

Appendix V
REPORT ON CORPORATE GOVERNANCE
*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)*

**SONG BE JOINT STOCK
RUBBER COMPANY**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

No: 05 / BC-HĐQT

Chon Thanh, July 27th, 2026

REPORT ON CORPORATE GOVERNANCE
(the first months of 2026)

To:

- The state Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: Song Be rubber joint stock Company.
- Head quarter address: Street DT 751, group 8, Minh Thanh 3 residential Quarter, Chon Thanh ward, Dong Nai city.
- Business Registration Certificate No: 3800100464 issued on August 04th, 2025 by the Department of Finance of Dong Nai Province (Dong Nai city)
- Telephone: 0271 3640502; Website: www.caosusongbe.vn.
- Charter capital: 813,961.920 million dong, wherein:
 - + State capital: 792,426.960 million dong, accounting for 97.354%
 - + Individual investors capital: 21,534.960 million dong, accounting for 2.646%
- Stock symbol: SBR
- General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

No	Resolution No	Date	Content
01	Resolution No. 01/NQ-ĐHĐCĐ General meeting of shareholders	28/5/2026	The Annual General Meeting of Shareholders of Song Be Rubber Joint Stock Company in 2026 has approved the following contents (attached)

Contents of Resolution No. 01/NQ-DHĐCĐ (attached) are as follows:

Article 1. Approval of the 2025 activity report and 2026 plan of Song Be Rubber Joint Stock Company.

Article 2. Approval of the 2025 Activity Report and the 2026 Activity Plan of the Board of Directors.

Article 3. Approval of the 2025 Activity Report of the Supervisory Board.

Article 4: Approval of the 2025 Audited Financial Statements, audited by Vietvalus Audit and Consulting Company Limited (VIETVALUS), with the following financial figures: Total Assets: VND 1,071,313,629,562; Total Liabilities: VND 257,351,709,562; Owner's Equity: VND 813,961,920,000 As per Proposal No 05/TTr-HDQT date May 28,2026 of the Board of Directors.

Unit : VND

Indicator	31/12/2025	01/01/2025
I. Total Assets	1,071,313,629,562	1,042,720,493,546
1. Current assets	602,693,678,527	535,897,339,775
2. Non-current assets	468,619,951,035	506,823,153,771
II. Liabilities and Shareholders' Equity	1,071,313,629,562	1,042,720,493,546
1. Liabilities	257,351,709,562	228,758,573,546
1.1. Current liabilities	257,351,709,562	228,758,573,546
Accounts payable	0,00	0,00
1.2 Non-current liabilities	0,00	0,00
2. Shareholders' Equity	813,961,920,000	813,961,920,000
III. Income Statement	Năm 2025	Năm 2024
1. Total revenue	365,424,511,856	315,067,418,575
- Net income from goods and service sales	326,330,160,345	268,478,280,835
- <i>Income from financial activities</i>	32,994,020,791	25,283,025,433
- <i>Other income</i>	6,100,330,720	21,306,112,307
2. Total expense	319,154,024,346	258,947,587,588
3. Income before tax	46,270,487,510	56,119,830,987
4. Profit/Loss after tax	39,156,384,008	46,858,096,434

Article 5. Approval the profit distribution and funds appropriation plan for 2025 in accordance with Proposal No. 06/TTr-HĐQT dated May 28, 2026 of the Board of Directors.

Unit : VND

- Dividend payment (according to Article 135 of the Enterprise Law dated June 17, 2020), including:	12,451,847,000
+ <i>Dividend payment to the State budget (79,242,696 shares, accounting for) 97.354%</i>	12,122,409,000
+ <i>Dividend payment to investors ((2,153,496 shares, accounting for) 2,646%</i>	329,438,000
- Dividend per share::	153 đồng/cổ phần

Article 6. Approval of the selection of the auditing firm for the 2026 financial statements. Approval of the proposal to select Chuan Viet valus Audit and Consulting Company Limited as the auditing firm, as per Proposal No 01/TTr-BKS dated May 28, 2026 submitted by the Board of Directors. Authorization is granted to the Board of Directors of Song Be Rubber Joint Stock Company to finalize the selection of the auditing firm as per the proposal and authorize the General Director to sign the audit contract with the selected firm.

Article 7: Approval of the 2026 production and business plan in accordance with Submission No.07TTr-HĐQT dated May 28,2026 of the Board of Directors, with the following key targets:

- 2026 business and production plan, including the following targets:

No	Indicator	Unit	2026 Plan
1	Business plantation area	Ha	3,869.59
2	Young r bber plantat on area	Ha	291.22
3	SVR3L Rubber Latex Yield from Large-Scale Processing	Tons	4,980
4	Total smallholder processing output	Tons	1,610
5	Sales volume	Tons	6,590
6	Average selling price	Million VND/ton	50
7	Average production cost for large-scale plantations	Million VND/ton	45
8	Total revenue	Million VND	402,000
9	Profit before tax	Million VND	50,900

10	Average salary per person per month	Million VND	8
11	Average income per person per month	Million VND	8.5
12	Pre-tax profit-to-charter capital ratio	%	5.00

Article 8: Approval of Proposal No.08/TTr-HDQT dated May 28,2026, of the Board of Directors regarding the approval of actual salaries and remuneration for 2025 and the plan for 2026 of the Board of Directors, Supervisory Board, and Management of Song Be Rubber Joint Stock Company.

- The total salary and remuneration fund for the Board of Directors and the Supervisory Board in 2025 is 3,352,725,000 VND.

- The proposed salary and remuneration fund for the Board of Directors and the Supervisory Board in 2026 is 5,275,200,000 VND.

The General Meeting of Shareholders authorizes the Board of Directors to decide on the specific amounts of salaries and remuneration for each member of the Board of Directors, the Supervisory Board, and the Management with legal regulations.

Article 9: Approval of Proposal No.09/TTr-HDQT dated May 28,2026, of the approval of amendments and supplements to the Charter of organization and operation of Song Be Rubber Joint Stock Company.

II. Board of Directors (Semeannual report)

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr.Thái Công cần	Chairman of the board	26/12/2018	
2	Mr.Nguyễn Đông Dân	Member of the Board of Directors - Executive director	26/12/2018	Letter of resignation effective June 1, 2026
3	Mr. Nguyễn Minh Thiện	Member of the Board of Directors -Vice director	26/07/2024	

4	Mrs.Nguyễn Thị Mỹ Phước	Member of the Board of Directors	26/12/2018	
5	Mr.Trương Minh Hùng	Independent member of the Board of Directors	29/12/2023	

Changes in the Board of Directors: On June 1, 2026, Mr. Nguyen Dong Dan - a member of the Board of Directors and General Director of Song Be Rubber Joint Stock Company - submitted his resignation from the Board of Directors due to statutory retirement. The Board of Directors has received Mr. Nguyen Dong Dan's resignation letter and will convene the next General Meeting of Shareholders to approve his dismissal from the Board of Directors. Mr. Nguyen Minh Thien is responsible for managing the Company's operations and shall serve as the legal representative from June 2, 2026, until the Board of Directors appoints a new General Director of the Company.

2. Meetings of Board of Directors

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr.Thái Công Cần	13/13	100%	
2	Mr.Nguyễn Đông Dân	12/13	92.30%	Letter of resignation effective June 1, 2026
3	Mr.Nguyễn Minh Thiện	13/13	100%	
4	Mr.Trương Minh Hùng	13/13	100%	
5	Mrs.Nguyễn Thị Mỹ Phước	13/13	100%	

3. Supervising the Board of Management by the Board of Directors

The Board of Directors supervises the Executive Board and other management personnels in the company's operations

Monthly and quarterly, the members of the Board of Director (BoD) of the Company are provided with detailed report on business operation progress, financial status, emerging issues, and plans for the upcoming stages. These reports are presented by the Board of Management, enabling the Board of Directors to have a comprehensive overview of the Company's activities.

The Board of Directors conducts regular monitoring activities, in full compliance with legal regulations, the Company's charter, and internal regulations. Board of Directors members not only participate in direct inspection and supervision but also receive feedback from the Board of Management and the Board of Supervisors, ensuring transparency and effectiveness in the Company's management and operations.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Decisions by the Board of Directors

In the first six months of 2026, the Board of Directors held 13 meetings with the full attendance of all members. The content of these meetings always received high consensus, facilitating the implementation of the Board's resolutions into the company's production and business activities. The Board's decisions at each point were instrumental in guiding the Executive Board's management of production and business operations. Most of the resolutions were implemented and successfully completed by the Executive Board during the year.

No	Resolutions No; ratio of approval	Date	Content
1	Resolution No. 01/NQ- HĐQT was passed with 100% of votes in favor.	09/3/2026	- To approve the Plan for organizing the 2026 Annual General Meeting of Shareholders with the following main contents: + Expected record date for determining the list of shareholders: April 01, 2026. + Time for holding the General Meeting: Expected between April 23, 2026 and April 29, 2026, or another specific time as decided by the Chairman of the Board of Directors based on the Company's actual operating conditions.
2	Resolution No.02/NQ- HĐQT was passed with 100% of votes in favor.	02/4/2026	To approve the extension of the time for holding the 2026 Annual General Meeting of Shareholders (AGM), with the AGM to be convened no later than June 30, 2026 in accordance with the Law on Enterprises and the Company's Charter on Organization and Operation, replacing the previously approved tentative period from April

			23, 2026 to April 29, 2026 under Board of Directors Resolution No. 01/NQ-HĐQT dated March 9, 2026. + Reason for the extension: to allow the Company additional time to prepare the AGM documentation. - To approve the continued use of the Shareholders List prepared based on the announced record date (April 1, 2026) as referred to in Board of Directors Resolution No. 01/NQ-HĐQT dated March 9, 2026.
3	Resolution No.03/NQ- HĐQT was passed with 100% of votes in favor.	15/4/2026	- To promulgate the “Norms and Limits for Rubber Plantation Cultivation, Maintenance and Tapping Operations”, comprising two sections: + Norms for the planting and maintenance of immature rubber plantations. + Norms and limits for maintenance and tapping operations of mature rubber plantations. - To promulgate the “Operational Norms for Planting and Maintaining Hybrid Acacia Plantations”. - These norms shall be applied to planting, maintenance, latex tapping and liquidation activities for hybrid acacia plantations and rubber plantations throughout the Company.
4	Resolution No.04/NQ- HĐQT was passed with 100% of votes in favor.	07/4/2026	- To unanimously approve the distribution of after-tax profit for the fiscal year 2025 of the Company. - The State Capital Representative will seek opinions from the Owner and the Finance Authority regarding profit distribution, appropriation, and utilization of funds. Upon receiving the written decision from the Owner (the Provincial People's Committee) and the Finance Authority, the

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			Representative will vote at the 2026 Annual General Meeting of Shareholders (AGM) of the Company.
5	Resolution No. 05/NQ-HĐQT was passed with 100% of votes in favor.	23/4/2026	- To approve the submission of, and seek opinions from, the Owner (the Provincial People's Committee) and the Financial Authority (the Department of Finance) regarding the 2026 production and business plan targets before participating in voting at the General Meeting of Shareholders of Song Be Rubber Joint Stock Company.
6	Resolution No. 06/NQ-HĐQT was passed with 100% of votes in favor.	25/5/2026	- To approve the submission of, and seek opinions from, the Owner (the Provincial People's Committee) and the Financial Authority (the Department of Finance) regarding the five-year production and business plan targets for the period 2026–2030 before participating in voting at the General Meeting of Shareholders of Song Be Rubber Joint Stock Company.
7	Resolution No. 07/NQ-HĐQT was passed with 100% of votes in favor.	26/5/2026	- To approve in principle the change of rubber clones to be planted at specific locations within the 162.53-hectare replanting area of Nghia Trung Rubber Farm, as follows: + PB255 clone (54.87 ha) to be replaced by: RRIV103, Lot 56/2004–2010 (19.82 ha); RRIV209, totaling 35.05 ha, including Lot 22/2007 (17.03 ha) and Lots 23/2007–2010 and 24/2010 (18.02 ha). + RRIV106 clone (61.66 ha) to be replaced by: RRIV103, Lot 28/2007 (19.62 ha); RRIV209, totaling 42.04 ha, including Lot 29/2008 (27.85 ha) and Lot 30/2010 (14.19 ha). Head of the Company's Security Department.
	Resolution No. 08/NQ-	29/5/2026	- The Board of Directors

8	HDQT was passed with 100% of votes in favor.		unanimously approved the resignation request of Mr. Nguyen Dong Dan, Member of the Board of Directors and General Director of Song Be Rubber Joint Stock Company, and will submit to the General Meeting of Shareholders the proposal to dismiss him from the position of Member of the Board of Directors for the 2023–2028 term at the nearest General Meeting of Shareholders
9	Resolution No. 09/NQ-HDQT was passed with 100% of votes in favor.	02/6/2026	- The Board assigns executive authority and the role of legal representative of Song Be Rubber Joint Stock Company to Mr. Nguyen Minh Thien, Member of the Board of Directors and Deputy General Director of the Company.



III. Board of Supervisors

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Trần Thị Ngọc Liên	Department head	26/12/2018		University of Economics
2	Mr. Từ Xuân Lâm	Member	14/09/2020		Bachelor of Business Administration
3	Mrs. Nguyễn Thị Phương	Member	28/06/2022		Bachelor of accountancy



2. Meetings of Board of Supervisors

In the first six months of 2026, the Supervisory Board held 03 regular meetings to carry out tasks in accordance with its functions and duties. These meetings were convened to discuss and reach consensus on the evaluation of supervisory results at the Company and its subsidiaries.

All meetings were organized in compliance with the provisions of law and the Supervisory Board's operational regulations.

N o	<i>Members of Board of Supervisors</i>	<i>Number of meetings attended</i>	<i>Attendance rate</i>	<i>Voting rate</i>	<i>Reasons for absence</i>
1	Mrs.Trần Thị Ngọc Liên	03/03	100	100%	
2	Mr.Từ Xuân Lâm	03/03	100	100%	
3	Mrs.Nguyễn Thị Phương	03/03	100	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or

The Board of Supervisors has assigned specific tasks to each member and has effectively coordinated to carry out duties on behalf of the controlling shareholders, overseeing all production, business, administrative, and management activities of the Company.

The Board has participated in Board of Directors' meetings, coordination meetings, and operational management meetings of the Company. The purpose is to ensure that the Company's operations are compliant and meet the interests of shareholders. The Board of Directors has convened the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders in 2026 in accordance with the law.

The Board has reviewed the Company's financial statements; examined the use of the Company's funds; and inspected the purchasing of goods, materials, and equipment.

The Board of Directors proactively monitors the objectives of the General Meeting's resolutions to direct the General Director Board to implement them in accordance with the actual production and business operations of the Company.

The decisions of the Board of Management were issued validly and within its authority, safeguarding the interests of the Company and its shareholders; there are no conflicts of interest with any related parties.

The General Director Board has organized meetings to direct production and business activities in line with the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Company adheres to production activities in accordance with the Enterprise Law, the Company's Charter, and other legal regulations.

The Board of Supervisors carries out its supervisory duties over the management and operation by fully attending quarterly, extraordinary, and regular

meetings of the Board of Directors, and by directly discussing any arising issues. Accordingly, the Board of Supervisors is well-informed about the Company's production and business operations.

The Board of Directors and the General Director Board of the Company always create favorable conditions for the Board of Supervisors to perform its functions and duties. They fully and promptly receive information such as: financial reports, quarterly and annual production and business performance reports, audited financial statements, resolutions, regulations, management regimes, and decisions on the appointment and dismissal of officials issued by the Board of Directors and the executive board.

5. Other activities of the Board of Supervisors. None

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /	
				Date of appointment	Date of dismissal
1	Mr. Nguyễn Đông Dân	29/11/1964	University of Finance and accountancy	14/01/2019	
2	Mr. Nguyễn Minh Thiện	20/03/1984	Administrative University	11/06/2024	

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Changes in the Executive Board: On June 1, 2026, Mr. Nguyen Dong Dan - Member of the Board of Directors and General Director of Song Be Rubber Joint Stock Company - submitted his resignation from the Board of Directors and the position of General Director due to statutory retirement. Effective from June 2, 2026, the Board of Directors assigned the executive management authority and the role of Legal Representative of Song Be Rubber Joint Stock Company to Mr. Nguyen Minh Thiện - Member of the Board of Directors and Deputy General Director.

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Date of appointment	Date of dismissal
Mr. Huỳnh Quang Vĩnh	10/08/1972	University of Finance and accountancy	14/01/2019	

VI. Training courses on corporate governance. None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company(Appendix 01 attached)

**2. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company).
None**

No	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. None

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director)

have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). *None*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. *None*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company (Appendix 02 attached)

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Number of shares owned at the end of the period	Note
1	(Name of internal person)							
	Name the affiliated persons							

2. Transactions of internal persons and affiliated persons with shares of the company. No

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues. No

To:

- The state Securities Commission;
- Hanoi Stock Exchange;
- Company's Board of Directors;
- Supervisory Board;
- Company Website;
- Archive: Administration Office

CHAIRMAN OF THE BOARD *pk***Sign and seal****Thai Cong Can**

SONG BE JOINT STOCK RUBBER COMPANY



Appendix 01

SONG BE JOINT STOCK RUBBER COMPANY

(enclosed with report no⁰⁵.../Report- board of directors, ²⁷...th, July, 2026 board of directors of Song Be Joint stock Rubber Company)

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
A. personal						
1	Thai Cong Can	Non-executive Chairman of the Board of Directors	03/01/2019			
1.1	Thai Thi Thu Hong		03/01/2019			Sister
1.2	Thai Cong Dung		03/01/2019			Brother
1.3	Nguyen Que		03/01/2019			Brother-in-law
1.4	Hoang Thi Kham Duc		03/01/2019			Sister-in-law
2	Nguyen Dong Dan	Member of the Board of Directors	03/01/2019			
2.1	Nguyen Thi Tham		03/01/2019			Wife
2.2	Nguyen Thi Ha My		03/01/2019			Daughter
2.3	Nguyen Xuan Phi		03/01/2019			Son
2.4	Nguyen Chau Xa		03/01/2019			Brother
2.5	Nguyen Thi Luong		03/01/2019			Sister



STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
2.6	Nguyen Minh Khai		03/01/2019			Brother
2.7	Nguyen Thi Ngoc Loan		03/01/2019			Sister
2.8	Nguyen Thi Huong		03/01/2019			Sister-in-law
2.9	Le Thi Hay		03/01/2019			Sister-in-law
2.10	Pham Van Viet		03/01/2019			Brother-in-law
2.11	Ngo Thi Mau		03/01/2019			Sister-in-law
2.12	Truong Tan Dat		03/01/2019			Brother-in-law
2.13	Nguyen Huu Phuc		03/01/2019			Father-in-law
3	Nguyen Minh Thien	Member of the Board of Directors -Deputy General director	11/06/2024			
3.1	Nguyen Van Tinh		11/06/2024			father
3.2	Nguyen Thi Minh Ha		11/06/2024			Mother
3.3	Pham Thi Niem		11/06/2024			Wife
3.4	Nguyen Minh Thinh		11/06/2024			Son
3.5	Nguyen Minh The		11/06/2024			Son
3.6	Nguyen Minh Chi		11/06/2024			Brother
3.7	Nguyen Minh Tinh		11/06/2024			Brother
3.8	Nguyen Thi Thien Nhi		11/06/2024			Sister
3.9	Nguyen Le Manh Hien		11/06/2024			Brother-in-law

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STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
3.10	Pham Van Thach		11/06/2024			father-in-law
3.11	Huynh Thi Thua		11/06/2024			Mother-in-law
4	Huynh Quang Vinh	Chief accountant, the authorized person	03/01/2019			
4.1	Huynh Quang Huu		03/01/2019			Father
4.2	Tran Thi Dieu		03/01/2019			Mother
4.3	Phan Thi Biet		03/01/2019			Mother-in-law
4.4	Huynh Thi Kim Ngan		03/01/2019			Sister
4.5	Huynh Thi Kim Don		03/01/2019			Sister
4.6	Huynh Thi Kim Hang		03/01/2019			Sister
4.7	Huynh Quang Phuc		03/01/2019			Brother
4.8	Huynh Thi Kim Phuong		03/01/2019			Sister
4.9	Huynh Thi Kim Sang		03/01/2019			Sister
4.10	Huynh Thi Kim Oanh		03/01/2019			Sister
4.11	Nguyen Thi My Dung		03/01/2019			Wife
4.12	Huynh Thuy Trang		03/01/2019			Daughter
4.13	Ho Thi Phuong Dung		03/01/2019			Sister-in-law
4.14	Đo Duc Hung		03/01/2019			Brother-in-law
4.15	Nguyen Manh Truong		03/01/2019			Brother-in-law

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
4.16	Huynh phan Linh Tu		03/01/2019			Brother-in-law
5	Nguyen Thi My Phuoc	Non-executive Member of the Board of Directors/in charge of internal governance/ Secretary of the Board of Directors	03/01/2019			
5.1	Nguyen Thanh Phu		03/01/2019			Daughter
5.2	Nguyen Thi Dinh		03/01/2019			Sister-in-law
5.3	Nguyen Anh Vu		03/01/2019			Brother-in-law
5.4	Nguyen Thi My Linh		03/01/2019			Brother-in-law
5.5	Nguyen Thi My Loan		03/01/2019			Brother-in-law
5.6	Nguyen Ngoc Minh		03/01/2019			Brother-in-law
5.7	Vu Thi Da Yen		03/01/2019			Sister-in-law
5.8	Nguyen Minh Vu		03/01/2019			Brother-in-law
6	Truong Minh Hung	Independent member of the Board of Directors	29/12/2023			
6.1	Truong Minh Tu		29/12/2023			Father
6.2	Nguyen Thi Hoa		29/12/2023			Mother
6.3	Pham Thi Ngan		29/12/2023			Wife

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
6.4	Truong Minh Gia Kiet		29/12/2023			Son
6.5	Truong Minh Phuong Nhu		29/12/2023			Daughter
6.6	Truong Minh Huyen		29/12/2023			Sister
6.7	Phi Dinh Hien		29/12/2023			Brother-in-law
6.8	Nguyen Thi Ngoan		29/12/2023			Mother-in-law
7	Tran Thi Ngoc Lien	Department head	03/01/2019			
7.1	Tran Ngoc Yen		03/01/2019			Father
7.2	Tran Thi Yen		03/01/2019			FMother
7.3	Tran Ngoc Quang		03/01/2019			Brother
7.4	Nguyen Thi Le		03/01/2019			Sister-in-law
7.5	Tran Thi Ngoc Phuong		03/01/2019			Sister
7.6	Nguyen Van Chung		03/01/2019			Brother-in-law
7.7	Tran Ngoc Minh		03/01/2019			Brother
7.8	Nguyen Thi Thanh Thuy		03/01/2019			Sister-in-law
7.9	Tran Thi Ngoc Thuy		03/01/2019			Sister
7.10	Đang Van Het		03/01/2019			Brother-in-law
7.11	Tran Ngoc Hieu		03/01/2019			Brother
7.12	Tran Nhu Oanh		03/01/2019			Sister-in-law



STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
8	Nguyen Thi Phuong	Member	28/06/2022			
8.1	Nguyen Phi Hung		28/06/2022			Husband
8.2	Nguyen Ngoc Tram Anh		28/06/2022			Daughter
8.3	Nguyen Duc Dung		28/06/2022			Son
8.4	Nguyen Van Thanh		28/06/2022			Father
8.5	Vo Thi La		28/06/2022			Mother
8.6	Nguyen Van Hung		28/06/2022			Father-in-law
8.7	Đinh Thi Huong		28/06/2022			Mother-in-law
8.8	Nguyen Thanh Long		28/06/2022			Brother
8.9	Nguyen Thanh Nhon		28/06/2022			Brother
8.10	Nguyen Thi Thu Hien		28/06/2022			Sister
8.11	Nguyen Van Hung		28/06/2022			Brother
8.12	Ha Thi Khanh		28/06/2022			Sister-in-law
8.13	Le Cu		28/06/2022			Brother-in-law
8.14	Phan Thi Huyen		28/06/2022			Sister-in-law
9	Tu Xuan Lam	Kiểm soát viên/Member	14/09/2020			
9.1	Nguyen Thi Nhuan		14/09/2020			Mother
9.2	Nguyen Thị Ha		14/09/2020			Wife
9.3	Tu Khanh Vi		14/09/2020			Daughter

STT/ No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
9.4	Tu Duc Kien		14/09/2020			Son
9.5	Tu Xuan Truong		14/09/2020			Brother
9.6	Tu Xuan Dong		14/09/2020			Brother
9.7	Tu Thi Thanh Tam		14/09/2020			Sister
B. Organize						
1	People's Committee of Dong Nai city		03/01/2019			



JOINT STOCK PUBLIC COMPANY
CÔNG TY CỔ PHẦN
CAO SU
SÔNG BÉ
P. CHON THANH-T. ĐONG NAI

**LIST OF THE INSIDERS AND THEIR INVOLVED
SONG BE JOINT STOCK RUBBER COMPANY**

(enclosed with report no. 05.../Report- board of directors, 27 th, July, 2026 board of directors of Song Be Joint stock Rubber Company)

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
A. Individual					
1	Thai Cong Can	Non-executive Chairman of the Board of Directors	17.325	0.021	
1.1	Thai Thi Thu Hong		0	0	
1.2	Thai Cong Dung		0	0	
1.3	Nguyen Que		0	0	
1.4	Hoang Thi Kham Duc		0	0	
2	Nguyen Dong Dan	Member of the Board of Directors	75.800	0,093	
2.1	Nguyen Thi Tham		0	0	
2.2	Nguyen Thi Ha My		0	0	
2.3	Nguyen Xuan Phi		0	0	
2.4	Nguyen Chau Xa		0	0	



No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
2.5	Nguyen Thi Luong		0	0	
2.6	Nguyen Minh Khai		0	0	
2.7	Nguyen Thi Ngoc Loan		0	0	
2.8	Nguyen Thi Huong		0	0	
1.9	Le Thi Hay		0	0	
2.10	Pham Van Viet		0	0	
2.11	Ngo Thi Mau		0	0	
2.12	Truong Tan Dat		0	0	
2.13	Nguyen Huu Phuc		0	0	
3	Nguyen Minh Thien	Member of the Board of Directors -Deputy General director	16.325	0,02	
3.1	Nguyen Van Tinh		0	0	
3.2	Nguyen Thi Minh Ha		0	0	
3.3	Pham Thi Niem		0	0	
3.4	Nguyen Minh Thinh		0	0	
3.5	Nguyen Minh The		0	0	
3.6	Nguyen Minh Chi		0	0	
3.7	Nguyen Minh Tinh		0	0	
3.8	Nguyen Thi Thien Nhi		0	0	
3.9	Nguyen Le Manh Hien		0	0	
3.10	Pham Van Thach		0	0	

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
3.11	Huynh Thi Thua		0	0	
4	Huynh Quang Vinh	Chief accountant, the authorized person	22.075	0,027	
4.1	Huynh Quang Huu		0	0	
4.2	Tran Thi Dieu		0	0	
4.3	Phan Thi Biet		0	0	
4.4	Huynh Thi Kim Ngan		0	0	
4.5	Huynh Thi Kim Don		0	0	
4.6	Huynh Thi Kim Hang		0	0	
4.7	Huynh Quang Phuc		0	0	
4.8	Huynh Thi Kim Phuong		0	0	
4.9	Huynh Thi Kim Sang		0	0	
4.10	Huynh Thi Kim Oanh		0	0	
4.11	Nguyen Thi My Dung		0	0	
4.12	Huynh Thuy Trang		0	0	
4.13	Ho Thi Phuong Dung		0	0	
4.14	Đo Duc Hung		0	0	
4.15	Nguyen Manh Truong		0	0	
4.16	Huynh phan Linh Tu		0	0	

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
5	Nguyen Thi My Phuoc	Non-executive Member of the Board of Directors/in charge of internal governance/ Secretary of the Board of Directors	14.675	0,018	
5.1	Nguyen Thanh Phu		0	0	
5.2	Nguyen Thi Dinh		0	0	
5.3	Nguyen Anh Vu		0	0	
5.4	Nguyen Thi My Linh		0	0	
5.5	Nguyen Thi My Loan		0	0	
5.6	Nguyen Ngoc Minh		0	0	
5.7	Vu Thi Da Yen		0	0	
5.8	Nguyen Minh Vu		0	0	
6	Truong Minh Hung	Independent member of the Board of Directors	0	0	
6.1	Truong Minh Tu		0	0	
6.2	Nguyen Thi Hoa		0	0	
6.3	Pham Thi Ngan		0	0	
6.4	Truong Minh Gia Kiet		0	0	
6.5	Truong Minh Phuong Nhu		0	0	
6.6	Truong Minh Huyen		0	0	
6.7	Phi Dinh Hien		0	0	

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
6.8	Nguyen Thi Ngoan		0	0	
7	Tran Thi Ngoc Lien	Department head	6.292	0,008	
7.1	Tran Ngoc Yen		0	0	
7.2	Tran Thi Yen		0	0	
7.3	Tran Ngoc Quang		0	0	
7.4	Nguyen Thi Le		0	0	
7.5	Tran Thi Ngoc Phuong		0	0	
7.6	Nguyen Van Chung		0	0	
7.7	Tran Ngoc Minh		0	0	
7.8	Nguyen Thi Thanh Thuy		0	0	
7.9	Tran Thi Ngoc Thuy		0	0	
7.10	Đang Van Het		0	0	
7.11	Tran Ngoc Hieu		0	0	
7.12	Tran Nhu Oanh		0	0	
8	Nguyen Thi Phuong	Member	2.925	0,004	
8.1	Nguyen Phi Hung		0	0	
8.2	Nguyen Ngoc Tram Anh		0	0	
8.3	Nguyen Đức Dung		0	0	
8.4	Nguyen Van Thanh		0	0	
8.5	Vo Thị La		0	0	
8.6	Nguyen Van Hung		0	0	

No	Name of organization/individual	Position at the Company (if any)	Number of shares owned at the end of the period	Stock ownership ratio	Note
8.7	Đinh Thi Huong		0	0	
8.8	Nguyen Thanh Long		0	0	
8.9	Nguyen Thanh Nhon		0	0	
8.10	Nguyen Thi Thu Hien		0	0	
8.11	Nguyen Van Hung		0	0	
8.12	Ha Thị Khanh		0	0	
8.13	Le Cu		0	0	
8.14	Phan Thi Huyen		0	0	
9	Tu Xuan Lam	Member	5.842	0,007	
9.1	Nguyen Thi Nhuan		0	0	
9.2	Nguyen Thị Ha		0	0	
9.3	Tu Khanh Vi		0	0	
9.4	Tu Đức Kien		0	0	
9.5	Tu Xuan Truong		0	0	
9.6	Tu Xuan Đông		0	0	
9.7	Tu Thi Thanh Tam		0	0	
B. organize					
1	People's Committee of Đông Nai city		79.242.696	97,354	

