

Number: 230/BC-CT

Ho Chi Minh City, July 27, 2026

REPORT
CORPORATE GOVERNANCE SITUATION IN THE FIRST
6 MONTHS OF 2026

To: **Hanoi Stock Exchange**

- Company name: IDICO Investment Consulting Joint Stock Company.
- Head office address: 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City .
- Phone: 028 38 99 55 88;
- Website: [https:// idico-incon.com.vn](https://idico-incon.com.vn)
- Registered capital: 32,000,000,000 VND.
- Stock ticker symbol: INC.
- Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and Management Board.
- Regarding the implementation of internal audit functions: The company has not established an internal audit department during the reporting period.

I. Activities of the General Meeting of Shareholders:

On April 22, 2026, IDICO Investment Consulting Joint Stock Company held its 2026 Annual General Meeting of Shareholders and issued Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026, with the following main contents:

No.	Number resolution	Day promulgate	Content
01	01/NQ-ĐHĐCĐ	April 22, 2026	Article 1: The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company approves the contents presented at the Meeting: - Through the Report on business and investment results for 2025 and the business and investment plan for 2026. - Approved the Board of Directors' activity report for 2025 and the plan for 2026. - Through the Report of the Independent Board Member on the Board's activities in 2025. - Through the Supervisory Board's activity report for 2025 and the plan for 2026.

No.	Number resolution	Day promulgate	Content
			Article 2: The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company approved the proposals submitted by the Board of Directors and the Supervisory Board to the General Meeting. - The submission concerns the approval of the audited financial statements for 2025. - Proposal for selecting an auditing firm for the 2026 financial statements. - Proposal for approval of the production, business, and investment plan for 2026. - Proposal for approval of the profit distribution plan for 2025 and the plan for 2026. - Proposal for approval of the total remuneration and bonuses for the Board of Directors and Supervisory Board for 2025 and the plan for 2026. - A submission requesting approval of contracts and transactions between the Company and related parties . - Proposal for approval of adjustments to business lines and amendments to the Company's Charter. - Proposal for the approval of amendments and additions to the internal regulations on corporate governance. - Proposal for the approval of amendments and additions to the Company's Board of Directors' operating regulations. - Proposal for the approval of amendments and additions to the Regulations on the Operation of the Company's Supervisory Board. - Proposal for the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2022-2027 term. - Proposal for approval of the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027 . Article 3: Annual General Meeting of Shareholders 2026 of IDICO Investment Consulting Joint Stock Company through: - Results of the by-election for additional members of the Board of Directors and the Supervisory Board of

No.	Number resolution	Day promulgate	Content																											
			IDICO Investment Consulting Joint Stock Company for the term 2022-2027. - The list of personnel for the Board of Directors and Supervisory Board for the term 2022-2027, effective from the date the Resolution takes effect, is as follows: <table><tr><th>No.</th><th>Full name</th><th>Position</th></tr><tr><td>I</td><td>Board of Directors:</td><td></td></tr><tr><td>1</td><td>Nguyen Danh Thai</td><td>Chairperson</td></tr><tr><td>2</td><td>Nguyen Ngoc Khanh</td><td>Member</td></tr><tr><td>3</td><td>Huynh Anh Tuan</td><td>Independent member</td></tr><tr><td>II</td><td>Supervisory Board:</td><td></td></tr><tr><td>1</td><td>Bui Khac Hai</td><td>Prefect</td></tr><tr><td>2</td><td>Bui The Cong</td><td>Member</td></tr><tr><td>3</td><td>Doan Anh Thu</td><td>Member</td></tr></table>	No.	Full name	Position	I	Board of Directors:		1	Nguyen Danh Thai	Chairperson	2	Nguyen Ngoc Khanh	Member	3	Huynh Anh Tuan	Independent member	II	Supervisory Board:		1	Bui Khac Hai	Prefect	2	Bui The Cong	Member	3	Doan Anh Thu	Member
No.	Full name	Position																												
I	Board of Directors:																													
1	Nguyen Danh Thai	Chairperson																												
2	Nguyen Ngoc Khanh	Member																												
3	Huynh Anh Tuan	Independent member																												
II	Supervisory Board:																													
1	Bui Khac Hai	Prefect																												
2	Bui The Cong	Member																												
3	Doan Anh Thu	Member																												

II. Board of Directors:

1. Information about the members of the Board of Directors :

No.	Member Board of Directors	Position	Date of commencement/cessation of membership on the Board of Directors	
			Day appoint	Day dismissal
1	Mr. Nguyen Danh Thai	Chairman of the Board (Not in charge)	April 22, 2026	
2	Mr. Hoang Tuan Anh	Chairman of the Board (Not in charge)		April 22, 2026
3	Mr. Nguyen Ngoc Khanh	Board Member (Company Director)	April 27, 2012	
4	Mr. Huynh Anh Tuan	Independent Board Member (Not in charge)	April 24, 2024	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending
1	Mr. Nguyen Danh Thai	March 1st	33.33%	New appointments
2	Mr. Hoang Tuan Anh	02/03	66.67%	Dismissal
3	Mr. Nguyen Ngoc Khanh	03/03	100.00%	

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending
4	Mr. Huynh Anh Tuan	03/03	100.00%	

3. The Board of Directors' oversight of the Management Board:

- The Board of Directors supervises the management and operation of the production and business activities of the Board of Directors and other management personnel, in order to ensure that the Company's operations are implemented effectively, in compliance with the law, the Company Charter, and the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

- Direct, supervise, and assign members of the Board of Directors to monitor the implementation of the plan and production and business targets; the organization, management, and operation of the Company's activities, thereby promptly reviewing and directing the handling of arising issues to meet the requirements of production and business operations.

- Directing the review, development, amendment, and supplementation of internal management regulations and rules to improve the governance system, enhance management efficiency, and align with the Company's actual operational situation.

- Monitoring compliance with legal regulations, the Company Charter, internal management regulations, and resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in the process of managing and operating the Company.

- Supervise and direct the implementation of information disclosure obligations, ensuring fullness, timeliness, and compliance with the law on securities and the securities market.

4. Activities of the subcommittees of the Board of Directors:

During the reporting period, the Board of Directors did not establish any subordinate subcommittees. Tasks within the Board of Directors' authority were directly considered, decided upon, and assigned to each member by the Board of Directors in accordance with the Board's operating regulations.

5. Resolutions/Decisions of the Board of Directors:

a) Resolution:

No.	Number resolution	Day Promulgate	Content	Approval rate
1	01/NQ-HĐQT	02/03/2026	Appointing Mr. Lai Van Hoan as Chief Accountant of the Company.	100%
2	02/NQ-HĐQT	March 3, 2026	Organizing the 2026 Annual General Meeting of Shareholders	100%

No.	Number resolution	Day Promulgate	Content	Approval rate
3	03/NQ-HĐQT	April 1, 2026	Organizing the 2026 Annual General Meeting of Shareholders	100%
4	04/NQ-HĐQT	April 10, 2026	Through the implementation of the 2025 wage fund and the approval of the planned 2026 wage fund.	100%
5	05/NQ-HĐQT	April 14, 2026	Adjusting and supplementing the agenda and documents for the 2026 Annual General Meeting of Shareholders.	100%
6	06/NQ-HĐQT	April 29, 2026	Approval of the investment cooperation contract for the construction, business operation, and exploitation of factory buildings CN4 and CN5.	100%
7	07/NQ-HĐQT	June 19, 2026	Welfare fund allocated for organizing the 2026 employee conference and team-building event.	100%

b) Decision:

No.	Number decision	Day promulgate	Content	Approval rate
1	50/QĐ-HĐQT	02/03/2026	Appointing Mr. Lai Van Hoan as Chief Accountant of the Company.	100%
2	135/QĐ-HĐQT	May 14, 2026	Assigning responsibilities to members of the Board of Directors	100%
3	191/QĐ-HĐQT	June 30, 2026	Selecting an auditor for the 2026 financial statements.	100%

III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Member Supervisory Board	Position	Date of commencement/cessation of membership in the Supervisory Board		Professional qualifications
			Day appoint	Day dismissal	
1	Mr. Bui Khac Hai	Prefect	April 22, 2026		Civil Engineer
2	Mr. Vu Tuan Anh	Prefect		April 22, 2026	Bachelor of Accounting and Auditing
3	Ms. Vu Thi Thuy Phuong	Member		April 22, 2026	Bachelor of Economics

No.	Member Supervisory Board	Position	Date of commencement/cessation of membership in the Supervisory Board		Professional qualifications
			Day appoint	Day dismissal	
4	Mr. Bui The Cong	Member	April 24, 2025		Master of Construction Management
5	Mr. Doan Anh Thu	Member	April 22, 2026		- Bachelor of Finance and Banking - Petroleum Engineering

2. The meetings Supervisory Board meeting :

No.	Member Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending
1	Mr. Bui Khac Hai	01/01	100%	100%	
2	Mr. Vu Tuan Anh	00/01	0%	0%	Dismissal
3	Ms. Vu Thi Thuy Phuong	00/01	0%	0%	Dismissal
4	Mr. Bui The Cong	01/01	100%	100%	
5	Mr. Doan Anh Thu	01/01	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Management Board, and Shareholders:

- Monitoring the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors; monitoring the management and operation activities of the Board of Directors and the Management Board to assess compliance with legal regulations, the Company Charter, and relevant internal regulations and rules.

- Review and monitor the accuracy, reasonableness, legality, completeness, and consistency of quarterly financial statements, semi-annual financial statements, and annual financial statements; consider the results of financial statement reviews and audits, and the opinions of independent auditors .

- The Supervisory Board assigns specific tasks to each member to ensure the full performance of its functions, duties, and powers as stipulated by law and the Company's Charter.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management, and other management personnel:

- During the reporting period, the Supervisory Board maintains communication and coordination with the Board of Directors, the Management Board, and specialized departments. The Supervisory Board is provided with resolutions, decisions, financial reports, business performance reports, and other necessary documents to carry out its inspection and supervision duties.

- Based on the information provided, the Supervisory Board reviews, evaluates, and makes opinions and recommendations on issues within its functions and responsibilities; contributing to ensuring that the Company's governance and operations comply with the law, the Charter, and internal management regulations.

5. Other activities of the Supervisory Board: None.

IV. Executive Board:

No.	Full name	Position	Date of birth	Professional qualifications	Appointment date /Reappointment
1	Mr. Nguyen Ngoc Khanh	Manager	June 10, 1978	Architect	January 1, 2022
2	Mr. Dam Van Kien	Vice president	August 7, 1974	Hydraulic Engineer	August 5, 2020
3	Mr. Ta Van Loi	Vice president	March 30, 1975	Civil Engineer	March 30, 2022
4	Mr. Pham Lam Son	Vice president	September 14, 1966	Hydraulic Engineer	April 17, 2023

V. Chief Accountant:

No.	Full name	Position	Date of birth	Professional qualifications	Appointment date /Reappointment
1	Mr. Lai Van Hoan	Chief Accountant	August 16, 1984	Bachelor of Accounting	02/03/2026

VI. Training on Corporate Governance:

Members of the Board of Directors , members of the Supervisory Board , the Management Board, and other management staff have participated in corporate governance training courses as required.

VII. List of related parties of a public company and transactions of the company's related parties with the company itself:

1. List of related parties of the Company:

Details are provided in Appendix 1.

2. Transactions between the Company and its related parties, or between the Company and major shareholders, insiders, or related parties of insiders:

Details are provided in Appendix 2.

3. Transactions between company insiders, related parties of insiders, and

subsidiaries or companies controlled by the company: None.

4. Transactions between the company and other parties:

Supervisory Board members, and CEO have been founding members or members of the Board of Directors or CEOs in the past three (03) years (calculated at the time of report preparation): None.

4.2. Transactions between the Company and Companies where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO is also a member of the Board of Directors or the CEO: None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the CEO: None.

VIII. Stock transactions by insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

Details are provided in Appendix 3.

2. Transactions by insiders and related parties involving the Company's shares: None.

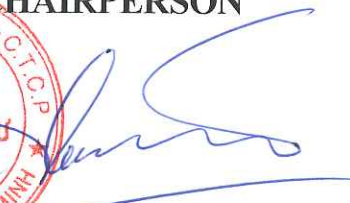
IX. Other issues to note: None.

Recipient:

- As above; 
- Company Website;
- The Company's Board of Directors;
- Company Supervisory Board;
- Save P.HCNS.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**




Nguyen Danh Thai

List of individuals associated with IDICO-INCON Company
 (Attached is the Corporate Governance Report No. 230/BC-CT dated July 27, 2026, of IDICO-INCON Company)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
I Board of Directors, Management Board									
1	Nguyen Danh Thai		Chairman of the Board			April 22, 2026		Appoint	Company Insider
2	Hoang Tuan Anh		Chairman of the Board				April 22, 2026	Dismissal	Company Insider
3	Nguyen Ngoc Khanh		Board Member Company Director			April 27, 2012			Company Insider
4	Huynh Anh Tuan		Independent member of the Board of Directors			April 24, 2024			Company Insider
5	Dam Van Kien		Deputy Director of the Company			August 5, 2010			Company Insider
6	Ta Van Loi		Deputy Director of the Company			April 16, 2012			Company Insider
7	Pham Lam Son		Deputy Director of the Company			April 18, 2018			Company Insider
II Supervisory Board									
1	Bui Khac Hai		Head of the Supervisory Board			April 22, 2026		Appoint	Company Insider
2	Vu Tuan Anh		Head of the Supervisory Board				April 22, 2026	Dismissal	Company Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
3	Vu Thi Thuy Phuong		Member of the Supervisory Board				April 22, 2026	Dismissal	Company Insider
4	Doan Anh Thu		Member of the Supervisory Board			April 22, 2026		Appoint	Company Insider
5	Bui The Cong		Member of the Supervisory Board			April 24, 2025			Company Insider
III	Chief Accountant								
	Lai Van Hoan		Chief Accountant, the person authorized to disclose information.			March 1, 2020			Company Insider
IV	Company Administrator								
	Nguyen Thi Phuong Dung		Company Administrator			July 30, 2020			Company Insider
V	Other relevant organizations and individuals								
1	IDICO Corporation - JSC		Major shareholder			September 20, 2007			Shareholders who own 10% or more
	The legal representative of IDICO Corporation - JSC								
	Dang Chinh Trung					December 15, 2020			Related parties of major shareholders
	Manager of IDICO Corporation - JSC								
	Nguyen Thi Nhu Mai					April 19, 2022			Related parties of major shareholders
	Tran Thuy Giang					April 21, 2023			Related parties of major shareholders

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
	Ton That Anh Tuan					February 2, 2021			Related parties of major shareholders
	Nguyen Hong Hai					March 1, 2018			Related parties of major shareholders
	Nguyen Viet Tuan					April 21, 2023			Related parties of major shareholders
	Tran Ngoc Sang					October 1, 2024			Related parties of major shareholders
An organization that IDICO Corporation-CTCP has the ability to control and influence.									
	IDICO Urban and Industrial Park Development Company Limited					March 1, 2018			Related organization of major shareholder
	IDICO Infrastructure Development Investment Joint Stock Company					March 1, 2018			Related organization of major shareholder
	IDICO Industrial Park Services Co., Ltd.					March 1, 2018			Related organization of major shareholder
	Long An IDICO Construction Investment Joint Stock Company					March 1, 2018			Related organization of major shareholder
	IDICO Construction Investment Joint Stock Company No. 10					March 1, 2018			Related organization of major shareholder

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
	IDICO Petroleum Construction Investment Joint Stock Company					March 1, 2018			Related organization of major shareholder
	Que Vo IDICO Urban and Industrial Park Development Investment Joint Stock Company					March 1, 2018			Related organization of major shareholder
	Srok Phu Miêng IDICO Hydropower Joint Stock Company					March 1, 2018			Related organization of major shareholder
	IDICO Construction and Materials Development Joint Stock Company					March 1, 2018			Related organization of major shareholder
	IDICO Housing and Urban Development Investment Joint Stock Company					March 1, 2018			Related organization of major shareholder
	IDICO Tien Giang Joint Stock Company					December 15, 2021			Related organization of major shareholder
	IDERGY Joint Stock Company					September 19, 2022			Related organization of major shareholder
	IDICO Thai Binh Construction Investment Joint Stock Company					January 1, 2019			Related organization of major shareholder

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
	IDICO Vinh Quang Joint Stock Company					November 7, 2023			Related organization of major shareholder
	IDICO Ha Nam Joint Stock Company					May 15, 2024			Related organization of major shareholder
	IDICO Ninh Binh Joint Stock Company					December 12, 2024			Related organization of major shareholder



Appendix No.: 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,

Insiders, persons related to insiders

(Attached is the Corporate Governance Report No. 230/BC-CT dated July 27, 2026, of IDICO-INCON Company)

No.	Name of organization/individual	Relationship with the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution/Decision Number Approved by the General Meeting of Shareholders/Board of Directors	Content, quantity, and total value of the transaction.	Note
1	IDICO Corporation - JSC	Major shareholder			In 2026	Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026	Consulting service contracts with a value of: 880,625,048 VND	
2	IDICO Urban and Industrial Park Development Company Limited	Related organization of major shareholder			In 2026	Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026	- Consulting service contracts with a value of: 1,019,881,687 VND - The benefits of BCC cooperation with value: 236,856,884 VND	
3	IDICO Tien Giang Joint Stock Company	Related organization of major shareholder			In 2026	Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026	Consulting service contracts with a value of: 6,695,555,841 VND	

No.	Name of organization/individual	Relationship with the Company	NSH certificate number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution/Decision Number Approved by the General Meeting of Shareholders/Board of Directors	Content, quantity, and total value of the transaction.	Note
4	IDICO Vinh Quang Joint Stock Company	Related organization of major shareholder			In 2026	Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026	Consulting service contracts with a value of: VND 1,187,559,565	
5	IDICO Housing and Urban Development Investment Joint Stock Company	Related organization of major shareholder			In 2026	Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026	Consulting service contracts with a value of: 230,000,000 VND	



LIST OF INSIDERS AND RELATED PERSONS OF IDICO-INCON COMPANY

(Attached is the Corporate Governance Report No. 230/BC-CT dated July 27, 2026, of IDICO-INCON Company)

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
I	Board of Directors, Management Board								
1	Nguyen Danh Thai		Chairman of the Board				0	0	Appointed on April 22, 2026
	People involved								
1.1	Nguyen Xuan Thanh			biological father			0	0	
1.2	Cai Thi Tuy Van			Mother			0	0	
1.3	Cloud Peach			Wife			0	0	
1.4	Nguyen Thai Gia Bach			Son			0	0	
1.5	Nguyen Thi Tuy An			younger sibling			0	0	
1.6	Dao Van Cham			Father-in-law			0	0	
1.7	Lai Thi Tho			Mother-in-law			0	0	
1.8	IDICO Corporation - JSC			Relevant organization			0	0	Project Management Director
1.9	Long An IDICO Investment and			Relevant organization			0	0	Chairman of the Board

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Construction Joint Stock Company								
2	Hoang Tuan Anh		Chairman of the Board				0	0	Dismissed on April 22, 2026
People involved									
2.1	Hoang Kim			biological father			0	0	
2.2	Nguyen Thi Bach Van			Mother			0	0	
2.3	Le Ha Thuc Ni			Wife			0	0	
2.4	Hoang Phuc Binh			Son			0	0	
2.5	Hoang Thuc Anh			Son			0	0	
2.6	Hoang Tuan Dung			younger sibling			0	0	
2.7	Ly Mai Huong			sister-in-law			0	0	
2.8	Le Chi Thanh			Father-in-law			0	0	
2.9	Ha Thi Hanh			Mother-in-law			0	0	
2.10	IDICO Corporation - JSC			Relevant organization			0	0	Deputy Director of Project Management Board
2.11	IDICO Construction Investment and Materials Development Joint Stock Company			Relevant organization			0	0	Chairman of the Board

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.12	Long An IDICO Investment and Construction Joint Stock Company			Relevant organization			0	0	Board Member
2.13	IDICO Urban and Industrial Park Development Company Limited			Relevant organization			0	0	Board Member
2.14	Thai Binh IDICO Construction Investment Joint Stock Company			Relevant organization			0	0	Chairman of the Board
2.15	Sao Phuc Binh Technology Co., Ltd.			Relevant organization			0	0	Manager
2.16	Vimix Joint Stock Company			Relevant organization			0	0	General Director
3	Nguyen Ngoc Khanh		Board Member, Company Director				4,000	0.13%	
People involved									
3.1	Lam Thi Minh			Mother			0	0	
3.2	Le Dieu Hoai			Wife			5,400	0.17%	
3.3	Nguyen Tien Trung			Son			0	0	
3.4	Nguyen Bao Chau			Son			0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.5	Nguyen Thanh Long			Older brother			0	0	
3.6	Whose Birthday Is Ha Vuong?			Sister-in-law			0	0	
3.7	Nguyen Tien Dung			younger sibling			0	0	
3.8	Nguyen Tien Sy			younger sibling			0	0	
3.9	Nguyen Thi Thu			sister-in-law			0	0	
3.10	Huynh Thi Hoa			sister-in-law			0	0	
3.11	Le Thiet Hieu			Father-in-law			1,800	0.06%	
3.12	Tran Thi Minh Tuyet			Mother-in-law			0	0	
3.14	IDICO Infrastructure Development Investment Joint Stock Company			Relevant organization					Board Member
4	Huynh Anh Tuan		Independent member of the Board of Directors				0	0	
People involved									
4.1	Nguyen Thi Kim Lien			Mother			0	0	
4.2	Dinh Quang Dat			Father-in-law			0	0	
4.3	Cao Thi Huyen			Mother-in-law			0	0	
4.4	Dinh Thi Hai Yen			Wife			0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
4.5	Huynh Hai Anh			Son			0	0	
4.6	Huynh Minh An			Son			0	0	
4.7	Huynh Anh Vu			younger sibling			0	0	
4.8	SSG Group Joint Stock Company			Relevant organization					Deputy Project Manager
5	Dam Van Kien		Vice president				1,000	0.03%	
	People involved								
5.1	Dam Van Thu			biological father			0	0	
5.2	Nguyen Thi Bien			Mother			0	0	
5.3	Nguyen Thi Thuy			Wife			0	0	
5.4	Dam Thi Huyen Trang			Son			0	0	
5.5	Dam Van Minh Khoi			Son			0	0	
5.6	Dam Thi Khuyen			My older sister			0	0	
5.7	Bui Van Phuoc			Brother-in-law			0	0	
5.8	Dam Thi Hue			younger sibling			0	0	
5.9	Le Dinh Bay			Brother-in-law			0	0	
5.10	Dam Thi Ly			younger sibling			0	0	
5.11	Pham Huy Khanh			Brother-in-law			0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.12	Dam Van Tuong			younger sibling			0	0	
5.13	Le Thi Hai Anh			sister-in-law			0	0	
6	Ta Van Loi		Vice president				0	0	
People involved									
6.1	Do Thi Thanh			Mother			0	0	
6.2	Dao Hong Hanh			Wife			0	0	
6.3	Ta Trung Hai			Son			0	0	
6.4	Ta Huong Giang			Son			0	0	
6.5	Bui Thi Kim Chuc			Mother-in-law			0	0	
6.6	Ta Thi Loan			My older sister			0	0	
6.7	Hoang Van Ruong			Brother-in-law			0	0	
6.8	Ta Thi Thoa			My older sister			0	0	
6.9	Nguyen Chi Viet			Brother-in-law			0	0	
6.10	Ta Van Dung			Older brother			0	0	
6.11	Ta Van Tien			Older brother			0	0	
6.12	Nguyen Thi Buoi			Sister-in-law			0	0	
6.13	Do Thi Thuy			Sister-in-law			0	0	
7	Pham Lam Son		Vice president				0	0	
People involved									
7.1	Ly Thi Kieu Van			Wife			0	0	
7.2	Pham Son Ha			Son			0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.3	Pham Tung Lam			Son			0	0	
7.4	Pham Xuan Lan			My older sister			0	0	
7.5	Pham Thanh Huong			My older sister			0	0	
7.6	Pham Xuan Thuy			Older brother			0	0	
7.7	Pham Duc Quy			younger sibling			0	0	
7.8	Dang Thuy Chi			sister-in-law			0	0	
7.9	Le Thi Dung			Sister-in-law			0	0	
7.10	Tran Ich Son			Brother-in-law			0	0	
7.11	Ly Truong Xuan			Father-in-law					
II	Supervisory Board								
1	Bui Khac Hai		Head of the Supervisory Board				0	0	Appointed on April 22, 2026
People involved									
1.1	Bui Khac Van			biological father			0	0	
1.2	Vu Thi Thenh			Mother			0	0	
1.3	Tran Thi Thu			Wife			0	0	
1.4	Tran Van Thu			Father-in-law			0	0	
1.5	Dang Thi Sau			Mother-in-law			0	0	
1.6	Bui Thi Thuy			Younger sister			0	0	
1.7	Nguyen Ngoc Son			Brother-in-law			0	0	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.8	Bui Khac Kien			Younger brother			0	0	
1.9	IDICO Corporation - JSC			Relevant organization			0	0	Internal Audit Team Leader
1.10	IDICO Tien Giang Joint Stock Company			Relevant organization			0	0	Supervisory Board Member
2	Vu Tuan Anh		Head of the Supervisory Board				0	0	Dismissed on April 22, 2026
People involved									
2.1	Vu Van Hoa			biological father			0	0	
2.2	Pham Thi Hanh			Mother			0	0	
2.3	Vu Tuan Phong			younger sibling			0	0	
2.4	Thai Binh IDICO Construction Investment Joint Stock Company			Relevant organization			0	0	Head of the Supervisory Board
2.5	Que Vo IDICO Urban and Industrial Park Development Investment Joint Stock Company			Relevant organization			0	0	Head of the Supervisory Board

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.6	IDERGY Joint Stock Company			Relevant organization			0	0	Chief Accountant
2.7	Srok Phu Mieng IDICO Hydropower Joint Stock Company			Relevant organization			0	0	Supervisory Board Member
3	Vu Thi Thuy Phuong		Member of the Supervisory Board				0	0	Dismissed on April 22, 2026
People involved									
3.1	Vu Dinh Kenh			biological father			0	0	
3.2	Nguyen Thi Ly			Mother			0	0	
3.3	Hap Tien Hai			Husband			0	0	
3.4	Hap Tien Minh Hieu			Son			0	0	
3.5	Hap Vu Nhu Y			Son			0	0	
3.6	Hap Vu Nhu Ngoc			Son			0	0	
3.7	Vu Thi Thuy Anh			My older sister			0	0	
3.8	Nguyen Van Ha			Brother-in-law			0	0	
3.9	Vu Manh Tu			Older brother			0	0	
3.10	Vu Thi Nhi			Sister-in-law			0	0	
3.11	Vu Duc Anh			younger sibling			0	0	
3.12	Hoang Thi Yen			sister-in-law			0	0	
3.13	Nguyen Thi Huyen			Mother-in-law			0	0	

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4	Doan Anh Thu		Member of the Supervisory Board				0	0	Appointed on April 22, 2026
People involved									
4.1	Doan Van Pho			biological father			0	0	
4.2	Nguyen Thi Lanh			Mother			0	0	
4.3	SSG Group Joint Stock Company			Relevant organization			0	0	Member of the Supervisory Board
5	Bui The Cong		Member of the Supervisory Board				0	0	
People involved									
5.1	Bui The Ky			biological father			0	0	
5.2	Dang Thi Lien			Mother			0	0	
5.3	IDICO Corporation - JSC			Relevant organization			0	0	Deputy Director of the Bidding and Procurement Department
5.4	IDICO Construction Investment Joint			Relevant organization			0	0	Board Member

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationships with insiders	ID card number, passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
	Stock Company No. 10								
5.5	IDERGY Joint Stock Company			Relevant organization			0	0	Board Member
5.6	Tien Giang Joint Stock Company			Relevant organization			0	0	Board Member
III	Chief Accountant of the Company								
	Lai Van Hoan		Chief Accountant, authorized to disclose information				0	0	
People involved									
1	Phung Thi Ban			Mother			0	0	
2	Nguyen Thi Anh Nguyet			Wife			0	0	
3	Lai Quang Vinh			Son			0	0	
4	Lai Quang Anh			Son			0	0	
5	Lai Van Thuan			Older brother			0	0	
6	Nguyen Thi Luan			Sister-in-law			0	0	
7	Lai Thi Thuy			My older sister			0	0	
8	Nguyen Xuan Truong			Brother-in-law			0	0	
9	Lai Thi Thoan			My older sister			0	0	

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10	Dinh Van Khiem			Brother-in-law			0	0	
11	Nguyen Manh Ha			Father-in-law			0	0	
IV	Company Administrator								
	Nguyen Thi Phuong Dung		Administrative person				0	0	
	People involved								
1	Ngo Ngoc Thuong			Husband			0	0	
2	Ngo Ngoc Linh			Son			0	0	
3	Ngo Ngoc An			Son			0	0	
4	Nguyen Anh Tuan			biological father			0	0	
5	Nguyen Thi Gioi			Mother			0	0	
6	Nguyen Thi Binh Minh			younger sibling			0	0	
7	Nguyen Thi Hong Nhung			younger sibling			0	0	
8	Nguyen Hong Phuc			younger sibling			0	0	
9	Do Van Khanh			Brother-in-law			0	0	
10	Nguyen Van Dung			Brother-in-law			0	0	
11	Tran Thi Hue			sister-in-law			0	0	
12	Ngo Van Giai			Father-in-law			0	0	
13	Luu Thi Doi			Mother-in-law			0	0	