
Board of Directors, HR Dept.

**FOR AND ON BEHALF OF THE BOD
CHAIRMAN**



Trình Nam Hai

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, July 29th, 2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- Hanoi Stock Exchange

- 1/ *Full name:* NGUYEN THI TUYET NHUNG
- 2/ *Sex:* Female
- 3/ *Date of birth:* 08/07/1970
- 4/ *Place of birth:* Ha Noi
- 5/ *ID card No. (or Passport No.):* 001170007429 *Date of issue:* 16/08/2021 *Place of issue:* Police Department for Administrative Management of Social Order
- 6/ *Nationality:* Viet Nam
- 7/ *Ethnic:* Kinh
- 8/ *Permanent residence:* No. 50, Lane 73, Nguyen Luong Bang Street, Dong Da Ward, Hanoi City.
- 9/ *Telephone number:* 0913212769
- 10/ *Email:* tuyetnhungcoma@gmail.com
- 11/ *Organisation's name subject to information disclosure rules:* Construction Machinery Corporation - JSC
- 12/ *Current position in an organization subject to information disclosure:* Head of the Internal Audit Subcommittee
- 13/ *Positions in other companies:* None.
- 14/ *Number of owning shares: 6.800, accounting for 0,0285% of charter capital, of which:*
- + *Owning on behalf of (the State/strategic investor/other organization):* 0.
 - + *Owning by Individual:* 6.800
- 15/ *Other owning commitments (if any):* None.
- 16/ *List of affiliated persons of declarant*:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

17/ *Related interests with public company, public fun (if any):* None.

18/ *Interest in conflict the public company, public fun (if any):* None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to read 'Nhung', with a long horizontal stroke extending to the right.

NGUYEN THI TUYET NHUNG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, July 29th, 2026

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- Hanoi Stock Exchange

- 1/ Full name: TRAN THANH QUANG
- 2/ Sex: Male
- 3/ Date of birth: 24/03/1984
- 4/ Place of birth: Hung Yen
- 5/ ID card No. (or Passport No.): 033084006042 Date of issue: 08/05/2024
Place of issue: Police Department for Administrative Management of Social Order
- 6/ Nationality: Viet Nam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: 146 Nguyen Son, Bo De Ward, Hanoi City.
- 9/ Telephone number: 0986373799
- 10/ Email: quangtt243@gmail.com
- 11/ Organisation's name subject to information disclosure rules: Construction Machinery Corporation - JSC
- 12/ Current position in an organization subject to information disclosure: Member of Internal Audit Subcommittee
- 13/ Positions in other companies: None.
- 14/ Number of owning shares: 600, accounting for 0,0025% of charter capital, of which:
 - + Owning on behalf of (the State/strategic investor/other organization): 0.
 - + Owning by Individual: 600.
- 15/ Other owning commitments (if any): None.
- 16/ List of affiliated persons of declarant*:

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

[illegible]

17/ Related interests with public company, public fun (if any): None.

18/ Interest in conflict the public company, public fun (if any): None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT



Tran Thanh Quang

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July 29, 2026

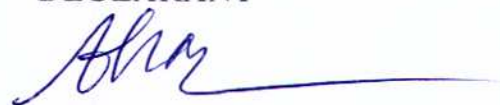
CIRRICULLUM VITAE

Kính gửi:

- The State Securities Commission;
- The Stock Exchange.

- 1/ Full name: Đinh Tiểu Thái.
 - 2/ Gender: Female
 - 3/ Date of birth: April 21, 1977.
 - 4/ Place of birth: Ninh Binh
 - 5/ Identity Card No.: 037177010876 Date of issue: May 2, 2021 Place of issue: Police Department for Administrative Management of Social Order
 - 6/ Nationality: Vietnamese
 - 7/ Ethnic: Kinh.
 - 8/ Permanent residence: No. 6, Alley 1, Lane 167 Duong Quang Ham, Nghia Do Ward, Hanoi City.
 - 9/ Telephone number: 0936819966
 - 10/ Email: giangthai214@gmail.com
 - 11/ Organisation's name subject to information disclosure rules: Construction Machinery Corporation - JSC
 - 12/ Current position in an organization subject to information disclosure: Member of the Internal Audit Sub-committee.
 - 13/ Positions in other companies: None.
 - 14/ Number of owning shares: 1.600, accounting for 0,0067% of charter capital, of which:
 - + Owning on behalf of (the State/strategic investor/other organization): 0.
 - + Owning by Individual: 1.600
 - 15/ Other owning commitments (if any): None.
 - 16/ List of affiliated persons of declarant*:
 - 17/ Related interests with public company, public fun (if any): None.
 - 18/ Interest in conflict the public company, public fun (if any): None.
- I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT



DINH TIEU THAI

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov. 2019.

