CÔNG TY CỔ PHẦN HTC HOLDING
HCT HOLDING JOINT STOCK COMPANY

CET HOLDING

Số/*No*.: **30/2026/CBTT-CET**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hà Nội, ngày 30 tháng 07 năm 2026
Hanoi, July 30, 2026

CÔNG BỐ THÔNG TIN
DISCLOSURE OF INFORMATION

Kính gửi/*To*: **- Uỷ ban Chứng khoán Nhà nước/*The State Securities Commission***
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

Công ty/*Company*: **Công ty Cổ phần HTC Holding/ *HTC Holding JSC***
Mã chứng khoán/*Securities Code*: **CET**

Người thực hiện công bố thông tin/*Submitted by*: Ông (Mr.) Dương Thành Tín

Chức vụ/*Position*: Trưởng phòng Quan hệ nhà đầu tư/*Investor Relation Manager*

Địa chỉ/*Address*: Số 4 tầng 4, tòa nhà DaeHa, 360 Kim Mã, Phường Giảng Võ, Thành phố Hà Nội /*No.4, 4th Floor, Daeha Building, 360 Kim Ma, Giang Vo Ward, Ha Noi.*

Điện thoại/*Telephone*: (020)3 864617 Fax: (028) 62 9911 88

Loại thông tin công bố: ☐ 24h ☐ Yêu cầu ☐ Bất thường ☑ Định kỳ

Information disclosure type: ☐ *24 hours* ☐ *Requested* ☐ *Irregular* ☑ *Periodic*

Nội dung công bố thông tin/*Content of Information disclosure*:

Công ty Cổ phần HTC Holding (CET) công bố thông tin Báo cáo tình hình quản trị 6 tháng năm 2026.

HTC Holding Joint Stock Company (CET) announces the First-half 2026 Governance Report.

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty tại website: https://cetholding.vn/ mục Quan hệ Nhà đầu tư.

This information has been published on our company's website: https://cetholding.vn/ *in Investor Relations section.*

Tôi cam kết các thông tin trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về tính chính xác, trung thực của nội dung thông tin công bố.

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.

NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN/
INFORMATION DISCLOSURE REPRESENTATIVE

M.S.D.N: 0104230142 CÔNG TY CỔ PHẦN HTC HOLDING THÀNH PHỐ HÀ NỘI

DƯƠNG THÀNH TÍN

HTC HOLDING
JOINT STOCK COMPANY

CET HOLDING

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, July 30, 2026

CORPORATE GOVERNANCE REPORT
(SEMI-ANNUAL OF 2026)

To: **- State Securities Commission of Vietnam;**
- Hanoi Stock Exchange.

- Company name: HTC Holding Joint Stock Company
- Head office address: No 4, 4th Floor, Daeha Building, 360 Kim Ma, Giang Vo Ward, Ha Noi City, Vietnam
- Telephone: (+84) 203 864617 Fax: 0203 864617 Email: info@cetholding.vn
- Charter capital: 60.500.000.000 VND
- Stock code: CET
- Corporate governance structure:
+ General Meeting of Shareholders
+ Board of Directors
+ Supervisory Board
+ Board of Management (General Director)
- Implementation of the internal audit function: The Company has established an Internal Audit Department pursuant to Decision No. 31/2024/QD-HDQT-CET dated December 26, 2024 of the Board of Directors on the establishment of the Internal Audit Department of HTC Holding Joint Stock Company. On December 30, 2024, the Company promulgated the Internal Audit Charter under Decision No. 33/2024/QD-HDQT-CET.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions adopted in the form of written consultation):

At the end of the first six months of 2026, no resolutions/decisions of the General Meeting of Shareholders were issued during the period. On July 13, 2026, the Company's BOD issued Resolution No. 14/2026/NQ-HĐQT-CET on the implementation of the 2026 Annual General Meeting of Shareholders. Information on the resolutions and decisions of these General Meetings of Shareholders will be fully updated in the 2026 Annual Management Report.

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Date of Appointment / Cessation as BOD Member / Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Nguyen The Tai	Chairman of the Board of Directors	April 11, 2024 (approved by the 2023 AGM)	
2	Tran Hoang Anh Tuan	Vice Chairman of the Board of Directors	July 7, 2023 (approved by the 2023 AGM)	
3	Do Van Dat	Non-executive Member of the Board of Directors	July 7, 2023 (approved by the 2023 AGM)	
4	Ly The Vinh	Non-executive Member of the Board of Directors	April 11, 2024 (approved by the 2024 AGM)	
5	Ha Le Thuy Vy	Independent Member of the Board of Directors	July 7, 2023 (approved by the 2023 AGM)	
6	Vo Ngoc Phuong Thao	Independent Member of the Board of Directors	Appointed on September 5, 2025 (approved by the 2025 AGM)	
7	Pham Dang Khoa	Member of the Board of Directors	Appointed on September 5, 2025 (approved by the 2025 AGM)	

2. Meetings of the Board of Directors

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Nguyen The Tai	11/11	100%	
2	Tran Hoang Anh Tuan	11/11	100%	
3	Do Van Dat	10/11	90,9%	Mr. Dat submitted resignation letter on 19/09/2025
4	Ly The Vinh	11/11	100%	

5	Ha Le Thuy Vy	06/11	54,5%	Ms. Vy submitted resignation letter on 19/09/2025
6	Pham Dang Khoa	07/11	63,6%	Mr. Khoa submitted resignation letter on 14/10/2025
7	Vo Ngoc Phuong Thao	11/11	100%	

3. Supervisory Activities of the Board of Directors over the Board of General Directors

The Board of Directors regularly supervises and monitors the management and executive activities of the Board of General Directors, and cooperates with the Supervisory Board to review and assess key matters, including:

- Compliance with resolutions and decisions of the Board of Directors;
- Progress in implementing plans approved by the General Meeting of Shareholders;
- Supervision of the activities of the Board of General Directors through periodic and ad hoc reports, ensuring timely feedback and appropriate recommendations, in compliance with legal regulations and industry standards;
- Organization of regular meetings between the Board of Directors and the Board of General Directors to discuss operating results, development strategies, and issues requiring resolution;
- Supervision of financial and investment decisions of the Board of General Directors, ensuring alignment with the Company's long-term strategy and objectives;
- Compliance with internal regulations and operational risk management.

4. Activities of Committees under the Board of Directors (if any): None

5. Resolutions / Decisions of the Board of Directors:

No.	Resolution / Decision No./	Date	Content	Approval Rate	Information Disclosure Obligation
1	01/2026/NQ-HĐQT-CET	20/01/2026	Re: Divesting a portion of HTC Holding Joint Stock Company's capital contribution in Diamond Park Investment JSC	80%	Disclosed on 20/01/2026
2	02/2026/NQ-HĐQT-CET	02/02/2026	Re: Announcement of the final registration date to exercise the right to attend the first Extraordinary General Meeting of Shareholders in 2026.	83,3%	Disclosed on 02/02/2026
3	03/2026/NQ-HĐQT-CET	02/02/2026	Re: Divest all of HTC Holding Joint Stock Company's capital contribution in Diamond Park Investment Joint Stock Company.	66,7%	Disclosed on 02/02/2026

No.	Resolution / Decision No./	Date	Content	Approval Rate	Information Disclosure Obligation
4	04/2026/NQ-HĐQT-CET	06/03/2026	Re: Through the Shareholder List, the Shareholder Eligibility Verification Committee and the documents submitted to the 1st Extraordinary General Meeting of Shareholders in 2026	100%	Disclosed on 06/03/2026
5	05/2026/NQ-HĐQT-CET	06/03/2026	Re: Amendments to the share transfer transaction of Diamond Park Investment Joint Stock Company as stipulated in Resolution 01 dated January 20, 2026.	66,7%	Disclosed on 06/03/2026
6	06/2026/NQ-HĐQT-CET	06/03/2026	Re: Through a collaborative investment plan with Minh Son Quang Nam Construction Investment Co., Ltd.	66,7%	Disclosed on 06/03/2026
7	07/2026/NQ-HĐQT-CET	17/03/2026	Re: Approval of the list of candidates for the Board of Directors and Supervisory Board for the 2023-2028 term, and amendments to the documents for the first extraordinary general meeting of shareholders in 2026.	100%	Disclosed on 17/03/2026
8	08/2026/NQ-HĐQT-CET	26/03/2026	Re: The postponement of the first Extraordinary General Meeting of Shareholders in 2026.	100%	Disclosed on 27/03/2026
9	09/2026/NQ-HĐQT-CET	09/04/2026	Re: Through a change in the chief accountant of HTC Holding Joint Stock Company.	83,3%	Disclosed on 09/04/2026
10	01/2026/QĐ-HĐQT-CET	09/04/2026	Re: Mr. Do Tan Hung has been dismissed as Chief Accountant of HTC Holding Joint Stock Company.	83,3%	Disclosed on 09/04/2026
11	02/2026/QĐ-HĐQT-CET	09/04/2026	Re: The appointment of Ms. Do Thi Bich Hao as Chief Accountant of HTC Holding Joint Stock Company.	83,3%	Disclosed on 09/04/2026
12	10/2026/NQ-HĐQT-CET	09/04/2026	Re: Through additional capital contribution, Diamond Park Investment Joint Stock Company	83,3%	Disclosed on 09/04/2026

No.	Resolution / Decision No./	Date	Content	Approval Rate	Information Disclosure Obligation
13	11/2026/NQ-HĐQT-CET	20/04/2026	Re: Through the appointment of the Company's Governance Officer and the extension of the Annual General Meeting of Shareholders to 2026.	83,3%	Disclosed on 20/04/2026

III. BOARD OF SUPERVISORS

1. Information on members of the Supervisory Board (BKS):

No.	Member of the Supervisory Board	Position	Date of appointment	Date of resignation/ dismissal	Professional Qualifications
1	Vo Viet Trung	Head of the Supervisory Board	05/09/2025		Master of Business Administration
2	Lam Thi Phuong	Member of the Supervisory Board	05/09/2025		Economic Engineer
3	Tran Thi My Hanh	Member of the Supervisory Board	05/09/2025		Bachelor of Banking and Finance

2. Meetings of the Supervisory Board:

STT	Member of the Supervisory Board	Attendance	Attendance Rate	Voting Rate	Reasons for absence
1	Vo Viet Trung	0	-	-	Submitted resignation letter on 29/09/2025
2	Lam Thi Phuong	0	-	-	Submitted resignation letter on 15/10/2025
3	Tran Thi My Hanh	0	-	-	Submitted resignation letter on 15/10/2025

Members of the Supervisory Board submitted their resignations starting in 2025, therefore no meetings were held during this period.

3. Supervisory activities of the Board of Supervisors (BOS) over the Board of Directors (BOD), the Board of General Directors (BGD) and Shareholders:

The Board of Supervisors conducted evaluations and supervision over the Company's operational and financial performance as follows:

- Reviewing and supervising the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- Reviewing and supervising the Company's compliance with laws, the Charter, and internal regulations on corporate governance.
- Reviewing and assessing the level of compliance with tax regulations, ensuring the minimization of tax obligation risks within companies in the governance system.
- The Board of Supervisors coordinated with the Board of Directors and the Board of General Directors in preparing documents for the Company's General Meeting of Shareholders.
- Supervising and reviewing transactions between the Company and related parties, ensuring that such transactions comply with regulations, proper procedures, and the appropriate authority of shareholders, the Board of Directors, or the Board of General Directors.
- Supervising activities related to recruitment, nomination, appointment and dismissal of personnel; information disclosure; borrowing and repayment of loans; and information disclosure activities in strict compliance with applicable regulations.

As of June 30, 2026, members of the Supervisory Board had submitted their resignations for personal reasons and were awaiting consideration and approval by the General Shareholders' Meeting as per regulations. During this time, the Supervisory Board informed the Board of Directors to organize a General Shareholders' Meeting to consider the resignations, and simultaneously carried out procedures related to finding candidates and handing over duties to the new Supervisory Board, in order to ensure the continuous operation of the Company's supervisory functions and compliance with legal regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of General Directors, functional departments and management personnel:

- The Board of Directors and the Board of General Directors consistently cooperated with and facilitated the Board of Supervisors in performing its duties, based on the principle of serving the common interests of the Company and its shareholders.

- Functional departments and management personnel complied with the directions of the Board of Directors and the Board of General Directors in coordinating with the Board of Supervisors in carrying out regular or extraordinary inspection and supervision activities.

5. Other activities of the Board of Supervisors (if any): *None*

IV. BOARD OF GENERAL DIRECTORS

No.	Member of the Board of General Directors	Position	Date of birth	Professional qualification	Date of appointment / dismissal as member of the Board of General Directors

1	Doan Cong Dung	General Director	11/12/1982	Intermediate Degree in Law	Appointed on 16/10/2025
2	Tran Thi Thao Trang	Deputy General Director	26/12/1977	Food Technology Engineer	Appointed on 07/07/2023

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualification	Date of appointment / dismissal
Do Tan Hung	21/09/1988	Bachelor of Corporate Finance	Appointed on 15/10/2025 Dismissed on 10/04/2026
Do Thi Bich Hao	12/12/1974	Bachelor of Accounting, Auditing Mastes of Business Administration	Appointed on 10/04/2026

VI. TRAINING ON CORPORATE GOVERNANCE

Training courses on corporate governance for members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), executive officers, other management personnel and the Company Secretary have been attended in accordance with regulations on corporate governance: None

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS WITH RELATED PERSONS OF THE COMPANY

1. List of related persons of the Company:
Appendix 1
2. Transactions between the Company and related parties of the Company; or between the Company and major shareholders, internal persons, and related parties of internal persons:
None
3. Transactions between internal persons of the Company, related parties of internal persons, and subsidiaries or companies under the Company's control:
None
4. Transactions between the Company and other entities:
4.1. Transactions between the Company and enterprises in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members, members of the Board of Directors, or executive Directors (General Directors) during the past three (03) years (as of the reporting date):
None

4.2. Transactions between the Company and enterprises in which related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors or executive Directors (General Directors):
None
4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers:
None

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSONS

1.List of internal persons and related parties of internal persons of the Company:
Appendix 2
2. Share transactions of internal persons and related parties of internal persons in relation to the Company's shares:
None

IX. OTHER MATTERS TO BE NOTED: None

Recipients:
- As above
- Archived at: Business Planning Department, Investor Relations Department

CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0104230142-C.T.C.P
CÔNG TY CỔ PHẦN HTC HOLDING
THÀNH PHỐ HÀ NỘI

NGUYEN THE TAI

APPENDIX 1: VII.1. LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position held at the Company (if any)	Owner Identification Document No.*, date of issue, place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
I. MEMBER OF THE BOARD OF DIRECTORS:									
1	Nguyen The Tai		Chairman of the Board of Directors			11/04/2024			Internal person
3	Tran Hoang Anh Tuan		Deputy Chairman of the Board of Directors			07/07/2023			Internal person
4	Do Van Dat		Non-Executive Member of the Board of Directors			07/07/2023			Internal person
6	Ha Le Thuy Vy		Independent Member			07/07/2023			Internal person
9	Ly The Vinh		Non-Executive Member of the Board of Directors			11/04/2024			Internal person

10	Vo Ngoc Phuong Thao		Independent Member			05/09/2025			Internal person
11	Pham Dang Khoa		Non-Executive Member of the Board of Directors			05/09/2025			Internal person
II. BOARD OF GENERAL DIRECTORS									
1	Doan Cong Dung		General Director			16/10/2025			Internal person
2	Tran Thi Thao Trang		Deputy General Director			07/07/2023			Internal person
III. MEMBER OF THE SUPERVISORY BOARD									
1	Vo Viet Trung		Head of the Supervisory Board			05/09/2025			Internal person
2	Lam Thi Phuong		Member of the Supervisory Board			05/09/2025			Internal person
3	Tran Thi My Hanh		Member of the Supervisory Board			05/09/2025			Internal person
IV. CHIEF FINANCIAL OFFICER, CHIEF ACCOUNTANT/ PERSON IN CHARGE OF ACCOUNTING, AND PERSONS HOLDINGS POSITIONS EQUIVALENT TO THESE TITLES									
1	Do Tan Hung		Chief Accountant			15/10/2025	10/04/2026	Dismissed	

2	Do Thi Bich Hao		Chief Accountant		10/04/2026			Internal person
V. CORPORATE GOVERMANCE OFFICER, COMPANY SECRETARY, AND AUTHORIZED PERSON FOR INFORMATION DISCLOSURE								
1	Duong Thanh Tin		Authorized person for information disclosure		07/07/2023			Internal person
2	Nguyen Phuong Quynh		Person in charge of corporate governance		20/04/2026			Internal person
VI. ORGANIZATIONS RELATED TO THE COMPANY (PARENT COMPANY, SUBSIDIARIES, ASSOCIATED COMPANIES: None								
VII. MAJOR SHAREHOLDER: (OWNERSHIP OF 10% OR MORE OF THE CHARTER CAPITAL)								
1	Huynh Van Phat				25/09/2025			Major shareholder

APPENDIX 2 – VIII.1: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS OF THE COMPANY

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
I	MEMBERS OF THE BOARD OF DIRECTORS, THE BOARD OF GENERAL DIRECTORS, THE CHIEF ACCOUNTANT, AND RELATED PERSONS OF INTERNAL PERSONS							
1	**Nguyen The Tai**		Chairman of the Board of Directors			0	0%	Internal person
1.1	Nguyen Thanh Tong							Father
1.2	Nguyen Thi Hai							Mother
1.3	Pham Hong Nam							Wife
1.4	Nguyen The My							Child
1.5	Nguyen The Vy							Minor child
1.6	Nguyen Thi Thu							Younger sibling

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1.7	Doan Thanh Giang							Brother-in-law
1.8	Doan Thi Cac							Mother – in - law
1.9	Nguyen Hoang Development Joint Stock Company			+ Enterprise Registration Certificate No.: 4100377261 + Date of issue: 09/08/2000 + Issuing authority: Department of Planning and Investment tinh Binh Dinh	Nhon Hoa Small and Medium Industrial Cluster, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province, Vietnam			Approved to resigned on 15/05/2026
1.10	Thanh Phuc Joint Stock Company			+ Enterprise Registration Certificate No.: 4400348180 + Date of issue: 21/10/2009 + Issuing authority: Department of Planning and Investment tinh Phu Yen	Lots D4, D5, D9, D10 – Dong Bac Song Cau Industrial Park, Song Cau Town, Phu Yen Province, Vietnam			Approved to resigned on 06/05/2026
1.11	Tapiotek Joint Stock Company			+ Enterprise Registration Certificate No.: 3901277274 + Date of issue: 30/01/2019 + Issuing authority: Department of Planning and Investment tinh Tay Ninh	Group 7, Residential Area No. 4, Chau Thanh Town, Chau Thanh District, Tay Ninh Province, Vietnam			Approved to resigned on 21/04/2026
1.12	Truong Thanh Dai Nam Security Services Company Limited			+ Enterprise Registration Certificate No.: 0312727337 + Date of issue: 07/04/2014 + Issuing authority: Department of Planning and Investment TP HCM	No. 89, Cach Mang Thang 8 Street, Ben Thanh Ward, District 1, Ho Chi Minh City, Vietnam			Approved to resigned on 08/06/2026
2	**Tran Hoang Anh Tuan**		**Deputy Chairman of the Board of Directors**			**0**	**0%**	**Internal person**
2.1	Tran Van May							Father

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
2.2	Nguyen Thi Y							Mother
2.3	Tran Van Hoang							Brother
2.4	Tran Thi Thao Trang		Deputy General Director					Sister
2.5	Tran Hoang Cuong							Young brother
2.6	Tran Huy Cuong							Young brother
2.7	Ly The Vinh		Non-Executive Member of the Board of Directors					Brother-in-law
2.8	Mivagri Agriculture Joint Stock Company			+ Enterprise Registration Certificate No.: 5801513877 + Date of issue: 23/01/2024 + Issuing authority: So KH va DT Tinh Lam Dong	Land Plot No. 04, Map Sheet No. 01, Da Huoai Commune, Lam Dong Province, Vietnam			General Director
3	**Ly The Vinh**		**Non-Executive Member of the Board of Directors**			**0**	**0%**	**Internal person**
3.1	Ly Tu Tuan							Father (U.S. nationality)

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
3.2	Tran Thi Thuy Lieu							Mother (U.S. nationality)
3.3	Tran Van May							Father-in-law
3.4	Nguyen Thi Y							Mother-in-law
3.5	Tran Thi Thao Trang		Deputy General Director					Wife
3.6	Ly Hao Minh							Minor child
3.7	Ly Kha Van							Minor child
3.8	Ly Khai Vinh							Younger sibling (U.S. citizen)
3.9	Vinh Khang Trading and Investment Company Limited			+ Enterprise Registration Certificate No.: 0302531991 + Date of issue: 01/02/2002 + Issuing authority: So KH&DT TPHCM	8–10 Street 25A, Ward 10, District 6, Ho Chi Minh City, Vietnam			Chairman of the Members' Council
3.10	Vinh Khang Long An Real Estate Company Limited			+Enterprise Registration Certificate No.: 0316062411 + Date of issue: 10/12/2019 + Issuing authority: So KH&DT TPHCM	8–10 Street 25A, Ward 10, District 6, Ho Chi Minh City, Vietnam			Chairman of the Members' Council

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
4	**Do Van Dat**		**Member of the Board of Directors**			**0**	**0%**	**Internal person**
4.1	Do Van Duc							Father
4.2	Hoang Huong Giang							Mother
4.3	Do Van Dang							Young brother
4.4	Pham Thi Thao							Sister – in - law
4.5	Tesla Pharmaceutical Joint Stock Company			+ Enterprise Registration Certificate No.: 0302531991 + Date of issue: 01/02/2002 + Issuing authority: Department of Planning and Investment TP. Ho Chi Minh	Vian Tower, No. 26, Street 40, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Member of the Board of Directors
5	**Ha Le Thuy Vy**		**Independent Member of the Board of Directors**			**0**	**0%**	**Internal person**
5.1	Ha Phuoc Loc							Father

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
5.2	Ha Le Kim Thuy							Mother
5.3	Ha Le Tri Vy							Brother
5.4	Regeneration Investment Joint Stock Company			+Enterprise Registration Certificate No.: 0317687102 + Date of issue: 17/02/2023 + Issuing authority: So KH&DT TPHCM	No. 25/10, Street No. 3, Quarter 2, An Khanh Ward, Thu Duc City, Ho Chi Minh City, Vietnam			General Director
6	**Tran Thi Thao Trang**		**Deputy General Director**			**0**	**0%**	**Internal person**
6.1	Ly The Vinh		Non-Executive Member of the Board of Directors					Husband
6.2	Tran Van May							Father
6.3	Nguyen Thi Y							Mother
6.4	Tran Minh Hoang							Younger sibling

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
6.5	Tran Hoang Anh Tuan		Deputy Chairman of the Board of Directors					Younger sibling
6.6	Tran Hoang Cuong							Younger sibling
6.7	Tran Huy Cuong							Younger sibling
7	**Vo Ngoc Phuong Thao**		**Independent Member of the Board of Directors**			**0**	**0%**	**Internal person**
7.1	Vo Thanh Vinh							Father
7.2	Truong Thi Thanh Ngan							Mother
7.3	AKI FOODS Company Limited			+ Enterprise Registration Certificate No.: 1602174887 + Date of issue: 27/09/2023 + Issuing authority: Department of Administrative Management of Social Order				Chief Financial Officer
8	**Pham Dang Khoa**		**Independent Member of the Board of Directors**			**0**	**0%**	**Internal person**

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
8.1	Pham Van Thiet							Father (deceased)
8.2	Tran Thi Tuyet Van							Mother
8.3	Nguyen Phan Diem Nghi							Wife
8.4	Pham Gia Phong							Child
9	**Doan Cong Dung**		**General Director**			**0**	**0%**	**Internal person**
9.1	Uong Thi Luong							Mother
9.2	Doan Thi My Dung							Younger sibling
9.3	Doan Cong Tam							Younger sibling
9.4	Dung Phat Land Real Estate Trading and Services Company Limited			+ Enterprise Registration Certificate No.: 0315352580 + Date of issue: 25/10/2018 + Issuing authority:				Director
10	**Do Tan Hung**		**Chief Accountant**			**0**	**0%**	**Approved to resigned on 10/04/2026**

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
10.1	Do Tan Thanh							Father
10.2	Nguyen Thi Tuyen							Mother
10.3	Do Thanh Long							Brother
10.4	Do Tan Hau							Younger brother
10.5	Tran Thi Thu My							Sister-in-law
10.6	Tran Thi Huynh Thao							Sister-in-law
11	**Do Thi Bich Hao**		**Chief Accountant**			**0**	**0%**	**Internal Person**
11.1	Nguyen Thi Triem							Mother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
11.2	Vo Do Minh Han							Child (Underage)
11.3	Vo Do Minh Ngan							Child (Underage)
11.4	Golden Field JSC			+ ERC No.: 0317613608 + Date of issue 20/12/2022 + Place of issue: HCMC DPI	L17-11, 17th Floor, Vincom Center Building, 72 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam Minh, Việt Nam			Chief Accountant
II	**SUPERVISORY BOARD AND RELATED PERSONS OF INSIDERS**							
1	**Vo Viet Trung**		**Head of the Supervisory Board**			**0**	**0%**	**Internal person**
1.1	Vo Viet Thanh							Father
1.2	Nguyen Thi Hai							Mother
1.3	Vo Viet Trieu							Brother
1.4	Vo Viet Nam							Brother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1.5	Bui Thi Thanh Le							Sister-in-law
1.6	Tran Thi Thao							Sister-in-law
1.7	CoTien Joint Stock Company			+ Enterprise Registration Certificate No.: 0316752648 + Date of issue: 16/03/2021 + Issuing authority: Department of Administrative Management of Social Order				Chairman of the Board of Directors cum General Director
1.8	Viet Ngan Joint Stock Company			+ Enterprise Registration Certificate No.: 0304744868 + Date of issue: 08/12/2006 + Issuing authority: Department of Administrative Management of Social Order				Chairman of the Board of Directors
2	**Lam Thi Phuong**		**Member of the Supervisory Board**			**0**	**0%**	**Internal person**
2.1	Lam Van Minh							Father
2.2	Nguyen Thi Tay							Mother

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
2.3	Le Nguyen Tri							Husband
2.4	Le Nguyen Anh Tai							Child
2.5	Nguyen Hoang Development Joint Stock Company			+ Enterprise Registration Certificate No.: 4100377261 + Date of issue: 09/08/2000 + Issuing authority:				Chief Accountant
3	**Tran Thi My Hanh**		**Member of the Supervisory Board**			**0**	**0%**	**Internal person**
3.1	Tran Van Chu							Father
3.2	Bui Thi Bich Lien							Mother
3.3	Pham Van Suong							Husband
3.4	Pham Ngoc Thao Nguyen							Child
III	**CORPORATE GOVERNANCE OFFICER, COMPANY SECRETARY, AUTHORIZED INFORMATION DISCLOSURE PERSON AND RELATED PERSONS OF INTERAL PERSONS**							

No.	Full name	Securities trading account (if any)	Position held at the Company (if any)	ID Card/Citizen ID/Passport/Business Registration No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	**Duong Thanh Tin**		**Person authorized to disclose information**			**0**	**0%**	**Internal person**
1.1	Duong Thanh Duoc							Father
1.2	Nguyen Thi Hong							Mother
1.3	Bamboo Capital Group Joint Stock Company			+ Enterprise Registration Certificate No.: 0311315789 + Date of issue: 07/11/2011 + Issuing authority: Department of Planning and Investment TP HCM	27C Quoc Huong Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Person in charge of corporate governance
1.4	BCG Land Joint Stock Company			+ Enterprise Registration Certificate No.: 0314922132 + Date of issue: 15/03/2018 + Issuing authority: Department of Planning and Investment TP HCM	22A Street No. 7, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Person in charge of corporate governance
2	**Nguyễn Phương Quỳnh**		**Person in charge of corporate governance**					**Internal person**
2.1	Nguyễn Phan Thế Hiển							Husband
2.2	Nguyễn Quỳnh Nhi							Child (Underage)