CORPORATION JSC
VIETNAM RAILWAY WORKS
No. 10/2026/TTr-CTĐS-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Hanoi, July 28, 2026

PROPOSAL ON
Dismissal and election of members of the Board of Directors

To: Annual General Meeting of Shareholders of the Corporation in 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and relevant amending, supplementing and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam in its XIV session, 8th session on November 26, 2019 and relevant amendments, supplements and guidelines;
- Pursuant to the Charter of Vietnam Railway Construction Corporation Joint Stock Company (the Corporation);
- Based on the resignation of Mr. Nguyen Duy Kien as a member of the Board of Directors,

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 to consider the contents related to the dismissal and election of replacement members of the Board of Directors. Specifics

1. Approving the dismissal of Mr. Nguyen Duy Kien as a member of the Board of Directors.
2. Carrying out procedures for electing 01 member of the Board of Directors to replace 01 member of the Board of Directors

Respectfully submit to the General Meeting of Shareholders for consideration and comments.

Sincerely./.

Recipients:
- Neck large number of corporations;
- Member of the Board of Directors;
- Save: VP. Board of Directors.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Vu Duc Tien

VIETNAM RAILWAY WORKS CORPORATION JSC
No. 03/2026/TB-CTĐS-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Hanoi, July 28, 2026

NOTICE
Nomination and candidacy for members of the Board of Directors

Dear Shareholders of Vietnam Railway Construction Corporation Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Railway Construction Corporation Joint Stock Company;
- Pursuant to the Report No. 10/2026/TTr-CTĐS-HDQT dated July 28, 2026 of the Board of Directors on the election of members of the Board of Directors;
- In order to prepare for the election of 01 (one) member of the Board of Directors at the Annual General Meeting of Shareholders in 2026, the Board of Directors of Vietnam Railway Construction Corporation Joint Stock Company informs shareholders of the nomination and candidacy of members of the Board of Directors as follows:

1. **Number of members of the Board of Directors to be elected**

The Annual General Meeting of Shareholders in 2026 will elect 01 (one) member of the Board of Directors.

2. **Right to nominate and stand for election**

- Shareholders or groups of shareholders who meet the conditions prescribed by law, the Company's Charter and the Regulation on Election of Members of the Board of Directors have the right to nominate candidates for the General Meeting of Shareholders to consider and elect as members of the Board of Directors.
- Shareholders have the right to self-nominate for the position of members of the Board of Directors if they fully meet the criteria and conditions as prescribed by law, the Company's Charter and the Regulation on election of members of the Board of Directors.
- In case the number of nominated candidates is insufficient as prescribed, the incumbent Board of Directors has the right to nominate additional candidates in accordance with the provisions of law, the Company's Charter and the Regulation on Election of Members of the Board of Directors.

3. **Criteria and conditions for candidates**

Candidates nominated or nominated as members of the Board of Directors must fully meet the criteria and conditions prescribed by the Law on Enterprises, the

Law on Securities, Decree No. 155/2020/ND-CP, the Company's Charter and the Regulation on election of members of the Board of Directors.

4. Nomination and candidacy dossiers

The dossier of nomination and candidacy for members of the Board of Directors shall comply with the Election Regulation to be submitted to the Annual General Meeting of Shareholders in 2026 and the forms attached to the Election Regulation.

5. Time limit and place to receive dossiers

Deadline for receiving dossiers: dossiers of participation in nomination and candidacy can be submitted directly or by registered mail. The Company receives applicationsbefore the opening time of the General Meeting to synthesize and prepare documents for the General Meeting. In case a shareholder or group of shareholders is eligible to exercise the right to nominate or stand for election directly at the General Meeting, the dossiershall be received before the time the General Meeting conducts the election contents. The address for sending the dossier is as follows.

Location of receiving dossiers:

- Office of the Board of Directors of Vietnam Railway Construction Corporation Joint Stock Company
- Address: No. 33 Lang Ha, O Cho Dua Ward, Hanoi City.
- Phone: +84 24 35145715
- Email: vp.hd qt@rccgroup.vn

This notice is published on the Company's website in accordance with regulations .

Sincerely informed.

Recipients:

- Shareholders;
- Member of the Board of Directors;
- Save: BOD'office for archirved.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Vu Duc Tien

CORPORATION JSC **VIETNAM RAILWAY WORKS**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No. 01/2026/NQ-CTĐS-ĐHD	*Hanoi, July 30, 2026.*

DRAFT

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

GENERAL MEETING OF SHAREHOLDERS
VIETNAM RAILWAY CONSTRUCTION CORPORATION JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the XIV National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of the Railway Construction Corporation Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Vietnam Railway Construction Corporation Joint Stock Company dated July 30, 2026,

RESOLVED:

Article 1. Approving the Regulation on Organizing the General Meeting of Shareholders and the Regulation on Election of Members of the Board of Directors

Article 2. Approved the 2026 business plan

Article 3. Approval of the Report on the Activities of the Board of Directors

Article 4. Adoption of the Report on the activities of independent members of the Board of Directors in the Audit Committee

Article 5. Approving the Audited Financial Statements for 2025 according to Report No. 01/2026/TTr-CTĐS-HĐQT

Article 6. Approving the plan for setting up the fund and distributing profits according to the Report No. 02/2026/TTr-CTĐS-HĐQT

Article 7. Approving the plan for payment of remuneration and allowances of the Board of Directors in 2025, the plan for remuneration of the Board of Directors in 2026 according to Report No. 03/2026/TTr-CTĐS-HĐQT

Article 8. Approving the selection of the auditor for the financial statements in 2026 according to Report No. 04/2026/TTr-CTĐS-HĐQT

Article 9. Approve the amended Charter according to Report No. 05/2026/TTr-HĐQT. Details of amendments are according to the attached Charter.

Article 10. Approving the amended Regulation on the operation of the Board of Directors according to the Report No. 06/2026/TTr-HĐQT. Details of the amendment are according to the attached Regulation on the operation of the Board of Directors.

Article 11. Approving the re-election of independent members of the Board of Directors at the end of their term of office according to Report No. 07/2026/TTr-HĐQT

Article 12. Approving the dismissal of members of the Board of Directors for: Mr./Mrs.: ....

Article 13. Approving the policy of swapping contributed capital at Da Nang Railway Materials Co., Ltd. according to Report No. 08/2026/TTr-HĐQT

Article 14. Approving the election of the following Mr. / Mrs. to hold the position of members of the Board of Directors of the Corporation for the term 2026-2031:

Mr./Mrs.: ....

Mr./Mrs.: ....

Article 15. Implementation provisions.

This Resolution was approved by the General Meeting of Shareholders and takes effect from July 30, 2026.

Members of the Board of Directors and members of the Board of Directors shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 15;
- SSC, HNX;
- Corporation's e-commerce page;
- Save: Admin Office, BOD’s office.

FOR AND ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

Vu Duc Tien