

VIETNAM NATIONAL CEMENT
CORPORATION
VICEM BIM SON PACKAGING JOINT
STOCK COMPANY

Number: 835 / NQ -BBBS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bim Son, July 27, 2026

RESOLUTION

Regarding the agreement on the dividend payment schedule for 2025

**BOARD OF DIRECTORS
VICEM BIM SON PACKAGING JOINT STOCK COMPANY**

Based on the Enterprise Law dated June 17, 2020 and its guiding and amending documents;

Based on the Charter of Vicem Bim Son Packaging Joint Stock Company (the Company);

Based on the Regulations on the Operation of the Board of Directors issued together with Decision No. 297/QĐ-BBBS dated April 21, 2023 of the Company's Board of Directors;

Based on the Minutes of the Board of Directors' meeting for the third quarter of 2026.

RESOLUTION:

Article 1. The dividend payment for 2025 will be 3% (equivalent to VND 1.140.000.000) as per the Annual General Meeting Resolution for 2026, to be made before October 15, 2026.

Article 2. Authorized the Director of the Company to carry out the dividend payment procedures in accordance with the law and the Company's regulations.

Article 3. This Resolution shall take effect from the date of its signing.

The Board of Directors, the Director, relevant units and individuals shall organize and implement the regulations accordingly.

Recipient:

- As per Article 3 ;
- Supervisory Board (for reporting);
- Archived: Office, Board of Directors .

**O/B BOARD OF DIRECTORS
CHAIRPERSON**



[Signature]
Nguyen Thi Kim Chi