BEN THANH WATER SUPPLY JOINT STOCK COMPANY

No.: 2129/CNBT

Re: Disclosure of the Board of Directors' Resolution and Notice on exercising the rights to nominate and run for the Supplementary election of members to the Board of Directors for the 2022–2027 term

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, July 30, 2026

Người ký: CÔNG TY CỔ PHẦN CẤP NƯỚC BẾN THÀNH
Ký ngày: 30/07/2026 10:25:22

Kind attention: - State Securities Commission;
- Hanoi Stock Exchange.

1. Com[illegible] : BEN THANH WATER SUPPLY JOINT STOCK COMPANY
(Secur[illegible] B[illegible]W)
2. He[illegible] : 194 Pasteur, Xuan Hoa Ward, Ho Chi Minh City
3. T[illegible]e : (028) 38297147 – Hotline: 1900068868
4. Fa[illegible] : (028) 38229778
5. Person disclosing information:
Full name : NGUYEN HOAI NAM – Director of the Company
6. Type of information disclosed:

☑ 24h ☐ 72h ☐ On demand ☑ Extraordinary ☐ Periodic

7. Content of disclosed information:

On July 30, 2026, the Board of Directors of Ben Thanh Water Supply Joint Stock Company issued Resolution No. 23/NQ-CNBT-HDQT on acknowledging changes in personnel of the Board of Directors; approving the policy of collecting shareholders' opinions in writing for the General Meeting of Shareholders to consider and decide on matters within its authority.

Based on the above Resolution, the Company has issued a Notice on exercising the rights to nominate and run for the supplementary election of members to the Board of Directors for the 2022–2027 term in order to carry out preparations for collecting shareholders' opinions in writing in accordance with the law and the Company's Charter.

Attached to this Information Disclosure, the Company discloses the following documents:

- Resolution No. 23/NQ-CNBT-HDQT dated July 30, 2026 of the Board of Directors.
- Notice on exercising the rights to nominate and run for the supplementary election of members to the Board of Directors for the 2022 - 2027 term.
- Forms serving the nomination and candidacy for members of the Board of Directors.

8. This information was published on the electronic information portal of Ben Thanh Water Supply Joint Stock Company on **July 30, 2026** at the link: **www.capnuocbenthanh.com**

We hereby commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Recipients:
- As above;
- Saigon Water Corporation (for reporting);
- Members of the Company's BOD;
- Members of the Company's Supervisory Board;
- Board of Management of the Company;
- Chief Accountant of the Company;
- Archived: Clerical, Admin-HR Dept.

PERSON DISCLOSING INFORMATION
DIRECTOR

Nguyen Hoai Nam

SAIGON WATER CORPORATION	**SOCIALIST REPUBLIC OF VIETNAM**
ONE MEMBER LIMITED LIABILITY COMPANY	**Independence - Freedom - Happiness**
BEN THANH WATER SUPPLY JOINT STOCK COMPANY	
No.: 23 /NQ-CNBT-HDQT	*Ho Chi Minh City, July 30, 2026*

RESOLUTION

Re: Acknowledging changes in personnel of the Board of Directors and approving the policy of collecting shareholders' opinions in writing for the General Meeting of Shareholders to consider and decide on matters within its authority

THE BOARD OF DIRECTORS OF BEN THANH WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and amending, supplementing, and guiding documents;

Pursuant to Decision No. 6652/QD-UBND dated December 30, 2005 of the Ho Chi Minh City People's Committee on approving the plan and transforming Ben Thanh Water Supply Branch under Saigon Water Corporation into Ben Thanh Water Supply Joint Stock Company;

Pursuant to the Charter on Organization and Operation of Ben Thanh Water Supply Joint Stock Company adopted by the General Meeting of Shareholders on April 21, 2022;

Pursuant to Document No. 136/TCT-HDTV dated July 22, 2026 of Saigon Water Corporation - One Member Limited Liability Company on appointing and ceasing the appointment of personnel as the Capital Representative of the Corporation and personnel participating in the management and administration at the Company;

Pursuant to the Resignation Letter as a Member of the Board of Directors from Ms. Nguyen Thi Kieu Nguyet dated July 27, 2026;

Considering Proposal No. 19/TTr-CNBT-HDQT dated July 27, 2026 on acknowledging changes in personnel of the Board of Directors and approving the policy of collecting shareholders' opinions in writing for the General Meeting of Shareholders to consider and decide on matters within its authority;

Pursuant to the Vote Counting Minutes dated July 30, 2026 on counting votes for collecting voting opinions No. 10/CNBT-HDQT dated July 27, 2026 of the Board of Directors,

RESOLVES:

Article 1. Approve the acknowledgement of changes in personnel of the Board of Directors and approve the policy of collecting shareholders' opinions in writing for the General Meeting of Shareholders to consider and decide on matters within its authority according to Proposal No. 19/TTr-CNBT-HDQT dated July 27, 2026 and attached documents.

Assign the Director of the Company to organize the implementation of this Resolution; direct relevant units to carry out procedures, disclose information, prepare and finalize dossiers and documents, and concurrently perform necessary tasks to organize the collection of shareholders' opinions in writing in accordance with the law, the Company's Charter, and relevant internal regulations.

Article 2. The members of the Board of Directors, the Director, Deputy Directors, Chief Accountant, and relevant units and individuals are responsible for implementing this Resolution./.

Recipients:

- As in Article 2;
- Supervisory Board of the Company;
- Board of Management of the Company;
- Archived: Clerical, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Pham Tuan Anh

BEN THANH WATER SUPPLY JOINT STOCK COMPANY

No.: 20 /TB-CNBT-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, July 30, 2026

NOTICE

On exercising the rights to nominate and run for the supplementary election of members to the Board of Directors for the 2022 - 2027 term

Kind attention: Shareholders of Ben Thanh Water Supply Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;

- Charter on Organization and Operation of Ben Thanh Water Supply Joint Stock Company adopted by the General Meeting of Shareholders on April 21, 2022;

- Internal Regulations on Corporate Governance of Ben Thanh Water Supply Joint Stock Company adopted by the General Meeting of Shareholders on April 21, 2022;

- Operational Regulations of the Board of Directors of Ben Thanh Water Supply Joint Stock Company adopted by the General Meeting of Shareholders on April 21, 2022;

- Resolution No. 23/NQ-CNBT-HDQT dated July 30, 2026 of the Board of Directors of Ben Thanh Water Supply Joint Stock Company on acknowledging the changes in personnel of the Board of Directors and approving the policy of collecting shareholders' opinions in writing for the General Meeting of Shareholders to consider and decide on matters within its authority.

The Board of Directors of Ben Thanh Water Supply Joint Stock Company respectfully notifies Shareholders of the exercise of rights to nominate and run for the supplementary election of members to the Board of Directors for the 2022 - 2027 term as follows:

1. The need for supplementary election of members to the Board of Directors

Currently, the Company's Board of Directors has 07 members. Based on the changes in personnel of the Board of Directors and the need to consolidate the organizational structure, the Board of Directors submits to the General Meeting of Shareholders for consideration and decision on the dismissal of 02 members of the Board of Directors and the supplementary election of 02 members of the Board of Directors for the remaining period of the 2022 - 2027 term through the form of collecting shareholders' opinions in writing in accordance with regulations.

2. Rights to nominate and run for election

A shareholder or group of shareholders owning 05% or more of the total ordinary shares, determined according to the List of shareholders entitled to participate in collecting written opinions as of the record date per the Company's notice and legal regulations, has the right to nominate candidates for election to the Board of Directors in accordance with the law and the Company's Charter.

The number of candidates to be nominated is determined by the share ownership ratio as follows:

A shareholder or group of shareholders owning from 5% to less than 10% of the total ordinary shares is entitled to nominate 01 candidate; from 10% to less than 30% is entitled to nominate a maximum of 02 candidates; from 30% to less than 40% is entitled to nominate a maximum of 03 candidates; from 40% to less than 50% is entitled to nominate a maximum of 04 candidates; from 50% to less than 60% is entitled to nominate a maximum of 05 candidates; from 60% to less than 70% is entitled to nominate a maximum of 06 candidates; from 70% to less than 80% is entitled to nominate a maximum of 07 candidates; from 80% or more is entitled to nominate a maximum of 08 candidates.

Individuals who fully meet the standards and conditions prescribed by law, the Company's Charter, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Directors have the right to self-nominate (run) for election as a member of the Board of Directors according to regulations.

The nomination and candidacy for members of the Board of Directors shall be implemented in accordance with the Law on Enterprises, the Company's Charter, and relevant internal regulations.

3. Standards and conditions of candidates

Candidates nominated or self-nominated must fully meet the standards and conditions of a member of the Board of Directors in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors, and relevant legal provisions, including:

- Having full civil act capacity and not belonging to the categories prohibited from managing and operating enterprises according to the law;

- Having professional qualifications and experience in business administration or in the Company's business fields and sectors; holding a university degree;

- Having good health and ethical qualities; being honest and incorruptible; having an understanding of the law;

- Not falling under cases restricted from concurrently holding the position of member of the Board of Directors or member of the Members' Council at another enterprise according to the law; a member of the Board of Directors of a public company may only concurrently serve as a member of the Board of Directors or member of the Members' Council at a maximum of 05 other companies pursuant to Clause 3, Article 275 of Decree No. 155/2020/ND-CP (as amended and supplemented in Clause 78, Article 1 of Decree No. 245/2025/ND-CP).

- Not necessarily being a shareholder of the Company, unless otherwise prescribed by law or the Company's Charter.

For candidates participating in candidacy or nominated as independent members of the Board of Directors, in addition to the above standards and conditions, they must fully meet the standards and conditions of an independent member of the Board of Directors in accordance with the provisions of the law, the Company's Charter, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Directors.

The Board of Directors or a department assigned by the Board of Directors will review and verify the candidates' compliance with the standards and conditions before compiling the list of eligible candidates to submit to the General Meeting of Shareholders for consideration and decision.

4. Nomination and candidacy dossiers

The nomination and candidacy dossiers include:

- Nomination document or Candidacy application according to the Company's form;

- Letter of confirmation agreeing to accept the nomination and commitments of the candidate according to the Company's form.

- Curriculum Vitae and Candidate Information Form according to the Company's form;

- Copies of individual legal documents;

- Documents proving professional qualifications and work experience (if any);

- Documents proving the nomination rights of the shareholder or group of shareholders (for cases of nomination by a group of shareholders);

- Other documents as required by the Company (if any).

The Candidate Information Form must provide full information for reviewing the candidate's eligibility and disclosing information according to legal regulations, including professional qualifications, work history, management positions currently held, positions as member of the Board of Directors at other enterprises (if any), related interests to the Company and related persons (if any), and other necessary information.

The dossier forms are posted on the Company's electronic information portal and provided upon the request of shareholders.

5. Deadline and location for receiving dossiers

Valid nomination and candidacy dossiers must be received by the Company no later than **17:00 on August 6, 2026**. Dossiers submitted after the above deadline or that are incomplete and invalid according to regulations will not be considered, except where the Board of Directors or the department assigned by the Board of Directors requests supplementation and completion of the dossier within the prescribed time limit.

Address for receiving dossiers:

Ben Thanh Water Supply Joint Stock Company

Address: 194 Pasteur, Xuan Hoa Ward, Ho Chi Minh City, Vietnam

Telephone: (028) 38297147 – Hotline: 1900068868 – Fax: (028) 38229778

Email: codong@capnuocbenthanh.com

Website: www.capnuocbenthanh.com

(Contact the Secretary of the Board of Directors – Admin & HR Department)

After the deadline for receiving dossiers, the Board of Directors or the assigned department will review and verify the dossiers, compile a list of candidates meeting the standards and conditions to submit to the General Meeting of Shareholders for consideration and decision.

In case the number of eligible candidates is lower than the number of Board of Directors members needed for supplementary election, the Board of Directors will introduce additional candidates in accordance with the law and the Company's Charter.

The list of candidates meeting the standards and conditions and the dossiers of candidates according to regulations will be disclosed by the Company and sent along with the document set for collecting shareholders' written opinions for shareholders to consider and exercise their voting rights according to the law.

This Notice takes effect from the date of signing. The Board of Directors of the Company shall carry out information disclosure in accordance with legal regulations on securities and post it on the Company's electronic information portal for shareholders to exercise their rights of nomination and candidacy according to regulations.

Recipients:	**ON BEHALF OF THE BOARD OF DIRECTORS**
- As above;	**CHAIRMAN**
- Members of the Company's BOD;	
- Members of the Company's Supervisory Board;	
- Board of Management of the Company;	
- Archived: Clerical, BOD.	**Pham Tuan Anh**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, date ...... month ... year 2026

CANDIDATE NOMINATION FORM

For the supplementary election of a member to the Board of Directors of Ben Thanh Water Supply Joint Stock Company

For the remaining term of 2022-2027

Kind attention: Ben Thanh Water Supply Joint Stock Company

We/I am currently a shareholder/shareholders
of Ben Thanh Water Supply Joint Stock Company, comprising:

No.	Full name/ Shareholder name	ID Card/Citizen ID or Business Registration No.	Address	Number of voting shares	Percentage (%)	Signature, seal (if any)

Pursuant to the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors and relevant legal provisions; in accordance with Notice No. 20/TB-CNBT-HDQT dated July 30, 2026 of Ben Thanh Water Supply Joint Stock Company, I/we respectfully nominate the following Mr. (Ms.) as a candidate for the General Meeting of Shareholders to consider and additionally elect as a member of the Company's Board of Directors for the remaining term of 2022-2027:

Mr. (Ms.): ....

Date of birth: ....Place of birth:...

ID Card/Citizen ID/Passport No.: ....Date of issue: .... Place of issue:......................

Permanent address: ....

Contact address: ....

Contact phone number: ....

Educational level: .... Major: ....

Number of shares owned (if any): ....shares, equivalent to: ....% of the total voting shares of the Company.

(In words: ....shares)

As the capital representative for the organization (if any): ....

I/We guarantee that Mr. (Ms.) .... fully meets the standards and conditions to be nominated and elected as a member of the Board of Directors of Ben Thanh Water Supply Joint Stock

Company for the remaining term of 2022-2027 in accordance with the law and the Company's Charter; and commit that the nominated person will continue to meet these standards and conditions during the process of receiving and reviewing the dossier and up to the time the General Meeting of Shareholders considers and decides on the supplementary election of the Board of Directors member.

I/We commit to taking responsibility for the accuracy and truthfulness of the contents of this document and the attached dossiers, and concurrently commit to strictly complying with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors, and other relevant legal provisions.

Respectfully yours,

Attached dossiers:

1. Curriculum Vitae self-declared by the nominated person.

2. Copies of documents confirming residence information or other lawful documents as prescribed by law.

3. Valid copies of ID Card/Citizen ID/Passport and diplomas, certificates, and documents proving the candidate's professional qualifications and work experience (if any).

4. Valid power of attorney (if a shareholder authorizes another person to nominate).

SHAREHOLDER

(Sign, state full name, and affix seal if any)

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, date ...... month ... year 2026

LETTER OF CONFIRMATION

Agreement to accept nomination and candidate's commitments

For the supplementary election of a member to the Board of Directors of Ben Thanh Water Supply Joint Stock Company

For the remaining term of 2022 - 2027

Kind attention: Ben Thanh Water Supply Joint Stock Company

My name is: ....

Date of birth: ....Place of birth:..

ID Card/Citizen ID/Passport No.: ....Date of issue: .... Place of issue:.......................

Permanent address: ....

Contact address: ....

Contact phone number: ....

Educational level: .... Major: ....

Number of shares owned (if any): ....shares, equivalent to: ....% of the total voting shares of the Company.

(In words: ....shares)

As the capital representative for the organization (if any): ....

I am the person nominated by a shareholder/group of shareholders for the General Meeting of Shareholders of Ben Thanh Water Supply Joint Stock Company to consider and additionally elect as a member of the Board of Directors for the remaining term of 2022 - 2027.

Pursuant to the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors and relevant legal provisions, I hereby confirm:

1. I agree to accept the nomination for the General Meeting of Shareholders to consider and additionally elect as a member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the remaining term of 2022 - 2027.

2. I fully meet the standards and conditions for a member of the Board of Directors as prescribed by law, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors, and related regulations; and commit to continuing to meet these standards and conditions throughout the process of receiving and reviewing the dossier and up to the time the Board of Directors approves the list of candidates to submit to the General Meeting of Shareholders for consideration and decision.

3. I commit that the information and documents in the dossier are complete, truthful, and accurate, and I shall bear responsibility before the law for the contents provided.

4. I commit to fully performing the rights, obligations, and responsibilities of a member of the Board of Directors in accordance with the law, the Company's Charter, and the internal regulations of the Company if elected as a member of the Board of Directors by the General Meeting of Shareholders.

Respectfully yours,

NOMINATED CANDIDATE

(Sign and state full name)

Personal Photo

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CURRICULUM VITAE

CANDIDATE FOR THE BOARD OF DIRECTORS

BEN THANH WATER SUPPLY JOINT STOCK COMPANY

FOR THE REMAINING TERM OF 2022-2027

1. Full name (in capital letters): …

2. Gender (Male/Female): …

3. Date of birth: …

4. Place of birth: …

5. ID Card/Citizen ID (Passport) No.: … - Date of issue: … - Place of issue: …

6. Nationality: …

7. Ethnicity: …

8. Hometown: …

9. Permanent address: …

10. Contact address: …

11. Contact phone number: …

12. Email address: …

13. Educational level: …

14. Professional qualifications: …

Degree/Diploma	Major	Training Institution	Year of Graduation
…	…	…	…
…	…	…	…

15. Work experience (summary of work history, positions held):

Period	Organization	Position
From year …	…	…
From year …	…	…
From year… to present	…	…

16. Positions (including member of the Board of Directors, other management titles) currently held at other organizations (specifically list the position and name of the related company, organization):

No.	Name of company, organization	Position
...	...	...
...	...	...

17. Number of shares held:

+ Representing capital contribution ……………………, owning: _ shares, accounting for _% of charter capital;

+ Personal ownership: owning: _ shares, accounting for _% of charter capital;

18. Holding commitments (if any): -

19. List of related persons of the declarant:

(in accordance with the provisions in Clause 46, Article 4 of the Law on Securities dated November 26, 2019)

List of related persons of the declarant:

No.	Securities code	Full name	Securities trading account (if any)	Current position in Company (if any)	Relationship with Company/ insider	Type of ID Doc (ID Card/ Citizen ID/ Passport/ Business Reg.)	ID Doc No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Time started being a related person of the company/ insider	Time stopped being a related person of the company/ insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding having no ID Doc and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
*	Individuals:															
	BTW												18/9/2026		Elected as member of the Board of Directors	
*	Organizations:															

20. Total number of shares of the nominating shareholder/group of shareholders: ...

21. Law violations (if any): ...

22. Debts to Ben Thanh Water Supply Joint Stock Company (if any): ...

23. Related interests with Ben Thanh Water Supply Joint Stock Company (if any): ...

24. Conflicting interests with Ben Thanh Water Supply Joint Stock Company (if any): ...

[ ] I meet the standards and conditions of a member of the Board of Directors in accordance with the provisions of law and the Company's Charter.

[ ] I meet the standards and conditions of an independent member of the Board of Directors in accordance with the provisions of law (if running for independent member of the Board of Directors).

I guarantee that the declarations above are complete, truthful, and accurate, and I shall bear responsibility before the law for the declared information. I commit to continuing to fully meet the standards and conditions of a member of the Board of Directors in accordance with the law and the Company's Charter up to the time the General Meeting of Shareholders considers and decides on the supplementary election. If elected as a member of the Board of Directors, I commit to performing my duties honestly and carefully, for the highest interest of the Company, and to fully complying with the provisions of the law, the Company's Charter, and relevant internal regulations./.

Ho Chi Minh City, date month year 2026

DECLARANT

(sign and state full name)

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, date … month … year 2026

APPLICATION FOR CANDIDACY

For the supplementary election of a member to the Board of Directors of Ben Thanh Water Supply Joint Stock Company
For the remaining term of 2022-2027

Kind attention: Ben Thanh Water Supply Joint Stock Company

My name is: ....
Date of birth: ....Place of birth:...
ID Card/Citizen ID/Passport No.: ....Date of issue: .... Place of issue:......................
Permanent address: ....
Contact address: ....
Contact phone number: ....
Educational level: .... Major: ....
Number of shares owned (if any): ....shares, equivalent to: ....% of the total voting shares of the Company.
(In words: ....shares)
As the capital representative for the organization (if any): ....

Pursuant to the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors and relevant legal provisions; in accordance with Notice No. 20/TB-CNBT-HDQT dated July 30, 2026 of Ben Thanh Water Supply Joint Stock Company, I respectfully register my candidacy for the General Meeting of Shareholders to consider and additionally elect as a member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the remaining term of 2022-2027.

I guarantee that I fully meet the standards and conditions to run for and be elected as a member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the remaining term of 2022-2027 in accordance with the law and the Company's Charter; and concurrently commit to continuing to meet these standards and conditions during the process of receiving and reviewing the dossier and up to the time the General Meeting of Shareholders considers and decides on the supplementary election of the Board of Directors member.

I commit to taking responsibility for the accuracy and truthfulness of the contents of this candidacy application and the attached dossiers; and concurrently commit to fully complying with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors, and relevant legal provisions.

Respectfully yours,

Attached dossiers:

1. Curriculum Vitae self-declared by the candidate.
2. Copies of documents confirming residence information or other lawful documents as prescribed by law.
3. Valid copies of ID Card/Citizen ID/Passport and diplomas, certificates, and documents proving the candidate's professional qualifications and work experience (if any).

CANDIDATE
(Sign and state full name)