
No.: *133* /BC-LICOGI 14

Nong Trang, July 28th, 2026

REPORT ON CORPORATE GOVERNANCE
(6 months of the year 2026)

To: - **The State Securities Commission**
 - **Hanoi Stock Exchange**

- Name of company : **LICOGI 14 Joint Stock Company**
- Headquarter : No. 2068 Hung Vuong Street, Nong Trang Ward, Phu Tho
 Province
- Telephone : 0210 3953543 Fax: 0210 3953542
- Email : licogi14@yahoo.com.vn
- Charter capital : 308,595,150,000 VND
- Stock symbol : L14

I. Activities of the General Meeting of Shareholders:

Information regarding the meeting and the Resolution/Decision of the General Meeting of Shareholders that were approved at the 2026 Annual General Meeting of Shareholders of the Company:

STT	Number of Resolutions/Decisions	Date	Contents
1	02/2026/NQ-AGM	24/04/2026	1. Approval of the Report of the Board of Directors and the Board of Management on the 2025 business performance and the business objectives and operating plan for 2026. 2. Approval of the Report on the activities of the Board of Supervisors for 2025 and its operating plan for 2026. 3. Approval of the audited Financial Statements for the fiscal year 2025, in accordance with Proposal No. 01/2026/TTr-HĐQT. 4. Approval of the 2025 Profit Distribution Plan (including appropriations to statutory and other funds), in accordance with Proposal No. 02A/2026/TTr-HĐQT. 5. Approval of the proposal not to distribute dividends for the fiscal year 2025, in accordance with Proposal No. 02B/2026/TTr-HĐQT. 6. Approval of the settlement of remuneration for the Board of Directors, the Board of Supervisors, and the

			Corporate Secretary for 2025, and approval of the proposed remuneration for 2026, in accordance with Proposal No. 03/2026/TTr-HĐQT. 7. Approval of the appointment of an independent auditing firm to audit the Company's 2026 Financial Statements, in accordance with Proposal No. 04/2026/TTr-HĐQT.
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II. Board of Directors:

1. Information about Members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Pham Gia Ly	Chairman of the Board of Directors	19/05/2016	
2	Pham Hung Cuong	Member of the Board of Directors, Deputy General Director of the Company	08/04/2019	
3	Hoang Hang Hai	Member of the Board of Directors, Deputy General Director of the Company	28/04/2023	
4	Nguyen Van Tuan	Independent Member of the Board of Directors	28/04/2023	
5	Nguyen Anh Dung	Independent Member of the Board of Directors	28/04/2022	

2. Board Meetings:

TT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reason not Attendance
1	Pham Gia Ly	04	100%	
2	Pham Hung Cuong	04	100%	
3	Hoang Hang Hai	04	100%	
4	Nguyen Van Tuan	04	100%	
5	Nguyen Anh Dung	04	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

In the first 6 months of 2026, the Board of Directors carried out its supervisory and support functions with respect to the Board of Management as follows:

- Monitoring the implementation of the resolutions of the General Meeting of Shareholders and the resolutions and meeting minutes of the Board of Directors: The Board of Management duly implemented the resolutions of the Board of Directors and regularly reported, either directly or in writing, on the progress and results of the Company's business and operational activities.

- Reviewing and providing guidance on the Company's management and business operations: The BOD reviewed and provided recommendations on the Company's executive management activities with a view to enhancing corporate governance, improving operational efficiency, safeguarding shareholders' interests, strengthening risk management, and ensuring strict compliance with applicable laws and the Company's Charter.

4. Activities of the Committees under the Board of Directors: At present, the Board of Directors has not established any committees under its authority. Matters within the BOD's scope of responsibility are supported and advised by the Corporate Secretary and the Company's functional departments in accordance with their respective areas of expertise.

5. Resolutions/Decisions of the Board of Directors:

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	02/NQ-HDQT	06/03/2026	Approved the assessment of the Company's 2025 business performance; the business objectives and operating plan for 2026; the plan for convening the 2026 Annual General Meeting of Shareholders ("AGM"); and the policy on entering into and implementing contracts and transactions between LICOGI 14 Joint Stock Company and its related parties, among other matters...	100%
2	02ANQ-Board of Directors	06/03/2026	Resolved to convene the 2026 Annual General Meeting of Shareholders	100%
3	06/NQ-HDQT	20/04/2026	Approved amendments to the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders	100%
4	08/NQ-HDQT	18/05/2026	Implement the resolution of the Annual General Meeting of Shareholders in 2026.	100%
5	10/NQ-HDQT	09/06/2026	Approved the investment policy for the implementation of the "Housing Project for Families of Armed Forces Personnel in the Vietnam People's Army in Bắc Cam Ranh Ward, Khánh Hòa Province"	100%

III. Board of Supervisor (BOS):

1. Members of BOS:

STT	Member	Position	Starting date/ceasing to be member of BOS	Qualifications
1	Vu Thi Van Nga	Head of BOS	28/03/2018	Bachelor of accounting
2	Pham Hong Quan	Member	08/04/2019	Bachelor of accounting
3	Hoang Nhu Thai	Member	24/03/2014	Economic construction engineer

2. Meeting of BOS:

STT	Member of the Board of Directors	Number of meetings attended	Attending proportion	Voting rate	Reason for absence
1	Vu Thi Van Nga	02	100%	100%	
2	Pham Hong Quan	02	100%	100%	
3	Hoang Nhu Thai	02	100%	100%	

3. Supervisory activities of the BOS to the Board of Directors, BOM and shareholders:

- Reviewed the implementation of the resolutions adopted by the 2026 Annual General Meeting of Shareholders.

- Monitored and supervised the Company's compliance with applicable laws and regulations governing its operations, as well as its adherence to the internal policies, regulations, and procedures issued by the Board of Directors and the General Director.

- Reviewed the Company's quarterly financial statements and assessed the implementation of the 2026 business plan approved by the General Meeting of Shareholders.

4. Coordination between the BOS and the Board of Directors, the Board of Directors and other managers:

Participate in periodic and irregular meetings of the Board of Directors, thereby promptly grasping information about the governance, administration, and results of the Company's production and business activities. The BOS shall promptly give opinions on the direction of operation, compliance with the law, compliance with the Resolution of the General Meeting of Shareholders as well as resolutions and decisions of the Board of Directors according to the functions and tasks of the BOS.

5. Other activities of the BOS (if any): None

IV. Board of Management (BOM):

Seq.	Member	DOB	Qualifications	Appointment/Dismissal of BOM
1	Lai Xuan Hung	08/11/1976	Construction engineer	09/05/2023
2	Hoang Hang Hai	01/05/1973	Construction engineer	09/05/2023
3	Pham Hung Cuong	25/11/1984	Master of Economics	09/05/2023
4	Vuong Duc Vu	04/12/1980	Urban Infrastructure Engineer	03/01/2024
5	Pham Hung Son	07/12/1988	Master of Business Administration	09/07/2025

V. Chief accountant:

Full name	Date of birth	Professional qualifications	Date of dismissal
Nguyen Thi Thanh Nga	23/06/1981	Bachelor of Accounting	

VI. Training on corporate governance:

In the first 6 months of 2026, there were no training class on Corporate Governance, the Company has not sent staff to participate in training on Corporate Governance.

VII. List of related persons of the Public Company (6 months of the year 2025 Report) and transactions of related persons of the Company with the Company itself:

1- List of Related Persons of the Company:

Seq.	Name	Securities trading account (if any)	Position in the Company (if any)	Information of owning ID	Address	Starting date to be related person	Ceasing date to be related person	Reason	Relations hip with the Compan y
I	Board of Directors								
1	Pham Gia Ly	069C004750	Chairman of the Board of Directors			19/05/2016			
2	Pham Hung Cuong		MEMBERS OF THE BOARD OF DIRECTORS, DEPUTY DIRECTORS			08/04/2019			
3	Nguyen Anh Dung		Board of Directors TV			28/04/2022			
4	Nguyen Van Tuan	069C004734	Board of Directors TV			28/04/2023			
5	Hoang Hang Hai		MEMBERS OF THE BOARD OF DIRECTORS, DEPUTY DIRECTORS			28/04/2023			
II	BOM								
1	Lai Xuan Hung		General Director			09/05/2023			
2	Hoang Hang Hai		Deputy General Director			09/05/2023			
3	Pham Hung Cuong		Deputy General Director			09/05/2023			

4	Vuong Duc Vu		Deputy General Director			03/01/2024			
5	Pham Hung Son		Deputy General Director			09/07/2025			
III	BOS								
1	Vu Thi Van Nga		Head of the BOS			28/03/2018			
2	Pham Hong Quan		TV BKS			08/04/2019			
3	Hoang Nhu Thai		TV BKS			24/03/2014			
IV	Chief Accountant								
1	Nguyen Thi Thanh Nga	069C004748	Chief Accountant			01/01/2023			
V	People of UQ Disclosure								
1	Huynh Thanh Hau	069C004728	Secretary of the Board of Directors			01/07/2018			

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons, related persons of internal persons:

TT Number	Name of organization/individual	Relationship with the Company	NSH number, date of issue, place of issue	Head Office Address	Time to transact with the Company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors approved (if the date of promulgation is clearly stated)	Contents, quantity, total value of transactions	Notes
1	LFI Financial Investment and Real Estate Joint Stock Company	An associate company of LICOGI 14 Joint Stock Company	Enterprise Registration Certificate No. 2601002608, initially issued on 25 June 2018 and	LICOGI 14 Joint Stock Company Headquarters, No. 2068 Hung Vuong Street, Nong Trang	02/01/2026	Resolution No. 02/NQ-BOD of the Board of Directors, dated 6 March 2026	Petroleum Sale and Purchase Contract No. 02.01/HĐMB/L14-LFI. The total value of goods purchased and sold during the first six	

			amended for the 8th time on 11 May 2026	Ward, Phu Tho Province, Vietnam			months of the year amounted to VND 1,331,080,655	
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3. Transactions between internal persons of the Company, related persons of internal persons and subsidiaries or companies under the control of the Company:

TT Number	Transaction Executor	Relationship with Insiders	Positions at CTNY	ID card/passport number, date of issue, place of issue	Address	Name of Subsidiary, Company controlled by CTNY	When to trade	Contents, quantity, total value of transactions	Notes

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and companies in which members of the BOD/BOS/General Director and other managers have been and are founding members or being operated by these above mentioned persons within the past (03) years (as at the time of reporting).

4.2. Transactions between the Company and companies in which the related persons of members of the BOD/BOS/General Director and other managers are members of the BOD/BOS/General Director

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the BOD/BOS/General Director and other managers:

VIII. - Stock transactions by internal persons and related parties of internal persons (6 months of the year 2026 Report):

1. List of internal persons and related persons of internal persons:

Seq.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport, issue place and date	Address	Number of shares owned at the end of the period	Owning Proportion at the end of the period	Note
1	Pham Gia Ly	069C004750	Chairman of the BOD			2.553.071	8,27%	
	Pham Quoc Dinh					0	0	
	Hoang Thi Thi					0	0	
	Hoang Van Co					0	0	

	Nguyen Thi Quy					0	0	
	Pham Thi Kim Dung					0	0	
	Nguyen Van Quang					0	0	
	Pham Quoc Binh					0	0	
	Hoang Thi Kim Lien					0	0	
	Pham Van Minh					0	0	
	Nguyen Thi Dinh					0	0	
	Pham Van Quang	069C004777				43.317	0,140%	
	Doan Thi Hang					0	0	
	Hoang Thi Cuc					0	0	
	Pham Hung Cuong		TV Board of Directors, Deputy General Director, Director of Hanoi Industry			317.390	1,028%	
	Pham Thanh Thao					0	0	
	Pham Hung Son					319.710	1,035%	
	Nguyen Huyen Anh					0	0	
	Pham Gia Khanh					50.000	0.162%	
	Duong Kim Anh					0	0	
	LICOGI 14 Financial Investment Joint Stock Company					100.000	0,324%	
2	Nguyen Van Tuan	069C004734				3.496	0,011%	
	Nguyen Van Sau					0	0	
	Nguyen Thi Thap					0	0	
	Nguyen Van Thuyet					0	0	

	Nguyen Thi Nha					0	0	
	Nguyen Thi Dinh					0	0	
	Nguyen Ngoc Tuyen					0	0	
	Nguyen Thi Chinh					0	0	
	Nguyen Van Ky					0	0	
	Nguyen Thi Minh					0	0	
	Nguyen Van Long					0	0	
	Nguyen Thi Chuan					0	0	
	Nguyen Manh Thuong					0	0	
	Nguyen Thi Duan					0	0	
	Nguyen Thi Thoa					0	0	
	Nguyen Thi Thanh Nga	069C004748	Chief Accountant			1.100	0,003%	
	Tran Xuan Hung					0	0	
	Nguyen Thi Mai Thu					0	0	
	Nguyen Van Ngai					0	0	
	Nguyen Thi Thu Hien					0	0	
	Le Ngoc Hung					0	0	
	Nguyen Thi Thanh Hoa					0	0	
	Van Dang Tuan					0	0	
3	Pham Hung Cuong		TV Board of Directors, Deputy General Director, Director of Hanoi Industry			317.390	1,028%	
	Pham Gia Ly		Chairman of the Board of Directors			2.553.071	8,27%	
	Hoang Thi Cuc					0	0	

	Pham Hong Si					0	0	
	Vu Thi Sau					0	0	
	Pham Hung Son					319.710	1,035%	
	Nguyen Huyen Anh					0	0	
	Pham Gia Khanh					50.000	0.162%	
	Duong Kim Anh					0	0	
	Pham Thanh Thao					0	0	
	Pham Hoang Quan					0	0	
	Pham Hoang Duong					0	0	
4	Nguyen Anh Dung		Member of the Board of Directors			0	0	
	Nguyen Danh Tam					0	0	
	Trinh Thi Ngoc					0	0	
	Tran Van Ngoc					0	0	
	Dinh Thi Nhung					0	0	
	Nguyen Danh Tuan					0	0	
	Pham Thi Lieu					0	0	
	Nguyen Thuy Nguyet					0	0	
	Tran Thanh Nga					0	0	
	Nguyen Tam Anh					0	0	
	Nguyen Khanh Quan					0	0	
5	Hoang Hang Hai		TV of the Board of Directors, Deputy General Director, Director of Licogi 14.2			54.154	0,175%	
	Hoang Van Ninh					0	0	
	Le Thi Trang					0	0	

	Duong Van So					0	0	
	Duong Thi Kiem					0	0	
	Hoang Thi Phuong Lan					0	0	
	Nguyen Gia Hoang					0	0	
	Hoang Van Ha					0	0	
	Nguyen Thi Hai Yen					0	0	
	Hoang Thi Hai Yen					0	0	
	Hoang Thi Thu Hang					0	0	
	Duong Thi Hanh					0	0	
	Hoang Van Manh					0	0	
	Hoang Duc Duy					0	0	
	LICOGI 14 Financial Investment Joint Stock Company					100.000	0,324%	
6	Lai Xuan Hung		General Director			22.671	0,073%	
	Lai Duy Hinh					0	0	
	Nguyen Thi Ho					0	0	
	Nguyen Kim Phuong					0	0	
	Khong Thi Dao					0	0	
	Lai Thi Hong Hanh					0	0	
	Do Duc Thang					0	0	
	Lai Thi Hong Hue					0	0	
	Lai Tien Hai					0	0	
	Bui Thi Hao					0	0	
	Nguyen Thi Nhung					0	0	
	Lai Nhat Mai					0	0	

	Lai Minh Duy					0	0	
7	Pham Hung Son		Deputy General Director			319.710	1,036%	
	Pham Gia Ly		Chairman of the Board of Directors			2.553.071	8,273%	
	Hoang Thi Cuc					0	0	
	Pham Hung Cuong		TV Board of Directors, Deputy General Director, Director of Hanoi Industry			317.390	1,028%	
	Pham Thanh Thao							
	Pham Gia Khanh					50.000	0,162%	
	Duong Kim Anh					0	0	
	Nguyen Dinh Tan					0	0	
	Nguyen Thi Sau					0	0	
	Nguyen Huyen Anh					0	0	
	Pham The Nam					0	0	
	Pham The Anh					0	0	
8	Vuong Duc Vu		Deputy General Director			0	0	
	Vuong Duc Sat					0	0	
	Ha Thi Luých					0	0	
	Vuong Thi Loi					0	0	
	Nguyen Van Phuong					0	0	
	Vuong Thi Loi					0	0	
	Pham Van Tan					0	0	

	Vuong Thi Thuy					0	0	
	Nguyen Sy Co					0	0	
9	Vu Thi Van Nga		Head of the BOS			15.464	0,050%	
	Vu Xuan Ngan					0	0	
	Nguyen Thi Que					0	0	
	Phan Dung Tien					0	0	
	Tran Le Chau					0	0	
	Vu The Hung					0	0	
	Pham Thi Thanh Dung					0	0	
	Vu Thi Thanh Hai					0	0	
	Nguyen Trong Vinh							
	Phan Van Chung					0	0	
	Phan Ngoc Bich					0	0	
	Phan Hong Nhung					0	0	
10	Hoang Nhu Thai		Member of the BOS			0	0	
	Hoang Nhu Quang					0	0	
	Nguyen Thi Ha					0	0	
	Nguyen Duc Hung					0	0	
	Nguyen Thi Binh					0	0	
	Hoang Thi Hoa					0	0	
	Le Hong Quan					0	0	
	Hoang Nhu Vinh					0	0	
	Tran Thi Hanh					0	0	
	Hoang Nhu Khang					0	0	
	Nguyen Thi Mai Lan					0	0	

	Hoang Nhu Binh					0	0	
	Le Thi Toan					0	0	
	Nguyen Thi Que					0	0	
	Hoang Tuan Nghia					0	0	
	Hoang Duy Khoi					0	0	
11	Pham Hong Quan		Member of the BOS			9.441	0,030%	
	Pham Trong Long					0	0	
	Cao Thi Kham					0	0	
	Hoang Van Nhen					0	0	
	Nguyen Thi Tien					0	0	
	Pham Hung Tien					0	0	
	Vu Thi Phuong					0	0	
	Pham Kong Bang					0	0	
	Cao Thi Xuan Dung					0	0	
	Hoang Thi Bich Hanh					0	0	
	Pham Hong Quang					0	0	
	Pham Khanh Chi					0	0	
	LICOGI 14 Financial Investment Joint Stock Company					100.000	0,324%	
12	Nguyen Thi Thanh Nga	069C004748	Chief Accountant			1.100	0,003%	
	Nguyen Van Tuan	069C004734				3.496	0,011%	
	Nguyen Thi Thoa					0	0	
	Tran Van Cai					0	0	
	Nguyen Thi Loc					0	0	
	Tran Xuan Hung					0	0	

	Nguyen Thi Mai Thu					0	0	
	Nguyen Van Ngai					0	0	
	Nguyen Thi Thu Hien					0	0	
	Le Ngoc Hung					0	0	
	Nguyen Thi Thanh Hoa					0	0	
	Van Dang Tuan					0	0	
	Tran Cong Hoan					0	0	
	Tran Minh Duc					0	0	
13	Huynh Thanh Hau	069C004728	Disclosure authorized person; Person in charge of corporate governance			0	0	
	Huynh Thanh My					0	0	
	Pham Thi Pot					0	0	
	Hoang Van The					0	0	
	Nguyen Thi Ty					0	0	
	Hoang Van Thong					0	0	
	Huynh Thi Hanh					0	0	
	Huynh Thi Phuc					0	0	
	Hoang Thi Minh Van					0	0	
	Huynh Thu Phuong					0	0	
	Huynh Phuong Thao					0	0	

2- Transactions of insiders and related persons on the Company's shares: None

Seq	Transaction maker	Relationship with the internal persons	Owning shares at beginning of period		Owning share at the end of period		Reasons (buying, selling, dividend...)
			No. of share	%	No. of share	%	
1							

IX. Other significant issues: None.

Recipients: *Handwritten signature*

- As addressed;

- Archives, BOD secretary

**ON BEHALF OF BOD
CHAIRMAN**



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Pham Gia Ly