

Hanoi, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
(Period from January 01, 2026 to June 30, 2026)

To: - State Securities Commission

- Stock Exchange

- **Company name:** VIET NAM HONG HA JOINT STOCK COMPANY
- **Headquarters address:** Executive Building, Tu Hiep New Urban Area, Tu Hiep Commune, Thanh Tri District, Hanoi City, Vietnam.
- **Telephone:** 024.3554.0845
- **Charter capital:** VND 200,000,000,000 (Two hundred billion Vietnamese dong)
- **Stock code:** PHH
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- **Implementation of internal audit function:** Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written ballots):

No	Resolution / Decision No.	Date	Content
1	No. 01/2026/NQ-DHĐCĐ	12/06/2026	Approved the following contents: • Report on Business & Production Activities in 2025 and Business Plan for 2026; • Report of the Board of Directors on activities in 2025 and orientation plan for 2026; • Report of the Supervisory Board for 2025; • Audited Financial Statements for 2025 and profit distribution plan for 2025;

No	Resolution / Decision No.	Date	Content
			• Remuneration for the Board of Directors and Supervisory Board in 2026; • Authorization contents to the Board of Directors; • Independent audit firm for Financial Statements 2026; • Proposal No. 02/2026/TTr-HĐQT dated May 11, 2026 regarding the dismissal of a Supervisory Board member and election of 01 additional member; • Election of Supervisory Board member for the 2025–2030 term.

II. Board of Directors (Semi-Annual Report)

1. Information about members of the Board of Directors (BOD)

STT	BOD Member	Position	Date of Appointment / Dismissal	
			Date of Appointment	Date of Dismissal
1	Ms. Nguyen Thi Huyen Trang	Chairwoman of the BOD	30/06/2020	30/06/2020
2	Ms. Nguyen Thi Thuy Huyen	BOD Member	28/04/2021	
3	Ms. Tran Thi Thanh Binh	BOD Member	28/04/2021	

2. Các cuộc họp HĐQT:

STT	BOD Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Ms. Nguyen Thi Thuy Huyen	03	100%	
2	Ms. Nguyen Thi Huyen Trang	03	100%	
3	Ms. Tran Thi Thanh Binh	03	100%	

3. Supervision activities of the BOD over the Board of Management:

- The Board of Directors regularly directs and supervises the executive management of the Board of Management. Besides discussions at periodic and operational meetings, the BOD maintains continuous communication via phone and email regarding strategic situations, business performance, implementation of BOD Resolutions, and set targets.
- Inspected and supervised investment projects and contract execution of the Company.

- Inspected and supervised compliance with the Law on Enterprises, Company Charter, and applicable regulations.
- Overall, in the first half of 2026, the Board of Management and executive team proactively exerted efforts to achieve the goals set by the General Meeting of Shareholders.

4. Sub-committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors

No	Resolution / Decision No.	Date	Content	Approval Rate
1	01/2026/NQ-HĐQT	22/04/2026	Approved the record date to finalize the list of shareholders attending the Annual General Meeting of Shareholders 2026 and the organization plan.	100%
2	02/2026/NQ-HĐQT	06/05/2026	Approved the record date to finalize the list of shareholders attending the Annual General Meeting of Shareholders 2026.	100%
3	03/2026/NQ-HĐQT	11/05/2026	Approved the organization plan for the Annual General Meeting of Shareholders 2026.	100%

III. Supervisory Board

1. Information about members of the Supervisory Board (SB)

No	SB Member	Position	Date of Appointment	Professional Qualification
1	Mr. Nguyen Quoc Tuan	Head of Supervisory Board	12/05/2022	Master of Banking & Finance
2	Ms Truong My Hanh	Member	12/05/2022	Bachelor of Business Administration
3	Ms Chu Thi Phuong Lan	Member	12/06/2026	Bachelor of Economics

2. Meetings of the Supervisory Board:

STT	Thành viên BKS	Số buổi họp tham dự	Tỷ lệ tham dự họp	Tỷ lệ biểu quyết	Lý do không tham dự họp
1	Mr. Nguyen Quoc Tuan	01	100%	100%	
2	Ms Truong My Hanh	01	100%	100%	
3	Ms Chu Thi Phuong Lan	01	100%	100%	

3. Supervision activities of the Supervisory Board:

- Supervised the preparation process for the 2026 Annual General Meeting of Shareholders (AGM).
- Supervised the implementation and execution of Resolutions passed at the 2025 AGM.
- Reviewed and recommended the independent audit firm for the 2026 Financial Statements; participated in evaluating quarterly and annual Financial Statements.
- Supervised compliance with the Company Charter and Corporate Governance Regulations.
- Supervised the implementation of Resolutions issued by the Board of Directors.
- Supervised information disclosure activities in compliance with current legal requirements.
- Coordinated closely with the BOD and Board of Management to stay updated on operational and business realities, offering recommendations based on legal compliance and shareholder interests.

4. Coordination between SB and BOD, Executive Board, and other managers:

- The Supervisory Board received full support and cooperation from the BOD, Board of Management, and key managers during the performance of its duties in 2025.

5. Other activities of the Supervisory Board:

- Assigned specific duties to each member for the year 2025.

IV. Board of Management / Executive Board

STT	Executive Member	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Nguyen Thi Thuy Huyen	26/06/1979	Bachelor of Economics	25/10/2024
2	Trần Thị Thanh Bình	25/12/1985	Bachelor of Economics	25/10/2024

V. Kế toán trưởng:

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Ms. Nguyen Thi Hoa Vinh	26/08/1985	Bachelor of Accounting	12/04/2023

VI. Corporate Governance Training

Training courses on corporate governance attended by members of BOD, SB, General Director, other key managers, and the Company Secretary: None.

VII. List of Related Persons of the Public Company and Related Party Transactions

1. List of Related Persons of the Company: Appendix 01.
2. Transactions between Company and Related Persons / Major Shareholders / Internal Persons / Related Persons of Internal Persons: Appendix 02.
3. Transactions between Internal Persons, Related Persons of Internal Persons and Subsidiaries / Controlled Companies: None.
4. Transactions between the Company and other entities:
 - o 4.1. Transactions with companies where BOD members, SB members, General Director, or managers were founding members or executive management within the last 03 years: Appendix 02.
 - o 4.2. Transactions with companies where related persons of BOD members, SB members, General Director, or managers are BOD members or General Director: None.
 - o 4.3. Other transactions that may bring material or non-material benefits to BOD members, SB members, General Director, or managers: None.

VIII. Share Transactions of Internal Persons and Related Persons

1. List of Internal Persons and Related Persons: Appendix 03.
2. Transactions of Internal Persons and Related Persons on Company Shares: No transactions occurred.

IX. Other Matters to Note: None.

Place of receipt:

- As above,
- Archives

CHAIRMAN



Nguyen Thi Huyen Trang



Appendix 01: LIST OF RELATED PERSONS OF THE COMPANY

1. Related person is an internal person:

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number	Head office address/Contact address	Date of being the related person	Date of being no longer relevant	Reason	Relevant relationship with the company
1	Nguyen Thi Huyen Trang		Chairman			30/06/2020			
2	Nguyen Thi Thuy Huyen		Members of the Board of Directors/ General Director			28/04/2021			
3	Tran Thi Thanh Binh		Members of the Board of Directors/ Vice General Director			28/04/2021			
4	Nguyen Thi Huong		Members of Board of Supervisors			18/05/2023			
5	Truong My Hanh		Members of Board of Supervisors			12/05/2022			
6	Nguyen Quoc Tuan		Head of Board of Supervisors			12/05/2022			

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number	Head office address/Contact address	Date of being the related person	Date of being no longer relevant	Reason	Relevant relationship with the company
7	Nguyen Thi Hoa Vinh		Chief accountant			01/02/2022			

2. Related person is a Subsidiary:

No	Name of organization/individual	Securities trading account	Position at the company (if any)	Business registration number, date of issue, place of issue	Head office address / Contact address	Date of being the related person	Date of being no longer relevant	Reason	Relevant relationship with the company
1	Hong Ha Hanoi Joint Stock Company					02/06/2005			

**CÔNG TY CỔ PHẦN
HỒNG HÀ VIỆT NAM**

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Xã Tứ Hiệp, Thanh Trì, Hà Nội

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Website: www.honghavietnam.vn



Appendix 02: TRANSACTIONS OF THE COMPANY ON REPORT

1. Transactions between the company and related persons, or between the company and major shareholders, insiders, or related persons of insiders

No	Name of organization/individual	Relationship with the Company	Business registration number, date of issue, place of issue	Head office address / Contact address	Time of transaction	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any)	Content, quantity, total transaction value	Note
1	Tu Hiep Hong Ha Dau Khi Joint Stock Company	Affiliated company					- Sell: - Buy: 225.000.000	
2	Hong Ha Hanoi Joint Stock Company	Subsidiary company					- Sell: 0 - Buy: 0	

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Appendix 03: List of internal people and people related to the internal company

No	Name	Securities trading account (if any)	Position at the company (if any)	Relationships with internal people	ID card/Passport number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
1	Nguyen Thi Huyen Trang		Chairman				3,575,600	19,75%	
1.1	Ha Anh Quang			Husband			0	0%	
1.2	Nguyen Ngoc Hue			Father			0	0%	
1.3	Pham Thi Thuy			Mother			0	0%	
1.4	Nguyen Thi Thuy Huyen			Sister			2,486,770	13,74%	
1.5	Nguyen Ngoc Truong			Brother			0	0%	
1.6	Ha Tung Lam			Son			0	0%	
1.7	Ha Gia Linh			Daughter			0	0%	
2	Nguyen Thi Thuy Huyen		Members of the Board of Directors/ General Director				2,486,770	13,74%	
2.1	Nguyen Van Thanh			Husband			135,700	0,75%	
2.2	Nguyen Ngoc Hue			Father			0	0%	

No	Name	Securities trading account (if any)	Position at the company (if any)	Relationships with internal people	ID card/Passport number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
2.3	Pham Thi Thuy			Mother			0	0%	
2.4	Nguyen Thi Huyen Trang			Sister			3.575.600	19,75%	
2.5	Nguyen Ngoc Truong			Brother			0	0%	
3	Tran Thi Thanh Binh		Board of Directors/ Vice General Director				1.000.000	5,52%	
3.1	Pham Xuan Tung			Husband			0	0%	
3.2	Tran Ngoc Tien			Father			0	0%	
3.3	Le Thi Nham			Mother			0	0%	
3.4	Pham Xuan Khu			Father-in-law			0	0%	
4	Nguyen Thi Hoa Vinh		Chief accountant				0	0%	
4.1	Nguyen Ngoc Khuong			Father			0	0%	
4.2	Dao Thi Xuan			Mother			0	0%	
4.3	Nguyen The Hung			Husband			0	0%	
4.4	Nguyen Ngoc Linh			Daughter			0	0%	

No	Name	Securities trading account (if any)	Position at the company (if any)	Relationships with internal people	ID card/Passport number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
4.5	Nguyen Huy Hoang			Son			0	0%	
4.6	Nguyen Thi Thu Huong			Sister			0	0%	
4.7	Nguyen Ngoc Quang			Brother			0	0%	
5	Nguyen Quoc Tuan		Head of Board of Supervisors				0	0%	
5.1	Nguyen Khanh Linh			Wife			0	0%	
5.2	Nguyen Quoc Binh			Father			0	0%	
5.3	Nguyen Thi Hao			Mother			0	0%	
5.4	Nguyen Duy Minh			Brother			0	0%	
6	Truong My Hanh		Members of Board of Supervisors				2,511,496	13,88%	
6.1	Tran Minh			Husband			0	0%	
6.2	Tran Minh Ngoc			Daughter			0	0%	
6.3	Tran Hoang Son			Son			0	0%	
6.4	Nguyen Thi Sam			Mother-in-law			0	0%	

No	Name	Securities trading account (if any)	Position at the company (if any)	Relationships with internal people	ID card/Passport number	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
6.5	Nguyen Thi Thuy			Mother			0	0%	
7	Chu Thi Phuong Lan		Members of Board of Supervisors				0	0%	
7.1	Nguyen Minh Khoi			Son			0	0%	
7.2	Nguyen Quang Minh			Son			0	0%	
7.3	Nguyen Thi Luu			Mother			0	0%	