

No.: 156-2026/BCQT-DIC No2

Ho Chi Minh City, July 29, 2026

REPORT ON CORPORATE GOVERNANCE

(For the First Six Months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Development Investment Construction Number 2 Joint Stock Company
- Head Office Address: No. 5, Street 6, Chi Linh Urban Area, Rach Dua Ward, Ho Chi Minh City.
- Telephone: 02543 613944 Fax: 02543 616365 Email: infor@dic2.vn
- Charter Capital: VND 116,436,170,000
- Stock Code: DC2
- Corporate Governance Model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director.
- Implementation of the Internal Audit Function: In progress.

I. Activities of the General Meeting of Shareholders:

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
01	01/NQ-DIC No2-DHDCD	23/04/2026	<u>Seeking shareholders' votes for approval of the following matters:</u> 1. Report on the activities of the Board of Directors for 2025 and the plan for 2026. 2. Report on the activities of the Supervisory Board for 2025 and the plan for 2026. 3. Report of the Independent Member of the Board of Directors. 4. Report on the activities of the Board of Management in 2025 and the directions and tasks for 2026. 5. Proposal on the adjustment to the use of the remaining proceeds from the 2024 private placement. 6. Proposal on the selection of the audit firm for the 2026

No.	Resolution/ Decision No.	Date	Content
			financial statements. 7. Proposal on the business and production results for 2025 and the business plan for 2026. 8. Proposal on investment in assets, tools and equipment for 2026. 9. Proposal for approval of the 2025 audited financial statements. 10. Proposal on the 2025 after-tax profit distribution plan and the payment of bonuses for exceeding the business plan to the Board of Directors, the Board of Management and employees. 11. Proposal on the issuance of shares for payment of the 2025 dividend. 12. Proposal on the capital mobilization plan for 2026 and the borrowing of assets to secure bank loans in 2026. 13. Proposal on the payment of remuneration to the Board of Directors, the Supervisory Board and the Company Secretary for 2025, and the remuneration plan for 2026. 14. Proposal on the report on the value of related-party transactions in 2025 between Development Investment Construction Number 2 Joint Stock Company and DIC Group, companies within DIC Group and major shareholders; and the request for approval in principle and authorization to enter into contracts in 2026 with major shareholders, companies within DIC Group, insiders and related persons.

II. Board of Directors (Report for the First Six Months of 2026):

1. Information on Members of the Board of Directors (BOD):

No.	Board of Directors Member	Position (<i>independent BOD member/non-executive BOD member</i>)	Date of Appointment/Dismissal as a Member/Independent Member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Pham Duc Dung	Chairperson of the Board of Directors	26/04/2019	
2	Ms. Tran Thi Thu	Non-executive Member of the Board of Directors	15/04/2022	
3	Mr. Le Hai Chau	Independent Member of the Board of Directors	25/04/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors Member	Number of Board of Directors Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Mr. Pham Duc Dung	5/5	100%	
2	Ms. Tran Thi Thu	5/5	100%	
3	Mr. Le Hai Chau	5/5	100%	

3. Supervision by the Board of Directors over the Board of Management:

The Board of Directors regularly monitors the activities of the Board of Management and other management and operational matters, including:

- Supervising the implementation of the tasks and business and production targets assigned by the Board of Directors and the General Meeting of Shareholders.
- Monitoring compliance with applicable laws, the Company's Charter and the Company's internal management regulations and rules in the course of the Board of Management's operations.
- Complying with reporting requirements and providing periodic and ad hoc information to the State Securities Commission, the Hanoi Stock Exchange and the Vietnam Securities Depository and Clearing Corporation in relation to information subject to mandatory disclosure.
- With respect to shareholder relations, the Company's Board of Directors consistently provides shareholders with timely information on the Company's activities and events through the Company's website and its information disclosure channels.

4. Activities of the Committees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision Number	Date	Content	Approval Rate
1	01-26/NQ - HDQT DIC No2	09/02/2026	Approval of the plan to organize the 2026 Annual General Meeting of Shareholders.	100%
2	02-26/NQ - HDQT DIC No2	02/04/2026	Approval of the time, venue and documents to be submitted to the 2026 Annual General Meeting of Shareholders	100%
3	03-26/NQ - DIC No2 - HDQT	12/05/2026	Approval of the implementation of the plan for the issuance of shares for payment of the 2025 dividend	100%
4	04-26/NQ - DIC No2 - HDQT	28/05/2026	Approval of the closing of the shareholder list for entitlement to the 2025 dividend	100%
5	05-26/NQ - DIC No2 - HDQT	01/06/2026	Approval of the selection of the audit firm to perform the audit and review of the 2026 financial statements	100%
6	06-26/QD - DIC No2 - HDQT	19/06/2026	Approval of the results of the share issuance for payment of the 2025 dividend	100%

No.	Resolution/ Decision Number	Date	Content	Approval Rate
7	07 QD - DIC No2 - HDQT	02/07/2026	Approval of the change in the Company's charter capital	100%

III. Supervisory Board:

1. Information on Members of the Supervisory Board (SB):

No.	Supervisory Board Member	Position	Start/End Date as Supervisory Board Member	Professional Qualification
1	Ms. Pham Thi Hong Bich	Head of the Supervisory Board	From 25/04/2024	University degree
2	Ms. Phan Thanh Nu Dieu Trang	Supervisory Board Member	From 25/04/2024	University degree
3	Ms. Vuong Thanh Hai	Supervisory Board Member	From 26/04/2019	University degree

2. Meetings of the SB

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate (%)	Voting Rate (%)	Reason for Non- Attendance
1	Ms. Pham Thi Hong Bich	3/3	100	100	
2	Ms. Phan Thanh Nu Dieu Trang	3/3	100	100	
3	Ms. Vuong Thanh Hai	3/3	100	100	

3. Supervisory activities of the Supervisory Board in respect of the Board of Directors, the Board of Management and shareholders:

The main activities of the Supervisory Board during the reporting period were as follows:

- Monitoring the implementation of resolutions of the annual and extraordinary General Meetings of Shareholders, compliance with applicable laws and the Company's Charter, and the implementation of resolutions and decisions of the Board of Directors.
- Examining the legality and legal compliance of the management and operation of the Company's business activities;
- Reviewing and examining the 2025 financial statements and the quarterly financial statements for 2026; coordinating with the independent auditor to examine certain matters requiring attention;

reviewing the independent auditor's report; and providing opinions on matters raised by the independent auditor.

- Reporting to the 2026 Annual General Meeting of Shareholders on the truthfulness, accuracy and legality of the recording and retention of accounting documents, financial statements and other reports of the Company; and proposing the selection of an entity to review and audit the 2026 financial statements.

4. Coordination between the Supervisory Board, the Board of Directors, the Board of Management and other management personnel:

During the reporting period, the Supervisory Board received the cooperation of the Board of Directors and the Board of Management of Development Investment Construction Number 2 Joint Stock Company. The Supervisory Board submitted a report on the results of each periodic inspection to the Board of Directors and the Board of Management so that timely directions could be issued to mitigate risks.

5. Other activities of the Supervisory Board (if any): None.

IV. Board of Management

No.	Board of Management Member	Date of Birth	Professional Qualification	Date of Appointment/Dismissal as a Member of the Board of Management
1	Mr. Vu Gia Tan	20/10/1984	University degree	02/01/2020
2	Mr. Tran Van Chung	24/01/1972	University degree	02/01/2020
3	Mr. Ngo Van Lenh	04/09/1982	University degree	01/10/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
Tran Van Chung	24/01/1972	University	01/10/2021

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management personnel and the Company Secretary in accordance with corporate governance regulations: The Company assigned personnel to attend briefing sessions on information disclosure regulations and other regulations applicable to the Company's operations, as organized by the Vietnam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange and the State Securities Commission of Vietnam.

VII. List of related parties of the public company (semi-annual/annual report) and transactions between the Company and its related parties

1. List of Related Parties of the Company: *Appendix I attached*
2. Transactions between the Company and its related parties, or between the Company and major shareholders, insiders and related parties of insiders: *Appendix II attached*
3. Transactions between the Company's insiders or their related parties and subsidiaries or companies controlled by the Company: None
4. Transactions between the Company and other entities:
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other management personnel are or have been founding shareholders/members, members of the Board of Directors or the Director (General Director) during the past three (03) years as of the reporting date: None
 - 4.2. Transactions between the Company and companies in which related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other management personnel are members of the Board of Directors or the Director (General Director): None
 - 4.3. Other transactions of the Company, if any, that may provide pecuniary or non-pecuniary benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other management personnel: None

VIII. Share Transactions of Insiders and Related Parties of Insiders (Semi-annual/Annual Report)

1. List of Insiders and related parties of insiders: *Appendix III attached*
2. Transactions of insiders and related parties of insiders involving the Company's shares: *Appendix IV attached*

IX. Other matters to note: None

Recipients:

- State Securities Commission, HNX;
- Company Website;
- Filed by: VT.



**CHAIRMAN OF
THE BOARD OF DIRECTORS**

PHAM DUC DUNG

Appendix 1: List of Related Persons of the Company (Attached to the Corporate Governance Report for the First Six Months of 2026)

No.	Full Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with Insiders	Identity Document (*) (ID/Passport/Business Registration Certificate)			Head Office Address/Contact Address	Commencement Date as a Related Person	Term ination Date as a Related Person	Reason	Notes (regarding the absence of Identity Document Number and other notes)
					Identity Document Number (*)	Date of Issue	Place of Issue					
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Pham Duc Dung	033C988988	Chairperson of the Board of Directors		077084002887	22/09/2024	Ministry of Public Security	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.1	Vu Thi Ngoan			Mother of Mr. Pham Duc Dung - Chairperson of the Board of Directors	077161001130	25/04/2021	Department of Administrative Management on Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.2	Tran Thi Hoang Vi	005CCA1346		Wife of Mr. Pham Duc Dung - Chairperson of the Board of Directors	077190010040	02/07/2021	Department of Administrative Management on Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			
1.3	Pham Duc Quan			Son of Mr. Pham Duc Dung - Chairperson of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			Minor
1.4	Pham Hoang Nhi			Daughter of Mr. Pham Duc Dung - Chairperson of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			Minor
1.5	Pham Duc Manh	006C197568		Brother of Mr. Pham Duc Dung - Chairperson of the Board of Directors	077089010561	22/12/2023	Department of Administrative Management on Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019			

1.6	Nguyen Thi Ngoc Dung			Sister-in-law of Mr. Pham Duc Dung - Chairperson of the Board of Directors	077193010628	27/12/2021	Department of Administrative Management on Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	26/04/2019		
1.7	Nguyen Thi Loi			Mother-in-law of Mr. Pham Duc Dung - Chairperson of the Board of Directors	042162003324	23/04/2021	Department of Police for Administrative Management of Social Order	Rach Dua Ward, Ho Chi Minh City	26/04/2019		
1.8	Development Investment Construction Joint Stock Company	003C788888		Mr. Pham Duc Dung - Chairman of the Board of Directors representing a portion of the Group's capital in the company	3500101107	13/03/2008	Department of Planning and Investment of Ba Ria Vung Tau Province	15 Thi Sach, Vung Tau Ward, Ho Chi Minh City			Parent Company
2	Tran Thi Thu	004C379818	Member of the Board of Directors		038183029004	28/09/2021	Department of Police for Administrative Management of Social Order	A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City	15/04/2022		
2.1	Tran Ngoc Hung			Father of Mrs. Tran Thi Thu - Member of the Board of Directors	038054001334	09/05/2021	Department of Police for Administrative Management of Social Order	Hoa Loc Commune, Thanh Hoa	15/04/2022		
2.2	Nguyen Thi Cuc			Mother of Mrs. Tran Thi Thu - Member of the Board of Directors	038157021165	19/09/2021	Department of Police for Administrative Management of Social Order	Hoa Loc Commune, Thanh Hoa	15/04/2022		
2.3	Tran Thi Huyen			Sister of Mrs. Tran Thi Thu - Member of the Board of Directors	038182008791	17/10/2017	Department of Police for Administrative Management of Social Order	Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa	15/04/2022		
2.4	Tran Duy Hung			Brother of Mrs. Tran Thi Thu - Member of the Board of Directors	038093003269	18/10/2018	Department of Police for Administrative Management of Social Order	Hoa Loc Commune, Thanh Hoa	15/04/2022		
2.5	Phan Hoang Long			Husband of Mrs. Tran Thi Thu - Member of the Board of Directors	075081013582	27/12/2021	Department of Police for Administrative Management of Social Order	A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City	15/04/2022		
2.6	Phan Van Phuoc			Father-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	077057055321	07/02/2022	Department of Police for Administrative Management of Social Order	Dong Tam Hamlet, Cu Bi, Chau Duc Commune, Ho Chi Minh City	25/04/2024		
2.7	Nguyen Thi Thu Ha			Mother-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	075161008968	19/08/2022	Department of Police for Administrative Management of Social Order	Hoan Quan Neighborhood, Cam My Commune, Dong Nai	25/04/2024		

2.8	Phan Tran Khoi Nguyen			Biological child of Mrs. Tran Thi Thu - Member of the Board of Directors	077211003982	12/09/2025	Department of Administrative Management Police on Social Order	A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City	25/04/2024		Minor
2.9	Dinh Chi Binh			Brother-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	038080006182	25/09/2017	Department of Administrative Management Police on Social Order	Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa	25/04/2024		
2.10	Le Thi Huong			Sister-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	038192010658	14/06/2019	Department of Administrative Management Police on Social Order	Hoa Loc Commune, Thanh Hoa	25/04/2024		
2.11	Development Investment Construction Joint Stock Company	003C788888		Mrs. Tran Thi Thu - Member of the Board of Directors representing a portion of the Group's capital in the company	3500101107	13/03/2008	Department of Planning and Investment of Ba Ria Vung Tau Province	15 Thi Sach, Vung Tau Ward, Ho Chi Minh City			Parent Compan y
2.12	Development Investment Construction - Concrete Joint Stock Company			Related organization, Mrs. Tran Thi Thu is a Member of the Board of Directors	3500732286	01/01/2006	Department of Planning and Investment of Ba Ria Vung Tau Province	169 Thuy Van, Tam Thang Ward, Ho Chi Minh City			
2.13	Development Investment Construction Number 1 Joint Stock Company			Related organization, Mrs. Tran Thi Thu is a Member of the Board of Directors	3500613828	17/05/2007	Department of Planning and Investment of Ba Ria Vung Tau Province	169 Thuy Van, Tam Thang Ward, Ho Chi Minh City			
2.14	DICERA HOLDINGS Joint Stock Company			Related organization, Mrs. Tran Thi Thu is a Member of the Board of Directors	3500686978	28/01/2005	Department of Planning and Investment of Ba Ria Vung Tau Province	Ruby Tower Building - No. 12, 3/2 Street, Tam Thang Ward, Ho Chi Minh City			
3	Le Hai Chau	0101032578	Independent Member of the Board of Directors		077089002557	10/02/2022	Department of Administrative Management Police on Social Order	47-57 Nguyen Thai Binh, Ben Thanh Ward, Ho Chi Minh City	25/04/2024		
3.1	Le Quoc Hung			Father of Mr. Le Hai Chau - Member of the Board of Directors	038058005325	25/04/2021	Department of Administrative Management Police on Social Order	117/10 Huyen Tran Cong Chua, Tam Thang Ward, Ho Chi Minh City	25/04/2024		
3.2	Ha Thi Phuoc Hai			Mother of Mr. Le Hai Chau - Member of the Board of Directors	077158000651	28/06/2021	Department of Administrative Management Police on Social Order	80 Ba Cu, Vung Tau Ward, Ho Chi Minh City	25/04/2024		

3.3	Le Hai An			Brother of Mr. Le Hai Chau - Member of the Board of Directors	077093009910	28/06/2021	Department of Administrative Management Police on Social Order	80 Ba Cu, Vung Tau Ward, Ho Chi Minh City	25/04/2024		
4	Vu Gia Tan	033C916789	Director		036084029030	22/09/2024	Ministry of Public Security	412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	02/01/2020		
4.1	Vu Van Boi			Father of Mr. Vu Gia Tan - Director	036044001337	02/01/2023	Department of Administrative Management Police on Social Order	182 Binh Gia, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.2	Nguyen Thi Tuyet Loan			Wife of Mr. Vu Gia Tan - Director	075183021548	19/12/2023	Department of Administrative Management Police on Social Order	598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.3	Vu Nguyen Thuy Tien			Daughter of Mr. Vu Gia Tan - Director	079310034238	19/04/2025	Ministry of Public Security	412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	02/01/2020		Minor
4.4	Vu Nguyen Thuy Truc			Daughter of Mr. Vu Gia Tan - Director				598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City	02/01/2020		Minor
4.5	Vu Gia Khiem			Son of Mr. Vu Gia Tan - Director				598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.6	Vu Dang Duong			Brother of Mr. Vu Gia Tan - Director	036066007769	03/04/2021	Department of Administrative Management Police on Social Order	5D9 Suong Nguyet Anh, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.7	Vu Dang Hung			Brother of Mr. Vu Gia Tan - Director	036068019245	02/07/2021	Department of Administrative Management Police on Social Order	03-A25 Information Collective Area, 30/4 Street, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.8	Vu Dang Dung			Brother of Mr. Vu Gia Tan - Director	036071006168	27/12/2024	Department of Administrative Management Police on Social Order	38/5/4 Binh Gia, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.9	Vu Van Sy			Brother of Mr. Vu Gia Tan - Director	036073010051	19/04/2021	Department of Police for Administrative Management of Social Order	182 Binh Gia, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.10	Vu Thi Thanh Huyen			Sister of Mr. Vu Gia Tan - Director	036175017448	27/12/2021	Department of Police for Administrative Management of Social Order	598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City	02/01/2020		
4.11	Nguyen Thi Tam			Mother-in-law of Mr. Vu Gia Tan - Director	077183003933	07/03/2019	Department of Police for Administrative Management of Social Order	412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	02/01/2020		

5	Tran Van Chung	033C644802	Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative		045072000134	24/10/2017	Department of Police for Administrative Management of Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City	02/01/2020			
5.1	Lam Thi Tho		Wife of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative		001173024499	24/10/2017	Department of Police for Administrative Management of Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City	02/01/2020			
5.2	Tran Lam Dieu Linh		Child of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative		077304001931	14/02/2022	Department of Police for Administrative Management of Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City	02/01/2020			
5.3	Tran Lam Thuy Linh		Child of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative		077304001928	14/02/2022	Department of Police for Administrative Management of Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City	02/01/2020			
5.4	Ngo Thi Dung		Biological Mother of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative		045149003565	19/12/2022	Department of Police for Administrative Management of Social Order	Trung Son, Ngai Giao Commune, Ho Chi Minh City	02/01/2020			
5.5	Tran Thi Tam		Biological Sister of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative		077183003933	07/10/2022	Department of Administrative Management Police on Social Order	Trung Son, Ngai Giao Commune, Ho Chi Minh City	02/01/2020			

5.6	Nguyen Ngoc Thu			Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	091133002792	22/05/2023	Department of Administrative Management Police on Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City	02/01/2020			
6	Ngô Văn Lenh	033C655332	Deputy Director		049082008643	27/12/2021	Department of Administrative Management Police on Social Order	45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City	01/10/2022			
6.1	Cao Thi Thanh Mai			Wife of Mr. Ngô Văn Lenh - Deputy Director	040189001430	27/12/2021	Department of Administrative Management Police on Social Order	45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City	01/10/2022			
6.2	Ngô Phúc Thanh			Child of Mr. Ngô Văn Lenh - Deputy Director				45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City	01/10/2022	Minor		
6.3	Ngô Phúc Khanh			Child of Mr. Ngô Văn Lenh - Deputy Director				45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City	01/10/2022	Minor		
6.4	Ngô Văn Sơn			Father of Mr. Ngô Văn Lenh - Deputy Director	049049004762	27/12/2021	Department of Administrative Management Police on Social Order	110 My Tan, Vu Gia Commune, Da Nang City	01/10/2022			
6.5	Nguyễn Thị Tân			Mother of Mr. Ngô Văn Lenh - Deputy Director	049154004375	27/12/2021	Department of Administrative Management Police on Social Order	110 My Tan, Vu Gia Commune, Da Nang City	01/10/2022			
6.6	Cao Thị Thâu			Mother-in-law of Mr. Ngô Văn Lenh - Deputy Director	040155006608	11/08/2021	Department of Administrative Management Police on Social Order	Hamlet 4, Tân Châu Commune, Nghệ An Province	01/10/2022			
6.7	Ngô Văn Loc			Brother of Mr. Ngô Văn Lenh - Deputy Director	049072000105	23/09/2022	Department of Administrative Management Police on Social Order	46/2/7A, Hamlet 29, Ba Diem Commune, Ho Chi Minh City	01/10/2022			
6.8	Ngô Thị Cam Lam			Sister of Mr. Ngô Văn Lenh - Deputy Director	049186015671	22/12/2021	Department of Administrative Management Police on Social Order	125 Vu Mien, Hoa Xuan Ward, Da Nang City	01/10/2022			
6.9	Phạm Thị Đông			Sister-in-law of Mr. Ngô Văn Lenh - Deputy Director	049180000087	08/04/2021	Department of Administrative Management Police on Social Order	46/2/7A, Ap 29, Ba Diem Commune, Ho Chi Minh City	01/10/2022			
6.10	Hoàng Ngọc Dung			Brother-in-law of Mr. Ngô Văn Lenh - Deputy Director	040083008862	10/07/2022	Department of Administrative Management Police on Social Order	125 Vu Mien, Hoa Xuan Ward, Da Nang City	01/10/2022			

7	Vuong Thanh Hai	091C000608	Member of the Supervisory Board			031180009215	27/04/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	26/04/2019		
7.1	Nguyen Cong Dung			Husband of Mrs. Vuong Thanh Hai - Member of the Supervisory Board		031080016272	28/06/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	26/04/2019		
7.2	Nguyen Cong Phu			Son of Mrs. Vuong Thanh Hai - Member of the Supervisory Board		077208002920	09/02/2023	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	26/04/2019		
7.3	Nguyen Thanh Hang			Daughter of Mrs. Vuong Thanh Hai - Member of the Supervisory Board					395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	26/04/2019		Minor
7.4	Nguyen Cong Khoat			Father-in-law of Mrs. Vuong Thanh Hai - Member of the Supervisory Board		031043001011	22/04/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	26/04/2019		
7.5	Nguyen Thi Nhan			Mother-in-law of Mrs. Vuong Thanh Hai - Member of the Supervisory Board		077146000184	10/08/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	26/04/2019		
7.6	Vuong Huu Thu			Biological father of Mrs. Vuong Thanh Hai - Member of the Supervisory Board		001053006928	10/07/2021	Department of Administrative Management Police on Social Order	26 Tan Khe Quarter, Kien An Ward, Hai Phong City	26/04/2019		
7.7	Nguyen Thi Loi			Biological mother of Ms. Vuong Thanh Hai - Member of the Supervisory Board		031152009684	01/09/2021	Department of Administrative Management Police on Social Order	26 Tan Khe Quarter, Kien An Ward, Hai Phong City	26/04/2019		
7.8	Vuong Huu Ha			Brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board		001074021758	10/07/2021	Department of Administrative Management Police on Social Order	Trieu Xuyen 3 Hamlet, Phuc Tho Commune, Hanoi City	26/04/2019		
7.9	Dinh Thi Thuy Hoa			Sister-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board		001175007698	10/05/2021	Department of Administrative Management Police on Social Order	Trieu Xuyen 3 Hamlet, Phuc Tho Commune, Hanoi City	26/04/2019		
7.10	Vuong Hoang Hung			Younger brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board		031082013546	25/04/2023	Department of Administrative Management Police on Social Order	26 Tan Khe Quarter, Kien An Ward, Hai Phong City	26/04/2019		
8	Pham Thi Hong Bich		Head of the Supervisory Board			040191001556	20/05/2020	Department of Administrative Management Police on Social Order	Phuoc Thang Ward, Ho Chi Minh City	25/04/2024		
8.1	Pham Van Thanh			Biological father of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		040055011898	02/10/2021	Department of Administrative Management Police on Social Order	Tan Phu Commune, Nghe An Province	25/04/2024		

8.2	Hoang Thi Phac			Biological mother of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040161016954	02/07/2021	Department of Administrative Management Police on Social Order	Tan Phu Commune, Nghe An Province	25/04/2024		
8.3	Pham Thi Anh Ngoc			Biological sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040189017748	18/04/2025	Department of Administrative Management Police on Social Order	Truong Vinh Ward, Nghe An Province	25/04/2024		
8.4	Pham Thi Hong Nhu			Younger sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040193001567	10/04/2021	Department of Administrative Management Police on Social Order	Do Luong Commune, Nghe An Province	25/04/2024		
8.5	Nguyen Van Duc			Husband of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	045091000074	25/10/2022	Department of Administrative Management Police on Social Order	Phuoc Thang Ward, Ho Chi Minh City	25/04/2024		
8.6	Nguyen Hoang Tung			Biological child of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board				Phuoc Thang Ward, Ho Chi Minh City	25/04/2024		Minor
8.7	Nguyen Hoang Kim Ngan			Biological child of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board				Phuoc Thang Ward, Ho Chi Minh City	25/04/2024		Minor
8.8	Nguyen Duc Thuan			Father-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board	060061004053	28/06/2021	Department of Administrative Management Police on Social Order	Son My Commune, Lam Dong Province	25/04/2024		
8.9	Nguyen Thi Tho			Mother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board	045165002755	28/06/2021	Department of Administrative Management Police on Social Order	Son My Commune, Lam Dong Province	25/04/2024		
8.10	Duong Dong Do			Brother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board	040087019776	30/06/2022	Department of Administrative Management Police on Social Order	Truong Vinh Ward, Nghe An Province	25/04/2024		
8.11	Hoang Ngoc Bao			Brother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board	040088003447	10/04/2021	Department of Administrative Management Police on Social Order	Do Luong Commune, Nghe An Province	25/04/2024		
9	Phan Thanh Nu Dieu Trang		Member of the Supervisory Board		068189004626	25/02/2022	Department of Administrative Management Police on Social Order	A1711 VungTauCenTer Apartment, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City	25/04/2024		
9.1	Tran Van Dai			Husband of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	024086009537	25/02/2022	Department of Administrative Management Police on Social Order	A1711 VungTauCenTer Apartment, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City	25/04/2024		

9.2	Tran Minh Dat			Biological child of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board					A1711 VungTauCenTer Apartment, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City	25/04/2024		Minor
9.3	Tran Bao Tram			Biological child of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board					A1711 VungTauCenTer Apartment, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City	25/04/2024		Minor
9.4	Tran Van Tuan			Biological father of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			001055002309	12/09/2022	Department of Administrative Management Police on Social Order	Phuc Tho Lam Ha Commune, Lam Dong Province	25/04/2024	
9.5	Nguyen Thi Dong			Biological mother of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			025168014479	12/09/2022	Department of Police for Administrative Management of Social Order	Phuc Tho Lam Ha Commune, Lam Dong Province	25/04/2024	
9.6	Tran Minh Chau			Biological sibling of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			068095007260	12/06/2023	Department of Police for Administrative Management of Social Order	Phuc Tho Lam Ha Commune, Lam Dong Province	25/04/2024	
9.7	Tran Van Tuoi			Father-in-law of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			024066016608	25/06/2021	Department of Police for Administrative Management of Social Order	Tien Luc Commune, Bac Ninh Province	25/04/2024	
9.8	Chu Thi Bich			Mother-in-law of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			024166005403	25/06/2021	Department of Police for Administrative Management of Social Order	Tien Luc Commune, Bac Ninh Province	25/04/2024	

Appendix 2: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders

(Attached to the management report for the first half of 2026)

No.	Name of Organization/Individual	Relationship with the company	NSH* Certificate Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors approved (if any, specify the date of issuance)	Content, Total Quantity, Total Transaction Value	Notes
1	Development Investment Construction Joint Stock Company	Parent Company	3500101107	15 Thi Sach, Vung Tau Ward, Ho Chi Minh City	First 06 months of 2026	01/NQ-DIC No2-DHDCD dated 23/04/2026	59.763.615.206	Construction of the underground structure package (Block C3) - Contract No. 10A/2024/HD-DIC Group-BQLDL&TM dated 01/11/2024: VND 11,882,190,546 Construction of the underground structure package (Block C4) - Contract No. 10B/2024/HD-DIC Group-BQLDL&TM dated 01/11/2024: VND 15,843,202,539 Construction of the main structure package: Cap Saint Jacques Complex – Phase 2, 5-star hotel block (Block C3): VND 12,941,606,666 Construction of the main structure package CSJ - Phase 3, tourist apartment and hotel block (Block C4): VND 19,096,615,455
2	D2 Capital Joint Stock Company	Major Shareholder	3502530101	231B Phuoc Thang Street, Phuoc Thang Ward, Ho Chi Minh City	First 06 months of 2026	01/NQ-DIC No2-DHDCD dated 23/04/2026	6.890.245.466	Construction of Long Hai Villa: 800,291,247 VND Construction and completion of Viet Anh Primary School Facility 2, Vietnam America School System Project (Contract 03 dated 01/11/25): 1,512,776,843 VND Supply, fabrication, and installation of steel structures and curtain walls - Vietnam America (Contract 04): 3,105,195,956 VND Electrical system construction (Contract 05 dated 01/11/25): 999,323,370 VND Light electrical system construction (Contract 06 dated 04/02/2026): 430,882,454 VND Water supply and drainage system construction (Contract 07 dated 24/12/2025): 41,775,596 VND
3	Development Investment Construction - Concrete Joint Stock Company	Company within DIC Group	3500732286	169 Thuy Van, Tam Thang Ward, Ho Chi Minh City	First 06 months of 2026	01/NQ-DIC No2-DHDCD dated 23/04/2026	18.787.332.402	Purchase of ready-mixed concrete for ongoing company projects
4	DIC Hospitality Joint Stock Company	Company within DIC Group	3502415606	169 Thuy Van, Tam Thang Ward, Ho Chi Minh City	First 06 months of 2026	01/NQ-DIC No2-DHDCD dated 23/04/2026	9.019.689	Catering Expenses

Appendix 3: List of Insiders and Related Persons of Insiders (Attached to the Management Report for the First Six Months of 2026)

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to Insider	Identification Document (*) (ID/Passport/Business Registration Certificate)			Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes (regarding the absence of Identification Document Number and other notes)
						Identification Document Number (*)	Issuance Date	Place of Issuance				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	DC2	Pham Duc Dung	033C988988	Chairman of the Board of Directors		077084002887	22/09/2024	Ministry of Public Security	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	1.146.653	9,85%	
1.1	DC2	Vu Thi Ngoan			Mother of Mr. Pham Duc Dung - Chairman of the Board of Directors	077161001130	25/04/2021	Department of Police for Administrative Management of Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			
1.2	DC2	Tran Thi Hoang Vi	005CCA1346		Wife of Mr. Pham Duc Dung - Chairman of the Board of Directors	077190010040	02/07/2021	Department of Police for Administrative Management of Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			
1.3	DC2	Pham Duc Quan			Son of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			Minor
1.4	DC2	Pham Hoang Nhi			Daughter of Mr. Pham Duc Dung - Chairman of the Board of Directors				21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			Minor
1.5	DC2	Pham Duc Manh	006C197568		Brother of Mr. Pham Duc Dung - Chairman of the Board of Directors	077089010561	22/12/2023	Department of Police for Administrative Management of Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City	186.718	1,60%	
1.6	DC2	Nguyen Thi Ngoc Dung			Sister-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors	077193010628	27/12/2021	Department of Police for Administrative Management of Social Order	21K4 Commercial Center, Tam Thang Ward, Ho Chi Minh City			

1.7	DC2	Nguyen Thi Loi			Mother-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors	042162003324	23/04/2021	Department of Police for Administrative Management of Social Order	Rach Dua Ward, Ho Chi Minh City			
2	DC2	Tran Thi Thu	004C379818	Member of the Board of Directors		038183029004	28/09/2021	Department of Police for Administrative Management of Social Order	A1.903 Lakeside A1 Apartment, Tam Thang Ward, Ho Chi Minh City			
2.1	DC2	Tran Ngoc Hung			Father of Mrs. Tran Thi Thu - Member of the Board of Directors	038054001334	09/05/2021	Department of Police for Administrative Management of Social Order	Hoa Loc Commune, Thanh Hoa			
2.2	DC2	Nguyen Thi Cuc			Mother of Mrs. Tran Thi Thu - Member of the Board of Directors	038157021165	19/09/2021	Department of Administrative Management Police on Social Order	Hoa Loc Commune, Thanh Hoa			
2.3	DC2	Tran Thi Huyen			Elder sister of Mrs. Tran Thi Thu - Member of the Board of Directors	038182008791	17/10/2017	Department of Administrative Management Police on Social Order	Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa			
2.4	DC2	Tran Duy Hung			Younger brother of Mrs. Tran Thi Thu - Member of the Board of Directors	038093003269	18/10/2018	Department of Administrative Management Police on Social Order	Hoa Loc Commune, Thanh Hoa			
2.5	DC2	Phan Hoang Long			Husband of Mrs. Tran Thi Thu - Member of the Board of Directors	075081013582	27/12/2021	Department of Administrative Management Police on Social Order	A1.903 Lakeside Apartment A1, Tam Thang Ward, Ho Chi Minh City			
2.6	DC2	Phan Van Phuoc			Father-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	077057055321	07/02/2022	Department of Administrative Management Police on Social Order	Dong Tam Hamlet, Cu Bi, Chau Duc Commune, Ho Chi Minh City			
2.7	DC2	Nguyen Thi Thu Ha			Mother-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	075161008968	19/08/2022	Department of Administrative Management Police on Social Order	Hoan Quan Neighborhood, Cam My Commune, Dong Nai			
2.8	DC2	Phan Tran Khoi Nguyen			Biological child of Mrs. Tran Thi Thu - Member of the Board of Directors	077211003982	12/09/2025	Department of Administrative Management Police on Social Order	A1.903 Lakeside Apartment A1, Tam Thang Ward, Ho Chi Minh City	Minor		
2.9	DC2	Dinh Chi Binh			Brother-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	038080006182	25/09/2017	Department of Administrative Management Police on Social Order	Lot 741 L16 MBQH 1413/UB-CN, Hac Thanh Ward, Thanh Hoa			
2.10	DC2	Le Thi Huong			Sister-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors	038192010658	14/06/2019	Department of Administrative Management Police on Social Order	Hoa Loc Commune, Thanh Hoa			

3	DC2	Le Hai Chau	0101032578	Independent Member of the Board of Directors			077089002557	10/02/2022	Department of Police for Administrative Management of Social Order	47-57 Nguyen Thai Binh, Ben Thanh Ward, Ho Chi Minh City			
3.1	DC2	Le Quoc Hung			Father of Mr. Le Hai Chau - Member of the Board of Directors		038058005325	25/04/2021	Department of Police for Administrative Management of Social Order	117/10 Huyen Tran Cong Chua, Tam Thang Ward, Ho Chi Minh City			
3.2	DC2	Ha Thi Phuoc Hai			Mother of Mr. Le Hai Chau - Member of the Board of Directors		077158000651	28/06/2021	Department of Police for Administrative Management of Social Order	80 Ba Cu, Vung Tau Ward, Ho Chi Minh City			
3.3	DC2	Le Hai An			Younger brother of Mr. Le Hai Chau - Member of the Board of Directors		077093009910	28/06/2021	Department of Police for Administrative Management of Social Order	80 Ba Cu, Vung Tau Ward, Ho Chi Minh City			
4	DC2	Vu Gia Tan	033C916789	Director			036084029030	22/09/2024	Ministry of Public Security	412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City	343.837	2,95%	
4.1	DC2	Vu Van Boi			Father of Mr. Vu Gia Tan - Director		036044001337	02/01/2023	Department of Police for Administrative Management of Social Order	182 Binh Gia, Tam Thang Ward, Ho Chi Minh City			
4.2	DC2	Nguyen Thi Tuyet Loan			Wife of Mr. Vu Gia Tan - Director		075183021548	19/12/2023	Department of Police for Administrative Management of Social Order	598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City			
4.3	DC2	Vu Nguyen Thuy Tien			Daughter of Mr. Vu Gia Tan - Director		079310034238	19/04/2025	Ministry of Public Security	412/29 Le Hong Phong, Vung Tau Ward, Ho Chi Minh City			
4.4	DC2	Vu Nguyen Thuy Truc			Daughter of Mr. Vu Gia Tan - Director					598 Truong Cong Dinh, Tam Thang Ward, Ho Chi Minh City			Minor
4.5	DC2	Vu Gia Khiem			Son of Mr. Vu Gia Tan - Director					598 Truong Cong Dinh, Ward Tam Thang, Ho Chi Minh City			Minor
4.6	DC2	Vu Dang Duong			Brother of Mr. Vu Gia Tan - Director		036066007769	03/04/2021	Department of Police for Administrative Management of Social Order	5D9 Suong Nguyet Anh, Ward Tam Thang, Ho Chi Minh City			
4.7	DC2	Vu Dang Hung			Brother of Mr. Vu Gia Tan - Director		036068019245	02/07/2021	Department of Police for Administrative Management of Social Order	03-A25 Information Collective Area, 30/4 Street, Ward Tam Thang, Ho Chi Minh City			

4.8	DC2	Vu Dang Dung				Brother of Mr. Vu Gia Tan - Director	036071006168	27/12/2024	Department of Police for Administrative Management of Social Order	38/5/4 Binh Gia, Ward Tam Thang, Ho Chi Minh City			
4.9	DC2	Vu Van Sy				Brother of Mr. Vu Gia Tan - Director	036073010051	19/04/2021	Department of Police for Administrative Management of Social Order	182 Binh Gia, Ward Tam Thang, Ho Chi Minh City			
4.10	DC2	Vu Thi Thanh Huyen				Sister of Mr. Vu Gia Tan - Director	036175017448	27/12/2021	Department of Police for Administrative Management of Social Order	598 Truong Cong Dinh, Ward Tam Thang, Ho Chi Minh City			
4.11	DC2	Nguyen Thi Tam				Mother-in-law of Mr. Vu Gia Tan - Director	077183003933	07/03/2019	Department of Police for Administrative Management of Social Order	412/29 Le Hong Phong, Ward Vung Tau, Ho Chi Minh City			
5	DC2	Tran Van Chung	033C644802	Deputy Director/Person in charge of corporate governance/ Authorized Representative for Information Disclosure			045072000134	25/10/2017	Department of Police for Administrative Management of Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City	108.301	0,93%	
5.1	DC2	Lam Thi Tho				Wife of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	001173024499	24/10/2017	Department of Police for Administrative Management of Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City			
5.2	DC2	Tran Lam Dieu Linh				Child of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	077304001931	14/02/2022	Department of Administrative Management Police on Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City			
5.3	DC2	Tran Lam Thuy Linh				Child of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	077304001928	14/02/2022	Department of Administrative Management Police on Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City			

5.4	DC2	Ngô Thi Dung			Biological mother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	045149003565	19/12/2022	Department of Administrative Management Police on Social Order	Trung Son, Ngai Giao Commune, Ho Chi Minh City			
5.5	DC2	Tran Thi Tam			Biological sister of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	077183003933	07/10/2022	Department of Administrative Management Police on Social Order	Trung Son, Ngai Giao Commune, Ho Chi Minh City			
5.6	DC2	Nguyen Ngoc Thu			Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure	091133002792	22/05/2023	Department of Administrative Management Police on Social Order	45/8A, Tien Cang, Rach Dua Ward, Ho Chi Minh City			
6	DC2	Ngô Van Lenh	033C655332	Deputy Director		049082008643	27/12/2021	Department of Administrative Management Police on Social Order	45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City	126.501	1,09%	
6.1	DC2	Cao Thi Thanh Mai			Wife of Mr. Ngô Van Lenh - Deputy Director	040189001430	27/12/2021	Department of Administrative Management Police on Social Order	45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City			
6.2	DC2	Ngô Phuc Thanh			Child of Mr. Ngô Van Lenh - Deputy Director				45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City			Minor
6.3	DC2	Ngô Phuc Khanh			Child of Mr. Ngô Van Lenh - Deputy Director				45/34, Tien Cang, Rach Dua Ward, Ho Chi Minh City			Minor
6.4	DC2	Ngô Van Son			Biological Father of Mr. Ngô Van Lenh - Deputy Director	049049004762	27/12/2021	Department of Administrative Management Police on Social Order	110 My Tan, Vu Gia Commune, Da Nang City			
6.5	DC2	Nguyen Thi Tanh			Biological Mother of Mr. Ngô Van Lenh - Deputy Director	049154004375	27/12/2021	Department of Administrative Management Police on Social Order	110 My Tan, Vu Gia Commune, Da Nang City			

6.6	DC2	Cao Thi Thau				Mother-in-law of Mr. Ngo Van Lenh - Deputy Director	040155006608	11/08/2021	Department of Administrative Management Police on Social Order	Hamlet 4, Tan Chau Commune, Nghe An Province			
6.7	DC2	Ngo Van Loc				Brother of Mr. Ngo Van Lenh - Deputy Director	049072000105	23/09/2022	Department of Administrative Management Police on Social Order	46/2/7A, Hamlet 29, Ba Diem Commune, Ho Chi Minh City			
6.8	DC2	Ngo Thi Cam Lam				Sister of Mr. Ngo Van Lenh - Deputy Director	049186015671	22/12/2021	Department of Administrative Management Police on Social Order	125 Vu Mien, Hoa Xuan Ward, Da Nang City			
6.9	DC2	Pham Thi Dong				Sister-in-law of Mr. Ngo Van Lenh - Deputy Director	049180000087	08/04/2021	Department of Administrative Management Police on Social Order	46/2/7A, Hamlet 29, Ba Diem Commune, Ho Chi Minh City			
6.10	DC2	Hoang Ngoc Dung				Brother-in-law of Mr. Ngo Van Lenh - Deputy Director	040083008862	10/07/2022	Department of Administrative Management Police on Social Order	125 Vu Mien, Hoa Xuan Ward, Da Nang City			
7	DC2	Vuong Thanh Hai	091C000608		Member of the Supervisory Board		031180009215	27/04/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City	2.529	0.02%	
7.1	DC2	Nguyen Cong Dung				Husband of Vuong Thanh Hai - Member of the Supervisory Board	031080016272	28/06/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City			
7.2	DC2	Nguyen Cong Phu				Son of Vuong Thanh Hai - Member of the Supervisory Board	077208002920	09/02/2023	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City			
7.3	DC2	Nguyen Thanh Hang				Daughter of Vuong Thanh Hai - Member of the Supervisory Board				395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City			Minor
7.4	DC2	Nguyen Cong Khoat				Father-in-law of Vuong Thanh Hai - Member of the Supervisory Board	031043001011	22/04/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City			
7.5	DC2	Nguyen Thi Nhan				Mother-in-law of Vuong Thanh Hai - Member of the Supervisory Board	077146000184	10/08/2021	Department of Administrative Management Police on Social Order	395/5 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City			
7.6	DC2	Vuong Huu Thu				Biological father of Vuong Thanh Hai - Member of the Supervisory Board	001053006928	10/07/2021	Department of Administrative Management Police on Social Order	26 Tan Khe Quarter, Kien An Ward, Hai Phong City			
7.7	DC2	Nguyen Thi Loi				Biological mother of Vuong Thanh Hai - Member of the Supervisory Board	0311152009684	01/09/2021	Department of Administrative Management Police on Social Order	26 Tan Khe Quarter, Kien An Ward, Hai Phong City			

7.8	DC2	Vuong Huu Ha			Brother of Vuong Thanh Hai - Member of the Supervisory Board	001074021758	10/07/2021	Department of Administrative Management Police on Social Order	Trieu Xuyen 3 Hamlet, Phuc Tho Commune, Hanoi City			
7.9	DC2	Dinh Thi Thuy Hoa			Sister-in-law of Vuong Thanh Hai - Member of the Supervisory Board	001175007698	10/05/2021	Department of Administrative Management Police on Social Order	Trieu Xuyen 3 Hamlet, Phuc Tho Commune, Hanoi City			
7.10	DC2	Vuong Hoang Hung			Younger brother of Vuong Thanh Hai - Member of the Supervisory Board	031082013546	25/04/2023	Department of Administrative Management Police on Social Order	26 Tan Khe Residential Group, Kien An Ward, Hai Phong City			
8	DC2	Pham Thi Hong Bich		Head of the Supervisory Board		040191001556	20/05/2020	Department of Administrative Management Police on Social Order	Phuoc Thang Ward, Ho Chi Minh City			
8.1	DC2	Pham Van Thanh			Father of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040055011898	02/10/2021	Department of Administrative Management Police on Social Order	Tan Phu Commune, Nghe An Province			
8.2	DC2	Hoang Thi Phac			Mother of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040161016954	02/07/2021	Department of Administrative Management Police on Social Order	Tan Phu Commune, Nghe An Province			
8.3	DC2	Pham Thi Anh Ngoc			Sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040189017748	18/04/2025	Department of Administrative Management Police on Social Order	Truong Vinh Ward, Nghe An Province			
8.4	DC2	Pham Thi Hong Nhu			Younger sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	040193001567	10/04/2021	Department of Administrative Management Police on Social Order	Do Luong Commune, Nghe An Province			
8.5	DC2	Nguyen Van Duc			Husband of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	045091000074	25/10/2022	Department of Administrative Management Police on Social Order	Phuoc Thang Ward, Ho Chi Minh City			
8.6	DC2	Nguyen Hoang Tung			Child of Ms. Pham Thi Hong Bich - Head of the Supervisory Board				Phuoc Thang Ward, Ho Chi Minh City	Minor		
8.7	DC2	Nguyen Hoang Kim Ngan			Child of Ms. Pham Thi Hong Bich - Head of the Supervisory Board				Phuoc Thang Ward, Ho Chi Minh City	Minor		
8.8	DC2	Nguyen Duc Thuan			Father-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	060061004053	28/06/2021	Department of Administrative Management Police on Social Order	Son My Commune, Lam Dong Province			
8.9	DC2	Nguyen Thi Tho			Mother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board	045165002755	28/06/2021	Department of Administrative Management Police on Social Order	Son My Commune, Lam Dong Province			

8.10	DC2	Duong Dong Do			Brother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board	040087019776	30/06/2022	Department of Police for Administrative Management of Social Order	Truong Vinh Ward, Nghe An Province			
8.11	DC2	Hoang Ngoc Bao			Brother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board	040088003447	10/04/2021	Department of Police for Administrative Management of Social Order	Do Luong Commune, Nghe An Province			
9	DC2	Phan Thanh Nu Dieu Trang		Member of the Supervisory Board		068189004626	25/02/2022	Department of Police for Administrative Management of Social Order	A1711 CC VungTauCenTer, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City			
9.1	DC2	Tran Van Dai			Husband of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	024086009537	25/02/2022	Department of Police for Administrative Management of Social Order	A1711 CC VungTauCenTer, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City			
9.2	DC2	Tran Minh Dat			Biological child of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board				A1711 CC VungTauCenTer, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City			Minor
9.3	DC2	Tran Bao Tram			Biological child of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board				A1711 CC VungTauCenTer, 93 Le Loi, Vung Tau Ward, Ho Chi Minh City			Minor
9.4	DC2	Tran Van Tuan			Biological father of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	001055002309	12/09/2022	Department of Police for Administrative Management of Social Order	Phuc Tho Lam Ha Commune, Lam Dong Province			
9.5	DC2	Nguyen Thi Dong			Biological mother of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	025168014479	12/09/2022	Department of Police for Administrative Management of Social Order	Phuc Tho Lam Ha Commune, Lam Dong Province			
9.6	DC2	Tran Minh Chau			Biological sibling of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	068095007260	12/06/2023	Department of Police for Administrative Management of Social Order	Phuc Tho Lam Ha Commune, Lam Dong Province			
9.7	DC2	Tran Van Tuoi			Father-in-law of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	024066016608	25/06/2021	Department of Administrative Management Police on Social Order	Tien Luc Commune, Bac Ninh Province			

9.8	DC2	Chu Thi Bich			Mother-in-law of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board	024166005403	25/06/2021	Department of Administrative Management Police on Social Order	Tien Luc Commune, Bac Ninh Province			
10	DC2	Development Investment Construction Joint Stock Company	003C788888		Mr. Pham Duc Dung - Chairman of the Board of Directors & Mrs. Tran Thi Thu - Member of the Board of Directors representing the capital of the Group at the company	3500101107	13/03/2008	Department of Planning and Investment of Ba Ria Vung Tau Province	15 Thi Sach, Vung Tau Ward, Ho Chi Minh City	5.838.531	50,14%	Parent Company
11	DC2	Development Investment Construction - Concrete Joint Stock Company			Related organization, Mrs. Tran Thi Thu is a Member of the Board of Directors	3500732286	01/01/2006	Department of Planning and Investment of Ba Ria Vung Tau Province	169 Thuy Van, Tam Thang Ward, Ho Chi Minh City			
12	DC2	Development Investment Construction Number 1 Joint Stock Company			Related organization, Mrs. Tran Thi Thu is a Member of the Board of Directors	3500613828	17/05/2007	Department of Planning and Investment of Ba Ria Vung Tau Province	169 Thuy Van, Tam Thang Ward, Ho Chi Minh City			
13	DC2	DICERA HOLDINGS Joint Stock Company			Related organization, Mrs. Tran Thi Thu is a Member of the Board of Directors	3500686978	28/01/2005	Department of Planning and Investment of Ba Ria Vung Tau Province	Ruby Tower Building - No. 12, 3/2 Street, Tam Thang Ward, Ho Chi Minh City			



Appendix IV: Transactions of Insiders and Related Persons Regarding the Company's Shares (Attached to the Management Report for the First Six Months of 2026)

No.	Transaction Executor	Relationship with Insider	Number of Shares Owned at the Beginning of the Period (*)		Number of Shares Owned at the End of the Period (**)		Reason for Increase or Decrease (purchase, sale, conversion, bonus...)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Pham Duc Dung	Chairman of the Board of Directors	816.020	7,22%	1.146.653	9,85%	Dividend Distribution in Shares & Negotiated Purchase
1.1	Pham Duc Manh	Member of the Board of Directors	181.280	1,60%	186.718	1,60%	Dividend Distribution by Shares
2	Vu Gia Tan	Director	333.823	2,95%	343.837	2,95%	Dividend Distribution by Shares
3	Tran Van Chung	Deputy Director/Chief Accountant/Information Disclosure Officer	118.347	1,05%	108.301	0,93%	Dividend Distribution by Shares & Sale on the Market
4	Ngo Van Lenh	Deputy Director	122.817	1,09%	126.501	1,09%	Dividend Distribution by Shares
5	Vuong Thanh Hai	Member of the Supervisory Board	2.456	0,02%	2.529	0,02%	Dividend Distribution by Shares
6	Development Investment Construction Joint Stock Company	Parent Company	5.668.477	50,14%	5.838.531	50,14%	Dividend Distribution by Shares
6.1	Pham Duc Dung –	Chairman of the Board of Directors	3.401.086	30,09%	3.503.119	30,09%	Dividend Distribution by Shares
6.2	Tran Thi Thu –	Board Member Representative	2.267.391	20,06%	2.335.412	20,06%	Dividend Distribution by Shares

(*) The number of shares and the initial ratio are calculated based on the old charter capital of VND 113,046,990,000

(**) The number of shares and the final ratio are based on the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) on June 16, 2026, and calculated according to the new charter capital of VND 116,436,170,000.