PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JOINT STOCK COMPANY

Gia Lai, 28 July 2025

REPORT ON CORPORATE GOVERNANCE The first 6 months of 2025

To:

- The State Securities Commission;

- Hanoi Stock Exchange.

Company Name: Central PetroVietnam Fertilizer and Chemical JSC.

Head Office Address: Lot A2, Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon

City, Binh Dinh Province

Telephone: 0256. 3848488 Fax: 0256. 3848588

Email: <u>pvfcco-central@pce.vn</u>

Charter capital: 100,000,000,000 VND (One hundred billion even VND)

Stock Code: PCE

Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of

Supervisor, Directors.

Regarding the implementation of the internal audit function: not yet implemented.

I. Activities of the General Meeting of Shareholders

On March 28, 2025, the Company successfully held the 2025 Annual General Meeting of Shareholders in Ho Chi Minh City. Quy Nhon, Binh Dinh Province (now Gia Lai Province).

The meeting discussed and approved the following contents in Resolution No. 49/NQ-DHDCD dated March 28, 2025:

- 1. Approve the business results in 2024.
- 2. Approved the 2025 business plan.
- 3. Approve the 2024 operation report and the 2025 operation plan of the Board of Directors.
- 4. Approve the 2024 operation report, the 2025 operation plan of the Supervisory Board.
- 5. The General Meeting of Shareholders unanimously authorized the Board of Directors of the Company to consider and select one of the three auditing units for the 2025 financial statements proposed by the Supervisory Board at the General Meeting (Deloitte Vietnam Auditing Co., Ltd., Ernst & Young Vietnam Co., Ltd., PwC Vietnam Co., Ltd.).
- 6. The 2024 Financial Statements have been audited by Deloitte Vietnam Auditing Co., Ltd.
- 7. Approved the profit distribution plan in 2024.
- 8. Approved the Profit Distribution Plan in 2025.
- 9. To approve the Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2024; Plan of salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2025;
- 10. Approved the policy of signing trading and trading contracts with the major shareholder, PetroVietnam Fertilizer and Chemical Corporation Joint Stock Company and authorizing

- the Board of Directors of the Company to sign contracts and transactions with PetroVietnam Fertilizer and Chemical Corporation Joint Stock Company under the jurisdiction of the General Meeting of Shareholders.
- 11. Approved the Report on the dismissal of Member of the Board of Directors, Mr. Trinh Van Chuong.
- 12. Approved the results of the election of 01 additional Member of the Board of Directors of the Company for the term 2021-2026: Mr. Luong Anh Tuan was elected as a Member of the Board of Directors of the Company for the term 2021-2026.

II. Activities of the Board of Directors

1. Board Member Information

тт	Member of the Board of	Duty	Start/no longer	TV date. BOM		
1 1	Directors	Duty	Date of Appointment	Date of dismissal		
1	Mai Thanh Hai	President	15/09/2022			
2	Trinh Van Chuong	Member	15/09/2022	28/03/2025		
3	Nguyen Quang Doan	Independent Members	15/09/2022			
4	Luong Anh Tuan	Member	28/03/2025			

2. Meetings of the Board of Directors

ТТ	Member of the Board of Directors	attended by the		Reasons for not attending the meeting
1	Mai Thanh Hai	4/4	100%	
2	Trinh Van Chuong	1/4	100%	Dismissal from office from 28/03/2025
3	Nguyen Quang Doan (Independent Member)	4/4	100%	
4	Luong Anh Tuan	3/4	100%	Appointed from 28/03/2025

3. Supervisory activities of the Board of Directors

- The Board of Directors attends meetings of the Board of Directors on business activities, monthly work briefings, directly directs and comments to the Board of Directors in the Company's activities. The Board of Directors monitors and grasps the process of operating the Company's activities through reports and documents sent by the Director to the Board of Directors.
- The Board of Directors directs, supervises and supports the Board of Directors in the implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders; review the implementation of the Company's plans and strategies and give timely directions.
- The Board of Directors considers and supervises quarterly financial statements, monthly and quarterly business activity reports, preliminary and annual summary reports of the Board of Directors.
- Supervision results: The Board of Directors has organized and administered the implementation of the business plan for the first 6 months of 2025, the results are as follows:

Quota	Residents	Plan 6M/2025	Implement 6M/2025	Proportion	Notes
Output	Ton	180.000	249.330	139%	
Turnover	Billion VND	1.725,22	2.491,37	144%	
TT Profit	Billion VND	18,52	25,36	137%	
ST Profit	Billion VND	14,81	20,29	137%	
Remittance to the state budget	Billion VND	6,52	7,66	117%	
Dividends	%	14	-	-	Not yet spent

4. Activities of subcommittees of the Board of Directors

The Board of Directors of the Company does not establish a sub-committee. The activities of the Board of Directors are specifically assigned to each member in charge of each field to verify the contents under the jurisdiction of the Board of Directors to make decisions, and at the same time supervise, direct and urge the Company to implement resolutions and decisions of the Board of Directors in the assigned fields.

5. Resolutions/Decisions of the Board of Directors

In the first 6 months of 2025, the Board of Directors has held 04 meetings of the Board of Directors and 10 times of written consultation of the Board of Directors to approve a number of resolutions/decisions as follows:

Stt	Number of Resolutions/Decisions	Day	Content	Adoption Rate
1.	09/NQ-CMT	17/01/2025	Resolution approving the plan for allocation of indirect costs for business products	100%
2.	11/NQ-CMT	24/01/2025	Resolution on approving and assigning business plans in 2025	100%
3.	12/NQ-CMT	24/01/2025	Decision on approving and allocating the salary fund to be implemented in 2024	100%
4.	18/NQ-CMT	11/02/2025	Resolution approving the additional issuance of the 2024 Financial Statements Audit Report in English	100%
5.	24/NQ-CMT	19/02/2025	Resolution on approving the 2025 operation plan of the Board of Directors of the Company	100%
6.	29/QD-CMT	28/02/2025	Decision on the resignation of the position of Chief Accountant Head of the Company's Finance and Accounting Department for Mr. Nguyen Van Loc	100%
7.	30/QD-CMT	28/02/2025	Decision on the appointment of Chief Accountant Head of Finance and Accounting Department of the Company for Mr. Le Thanh Vien	100%

Stt	Number of Resolutions/Decisions	Day	Content	Adoption Rate
8.	37/NQ-CMT	03/03/2025	Resolution on approving and promulgating norms of inventories, consignments and receivables	100%
9.	49/NQ-CMT	28/03/2025	Resolution of the Annual General Meeting of Shareholders in 2025	100%
10.	65/NQ-CMT	11/04/2025	Resolution on organization and assignment of work in the Board of Directors of the Company	100%
11.	73/NQ-CMT	25/05/2025	Resolution on the implementation of cash capital management in the second quarter of 2025	100%
12.	75/QD-CMT	29/04/2025	Decision on adjusting the regulations on salary payment, bonus payment and distribution of welfare funds	100%
13.	113/NQ-CMT	13/06/2025	Resolution on approving the selection of the auditing unit of financial statements in 2025	100%
14.	116/NQ-CMT	24/06/2025	Resolution on approving the list and deposit investment limit at each credit institution	100%
15.	120/NQ-CMT	03/07/2025	Resolution on approving loans according to credit lines at VCB Bank - Binh Dinh Branch	100%

III. Activities of the Supervisory Board

1. Information about members of the Supervisory Board

Stt	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Nguyen Thi Kim Anh	Head of Department	01/09/2012	Bachelor of Economics
2	Pham Thanh Long	Member	01/09/2012	Bachelor of Economics
3	Tran Thi Hai Yen	Member	18/06/2021	Bachelor of Organic Chemistry Technology

2. Supervisory Board Meeting:

TT	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Sweep Ratio	Reasons for not attending
1	Nguyen Thi Kim Anh	2/2	100%	100%	
2	Pham Thanh Long	2/2	100%	100%	
3	Tran Thi Hai Yen	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders

- The Supervisory Board supervises production and business activities and has monthly evaluation reports. The Supervisory Board appraises the 2024 financial statements and makes appropriate recommendations for the Company to operate better.

- The Supervisory Board supervises the observance of resolutions and decisions of the General Meeting of Shareholders and the Company's Charter; Supervise the management and administration of business activities, financial and investment management of the Board of Directors and the Board of Directors of the Company; To control the compliance with the law and the compliance with the Company's internal rules, regulations, and systems during the decision-making process.
- Report on the evaluation of the management of the Board of Directors to the General Meeting of Shareholders at the Annual Meeting.
- The Supervisory Board proposes and proposes the General Meeting of Shareholders to authorize the Board of Directors to select one of the 3 units to review the 6-month financial statements and audit the Company's 2025 financial statements.
- The Supervisory Board shall coordinate with the Board of Directors and the Board of Directors of the Company to implement the reports of the Company's Supervisory Board related to the Listed Company in accordance with the Law on Enterprises and relevant circulars and decrees.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

The Supervisory Board coordinates well with the Board of Directors, the Board of Directors, departments, and managers of the Company and has enough necessary information to perform its tasks. In the process of performing its functions and tasks, the Supervisory Board receives support from the Board of Directors, the Board of Directors and affiliated departments and units of the Company to have timely data, documents and information for the control work, contributing to the completion of the tasks of the Supervisory Board.

5. Other activities of the Board of Trustees

- In the first 6 months of 2025, the Supervisory Board has held 02 meetings to approve the operation plan of the Supervisory Board and assign tasks to each member to inspect and supervise in various fields; Exchanging and agreeing on the work being done and the direction of implementation for the next time.
- The Supervisory Board participates in conjunction with the Corporation's Supervisory Board, the Internal Audit Board and the Corporation's functional departments to inspect the Company's production and business activities.

IV. Executive Board

Stt	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Trinh Van Chuong	01/01/1978	Agricultural Business Engineer	Dismissal from office from 01/01/2025
2	Luong Anh Tuan	21/08/1978	Bachelor of Economics	Appointed from 01/01/2025
3	Ta Quoc Phuong	19/09/1977	Bachelor of Economics	Appointed from 18/08/2020

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment/dismissal
Nguyen Van Loc	08/02/1983	Bachelor of Economics	Dismissal from office from 01/03/2025
Le Thanh Vien	10/02/1975	Bachelor of Economics	Appointed from 01/03/2025

VI. Corporate Governance Training

Members of the Board of Directors, Supervisory Board, Board of Directors and other managers have participated in training courses on corporate governance in accordance with regulations on corporate governance.

VII. List of related persons of the listed company

1. List of related persons of the Company

	List of related per		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						•
ТТ	Name of organization/individual	Stock Excha nge Accou nt	Position at the Company	Number of NSH Certificate, date of issue, place of issuance	Address	The start time is people who have relate	Timing No longer a relevant person	Reaso n	Relate d Relatio nship with the Compa ny
1.	PetroVietnam Fertilizer and Chemical Corporation		Parent Company	0303165480	43 Mac Dinh Chi Street, Saigon Ward, Ho Chi Minh City	01/01/2011			
2.	Mai Thanh Hai		CT. BOM		Gia Lai	21/02/2015			
3.	Trinh Van Chuong		TV. BOM		Ho Chi Minh City. HCM	15/9/2022	28/3/2025	Dismis sal	
4.	Nguyen Quang Doan		TV. Independent Board of Directors		Hanoi	18/6/2021			
5.	Luong Anh Tuan		TV. Board of Directors, Director, Chairman of PL		Hanoi	01/01/2025			
6.	Nguyen Thi Kim Anh		TBKS		Ho Chi Minh City. HCM	01/9/2012			
7.	Pham Thanh Long		TV. BKS		Ho Chi Minh City. HCM	01/9/2012			
8.	Tran Thi Hai Yen		TV. BKS		Gia Lai	18/6/2021			
9.	Ta Quoc Phuong		Deputy Director		Hanoi	18/8/2020			
10.	Nguyen Van Loc		Summit		Ho Chi Minh City. HCM	08/5/2023	01/03/2025	Terminat ion of labor contract	
11.	Le Thanh Vien		UQ Disclosure Recipients		Gia Lai	01/01/2011			
12.	Cao Thi Le Thanh		Company Secretary, Company Administrator		Gia Lai	01/01/2018			

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

Internal transactions between the company and major shareholders: in the first 6 months of 2025, the Company has transactions with PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company in 03 fields: Fertilizer purchase and sale contract with Phu My brand; Decentralization contracts for the implementation of marketing and communication, trade promotion, social security, and technical services; and logistics service contracts (loading and unloading, transportation, warehousing, etc.). These transactions have been approved by the General Meeting of Shareholders for implementation in the Resolution of the 2024 Annual General Meeting of Shareholders No. 46/NQ-DHDCD dated 05/04/2024 (for transactions before 28/3/2025) and the Resolution of the 2025 Annual General Meeting of Shareholders No. 49/NQ-DHDCD dated 28/3/2025 (for transactions from 28/3/2025).

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies

There are no transactions.

4. Transactions between the company and other subjects

There are no transactions.

VIII. Trading shares of insiders and related persons of insiders

- 1. List of insiders and related persons of insiders: (Attached).
- 2. Transactions of insiders and related persons for shares of listed companies: No transactions.
- IX. Other issues to note: none.

BOARD OF DIRECTORS PRESIDENT

Mai Thanh Hai

List of insiders and related persons of insiders (attached to the 2025 Semi-Annual Corporate Governance Report)

Company Name:

CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JOINT STOCK COMPANY

Stock Code:

PCE

							CCD/Passport gistration Pape			Number		Notes (about
STT	Stock Code	Name (*)	Stock trading account (if any)	Position at the company (if any)	Relationship to Insiders	NSH Paper Number (*)	Issue Date	Place of issue	Head Office Address/Contact	of shares owned at the end of the period	Stock ownership ratio at the end of the period	the absence of NSH paper numbers and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PCE	Mai Thanh Hai	045C303788	Chairman of the Board of Directors			10/08/2021	Police Department of Social Affairs	Gia Lai			
1,01	PCE	Mai Thi Hong			Sister of Mr. Mai Thanh Hai				Quang Ngai			Lost NSH paper, old and weak lying in 1 place
1,02	PCE	Mai Thanh Ha			Brother of Mr. Mai Thanh Hai		13/04/2021	Police Department of Social Affairs	Gia Lai			
1,03	PCE	Mai Thi Hue			Sister of Mr. Mai Thanh Hai		19/08/2022	Police Department of Social Affairs	Quang Ngai			
1,04	PCE	Mai Thi Hue			Sister of Mr. Mai Thanh Hai		14/08/2021	Police Department of Social Affairs	Quang Ngai			
1,05	PCE	Quynh Thi Thu Trang	045C301719		Mr. Mai Thanh Hai's wife		28/06/2021	Police Department of Social Affairs	Gia Lai	60.000	0,60%	
1,06	PCE	Mai Duc Huy			Mr. Mai Thanh Hai's children		07/02/2023	Police Department of Social Affairs	Gia Lai			
1,07	PCE	Mai Duc Nhat Minh			Mr. Mai Thanh Hai's children		07/02/2023	Police Department of Social Affairs	Gia Lai			

1,08	PCE	Mai Duc Gia		Mr. Mai Thanh Hai's			Gia Lai	Early life
		Hoi		children				
2	PCE	Trinh Van Chuong	Board of Directors TV		20/02/2020	Police Department of Social Affairs	Ho Chi Minh City. HCM	Dismissal, no longer a relevant person as of March 28, 2025
2,01	PCE	Lai Thi Thanh Thuy		Wife of Mr. Trinh Van Chuong	10/10/2022	Police Department of Social Affairs	Ho Chi Minh City. HCM	No longer a related person as of March 28, 2025
2,02	PCE	Trinh Tuan Kiet		Son of Mr. Trinh Van Chuong	26/04/2024	Police Department of Social Affairs	Ho Chi Minh City. HCM	No longer a related person as of March 28, 2025
2,03	PCE	Trinh Duc Duy		Son of Mr. Trinh Van Chuong		Police Department of Social Affairs	Ho Chi Minh City. HCM	Early life
2,04	PCE	Trinh Xuan Hoa		Brother of Mr. Trinh Van Chuong	22/10/2020	Police Department of Social Affairs	Ninh Binh	No longer a related person as of March 28, 2025
2,05	PCE	Trinh Van Nha		Brother of Mr. Trinh Van Chuong	02/07/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM	No longer a related person as of March 28, 2025
2,06	PCE	Trinh Thi Nhung		Brother of Mr. Trinh Van Chuong	13/02/2025	Police Department of Social Affairs	Ho Chi Minh City. HCM	No longer a related person as of March 28, 2025
2,07	PCE	Trinh Thi Lua		Brother of Mr. Trinh Van Chuong	05/08/2021	Police Department of Social Affairs	Ninh Binh	No longer a related person as of March 28, 2025
s	PCE	Nguyen Quang Doan	Independent Board of Directors TV		25/04/2021	Police Department of Social Affairs	Hanoi	
3,01	PCE	Nguyen Thi Thom		Wife of Mr. Nguyen Quang Doan	14/10/2014	Police Department	Hanoi	

						of Social Affairs		
3,02	PCE	Nguyen Quang Duc		Son of Mr. Nguyen Quang Doan	04/08/2021	Police Department of Social Affairs	Hanoi	
3,03	PCE	Nguyen Phuong Thao		Son of Mr. Nguyen Quang Doan		THING	Hanoi	Early life
3,04	PCE	Nguyen Thi Thanh Van		Biological sister of Mr. Nguyen Quang Doan	27/11/2013	Police Department of Social Affairs	Hanoi	
3,05	PCE	Nguyen Thi Thanh An		Biological sister of Mr. Nguyen Quang Doan	16/05/2022	Ho Chi Minh City Police Hanoi	Hanoi	
4	PCE	Luong Anh Tuan	Director, PL Representative		08/12/2021	Police Department of Social Affairs	Hanoi	
4,01	PCE	Luong Duc Vinh		Father of Mr. Luong Anh Tuan	15/04/2021	Police Department of Social Affairs	Hanoi	
4,02	PCE	Tran Thi Chien		Mr. Luong Anh Tuan's mother	15/04/2021	Police Department of Social Affairs	Hanoi	
4,03	PCE	Tran Thi Phuong Anh		Wife of Mr. Luong Anh Tuan	07/10/2021	Police Department of Social Affairs	Hanoi	
4,04	PCE	Luong Tuan Dat		Son of Mr. Luong Anh Tuan	17/05/2021	Police Department of Social Affairs	Hanoi	
4,05	PCE	Luong Tuan Khang		Son of Mr. Luong Anh Tuan			Hanoi	Early life
4,06	PCE	Luong Duc Thang		Brother of Mr. Luong Anh Tuan	26/07/2019	Police Department of Social Affairs	Hanoi	
5	PCE	Ta Quoc Phuong	Deputy Director		10/07/2021	Police Department of Social Affairs	Hanoi	

5,01	PCE	Ta Quoc		Father of Mr. Ta Quoc	04/06/2023	Police Department	Bac Ninh	
3,01	TCL	Cuong		Phuong	04/00/2023	of Social Affairs	Dae Willi	
5,02	PCE	Truong Thi Mui		Mother of Mr. Ta Quoc Phuong	22/09/2021	Police Department of Social Affairs	Bac Ninh	
5,03	PCE	Ta Thi Quyen		Mr. Ta Quoc Phuong's younger brother	17/12/2021	Police Department of Social Affairs	Bac Ninh	
5,04	PCE	Ta Thi Dung		Mr. Ta Quoc Phuong's younger brother	16/08/2021	Police Department of Social Affairs	Bac Ninh	
5,05	PCE	Ta Tan Tai		Mr. Ta Quoc Phuong's younger brother	01/03/2022	Police Department of Social Affairs	Ho Chi Minh City. HCM	
5,06	PCE	Nguyen Thu Hang		Wife of Mr. Ta Quoc Phuong	16/04/2021	Police Department of Social Affairs	Hanoi	
5,07	PCE	Ta Linh Dan		Son of Mr. Ta Quoc Phuong	05/04/2021	Police Department of Social Affairs	Hanoi	
5,08	PCE	Ta Cao Minh		Son of Mr. Ta Quoc Phuong			Hanoi	Early life
6	PCE	Nguyen Van Loc	Summit		27/04/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM	Dismissal, no longer a relevant person from 01/3/2025
6,01	PCE	Nguyen Chinh		Father of Mr. Nguyen Van Loc	09/05/2021	Police Department of Social Affairs	Quang Ngai	No longer a related person as of 01/3/2025
6,02	PCE	Tran Thi Tuong		Mr. Nguyen Van Loc's mother	09/05/2021	Police Department of Social Affairs	Quang Ngai	No longer a related person as of 01/3/2025
6,03	PCE	Do Thi Tu Trinh		Wife of Mr. Nguyen Van Loc	10/05/2021	Police Department	Ho Chi Minh City. HCM	No longer a related person as

						of Social Affairs		of 01/3/2025
						7 III uii S		01/3/2023
6,04	PCE	Nguyen Do Bao Nam		Son of Mr. Nguyen Van Loc			Ho Chi Minh City. HCM	Early life
6,05	PCE	Nguyen Duy Khanh		Brother of Mr. Nguyen Van Loc	10/05/2021	Police Department of Social Affairs	Quang Ngai	No longer a related person as of 01/3/2025
6,06	PCE	Nguyen Van Luy		Brother of Mr. Nguyen Van Loc	20/08/2021	Police Department of Social Affairs	Can Tho	No longer a related person as of 01/3/2025
7	PCE	Nguyen Thi Kim Anh	TBKS		17/08/2018	Police Department of Social Affairs	Ho Chi Minh City. HCM	
7,01	PCE	Nguyen Thi Doanh		Mother of Ms. Nguyen Thi Kim Anh	24/04/2020	Police Department of Social Affairs	Hanoi	
7,02	PCE	Nguyen Ngoc Dung		Sister of Ms. Nguyen Thi Kim Anh	15/11/2022	Police Department of Social Affairs	Hanoi	
7,03	PCE	Nguyen Thuc Doan		Sister of Ms. Nguyen Thi Kim Anh	24/04/2021	Police Department of Social Affairs	Hanoi	
7,04	PCE	Hoang Viet Dung		Husband of Ms. Nguyen Thi Kim Anh	20/01/2020	Police Department of Social Affairs	Ho Chi Minh City. HCM	
7,05	PCE	Hoang Viet Anh		Children of Ms. Nguyen Thi Kim Anh	15/02/2016	Immigration Department	Ho Chi Minh City. HCM	
7,06	PCE	Hoang Bao Anh		Children of Ms. Nguyen Thi Kim Anh	22/12/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM	
8	PCE	Pham Thanh Long	TV BKS		30/05/2023	Police Department of Social Affairs	Ho Chi Minh City. HCM	
8,01	PCE	Nguyen Thi Anh Tho		Mother of Mr. Pham Thanh Long			Hai Phong	85 years old, expired to

								be a CCCD
8,02	PCE	Luong Thi Thanh Tam		Wife of Mr. Pham Thanh Long	23/04/1997	Police Department of Social Affairs	Hanoi	
8,03	PCE	Pham Viet Huy		Son of Mr. Pham Thanh Long	11/09/2021	Police Department of Social Affairs	Ho Chi Minh City	
8,04	PCE	Pham Bao An		Son of Mr. Pham Thanh Long			Ho Chi Minh City	Early life
8,05	PCE	Pham Anh Tuan		Brother of Mr. Pham Thanh Long	21/07/2007	Immigration Department	Ho Chi Minh City	
8,06	PCE	Pham Thi Thanh Tu		Sister-in-law of Mr. Pham Thanh Long	22/02/2024	Police Department of Social Affairs	Ho Chi Minh City	
8,07	PCE	Pham Hai Tung		Brother of Mr. Pham Thanh Long	27/08/2022	Police Department of Social Affairs	Ho Chi Minh City	
9	PCE	Tran Thi Hai Yen	TV BKS		31/03/2023	Police Department of Social Affairs	Gia Lai	
9,01	PCE	Tran Duc Tien		Father of Ms. Tran Thi Hai Yen	02/07/2021	Police Department of Social Affairs	Ninh Binh	
9,02	PCE	Tran Thi Thuong		Mother of Ms. Tran Thi Hai Yen	17/06/2021	Police Department of Social Affairs	Ninh Binh	
9,03	PCE	Tran Minh Khiem		Sister of Ms. Tran Thi Hai Yen	17/06/2021	Police Department of Social Affairs	Ninh Binh	
9,04	PCE	Pham Ngoc Duc		Husband of Ms. Tran Thi Hai Yen	21/03/2023	Police Department of Social Affairs	Gia Lai	
9,05	PCE	Pham Tran Mai Thy		Children of Ms. Tran Thi Hai Yen	21/03/2023	Police Department of Social Affairs	Gia Lai	

9,06	PCE	Pham Huu Phuc			Children of Ms. Tran Thi Hai Yen			Gia Lai			Early life
10	PCE	Le Thanh Vien		Whistleblower		27/12/2021	Police Department of Social Affairs	Gia Lai			
10,01	PCE	Le Tan Hai			Mr. Le Thanh Vien's father	20/08/2022	Police Department of Social Affairs	Danang			
10,02	PCE	Nguyen Thi Kang			Mr. Le Thanh Vien's mother	27/07/2022	Police Department of Social Affairs	Danang			
10,03	PCE	Nguyen Tu Quyen			Wife of Mr. Le Thanh Vien	03/05/2023	Police Department of Social Affairs	Gia Lai	10.000	0,10%	
10,04	PCE	Le Quang Phuc			Son of Mr. Le Thanh Vien	03/05/2023	Police Department of Social Affairs	Gia Lai			
10,05	PCE	Le Truc Phuong			Son of Mr. Le Thanh Vien			Gia Lai			Early life
10,06	PCE	Le Thi Thanh Thanh			Biological sister of Mr. Le Thanh Vien	07/12/2021	Police Department of Social Affairs	Danang			
10,07	PCE	Le Thanh Tu			Brother of Mr. Le Thanh Vien	27/12/2021	Police Department of Social Affairs	Danang			
10,08	PCE	Le Thanh Van			Brother of Mr. Le Thanh Vien	11/01/2022	Police Department of Social Affairs	Danang			
11	PCE	Cao Thi Le Thanh	045C304155	PT QT person, Company Secretary		18/01/2023	Police Department of Social Affairs	Gia Lai	200	0,00%	
11,01	PCE	Cao Quang Bao			Father of Ms. Cao Thi Le Thanh	16/09/2021	Police Department of Social Affairs	Gia Lai			
11,02	PCE	Cao Thi Kim Tuyet			Sister of Ms. Cao Thi Le Thanh	05/02/2021	Police Department of Social Affairs	Gia Lai			

11,06	PCE PCE	Nguyen Thanh Thao Nguyen Thao Nguyen Thao Nguyen PetroVietnam Fertilizer and	Child of Ms. Cao Thi Le Thanh Child of Ms. Cao Thi Le Thanh Child of Ms. Cao Thi Le Thanh	21/10/2020	of Social Affairs The Department of Planning	Gia Lai Gia Lai 43 Mac Dinh		Early life Early life
11,05	PCE PCE	Cao Quang Hung Nguyen Viet Giang	Brother of Ms. Cao Thi Le Thanh Husband of Ms. Cao Thi Le Thanh	24/03/2023		Gia Lai Gia Lai		
11,04	PCE	Cao Thi My Huong	Sister of Ms. Cao Thi Le Thanh	16/09/2021	Police Department of Social Affairs	Gia Lai		
11,03	PCE	Cao Quang Lanh	Brother of Ms. Cao Thi Le Thanh	22/09/2024	Police Department of Social Affairs	Gia Lai		