

**CÔNG TY CỔ PHẦN
THUẬN ĐỨC
THUAN DUC JOINT
STOCK COMPANY**

Số: ...2907.../2025/CBTT-TDP
No: ...2907.../2025/CBTT-TDP

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hung Yên, ngày...29... tháng...07... năm 2025
Hung Yen, day...29... month...07... year 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
REGULAR INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh;
- Sở Giao dịch Chứng khoán Hà Nội.
To: - The State Securities Commission;
- The Ho Chi Minh City Stock Exchange;
- The Ha Noi Stock Exchange.

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN THUẬN ĐỨC/THUAN DUC JOINT STOCK COMPANY

- Mã chứng khoán/Stock code: TDP

- Địa chỉ trụ sở chính/Address: Thôn Bằng Ngang, xã Lương Bằng, tỉnh Hưng Yên/Bang Ngang Village, Luong Bang Commune, Hung Yen Province.

- Điện thoại/Tel: 0221. 3810.705

Fax: 02213 810 706

- Email: info@thuanducjsc.vn

2. Nội dung thông tin công bố/Contents of disclosure

Công ty cổ phần Thuận Đức công bố Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2025/Thuan Duc Joint Stock Company hereby discloses the Corporate Governance Report for the First Half of 2025.

3. Thông tin này đã được công bố trên trang điện tử của công ty vào ngày, tại đường dẫn/This information was published on the company's website on (date), as in the link: ...29.../07.../2025, <https://thuanducjsc.vn/quan-he-co-dong/quan-tri-doanh-nghiep>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố/Documents on disclosed information.

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)
**CỔ PHẦN
THUẬN ĐỨC**
**TỔNG GIÁM ĐỐC
BÙI QUANG SỸ**



THUANDUC JSC.,
CÔNG TY CỔ PHẦN THUẬN ĐỨC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 2907/2025/BC-TDP

Hung Yen, day 29 month 07 in 2025

REPORT ON THE GOVERNANCE OF LISTED COMPANIES (May 6, 2025)

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange
- Hanoi Stock Exchange.

- Listed company name: **Thuan Duc Joint Stock Company**
- Head office address: Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province
- Phone: 0221.3810.705 Fax: 0221.3810.706 Email: info@thuanducjsc.vn
- Charter capital as of 30/06/2025: 882,222,500,000 VND (Eight hundred and eighty-two billion two hundred and twenty-two million five hundred thousand VND).
- Stock Code: TDP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of Directors.
- Regarding the implementation of the internal audit function: Yes

I. Activities of the General Meeting of Shareholders (AGM)

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written consultation)

STT	Number of Resolutions/Decisions	Day	Content
1	Resolution of the 2025 Annual General Meeting of Shareholders No. 1304/2025/NQ-ĐHDCD-TDP	13/04/2025	<ul style="list-style-type: none">- Approve the Report of the Board of Directors on production and business results in 2024 and production and business plan in 2025- Approve the 2024 Board of Directors Activity Report and 2025 Operation Plan; Independent report of members of the Board of Directors on the operation of the Board of Directors in 2024 .- Approved the Supervisory Board's 2024 Activity Report and 2025 Operation Plan- Approved the Company's Separate Financial Statements and Consolidated Financial Statements for 2024 audited by Ernst & Young

			<p>Vietnam Co., Ltd.</p> <ul style="list-style-type: none"> - Approved the selection of an independent auditor to audit the Company's Financial Statements in 2025 - Approve the profit distribution plan in 2024 and the plan for 2025 - Approve the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration payment plan of the Board of Directors and the Supervisory Board in 2025 - Approve the amendment of the Company's Charter of organization and operation in accordance with the provisions of law. - Approving the plan to pay cash dividends in 2024 - Approve the plan to issue shares to existing shareholders - To approve the election of members of the Board of Directors for the term 2025 – 2030 - To approve the election of members of the Supervisory Board for the term 2025 – 2030 - Approve the Report of the Board of Directors on the Company's Transaction Contracts with related parties.
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II. Board of Directors (6-month report 2025)

1. Information about members of the Board of Directors (BOD) and BOD meeting

STT	Member of the Board of Directors	Duty	Commencement date / no longer a member of the Board of Directors/ Independent Board of Directors		Number of meetings attended by the Board of Directors	Meeting Attendance Rate (%)	Reasons for not attending the meeting
			Date of Appointment	Date of dismissal			

1	Mr. Nguyen Duc Cuong	Chairman of the Board of Directors	2015–present		9	100%	
2	Mrs. Nguyen Kim Anh	Non-executive members of the Board of Directors	23/04/2019 - present		9	100%	
3	Mrs. Ngo Kim Dung	Member of the Board of Directors	2015–present		9	100%	
4	Mr. Bui Quang Sy	Member of the Board of Directors	24/04/2022		9	100%	
5	Mr. Tran Dang Duy	Member of the Board of Directors	28/04/2023		9	100%	
6	Mr. Nguyen Van Truong	Independent Member of the Board of Directors	28/06/2020 - present		9	100%	
7	Mr. Pham Van Chi	Independent Member of the Board of Directors	28/06/2020 - present		9	100%	

2. Supervisory activities of the Board of Directors of the Board of Directors

Strictly comply with the provisions of the Charter of Thuan Duc Joint Stock Company, the Regulation on operation of the Board of Directors of the Company, current regulations and laws, specifically:

- Chairing, directing and successfully organizing the 2025 Annual General Meeting of Shareholders;
- Regularly direct and supervise the Board of Directors of the Company in implementing production and business plans to improve business efficiency and complete the set targets;
- Preparing capital sources for the Company's projects that have been implemented;
- Inspecting and supervising the implementation of the Company's projects that have been implemented;
- Supervise the implementation of the issued Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors;
- Inspect the compliance and compliance with the provisions of the Law on Enterprises, the Company's Charter and the provisions of current laws and;

- Supervise the management activities of the Board of Directors in order to improve the efficiency of business activities and complete the set targets.

3. Activities of subcommittees of the Board of Directors

- The Board of Directors establishes the Internal Audit Committee under the Board of Directors, which is a unit that advises and assists the Board of Directors through the implementation of inspection activities, risk assessment, review of compliance with the provisions of law, Charter, regulations and internal processes of the Company, contributing to helping the Board of Directors fully perform its duties during the term of office.
- In the first 6 months of 2025, the Internal Audit Department has carried out the following main activities:
 - Risk assessment and preparation of internal audit programs and plans for 6 months of 2025 for implementation.
 - Examine and review the financial information of the Company and its subsidiaries to ensure compliance with the law.
 - Coordinate and discuss with the independent audit unit of the Company and its subsidiaries to understand arising issues or abnormal risks in the process of auditing financial statements and propose timely handling plans.

4. Activities of the Person in Charge of Corporate Administration

- Implementing the provisions of Decree 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Securities Law, the Board of Directors of the Company has appointed the Person in charge of Corporate Governance for Ms. Nguyen Kim Anh.
- The person in charge of the Company's administration has properly performed his functions and tasks in accordance with the provisions of law, the Charter and the Company's internal regulations.

5. Resolutions/Decisions of the Board of Directors (6-month report 2025)

STT	Number of Resolutions/Decisions	Day	Content	Adoption Rate
1	1002/2025/NQ-HĐQT-TDP	10/02/2025	Organizing the Annual General Meeting of Shareholders in 2025	100%
2	0603/2025/NQ-HĐQT	06/03/2025	Transfer of contributed capital and loan capital of Thuan Duc Joint Stock Company at the project of manufacturing packaging and supermarket bags for export to Thuan Duc Bim Son Joint Stock Company	100%
3	1404/2025/NQ-HĐQT-TDP	14/04/2025	Election of the Chairman of the Board of Directors of Thuan Duc Joint Stock Company for the term 2025 – 2030	100%
4	1605/2025/NQ-HĐQT-TDP	16/05/2025	Organizations that solicit written opinions from bondholders of TDPH2326001 bonds	100%

5	3005/2025/NQ-HĐQT-TDP	30/05/2025	Implementing the plan to issue shares to existing shareholders	100%
6	3105/2025/NQ-HĐQT-TDP	31/05/2025	Approval of the dossier of additional public offering of shares to existing shareholders	100%
7	0906.1/2025/NQ-HĐQT-TDP	09/06/2025	Approved the policy of contributing more capital and increasing charter capital of Thuan Duc Hung Yen Joint Stock Company	100%
8	1706/2025/MBS-TDP	17/06/2025	Adjustment and supplementation of terms and conditions of TDPH2326001 bonds	
9	3006/2025/NQ-HĐQT-TDP	30/06/2025	Selection of auditing units to audit financial statements in 2025	100%

III. Supervisory Board (6-month report 2025)

1. Information about members of the Supervisory Board (BKS)

STT	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Mr. Bui Huy Hoang	Member Head of the Supervisory Board	28/06/2020 – 24/04/2022 24/04/2022 - present	Bachelor of Economics (Major in Auditing - Corporate Finance)
2	Mrs. Do Thi Hong Tu	Member	13/04/2025 - present	Bachelor of Economics
3	Mrs. Duong Thi Thu Hoai	Member	13/04/2025 - present	Bachelor of Economics

2. Meetings of the Board of Trustees

STT	Members of the Supervisory Board	Number of Meetings Attended	Meeting Attendance Rate (%)	Voting Rate (%)	Reasons for not attending the meeting
1	Mr. Bui Huy Hoang	2	100	100	
2	Ms. Do Thi Hong Tu	2	100	100	
3	Ms. Duong Thi Thu Hoai	2	100	100	

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders

- Supervise the implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders, the Resolutions of the Board of Directors issued, the Company's Charter and documents of the Company's Board of Directors.
- Consider the implementation and progress of projects in the investment stage.
- Inspecting the operating activities of the Board of Directors has fully and promptly implemented the Resolutions and Decisions of the Board of Directors, ensuring the completion of the objectives of the production and business plan of the General Meeting of Shareholders, complying with the provisions of law, decentralization in the Charter and internal regulations of the Company.
- Supervise the periodic disclosure of information, abnormal information in a timely manner and verify the authenticity of the information disclosed to the Company's shareholders.
- Check and supervise the list of shareholders, ensure that shareholders deal with the Company to avoid personal interests and conflicts of interest between shareholders, the Board of Directors, the Board of Directors, the Board of Directors.
- Strictly supervise the implementation of the regime of making and disclosing information in the 2024 Annual Report, 2024 Financial Report, Financial Statement in the first quarter and second quarter of 2025.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Board of Directors and other managers

In the first 6 months of 2025, the Board of Directors has been proactive in directing, administering and supervising the consolidation of the apparatus and promoting production and business activities to ensure efficiency, safety, and compliance with the resolution approved by the 2025 Annual General Meeting of Shareholders.

The Supervisory Board has actively discussed and agreed with the Board of Directors on production and business objectives, strategies, and plans, carried out inspection and supervision in coordination with the Executive Board in the process of implementing inspection and supervision.

The Board of Directors, the Board of General Directors, the Supervisory Board and the Company's managers have a close coordination relationship in the administration and management of production and business activities.

5. Other activities of the Supervisory Board: none

IV. Executive Board (Board of General Directors)

STT	Executive Board Members	Duty	Date of birth	Qualifications	Date of appointment and dismissal of title
1	Mr. Bui Quang Sy	General Director	25/12/1978	Bachelor of Laws - Lawyer	20/12/2021 - present
2	Ms. Ngo Kim Dung	Deputy General Director	07/04/1972	Bachelor of Economics (Major in Business Administration)	2012–now
3	Mr. Tran Dang Duy	Deputy General Director	13/06/1982	Master of Business Administration	05/04/2023 - present

V. Chief Accountant

Name	Date of birth	Qualifications	Date of appointment and dismissal of title
Ms. Dao Thi Nga	08/10/1989	Bachelor of Accounting	Appointed on 20/12/2023

VI. Corporate governance training

Members of the Board of Directors, members of the Board of Directors, the Board of Directors, other managers and the Person in Charge of Corporate Governance have participated in internal training courses on corporate governance as well as are facilitated to participate in short-term training programs in professional fields.

VII. List of related persons of the Company (6-month report of 2025) and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company: **Appendix 1 attached**
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons, related persons of internal persons: **Appendix 2 attached**
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries and companies controlled by listed companies: **Appendix 3 attached**
4. Transactions between the company and other subjects:
 - 4.1. Transactions between the Company and the Company in which members of the Board of Directors, members of the Supervisory Board, and the CEO have been independent members or members of the Board of Directors, General Director in the past 3 years (calculated at the time of making the report): **Appendix 4 attached**
 - 4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Directors, General Directors are members of the Board of Directors and General Directors: **Appendix 5 attached**
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer: **None**

VIII. Stock transactions of insiders and related persons of insiders (Report for 6 months of 2025)

1. List of Insiders and Related Persons of Insiders: **Appendix 6 Attached**
2. Transactions of insiders and related persons for shares of listed companies: **Appendix 7 attached**

IX. Other issues to note: *None*

LEGAL REPRESENTATION
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Duc Cuong

Appendix 1: List of related persons of the Company

ST T	Name of organizat ion/indivi dual	Position at the Company (if any)	Stock trading account (if any)	Paper Numbe r NSH	Issue Date	Place of issue	Head Office Address / Landlord Contact	The start time is the person involved	The time is no longer a relevant person	Reaso n	Related relation ship with the compan y
INSIDER LIST											
1	Mr. Nguyen Duc Cuong	Chairman of the Board of Directors				Department of Social Management		2015			Insider
2	Mr. Bui Quang Sy	Member of the Board of Directors, General Director person in charge of disclosure				Department of Social Management		2015			Insider
3	Ms. Nguyen Kim Anh	Member of the Board of Directors Person in charge of corporate governance				Department of Social Management		28/06/2020			Insider
4	Ms. Ngo Kim Dung	Member of the Board of Directors Deputy General Director				Department of Social Management		2015			Insider
5	Mr. Nguyen Van Truong	Independent Member of the Board of Directors				Police Department of Social Affairs		28/06/2020			Insider

6	Mr. Pham Van Chi	Independent Member of the Board of Directors				Department of Social Management		28/06/2020			Insider
7	Mr. Tran Dang Duy	Member of the Board of Directors, Deputy General Director				Department of Social Management		05/04/2023			Insider
8	Mr. Bui Huy Hoang	Head of the Supervisory Board Internal Audit Officer				Police Department of Social Affairs		28/06/2020			Insider
9	Ms. Do Thi Hong Tu	Members of the Supervisory Board				Department of Social Management		13/04/2025			Insider
10	Ms. Duong Thi Thu Hoi	Members of the Supervisory Board				Ministry of Public Security		13/04/2025			Insider
11	Dao Thi Nga	Chief Accountant				Police Department of Social Affairs		20/12/2023		Appoi nment	Insider

LIST OF SUBSIDIARIES, MANAGERS AND LEGAL REPRESENTATIVES OF SUBSIDIARIES

1	Thuan Duc Hung Yen Co., Ltd.			0901003006	12/11/2019	Department of Planning and Investment of Hung Yen province	Luong Hoi Village, Luong Bang	12/11/2019			Subsidia ries
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**Appendix 2: Transactions between the company and related persons of the company;
or between the company and major shareholders, insiders, and related persons of insiders**

T T	Name of organizat ion/indivi dual	Related relationship with the company	License number, date of issuance, place of issuance	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/ Decisions of the General Meeting of Shareholders /Board of Directors... approval (if any, clearly stating the date of issuance)	Trading Content	Number and total value of transactions	Notes
1	Thuan Duc Hung Yen Co., Ltd.	Subsidiaries	0901003006; issued on: 12/11/2019; Place of issue: Department of Planning and Investment of Hung Yen province	Luong Hoi Village, Luong Bang Township, Kim Dong District, Hung Yen Province	T01/2025- 06/2025	0410/2022/NQ -HDQT-TDP	Sale of goods, supplies, finished products	25.409.193.074	
							Purchase materials	26.994.251.000	
							Factory rental cost	540.000.000	
							Service Provision	489.600.000	
							Profit collection of subsidiaries	5.000.000.000	
2	Thuan Duc Eco Joint	Affiliates	0901027871 issued by the Department of Planning and	Bang Ngang Village, Luong Bang Town, Kim Dong District,	T01/2025- 06/2025	0410/2022/NQ -HDQT-TDP	Capital contribution to subsidiaries	60.000.000.000	
							Purchase materials	11.395.048.600	
							Service Provision	264.000.000	

	Stock Company		Investment of Hung Yen province on 22/01/2018	Hung Yen Province			Sale of goods, supplies, finished products	17.690.150.000	
							Factory rental cost	5.886.080.982	
							Sale of goods, supplies, finished products	29.786.472.918	
							Service Provision	1.165.836.000	
							Purchase materials	6.042.010.800	
							Profits from business cooperation contracts are divided	148.890.072	
3	Thai Yen Packaging Manufacturing Joint Stock Company	The company and the Chairman of the Board of Directors	2802182446 issued by the Department of Planning and Investment of Thanh Hoa province on 28/07/2014	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa Province	T01/2025-06/2025	0410/2022/NQ-HDQT-TDP			

**Appendix 3: Transactions between insiders of listed companies,
related persons of insiders to subsidiaries or companies controlled by listed companies**

STT	Transaction Execution	Relations with Insiders	Position at CTNY	ID number/Passport, date of issue, place of ID issuance	Address	Name of subsidiary, company controlled by CTNY	Trading time	Content	Quantity, total value	Notes
1	Thuan Duc Eco Joint Stock Company	Parent company's affiliates		0901027871 issued by the Department of Planning and Investment of Hung Yen province on 22/01/2018	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Thuan Duc Hung Yen Co., Ltd.	T01/2025-T06/2025	Sales	19.129.987.500	
								Purchase of materials and goods	57.909.493.492	
								Warehouse rental costs	1.382.400.000	
								Leasing of machinery and means of transport	114.000.000	
2	Thai Yen Packaging Manufacturing Joint Stock Company	Related Parties of Insiders		2802182446 issued by the Department of Planning and Investment of Thanh Hoa province on 28/07/2014	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa Province	Thuan Duc Hung Yen Co., Ltd.	T01/202-T12/2024	Purchase of materials and goods	4.089.450.046	
								Profit after tax is divided from the business cooperation contract	106.350.051	

Appendix 4: Transactions between the Company and companies that members of the Board of Directors, members of the Supervisory Board, General Directors (Directors) have been and are founding members or members of the Board of Directors, General Directors (Directors) in the past 3 years (calculated at the time of making the report)

T	T	Name of organization/individual	Related relationship with the company	License number, date of issuance, place of issuance	Head Office Address/Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Trading Content	Number and total value of transactions	Notes
1		Thuan Duc Hung Yen Co., Ltd.	Subsidiaries	0901003006; issued on: 12/11/2019; Place of issue: Department of Planning and Investment of Hung Yen province	Luong Hoi Village, Luong Bang Township, Kim Dong District, Hung Yen Province	T01/2025-06/2025	0410/2022/NQ-HDQT-TDP	Sale of goods, supplies, finished products	25.409.193.074	
								Purchase materials	26.994.251.000	
								Factory rental cost	540.000.000	
								Service Provision	489.600.000	
								Subsidiary profit	5.000.000.000	
2			Affiliates					Capital contribution to subsidiaries	60.000.000.000	
								Purchase materials	11.395.048.600	

	Thuan Duc Eco Joint Stock Company		0901027871 issued by the Department of Planning and Investment of Hung Yen province on 22/01/2018	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	T01/2025-06/2025	0410/2022/NQ-HDQT-TDP	Service Provision	264.000.000	
							Sale of goods, supplies, finished products	17.690.150.000	
							Machining costs		
							Factory rental cost	5.886.080.982	
3	Thai Yen Packaging Manufacturing Joint Stock Company	The company and the Chairman of the Board of Directors	2802182446 issued by the Department of Planning and Investment of Thanh Hoa province on 28/07/2014	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa Province	T01/2025-06/2025	0410/2022/NQ-HDQT-TDP	Sale of goods, supplies, finished products	29.786.472.918	
							Service Provision	1.165.836.000	
							Purchase materials	6.042.010.800	
							Profits from business cooperation contracts are divided	148.890.072	

Appendix 5: Transactions between the Company and the Company conducted by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors)

STT	Name of organization/individual	Contact with the Company	Number of CNH certificate, date of issue, place of issue	Head Office Address	Trading Content	Amount
1	Hoang Anh Kinh Bac Co., Ltd.	Related companies of Mr. Nguyen Duc Cuong, Ms. Ngo Kim Dung and Ms. Nguyen Kim Anh	2300887393 issued by the Department of Planning and Investment of Bac Ninh province 07/05/2015	Land Use No. AL165388, Phu Lam Industrial Cluster, Phu Lam Commune, Tien Du District, Bac Ninh	Purchase supplies	6,060,000

Appendix 6: List of insiders and related persons of insiders as of 30/06/2025

A. INSIDER LIST

STT	Individual/Oraganisation Name	Trading account number (if any)	Position at the company (if any)	Contact Us	Type of ID (CMN/ CCCD Passport/ Business Registraton Form)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date	Owner ship Rate (%)	Notes
I - Board of Directors											

STT	Individual/Orgranisation Name	Trading account number (if any)	Position at the company (if any)	Contact Us	Type of ID (CMN/CCCD Passport/ Business Registrations Form)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date)	Ownership Rate (%)	Notes
1	Nguyen Duc Cuong	Stated at DS people NB	Chairman of the Board of Directors		CCCD			Department of Social Order Management	30.080.636	34,10	
2	Nguyen Kim Anh	Stated at DS people NB	Member of the Board of Directors		CCCD			Department of Social Order Management	1.367.478	1,55	
3	Ngo Kim Dung	Stated at DS people NB	Member of the Board of Directors		CCCD			Department of Social Order Management	6.342.911	7,19	
4	Bui Quang Sy		Member of the Board of Directors		CCCD			Department of Social Order Management	53.308	0,06	
5	Nguyen Van Truong	Stated at DS people NB	Independent Member of the		CCCD			Department of Social	722.706	0,82	

STT	Individual/Organisation Name	Trading account number (if any)	Position at the company (if any)	Contact Us	Type of ID (CCMIN/CCCD Passport/Business Registration Form)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date)	Ownership Rate (%)	Notes
			Board of Directors					Order Management			
6	Pham Van Chi		Independent Member of the Board of Directors		CCCD			Department of Social Management	21.322	0,02	
7	Tran Dang Duy	Stated at DS people NB	Member of the Board of Directors		CCCD			Department of Social Management	3.251.316	3,69	
II - Board of Directors (or other managerial titles under Note 1)											
1	Bui Quang Sy		General Director	<i>(As stated in section A/II/4 – Members of the Board of Directors)</i>							
2	Ngo Kim Dung		Deputy General Director	<i>(As stated in Section A/II/3 – Members of the Board of Directors)</i>							



STT	Individual ua/Org anisation n Name	Trading account number (if any)	Position at the company (if any)	Contact Us	Type of ID (CMN/ CCCD Passpo rt/ Busine ss Registr ation Form)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date	Owner ship Rate (%)	Notes	
3	Tran Dang Duy		Deputy General Director	(As stated in section A/II7 – Members of the Board of Directors)								
									30/06/2025			

III - Supervisory Board											
1	Bui Huy Hoang		Head of the Supervisory Board		CCCD			Police Department of Social Affairs	8.800	0,01	
2	Do Thi Hong Tu		Members of the Supervisory Board		CCCD			Ministry of Public Security	0	0	
3	Duong Thi Thu Hoai		Members of the Supervisory Board		CCCD			Ministry of Public Security	0	0	
IV. Chief Accountant											

STT	Individual/Orgranisation Name	Trading account number (if any)	Position at the company (if any)	Contact Us	Type of ID (CMN/CCCD Passport/ Business Registration Form)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date)	Ownership Rate (%)	Notes
1	Dao Thi Nga		Chief Accountant		CCCD			Department of Social Management	42	0,00	Appointed 20/12/2023

V. Legal representative

1	Nguyen Duc Cuong	Legal representative	(As stated in Section A/II/1 – Chairman of the Board of Directors)								
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VI - Persons authorized to disclose information

1	Bui Quang Sy	Persons authorized to disclose information	(As stated in section A/II/4 – members of the Board of Directors)								
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VII – Person in charge of corporate governance

1	Nguyen Kim Anh	Person in charge of corporate governance	(As stated in section A/II/2 – Member of the Board of Directors)								
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B. LIST OF RELATED PERSONS OF THE INSIDER

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
I. Relevant persons of members of the Board of Directors											
1	Nguyen Duc Cuong		President BOM	<i>(As stated in Section A/II/1 – Chairman of the Board of Directors)</i>							
1.1	Nguyen Duc Thinh		Brother		CCCD			Police Department of Social Management	1.336.570	1,55	
1.2	Nguyen Thi Hang		Sister		CCCD			Police Department of Social Management	200.067	0,23	
1.3	Ngo Kim Dung		Wife	<i>(As stated in Section A/II/3 – Members of the Board of Directors)</i>							
1.4	Nguyen Kim Anh		Daughter	<i>(As stated in section A/II/2 – Member of the Board of Directors)</i>							

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
1.5	Nguyen Duc Chinh		Son		CCCD			Police Department for Administrative Management of Social Affairs	3.569.877	4,05	
1.6	Nguyen Van Tuyen		Brother-in-law		CCCD			Police Department for Administrative Management of Social Affairs	138.469	0,16	
1.7	Duong Ngan Lien		Sister-in-law		CCCD			Police Department of Social Affairs	5.813	0,01	
1.8	Ngo Hoang Anh		Son-in-law		CCCD			Police Department of Social Affairs	0	0	
1.9	Thuan Duc Eco Joint Stock Company		Chairman of the Board of Directors	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business Registration	090102 7871	22/01/ 2018	Hung Yen Department of Planning and Investment	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Businness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
1.10	Thai Yen Packaging Manufacturing Joint Stock Company		Chairman of the Board of Directors	Thai Lai Village, Thai Hoa Commune, Trieu Son District, Thanh Hoa Province	Business Registration	2802182446	20/11/2018	Thanh Hoa Department of Planning and Investment	0	0	
1.11	Thuan Duc Hung Yen Co., Ltd.		President	Luong Hoi Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business Registration	0901003006	12/11/2019	Hung Yen Department of Planning and Investment	0	0	
1.12	Thuan Duc Bim Son Joint Stock Company		Chairman of the Board of Directors	Lot CN5, Zone B, Bim Son Industrial Park, Bac Son Ward, Bim Son Town, Thanh Hoa Province.	Business Registration	2802976199	10/11/2021	Thanh Hoa Department of Planning and Investment	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Business Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
1.13	Thuan Duc JB Joint Stock Company		Chairman of the Board of Directors	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business Registration	0901105858	03/08/2021	Hung Yen Department of Planning and Investment	0	0	
1.14	Hoang Anh Kinh Bac Co., Ltd.		Mr. Ngo Hoang Anh is the owner and legal representative	Land Use No. AL165388, Phu Lam Industrial Cluster, Phu Lam Commune, Tien Du District, Bac Ninh	Business Registration	2300887393	07/05/2015	Bac Ninh Department of Planning and Investment	0	0	
2	Nguyen Kim Anh		Board of Directors TV	(As stated in section A/II/2 – Member of the Board of Directors)							
2.1	Nguyen Duc Cuong		Father	(As stated in Section A/II/1 – Chairman of the Board of Directors)							

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Business Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownersh ip Rate (%)	Notes
2.2	Ngo Kim Dung		Native	<i>(As stated in Section A/1/3 – Members of the Board of Directors)</i>							
2.3	Ngo Hoang Anh		Husband		CCCD			Police Department of Social Affairs	0	0	
2.4	Ngo Ngoc Chi An		Daughter						0	0	
2.5	Ngo Ngoc Anh Sa		Daughter						0	0	
2.6	Nguyen Duc Chinh	Stated at: B/1/1.5	Brother		CCCD			Police Department of Social Affairs	3.569.877	4,05	
2.7	Hoang Anh Kinh Bac Co., Ltd.		Mr. Ngo Hoang Anh is the owner and	Land Use No. AL165388, Phu Lam Industrial Cluster, Phu Lam	Business Registration	2300887393	07/05/2015	Bac Ninh Department of Planning and Investment	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus inness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
			legal representa tive	Commune, Tien Du District, Bac Ninh							
2.8	Thuan Duc Eco Joint Stock Company		General Director	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business Registration	090102 7871	22/01/ 2018	Hung Yen Department of Planning and Investment	0	0	
3	Ngo Kim Dung		Board of Directors TV	<i>(As stated in Section A/I/3 – Members of the Board of Directors)</i>							
3.1	Ngo Thi Yen		Sister		CCCD			Police Department of Social Affairs	173.086	0,20	
3.2	Ngo Thanh Quang		Brother		CCCD			Police Department of Social Affairs	0	0	
3.3	Ngo To Vinh		Sister		CCCD			Police Department of Social Affairs	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
3.4	Ngo Thuy Nga (Ngo Thi Vui)	077C079 954	Sister		CCCD			Police Department of Social Affairs	346.173	0,39	
3.5	Ngo Quang Trung		Brother		CCCD			Police Department of Social Affairs	0	0	
3.6	Nguyen Duc Cuong		Husband	<i>(As stated in Section A/1/1 – Chairman of the Board of Directors)</i>							
3.7	Nguyen Kim Anh		Daughter	<i>(As stated in section A/1/2 – Member of the Board of Directors)</i>							
3.8	Nguyen Duc Chinh	Stated at: B/1/1.5	Son		CCCD			Police Department of Social Affairs	3.569.877	4,05	
3.9	Nguyen Thi Lai		Sister-in-law		CCCD			Police Department of Social Affairs	519.260	0,59	
3.10	Nguyen Thi Vinh		Sister-in-law		CCCD			Police Department of Social Affairs	386.355	0,44	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
3.11	Ngo Hoang Anh		Son-in-law		CCCD			Police Department of Social Affairs	0	0	
3.12	Thuan Duc Eco Joint Stock Company		Member of the Board of Directors	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business Registration	090102 7871	22/01/ 2018	Hung Yen Department of Planning and Investment	0	0	
3.13	Hoang Anh Kinh Bac Co., Ltd.		Mr. Ngo Hoang Anh is the owner and legal representative	Land Use No. AL165388, Phu Lam Industrial Cluster, Phu Lam Commune, Tien Du District, Bac Ninh	Business Registration	230088 7393	07/05/ 2015	Bac Ninh Department of Planning and Investment	0	0	
4	Nguyen Van Truong		Independent Board of	(As stated in section A/II/5 – Members of the Board of Directors)							

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Businness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ership Rate (%)	Notes
			Directors TV								
4.1	Dang Thuy Dung		Wife		CCCD			Police Department of Social Affairs	10.225	0,01	
4.2	Nguyen Van Vinh		Son		CCCD			Ministry of Public Security	0	0	
4.3	Nguyen Văn Quang		Son		CCCD			Ministry of Public Security	0	0	
4.4	Nguyen Văn Thu		Father		CCCD			Police Department of Social Affairs	0	0	
4.5	Nguyen Thi Hai		Native		CCCD			Police Department of Social Affairs	0	0	
4.6	Nguyen Thi Hong		Sister		CCCD			Ministry of Public Security	0	0	
4.7	Nguyen Van Huong		Brother-in-law		CCCD			Police Department of Social Affairs	0	0	
4.8	Pham Thi Bai		Mother-in-law		CCCD			Police Department of Social Affairs	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus Inness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
5	Pham Van Chi		Independent Board of Directors TV	(As stated in Section A/II/6 – Members of the Board of Directors)							
5.1	Pham Quoc An		Son	I was still a child and did not have a CCCD					0	0	
5.2	Nguyen Thi Chanh		Sister-in-law		CMND			Quang Binh Police	0	0	
5.3	Luu Thi Huan		Sister-in-law		CCCD			Department of Residential Registration and National Population Registration	0	0	
5.4	Pham Xuan Bac		Brother		CMND			Quang Binh Police	0	0	
5.5	Nguyen Thi Hanh		Sister-in-law		CMND			Quang Binh Police	0	0	
5.6	Pham Thi Nguyen		Sister		CMND			Quang Binh Police	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus Inness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
5.7	Pham Van Dinh		Brother- in-law		CMND			Quang Binh Police	0	0	
5.8	Pham Văn Toan		Brother		CCCD			Police Department of Social Affairs	0	0	
5.9	Pham Thi Tuyen		Sister		CCCD			Department of Residential Registration and National Population Registration	0	0	
5.10	Pham Van Vui		Brother- in-law		CCCD			Department of Residential Registration and National Population Registration	0	0	
5.11	Nguyen Thi Quyen		Wife		CCCD			Police Department of Social Affairs	0	0	
5.12	Pham Quoc Nguyen		Son						0	0	
5.13	Pham Kim Ngan		Daughter						0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus Inness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
6	Bui Quang Sy		Board of Directors TV	<i>(As stated in section A/II/4 – Members of the Board of Directors)</i>							
6.1	Bui Quang Thuy		Father		CCCD			Department of Administrative Management of Social Affairs	0	0	
6.2	Nguyen Thi Duyen		Native		CCCD			Department of Population Registration and Registration	0	0	
6.3	Hoang Van Duy		Father-in-law		CCCD			Department of Administrative Management of Social Affairs	0	0	
6.4	Nguyen Thi Thoa		Mother-in-law		CCCD			Department of Administrative Management of Social Affairs	0	0	
6.5	Bui Thi Mai Thuan		Sister		CCCD			Department of Administrative Management of Social Affairs	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Businness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
6.6	Bui Thi Thuyen		Sister		CCCD			Department of Population Registration and Registration	0	0	
6.7	Bui Thi Uyen		Sister		CCCD			Department of Administrative Management of Social Affairs	0	0	
6.8	Bui Thi Phuong		Sister		CCCD	001176 040363		Department of Administrative Management of Social Affairs	0	0	
6.9	Hoang Thi Hai Loan		Wife		CCCD			Department of Population Registration and Registration	0	0	
6.10	Bui Gia Khanh		Son						0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
6.11	Bui Hieu Minh		Son						0	0	
6.12	Bui Thao Chi		Daughter						0	0	
6.13	Thuan Duc Eco Joint Stock Company		Member of the Board of Directors	Bang Ngang Village, Luong Bang Town, Kim Dong District, Hung Yen Province	Business Registration	0901027871	22/01/2018	Hung Yen Department of Planning and Investment	0	0	
7	Tran Dang Duy		Member of the	<i>As stated in section A/II7 – Members of the Board of Directors</i>							

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
			Board of Directors								
7.1	Cat Thi Bach Tuyet		Native		CCCD			Department of Social Management	0	0	
7.2	Pham Thi Hong Oanh		Wife		CCCD			Department of Social Management	0	0	
7.3	Tran Trong Huu		Son		CCCD			Department of Social Management	0	0	
7.4	Tran Huu Chi		Son		CCCD			Ministry of Public Security	0	0	
7.5	Tran Anh Tien		Daughter		CCCD			Ministry of Public Security	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
7.6	Pham Huy Binh		Father-in-law		CCCD			Department of Social Management	0	0	
7.7	Du Thi Thanh Binh		Mother-in-law		CCCD			Department of Social Management	0	0	

II. Relevant persons of the Board of Directors (or other managerial titles according to Note I):

1	Bui Quang Sy		General Director	(As stated in Section A/II/4 – Members of the Board of Directors and Section B/II/6 – Related persons)	
2	Ngo Kim Dung		Deputy General Director	(As stated in Section A/II/3 – Members of the Board of Directors and Section B/II/3 – Related Persons)	
3	Tran Dang Duy		Deputy General Director	(As stated in Section A/II/7 – Members of the Board of Directors and Section B/II/7 – Related Persons)	

III. Relevant persons of members of the Control Board

1	Bui Huy Hoang		Chief BKS	(As stated in Section A/III/1 – Supervisory Board Members)
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STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
1.1	Bui Van Chuyen		Father		CCCD			Police Department of Social Management	0	0	
1.2	Le Thi Thanh Thuy		Native		CCCD			Police Department of Social Management	0	0	
1.3	Nguyen Thi Thu Hien		Wife		CCCD			Police Department of Social Management	0	0	
1.4	Nguyen Van Gioi		Father-in-law		CCCD			Police Department of Social Management	0	0	
1.5	Vu Thi Phuong		Mother-in-law		CCCD			Police Department of Social Management	0	0	
1.6	Bui Thi Thoi		Sister		CCCD			Ministry of Public Security	0	0	
1.7	Dinh Tien Thai		Brother-in-law		CCCD			Police Department of Social Affairs	0	0	
1.8	Nguyen Cong Hau		Brother-in-law		CCCD			Police Department of Social Management	0	0	
1.9	Nguyen Vu Hieu		Brother-in-law						0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
1.10	Bui Hoang Khanh Ngan		Daughter						0	0	
2	Do Thi Hong Tu		Members of the Supervisory Board	(As stated in section A/III/2 - Supervisory Board members)							
2.1	Do Van Cao		Father		CCCD				0	0	
2.2	Pham Thi Tinh		Native		CCCD				0	0	
2.3	Do Quoc Trinh		Brother		CCCD				0	0	
2.4	Ngo Thi Hang		Sister-in-law		CCCD				0	0	
2.5	Do Thi Tuyen		younger sister		CCCD				0	0	
2.6	Mai Quang Viet Hai		brother-in-law		CCCD				0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus Inness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
2.7	Nguyen Thi Toan		Mother-in-law		CCCD			Police Department of Social Affairs	0	0	
2.8	Pham Thi Kim Hoa		Sister-in-law		CCCD			Police Department of Social Affairs	0	0	
2.9	Nguyen Anh Tuan		Brother-in-law Husband		CCCD			Police Department of Social Affairs	0	0	
2.10	Pham Ngoc Hai		Husband		CCCD			Police Department of Social Affairs	0	0	
2.11	Doan Thi Minh Thom		Sister-in-law		CCCD			Police Department of Social Affairs	0	0	
2.12	Pham Manh Hung		Husband		CCCD			Police Department of Social Affairs	0	0	
2.13	Pham Ha Linh		Daughter						0	0	
2.14	Pham Duc Minh		Son						0	0	
3	Ms. Duong		Members of the	(As stated in Section A/III/3 - Supervisory Board Members)							

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Businness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
	Thi Thu Hoai		Supervisory Board								
3.1	Nguyen Thi Ngoan		Native		CCCD			Department of Social Management	0	0	
3.2	Duong Thi Thu Lan		Sister		CCCD			Department of Social Management	0	0	
3.3	Ngo Quang Chien		Brother-in-law		CCCD			Department of Social Management	0	0	
3.4	Hoang Van Coi		Father-in-law		CCCD			Department of Social Management	0	0	
3.5	Nguyen Thi Duong		Mother-in-law		CCCD			Department of Social Management	0	0	
3.6	Hoang Van Oang		Husband					Hung Yen Police	0	0	
3.7	Luong Thi Du		Sister-in-law Husband		CCCD			Department of Social Management	0	0	
3.8	Hoang Thi Van		Brother-in-law		CCCD			Department of Social Management	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Businness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ership Rate (%)	Notes
3.9	Hoang Van Quyet		Brother-in-law		CCCD			Department of Social Management	0	0	
3.10	Hoang Van Anh		Husband		CCCD			Department of Social Management	0	0	
3.11	Hoang Quynh An		Daughter		CCCD			Department of Social Management	0	0	
3.12	Hoang Quynh Anh		Daughter		CCCD			Department of Social Management	0	0	
3.13	Hoang Khanh Thu		Daughter		CCCD			Department of Social Management	0	0	

IV. Relevant persons of the chief accountant

1	Dao Thi Nga	Chief Accountant	(As stated in section A/IV/1 – Chief Accountant)								
1.1	Dao Thanh Dam	Father		CCCD				Police Department of Social Affairs	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
1.2	Bui Thi Dao		Native		CCCD			Police Department of Social Affairs	0	0	
1.3	Nguyen Thi Thanh		Mother-in-law		CCCD			Police Department of Social Affairs	0	0	
1.4	Dao Thi Mai Huong		Sister		CCCD			Police Department of Social Affairs	0	0	
1.5	Dao Thanh Huy		Brother		CCCD			Police Department of Social Affairs	0	0	
1.6	Dao Thi Ngoc		Sister		CCCD			Police Department of Social Affairs	0	0	
1.7	Nguyen Quang Thang		Husband		CCCD			Police Department of Social Affairs	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
1.8	Nguyen Thi Thu		Sister-in-law		CCCD			Police Department of Social Affairs	0	0	
1.9	Nguyen Quang The		Husband		CCCD			Police Department of Social Affairs	0	0	
1.10	Nguyen Quang Duy		Son		CCCD			Ministry of Public Security	0	0	
1.11	Nguyen Ha Phuong		Daughter		CCCD				0	0	
1.12	Tran Ngoc Hieu		Brother-in-law		CCCD			Police Department of Social Affairs	0	0	
1.13	Nguyen Van Manh		Brother-in-law		CCCD			Police Department of Social Affairs	0	0	

STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/Bus iness Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Own ersh ip Rate (%)	Notes
1.14	Do Thi The		Sister-in-law		CCCD			Police Department of Social Affairs	0	0	

V. Relevant persons of the legal representative

1	Nguyen Duc Cuong		Legal representative	(As stated in Section A/II/1 – Members of the Board of Directors and Section B/II/1 – Related Persons)	
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VI. Relevant persons of persons authorized to disclose information

1	Bui Quang Sy		Persons authorized to disclose information	(As stated in Section A/II/4 – Members of the Board of Directors and Section B/II/6 – Related persons)	
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VII – Relevant persons of the person in charge of corporate governance

1	Nguyen Kim Anh		Person in charge of corporate	(As stated in Section A/II/2 – Members of the Board of Directors and Section B/II/2 – Related Persons)	
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STT	Personal Name/ Organization	Trading account number (if any)	Position/ Relations	Contact Us	Type of ID (ID card/CCCD Passport/ Business Registration Paper)	ID Number	Issue Date	Place of issue	Number of shares owned at the end of the period (closing date 30/06/2025)	Ownership Rate (%)	Notes
			governance								

VIII. Other related persons (such as subsidiaries,...)

1.	Thuan Duc Hung Yen Co., Ltd.		Subsidiaries (Thuan Duc Joint Stock Company is 100% owned)	Luong Hoi Village – Luong Bang Town – Kim Dong District – Hung Yen	Business Registration	0901003006	12/11/2019	Department of Planning and Investment of Hung Yen Province	0	0	
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