

No. 2059/BC-E&C

Hanoi, month 7, day 28, year 2026

REPORT ON CORPORATE GOVERNANCE

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Alphanam E&C Joint Stock Company
- Address of head office: 3rd Floor, No. 108 Nguyen Trai Street, Thanh Xuan Ward, Hanoi.
- Telephone: 02435587979 Fax: 043557842 Email: info@alphanam.com
- Charter capital: 652.000.000.000 VND
- Stock symbol: AME
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	Resolution No. 1002/2026/NQ/E&C-ĐHĐCĐ	24/04/2026	The 2026 Annual General Meeting of Shareholders approved the following matters: 1. Report on the activities of the Board of Directors in 2025. 2. Report of the Board of Management on the 2025 business performance and the 2026 business plan. 3. Report on the activities of the Supervisory Board in 2025. 4. Report on the activities of the Independent Member of the Board of Directors in 2025. 5. Audited Financial Statements for 2025. 6. Selection of the auditing firm for the audit of the 2026 Financial Statements. 7. Proposal on the non-distribution of profits



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			for 2025. 8. Remuneration of the Board of Directors and the Supervisory Board for 2025, and the remuneration plan for the Board of Directors and the Supervisory Board for 2026. 9. Amendment to the Company's Charter. 10. Dismissal of two (02) members of the Board of Directors, namely Mr. Bui Hoang Tuan and Mr. Nguyen Anh Quan, effective from 24 April 2026. 11. Election of Ms. Truong Thi Thu Hien and Ms. Nguyen Thi Thu Thao as members of the Board of Directors. 12. Dismissal of Supervisory Board members, namely Ms. Bui Kim Yen, Mr. Dam Van Han and Ms. Nguyen Thi Hai Yen, effective from 24 April 2026. 13. Election of three (03) members of the Supervisory Board, namely Ms. Tran Vinh Hien, Ms. Thai Thi Thu Hien and Mr. Cao Van Thanh.
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Bui Hoang Tuan	Member of the Board of Directors	1997	24/04/2026
2	Mr. Nguyen Minh Nhat	Chairman of the Board of Directors	24/04/2026	
3	Mr. Nguyen Anh Quan	Member of the Board of Directors	22/06/2020	24/04/2026
4	Ms. Truong Thi Thu Hien	Member of the Board of Directors	24/04/2026	
5	Ms. Nguyen Thi Thu Thao	Member of the Board of Directors	24/04/2026	

2. Meetings of the Board of Directors:

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No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Bui Hoang Tuan	4	100%	
2	Mr. Nguyen Minh Nhat	6	100%	
3	Mr. Nguyen Anh Quan	4	100%	
4	Ms. Truong Thi Thu Hien	2	100%	
5	Ms. Nguyen Thi Thu Thao	2	100%	

3. Supervising the Board of Management by the Board of Directors:

During the first six (06) months of 2026, the Board of Directors of Alphanam E&C Joint Stock Company performed its supervisory function over the Board of Management in accordance with the Company's Charter, the internal governance regulations, and the applicable laws.

The Board of Directors convened meetings and held working sessions with the Board of Management to exchange information, supervise the Company's management and executive activities, and promptly provide directions for the management and operation of the Company.

The supervisory activities of the Board of Directors during the first six (06) months of 2026 focused on the following matters:

- Supervising the implementation and execution of the 2026 business plan in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders;
- Requiring the Board of Management to fully and timely submit periodic reports and ad hoc reports on the Company's business performance, financial position, and management and operational activities;
- Supervising the fulfillment of information disclosure obligations, ensuring completeness, accuracy, timeliness, and compliance with applicable laws;
- Reviewing and deciding on matters within the authority of the Board of Directors relating to the organizational structure, personnel affairs, and corporate governance activities of the Company.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established committees.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	309/2026/NQ/E&C-IIDQT	22/01/2026	Approval of allowing Delta Vietnam Joint Stock Company to use the Company's assets as collateral to secure its loan at Vietnam Maritime Commercial Joint Stock Bank – Long Bien Branch.	100%
2.	487/2026/NQ/E&C-HDQT	03/03/2026	Approval of the amendment to the contents of Board of Directors' Resolution No.	100%

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			2426/2026/NQ/E&C-BOD dated 31 October 2025.	
3.	466/2026/NQ/E&C-HĐQT	05/03/2026	Approval of the plan for convening the 2026 Annual General Meeting of Shareholders.	100%
4.	1010/2026/NQ/E&C-HĐQT	23/04/2026	Approval in principle of the credit facility at Prosperity and Development Joint Stock Commercial Bank – Hanoi Branch.	100%
5.	1014/2026/NQ/E&C-HĐQT	24/04/2026	Election of the Chairman of the Board of Directors and change of the person in charge of corporate governance.	100%
6.	1558/2026/NQ/E&C-HĐQT	25/05/2026	Approval of the provision of a guarantee for the credit facility of Alpec Joint Venture Joint Stock Company at First Commercial Bank, Ltd. – Hanoi City Branch.	100%

III. Board of Supervisors (Semi-annual report/annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Bui Kim Yen	Head of the Board of Supervisors	Date of cessation as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Accounting
2	Ms. Nguyen Thi Hai Yen	Member of the Board of Supervisors	Date of cessation as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Economics, Academy of Finance
3	Mr. Dam Van Han	Member of the Board of Supervisors	Date of cessation as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Construction Economics, University of Civil Engineering
4	Ms. Tran Vinh Hien	Member of the Supervisory Board	Date of appointment as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Accounting
5	Ms. Thai Thi Thu Hien	Member of the Supervisory Board	Date of appointment as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Auditing
6	Mr. Cao Van Thanh	Member of the Supervisory Board	Date of appointment as a Supervisory Board member: 24 April 2026	Master's Degree in Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Bui Kim Yen	01/01	100%	100%	
2	Ms. Nguyen Thi Hai Yen	01/01	100%	100%	
3	Mr. Dam Van Han	01/01	100%	100%	
4	Ms. Tran Vinh Hien	01/01	100%	100%	
5	Ms. Thai Thi Thu Hien	01/01	100%	100%	
6	Mr. Cao Van Thanh	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

During the first six (06) months of 2026, the Supervisory Board of Alphanam E&C Joint Stock Company fully performed its functions and duties in accordance with the applicable laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. The supervisory activities of the Supervisory Board during the period focused on the following matters:

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Examining and reviewing the Company's quarterly financial statements and semi-annual financial statements;
- Assessing the legality and validity of the resolutions and decisions issued by the Board of Directors, as well as the management and executive activities of the Board of Management;
- Performing other duties in accordance with the applicable laws, the Company's Charter, and the functions and responsibilities of the Supervisory Board.

Through its supervisory activities, the Supervisory Board concluded that the Board of Directors and the Board of Management had generally complied with the applicable laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders in the course of the Company's governance and management

During the first six (06) months of 2026, the Supervisory Board did not receive any complaints or requests for inspection from shareholders relating to the Company's governance and management activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors; reviewing the procedures for organizing meetings and ensuring that the

resolutions and decisions of the Board of Directors are issued in compliance with the applicable laws and the Company's Charter.

- Monitoring and supervising the implementation of the 2026 business plan; supervising the fulfillment of information disclosure obligations to ensure completeness, accuracy, timeliness, and compliance with the applicable laws.

Coordinating with relevant departments in reviewing and evaluating the effectiveness of the Company's governance and management activities; supervising the management and utilization of resources to enhance the efficiency of the Company's business operations and ensure compliance with the Company's internal regulations.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Ms. Truong Thi Thu Hien	29/08/1976	Bachelor's Degree in Accounting	Appointment: 03/03/2022
2.	Mr. Lam Son Tung	28/01/1968	Engineer in Electrical Equipment and Information Technology	Appointment: 01/06/2009
3.	Mr. Trinh Viet Quan	17/08/1976	Bachelor of Management Science in Economic Management	Appointment: 01/01/2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Nhat Hoan	05/12/1977	Bachelor's Degree in Finance and Accounting	Dismissal: 25/02/2025
Ms. Nguyen Thi Duyen	10/11/1972	Bachelor's degree in Economics	Appointment: 25/02/2025 Dismissal: 08/10/2025
Ms. Nguyen Phuong Thanh	15/01/1985	Bachelor of Economics in Accounting	Appointment: 08/10/2025

VI. Training courses on corporate governance:

Members of the Board of Directors, the Supervisory Board, the Executive Board, and Heads of Units were facilitated to participate in internal training courses and training programs on corporate governance provided by training institutions in 2026.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: As attached in Appendix I.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes control of power: None.
4. Transactions between the Company and other objects: None.
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Director (General Director or CEO): None.
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons: Refer to: As attached in Appendix II.
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- As addressed;
- File: Office Archive.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN MINH NHAT



Report Type:

năm

Reporting Period (Year)

2026

LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

Company Name:

Alphanam E&C Joint Stock Company

Securities Code:

AME

No.	Securities Code	Full Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Insider	Identification Document (*) (Citizen ID Card/Passport/Enterprise Registration Certificate)			Head Office Address Contact Address	Number of Shares Held at the End of the Reporting Period	Shareholding Ratio at the End of the Reporting Period	Notes (Regarding individuals without Identification Document numbers and other relevant notes)
						Identification Document No. (*)	Date of Issue	Place of Issue				
1	AME	Nguyen Minh Nhat		Chairman of the Board of Directors					Hà Nội	2.816.815	4,32	
1.01	AME	Nguyen Tuan Hai			Biological Father of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.02	AME	Do Thi Minh Anh			Biological Mother of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.03	AME	Nguyen Thuy Minh			Wife of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.04	AME	Nguyen Minh Triet			Biological Child of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.05	AME	Nguyen Minh Lam			Biological Child of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.06	AME	Nguyen Ngoc Nhu Anh			Biological Child of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.07	AME	Pham Thi Nguyet Anh			Mother-in-law of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.08	AME	Nguyen Thuy Linh			Father-in-law of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	Deceased
1.09	AME	Nguyen Ngoc My			Younger Sister of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.10	AME	Nguyen Tri Chung			Brother-in-law of Mr. Nguyen Minh Nhat - Member of the Board of Directors				Hà Nội	0	0	
1.11	AME	Muong Hoa Cultural Park Investment Joint Stock Company			Shareholder, Chairman of the Board of Directors cum General Director				Group 2, Sa Pa Ward, Lao Cai Province, Vietnam	0	0	
1.12	AME	Alphanam Joint Stock Company			Shareholder, Chairman of the Board of Directors cum General Director				Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province, Vietnam	3.960.170	6,07	
1.14	AME	Hanoi-Alphanam Urban Development Joint Stock Company			Member of the Board of Directors				3B Floor, No. 47 Vu Trung Phung Street, Thanh Xuan Ward, Hanoi, Vietnam	0	0	
1.15	AME	Alphanam Investment Joint Stock Company			Vice Chairman of the Board of Directors and General Director				Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province, Vietnam	54.120.210	83,0064	
1.16	AME	Suoi Ngoc Muong Hoa Sa Pa Joint Stock Company			Shareholder				Group 2, Sa Pa Ward, Lao Cai Province, Vietnam	0	0	
1.17	AME	Heritage Muong Hoa Sa Pa Joint Stock Company			Shareholder				Group 2, Sa Pa Ward, Lao Cai Province, Vietnam	0	0	
1.18	AME	Olsen Muong Hoa Sa Pa Joint Stock Company			Shareholder				Group 2, Sa Pa Ward, Lao Cai Province, Vietnam	0	0	
2	AME	Truong Thi Thu Hien		General Director cum Member of the Board of Directors					Hà Nội	0	0	
2.01	AME	Vu Thi Ha			Biological mother of Ms. Truong Thi Thu Hien - General Director				Hải Phòng	0	0	

2.02	AME	Truong Van Trung			Biological father of Ms. Truong Thi Thu Hien - General Director					0	0	Deceased
2.03	AME	Luong Duc			Father-in-law of Ms. Truong Thi Thu Hien - General Director					0	0	
2.04	AME	Duong Thi Vien			Mother-in-law of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.05	AME	Luong Hai Long			Husband of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.06	AME	Truong Thi Thu Huyen			Older sister of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.07	AME	Truong Thi Thu Binh			Younger sister of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.08	AME	Do Tung Lam			Brother-in-law of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.09	AME	Truong Thi Phuong Thao			Younger sister of Ms. Truong Thi Thu Hien - General Director				Nghé An	0	0	
2.10	AME	Truong Van Thung			Younger brother of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.11	AME	Huong Thi Thu Trung			Sister-in-law of Ms. Truong Thi Thu Hien - General Director				Ha Noi	0	0	
2.12	AME	Middle Aren Foodinco Joint Stock Company			Member of the Board of Directors				Street No. 2, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City, Vietnam	0	0	
2.13	AME	Foodinco Investment and Trading Joint Stock Group			Member of the Board of Directors				No. 58 Bach Dang Street, Hai Chau Ward, Hai Chau District, Da Nang City, Vietnam	0	0	
2.14	AME	Alphatam Investment Joint Stock Company			Deputy General Director				Khu công nghiệp Phố Nối A, xã Trưng Trắc, huyện Văn Lâm, tỉnh Hưng Yên	54.120.210	83.0064	
2.15	AME	Mekong Financial Group Corporation			Chairman of the Board of Directors				No. 277 Thuy Khue Street, Tay Ho Ward, Ha Noi City	0	0	
2.16	AME	Molix Joint Stock Company			General Director				3rd Floor, No. 108 Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Ha Noi City	0	0	
2.17	AME	ATA Pharma Joint Stock Company			Member of the Board of Directors				No. 108 Nguyen Trai Street, Thanh Xuan Ward, Ha Noi City	0	0	
2.18	AME	Minh Nguyen Investment Joint Stock Company			Member of the Board of Directors cum General Director				Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0	
2.19	AME	Foodinco Tay Nguyen Joint Stock Company			Shareholder				No. 161 National Route 1A, Nhu Xuan Hamlet, Vinh Phuong Commune, Nha Trang City, Khanh Hoa Province			
2.20		Zeta Infrastructure Development and Investment Joint Stock Company			General Director				Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province			
3	AME	Nguyen Thi Thu Thao		Independent Member of the Board of Directors					Ha Noi	0	0	
3.01	AME	Nguyen Van Thanh			Husband of Ms. Nguyen Thi Thu Thao - Independent BOD Member				Dinh Cong Ward, Ha Noi	0	0	
3.02	AME	Nguyen Nhat Anh			Biological Child of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	
3.03	AME	Nguyen Hai Long			Biological Child of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	

3.04	AME	Dao Thi Khue			Biological mother of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	
3.05	AME	Nguyen Thi Thu Hien			Younger sister of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Bach Mai Ward, Ha Noi	0	0	
3.06	AME	Nguyen Minh Hoang			Brother-in-law of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Bach Mai Ward, Ha Noi	0	0	Underage
3.07	AME	Nguyen Hong Hai			younger brother of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	Underage
3.08	AME	Pham Thi Hong Phuong			Sister-in-law of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	
3.09	AME	Nguyen Van Thuy			Father-in-law of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	
3.10	AME	Nguyen Thi Thanh Thuy			Mother-in-law of Ms. Nguyen Thi Thu Thao - Independent Member of the Board of Directors				Dinh Cong Ward, Ha Noi	0	0	
3.11	AME	Dong A Golden Square Joint Stock Company			Member of the Board of Directors				Unit 06 - LK6, Bo Keo Extended Street, Cam Duong Ward, Lao Cai Province			
4	AME	Nguyen Phuong Thanh		Chief Accountant					TT HVQY - Xa La, Residential Group 12, Ha Dong Ward, Ha Noi	0	0	Appointed on Oct 08, 2025
4.01	AME	Truong Thi Tuyet			Biological mother of Ms. Nguyen Phuong Thanh - Chief Accountant				TT HVQY - Xa La, Residential Group 12, Ha Dong Ward, Ha Noi City	0	0	
4.02	AME	Quynh Thi Chien			Mother-in-law of Ms. Nguyen Phuong Thanh - Chief Accountant				Phu Van Ward, Ninh Binh Province	0	0	
4.03	AME	Nguyen Quoc Huy			Husband of Ms. Nguyen Phuong Thanh - Chief Accountant				TT HVQY - Xa La, Residential Group 12, Ha Dong Ward, Ha Noi	0	0	
4.04	AME	Nguyen Minh Khanh			Biological child of Ms. Nguyen Phuong Thanh - Chief Accountant				TT HVQY - Xa La, Residential Group 12, Ha Dong Ward, Ha Noi	0	0	
4.05	AME	Nguyen Khanh Hung			Biological child of Ms. Nguyen Phuong Thanh - Chief Accountant				TT HVQY - Xa La, Residential Group 12, Ha Dong Ward, Ha Noi	0	0	
4.06	AME	Nguyen Phuong Binh			Younger sister of Ms. Nguyen Phuong Thanh - Chief Accountant				TT HVQY - Xa La, Residential Group 12, Ha Dong Ward, Ha Noi	0	0	
4.07	AME	Nguyen Tuan Trung			Younger sister of Ms. Nguyen Phuong Thanh - Chief Accountant				21 Alley 122/44/21 Vinh Tuy, Vinh Hung Ward, Ha Noi City	0	0	
4.08	AME	Trinh Duc Tho			Brother-in-law of Ms. Nguyen Phuong Thanh - Chief Accountant				21 Alley 122/44/21 Vinh Tuy, Vinh Hung Ward, Ha Noi City	0	0	
5	AME	Lam Son Tung		Deputy General Director					Ha Noi	110.000	0,17	
5.01	AME	Lam Van Xuan			Biological father of Mr. Lam Son Tung - Deputy General Director				Ho Chi Minh	0	0	
5.02	AME	Duan Thi Yeng			Biological mother of Mr. Lam Son Tung - Deputy General Director					0	0	Deceased
5.03	AME	Vu Thi Kim Son			Wife of Mr. Lam Son Tung - Deputy General Director				Ha Noi	0	0	

5.04	AME	Lam Bao Quan			Biological child of Mr. Lam Son Tung - Deputy General Director					Ha Noi	0	0	
5.05	AME	Lam Huong Hai			Biological child of Mr. Lam Son Tung - Deputy General Director					Ha Noi	0	0	Underage
5.06	AME	Lam Hui Yen			Older sister of Mr. Lam Son Tung - Deputy General Director					Ho Chi Minh	0	0	
5.07	AME	Lam Viet Hung			Younger brother of Mr. Lam Son Tung - Deputy General Director					Ho Chi Minh	0	0	
5.08	AME	Vu Huy Thuu			Father-in-law of Mr. Lam Son Tung - Deputy General Director						0	0	Deceased
5.09	AME	Ha Thi Tham			Mother-in-law of Mr. Lam Son Tung - Deputy General Director						0	0	Deceased
6	AME	Trinh Viet Quan		Permanent Deputy General Director						Ha Noi	0	0	
6.01	AME	Trinh Minh Chieu			Biological father of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.02	AME	Ngô Thi Nga			Biological mother of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.03	AME	Trinh Huong Lan			Older sister of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.04	AME	Trinh Kieu Ngan			Older sister of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.05	AME	Lam Thi Thu Huong			Wife of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.06	AME	Trinh Viet Anh			Biological child of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.07	AME	Trinh Viet Dung			Biological child of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.08	AME	Lau Vinh Cuong			Father-in-law of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.09	AME	Dang Thi Ha			Mother-in-law of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
6.10	AME	Dinh Doan Hung			Brother-in-law of Mr. Trinh Viet Quan - Permanent Deputy General Director					Ha Noi	0	0	
7	AME	Tran Vinh Hien		Head of the Supervisory Board									
7.01	AME	Nguyen Van Dat			Husband of Ms. Tran Vinh Hien - Head of the Supervisory Board					Apartment 211B, Building CT1, Celadon City, Son Ky Ward, Tan Phu District, Ho Chi Minh City	0	0	
7.02	AME	Nguyen Tran Son Lam			Biological child of Ms. Tran Vinh Hien - Head of the Supervisory Board					Apartment 211B, Building CT1, Celadon City, Son Ky Ward, Tan Phu District, Ho Chi Minh City	0	0	
7.03	AME	Nguyen Tran Hao Tram			Biological child of Ms. Tran Vinh Hien - Head of the Supervisory Board					Apartment 211B, Building CT1, Celadon City, Son Ky Ward, Tan Phu District, Ho Chi Minh City	0	0	
7.04	AME	Nguyen Tran Minh Thu			Biological child of Ms. Tran Vinh Hien - Head of the Supervisory Board					Apartment 211B, Building CT1, Celadon City, Son Ky Ward, Tan Phu District, Ho Chi Minh City	0	0	
7.05	AME	Tran Van Yen			Biological father of Ms. Tran Vinh Hien - Head of the Supervisory Board					No. 40A, Nguyen Xuan Linh Street, Khanh Vinh Village, Phung Tien Ward, Nghi Lộc District, Nghe An Province	0	0	
7.06	AME	Dang Thi Tuyen			Biological mother of Ms. Tran Vinh Hien - Head of the Supervisory Board					No. 40A, Nguyen Xuan Linh Street, Khanh Vinh Village, Phung Tien Ward, Nghi Lộc District, Nghe An Province	0	0	
7.07	AME	Nguyen Thi Hanh			Mother-in-law of Ms. Tran Vinh Hien - Head of the Supervisory Board					Xuan Dinh Hamlet, Dien Xuan Commune, Dien Chau District, Nghe An Province	0	0	

7.08	AME	Nguyen Truong Thi			Father-in-law of Ms. Tran Vinh Hien - Head of the Supervisory Board			Xuan Dinh Hamlet, Dien Xuan Commune, Dien Chau District, Nghe An Province	0	0	
7.09	AME	Tran Thi Hai Yen			Older sister of Ms. Tran Vinh Hien - Head of the Supervisory Board			No. 12, Sub-alley 1, Alley 35, Duong Thuc Hap Street, Block 18, Vinh Phu Ward, Nghe An Province	0	0	
7.10	AME	Tran Khue Hieu			Brother-in-law of Ms. Tran Vinh Hien - Head of the Supervisory Board			No. 12, Sub-alley 1, Alley 35, Duong Thuc Hap Street, Block 18, Vinh Phu Ward, Nghe An Province	0	0	
7.11	AME	Tran An Thuyen			Older brother of Ms. Tran Vinh Hien - Head of the Supervisory Board			No. 40A, Nguyen Xuan Linh Street, Vinh Yen Block, Thanh Vinh Ward, Nghe An Province	0	0	
7.12	AME	Phan Thi Huyen My			Sister-in-law of Ms. Tran Vinh Hien - Head of the Supervisory Board			Alley 1, House No. 20, Nguyen Thi Minh Khai Street, Thanh Vinh Ward, Nghe An Province	0	0	
7.13	AME	Tran Vinh Hien			Older sister of Ms. Tran Vinh Hien - Head of the Supervisory Board			Room 2820, Building C Vinacorex 2, Kim Van Kim Lu Urban Area, Dinh Cong Ward, Ha Noi City	0	0	
7.14	AME	Tran Viet Dung			Brother-in-law of Ms. Tran Vinh Hien - Head of the Supervisory Board			Room 2820, Building C Vinacorex 2, Kim Van Kim Lu Urban Area, Dinh Cong Ward, Ha Noi City	0	0	
7.15	AME	Western Land Joint Stock Company			Person in charge of Accounting			Xeo Vong Hamlet, Dai Thanh Ward, Can Tho City	0	0	
7.16	AME	Foodmen Quy Nhon Joint Stock Company			Person in charge of Accounting, Member of the Supervisory Board			No. 76 Tran Hung Dao Street, Quy Nhon Ward, Gia Lai Province	0	0	
7.17	AME	Zeta FC Joint Stock Company			Member of the Supervisory Board			Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0	
7.18	AME	Middle Area Foodinco Joint Stock Company			Head of the Supervisory Board			Street No. 2, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City	0	0	
7.19	AME	Alpco Joint Venture Joint Stock Company			Head of the Supervisory Board			Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0	
7.20	AME	Alphamun Investment Joint Stock Company			Member of the Supervisory Board			Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0	
7.21	AME	Dong A Golden Square Joint Stock Company			Head of the Supervisory Board			Unit 06 - 1 K6, Bo Keo Extended Street, Cam Duong Ward, Lao Cai Province	0	0	
7.22	AME	Foodinco Tay Nguyen Joint Stock Company			Head of the Supervisory Board			No. 161 National Route 1A, Nhu Xuan Hamlet, Vinh Phuong Commune, Nha Trang City, Khanh Hoa Province	0	0	
7.23	AME	Foodinco Investment and Trading Joint Stock Group			Head of the Supervisory Board			No. 58 Bach Dang Street, Hai Chau Ward, Hai Chau District, Da Nang City	0	0	
8	AME	Thai Thi Thu Hien		Member of the Supervisory Board					0	0	
8.01	AME	Le Duc Anh			Husband of Ms. Thai Thi Thu Hien			Hac Thanh Ward, Thanh Hoa	0	0	
8.02	AME	Nguyen Thi Chuong			Mother-in-law of Ms. Thai Thi Thu Hien			Trung Vinh Ward, Nghe An	0	0	
8.03	AME	Thai Thi Thanh Nga			Older sister of Ms. Thai Thi Thu Hien			O Dien Commune, Ha Noi City	0	0	
8.04	AME	Dang Ngoc Anh			Brother-in-law of Ms. Thai Thi Thu Hien			O Dien Commune, Ha Noi City	0	0	
8.05	AME	Thai Duc Anh			Younger brother of Ms. Thai Thi Thu Hien			Trung Vinh Ward, Nghe An	0	0	
8.06	AME	Nguyen Thi Mai Phuong			Sister-in-law of Ms. Thai Thi Thu Hien			Trung Vinh Ward, Nghe An	0	0	
8.07	AME	Le Quy Tinh			Father-in-law of Ms. Thai Thi Thu Hien			Hac Thanh Ward, Thanh Hoa	0	0	
8.08	AME	Lu Thi Phuong			Mother-in-law of Ms. Thai Thi Thu Hien			Hac Thanh Ward, Thanh Hoa	0	0	
8.09	AME	Le Minh Bach			Biological child of Ms. Thai Thi Thu Hien			Hac Thanh Ward, Thanh Hoa	0	0	
8.10	AME	Le Van Khoa			Biological child of Ms. Thai Thi Thu Hien			Hac Thanh Ward, Thanh Hoa	0	0	

8.11	AME	Middle Area Foodinco Joint Stock Company		Member of the Supervisory Board		Street No. 2, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City	0	0
8.12	AME	Western Land Joint Stock Company		Member of the Supervisory Board		Xeo Vong Hamlet, Dai Thanh Ward, Can Tho City	0	0
8.13	AME	Dong A Golden Square Joint Stock Company		Member of the Supervisory Board		Unit 06 - LK6, Bo Keo Extended Street, Cam Duong Ward, Lao Cai Province	0	0
8.14	AME	Foodinco Tay Nguyen Joint Stock Company		Member of the Supervisory Board		No. 161 National Route 1A, Nhu Xuan Hamlet, Vinh Phuong Commune, Nha Trang City, Khanh Hoa Province	0	0
8.15	AME	Alpec Joint Venture Joint Stock Company		Member of the Supervisory Board		Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0
8.16	AME	Foodinco Investment and Trading Joint Stock Group		Member of the Supervisory Board		No. 58 Bach Dang Street, Hai Chau Ward, Hai Chau District, Da Nang City	0	0
9	AME	Cao Van Thanh	Member of the Supervisory Board				0	0
9.01	AME	Tran Thi Linh		Wife of Mr. Cao Van Thanh		Ha Noi	0	0
9.02	AME	Cao Viet Thang		Biological child of Mr. Cao Van Thanh		Ha Noi	0	0
9.03	AME	Cao Chi Kien		Biological child of Mr. Cao Van Thanh		Ha Noi	0	0
9.04	AME	Tran Xuan Ve		Father-in-law of Mr. Cao Van Thanh		Ninh Binh	0	0
9.05	AME	Dinh Thi Ly		Mother-in-law of Mr. Cao Van Thanh		Ninh Binh	0	0
9.06	AME	Cao Hong Vien		Biological father of Mr. Cao Van Thanh		Hai Duong	0	0
9.07	AME	Nguyen Thi Giang		Biological mother of Mr. Cao Van Thanh		Hai Duong	0	0
9.08	AME	Tran Duc Tuan		Brother-in-law of Mr. Cao Van Thanh		Ninh Binh	0	0
9.09	AME	Tran Thi Ly		Sister-in-law of Mr. Cao Van Thanh		Ninh Binh	0	0
9.10	AME	Vu Thi Huong		Sister-in-law of Mr. Cao Van Thanh		Ninh Binh	0	0
9.11	AME	Lam Viet Cuong		Brother-in-law of Mr. Cao Van Thanh		Ninh Binh	0	0
9.12	AME	Cao Quoc Tuan		Older brother of Mr. Cao Van Thanh		Ha Noi	0	0
9.13	AME	Nguyen Thi Bich Phuong		Sister-in-law of Mr. Cao Van Thanh		Ha Noi	0	0
9.14	AME	Minh Nguyen Investment Joint Stock Company		Head of the Supervisory Board		Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0
9.15	AME	Hanoi Construction and Wood Joint Stock Company		Head of the Supervisory Board		No. 96 Dinh Cong Street, Phuong Liet Ward, Ha Noi City	0	0
9.16	AME	Middle Area Foodinco Joint Stock Company		Member of the Supervisory Board		Street No. 2, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City	0	0
9.17	AME	Heda T&C Joint Stock Company		Head of the Supervisory Board		Giong Nhan Hamlet, Hiep Thanh Ward, Ca Mau Province	0	0
9.18	AME	Alphanam Investment Joint Stock Company		Member of the Supervisory Board		Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0
9.19	AME	Western Land Joint Stock Company		Head of the Supervisory Board		Xeo Vong Hamlet, Dai Thanh Ward, Can Tho City	0	0
9.20	AME	Dong A Golden Square Joint Stock Company		Member of the Supervisory Board		Unit 06 - LK6, Bo Keo Extended Street, Cam Duong Ward, Lao Cai Province	0	0
9.21	AME	Quy Nhon Foodinco Joint Stock Company		Head of the Supervisory Board		No. 76 Tran Hung Dao Street, Quy Nhon Ward, Gia Lai Province	0	0
9.22	AME	Foodinco Tay Nguyen Joint Stock Company		Member of the Supervisory Board		No. 161 National Route 1A, Nhu Xuan Hamlet, Vinh Phuong Commune, Nha Trang City, Khanh Hoa Province	0	0
9.23	AME	Alpec Joint Venture Joint Stock Company		Member of the Supervisory Board		Pho Noi A Industrial Park, Nhu Quynh Commune, Hung Yen Province	0	0
9.24	AME	Will To Live Joint Stock Company - Social Enterprise		Head of the Supervisory Board		2A Floor, No. 96 Dinh Cong Building, Phuong Liet Ward, Thanh Xuan District, Hanoi City	0	0
9.25	AME	Foodinco Investment and Trading Joint Stock Group		Member of the Supervisory Board		No. 58 Bach Dang Street, Hai Chau Ward, Hai Chau District, Da Nang City	0	0
10	AME	Phan Quang Tiep	Person in charge of corporate governance				0	0
10.01	AME	Phan Van Lan		Biological father of Mr. Phan Quang Tiep - Person in charge of corporate governance		Kien Huong Commune, Hung Yen Province	0	0

10.02	AME	Lê Thị Lan			Biological mother of Mr. Pham Quang Tiep - Person in charge of corporate governance				Kien Huong Commune, Hung Yen Province	0		
10.03	AME	Nguyen Dang Binh			Father-in-law of Mr. Pham Quang Tiep - Person in charge of corporate governance				Kien Huong Commune, Hung Yen Province	0	0	0
10.04	AME	Nguyen Thi Thu			Mother-in-law of Mr. Pham Quang Tiep - Person in charge of corporate governance				Kien Huong Commune, Hung Yen Province	0	0	
10.05	AME	Nguyen Tri Tung			Brother-in-law of Mr. Pham Quang Tiep - Person in charge of corporate governance				Dao Nguyen, An Khanh Ward, Ha Noi	0	0	
10.06	AME	Nguyen Thi Trang			Wife of Mr. Pham Quang Tiep - Person in charge of corporate governance				Dao Nguyen, An Khanh Ward, Ha Noi	0	0	
10.07	AME	Phan Trung Dung			Biological child of Mr. Pham Quang Tiep - Person in charge of corporate governance				Dao Nguyen, An Khanh Ward, Ha Noi	0	0	
10.08	AME	Phan Trung Hieu			Biological child of Mr. Pham Quang Tiep - Person in charge of corporate governance				Dao Nguyen, An Khanh Ward, Ha Noi	0	0	
10.09	AME	Phan Tien Vinh			Younger brother of Mr. Pham Quang Tiep - Person in charge of corporate governance				Kien Huong Commune, Hung Yen Province	0	0	



APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY

No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport/Enterprise Registration Certificate No., Date of Issue, Place of Issue	Registered Office/Correspondence Address	Date Became a Related Person	Date Ceased to be a Related Person	Reason	Relationship with the Company
1	Truong Thi Thu Hien		Chief Executive Officer and Member of the Board of Directors			03/03/2022		Appointed	
2	Nguyen Minh Nhat		Chairman of the Board of Directors			24/04/2026		Elected	
3	Nguyen Thi Thu Thao		Independent Member of the Board of Directors			24/04/2026		Elected	
4	Tran Vinh Hien		Head of the Supervisory Board			24/04/2026		Elected	
5	Cao Van Thanh		Member of the Supervisory Board			24/04/2026		Elected	
6	Thai Thi Thu Hien		Member of the Supervisory Board			24/04/2026		Elected	
7	Trinh Viet Quan		Standing Deputy Chief Executive Officer			01/01/2026		Appointed	
8	Lam Son Tung		Deputy Chief Executive Officer			2009		Appointed	
9	Nguyen Phuong Thanh		Chief Accountant			10/08/2025		Appointed	
10	Phan Quang Tiep		Person in Charge of Corporate Governance			24/04/2026		Appointed	
11	Alphanam Investment Joint Stock Company					2006		Parent Company	
12	Alphanam Joint Stock Company					2015		Major Shareholder	