

CORPORATE GOVERNANCE REPORT 2026 (First 6 months of 2026)

**To: State Securities Commission of Vietnam
Ha Noi Stock Exchange**

- Company name: ANI Joint Stock Company
- Head office address: 14B Ky Dong Street, Nhieu Loc Ward, Hochiminh City.
- Phone: 02862905659 Email: info@ani.vn
- Charter capital: VND 239,992,700,000
- Stock code: ANI
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	11/04/2021	Resolution of the 2026 Annual General Meeting of Shareholders.
2	02/2026/NQ-ĐHĐCĐ	11/04/2021	Resolution approving the private placement plan for investors.
3	03/2026/NQ-ĐHĐCĐ	11/04/2021	Resolution approving the amendment of the Company's business lines.



II. Board of Director:

1. Information on Members of the Board of Directors (BOD):

No.	BOD members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Bui Van Hung	Chairman of the Board (Non-executive member of the BOD)	08/07/2025	
2	Dang Tat Thanh	BOD member (Executive member of the BOD)	29/04/2021	
3	Trinh Thi My Hanh	BOD member (Executive member of the BOD)	29/04/2021	

2. Meetings of the BOD:

No.	BOD members	Number of BOD meetings attended	Attendance rate	Reason(s) for non-attendance
1	Bui Van Hung	04	100%	
2	Dang Tat Thanh	04	100%	
3	Trinh Thi My Hanh	04	100%	

3. Supervising the Board of Management by the Board of Directors: Implementing regular supervision activities in accordance with the law and the company's charter.

4. Activities of the Board of Directors' subcommittees (If any).

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1.	01/2026/NQ-HĐQT	03/04/2026	Approval of the credit facility application at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Truong Son Branch	100%
2.	02/2026/NQ-HĐQT	09/04/2026	Approval of the credit facility application at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Truong Son Branch	100%
3.	03/2026/NQ-HĐQT	12/05/2026	Approval of borrowing and use of assets as collateral at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Gia Lai Branch	100%
4.	04/2026/NQ-HĐQT	03/06/2026	Approval of the credit facility application at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Truong Son Branch	100%
5.	05/2026/NQ-HĐQT	07/07/2026	Approval of the appointment of an audit firm to perform the semi-annual review and audit of the 2026 Financial Statements	100%

III. Supervisory Board

1. Information on Members of the Supervisory Board (SB):

No.	SB members	Position	Date of commencement/ cessation as a member of the SB	Professional qualifications
1	Nguyen Thuy Duong	Head of the Board	29/04/2021	Bachelor of Accounting
2	Lai The Hien	Member	29/04/2021	Bachelor of Economics
3	Le Duc Tam	Member	29/04/2021	Bachelor of Law

2. Meetings of the SB:

No.	SB members	Number of BOD meetings attended	Attendance rate	Voting rate	Reason(s) for non-attendance
1	Nguyen Thuy Duong	02	100%	100%	
2	Lai The Hien	02	100%	100%	
3	Le Duc Tam	02	100%	100%	

3. Supervisory activities of the SB over the BOD, Executive Management, and shareholders: The SB carried out regular supervision of operations in accordance with the provisions of law and the Company's Charter.

4. Coordination between the SB and the BOD, Executive Management, and other management officers: The SB coordinated and provided timely opinions in the activities of the SB, the BOD, the Executive Management, and shareholders.

5. Other activities of the SB (if any)

IV. Executive Management

No.	Executive Management Members	Position	Date of birth	Professional qualifications	Date of appointment/dismissal of members of the Executive Management
1	Dang Tat Thanh	General Director	08/04/1986	Master of Finance and Investment	29/04/2021
2	Trinh Thi My Hanh	Deputy General Manager	11/12/1981	Bachelor of Finance and Accounting	29/04/2021

V. Chief accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Hai Yen	14/07/1985	Bachelor of Finance and Accounting	20/05/2024

VI. Training on corporate governance

Corporate governance training courses attended by members of the BOD, members of the SB, the General Director, other management officers, and the Company Secretary in accordance with corporate governance regulations.

VII. List of related persons of the public company and transactions between related persons and the Company

1. List of related persons of the Company: Details are provided in Appendix 01.

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons: Details are provided in Appendix 02.

3. Transactions between the Company's insiders, or related persons of insiders, and subsidiaries or companies under the Company's control: Details are provided in Appendix 02.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and companies in which members of the BOD, members of the SB, the General Director, and other managers have been or are founding members, members of the BOD, or executive directors within the last three (03) years (as of the reporting date): Details are provided in Appendix 02.

4.2. Transactions between the Company and companies in which related persons of members of the BOD, members of the SB, the General Director, and other managers are members of the BOD or executive directors: Details are provided in Appendix 02.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the Director, and other managers: Details are provided in Appendix 02.

VIII. Share transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders: Details are provided in Appendix 01.

2. Transactions by insiders and related persons in the Company's shares: None

IX. Other matters to be noted: *None.*

Recipients:

- As addressed;
- BOD, SB;
- Filed at the Company's Office.

CHAIRMAN OF THE BOARD



Bui Van Hung

LIST OF INSIDERS/RELATED PERSONS

(Attached is Report No. 01/BC-ANI-HĐQT dated July 28, 2026)

No.	Name	Securities account	Position	ID card/Citizen identification/Passport/Business registration			Address	Starting point as an insider/related person	Ending as an Insider/Related Person	Relationship with insiders	Number of shares held	Ownership ratio	Note
				No.	Date of issue	Place of issue							
1	Bui Van Hung		Chairman of the Board					29/04/2021			0	0,00%	
1.1	Tran Thi Kim Xuyen							29/04/2021		Wife	0	0,00%	
1.2	Bui Thuyet									Birth father	0	0,00%	Dead
1.3	Nguyen Thi Huong							29/04/2021		Mother	0	0,00%	
1.4	Tran Quang Tong							29/04/2021		Father-in-law	0	0,00%	
1.5	Nguyen Thi Hoa									Mother-in-law	0	0,00%	Dead
1.6	Bui Phuong Thao							29/04/2021		Offspring	0	0,00%	
1.7	Bui Quynh Giao							29/04/2021		Offspring	0	0,00%	
1.8	Bui Anh Tu							29/04/2021		Offspring	0	0,00%	
1.9	Le Xuan Dung							29/04/2021		Son-in-law	0	0,00%	
1.10	Bui Ngoc Anh							29/04/2021		Brother	0	0,00%	
1.11	Mai Thi Hong Loan							29/04/2021		Sister-in-law	0	0,00%	
1.12	Bui Van Dinh							29/04/2021		Brother	0	0,00%	
1.13	Bui Thi Tuyet							29/04/2021		Older sister	0	0,00%	
1.14	Bui Thi Lien							29/04/2021		Older sister	0	0,00%	
1.15	Nguyen Duc Thap							29/04/2021		Brother-in-law	0	0,00%	
1.16	Bui Thi Lang							29/04/2021		Younger brother	0	0,00%	
1.17	Bui Thi Cuc							29/04/2021		Younger brother	0	0,00%	
1.18	Tran Trong Nghia							29/04/2021		Brother-in-law	0	0,00%	
1.19	Bui Van Dung							29/04/2021		Brother	0	0,00%	
1.20	Tran Thi Bich Hong							29/04/2021		Sister-in-law	0	0,00%	
1.21	Ban Me Energy Co., Ltd.							29/04/2021		Legal representative	1.523.622	6,349%	
1.22	Tam Long Electric Joint Stock Company							29/04/2021		Member of the Board of Directors	0	0,000%	
2	Dang Tat Thanh	044C699996	Board member; Legal representative; Director					29/04/2021			0	0,00%	
2.1	Dang Quang Dat	021C-030718						29/04/2021		Biological father	278.125	1,1589%	

No.	Name	Securities account	Position	ID card/Citizen identification/Passport/Business registration			Address	Starting point as an insider/related person	Ending as an Insider/Related Person	Relationship with insiders	Number of shares held	Ownership ratio	Note
				No.	Date of issue	Place of issue							
2.2	Nguyen Thi Huong	021C- 030731						29/04/2021		Biological mother	0	0,00%	
2.3	Dinh Thi Thanh Binh							29/04/2021		Wife	0	0,00%	
2.4	Dinh Xuan Bien							29/04/2021		Father-in-law	0	0,00%	
2.5	Nguyen Thi Cuc							29/04/2021		Mother-in-law	0	0,00%	
2.6	Dang Nhat Minh							29/04/2021		Child	0	0,00%	
2.7	Dang Thanh Nam							29/04/2021		Child	0	0,00%	
2.8	Dang An An							29/04/2021		Child	0	0,00%	
2.9	Dang Minh Hue	044C699998						29/04/2021		Younger sister	0	0,00%	
2.10	Hoang Viet Dung							29/04/2021		Brother-in-law	0	0,00%	
2.13	Ehula Joint Stock Company							26/03/2024		Legal representative	0	0,00%	
2.14	ANI SH One-Member Limited Liability Company							01/04/2024		Legal representative	0	0,00%	
2.15	Son Hai Lai Chau Investment and Development Joint Stock Company							18/04/2024		Legal representative	0	0,00%	
2.16	IDS Investment Services Joint Stock Company							01/04/2025		Legal representative	0	0,00%	
2.17	Anzen Investment Joint Stock Company							01/04/2020		Member of the Board of Directors	0	0,00%	
2.18	ANI Joint Stock Company							01/04/2020		Legal representative	0	0,00%	
2.19	ANI POWER Joint Stock Company							01/04/2020		Chairman of the Board of Directors	0	0,00%	
2.20	Phu Cuong Investment Trading and Service Company Limited							01/04/2020		Legal representative	0	0,00%	
2.21	Phu Vinh Trading and Service Company Limited							01/04/2020		Legal representative	0	0,00%	
2.22	Dam B'ri 1 Hydropower Joint Stock Company							27/11/2024		Legal representative	0	0,00%	

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				No.	Date of issue	Place of issue							
2.23	Thanh Son Energy Investment and Development Joint Stock Company							13/09/2024		Legal representative	0	0,00%	
2.24	Dong Nai Energy Investment Joint Stock Company							28/07/2022		Legal representative	0	0,00%	
2.25	Ani Bien Hoa Joint Stock Company							19/05/2025		Legal representative	0	0,00%	
2.26	Chu Prong Wind Power Joint Stock Company							02/06/2026		Legal representative	0	0,00%	
3	Trinh Thi My Hanh		Board member					29/04/2021			0	0,00%	
3.1	Pham Hoang Phuong							29/04/2021		Husband	0	0,00%	
3.2	Pham Anh Tuc							29/04/2021		Biological father	0	0,00%	
3.3	Pham Ngan Tuyen							29/04/2021		Biological mother	0	0,00%	
3.4	Pham Nhu Giang							29/04/2021		Father-in-law	0	0,00%	
3.5	Vu Thi Thuoc							29/04/2021		Mother-in-law	0	0,00%	
3.6	Nguyen Thanh Son							29/04/2021		Brother-in-law	0	0,00%	
3.7	Trinh Thi Thanh Huong							29/04/2021		Daughter	0	0,00%	
3.8	Pham Phuong Linh							29/04/2021		Daughter	0	0,00%	
3.9	Pham Hanh Dung							29/04/2021		Daughter	0	0,00%	
3.10	MYA One Member Limited Liability Company							29/04/2021		Legal Representative	1,268,267	5285,00%	
3.12	Thien Phu Green Energy Company Limited							29/04/2021		Legal Representative	0	0.000%	
3.13	MYAN One Member Limited Liability Company							22/01/2026		Legal Representative	0	0.000%	
4	Nguyen Thuy Duong		Head of the Supervisory Board					29/04/2021			0	0,00%	
4.1	Nguyen Quoc Du							29/04/2021		Biological father	0	0,00%	

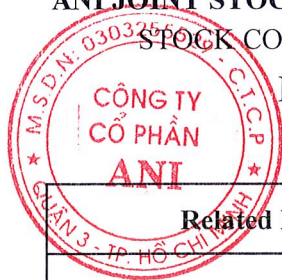
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				No.	Date of issue	Place of issue							
4.2	Nguyen Thi Hoi	026C061755						29/04/2021		Biological mother	0	0,00%	
4.3	Le Tuan Anh							29/04/2021		Husband	40	0,00%	
4.4	Le Van Linh							29/04/2021		Father-in-law	0	0,00%	
4.5	Le Thi Nen							29/04/2021		Mother-in-law	0	0,00%	
4.6	Le Viet Hung							29/04/2021		Child	0	0,00%	
4.7	Le Thinh Giang							29/04/2021		Child	0	0,00%	
4.8	Nguyen Ngoc Ha							29/04/2021		Older sister	0	0,00%	
4.9	Dang Thanh Nam							29/04/2021		Brother-in-law	0	0,00%	
5	Lai The Hien		Supervisory Board Member					29/04/2021			0	0,00%	
5.1	Lai The Vu									Biological father	0	0,00%	Dead
5.2	Trinh Thi Hoa							29/04/2021		Biological mother	0	0,00%	
5.3	Nguyen Thi Quynh Thi							29/04/2021		Wife	0	0,00%	
5.4	Nguyen Van Huan							29/04/2021		Father-in-law	0	0,00%	
5.5	Cao Thi Thuy Nga							29/04/2021		Mother-in-law	0	0,00%	
5.4	Lai Minh Vuong							29/04/2021		Younger brother	0	0,00%	
5.5	Nguyen Thi Ngoc Dinh							29/04/2021		Sister-in-law	0	0,00%	
5.6	Lai Quang Mien							29/04/2021		Younger brother	0	0,00%	
5.7	Pham Thi Diem Uyen							29/04/2021		Sister-in-law	0	0,00%	
5.8	Lai Trung Anh							29/04/2021		Boy	0	0,00%	
5.9	Lai Quynh Anh							29/04/2021		Daughter	0	0,00%	
5.10	YEOWANG Joint Stock Company							03/02/2023		Legal Representative	0	0.000%	
5.11	DamB'ri Investment and Development Joint Stock Company							29/04/2021		Legal Representative	0	0.000%	
6	Le Duc Tam		Supervisory Board Member					29/04/2021			0	0,00%	
6.1	Tran Thi Luyen							29/04/2021		Wife	0	0,00%	
6.2	Le Ngoc Tra My							29/04/2021		Offspring	0	0,00%	

No.	Name	Securities account	Position	ID card/Citizen identification/Passport/Business registration			Address	Starting point as an insider/related person	Ending as an Insider/Related Person	Relationship with insiders	Number of shares held	Ownership ratio	Note
				No.	Date of issue	Place of issue							
6.3	Le Thanh Hong									Biological father	0	0,00%	Dead
6.4	Nguyen Thi Thoa							29/04/2021		Biological mother	0	0,00%	
6.5	Le Duc Chinh							29/04/2021		Younger brother	0	0,00%	
6.6	Le Duc Hieu							29/04/2021		Younger brother	0	0,00%	
6.7	Tran Ngoc Sang							29/04/2021		Father-in-law	0	0,00%	Dead
6.8	Nguyen Thi Lanh							29/04/2021		Mother-in-law	0	0,00%	
7	Nguyen Thi Hai Yen		Chief accountant					01/06/2024			0	0,00%	
7.1	Tran Tien Vuong							01/06/2024		Husband	0	0,00%	
7.2	Nguyen Van Binh									Biological father	0	0,00%	Dead
7.3	Phung Thi Binh							01/06/2024		Biological mother	0	0,00%	
7.4	Tran Quang Tuyen							01/06/2024		Father-in-law	0	0,00%	
7.5	Tran Thi Ly							01/06/2024		Mother-in-law	0	0,00%	
7.6	Nguyen Van Hieu							01/06/2024		Older brother	0	0,00%	
7.7	Tran Thi Lan							01/06/2024		Sister-in-law	0	0,00%	
7.8	Tran Phuc Hung							01/06/2024		Boy	0	0,00%	
7.9	Tran Bao Han							01/06/2024		Daughter	0	0,00%	
7.10	GM Investment Company Limited							11/03/2025		Legal Representative	0	0.000%	
8	ANZA Joint Stock Company							16/03/2021		Parent company	17.598.193	73,3281%	
9	S55 Construction Joint Stock Company							12/03/2021		Same parent company	0	0,00%	
10	Song Da 505 Joint Stock Company							25/08/2004		Same parent company	0	0,00%	
11	ANI SH One-Member Limited Liability Company							28/02/2023		Same parent company	0	0,00%	
12	Anzen Investment Joint Stock Company							01/04/2020		Same parent company	0	0,00%	

No.	Name	Securities account	Position	ID card/Citizen identification/Passport/Business registration			Address	Starting point as an insider/related person	Ending as an Insider/Related Person	Relationship with insiders	Number of shares held	Ownership ratio	Note
				No.	Date of issue	Place of issue							
13	Song Ong Hydropower Joint Stock Company							10/07/2015		Subsidiary company	0	0,00%	
14	Ba Giot Waterfall Ecotourism Company Limited							24/09/2024		Subsidiary company	0	0,00%	
15	ANI POWER Joint Stock Company							01/04/2020		Subsidiary company	0	0,00%	
16	Phu Cuong Investment Trading and Service Company Limited							01/04/2020		Subsidiary company	0	0,00%	
17	Phu Vinh Trading and Service Company Limited							01/04/2020		Subsidiary company	0	0,00%	
18	Dam B'ri 1 Hydropower Joint Stock Company							27/11/2024		Subsidiary company	0	0,00%	
19	Thanh Son Energy Investment and Development Joint Stock Company							13/09/2024		Subsidiary company	0	0,00%	
20	Dong Nai Energy Investment Joint Stock Company							28/07/2022		Subsidiary company	0	0,00%	
21	Ani Bien Hoa Joint Stock Company							19/05/2025		Subsidiary company	0	0,00%	
22	Dong Ho Ba Giot Co., Ltd.							24/09/2020		Subsidiary company	0	0,00%	

MEAN TRANSACTIONS WITH RELATED PARTIES

(Attached is Report No. 01/BC-ANI-HĐQT dated July 28, 2026)



Related Party	Transaction	First Six Months of 2026 (VND)
Mr. Dang Quang Dat	Borrowings	350.158.859.999
	Repayment of borrowings	146.493.790.792
	Interest payable on borrowings	5.022.882.389
Ms. Trinh Thi My Hanh	Advances	58.113.000.000
	Settlement of advances	59.895.000.000
Ms. Dinh Thi Thanh Binh	Borrowings	-
	Repayment of borrowings	72.180.081.822
	Interest payable on borrowings	159.013.826
	Advances	10.325.975.686
	Settlement of advances	2.624.000.000
Mr. Dang Tat Thanh	Borrowings	-
	Repayment of borrowings	182.810.000.000
	Deposit for Land Use Rights Transfer Agreement	-
	Interest payable on borrowings	5.508.183.288
Song Da 505 Joint Stock Company	Borrowings and repayment of borrowings	43.500.000.000
	Interest expense	481.232.055
	Loans granted	29.851.122.740
	Collection of loan principal	29.851.122.740
	Interest income from loans	-
S55 Construction Joint Stock Company	Provision of goods and services	1.666.568.030
	Purchase of goods and services	2.459.705.824
	Interest expense	-
ANI SH One Member Limited Liability Company	Purchase of goods and services	6.341.551.340
	Provision of services	-
Anza Joint Stock Company	Loan repayments	180.575.930.000
	Interest expense	-
	Interest paid	-
	Dividends declared	194.400.000
IDS Investment Services Joint Stock Company	Capital contribution	-
	Borrowings	-
	Loan repayments	-
	Interest expense	-
	Purchase of services	1.732.485.000
Anzen Investment Joint Stock Company	Payments made on behalf of	-
	Collection of loan principal	-
	Interest income from loans	-
	Dividends declared	194.400.000
	Dividends received	187.200.000
MYA One-Member Limited Liability Company	Lease of assets	-
	Loan repayments	12.810.940.000
Ban Me Energy Co., Ltd.		
	Loan repayments	15.390.300.000

