

No: 25/BC-NCS

Ha Noi, July 28, 2026

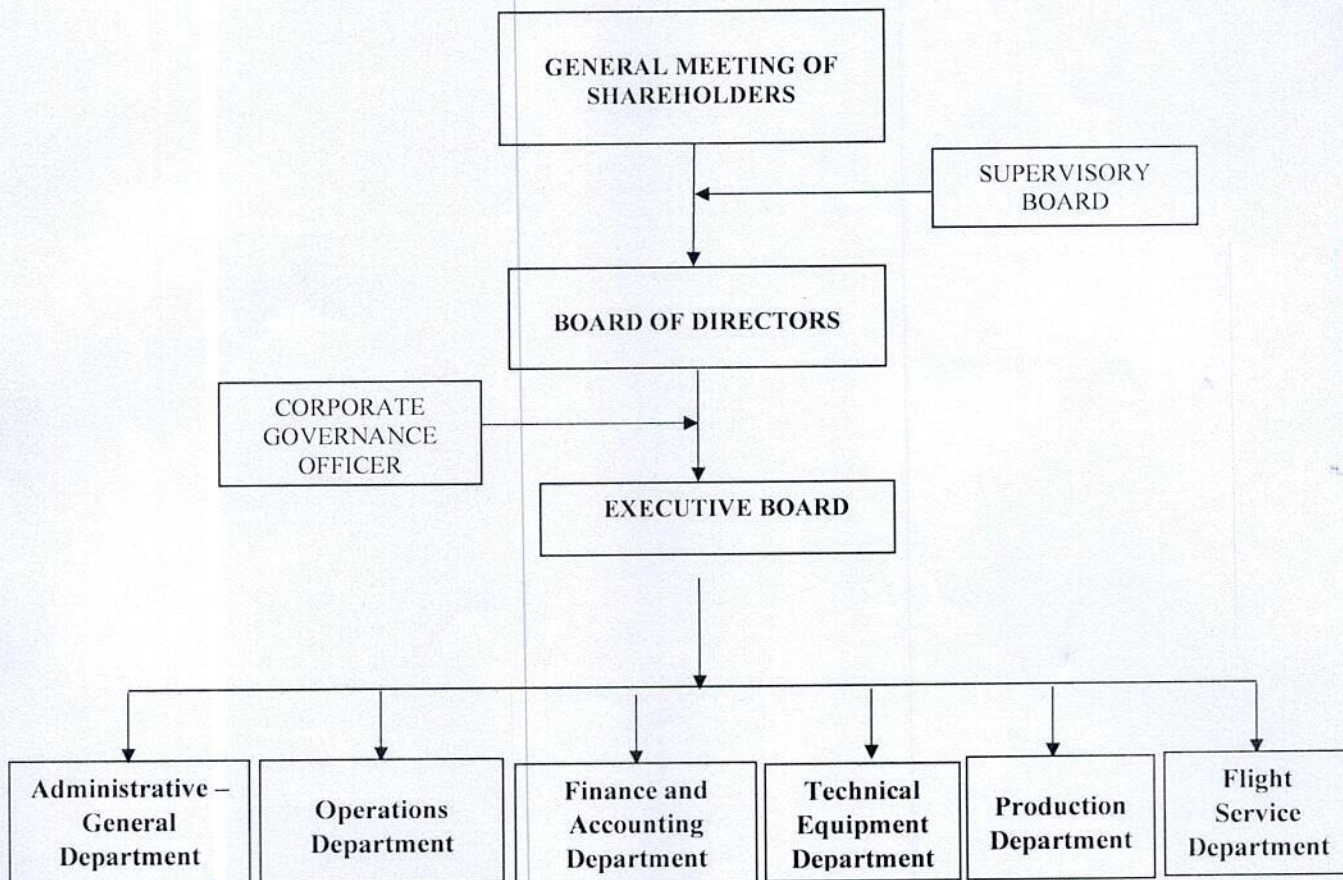
SHORT VERSION

REPORT

Corporate Governance Situation in the first 6 months of 2026

To: - State Securities Commission of Vietnam
- Ha Noi Stock Exchange

- Company name: Noibai Catering Services Joint Stock Company (abbrev: NCS).
- Address: Noi Bai International Airport, Noi Bai Commune, Ha Noi, Vietnam.
- Phone: 0243 884 0289 Fax: 0243 884 0199.
- Authorized capital: 179.490.980.000 VND.
- Stock code: NCS.
- Governance model, Organizational management structure.



- Regarding the implementation of internal audit functions: Not applicable.

I. Activities of the General Meeting of Shareholders:

Information on the General Meetings of Shareholders held in 2026:

No.	Resolution No.	Date	Title
1	No 05/NQ-DHDCD-NCS	22/4/2026	Resolution of the Annual General Meeting of Shareholders in 2026

II. Board of Directors:

1. Information on the Members of the Board of Directors (BOD):

No.	Member of the BOD	Position	Start/ end date as a Member of the BOD/Independent Board	
			Appointment date	Termination Date
1	Ngo Hong Minh	Chairman	24/4/2024	
2	Nguyen Van Dung	Member	22/4/2026	
3	Tran Viet Hai	Member	24/4/2024	
4	Nguyen Van Hung Cuong	Member	24/4/2024	

2. Meetings of the BOD:

No.	Board of Director member	Number of meetings attended	Attendance rate	Reason for absence from the meeting
1	Ngo Hong Minh	04/04	100%	
2	Nguyen Van Dung	04/04	100%	
3	Tran Viet Hai	04/04	100%	
4	Nguyen Van Hung Cuong	04/04	100%	

3. Oversight activities of the BOD over the Executive Board (EB):

The BOD effectively supervised the EB in managing the company's production and business activities. The EB successfully fulfilled its role in managing production and business operations the first 6 months of 2026, adhering to the orientations and directives set forth by the General Meeting of Shareholders and the BOD.

4. Activities of Subcommittees under the BOD (if any): None;

5. Resolutions/Decisions of the BOD:

No.	No. of Resolutions/Decision	Date	Content	Approval rate
A	Resolution			
1	01/NQ-NCS-HDQT	27/01/2026	Results of the 2025 Business Production Plan Review, provisional assignment of the 2026 business production	100%

No.	No. of Resolutions/Decision	Date	Content	Approval rate
			targets; 2026 credit limits and approval of the 2025 corporate governance report; reappointment of staff.	
2	02/NQ-NCS-HDQT	05/3/2026	Through the plan and content presented at the 2026 annual general meeting.	100%
3	03/NQ-NCS-HDQT	12/3/2026	Recording the 2025 production and business results; Based on the 2025 payroll and remuneration data.	100%
4	04/NQ-NCS-HDQT	12/3/2026	Approve transactions, contracts with Related Parties.	100%
5	05/NQ-NCS-HDQT	1/4/2026	Through the program content and documents presented at the 2026 annual general meeting.	100%
6	05A/NQ-NCS-HDQT	22/4/2026	Resolution implementing the contents of the annual general meeting of shareholders through.	100%
7	06/NQ-NCS-HDQT	07/5/2026	Resolution on approving the 2025 dividend payment.	100%
8	07/NQ-NCS-HDQT	16/6/2026	Resolution on recognizing the business production results for the first 6 months of 2026; Approving the policy to amend and supplement the regulations on raw material purchases and supplier selection; Implementing the conclusions of the VNA Board Chairman.	100%
B	Decisions			

No.	No. of Resolutions/Decision	Date	Content	Approval rate
1	01/QD-NCS-HDQT	21/01/2026	Regarding the use of the 2026 credit limit.	100%
2	02/QD-NCS-HDQT	21/01/2026	About the appointment of staff.	100%
3	03/QD-NCS-HDQT	21/01/2026	About the appointment of staff.	100%
4	04/QD-NCS-HDQT	12/3/2026	Regarding sending staff on overseas business trips.	100%
5	05/QD-NCS-HDQT	12/3/2026	Regarding sending staff on overseas business trips.	100%
6	06/QD-NCS-HDQT	12/3/2026	Regarding sending staff on overseas business trips.	100%
7	07/QD-NCS-HDQT	07/4/2026	Regarding sending staff on overseas business trips.	100%
8	08/QD-NCS-HDQT	22/4/2026	About the appointment of staff.	100%
9	09/QD-NCS-HDQT	28/5/2026	Regarding sending staff on overseas business trips.	100%
10	10/QD-NCS-HDQT	28/5/2026	About the appointment of staff.	100%
11	11/QD-NCS-HDQT	25/6/2026	Regarding sending staff on overseas business trips.	100%
12	12/QD-NCS-HDQT	27/6/2026	Regarding sending staff on overseas business trips.	100%
13	12/QD-NCS-HDQT	27/6/2026	Regarding sending staff on overseas business trips.	100%

III. Supervisory board:

1. Information on Supervisory board:

No.	Member of Supervisory board	Position	Start/ end date as a member of Supervisory board	Professional qualification
1	Le Hoang Chinh	Chairperson	22/4/2026 (Dismiss)	Bachelor
2	Ngo Phuong Mai	Chairperson	22/4/2026 (Appointment)	Bachelor

No.	Member of Supervisory board	Position	Start/ end date as a member of Supervisory board	Professional qualification
3	Nguyen The Thach	Member	24/4/2024 (Appointment)	Bachelor
4	Phan Thi Thuy Quyen	Member	15/6/2022 (Appointment)	Bachelor

2. Meetings of the Supervisory board:

No.	Member of Supervisory board	Number of meetings attended	Approval rate	Reason for absence from the meeting
1	Le Hoang Chinh	01/01	100%	
2	Ngo Phuong Mai	01/01	100%	
3	Phan Thi Thuy Quyen	02/02	100%	
4	Nguyen The Thach	02/02	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

Based on the authority and responsibilities of the Supervisory Board as stipulated in the Law on Enterprises, the Charter of Noibai Catering Services Joint Stock Company (NCS), and the 2026 Operational Plan of the Supervisory Board:

- In coordination with the Board of Directors and the Executive Board, meetings have been organized in compliance with the regulations and within the authorized scope to direct the Company's production and business activities;

- Ensure strict implementation of the Resolutions of the General Meeting of Shareholders (GMS) for 2025 and 2026, with no unresolved items left unaddressed;

- Supervise the Executive Board's compliance with reporting regimes to ensure timely information provision for shareholders and state authorities to stay informed about the Company's operations;

- Closely coordinate with the Board of Directors and the Executive Board in addressing the Company's recommendations, ensuring adherence to laws and the Company's regulations;

- Organize and effectively implement the contents of the Board of Directors' Resolutions and Decisions; comply with legal regulations, the Charter, and the Company's rules in the management and operational activities of the Company;

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management, and other managers:

During the period, the relationship and coordination between the Supervisory Board, the BOD, the Chief Executive Officer (CEO), and shareholders were well-maintained. The Supervisory Board strictly adhered to its functions, duties, and powers as stipulated in the Company's Charter and consistently collaborated closely with the BOD and the CEO in performing its responsibilities. The CEO and functional

departments facilitated and coordinated effectively with the Supervisory Board in all activities.

5. Other activities of the Supervisory Board:

- Monitored the BOD and CEO in managing and operating the Company's activities, as well as the implementation of resolutions from the 2025 and 2026 AGM and resolutions and decisions of the BOD;

- Supervised compliance with State regulations, the Company's Charter, and internal regulations to safeguard the legitimate interests of the enterprise, employees, and shareholders; monitored the implementation of recommendations made by inspection, auditing, and supervisory bodies;

- Reviewed the legality, systematic consistency, and rationality in the organization of accounting, statistical work, and financial reporting of the company;

- Evaluated the adequacy, legality, and accuracy of reports on business operations and reviewed financial statements;

- Oversaw the execution of business and investment plans for the year 2026;

- The Supervisory Board or its representatives fully participated in meetings of the BOD convened during the period.;

IV. Executive Board:

No.	Member of Executive Board	Date of birth	Professional qualification	Appointment/Termination date of Executive Committee members
1	Nguyen Van Dung	20/11/1974	Master	From 01/7/2026 (reappoint)
2	Pham Xuan Thang	12/01/1970	Master	From 02/02/2026 (reappoint)

V. Chief accountant:

Member of Executive Board	Date of birth	Professional qualification	Appointment/Termination date
Chu Khanh Linh	14/4/1970	Master of Economics	From 01/4/2025 (Appointment)

VI. Corporate Governance Training:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), other management personnel, and the Company Secretary have attended in accordance with corporate governance regulations: None.

VII. List of Related Parties of the Public Company and Transactions Between the Company's Related Parties and the Company itself:

1. List of the company's related parties: Appendix 01;

2. *Transactions between the company and its related parties; or transactions between the company and major shareholders, insiders, or persons related to the insiders:* Appendix 02;

3. *Transactions between the company's insiders, related persons of the insiders, and subsidiaries or companies controlled by the company:* None;

4. *Transactions between the company and other parties:*

- Transactions between the company and another company where members of the BOD, Supervisory Board, General Director (CEO), or other management personnel have served or are serving as founding members, members of the BOD, or operational General Director (CEO) within the past three (03) years (up to the date of report preparation): Appendix 03;

- Transactions between the company and other companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers serve as members of the Board of Directors or as the General Director: None;

- Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None;

VIII. Transactions of Shares by Insiders and Related Persons of Insiders:

1. *List of Insiders and Related Persons of Insiders:* Appendix 04;

2. *Transactions of Insiders and Related Persons Regarding the Company's Shares:* None;

IX. Other Matters to Note: None;

Recipients:

- As above;
- Archive: VT;

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



[Signature]
Ngô Hong Minh

2. Transactions between the company and its related parties, or transactions between the company and major shareholders, insiders, or persons related to the insiders. Appendix 02.

3. Transactions between the company's related parties, related persons of the insiders, and subsidiaries or companies controlled by the company. None.

4. Transactions between the company and other parties.

5. Transactions between the company and another company where members of the BOD, Supervisor, Board, General Director (CEO), or other management personnel have served or are serving as founding members, members of the BOD, or operational General Director (CEO) within the past three (03) years (up to the date of report preparation). Appendix 03.

6. Transactions between the company and other companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers serve as members of the Board of Directors or as the General Director. None.

7. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers. None.

VIII. Transactions of Shares by Insiders and Related Persons of Insiders:

1. List of insiders and related persons of insiders. Appendix 04.

2. Transactions of insiders and related persons regarding the Company's Shares. None.

IX. Other Matters to Note: None.

ON BEHALF OF THE BOARD OF DIRECTORS



Phạm Hồng Minh

Recipients:

- As above.

- Archive: VT.

Appendix 01: List of Related Parties of the Company

(attached with Report No. *25*/BC-NCS dated July *28*, 2026)

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relations hip with the company
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
1.	Ngo Hong Minh	Chairman of the Board of Directors	24/4/2024		Appoint ment	Chairman of the Board of Directors
2.	Nguyen Thi Suu (Birth mother)	No	24/4/2024			
3.	To Kieu Oanh (Wife)	No	24/4/2024			
4.	Ngo Kieu Trang (Daughter)	No	24/4/2024			
5.	Ngo Quoc Khanh (Son)	No	24/4/2024			
6.	Ngo Hong Quang (Younger brother)	No	24/4/2024			
7.	Ngo Hong Van (Younger sister)	No	24/4/2024			
8.	Tran Thi Lan (Sister-in-law)	No	24/4/2024			
9.	Do Trong Nguyen (Brother-in-law)	No	24/4/2024			
10.	Nguyen Van Dung	Member of the Board of Directors and CEO	22/4/2026		Appoint ment	Member of the Board of Directors and CEO
11.	Nguyen Van Trinh (Birth father)	No	22/4/2026			
12.	Tran Thi My (Birth mother)	No	22/4/2026			
13.	Nguyen Van Chiem (Father-in-law)	No	22/4/2026			
14.	Nguyen Hoang Ha	No	22/4/2026			

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
1	2	4	7	8	9	10
	(Wife)					
15.	Nguyen Hoang Minh Quang (Child)	No	22/4/2026			
16.	Nguyen Hoang Tue Chau (Child)	No	22/4/2026			
17.	Nguyen Thi Thuy Anh (Elder sister)	No	22/4/2026			
18.	Nguyen Thi Tuyet (Elder sister)	No	22/4/2026			
19.	Nguyen Van Chung (Em)	No	22/4/2026			
20.	Nguyen Quoc Trung (Brother-in-law)	No	22/4/2026			
21.	Nguyen Anh Tuan (Brother-in-law)	No	22/4/2026			
22.	Le Thi Ninh (Sister-in-law)	No	22/4/2026			
23.	Tran Viet Hai	Member of the Board of Directors	24/4/2024		Appointment	Member of the Board of Directors
24.	Nguyen Thi Nhu Mai (Wife)	No	24/4/2024			
25.	Tran Viet Phuong (Son)	No	24/4/2024			
26.	Tran Ngoc Linh (Daughter)	No	24/4/2024			
27.	Tran Quoc Hung (Elder Brother)	No	24/4/2024			
28.	Pham Thi Huong (Sister-in-law)	No	24/4/2024			
29.	Tran Viet Cuong (Elder Brother)	No	24/4/2024			

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
30.	Nguyen Thi Them (Sister-in-law)	No	24/4/2024			
31.	Tran Viet Hung (Elder Brother)	No	24/4/2024			
32.	Le Thi Hanh (Sister-in-law)	No	24/4/2024			
33.	Nguyen Van Hung Cuong	Member of the Board of Directors	24/4/2024		Appointment	Member of the Board of Directors
34.	Nguyen Van Phuong (Birth father)	No	24/4/2024			
35.	Nguyen Thi Hai (Birth mother)	No	24/4/2024			
36.	Lu Ba Thanh (Father-in-law)	No	24/4/2024			
37.	Pham Thi Kim Sang (Mother-in-law)	No	24/4/2024			
38.	Lu Phuong Thao (Wife)	No	24/4/2024			
39.	Nguyen Bao Chau (Child)	No	24/4/2024			
40.	Nguyen Bao Khanh (Child)	No	24/4/2024			
41.	Nguyen Thi Bach Tuyet (Younger sister)	No	24/4/2024			
42.	Nguyen Van Tan (Younger brother)	No	24/4/2024			
43.	Nguyen Van Anh Tuan (Elder brother)	No	24/4/2024			
44.	Nguyen Thi Bach Lien (Younger sister)	No	24/4/2024			

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
45.	Truong Kim Long (Brother-in-law)	No	24/4/2024			
46.	Le Thi Thanh (Sister-in-law)	No	24/4/2024			
47.	Le Thi Hue (Sister-in-law)	No	24/4/2024			
48.	Le Hoang Chinh	Head of the Supervisory Board	24/4/2024	22/4/2026	Dismiss	Head of the Supervisory Board
49.	Nguyen Nguyet Lan (Birth mother)	No	24/4/2024	22/4/2026		
50.	Nguyen Thu Hien (Mother-in-law)	No	24/4/2024	22/4/2026		
51.	Le Quynh Hoa (Wife)	No	24/4/2024	22/4/2026		
52.	Le Hoang Bao Linh (Child)	No	24/4/2024	22/4/2026		
53.	Le Thai Duong (son-in-law)	No	24/4/2024	22/4/2026		
54.	Le Hoang Bao Khanh (Child)	No	24/4/2024	22/4/2026		
55.	Nguyen Cao Quyen	No	24/4/2024	22/4/2026		
56.	Ngo Phuong Mai	No	22/4/2026		Appoint	Head of the Supervisory Board
57.	Ngo Hung Son (Birth father)	No	22/4/2026			
58.	Tran Thi Anh Nguyet (Birth mother)	No	22/4/2026			

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
59.	Truong Duong (father-in-law)	No	22/4/2026			
60.	Vu Thi My (mother - in-law)	No	22/4/2026			
61.	Truong Vu Linh (husband)	No	22/4/2026			
62.	Truong Quang Bach (Son)	No	22/4/2026			
63.	Truong Thanh Tung (Son)	No	22/4/2026			
64.	Ngo Quynh Chau (younger sister)	No	22/4/2026			
65.	Bui Van Thuan (brother-in-law)	No	22/4/2026			
66.	Ngo Duc Manh (younger brother)	No	22/4/2026			
67.	Nguyen The Thach	Member of the Supervisory Board	24/4/2024		Appointment	Member of the Supervisory Board
68.	Nguyen The Vu (older brother)	No	24/4/2024			
69.	Nguyen The Thang (older brother)	No	24/4/2024			
70.	Nguyen The Thiep (Elder Brother)	No	24/4/2024			
71.	Nguyen Thi Huong (Younger sister)	No	24/4/2024			
72.	Nguyen Thi Huong Giang (Younger sister)	No	24/4/2024			
73.	Phan Thi Thu Hang (Wife)	No	24/4/2024			
74.	Nguyen Phan Bao Ngoc (Child)	No	24/4/2024			

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
1	2	4	7	8	9	10
75.	Nguyen Phan Bao Anh (Child)	No	24/4/2024			
76.	Phan Thi Thuy Quyen	Member of the Supervisory Board & Head of HR Dep.	15/6/2022		Appointment	Member of the Supervisory Board & Head of HR Dep.
77.	Nguyen Thi Quy (Birth mother)	No	15/6/2022			
78.	Pham Manh Hung (Husband)	No	15/6/2022			
79.	Pham Khanh Nhi (Child)	No	15/6/2022			
80.	Pham Bao Van (Child)	No	15/6/2022			
81.	Pham Quynh Dan (Child)	No	15/6/2022			
82.	Phan Quoc Hoan (Elder Brother)	No	15/6/2022			
83.	Phan Thanh Toan (Elder Brother)	No	15/6/2022			
84.	Phan Anh Hung (Elder Brother)	No	15/6/2022			
85.	Nguyen Thi Thanh Tam (Sister-in-law)	No	15/6/2022			
86.	Le Thi Ngoc Phu (Sister-in-law)	No	15/6/2022			
87.	Nguyen Thi Thanh Tinh (Sister-in-law)	No	15/6/2022			
88.	Pham Xuan Thang	Deputy General Director	02/02/2026		Appointment	Deputy General Director.
89.	Phạm Kỳ Tá (Bố đẻ)	No	02/02/2026			

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
90.	Nguyễn Thị Lan Phương (Mẹ đẻ)	No	02/02/2026			
91.	Phạm Xuân Tùng (Con trai)	No	02/02/2026			
92.	Phạm Nguyễn Hà Khanh (Con gái)	No	02/02/2026			
93.	Phạm Song Hà (Anh trai)	No	02/02/2026			
94.	Chu Khanh Linh	Chief accountant	01/4/2022		Appointment	Chief accountant & Head of Finance Dept.
95.	Nguyen Thi Vien (Birth mother)	No	01/4/2022			
96.	Vu Hong Van (Wife)	No	01/4/2022			
97.	Chu Nhat Minh (Con)	No	01/4/2022			
98.	Chu Thuy Duong (Child)	No	01/4/2022			
99.	Chu Mai Lan (Younger sister)	No	01/4/2022			
100.	Chu Thu Huong (Younger sister)	No	01/4/2022			
101.	Chu Thu Huyen (Younger sister)	No	01/4/2022			
102.	Le Phu Lam (Brother-in-law)	No	01/4/2022			
103.	Vu Le Ha (Brother-in-law)	No	01/4/2022			
104.	Nguyen Thanh Hung (Brother-in-law)	No	01/4/2022			
105.	Phi Thi Thu Anh	Corporate	01/3/2026		Appointment	Corporate

No.	Name of Organization/ Individual	Position at the company (if available)	Start date as a Related party	End date as a Related party	Reason	Relationship with the company
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
		Governance Officer and Company Secretary			ment	Governance Officer and Company Secretary
106.	Tran Quang Doai (Husband)	No	01/3/2026			
107.	Tran Minh Nhu (Child)	No	01/3/2026			
108.	Tran Quang Phuc (Child)	No	01/3/2026			
109.	Phi Thi Thu Oanh (Younger sister)	No	01/3/2026			
110.	Nguyen Thanh Cong (Brother-in-law)	No	01/3/2026			
98.	Vietnam Airlines JSC					Parent company
101.	Southern Airports Services JSC					Major shareholder

**Appendix 02. Transactions between the company and its related parties; or
between the company and major shareholders, insiders, or related parties of
insiders**

(Attached with Report No. /BC-NCS dated July 2026)

No	Name of Organization/ Individual	Relationship with the company	Transaction time with the company	Resolution/ Decision No. of the AGM/BOD... approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value	Note
1	2	3	6	7	8	9
1.	Vietnam Airlines corporation— Joint Stock Company (JSC) and its subsidiaries	Parent company, major shareholders, and related parties	the first 6 months of 2026	05/NQ-NCS-DHĐCĐ on 22/4/2026; 04/NQ-NCS-HĐQT on 12/3/2026.	- Contracts for the provision of meals, beverages, and services. Total contract the first 6 months of 2026 value: 296,8 billion VND; - Contracts for goods and services: employee transport vehicle rental; courier services; vehicle maintenance and fuel support services;. Total contract value: 2,02 billion VND.	

Appendix 03. Transactions between the company and a company where members of the Board of Directors, members of the Supervisory Board, the CEO, and other managers have been or are currently founders, members of the Board of Directors, or CEOs in the past three (03) years (as of the report date)

(Attached with Report No. /BC-NCS dated July 2026)

No	Name of Organization/ Individual	Relations hip with the company	Representati ve	Position at the listed company	Position at the related party	Content, Quantity, Total Transactio n Value	Note
1	2	3	4	5	7	8	9
	Southern Airports Services JSC	Major Sharehold ers;	Nguyen Van Hung Cuong	Member of the BOD	Chief Executive Officer (CEO)	Non-air goods supply contract, total value 575.4 million VND.	

Appendix 04. List of Insiders and Related Parties of Insiders

(Attached with Report No. /BC-NCS dated July 2026)

No	Name	Position at the company (if any)	Shares owned at period-end.	Shareholding percentage at period-end	Note
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>
1.	Ngo Hong Minh	Chairman of the BOD	0	0	
2.	Nguyen Thi Suu (Birth mother)	No	0	0	
3.	To Kieu Oanh (Wife)	No	0	0	
4.	Ngo Kieu Trang (Daughter)	No	0	0	
5.	Ngo Quoc Khanh (Son)	No	0	0	
6.	Ngo Hong Quang (Younger brother)	No	0	0	
7.	Ngo Hong Van (Younger sister)	No	0	0	
8.	Tran Thi Lan (Sister-in-law)	No	0	0	
9.	Do Trong Nguyen (Brother-in-law)	No	0	0	
10.	Nguyen Van Dung	Member of the BOD and CEO	0	0	
11.	Nguyen Van Trinh (Birth father)	No	0	0	
12.	Tran Thi My (Birth mother)	No	0	0	
13.	Nguyen Van Chiem (Father-in-law)	No	0	0	
14.	Nguyen Hoang Ha (Wife)	No	0	0	
15.	Nguyen Hoang Minh Quang (Con)	No	0	0	
16.	Nguyen Hoang Tue Chau (Child)	No	0	0	
17.	Nguyen Thi Thuy Anh	No	0	0	

No	Name	Position at the company (if any)	Shares owned at period-end.	Shareholding percentage at period-end	Note
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>
	(Elder sister)				
18.	Nguyen Thi Tuyet (Elder sister)	No	0	0	
19.	Nguyen Van Chung (Brother)	No	0	0	
20.	Nguyen Quoc Trung (Brother-in-law)	No	0	0	
21.	Nguyen Anh Tuan (Brother-in-law)	No	0	0	
22.	Le Thi Ninh (Sister-in-law)	No	0	0	
23.	Tran Viet Hai	Member of the BOD	0	0	
24.	Nguyen Thi Nhu Mai (Wife)	No	0	0	
25.	Tran Viet Phuong (Son)	No	0	0	
26.	Tran Ngoc Linh (Daughter)	No	0	0	
27.	Tran Quoc Hung (Elder Brother)	No	0	0	
28.	Pham Thi Huong (Sister-in-law)	No	0	0	
29.	Tran Viet Cuong (Elder Brother)	No	0	0	
30.	Nguyen Thi Them (Sister-in-law)	No	0	0	
31.	Tran Viet Hung (Elder Brother)	No	0	0	
32.	Le Thi Hanh (Sister-in-law)	No	0	0	
33.	Nguyen Van Hung Cuong	Member of the BOD	0	0	
34.	Nguyen Van Phuong (Father)	No	0	0	

No	Name	Position at the company (if any)	Shares owned at period-end.	Shareholding percentage at period-end	Note
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>
35.	Nguyen Thi Hai (Mother)	No	0	0	
36.	Lu Ba Thanh (Father-in-law)	No	0	0	
37.	Pham Thi Kim Sang (Mother-in-law)	No	0	0	
38.	Lu Phuong Thao (Wife)	No	0	0	
39.	Nguyen Bao Chau (Child)	No	0	0	
40.	Nguyen Bao Khanh (Child)	No	0	0	
41.	Nguyen Thi Bach Tuyet (Sister)	No	0	0	
42.	Nguyen Van Tan (Brother)	No	0	0	
43.	Nguyen Van Anh Tuan (Brother)	No	0	0	
44.	Nguyen Thi Bach Lien (Younger sister)	No	0	0	
45.	Truong Kim Long (Brother-in-law)	No	0	0	
46.	Le Thi Thanh (Sister-in-law)	No	0	0	
47.	Le Thi Hue (Sister-in-law)	No	0	0	
48.	Ngo Phuong Mai	No	0	0	
49.	Ngo Hung Son (Birth father)	No	0	0	
50.	Tran Thi Anh Nguyet (Birth mother)	No	0	0	
51.	Truong Duong (father-in-law)	No	0	0	
52.	Vu Thi My (mother -in-law)	No	0	0	
53.	Truong Vu Linh (husband)	No	0	0	
54.	Truong Quang Bach (Son)	No	0	0	

No	Name	Position at the company (if any)	Shares owned at period-end.	Shareholding percentage at period-end	Note
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>
55.	Truong Thanh Tung (Son)	No			
56.	Ngo Quynh Chau (younger sister)	No			
57.	Bui Van Thuan (brother-in-law)	No			
58.	Ngo Duc Manh (younger brother)	No			
59.	Nguyen The Thach	Member of the Supervisory Board	0	0	
60.	Nguyen The Thanh (Birth father)	No	0	0	
61.	Nguyen The Vu (Elder Brother)	No	0	0	
62.	Nguyen The Thang (Elder Brother)	No	0	0	
63.	Nguyen The Thiep (Elder Brother)	No	0	0	
64.	Nguyen Thi Huong (Younger sister)	No	0	0	
65.	Nguyen Thi Huong Giang (Younger sister)	No	0	0	
66.	Phan Thi Thu Hang (Wife)	No	0	0	
67.	Nguyen Phan Bao Ngoc (Child)	No	0	0	
68.	Nguyen Phan Bao Anh (Child)	No	0	0	
69.	Phan Thi Thuy Quyen	Member of the Supervisory Board & Head of HR Dep.	0	0	
70.	Nguyen Thi Quy (Birth mother)	No	0	0	
71.	Pham Manh Hung (Husband)	No	0	0	

No	Name	Position at the company (if any)	Shares owned at period-end.	Shareholding percentage at period-end	Note
<i>1</i>	<i>2</i>	<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>
72.	Pham Khanh Nhi (Child)	No	0	0	
73.	Pham Bao Van (Child)	No	0	0	
74.	Pham Quynh Dan (Child)	No	0	0	
75.	Phan Quoc Hoan (Elder Brother)	No	0	0	
76.	Phan Thanh Toan (Elder Brother)	No	0	0	
77.	Phan Anh Hung (Elder Brother)	No	0	0	
78.	Nguyen Thi Thanh Tam (Sister-in-law)	No	0	0	
79.	Le Thi Ngoc Phu (Sister-in-law)	No	0	0	
80.	Nguyen Thi Thanh Tinh (Sister-in-law)	No	0	0	
81.	Pham Xuan Thang	Deputy General Director	0	0	
82.	Pham Ky Ta (Father)	No	0	0	
83.	Nguyen Thi Lan Phuong (Mother)	No	0	0	
84.	Pham Xuan Tung (Son)	No	0	0	
85.	Pham Nguyen Ha Khanh (Daughter)	No	0	0	
86.	Pham Song Ha (Brother)	No	0	0	
87.	Chu Khanh Linh	Chief accountant & Head of Finance Dept.	0	0	
88.	Nguyen Thi Vien (Birth mother)	No	0	0	

No	Name		Position at the company (if any)	Shares owned at period-end.	Shareholding percentage at period-end	Note
<i>1</i>	<i>2</i>		<i>4</i>	<i>7</i>	<i>8</i>	<i>9</i>
89.	Vu Hong Van (Wife)		No	0	0	
90.	Chu Nhat Minh (Child)		No	0	0	
91.	Chu Thuy Duong (Child)		No	0	0	
92.	Chu Mai Lan (Younger sister)		No	0	0	
93.	Chu Thu Huong (Younger sister)		No	0	0	
94.	Chu Thu Huyen (Younger sister)		No	0	0	
95.	Le Phu Lam (Brother-in-law)		No	0	0	
96.	Phi Thi Thu Anh		Corporate Governance Officer and Company Secretary	0	0	
97.	Tran Quang Doai (Husband)		No	5.076	0,02%	
98.	Tran Minh Nhu (Child)		No	0	0	
99.	Tran Quang Phuc (Child)		No	0	0	
100.	Phi Thi Thu Oanh (Younger sister)		No	0	0	
101.	Nguyen Thanh Cong (Brother-in-law)		No	0	0	