

Hai Phong, July 29, 2026

INFORMATION DISCLOSURE

**To: - The State Securities Commission
- Hanoi Stock Exchange**

1. Name of organization: HAIDUONG PUMP MANUFACTURING JOINT STOCK COMPANY

- Stock code: **CTB**

- Address of headoffice: No.2 Ngo Quyen Road, Thanh Dong Ward, Hai Phong City

- Tel.: 0220 3853496

Fax: 0220 3858606

- E-mail: info@hapuma.com

2. Contents of public information (*):

Hai Duong Pump Manufacturing Joint Stock Company respectfully announced the Report on Corporate Governance for first six months of 2026.

3. This information was published on the company's website on 29/7/2026, as in the link <https://hapuma.com>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

() Attached documents:*

*- The Report on Corporate Governance
for the first six months of 2026.*

Person authorized to disclose information



Nguyen Thi Thu Thuy

No: ~~435~~ 2026/BC-HAPUMA

Hai Phong, July 29, 2026

REPORT ON CORPORATE GOVERNANCE
The first six months of 2026

To: - **The State Securities Commission;**
 - **Hanoi Stock Exchange**

- Name of company: **HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Address of headoffice: No. 2 Ngo Quyen Road, Thanh Dong Ward, Hai Phong City, Vietnam

- Telephone: 0220 3853496/ 0220 3844876; Fax: 0220 3859336;

- Email: info@hapuma.com

- Charter capital: VND 208,000,000,000 (*Two hundred and eight billion Vietnamese dong*)

- Stock code: CTB

- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director (CEO).

- The implementation of internal audit: implemented.

The Board of Directors appointed Mrs. Nguyen Hai Yen as Internal Auditor, effective from 1 May 2021. In this role, Mrs. Nguyen Hai Yen is responsible for carrying out internal audit activities, including providing independent assurance, conducting reviews and evaluations and making recommendations to strengthen the Company's internal control system. The internal audit function provides independent and objective assurance on the adequacy and effectiveness of Hai Duong Pump Manufacturing Joint Stock Company's governance, risk management and internal control processes. Its objectives are to help prevent, detect and mitigate risks, enhance operational efficiency and effectiveness, assess the achievement of the Company's strategic objectives, business plans, operational targets and perform other duties in accordance with Decree No. 05/2019/ND-CP.

I. ACTIVITIES OF GENERAL MEETING OF SHAREHOLDERS

N o	Resolution/ Decision No.	Date	Content
1	324/2026/ HAPUMA/ NQ-ĐHĐCĐ	28/5/2026	The 2026 Annual General Meeting of Shareholders: • To approve the following reports: ○ The General Director's Report on the Company's 2025 business performance and the 2026 business plan and implementation measures; ○ The Board of Directors' Report on the Company's 2025 performance and 2026 strategic direction; and

No	Resolution/ Decision No.	Date	Content
			○ The Supervisory Board's Report on its activities in 2025. • To approve the Board of Directors' Proposal on the audited financial statements for the financial year ended 31 December 2025, as audited by International Audit and Valuation Company Limited. • To approve the Board of Directors' Proposal on the 2025 profit distribution plan. • To approve the Board of Directors' Proposal on the 2026 business plan targets. • To approve the Board of Directors' Proposal on the appointment of the external auditor for the financial year 2026. • To authorise the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company to enter into purchase, sale and borrowing contracts with a value of up to VND 2,000 billion per transaction, subject to the principles of capital efficiency and capital preservation.

II. BOARD OF DIRECTORS

1. Information about the members of the Board of Directors: 05 members

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Trong Tieu	Chairman	April 26, 2024	
2	Mr. Nguyen Trong Nam	Member	January 2010	
3	Mr. Pham Manh Ha	Non-executive member	April 26, 2024	
5	Mrs. Doan Thi Lan Phuong	Member	May 27, 2022	
6	Mr. Hoang Phuong	Independent member	May 27, 2022	

2. Meetings of the Board of Directors

No.	Board of Directors' members	Position	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Trong Tieu	Chairman	09/09	100%	
2	Mr. Nguyen Trong Nam	Member	09/09	100%	
3	Mr. Pham Manh Ha	Member	09/09	100%	
5	Ms. Doan Thi Lan Phuong	Member	09/09	100%	
6	Mr. Hoang Phuong	Member	09/09	100%	

(2 offline meetings and 7 online meetings)

3. Supervising the Board of Management by the Board of Directors

During the first six months of 2026, the Board of Directors supervised the Board of Management and senior management in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors, while overseeing the Company's business and operational activities to ensure alignment with the Company's strategic direction, applicable laws and the Company's Charter.

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content	Approval rate
I	Resolution			
1	01/2026/NQ-HĐQT/HAPUMA	12/01/2026	To approve in principle the procurement of motor vehicles. To issue the Share Purchase Agreement template applicable to the ESOP 2025 program	100%
2	02/2026/NQ-HĐQT/HAPUMA	22/01/2026	To approve the Financial Statements for the fourth quarter of 2025. To approve the recognition of outstanding individuals and the payment of related awards, the Binh Ngo Lunar New Year bonus, the 13th-month salary and the advance payment from the Executive Management Bonus Fund for 2025. To approve the continued revision of the Salary Calculation Regulations for indirect staff (Version V.26.01) and amendments to the Reward and Recognition Regulations.	100%
3	03/2026/NQ-HĐQT/HAPUMA	26/01/2026	To approve the results of the share issuance under the Employee Stock Ownership Plan (ESOP 2025). To approve the amendment of the Company's Enterprise Registration Certificate and Charter to reflect the new charter capital of VND 208 billion.	100%
4	04/2026/NQ-HĐQT/HAPUMA	26/3/2026	To approve the audited Financial Statements for the financial year ended 31 December 2025. To approve the restated Financial Statements for the fourth quarter of 2025. To approve the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders.	100%
5	05/2026/NQ-HĐQT/HAPUMA	01/4/2026	To approve the renewal of the General Director's employment contract. To approve the timetable for the 2026	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Annual General Meeting of Shareholders.	
6	06/2026/NQ-HĐQT/HAPUMA	01/4/2026	To convene the 2026 Annual General Meeting of Shareholders.	100%
7	07/2026/NQ-HĐQT/HAPUMA	06/5/2026	To approve the Financial Statements for the first quarter of 2026.	100%
8	08/2026/NQ-HĐQT/HAPUMA	06/5/2026	To approve the documentation for the 2026 Annual General Meeting of Shareholders.	100%
9	09/2026/NQ-HĐQT/HAPUMA	02/6/2026	To approve the final settlement of the Management Incentive Fund for 2025.	100%
10	10/2026/NQ-HĐQT/HAPUMA	09/6/2026	To approve in principle the procurement of a CNC vertical lathe.	100%
11	11/2026/NQ-HĐQT/HAPUMA	25/6/2026	To select the external auditor for the year 2026	100%
II	Decision		None	

III. SUPERVISORY BOARD

1. Information about members of Supervisory Board

No.	Members of Supervisory Board	Position	The date becoming/ceasing to be the member of the Supervisory Board	Qualification
1	Mrs. Tran Thu Ha	Head	Starting from May 27, 2022	Bachelor's degree in Industrial Accounting
2	Mr. Nguyen Ngoc Bao	Member	Starting from February 13, 2017	Metallurgical Engineer
3	Mr. Le Thanh Ha	Member	Starting from May 27, 2022	Materials and Metal Rolling Engineering

2. Meetings of the Supervisory Board

No.	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mrs. Tran Thu Ha	04/04	100%	100%	
2	Mr. Nguyen Ngoc Bao	04/04	100%	100%	
3	Mr. Le Thanh Ha	04/04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Supervisory Board

- Review the appropriateness and legality of the resolutions and decisions adopted by the Board of Directors and the Board of Management in relation to the Company's management and operations;
- Monitor the preparation and issuance of the Company's internal documents to ensure compliance with applicable laws and the Company's Charter;
- Supervise the Company's compliance with applicable laws and regulations..

4. The coordination among the Supervisory Board, Board of Directors, Board of Management and other managers

The Supervisory Board received full cooperation and active support from the Board of Directors, the Board of Management and the Company's departments, as evidenced by the following:

- The Supervisory Board was provided with documents and information in accordance with its statutory rights under the Law on Enterprises.
- Upon request, the Board of Management provided the Supervisory Board with information relating to the Company's operations during the reporting period.
- The Head of the Supervisory Board attended all meetings of the Board of Directors.

During the first six months of 2026, the Supervisory Board received no requests, recommendations or complaints from shareholders concerning the Company's production and business operations or the management and administration of the Board of Directors and the Board of Management.

5. Other activities of the Supervisory Board: None.

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	The date becoming/ceasing to be the member of Board of Management
1	Mr. Nguyen Trong Nam	November 10, 1959	Mechanical Engineer	start as a member from September 01, 2010
2	Mr. Dao Dinh Toan	December 29, 1965	Mechanical Manufacturing Engineer	start as a member from June 01, 2011
3	Mr. Nghiem Trong Van	January 01, 1972	Bachelor's degree in Economics	start as a member from March 18, 2018
4	Mr. Nguyen Tung Lam	September 23, 1997	Master's Degree in International Business	start as a member from March 01, 2025
5	Mrs. Doan Thi Lan Phuong	November 28, 1981	Bachelor's degree in Economics	start as a member from January 01, 2020
6	Mr. Tran Manh Ha	June 3, 1977	Mechanical Engineer	start as a member from November 01, 2020
7	Mr. Truong Quang Hieu	October 12, 1985	Electrical and Electronics Engineer	start as a member from August 01, 2024

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs. Doan Thi Lan Phuong	November 28, 1981	Bachelor's degree in Economics, majoring in Corporate Accounting	01/01/2020

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The members of the Board of Directors, the Supervisory Board, the General Director, other managers and those responsible for corporate governance participated in training courses and seminars in accordance with the applicable corporate governance regulations.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

- The list of affiliated persons of the Company: List No.01 attached.*
- Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.*
- Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.*
- Transactions between the Company and other objects*
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Supervisory Board, General Director have been founding members or members of Board of Directors, or General Director in three (03 latest years calculated at the time of reporting): *None.*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Supervisory Board, General Director and other managers as a member of Board of Directors, General Director: *None.*
 - 4.3. Other Transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of Supervisory Board, General Director and other managers: *None.*

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

- The list of internal persons and their affiliated persons: List No.2 attached.*
- Transactions of internal persons and affiliated persons with shares of the Company: None.*

IX. Other significant issues: None. 

CHAIRMAN OF THE
BOARD OF DIRECTORS


Nguyen Trong Tieu

LIST NO.1: LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Trong Tieu		Chairman of the Board of Directors			April 25, 2024			Internal person of the Company
2	Nguyen Trong Nam		Member of the Board of Directors, CEO			January 15, 2010			Internal person of the Company
3	Pham Manh Ha		Member of the Board of Directors			March 29, 2012			Internal person of the Company
4	Doan Thi Lan Phuong		Member of the Board of Directors, Chief Accountant			January 01, 2020			Internal person of the Company
5	Hoang Phuong		Member of the Board of Directors			May 27, 2022			Internal person of the Company
6	Tran Thu Ha		Head of the Board of Supervisors			May 27, 2022			Internal person of the Company
7	Le Thanh Ha		Member of the Board of Supervisors			May 27, 2022			Internal person of the Company
8	Nguyen Ngoc Bao		Member of the Board of Supervisors			March 16, 2017			Internal person of the Company
9	Dao Dinh Toan		Deputy CEO			June 1, 2011			Internal person of the Company
10	Nghiem Trong Van		Deputy CEO			March 15, 2018			Internal person of the Company
11	Nguyen Tung Lam		Deputy CEO			March 01, 2025			Internal person of the Company
12	Tran Manh Ha		Sales Director			November 01, 2020			Internal person of the Company
13	Truong Quang Hieu		Southern Regional Sales Director			August 01, 2024			Internal person of the Company
14	Nguyen Thi Thu Thuy		Corporate Governance Officer, Company Secretary, Information Disclosure Representative			May 27, 2022			Internal person of the Company

LIST NO.2 - LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with Internal Persons	Legal Identification Document (*) (Citizen ID / Passport / Business Registration Certificate)			Head Office Address/ Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (regarding the absence of NSH number and other relevant remarks)
						Legal Document Number (*)	Date of Issuance	Place of Issuance				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	CTB	Nguyen Trong Tieu		Chairman of the Board of Directors						693.000	3,33%	
1.1	CTB	Tran Kim Chau			Wife of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors					982.752	4,72%	
1.2	CTB	Nguyen Thanh Tung			Son of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors					930.124	4,47%	
1.3	CTB	Nguyen Hong Ngoc			Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.4	CTB	Nguyen Tung Lam			Son of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors					950.400	4,57%	
1.5	CTB	Nguyen Quynh Nhu			Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.6	CTB	Tran Thi Dieu Cong			Mother-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.7	CTB	Nguyen Trong Oanh			Brother of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.8	CTB	Tran Thi Tham			Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.9	CTB	Nguyen Thi Uyen			Sister of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							

1	2	3	4	5	6	7	8	9	10	11	12	13
1.10	CTB	Nguyen Trong Dung			Brother of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.11	CTB	Dinh Thi Thanh			Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.12	CTB	Nguyen Thuy Bich			Sister of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.13	CTB	Nguyen Thuy Lieu			Sister of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							Cá nhân định cư tại nước ngoài, đây là sổ hộ chiếu
1.14	CTB	Nguyen Trong Tuyen			Brother of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.15	CTB	Tran Thi Sinh			Sister-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
1.16	CTB	Tong cong ty Thiet bi dien Dong Anh - CTCP			The company where Mr. Tieu serves as Vice Chairman of the Board of Directors of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors							
2	CTB	Nguyen Trong Nam		Member of the Board of Directors, CEO						560.847	2,70%	
2.1	CTB	Nguyen Trong Lau			Father of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO							
2.2	CTB	Nguyen Thi Tam			Mother of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO							
2.3	CTB	Vu Van Quy			Father-in-law of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO							
2.4	CTB	Vu Hong Loan			Wife of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO							

1	2	3	4	5	6	7	8	9	10	11	12	13
2.5	CTB	Nguyen Hong Phuong			Daughter of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO							
2.6	CTB	Nguyen Hoang Viet			Son of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO					375.000	1,80%	
3	CTB	Pham Manh Ha		Member of the Board of Directors						1.011.000	4,86%	
3.1	CTB	Phung Nha Hanh			Wife of Mr. Pham Manh Ha - Member of the Board of Directors							
3.2	CTB	Pham Ha Trang			Daughter of Mr. Pham Manh Ha - Member of the Board of Directors							
3.3	CTB	Le Thanh Trung			Son-in-law of Mr. Pham Manh Ha - Member of the Board of Directors							
3.4	CTB	Pham Ha Thanh			Daughter of Mr. Pham Manh Ha - Member of the Board of Directors							
3.5	CTB	Pham Thi Lien			Sister of Mr. Pham Manh Ha - Member of the Board of Directors							
3.6	CTB	Do Xuan Tuyen			Brother-in-law of Mr. Pham Manh Ha - Member of the Board of Directors							
3.7	CTB	Pham Manh Hai			Brother of Mr. Pham Manh Ha - Member of the Board of Directors							
3.8	CTB	Bui Thuy Nga			Sister-in-law of Mr. Pham Manh Ha - Member of the Board of Directors							
4	CTB	Doan Thi Lan Phuong		Member of the Board of Directors, Chief Accountant						319.100	1,53%	
4.1	CTB	Doan Nhat Tien			Father of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant							
4.2	CTB	Truong Thi Hoa Binh			Mother of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant					191.974	0,92%	

1	2	3	4	5	6	7	8	9	10	11	12	13
4.3	CTB	Doan Nhat Minh			Brother of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant							
4.4	CTB	Nguyen Thu Thao Nguyen			Sister-in-law of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant							
5	CTB	Hoang Phuong		Member of the Board of Directors						150.000	0,72%	
5.1	CTB	Vuong Thu Ninh			Wife of Mr. Hoang Phuong - Member of the Board of Directors					300.000	1,44%	
5.2	CTB	Hoang Phuong Nhi			Daughter of Mr. Hoang Phuong - Member of the Board of Directors							
5.3	CTB	Phan Minh Thien Nhan			Son in law of Mr. Hoang Phuong - Member of the Board of Directors							
5.4	CTB	Hoang Phuong Linh			Daughter of Mr. Hoang Phuong - Member of the Board of Directors							
6	CTB	Tran Thu Ha		Head of the Board of Supervisors								
6..1	CTB	Tran Van Tu			Father of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..2	CTB	Do Thi Kim Dung			Mother of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..3	CTB	Tran Duc Suu			Father-in-law of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..4	CTB	Tran Quang Huy			Husband of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..5	CTB	Tran Khoi Nguyen			Son of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..6	CTB	Tran Minh Khanh			Son of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..7	CTB	Tran Huong Giang			Sister of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..8	CTB	Pham Canh Huy			Brother-in-law of Mrs. Tran Thu Ha - Head of the Board of Supervisors							
6..9	CTB	Tran Hoai Nam			Brother of Mrs. Tran Thu Ha - Head of the Board of Supervisors							

1	2	3	4	5	6	7	8	9	10	11	12	13
7	CTB	Le Thanh Ha		Member of the Board of Supervisors								
7.1	CTB	Le Van Huong			Father of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.2	CTB	Pham Thi Van			Mother of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.3	CTB	Tran Van Hau			Father-in-law of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.4	CTB	Tran Thi Min			Mother-in-law of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.5	CTB	Tran Thi Hoan			Wife of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.6	CTB	Le Tran Phong			Son of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.7	CTB	Le Thi To Phuong			Daughter of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.8	CTB	Le Van Tinh			Brother of Mr. Le Thanh Ha - Member of the Board of Supervisors							
7.9	CTB	Tran Thi Thanh			Sister-in-law of Mr. Le Thanh Ha - Member of the Board of Supervisors							
8	CTB	Nguyen Ngoc Bao		Member of the Board of Supervisors						4.357	0,02%	
8.1	CTB	Nguyen Ngoc Ban			Father of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.2	CTB	Nguyen Thi Minh Ha			Mother of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.3	CTB	Doan Chi Lan			Father-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							

1	2	3	4	5	6	7	8	9	10	11	12	13
8.4	CTB	Hoang Thi Bau			Mother-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.5	CTB	Doan Thi Mai Khang			Wife of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.6	CTB	Nguyen Thi Minh Ngoc			Daughter of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.7	CTB	Nguyen Minh Chien			Son of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.8	CTB	Nguyen Thi Thu Hang			Sister of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.9	CTB	Nguyen The Lich			Brother-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.10	CTB	Nguyen Thi Thu Huong			Sister of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
8.11	CTB	Vu Chi Phuong			Brother-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors							
9	CTB	Dao Dinh Toan		Deputy CEO						57.339	0,28%	
9.1	CTB	Vu Thi Bau			Mother of Mr. Dao Dinh Toan - Deputy CEO							
9.2	CTB	Do Van Anh			Father-in-law of Mr. Dao Dinh Toan - Deputy CEO							
9.3	CTB	Quan Thi Kim			Mother-in-law of Mr. Dao Dinh Toan - Deputy CEO							
9.4	CTB	Do Thi Lam Thuy			Wife of Mr. Dao Dinh Toan - Deputy CEO							
9.5	CTB	Dao Thu Giang			Daughter of Mr. Dao Dinh Toan - Deputy CEO							
9.6	CTB	Nguyen Nhat Minh			Son-in-law of Mr. Dao Dinh Toan - Deputy CEO							
9.7	CTB	Dao Mai Anh			Daughter of Mr. Dao Dinh Toan - Deputy CEO							
9.8	CTB	Dao Dinh An			Brother of Mr. Dao Dinh Toan - Deputy CEO							

1	2	3	4	5	6	7	8	9	10	11	12	13
9.9	CTB	Vu Thi Hang			Sister-in-law of Mr. Dao Dinh Toan - Deputy CEO							
9.10	CTB	Dao Truc Thanh			Sister of Mr. Dao Dinh Toan - Deputy CEO							
9.11	CTB	Nguyen Van Khang			Brother-in-law of Mr. Dao Dinh Toan - Deputy CEO							
9.12	CTB	Dao Thanh Lich			Brother of Mr. Dao Dinh Toan - Deputy CEO							
9.13	CTB	Tran Quang Thanh			Brother-in-law of Mr. Dao Dinh Toan - Deputy CEO							
9.14	CTB	Dao Truc Quynh			Sister of Mr. Dao Dinh Toan - Deputy CEO							
10	CTB	Nghiem Trong Van		Deputy CEO						86.749	0,42%	
10.1	CTB	Nghiem Trong Trung			Father of Mr. Nghiem Trong Van - Deputy CEO					7.740	0,04%	
10.2	CTB	Dinh Thi Chung			Mother of Mr. Nghiem Trong Van - Deputy CEO							
10.3	CTB	Bui Huu Son			Father-in-law of Mr. Nghiem Trong Van - Deputy CEO							
10.4	CTB	Nguyen Thi Tuyen			Mother-in-law of Mr. Nghiem Trong Van - Deputy CEO							
10.5	CTB	Bui Thi Van Anh			Wife of Mr. Nghiem Trong Van - Deputy CEO					184	0,00%	
10.6	CTB	Nghiem Ngoc Mai			Daughter of Mr. Nghiem Trong Van - Deputy CEO							
10.7	CTB	Nghiem Ngoc Diep			Daughter of Mr. Nghiem Trong Van - Deputy CEO							
10.8	CTB	Nghiem Minh Triet			Son of Mr. Nghiem Trong Van - Deputy CEO							
10.9	CTB	Nghiem Trong Tiep			Brother of Mr. Nghiem Trong Van - Deputy CEO							
10.10	CTB	Le Thu Ha			Sister-in-law of Mr. Nghiem Trong Van - Deputy CEO							
11	CTB	Nguyen Tung Lam		Deputy CEO						950.400	4,57%	
11.1	CTB	Nguyen Quynh Nhu			Wife of Mr. Nguyen Tung Lam - Deputy CEO							
11.2	CTB	Nguyen Minh Vu			Son of Mr. Nguyen Tung Lam - Deputy CEO							
11.3	CTB	Nguyen Trong Tieu		Chairman of the Board of Directors						693.000	3,33%	

1	2	3	4	5	6	7	8	9	10	11	12	13
11.4	CTB	Tran Kim Chau			Mother of Mr. Nguyen Tung Lam - Deputy CEO					982.752	4,72%	
11.5	CTB	Nguyen Thanh Tung			Brother of Mr. Nguyen Tung Lam - Deputy CEO					930.124	4,47%	
11.6	CTB	Nguyen Hong Ngoc			Daughter-in-law of Mr. Nguyen Tung Lam - Deputy CEO							
11.7	CTB	Tran Linh Trang			Mother-in-law of Mr. Nguyen Tung Lam - Deputy CEO							
12	CTB	Tran Manh Ha		Sales Director						65.031	0,31%	
12.1	CTB	Pham Thi Nhe			Mother of Mr. Tran Manh Ha - Sales Director							
12.2	CTB	Nguyen Viet Chinh			Father-in-law of Mr. Tran Manh Ha - Sales Director							
12.3	CTB	Nguyen Thi Quy			Mother-in-law of Mr. Tran Manh Ha - Sales Director							
12.4	CTB	Nguyen Thi Quynh Chi			Wife of Mr. Tran Manh Ha - Sales Director					4.050	0,02%	
12.5	CTB	Tran Minh Quang			Son of Mr. Tran Manh Ha - Sales Director							
12.6	CTB	Tran Minh Son			Son of Mr. Tran Manh Ha - Sales Director							
12.7	CTB	Tran Minh Thuong			Brother of Mr. Tran Manh Ha - Sales Director							
12.8	CTB	Doan Thi Ha			Sister-in-law of Mr. Tran Manh Ha - Sales Director							
12.9	CTB	Tran Thi Nham			Sister of Mr. Tran Manh Ha - Sales Director							
12.10	CTB	Bui Quy Canh			Brother-in-law of Mr. Tran Manh Ha - Sales Director							
13	CTB	Truong Quang Hieu		Southern Regional Sales Director						60.900	0,29%	
13.1	CTB	Luong Thi Thom			Wife of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.2	CTB	Truong Truc Quynh Huong			Daughter of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.3	CTB	Truong Quang Hoang Long			Son of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.4	CTB	Truong Quang Dang Long			Son of Mr. Truong Quang Hieu - Southern Regional Sales Director							

1	2	3	4	5	6	7	8	9	10	11	12	13
13.5	CTB	Truong Quang Phung			Father of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.6	CTB	Nguyen Thi Lien			Mother of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.7	CTB	Luong Cao Dung			Father-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.8	CTB	Bui Thi Thin			Mother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.9	CTB	Truong Thi Thu Hien			Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.10	CTB	Truong Thi Kim Thu			Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.11	CTB	Phan Dinh Phu			Brother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.12	CTB	Truong Thi Thu Trang			Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.13	CTB	Phung Gia Trung			Brother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.14	CTB	Truong Thi Kim Hoa			Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director							
13.15	CTB	Tran Quang Dat			Brother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director							
14	CTB	Nguyen Thi Thu Thuy		Corporate Governance Officer, Company Secretary, Information Disclosure Representative						216	0,00%	
14.1	CTB	Nguyen Van Tuyen			Father of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							

1	2	3	4	5	6	7	8	9	10	11	12	13
14.2	CTB	Nguyen Thi Lien			Mother of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.3	CTB	Nguyen Van Minh			Father-in-law of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.4	CTB	Pham Thi Duong			Mother-in-law of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.5	CTB	Nguyen The Cuong			Husband of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.6	CTB	Nguyen The Hung			Son of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.7	CTB	Nguyen Quoc Quan			Son of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.8	CTB	Nguyen Trung Kien			Brother of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							
14.9	CTB	Vu Anh Quynh			Sister-in-law of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative							