

Number: **2021**GD-TCHC

Ho Chi Minh City, date **27** month **7** year 2026

Re: Announcement of management situation
report 06 months 2026

**To: STATE SECURITIES COMMISSION
HANOI STOCK EXCHANGE**

1. Company Name: Gia Dinh Water Supply Joint Stock Company.
2. Stock code: GDW
3. Head office address: 2Bis No Trang Long, Ward Binh Thanh, HCMC.
4. Phone: 19001024 Fax: (028) 38418524.
5. Person making information disclosure:
 - Full name: Mr. Nguyen Ngoc Hung - Company Director
 - Address: 41F/62 Truc Street, Ward Binh Loi Trung, HCMC.
 - Phone:
 - + Mobile: 0983087188; Office: 19001024 Fax: (028)38418524
6. Type of information disclosed:
☐ 24h ☐ 72h ☐ Request ☐ Abnormal ☒ Periodic

7. Information disclosure content:

Pursuant to Circular No. 96/2020/TT-BTC on November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, effective from January 1, 2021, regulating the disclosure of listed companies ***Announce the Company's 6-month 2026 governance report.***

8. This information is published on the Company's website:

<https://giadinh.sawaco.com.vn/> (in the Shareholder News section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Attachments:

- Report on the governance situation of listed companies for the first 6 months of 2026.
- List of insiders and related persons of insiders of Gia Dinh Water Supply Joint Stock Company.

Recipient:

- As above;
- Save: Administration department, CGO, MP.

Legal representative
Manager 

Nguyen Ngoc Hung

No.: *148* /BC-GD

Ho Chi Minh City, date 27 month 7 year 2026

REPORT
Corporate Governance Report for the First Six Months of 2026

To :

- State Securities Commission of Viet Nam;
- Stock Exchange.

- Company name: GIA DINH WATER SUPPLY JOINT STOCK COMPANY
- Head office: *2Bis No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City*
- Tel: *19001024* Fax: *028.38418524* Email: *giadinh@sawaco.com.vn*
- Charter capital: *VND 95.000.000.000*
- Ticker symbol: *GDW*
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of Management.
- Implementation of the internal audit function during the first six months of 2026: The Internal Audit Department was established on July 9, 2021.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
01	07/NQ-GD	22/4/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors (Report for the First Six Months of 2026):

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of Appointment/Cessation as a Member of the Board of Directors	
			Date of Appointment	Date of Cessation
01	Mr. Hoang The Bao	Chairman of the Board of Directors	08/5/2025	
02	Mr. Nguyen Ngoc Hung	Director - Executive Member of the Board of Directors	22/4/2022	
03	Mr. Vo Nhat Tran	Non-executive Member of the Board of Directors	22/4/2026	
04	Ms. Phan My Hoa	Non-executive Member of the Board of Directors	29/12/2025	
05	Ms. Tran Le Phuong	Non-executive Member of the Board of Directors	08/5/2025	
06	Mr. Pham Thanh Trung	Non-executive Member of the Board of Directors	22/4/2022	
07	Mr. Nguyen Anh Tuan	Non-executive Member of the Board of Directors	22/4/2022	
08	Mr. Bui Thanh Giang	Non-executive Member of the Board of Directors	08/5/2025	22/4/2026

2. Meetings of the Board of Directors (BOD):

No.	Member of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
01	Mr. Hoang The Bao	03/03	100 (%)	
02	Mr. Nguyen Ngoc Hung	03/03	100 (%)	
03	Mr. Bui Thanh Giang	02/03	66.67 (%)	Ceased to hold office on 22/4/2026 Authorized proxy attendance at the 1st and 2nd BOD meetings
04	Ms. Phan My Hoa	03/03	100 (%)	
05	Ms. Tran Le Phuong	03/03	100 (%)	
06	Mr. Pham Thanh Trung	03/03	100 (%)	
07	Mr. Nguyen Anh Tuan	03/03	100 (%)	
08	Mr. Vo Nhat Tran	01/03	33.33 (%)	Appointed on 22/4/2026

3. Supervisory Activities of the Board of Directors over the Board of Management during the First Six Months of 2026:

- The Board of Directors supervised the Board of Management through the implementation of the resolutions of the Annual General Meeting of Shareholders, the resolutions of the Board of Directors, the business plan, and reports on business performance at quarterly periodic meetings or extraordinary meetings convened as required.
- The Board of Directors designated its members to attend meetings of the Board of Management concerning matters falling within the decision-making authority of the Board of Directors. In addition, Board members attended regular management meetings to stay informed of the Company's operations and to provide timely direction and oversight over the implementation process.
- Through written resolutions adopted by way of written voting, the Board of Directors also fulfilled its supervisory responsibilities and resolved matters within its authority.

- The Board of Directors supervised the Company's financial management by reviewing periodic financial statements and monitoring the management and utilization of the Company's capital, assets, and other resources, ensuring compliance with applicable laws, the Charter, and internal regulations.
- The Board of Directors supervised the implementation of policies and regimes applicable to employees, including remuneration, bonuses, and other employment policies, ensuring compliance with applicable laws and the Company's internal regulations.
- The Board of Directors supervised the maintenance and continuous improvement of the internal control and risk management systems, and monitored the implementation of recommendations made by the Internal Audit Department, as well as risk prevention and control measures in the Company's management and operations.

4. Activities of the Committees under the Board of Directors during the First Six Months of 2026:

During the first six months of 2026, the Internal Audit Department carried out its duties in accordance with its assigned functions, responsibilities and authority, as follows:

- The Internal Audit Department attended all meetings of the Board of Directors and regular management meetings to stay informed of the Company's actual business operations.
- Implemented internal control activities in accordance with the 2026 Internal Audit Plan (No. 06/KH-KTNB dated February 26, 2026), as approved by the Board of Directors.
- Issued Proposal No. 05/TTr-KTNB dated April 3, 2026 regarding the adjustment of the 2026 Internal Audit Plan to better reflect the Company's actual operating conditions.
- Proactively reviewed and studied the operating procedures of departments and operational units within the audit scope, thereby providing recommendations to optimize costs, strengthen risk control, and contribute to the achievement of the Company's business objectives.
- Focused on reviewing the disposal process for recovered water meters to enhance management efficiency, optimize warehouse management, ensure transparency and objectivity, and contribute to increasing the Company's other income.
- Participated in supervising periodic physical inventories of fixed assets, tools and equipment, and inventories.

- Performed independent oversight of periodic cash counts to ensure the safety of the Company's short-term liquidity.
- Collected, consolidated and analyzed data from departments to obtain a comprehensive and accurate assessment of the Company's operating performance.
- Reviewed the Quarter I Financial Statements and the audited Financial Statements for the first six months of 2026).
- Participated in professional training programs on procurement, risk management and internal control to enhance the professional capabilities of the Internal Audit Department, while providing recommendations for process improvements to further enhance the Company's operational efficiency.

5. Resolutions/Decisions of the Board of Directors (Report for the First Six Months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	36/NQ-GD	12/02/2026	Resolution of the First Meeting of the Board of Directors in 2026	100%
2	17/QĐ-GD	26/02/2026	Decision on the Allocation of the Reward Fund for Members of the Board of Directors, Supervisors and the Board of Management of the Company for 2025	100%
3	37/NQ-GD	30/3/2026	Resolution of the Second Meeting of the Board of Directors in 2026	100%
4	38/NQ-GD	01/4/2026	Resolution on the Organization and Documents for the 2026 Annual General Meeting of Shareholders of Gia Dinh Water Supply Joint Stock Company	100%
5	39/NQ-GD	13/4/2026	Resolution on the Organization and Documents for the 2026 Annual General Meeting of Shareholders of Gia Dinh Water Supply Joint Stock Company (2nd time)	100%
6	40/NQ-GD	16/7/2026	Resolution of the Third Meeting of the Board of Directors in 2026	100%

III. Supervisory Board (Report for the First Six Months of 2026):

1. Information on Members of the Supervisory Board (SB):

No.	Member of the Supervisory Board/Audit Committee	Position	Date of Appointment/Cessation as a Member of the Supervisory Board	Professional Qualification
01	Ms. Huynh Thi Bich Phuong	Head of Supervisory Board	Appointed on 06/9/2023	Bachelor of Finance
02	Mr. Trinh Trong Tam	Supervisor	Appointed on 22/4/2022	Bachelor of Finance
03	Ms. Pham Thi Phuong Linh	Supervisor	Appointed on 22/4/2022	Bachelor of Finance
04	Ms. Tang My Phung	Supervisor	Appointed on 22/4/2022	Bachelor of Finance
05	Ms. Nguyen Thi Ngoc Oanh	Supervisor	Appointed on 22/4/2022	Bachelor of Finance

2. Meetings of the Supervisory Board (SB) during the First Six Months of 2026:

No.	Member of the Supervisory Board/Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
01	Ms. Huynh Thi Bich Phuong	03/03	100 %	100 %	
02	Ms. Tang My Phung	03/03	100 %	100 %	
03	Mr. Trinh Trong Tam	03/03	100 %	100 %	
04	Ms. Pham Thi Phuong Linh	03/03	100 %	100 %	
05	Ms. Nguyen Thi Ngoc Oanh	03/03	100 %	100 %	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of Management and Shareholders:

During the first six months of 2026, the Supervisory Board (SB) carried out its supervisory activities in accordance with its functions and responsibilities prescribed under the Law on Enterprises, the Law on Securities, the Company's Charter, the Supervisory

Board's Operating Regulations, and regulations of the State Securities Commission of Viet Nam (SSC) applicable to public companies.

The supervisory activities were conducted based on the 2026 working program, focusing on corporate governance, management and administration activities, the implementation of resolutions of the General Meeting of Shareholders (GMS) and the Board of Directors (BOD), as well as information disclosure in accordance with applicable laws.

Key areas of supervision included:

- Reviewing and appraising the audited Financial Statements for the fiscal year 2025, and preparing the appraisal report for submission to the 2026 Annual General Meeting of Shareholders.
- Supervising the selection of an independent audit firm for the 2026 fiscal year and the organization of the 2026 Annual General Meeting of Shareholders.
- Monitoring and evaluating the progress and results of the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the execution thereof by the Board of Management.
- Supervising the implementation of the 2026 business and financial plans, focusing on the business performance results for Quarter I of 2026, including receivables, inventories, fixed assets, work-in-progress costs, prepaid expenses, and the status of material advances.
- Supervising financial management activities, including profit distribution, fund allocation, salaries, remuneration and other items affecting the implementation results of the 2026 plan.
- Coordinating with the Internal Audit Department to follow up on recommendations after inspections and update and disseminate newly issued relevant legal regulations.
- Through its supervisory activities, the Supervisory Board noted that the operations of the Board of Directors and the Board of Management during the first six months of 2026 generally complied with applicable regulations, and no significant errors affecting the Company's operations were identified.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and Other Managers:

During the first six months of 2026, the Supervisory Board maintained close coordination with the Board of Directors and the Board of Management, ensuring the proper performance of its functions and responsibilities in accordance with its operating regulations and assigned authority. The Supervisory Board attended regular meetings of the Board of Directors to keep track of the Company's actual operating situation, while

monitoring the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors, the Board of Management, and departments provided sufficient and timely documents and records to support the supervisory activities of the Supervisory Board.

5. Other Activities of the Supervisory Board (if any):

In addition to its regular supervisory activities, in 2026 the Supervisory Board participated in training programs and professional activities to enhance its professional capabilities, specifically:

- Participated in a corporate governance training course.

IV. Board of Management:

No.	Member of the Board of Management	Date of Birth	Professional Qualification	Date of Appointment/Dismissal as a Member of the Board of Management
01	Mr. Nguyen Ngoc Hung General Director	15/02/1976	- Bachelor of Civil Engineering - Master of Construction Management	Appointed on 22/4/2022
02	Mr. Dang Ngoc Ha Deputy General Director (Business)	20/7/1968	- Bachelor of Laws - Bachelor of Business Administration - CCO	Appointed on 22/4/2022
03	Mr. Nguyen Tuan Ngoc Deputy General Director (Technical)	15/6/1984	- Master of Construction Management - Bachelor of Civil Engineering - Bachelor of Business Administration	Appointed on 08/9/2022

V. Chief Accountant:

Full Name	Date of Birth	Professional Qualification	Date of Appointment/ Dismissal
Ms. Nguyen Thi Quynh Diep	10/4/1978	Bachelor of Finance	Appointed on 22/4/2022

VI. Corporate Governance Training:

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, General Director, other managers, and the Company Secretary in accordance with corporate governance regulations:

- Corporate Governance Training Program.

VII. List of Related Persons of the Public Company during the First Six Months of 2026 and Transactions between the Company and Related Persons:

1. List of Related Persons of the Company: *(Please refer to the attached file in Section VII.1)*
2. Transactions between the Company and Related Persons; or between the Company and major shareholders, internal persons and related persons of internal persons:

No.	Name of Org./Ind.	Rel. with Co.	ID No.*, Date and Place of Issue	Head Office Address/Contact Address	Transaction Date with the Company	Resolution/ Decision No. approved by the GMS/BOD (if any, specify issuance date)	Transaction Details, Quantity & Total Value	Notes
1	Saigon Water Corporation			No. 1 International Square, Xuan Hoa Ward, Ho Chi Minh City	25/3/2026	Contract No. 2302/HD-TCT-KTTC dated March 25, 2026	Lease of Fixed Assets	

No.	Name of Org./Ind.	Rel. with Co.	ID No.*, Date and Place of Issue	Head Office Address/Contact Address	Transaction Date with the Company	Resolution/ Decision No. approved by the GMS/BOD (if any, specify issuance date)	Transaction Details , Quantity & Total Value	Notes
2	Saigon Water Corporation			No. 1 International Square, Xuan Hoa Ward, Ho Chi Minh City	07/5/2026	Contract No. 3372/HD-TCT-KDDVKH dated May 7, 2026	Whole sale Purchase and Sale of Clean Water	

3. Transactions between internal persons of the listed company, related persons of internal persons and subsidiaries or companies over which the listed company has controlling power:

None

4. Transactions between the Company and Other Entities:

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, General Director and other managers have been or are founding members or members of the Board of Directors/General Director within the past three (03) years (as of the reporting date): *None*

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, General Director and other managers are members of the Board of Directors or General Director: *None*

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: *None*

VIII. Share Transactions of Internal Persons and Related Persons of Internal Persons (Report for the First Six Months of 2026):

1. List of internal persons and related persons of internal persons: *(Please refer to the attached file in Section VIII.1).*

2. Transactions of internal persons and related persons of internal persons involving shares of the listed company: *None*

IX. Other Issues to Note: *None*

Recipients:

- As above;
- Filed: Office, HR&A, CGM, MP.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signature and Seal)



HOANG THE BAO

LIST OF INSIDERS AND INDIVIDUALS/ORGANIZATIONS RELATED TO INSIDERS
(Attached file in Section VII.1) - (Abridged version)

Stock code: **GDW**
Company Name: **Gia Dinh Water Supply Joint Stock Company**
Record date: **30/6/2026**

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
1	Hoang The Bao	Chairman of the Board	8/5/2025			Representative of the capital contribution of Saigon Water Corporation.
2	Hoang Van Tro					Father (deceased in 1994)
3	Tran Thi Trinh					Mother (deceased in 1975)
4	Le Ngoc Thu					Father-in-law (deceased in 2002)
5	Nguyen Thi Long					Mother-in-law
6	Le Thi Hop					Wife
7	Hoang Minh Trang					Daughter
8	Hoang Minh Khang					Son
9	Hoang Minh Anh					Son
10	La Ngoc Minh Thuan					Son-in-law
11	Hoang Thi Nguyet					Older sister
12	Hoang Van Luc					Older brother
13	Hoang Dac Thang					Older brother (deceased in 1978)
14	Hoang Manh Tien					Older brother
15	Hoang Manh Hung					Older brother
16	Hoang Phi Long					Older brother
17	Hoang Thi Tuyet Hoa					Younger sister
18	Hoang Tran Canh					Younger brother (deceased 2002)



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
19	Hoang Thanh Binh					Younger brother
20	Le Thi Phuong					Sister-in-law
21	Le Thi Lan					Sister-in-law
22	Le Thi Thanh Hoa					Sister-in-law
23	Le Thi Hoa					Sister-in-law
24	Le Ngoc Chien					Brother-in-law
25	Trung An Water Supply Joint Stock Company					Shareholder (1000 shares)
26	Saigon Water Supply Corporation					Capital contribution representative
27	Nguyen Ngoc Hung	Board Member/Director	22/4/2022			Representative of the capital contribution of Saigon Water Corporation.
28	Tran Thi Hoang Huong					Wife
29	Nguyen Ngoc Anh Phuong					Daughter
30	Nguyen Tran Khanh Ngoc					Daughter
31	Nguyen Kim Long					Son
32	Tran Van Xang					Father-in-law
33	Nguyen Thi Loan Anh					Mother-in-law
34	Nguyen Thanh Hoai					Younger brother
35	Pham Thi Xuan Chau					sister-in-law
36	Saigon Water Supply Corporation					Representative of capital contribution
37	Bui Thanh Giang	Board Member	8/5/2025	April, 22,2026	Dismissal	Representative of the capital contribution of Saigon Water Corporation.
38	Bui Thanh Son (Nguyen Minh Nhat)					Father (deceased in 2016)
39	Tran Thi Phuong (Tran Thi Soi)					Mother (deceased in 2018)

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
40	Nguyen Van Tien					Father-in-law (deceased in 2019)
41	Tran Thi Ngan					Mother-in-law
42	Nguyen Thi Huyen Trang					Wife
43	Bui Nguyen Phuong Anh					Daughter
44	Bui Nguyen Minh Anh					Daughter
45	Bui Thanh Lam					Older brother
46	Dang Thi Bich Dao					Sister-in-law
47	Bui Thanh Son					Older brother
48	Nguyen Thi Lien Chi					Sister-in-law
49	Bui Thi Thanh Trang					Younger sister
50	Nguyen Thi Huyen Tam					Sister-in-law
51	Nguyen Tran Thanh Binh					Sister-in-law
52	Saigon Water Supply Corporation	Deputy General Director, Sales Representative				Capital representative
53	Nha Be Water Supply Joint Stock Company	Board Member				
54	Phan My Hoa	Board Member	December 29, 2025			Representative of the capital contribution of Saigon Water Corporation.
55	Nguyen Tan Tai					Husband
56	Ng Phan Bao Ngoc					Daughter
57	Ng Phan Bao Tran					Daughter
58	Phan My Duyen					Older sister
59	Phan Thu Trang					Older sister
60	Phan Thi Ngoc Chau					Older sister
61	Phan Kim Phuong					Younger sister
62	Phan Than Tuan					Younger brother

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
63	Saigon Water Supply Corporation					Head of the Internal Audit Department of Saigon Water Corporation, representative of the capital contribution.
64	Vo Nhat Tran	Board Member	22/4/2026			Representative of the capital contribution of Saigon Water Corporation.
65	Vo Van Trang					Father
66	Huynh Thi Ai					Mother
67	Vo Van Trong					Brother
68	Nguyen Thi Phu Le					Sister-in-law
69	Vo Thi Kim Loan					Sister
70	Bui Cong Chat					Brother-in-law
71	Nguyen Thi Kim Phuong					Sister-in-law
72	Huynh Thi Ngoc Ha					Wife
73	Vo Khanh Han					Daughter
74	Saigon Water Corporation					Representative of the capital contribution.
75	Tan Hoa Water Supply JSC					Representative of the capital contribution.
76	Tran Le Phuong	Board Member	8/5/2025			Representative of capital contribution of Vikki Limited Liability Bank
77	Chung Kha Nam					Father (deceased)
78	Tran Ngoc Muoi					Mother (deceased)
79	Truong Vinh Tho					Father-in-law (deceased)
80	Nguyen Thi Tuyet					Mother-in-law (deceased)
81	Truong Anh Tuan					Husband
82	Truong Trong Khang					Son
83	Truong Hoang Thinh					Son

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
84	Tran Huong Sanh					Older brother
85	Ta Le Kieu Xuan					Sister-in-law
86	Tran Huong Thanh					Younger brother
87	Vikki Digital Bank Limited					Deputy Director of the Division
88	Ben Thanh Water Supply Joint Stock Company					Board Member
89	Pham Thanh Trung	Board Member	22/4/2022			
90	Pham Van Tich					Father
91	Bui Thi Dao					Mother
92	Pham Thi Phuong Thao					Older sister
93	Pham Thanh Kien					Younger brother
94	Nguyen Le Huu					Brother-in-law
95	Tran Thi Nguyet Anh					Sister-in-law
96	Ngo Thi Da					Wife
97	Pham Minh Tri					Son
98	Pham Ngoc Minh Khue					Son
99	Thu Duc Water BOO Joint Stock Company					Board Member
100	Thu Duc Water Supply Joint Stock Company					Board Member
101	REE Water Company Limited					Business Development Manager
102	Nguyen Anh Tuan	Board Member	22/4/2022			
103	Nguyen Xuan Loi					Father
104	Tran Thi Tuan Anh					Mother
105	Bui Kim Chung					Father-in-law
106	Le Thi Thanh Xuan					Mother-in-law
107	Bui Thi Tram					Wife

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
108	Nguyen Ngoc Sao Mai					Daughter
109	Nguyen Anh Minh					Son
110	Nguyen Thi Quynh Huong					Younger sister
111	Nguyen Hong Nguyen					Brother-in-law
112	Nha Be Water Supply Joint Stock Company	Board Member				Board of Directors Member
113	Khanh Hoa Water Supply and Drainage Joint Stock Company	Board Member				Board of Directors Member
114	Suoi Dau Water Supply and Drainage Joint Stock Company	Board Member				Board of Directors Member
115	Song Da Clean Water Investment Joint Stock Company	Board Member				Board of Directors Member
116	REE Water Company Limited					Business Development Manager
117	Nguyen Ngoc Hung	Board Member/Director	22/4/2022			Representative of the capital contribution of Saigon Water Corporation.
118	Dang Ngoc Ha	Deputy Director	22/4/2022			
119	Dang Van Vien					Father (deceased)
120	Huynh Thi Phu					Mother
121	Dang Ngoc Phuoc					Son
122	Dang Ngoc Quynh Mai					Daughter
123	Dang Ngoc Son					Younger brother
124	Dang Thi Ngoc Dung					Younger sister
125	Dang Thi Ngoc Hanh					Younger sister
126	Gia Dinh Water Supply Joint Stock Company					Shareholders

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
127	Nguyen Tuan Ngoc	Deputy Director	8/9/2022			
128	Nguyen Huu Phu					Father
129	Le Thi My Hanh					Mother
130	Nguyen Thi Hoai Minh					Wife
131	Nguyen Huu Gia Bao					Son
132	Nguyen Thi Quynh Diep	Chief Accountant	22/4/2023			
133	Nguyen Xuan Luc					Father (deceased)
134	Tran Thi Chinh					Mother
135	Truong Ngoc Hieu					Husband (deceased)
136	Truong Ngoc Bao Khanh					Daughter
137	Truong Ngoc Gia Khiem					Son
138	Truong Quang Trung					Husband's older brother
139	Truong Ngoc Hung					Husband's younger brother
140	Trinh Trong Tam	Supervisory Board Member	22/4/2022			
141	Trinh Ngoc Thu					Father
142	Nguyen Thi Nga					Mother (deceased)
143	Trinh Thi Ngoc					Older sister
144	Trinh Thi Hong Ha					Older sister
145	Trinh Trong Thanh					Older brother
146	Tran Thi Thanh Ha					Wife
147	Trinh Thanh Liem					Son
148	Trinh Quang Vinh					Son
149	Trinh Huu Minh Tri					Son
150	Tang My Phung	Supervisory Board Member	22/4/2022			

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
151	Tang Ngoc Phuong					Mother
152	Saigon Water Supply Corporation					Accounting and Finance Specialist
153	Nguyen Thi Ngoc Oanh	Supervisory Board Member	22/4/2022			
154	Nguyen Truong Van					Father (deceased)
155	Phan Thi Hoi					Mother (deceased)
156	Nguyen Truong Son					Older brother
157	Nguyen Truong Giang					Older brother
158	Nguyen Thi Kim Oanh					Older sister
159	Nguyen Thi To Oanh					Older sister
160	REE Clean Water Company Limited	Internal Control Specialist				
161	Thu Duc Water Supply Joint Stock Company	Member of the Supervisory Board				
162	Nha Be Water Supply Joint Stock Company	Member of the Supervisory Board				
163	Thu Duc Water BOO Joint Stock Company	Member of the Supervisory Board				
164	Saigon Water Supply Investment and Business Joint Stock Company	Member of the Supervisory Board				
165	Tan Hiep Water Investment Joint Stock Company	Member of the Supervisory Board				

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
166	Song Da Clean Water Investment Joint Stock Company	Member of the Supervisory Board				
167	Saigon Real Estate Corporation	Member of the Supervisory Board				
168	Pham Thi Phuong Linh	Member of the Supervisory Board	22/4/2022			
169	Pham Tan Cuong					Father
170	Nguyen Thi Lan					Mother
171	Tran Ngoc Phuong Vy					Son
172	Tran Ngoc Phuong Anh					Son
173	Tran Ngoc Quynh Anh					Son
174	Pham Hoang Son					Younger brother
175	Nguyen Thi Ai Lien					Sister-in-law
176	Vikki Digital Bank Limited					Deputy Head of the Finance and Accounting Department
177	Phu Hoa Tan Water Supply Joint Stock Company					Member of the Supervisory Board
178	Nha Be Water Supply Joint Stock Company					Member of the Supervisory Board
179	Ben Thanh Water Supply Joint Stock Company					Member of the Supervisory Board
180	Huynh Thi Bich Phuong	Head of the Supervisory Board	6/9/2023			
181	Nguyen Chien Thang					Husband
182	Huynh Thu					Father (deceased)
183	Ngo Thi Nga					Mother (deceased)

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
184	Nguyen Dang Khoai					Father-in-law
185	Nguyen Thi Kim Dung					Mother-in-law
186	Nguyen Phuong Vy					Daughter
187	Nguyen Thao Nhi					Daughter
188	Nguyen Quang Minh					Son
189	Huynh Cong Khai					Older brother
190	Nguyen Hong Thang					Brother-in-law
191	Huynh Thi Bich Phuong					Older sister
192	Huynh Thi Bich Nhung					Older sister
193	Cao Thi Ngoc Mai	Head of Internal Audit Department	February 26, 2025			
194	Cao Van Chi					Father (deceased)
195	Do Thi Manh					Mother (deceased)
196	Tang To Ha					Father-in-law (deceased)
197	Van Kim Anh					Mother-in-law
198	Tang Thuy Hoa					Husband
199	Tang Quoc Tuan					Son
200	Tang Quoc Tien					Son
201	Cao Thi Hong Loan					Older sister
202	Cao Huu Thoai					Older brother
203	Tang Thuy Phuc					Brother-in-law
204	Tang Ngoc Lan					Sister-in-law
205	Tang Thuy Thanh					Brother-in-law
206	Tang Ngoc Tuyen					Sister-in-law
207	Nguyen Le Minh Phuong	Company Governance Officer	10/8/2018			
208	Nguyen The Quang					Father

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
209	Le Thi Nghiep					Mother
210	Cao Duc Sau					Father-in-law (deceased 2001)
211	Tran Thi Chau					Mother-in-law
212	Cao Duc Minh					Husband
213	Cao Minh Quan					Son
214	Cao Minh Ngoc					Daughter
215	Nguyen Le Phuong Minh					Older sister
216	Hoang Duc Tan					Brother-in-law
217	Cao Duc Thien					Sister-in-law
218	Cao Duc Nguyen					Sister-in-law

PREPARE BY



Nguyen Le Minh Phuong

CHAIRMAN OF THE BOARD OF DIRECTORS



Hoang The Bao

**LIST OF INSIDERS AND INDIVIDUALS/ORGANIZATIONS RELATED TO
INSIDERS (Attached file in Section VIII.1) - (Abridged version)**

Stock code: **GDW**
 Company Name: **Gia Dinh Water Supply Joint Stock Company**
 Record date: **30/6/2026**

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Hoang The Bao	Chairman of the Board	1216250	12.80%	Representative of the capital contribution of Saigon Water Corporation.
2	Hoang Van Tro				Father (deceased in 1994)
3	Tran Thi Trinh				Mother (deceased in 1975)
4	Le Ngoc Thu				Father-in-law (deceased in 2002)
5	Nguyen Thi Long				Mother-in-law
6	Le Thi Hop				Wife
7	Hoang Minh Trang				Daughter
8	Hoang Minh Khang				Son
9	Hoang Minh Anh				Son
10	La Ngoc Minh Thuan				Son-in-law
11	Hoang Thi Nguyet				Older sister
12	Hoang Van Luc				Older brother
13	Hoang Dac Thang				Older brother (deceased in 1978)
14	Hoang Manh Tien				Older brother
15	Hoang Manh Hung				Older brother
16	Hoang Phi Long				Older brother
17	Hoang Thi Tuyet Hoa				Younger sister
18	Hoang Tran Canh				Younger brother (deceased 2002)
19	Hoang Thanh Binh				Younger brother
20	Le Thi Phuong				Sister-in-law
21	Le Thi Lan				Sister-in-law
22	Le Thi Thanh Hoa				Sister-in-law
23	Le Thi Hoa				Sister-in-law
24	Le Ngoc Chien				Brother-in-law
25	Trung An Water Supply Joint Stock Company		1000	0.02%	Shareholder (1000 shares)



No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
26	Saigon Water Supply Corporation		4865000	51.21%	Capital contribution representative
27	Nguyen Ngoc Hung	Board Member/Director	1216250	12.80%	Representative of the capital contribution of Saigon Water Corporation.
28	Tran Thi Hoang Huong				Wife
29	Nguyen Ngoc Anh Phuong				Daughter
30	Nguyen Tran Khanh Ngoc				Daughter
31	Nguyen Kim Long				Son
32	Tran Van Xang				Father-in-law
33	Nguyen Thi Loan Anh				Mother-in-law
34	Nguyen Thanh Hoai				Younger brother
35	Pham Thi Xuan Chau				sister-in-law
36	Saigon Water Supply Corporation		4865000	51.21%	Representative of capital contribution
37	Bui Thanh Giang	Board Member	1216250	12.80%	Representative of the capital contribution of Saigon Water Corporation. Dismissed from the Board of Directors effective April 22, 2026.
38	Bui Thanh Son (Nguyen Minh Nhat)				Father (deceased in 2016)
39	Tran Thi Phuong (Tran Thi Soi)				Mother (deceased in 2018)
40	Nguyen Van Tien				Father-in-law (deceased in 2019)
41	Tran Thi Ngan				Mother-in-law
42	Nguyen Thi Huyen Trang				Wife
43	Bui Nguyen Phuong Anh				Daughter
44	Bui Nguyen Minh Anh				Daughter
45	Bui Thanh Lam				Older brother
46	Dang Thi Bich Dao				Sister-in-law
47	Bui Thanh Son				Older brother
48	Nguyen Thi Lien Chi				Sister-in-law
49	Bui Thi Thanh Trang				Younger sister
50	Nguyen Thi Huyen Tam				Sister-in-law

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
51	Nguyen Tran Thanh Binh				Sister-in-law
52	Saigon Water Supply Corporation	Deputy General Director, Sales Representative	4865000	51.21%	Capital representative
53	Nha Be Water Supply Joint Stock Company	Board Member			
54	Phan My Hoa	Board Member	1216250	12.80%	Representative of the capital contribution of Saigon Water Corporation.
55	Nguyen Tan Tai				Husband
56	Ng Phan Bao Ngoc				Daughter
57	Ng Phan Bao Tran				Daughter
58	Phan My Duyen				Older sister
59	Phan Thu Trang				Older sister
60	Phan Thi Ngoc Chau				Older sister
61	Phan Kim Phuong				Younger sister
62	Phan Than Tuan				Younger brother
63	Saigon Water Supply Corporation		4865000	51.21%	Head of the Internal Audit Department of Saigon Water Corporation, representative of the capital contribution.
64	Vo Nhat Tran	Board Member	1216250	12.80%	Representative of the capital contribution of Saigon Water Corporation.
65	Vo Van Trang				Father
66	Huynh Thi Ai				Mother
67	Vo Van Trong				Brother
68	Nguyen Thi Phu Le				Sister-in-law
69	Vo Thi Kim Loan				Sister
70	Bui Cong Chat				Brother-in-law
71	Nguyen Thi Kim Phuong				Sister-in-law
72	Huynh Thi Ngoc Ha				Wife
73	Vo Khanh Han				Daughter
74	Saigon Water Corporation		4865000	51.21%	Representative of the capital contribution.
75	Tan Hoa Water Supply JSC				Representative of the capital contribution.

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
76	Tran Le Phuong	Board Member	950000	10%	Representative of capital contribution of Vikki Limited Liability Bank
77	Chung Kha Nam				Father (deceased)
78	Tran Ngoc Muoi				Mother (deceased)
79	Truong Vinh Tho				Father-in-law (deceased)
80	Nguyen Thi Tuyet				Mother-in-law (deceased)
81	Truong Anh Tuan				Husband
82	Truong Trong Khang				Son
83	Truong Hoang Thinh				Son
84	Tran Huong Sanh				Older brother
85	Ta Le Kieu Xuan				Sister-in-law
86	Tran Huong Thanh				Younger brother
87	Vikki Digital Bank Limited				Deputy Director of the Division
88	Ben Thanh Water Supply Joint Stock Company				Board Member
89	Pham Thanh Trung	Board Member			
90	Pham Van Tich				Father
91	Bui Thi Dao				Mother
92	Pham Thi Phuong Thao				Older sister
93	Pham Thanh Kien				Younger brother
94	Nguyen Le Huu				Brother-in-law
95	Tran Thi Nguyet Anh				Sister-in-law
96	Ngo Thi Da				Wife
97	Pham Minh Tri				Son
98	Pham Ngoc Minh Khue				Son
99	Thu Duc Water BOO Joint Stock Company				Board Member
100	Thu Duc Water Supply Joint Stock Company				Board Member
101	REE Water Company Limited				Business Development Manager
102	Nguyen Anh Tuan	Board Member			
103	Nguyen Xuan Loi				Father
104	Tran Thi Tuan Anh				Mother
105	Bui Kim Chung				Father-in-law
106	Le Thi Thanh Xuan				Mother-in-law
107	Bui Thi Tram				Wife
108	Nguyen Ngoc Sao Mai				Daughter
109	Nguyen Anh Minh				Son

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
110	Nguyen Thi Quynh Huong				Younger sister
111	Nguyen Hong Nguyen				Brother-in-law
112	Nha Be Water Supply Joint Stock Company	Board Member			Board of Directors Member
113	Khanh Hoa Water Supply and Drainage Joint Stock Company	Board Member			Board of Directors Member
114	Suoi Dau Water Supply and Drainage Joint Stock Company	Board Member			Board of Directors Member
115	Song Da Clean Water Investment Joint Stock Company	Board Member			Board of Directors Member
116	REE Water Company Limited				Business Development Manager
117	Nguyen Ngoc Hung	Board Member/ Director	1216250	12.80%	Representative of the capital contribution of Saigon Water Corporation.
118	Dang Ngoc Ha	Deputy Director			
119	Dang Van Vien				Father (deceased)
120	Huynh Thi Phu				Mother
121	Dang Ngoc Phuoc				Son
122	Dang Ngoc Quynh Mai				Daughter
123	Dang Ngoc Son				Younger brother
124	Dang Thi Ngoc Dung				Younger sister
125	Dang Thi Ngoc Hanh				Younger sister
126	Gia Dinh Water Supply Joint Stock Company		1300	0.01%	Shareholders
127	Nguyen Tuan Ngoc	Deputy Director			
128	Nguyen Huu Phu				Father
129	Le Thi My Hanh				Mother
130	Nguyen Thi Hoai Minh				Wife
131	Nguyen Huu Gia Bao				Son
132	Nguyen Thi Quynh Diep	Chief Accountant			
133	Nguyen Xuan Luc				Father (deceased)
134	Tran Thi Chinh				Mother
135	Truong Ngoc Hieu				Husband (deceased)
136	Truong Ngoc Bao Khanh				Daughter

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
137	Truong Ngoc Gia Khiem				Son
138	Truong Quang Trung				Brother-in-law
139	Truong Ngoc Hung				Brother-in-law
140	Trinh Trong Tam	Supervisory Board Member			
141	Trinh Ngoc Thu				Father
142	Nguyen Thi Nga				Mother (deceased)
143	Trinh Thi Ngoc				Older sister
144	Trinh Thi Hong Ha				Older sister
145	Trinh Trong Thanh				Older brother
146	Tran Thi Thanh Ha				Wife
147	Trinh Thanh Liem				Son
148	Trinh Quang Vinh				Son
149	Trinh Huu Minh Tri				Son
150	Tang My Phung	Supervisory Board Member			
151	Tang Ngoc Phuong				Mother
152	Saigon Water Supply Corporation				Accounting and Finance Specialist
153	Nguyen Thi Ngoc Oanh	Supervisory Board Member	4/22/2022		
154	Nguyen Truong Van				Father (deceased)
155	Phan Thi Hoi				Mother (deceased)
156	Nguyen Truong Son				Older brother
157	Nguyen Truong Giang				Older brother
158	Nguyen Thi Kim Oanh				Older sister
159	Nguyen Thi To Oanh				Older sister
160	REE Clean Water Company Limited	Internal Control Specialist			
161	Thu Duc Water Supply Joint Stock Company	Member of the Supervisory Board			
162	Nha Be Water Supply Joint Stock Company	Member of the Supervisory Board			

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
163	Thu Duc Water BOO Joint Stock Company	Member of the Supervisory Board			
164	Saigon Water Supply Investment and Business Joint Stock Company	Member of the Supervisory Board			
165	Tan Hiep Water Investment Joint Stock Company	Member of the Supervisory Board			
166	Song Da Clean Water Investment Joint Stock Company	Member of the Supervisory Board			
167	Saigon Real Estate Corporation	Member of the Supervisory Board			
168	Pham Thi Phuong Linh	Member of the Supervisory Board			
169	Pham Tan Cuong				Father
170	Nguyen Thi Lan				Mother
171	Tran Ngoc Phuong Vy				Son
172	Tran Ngoc Phuong Anh				Son
173	Tran Ngoc Quynh Anh				Son
174	Pham Hoang Son				Younger brother
175	Nguyen Thi Ai Lien				Sister-in-law
176	Vikki Digital Bank Limited				Deputy Head of the Finance and Accounting Department
177	Phu Hoa Tan Water Supply Joint Stock Company				Member of the Supervisory Board
178	Nha Be Water Supply Joint Stock Company				Member of the Supervisory Board
179	Ben Thanh Water Supply Joint Stock Company				Member of the Supervisory Board
180	Huynh Thi Bich Phuong	Head of the Supervisory Board	3000	0.03%	
181	Nguyen Chien Thang		1400	0.01%	Husband
182	Huynh Thu				Father (deceased)

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
183	Ngo Thi Nga				Mother (deceased)
184	Nguyen Dang Khoai				Father-in-law
185	Nguyen Thi Kim Dung				Mother-in-law
186	Nguyen Phuong Vy				Daughter
187	Nguyen Thao Nhi				Daughter
188	Nguyen Quang Minh				Son
189	Huynh Cong Khai				Older brother
190	Nguyen Hong Thang				Brother-in-law
191	Huynh Thi Bich Phuong				Older sister
192	Huynh Thi Bich Nhung				Older sister
193	Cao Thi Ngoc Mai	Head of Internal Audit Department			
194	Cao Van Chi				Father (deceased)
195	Do Thi Manh				Mother (deceased)
196	Tang To Ha				Father-in-law (deceased)
197	Van Kim Anh				Mother-in-law
198	Tang Thuy Hoa				Husband
199	Tang Quoc Tuan				Son
200	Tang Quoc Tien				Son
201	Cao Thi Hong Loan				Older sister
202	Cao Huu Thoai				Older brother
203	Tang Thuy Phuc				Brother-in-law
204	Tang Ngoc Lan				Sister-in-law
205	Tang Thuy Thanh				Brother-in-law
206	Tang Ngoc Tuyen				Sister-in-law
207	Nguyen Le Minh Phuong	Company Governance Officer			
208	Nguyen The Quang				Father
209	Le Thi Nghiep				Mother
210	Cao Duc Sau				Father-in-law (deceased 2001)
211	Tran Thi Chau				Mother-in-law
212	Cao Duc Minh				Husband
213	Cao Minh Quan				Son
214	Cao Minh Ngoc				Daughter
215	Nguyen Le Phuong Minh				Older sister

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
216	Hoang Duc Tan				Brother-in-law
217	Cao Duc Thien				Sister-in-law
218	Cao Duc Nguyen				Sister-in-law

PREPARE BY



Nguyen Le Minh Phuong

CHAIRMAN OF THE BOARD OF DIRECTORS



Hoang The Bao

