

REPORT

ON CORPORATE GOVERNANCE FOR THE FIRST SIX MONTHS OF

2025



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Appendix V REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16th, 2020 of the Minister of Finance)

CÔNG TY
CÔ PHẦN
THUƠNHOC MION TRADE JOINT
HỐC MỐT COMPANY

AAA
/2025/BC-HTC

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, Jul 👭 , 2025

REPORT ON CORPORATE GOVERNANCE FOR THE FIRST SIX MONTHS OF 2025

To: - State Securities Commission of Viet Nam;

- HaNoi Stock Exchange.

- Company Name: HocMon Trade Joint Stock Company
- Head office Address: 25 Ba Trieu, Quarter 1, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City.
- Telephone:(84-28) 38915294 38913942

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- Charter capital: VND 164,999,930,000
- Stock Code: HTC
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
 - Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of collecting written opinions of shareholders):

In the first six months of 2025, Hoc Mon Trade Joint Stock Company held the 2025 Annual General Meeting of Shareholders on March 28th, 2025 (on schedule), at the Company's head office, 25 Ba Trieu, Quarter 1, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City, with 39 common shareholders and authorized representatives attending the Meeting, owning and representing 15,115,316 voting shares, equivalent to 91.61% of the Company's total voting shares.

Information on Resolutions of the General Meeting of Shareholders is as follows:

No.	Resolution/Decision No.	Date	Content
			Report on the 2024 activities of the Board of Directors and the 2024 business performance report;
1 05			Approval of the 2025 business plan;
	05/2025/NQ-ÐHÐCÐ	Mar 28 th , 2025	Approval of the 2024 activity report of the Supervisory Board;
			 Approval of the 2024 audited financial statements of the Company (before and after consolidation);
			5. Approval of the 2024 profit distribution plan and dividend payment;
			6. Approval of the 2024 remuneration



No.	Resolution/Decision No.	Date	Content
			finalization and the 2025 remuneration plan for the Board of Directors and the Supervisory Board;
			7. Approval of the selection of the auditing/reviewing firm for the Company's 2025 financial statements
			8. Authorization for the Board of Directors and the General Director of the Company to implement the contents of this Resolution and report the results at the next General Meeting of Shareholders;

II. Board of Directors (Report for the first six months of 2025)

- 1. Information on Members of the Board of Directors:
- The 2022 Annual General Meeting of Shareholders on April 26th, 2022 elected 07 Members of Board of Directors for the 2022-2027 term and the Board of Directors agreed to elect Mr. Nguyen Tran Trong Nghia as Chairman.
- Resolution 12/2022/NQ-HĐQT dated May 16th, 2022 of the Board of Directors appointed Mr. Le Van My as Vice Chairman.
- The 2024 Annual General Meeting of Shareholders on April 29th, 2024 elected 02 additional Members of Board of Directors for the remaining term of 2022-2027. The current number of Members of Board of Directors is 09.

The list of current Members of Board of Directors is as follows:

Ma	Board of Directors'	Position (Independent member of Board	The date becoming/cea Director' member/Indepe mem	ndent Board of Director'
2 3 4 5 6 7	members	of Directors, Non- executive member of Board of Directors)	Date of appointment	Date of dismissal
1	Mr. Nguyen Tran Trong Nghia	Chairman	Apr 26 th , 2022	
2	Mr. Le Van My	Vice Chairman	May 16 th , 2022	
3	Mr. To Van Liem	Member	Apr 26 th , 2022	
4	Mr. Kieu Cong Tam	Member	Apr 26 th , 2022	,
5	Mr. Le Phuc Tung	Member	Apr 26 th , 2022	
6	Mr. Pham Binh Phuong	Member	Apr 26 th , 2022	
7	Mr. Pham Hoang Liem	Member	Apr 26 th , 2022	
8	Mr. Le Anh Phuong	Member	Apr 29 th , 2024	
9	Ms. Nguyen Thi Thai Nhi	Member	Apr 29 th , 2024	. ^ .

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Tran Trong Nghia	02/02	100,00%	
2	Mr. Le Van My	02/02	100,00%	=
3	Mr. To Van Liem	02/02	100,00%	40
4	Mr. Kieu Cong Tam	02/02	100,00%	
5	Mr. Le Phuc Tung	02/02	100,00%	
6	Mr. Pham Binh Phuong	01/02	50,00%	Absent and authorized Ms. Tran Thuy Hong in writing.
7	Mr. Pham Hoang Liem	01/02	50,00%	Absent and authorized Mr. Nguyen Tran Trong Nghia in writing.
8	Mr. Le Anh Phuong	02/02	100,00%	
9	Ms. Nguyen Thi Thai Nhi	02/02	100,00%	

3. Supervision of the Board of Directors over Board of Executives:

Currently, 04 (four) out of 09 (nine) Board of Director' members participate in the Company's management; therefore, the provision of information and reports to members who are not involved in management is carried out in accordance with the Company's Charter, ensuring the Board of Directors' supervision of the General Director and other management personnel.

The Board of Director' members participating in management through regular meetings and direct executive tasks as assigned are able to follow the Company's operation and provide timely guidance when necessary.

4. Activities of sub-committees of the Board of Directors (If any): None.

5. Resolutions/Decisions of the Board of Directors:

In the first six months of 2025, the Board of Directors of Hoc Mon Trade Joint Stock Company held 02 (two) meetings on Mar 05th, Jun 11st, and collected written opinions of Board of Director' members on Feb 11st, Mar 12nd, Mar 27th, Apr 21st, thereby issuing Resolutions/Decisions with the following contents:

Resolutions/Decisions of the Board of Directors in the first six months of 2025:

No.	Resolution/Decision No.	Date	Content	Approval rate	
01	Resolution No. 01/2025/NQ-HĐQT	Feb 10 th , 2025	Regarding the closing date of the list of shareholders for the 2025 Annual General Meeting of Shareholders.	100%	
02	Resolution No. 02/2025/NQ-HĐQT	Feb 10 th , 2025	Regarding the record date for the third dividend distribution of 2024	100%	
03	Resolution No. 03/2025/NQ-HĐQT	Mar 06 th , 2025	 Approval of the 2024 business results and profit distribution Approval of the 2025 business plan Approval of the independent audit 	100%	

No.	Resolution/Decision No.	Date	Content	Approval rate
			report on the financial statements (separate and consolidated) for the fiscal year ending on Dec 31st, 2024	
			 Approval of Submission No. 27/TTr- HTC dated Feb 20th, 2025 regarding the appointment of key personnel of Hoc Mon Trade Joint Stock Company 	
			 Approval of the date for the 2025 Annual General Meeting of Shareholders as Mar 28th, 2025, along with the agenda and documents for the 2025 AGM 	
04	Decision No. 01/2025/QĐ-HĐQT	Mar 19 th , 2025	 Dismissal of Ms. Lam Ngoc Thuy Dan from the roles of Chief Accountant and Head of Finance – Accounting Department, effective from April 01st, 2025. 	100%
05	Decision No. 02/2025/QĐ-HĐQT	Mar 19 th , 2025	 Appointment of Mr. Pham Minh Son as Chief Accountant and Head of Finance – Accounting Department for the remainder of the 2022–2027 term, effective from April 01st, 2025. 	100%
06	Decision No. 03/2025/QĐ-HĐQT	Mar 19 th , 2025	- Reappointment of Mr. To Van Liem as Deputy General Director for the term from May 1 st , 2025 to April 30 th , 2026.	100%
07	Resolution No. 04/2025/NQ-HĐQT	Mar 27 th , 2025	Approval of the 2024 Internal Audit Report and Appointment of the 2025 Internal Auditor	100%
			1. Report on the 2024 activities of the Board of Directors and the 2024 business performance report; 2. Approval of the 2025 business plan; 3. Approval of the 2024 activity report of the Supervisory Board; 4. Approval of the 2024 activity report of the Supervisory Board;	
	Resolution No.		4. Approval of the 2024 audited financial statements of the Company (before and after consolidation); 5. Approval of the 2024 profit distribution plan and dividend payment;	
08	05/2025/NQ-ÐHÐCÐ	Mar 28 th , 2025	6. Approval of the 2024 remuneration finalization and the 2025 remuneration plan for the Board of Directors and the Supervisory Board;	100%
			7. Approval of the selection of the auditing/reviewing firm for the Company's 2025 financial statements	
			8. Authorization for the Board of Directors and the General Director of the Company to implement the contents of this Resolution and report the results at the next General Meeting of Shareholders.	
09	Resolution No. 06/2025/NQ-HÐQT	Mar 28 th , 2025	- Approval of the fourth and final dividend distribution for 2024	100%

No.	Resolution/Decision No.	Date	Date Content			
10	Resolution No. 07/2025/NQ-HĐQT	Apr 21 st , 2025	- Approval of the 2024 bonus plan for the Board of Directors, Supervisory Board, and Secretary	100%		
11	Resolution No. 08/2025/NQ-HĐQT	the fiscal year enging on Dec 31%, I				
12	Resolution No. 09/2025/NQ-HĐQT	. Jun 12 nd , - Approval of the first interim dividend				
13	Resolution No. 10/2025/NQ-HĐQT	Jun 12 nd , 2025	- Approval of the investment site for the residential development project in Xuan Thoi Thuong Commune	100%		

III. Board of Supervisors (Report for the first six months of 2025):

1. Information on Member of the Board of Supervisors or Audit Committee:

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors (term 2022-2027)	Qualifications
1	Mr. Le Van Teo	Head of the Board	Appointed from: 26/4/2022	- Bachelor of Economics; - Bachelor of Law.
2	Ms. Tran Thuy Hong	Member	Appointed from: 26/4/2022	- Master of Finance; - Bachelor of Accounting.
3	Ms. Huynh Le Yen Nhi	Member	Appointed from: 29/4/2024	- Master of Finance - Banking

2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Van Teo	02/02	100,00%	100%	
2	Ms. Tran Thuy Hong	02/02	100,00%	100%	1
3	Ms. Huynh Le Yen Nhi	02/02	100,00%	100%	1

3. Supervision of the Board of Supervisors/ Audit Committee over the Board of Directors, Board of Executives and shareholders:

a. Regarding the Board of Directors:

In the first six months of 2025, the Board of Directors managed and directed operations in accordance with the law, the Company's Charter, and the Resolution of the General Meeting of Shareholders, specifically as follows:

- + Directed the profit distribution and dividends for 2025 following the Resolution of the 2025 Annual General Meeting of Shareholders.
- + Directed the implementation of the business and production plan in the first six months of 2025 effectively, achieving revenue and profit targets as approved by the General Meeting of Shareholders.
 - + Directed the timely and complete information disclosure of according to the Law on Securities.

b. Management and administration activities of the Board of Executives:

Implemented in accordance with current legal regulations, the Company's Charter, and Resolutions of the General Meeting of Shareholders and the Board of Directors.

c. Regarding shareholders:

In the first six months of 2025, no shareholders filed complaints regarding the Company's operation.

- 4. Coordination of activities between the Boardof Supervisors and the Board of Directors, Board of Executives, and other managers:
- In the first six months of 2025, the Board of Directors, the Board of General Directors, and the departments within the Company provided sufficient information and facilitated the Board of Supervisors in performing their duties and functions.
- The results of supervisory activities for the first half of 2025 were communicated in a timely and comprehensive manner to the Board of Directors and the General Director.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

- Board of Supervisors' Meetings: The Board of Supervisors held 04 meetings in the first six months of 2025, in accordance with the Charter and Regulations on Corporate Governance.
- The Board of Supervisors also participates in meetings of the Board of Directors when periodically invited.
- Apart from internal auditing tasks, the Head of the Supervisory Board was directly involved in the Company's regular coordination meetings and periodic inventories conducted on a quarterly and semi-annual basis.

IV. Board of Management

No personnel changes occurred in the Executive Management during the reporting period. The Company's Executive Board currently comprises six members.

No.	Members of Board of Management	Date of hirth Qualificat		Date of appointment dismissal of members of the Board of Management (Term 2022–2027)
1	Mr. Le Van My, General Director	Jun 01 st , 1953	Bachelor of Law	Reappointed: Jun 19 th , 2024
2	Mr. Kieu Cong Tam, Deputy General Director	Mar 10 th , 1967	Intermediate Degree in Planning	Appointed: May 16 th , 2022
3	Ms. Phan Thi Hong Phuc, Deputy General Director	Dec 10 th , 1985	Bachelor of Finance and Accounting	Appointed: Jan 29 th , 2024
4	Mr. Nguyen Ngoc Thao, Deputy General Director	Sep 23 rd , 1963	Bachelor of Economics, Bachelor of Law	Reappointed: Sep 23 rd , 2024
5	Mr. To Van Liem, Deputy General Director	Jul 30 th , 1962	Intermediate Degree in Economics	Reappointed: May 01 st , 2024
6	Mr. Le Van Tien Deputy General Director	Apr 27 th , 1965	Bachelor of Economics	Appointed: Jul 01st, 2024

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V. Chief Accountant

During the reporting period, there was a personnel change in the position of Chief Accountant, specifically as follows:

Full name	Date of birth	Qualification	Date of appointment/dismissa (Term 2022–2027)
Mr. Pham Minh Son	Oct 06th, 1990	Bachelor Finance and Banking	Appointed: Apr 01st, 2025
Ms. Lam Ngoc Thuy Dan	Jul 13 rd , 1991	Bachelor Accounting	Dismissed: Apr 01st, 2025

VI. Corporate governance training courses

In the first six months of 2025, members of the Board of Directors, the Supervisory Board, the Executive Board, other key managerial personnel, and the Company Secretary participated in corporate governance training courses in accordance with the guidance of the Hanoi Stock Exchange.

- VII. The list of related parties of the public company (report for the first half of 2025) and transactions of related parties with the Company.
 - 1. The list of related parties of the Company. (Appendix VII-1)
- 2. Transactions between the Company and its related parties or between the Company and its major shareholders, internal persons and related parties of the internal persons: None
- 3. Transactions between internal persons, related parties of internal persons with subsidiaries and the Company's subsidiaries in which the Company takes control over: None
 - 4. Transactions between the company and other organiztions and individuals
- 4.1. Transactions between the Ccompany and companies that its Members of the Board of Directors, Members of the Board of Supervisors, the General Director and other managers were and are founding members or members of the Board of Directors, the General Director in the past three (03) years (calculated at the time of reporting): None
- 4.2. Transactions between the Company and companies that related parties of Members of the Board of Directors, Members of the Board of Supervisors, the General Directo, and other managers are members of the Board of Directors or the General Director): (Appendix VII-4.2)
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and related parties of internal persons (report for the first half of 2025)

- 1. List of internal persons and related parties of internal persons/Transactions of internal persons and related parties with shares of the Company: (Appendix VIII-1)
- 2. Transactions of internal persons and affiliated persons with shares of the company. None
- IX. Other significant issues. None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal)

(Signed)

Nguyen Tran Trong Nghia

Recipients:

As above;

- Archived: Offices

Appendix VII-1

VII. The list of related parties of the public company (report for the first half of 2025) and transactions of related parties with the Company.

1. The list of related parties of the Company

No.	Name of organization/individual	Securiti es trading account (ifany)	Company (if any)	Owner's number, date of issue, place of issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
1	NGUYEN TRAN TRONG NGHIA		Chairman of the Board of Directors			Jan, 2021			Internal person
2	LE VAN MY		Vice Chairman of the Board of Directors; General Director			Jan, 2002			Internal person
3	TO VAN LIEM		Member of the Board of Directors; Deputy General Director			Sep, 2003			Internal person
4	KIEU CONG TAM		Member of the Board of Directors; Deputy General Director	* -		Apr, 2014			Internal person
5	PHAM BINH PHUONG		Member of the Board of Directors			Apr 26th, 2022			Internal person
6	PHAM HOANG LIEM		Member of the Board of Directors			Apr 26th, 2022			Internal
7	LE PHUC TUNG	ı	Member of the Board of Directors			Apr 26th, 2022			Internal person
8	LE ANH PHUONG	N	Member of the Board of Directors			Apr 29 th , 2024		Supplem ental Election	Internal person
9	NGUYEN THI THAI NHI	N	Member of the Board of Directors			Apr 29 th , 2024	1	Supplem ental Election	Internal person

No.	Name of organization/individual		Position at the Company (if any)	Owner's number, date of issue, place of issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
10	LE VAN TEO	He	ead of the Board of Supervisors			Apr 24 th , 2017			Internal person
11	TRAN THUY HONG	Mei	mber of the Board of Supervisors			Apr 26 th , 2022	1.		Internal person
12	HUYNH LE YEN NHI	Me	mber of the Board of Supervisors		31	Apr 29 th , 2024			Internal person
13	PHAN THI HONG PHUC	9	Deputy General Director			Jun 01 st , 2017		240	Internal person
14	NGUYEN NGOC THAO		Deputy General Director			Feb, 2005	d G		Internal person
15	LE VAN TIEN		Deputy General Director			Jul 01 st , 2024			Internal person
16	PHAM MINH SON		Chief Accountant			Apr 01 st , 2025		= = =	Internal
17	LAM NGOC THUY DAN		Chief Accountant				Apr 01 st , 2025		Internal person
18	NGUYEN HUU PHUC	Go Inc	Company Secretary; Person in charge of orporate Governance dividual authorized to report and disclose information			Oct 01 st , 2024			Internal person





No.	Name of organization/individual	Securiti es trading account (ifany)	Position at the Company (if any)	Owner's number, date of issue, place of issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
20	HOC MON AGRICULTURE WHOLESALE MARKET COMPANY LIMITED			Business Registration Certificate No.: 4104000073 Date of issue: 07/06/2024 Place of issue: Ho Ch Minh City Planning and Investment Department	14/7A, Quarter 23, Xuan Thoi Dong Commune, Hoc	Aug, 2004			Subsidiary
21	HOC MON FOODS PROCESSING CORPORATION			Business Registration Certificate No.: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Planning and Investment Department	179 Quarter 50, Xuan Thoi Thuong Commune, Hoc	May, 2014			Related company

Appendix VII-4.2

4.2. Transactions between the Company and companies that related parties of Members of the Board of Directors, Members of the Board of Supervisors, the General Directo, and other managers are members of the Board of Directors or the General Director):

Petrolimex Saigon is one of the main suppliers of petroleum products for Hoc Mon Trade Joint Stock Company and also a shareholder holding 9.55% of the total shares of Hoc Mon Trade Joint Stock Company.

Hoc Mon Trade Joint Stock Company currently has petroleum trading transactions with Petrolimex Saigon under the petroleum sales contract No. 02404800/2024/HĐTNPP dated Apr 01st, 2024 (Contract valid from Apr 01st, 2024 to Mar 10th, 2025), and No. 02503000/2025/HĐTNPP dated Mar 11st, 2025 (Contract valid from Mar 11st, 2025 to Mar 31st, 2026).

In the first six months of 2025, the two parties conducted petroleum trading as follows:

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	RON 95-III	500,000	8,781,270,000	9,659,397,000
2	DO 0.001S-V	100,000	1,609,256,000	1,770,181,600
	Total	600,000	10,390,526,000	11,429,578,600

Hoc Mon Trade Joint Stock Company engaged in petroleum sales transactions with Transimex Corporation under Direct Consumption contract No. 01/HĐTTTT-2024 signed on Jan 1st, 2024 (valid from Jan 1st, 2024 to Dec 31st, 2024), and its Appendix No. 01/PLHĐ extending the contract's validity through Dec 31st, 2025.

No.	Item	Quantity (liters) Pre-tax Amount (vnd)		Payment Amount (vnd)
1	DO 0.05S-II	704.000	10,987,927,276	12,086,720,000
A Survey	Total	704,000	10,987,927,276	12,086,720,000

Hoc Mon Trade Joint Stock Company engaged in petroleum sales transactions with Hoc Mon Food Processing Corporation under Petroleum Sales Contract No. 366/HTC-HFC/2025, signed on Dec 31st, 2024 (effective from Jan 01st, 2025 to Dec 31st, 2025)

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	DO 0.05S-II	72.000	1,131,927,274	1,245,120,000
and the	Total	72,000	1,131,927,274	1,245,120,000

Xuan Thoi Private Petroleum Enterprise engaged in petroleum purchase transactions with Hoc Mon Trade Joint Stock Company under Exclusive Retail Distribution Agency Contract No. 06/HĐĐL-2024, signed on Jan 2nd, 2024 (effective from Jan 1st, 2024 to Dec 31st, 2026).

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	RON 95-III	318,000	5,573,018,184	6,130,320,000
2	DO 0.05S-II	44,000	684,854,545	753,340,000
	Cộng	362,000	6,257,872,729	6,883,660,000

In addition, In the first six months of 2025, the Company had no transactions signed or executed with the company, subsidiaries, companies controlled by Member of the Board of Directors, Member of the Board of Supervisors, General Director, managers and related parties of the aforementioned individuals and organizations.

Appendix VIII-1

VIII. Share transactions of internal persons and related parties of internal persons (report for the first half of 2025)

1. List of internal persons and related parties of internal persons/Transactions of internal persons and related parties with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership a the end of the period	
1	NGUYEN TRAN TRONG NGHIA		Chairman of the Board of Directors			0	0,00%	Internal
1.1	TRAN CONG HANH					0	0,00%	Mother
1.2	NGUYEN THI GAI					0	0.00%	Wife
1.3	NGUYEN TRAN THUY DAN					0	0.00%	Child
1.4	NGUYEN TRAN THUY VY		,1			0	0.00%	Child
1.5	NGUYEN TRAN THUY KHUE					0	0.00%	Child
1.6	NGUYEN THUY PHI LINH					0	0.00%	Child
1.7	NGUYEN TRAN GIA TOAI					0	0.00%	Child
1.8	NGUYEN TRAN TRONG HIEU					0	0.00%	Younger sibling
1.9	NGUYEN TRAN HUU DUNG					0	0.00%	Younger sibling
1.10	NGUYEN TRAN KIM TRINH					0	0.00%	Younger sibling
1.11	NGUYEN TRAN KIM ANH					0	0.00%	Younger sibling
1.12	TRAN HUU HUNG					0	0.00%	Brother-in- law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.13	LE THI GIAO			Livi.		0	0.00%	Younger sister-in- law
1.14	NGO TAN KHOA					0	0.00%	Brother-ir law
1.15	BEN THANH PRODUCTION & TRADING JOINT STOCK COMPANY		Chairman of the Board of Directors	Business Registration Certificate No: 0310194725 Date of issue: 20/7/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 9, Street 32, Ward 6, District 4, Ho Chi Minh City	0	0.00%	Related organizat on
1.16	BEN THANH GROUP		Capital representative (40%)	Business Registration Certificate No: 0301151147, Date of issue: 18/08/2010, Issuing authority: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc Street, Ben Thanh Ward, District 1, Ho Chi Minh City	3,936,450	23.86%	Related organiza on
2	LE VAN MY		Deputy Chairman of the Board of Directors, General Director			1,683,090	10.20%	Internal person
2.1	PHAN BACH NGOC					187,500	1.14%	Wife
2.2	LE PHAN TRUNG HIEU			a in		180,000	1.09%	Child
2.3	NGUYEN TAO DOAN NHU					0	0.00%	Child in law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue		Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	
2.4	LE ANH PHUONG		Member of the Board of Directors			436,065	2.64%	Child
2.5	PHAN THI HONG KHANH					0	0.00%	Child in
2.6	LE THUY MY CHAU		1 = 1 m 2			300,000	1.82%	Child
2.7	HOC MON AGRICULTURE WHOLESALE MARKET COMPANY LIMITED		Company President	Business Registration No: 4104000073 Date of issue: 07/06/2024 Issuing authority: Ho Chi Minh City Department of Planning and Investment	14/7A Nguyen Thi Soc Street, Hamlet 23, Xuan Thoi Dong Commune, Hoc Mon District, Ho Chi Minh City	0		Related organizat on
2.8	HOC MON FOODS PROCESSING CORPORATION		Member of the Board of Directors	Business Registration No: 0312789319 Date of issue: 26/12/2024 Ho Chi Minh City Department of Planning and Investment	179 Hamlet 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related organizati
3	TO VAN LIEM		Member of the Board of Directors, Deputy General Director			106,605	0.65%	Internal person
3.1	NGUYEN THI THANH		Director					AND SIGN
3.2	LE THI KIEU					0	0.00%	Mother
3.3	TO KIEU OANH					0	0.00%	Wife
3.4	TO ANH TUYET					0	0.00%	Child

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5	TO QUANG KHAI					0	0.00%	Younger Sibling
3.6	TO VAN THANH				-7 : .	0	0.00%	Younger Sibling
3.7	TO KIM LONG				-	0	0.00%	Younger Sibling
3.8	NGUYEN VAN CHANH			1 1	_	0	0.00%	Brother-in law
3.9	HO MINH HOA					0	0.00%	Brother-in law
3.10	TRUONG THI MIA					0	0.00%	Younger sister-in- law
3.11	CHE THI PHUONG CHI					0	0.00%	Younger sister-in- law
3.12	HOC MON FOOD PROCESSING JOINT STOCK COMPANY		Chairman of the Board of Directors	Business Registration Number: 0312789319 Date of issue: 26/12/2024 Ho Chi Minh City Department of Planning and Investment	179 Quarter 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related organizat on

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	
3.13	XUAN THOI PRIVATE PETROLEUM ENTERPRISE			Registration Number: 0312661253 Date of issue: 21/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 12A, Hamlet 2, Xuan Thoi Son Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related organizati on
4	PHAM BINH PHUONG		Member of the Board of Directors			0	0.00%	Internal person
4.1	HOANG THI LE MINH					0	0.00%	Wife
4.2	PHAM HOANG PHUONG HOA					0	0.00%	Child
4.3	PHAM PHUONG THAO					0	0.00%	Child
4.4	DO THI HANH					0	0.00%	Mother
4.5	PHAM THI PHUC					0	0.00%	Order sibling
4.6	PHAM THI PHUONG					0	0.00%	Order sibling
4.7	PHAM THI LOAN					0	0.00%	Order sibling
4.8	PHAM BINH MINH	,				0	0.00%	Order sibling
4.9	PHAM BINH DUONG					0	0.00%	Order sibling
4.10	HOANG MINH COC					0	0.00%	Father-in- law (wife's side)
4.11	PHUNG THI PHOI					0	0.00%	Mother-in- law (wife's side)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.12	NGUYEN XUAN NAM					0	0.00%	Elder brother-ii law
4.13	NGUYEN CHU CHAN	-				0	0.00%	Elder brother-i law
4.14	TRAN THI MY LINH					0	0.00%	Elder sister-ir law
4.15	LAM TIEU VY					0	0.00%	Elder sister-ir law
4.16	PETROLIMEX SAIGON		Deputy Director (Aug, 2019)			1,575,000	9.55%	Relate organize
5	LE PHUC TUNG		Member of the Board of Directors			0	0.00%	Interna
5.1	LE TAN QUYEN					0	0.00%	Fathe
5.2	LE THI NO					0	0.00%	Mothe
5.3	TRUONG KIM YEN					0	0.00%	Wife
5.4	LE PHUC CHINH					0	0.00%	Child
5.5	MAI TRUC DAO					0	0.00%	Child i
5.6	LE THI ANH THY					0	0.00%	Young Siblin





No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	shares	Percentage of share ownership at the end of the period	. Note
5.7	NGUYEN THANH TUNG					0	0.00%	Younger brother-in- law
5.8	TRANSIMEX CORPORATION					0	0.00%	Related organizati
5.9	THIEN HAI INVESTMENT AND TRADING COMPANY LIMITED		Capital representative (18%)			2,805,100	17.00%	Related organizati
6	PHAM HOANG LIEM		Board of Director' member			0	0.00%	Internal
6.1	PHAM VAN CUNG					0	0.00%	Father
6.2	LE THI BICH NGOC		3			0	0.00%	Wife
6.3	PHAM THI THUY NHI					0	0.00%	Child
6.4	PHAM NGOC CAT TUONG					0	0.00%	Child
6.5	PHAM HONG PHUC					0	0.00%	Child
6.6	PHAM HOANG DUNG					0	0.00%	Younger sibling
6.7	NGUYEN PHAM THU HA					0	0.00%	Younger sister-in- law
6.8	PHAM DUY HUNG					0	0.00%	Younger sibling
6.9	DO BUI HONG DUYEN					0	0.00%	Younger sister-in- law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.10	PHAM HOANG BUU					0	0.00%	Younger sibling
6.11	NGUYEN THI THIEN TRANG					0	0.00%	Younger sister-in- law
6.12	PHAM HOANG MINH NHUT					0	0.00%	Younger sibling
6.13	TRAN THI MY HANH					0	0.00%	Younger sister-in- law
6.14	PHAM HOANG MINH PHUONG	- First				0	0.00%	Younger sibling
6.15	PHAM THI HOAI THANH					0	0.00%	Younger sister-in- law
6.16	PHAM HOANG MINH LOC				200	0	0.00%	Younger Sibling
6.17	PHAM THI KIM LOAN					0	0.00%	Younger sister-in- law
6.18	BEN THANH GROUP		Finance and Planning Director; Representative of 30% State Capital Contribution	Date of issue:	27 Nguyen Trung Truc Street, Ben Thanh Ward, District 1, Ho Chi Minh City		23.86%	Related organizati on

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue		Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	. Note
				and Investment of				
6.19	SAPA BEN THANH ALUMINIUM PROFILES COMPANY LIMITED		Chairman of the Board of Members	Business Registration Certificate No: 0300780985 Date of issue: 03/02/1996 Place of issue: Department of Planning and Investment of Ho Chi	Lot C, Road No. 3, Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City	0	0.00%	Related organizati on
7	KIEU CONG TAM		Member of the Board of Directors, Deputy General Director			70,230	0.43%	Internal person
7.1	NGUYEN NGOC DAO					31,500	0.19%	Wife
7.2	KIEU CONG DUY THAI			7		0	0.00%	Child
7.3	KIEU DIEP TUNG					0	0.00%	Younger Sibling
7.4	KIEU THI BAO TRAN				36,	0	0.00%	Younger Sibling
7.5	KIEU THI NHU TRANG					0	0.00%	Younger Sibling
8	LE ANH PHUONG		Member of the Board of Directors			436,065	2.64%	Internal

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Number of shares owned at the end of the period	of share ownership at the end of	-
8.1	LE VAN MY	-1 -	Deputy Chairman of the Board of Directors/General Director		1,683,090	10.20%	Father
8.2	LE THUY MY CHAU		- 8		300,000	1.82%	Younger Sibling
8.3	LE PHAN TRUNG HIEU				180,000	1.09%	Younger Sibling
8.4	PHAN THI HONG KHANH				0	0.00%	Wife
8.5	LE ANH KHOI				0	0.00%	Child
8.6	LE KHANH PHUONG LINH				0	0.00%	Child
8.7	LE UYEN LINH		7111		0	0.00%	Child
8.8	LE THI KIM ANH				0	0.00%	Mother
8.9	NGUYEN THI HONG XUAN		=:		0	0.00%	Mother-in- law (wife's side)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.10	HOC MON FOODS PROCESSING CORPORATION PROCESSING CORPORATION			Business Registration Certificate No.: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Department of Planning and Investment	179, Cluster 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related company
8.11	BEN THANH GROUP		Capital representative (10%)	Business Registration Certificate number: 0301151147 Date of issue: 18/08/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936,450	23.86%	Related organizat on
9	NGUYEN THI THAI NHI		Member of the Board of Directors		18	0	0.00%	Internal person
9.1	NGUYEN THI NHUNG					0	0.00%	Mother
9.2	NGUYEN THI BICH NGA					0	0.00%	Order sibling
9.3	NGUYEN ANH QUOC					0	0.00%	Order sibling
9.4	NGUYEN QUOC HUY					0	0.00%	Order sibling
9.5	NGUYEN HUY HOANG					0	0.00%	Order sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.6	NGUYEN HOANG THAI					0	0.00%	Order sibling
9.7	NGUYEN KHAI HOAN					0	0.00%	Elder brother-in- law
9.8	NGUYEN THI THANH TAM			i Here		0	0.00%	Elder sister-in- law
9.9	NGUYEN THI HUONG LAN				×	0	0.00%	Elder sister-in- law
9.10	NGUYEN THI NGOC HANG					0	0.00%	Elder sister-in- law
9.11	TRAN THI HONG			THE LEVEL !		0	0.00%	Elder sister-in- law
9.12	TRANSIMEX CORPORATION			Business Registration Certificate No: 0301874259 Date of issue: 03/12/1999 Place of issue: Ho Chi Minh City Department of Planning and Investment		0	0.00%	Related organizat on
9.13	THE VAN CARGOES AND FOREIGN TRADE LOGISTICS JOINT STOCK COMPANY			Business Registration Certificate No: 0101352858 Date of issue: 07/04/2003 Place of issue: Hanoi Department of Planning	No. 2 Bich Cau, Quoc Tu Giam Ward, Dong Da District, Hanoi	0	0.00%	Related organizat on

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue		Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	
				and Investment				
9.14	VINAPRINT CORPORATION				2nd Floor, 56 Pham Ngoc Thach, Vo Thi Sau Ward, District 3, Ho Chi Minh City		0.00%	Related organizati on
9.15	VINH LOC - BEN THANH SERVICES Joint Stock Company			Business Registration Certificate No: 0315958861 Date of issue: 14/10/2019 Place of issue: Ho Chi Minh City Department of Planning and Investment	Lot II.11, Road No. 5, Vinh Loc Industrial Park, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City	0	0.00%	Related organizati on

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	. Note
9.16	MIPEC PORT CORPORATION			Business Registration Certificate No: 0201641148 Date of issue: 29/06/2015 Place of issue: Hai Phong City Department of Planning and Investment	Dinh Vu Peninsula, Dinh Vu - Cat Hai Economic Zone - Dong Hai 2 Ward - Hai An District - Hai Phong	0	0.00%	Related organizati on
9.17	PHU NHUAN TRADING JOINT STOCK COMPANY			Business Registration Certificate No: 0301428617 Date of issue: 11/06/2004 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 314-316-318 Phan Dinh Phung, Ward 01, Phu Nhuan District, Ho Chi Minh City	0	0.00%	Related organizat on
9.18	LONG AN LOGISTICS CORPORATION			Business Registration Certificate No: 1101992440 Date of issue: 07/10/2021 Place of issue: Long An Department of Planning and Investment	Lot E2-E3, VL7 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	0	0.00%	Related organizat on





No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.19	TRANSIMEX HI-TECH LOGISTICS CORPORATION			Business Registration Certificate No: 0317377189 Date of issue: 08/07/2022 Place of issue: Ho Chi Minh City Department of Planning and Investment		0	0.00%	Related organizat on
9.20	TRANSIMEX SHIPPING CORPORATION			Business Registration Certificate No: 0202185730 Date of issue: 16/01/2023 Place of issue: Hai Phong Department of Planning and Investment	6th Floor, Transco Building, No. 05, Lot 2B, New Urban Area, Cat Bi Airport Intersection, Dong Khe Ward, Ngo	0	0.00%	Related organizat on
9.21	TRANSIMEX PROPERTY COMPANY LIMITED			Business Registration Certificate No: 0309428263 Date of issue: 14/10/2009	No. 172 Hai Ba Trung, Ward Da Kao, District 1, Ho Chi Minh City	0	0.00%	Related organizati on
9.22	THIEN HAI INVESTMENT AND TRADING COMPANY LIMITED		Capital representative (8,72%)	Business Registration Certificate: 0300989419 First registration: 29/11/1993 Place of issue: Ho Chi- Minh City Department of Planning and Investment	56 Pham Ngoc Thach Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	2,805,100	17.00%	Related organizati on
10	NGUYEN NGOC THAO		Deputy General Director		1.	155,355	0.94%	Internal person

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	of share ownership at	Note
10.1	NGUYEN NGOC BACH CUC					0	0.00%	Order sibling
10.2	NGUYEN NGOC TUAN			2:		0	0.00%	Order sibling
10.3	NGUYEN NGOC TRUNG		: 93			0	0.00%	Younge Sibling
10.4	NGUYEN NGOC BACH LAN					0	0.00%	Younge Sibling
10.5	LE THI HONG GIANG					0	0.00%	Wife
10.6	NGUYEN NGOC LE UYEN	_ =				0	0.00%	Child
10.7	NGUYEN NGOC LE TRAN					0	0.00%	Child
10.8	TRUONG PHUOC KHAI TRUNG DUONG					0	0.00%	Son-in-la
10.9	NGUYEN CHI KIEN					0	0.00%	Brother- law
10.10	MAI QUOC THONG		4			0	0.00%	Brother- law
10.11	TRAN YEN THAO					0	0.00%	Younge sister-ii law
10.12	PHAM THI HONG LOAN					0	0.00%	Elder sister-ii law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	
10.13	NGUYEN NGOC BACH DAO					0	0.00%	Order sibling
10.14	PHAN VAN HEN					0	0.00%	Brother-in law
10.15	NGUYEN NGOC BACH MAI	-61				0	0.00%	Order sibling
10.16	DIEP THE NEN					0	0.00%	Brother-in
10.17	BEN THANH GROUP			Business Registration No: 0301151147 Date of issue: 18/8/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936,450	23.86%	Related organizati on
11	PHAN THI HONG PHUC		Deputy General Director	J same in occurrent		8,430	0.05%	Internal
11.1	PHAN HUU CONG					93,480	0.57%	Father
11.2	LE KIM PHUONG					171,150	1.04%	Mother
11.3	PHAN MINH TRUNG		In charge of Thoi Tam Thon gas station			13,395	0.08%	Husband
11.4	PHAN THI HONG HANH	ŀ	Deputy Director of Hoc Mon Agriculture Wholesale Market Company Limited	*		10,710	0.06%	Order sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.5	PHAN HUY HOANG		In charge of Gas Station No. 3			7,500	0.05%	Younger Sibling
11.6	PHAN MINH QUAN					0	0.00%	Child
11.7	PHAN MINH KHANG					0	0.00%	Child
11.8	PHAN VAN BI				e			Father-in- law (deceased
11.9	VO THI MINH HUE		H H			00		Mother-in law (deceased
11.10	TRAN QUANG QUYNH		In charge of Petrol Station No. 2 - Dong Thanh			7,995	0.05%	Brother-in law
11.11	LE THI HOANG UYEN					0	0.00%	Younger sister-in- law
11.12	HOC MON FOOD PROCESSING JOINT STOCK COMPANY			Business Registration Certificate No: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Department of Planning and Investment	179, Cluster 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related company
12	LE VAN TIEN		Deputy General Director			36,330	0.22%	Internal person
12.1	NGUYEN THI LAN					0	0.00%	Wife

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	
12.2	LE NGUYEN VIET TUAN					0	0.00%	Child
12.3	LE NGUYEN MY TIEN					0	0.00%	Child
12.4	NGUYEN VAN BANH					0	0.00%	Order sibling (unable to contact)
12.5	NGUYEN THI TAI					0	0.00%	Order sibling
12.6	NGUYEN THI NHUNG	2.				0	0.00%	Older sibling
12.7	NGUYEN THI DUNG					0	0.00%	Younger sibling
12.8	NGUYEN MAI					0	0.00%	Brother-in law (wife's side)
12.9	NGUYEN THI CUC					0	0.00%	Sister-in- law (wife's side)
12.10	NGUYEN THI DAO					0	0.00%	Sister-in- law (wife's side)
13	LAM NGOC THUY DAN		Chief Accountant (dismissed effective April 01st, 2025)			0	0.00%	Internal person
13.1	LUU THI AI LIEN					0	0.00%	Mother

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	of share ownership at	Note
13.2	NGUYEN NGOC KIEU THI					0	0.00%	Child
14	PHAM MINH SON		Chief Accountant (appointed effective April 01st, 2025)		0	2,550	0.02%	Interna
14.1	DANG HONG DAO					0	0.00%	Wife
14.2	PHAM VAN CHAU	- 1				0	0.00%	Fathe
14.3	LE THI TAM			1		0	0.00%	Mothe
14.4	PHAM HI NHIEN				= = =	0	0.00%	Child
14.5	PHAM THI MY HUONG					0	0.00%	Orde
14.6	PHAM ANH TU					0	0.00%	Orde
14.7	NGUYEN THI MAI					0	0.00%	Mother- law (wif side)
15	LE VAN TEO		Head of Board of Supervisors			37,750	0.23%	Intern perso
15.1	TRAN THI CAM LE					0	0.00%	Wife
15.2	LE THI XUAN					0	0.00%	Orde sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue		Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	
15.3	LE VAN THU					0	0.00%	Order sibling
15.4	LE VAN MINH					11,250	0.07%	Order sibling
15.5	LE THANH TU					0	0.00%	Child
15.6	LE THI HA MY					0	0.00%	Child
15.7	NGUYEN VAN AN					0	0.00%	Brother-in law
15.8	HUYNH THI SUONG					0	0.00%	Elder sister-in- law
15.9	LE THI HOA		L .			0	0.00%	Order sibling
15.10	CAO DUC HOANG		2			0	0.00%	Brother-in law
15.11	HOC MON FOODS PROCESSING CORPORATION			Business Registration Number: 0312789319 Date of Issue: 26/12/2024 Place of Issue: Ho Chi Minh City Department of Planning and Investment	179 Hamlet 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	200	0.00%	Related organizati on
16	TRAN THUY HONG		Member of the Board of Supervisors			0	0.00%	Internal person
16.1	NGUYEN TRONG NGHIA		te o			0	0.00%	Husband

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16.2	NGUYEN KHAI ANH					0	0.00%	Child
16.3	NGUYEN TRAN HOANG LAM					0	0.00%	Child
16.4	TRAN VAN THANG					0	0.00%	Father
16.5	TRINH THI HUE					0	0.00%	Mother
16.6	TRAN TRUNG HIEU					0	0.00%	Younger Sibling
16.7	TRAN THUY HOA					0	0.00%	Younger Sibling
16.8	NGUYEN THANH TAM					0	0.00%	Brother-in law
16.9	PETROLIMEX SAIGON		Deputy Head of Finance & Accounting Department (Jan, 2021)	Business Registration Certificate: 0300555450 Date of issue: 24/01/2022 Place of issue: Department of Planning and Investment of Ho Chi	15 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	1,575,000	9.55%	Related organizat on
17	HUYNH LE YEN NHI		Member of the Board of Supervisors			0	0.00%	Internal person
17.1	HUYNH VAN UT TRU					0	0.00%	Father





No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	shares	Percentage of share ownership at the end of the period	. Note
17.2	LE THI ANH HOA					0	0.00%	Mother
17.3	NGO TAN TAI					0	0.00%	Husband
17.4	LE THI TUYET MAI					0	0.00%	Mother-in law (husband s side)
17.5	BEN THANH GROUP		Finance – Planning Specialist	Business Registration Certificate: 0301151147 Date of issue: 18/08/2010 Issuing authority: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936,450	23.86%	Related organizat on
18	NGUYEN HUU PHUC		- Company Secretary - Authorized Person for Information Disclosure - Person in charge of Corporate Governance (appointed from Oct 01st, 2024)	3		0	0.00%	Internal person
18.1	NGUYEN VAN THANH					0	0.00%	Father
18.2	PHAN THI CAM HONG		7			0	0.00%	Mother
18.3	NGUYEN THI MAI ANH					0	0.00%	Wife

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.4	NGUYEN PHUC LAM				9	0	0.00%	Child
18.5	NGUYEN DUONG TUE LAM					0	0.00%	Child
18.6	NGUYEN THI HONG HANH					0	0.00%	Older Sister
18.7	NGUYEN THANH PHAT				n	0	0.00%	Younger Brother