

**CÔNG TY CỔ
PHẦN ĐÁ
HOÀNG MAI**

Digitally signed by CÔNG TY CỔ PHẦN ĐÁ
HOÀNG MAI
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Nghe An, July 29, 2025

REPORT
CORPORATE GOVERNANCE STATE
(From January 1, 2025 to June 30, 2025)

To : - State Securities Commission

- Stock Exchange.

- Company name: **Hoang Mai Stone Joint Stock Company** .
- Head office address: Tan Thanh Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province .
- Phone: 02383.664.260 Email: hm.nc@rccgroup.vn
- Charter capital: 56,124,440,000 VND.
- Stock code: HMR
- Corporate governance model
General Meeting of Shareholders, Board of Directors, Supervisory Board, Board of Management.

I. Activities of the General Meeting of Shareholders:

STT	Resolution/Decision Number	Day	Content
1	No. 02/2025/NQ-ĐHĐCĐ/HMR	April 29, 2025	- Approval of the 2024 business performance report and the 2025 production and business plan; - Approval of the Board of Directors' performance report for 2024 and the 2025 operating plan; - Approval of the Board of Supervisors' performance report for 2024 and the 2025 operating plan ; - Approval of audited financial statements for 2024, profit distribution plan for 2024, financial plan for 2025 - Approving the plan for paying remuneration and allowances to the Board of Directors and Board of Supervisors in 2024 and the plan for 2025; - Approving the decision on appointing an authorized representative at the company; - Approval of the remuneration proposal for the Board of Directors and Board of Supervisors in 2024; - Approval of the proposal to select an auditing company for the 2025 financial statements; - Approval of the proposal on exemption and election of additional members of the Board of Supervisors.

The 2025 Annual General Meeting of Shareholders of Hoang Mai Stone Joint Stock Company held a meeting on April 29, 2025 at the company's headquarters, Tan Thanh block, Quynh Thien ward, Hoang Mai town, Nghe An province.

The total number of shareholders present and authorized to attend the General Meeting i was 45 shareholders, representing 3,510,600 shares, accounting for 62.50% of the total number of voting shares of 5,612,444 shares.

II. Board of Directors (first 6 months of 2025):

1. Information about Board of Directors (BOD) members:

STT	Board Member	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Ta Huu Dien	Chairman of the Board	26 / 04 /202 1	
2	Mr. Nguyen Hai Trung	Independent Board Member	2 3/0 4 /202 1	
3	Mr. Nguyen Duy Anh	Member of Board of Directors and Director	April 26, 2012	
4	Ms. Vu Thi Hai Yen	Board of Directors	March 28, 2023	

2. Board of Directors meetings:

STT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending
1	Mr. Ta Huu Dien	3 / 3	100%	
2	Mr. Nguyen Hai Trung	3 / 3	100%	
3	Mr. Nguyen Duy Anh	3/3	100%	
4	Ms. Vu Thi Hai Yen	3/3	100%	

- In addition to the above Board of Directors meetings, based on the actual situation, the Board of Directors organizes to collect opinions of Board of Directors members in writing to approve a number of contents under the authority of the Board of Directors.

3. Supervisory activities of the Board of Directors with the Board of Directors:

- The Board of Directors has assigned tasks to each member and operates under the direction of the Chairman of the Board of Directors. The Board of Directors meets periodically every quarter, irregularly or organizes written consultations with Board Members to exchange information on the Company's operations, implement resolutions of the Shareholders' Meeting and other matters under the authority of the Board of Directors.

- The Board of Directors directs and supervises the activities of the Board of Directors through the issuance of resolutions, decisions, and internal management regulations. At the same time, assigns tasks to members of the Board of Directors to monitor and supervise the implementation of the Board of Directors' tasks in each area of work. In 2025, the Board of Directors supervised the Board of Directors in the implementation of the following areas of work:

+ Supervise the Board of Directors in developing and organizing the implementation of production and business plans according to the production and business plans approved by Hoang Mai Stone Joint Stock Company and the Company's General Meeting of Shareholders.

+ Supervise the Board of Directors in implementing construction projects of bid-winning works.

+ Supervise the Board of Directors in developing and implementing the 2025 financial, labor, and salary plans, and implementing the capital plan for production and business.

+ Other contents under the authority of the Board of Directors.

- Through the monitoring process, the Board of Directors found that the Company's Board of Directors has effectively implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, strictly complied with the Company's Governance Regulations, the Board of Directors reviewed and evaluated monthly and quarterly production and business results and proactively and promptly proposed plans and solutions for effective production and business management in accordance with the operation process. Therefore, in 2025, the Company's operations will still be maintained in a stable and safe manner, in compliance with the provisions of law.

4. Activities of subcommittees under the Board of Directors (if any) : None

5. Resolutions/Decisions of the Board of Directors (first 6 months of 2025):

STT	Resolution/Decision Number	Day	Content
1	No. 02 / 2025/NQ -HDQT	14/03/2025	- On convening the 2025 Annual General Meeting of Shareholders
2	No. 02/2025/BBĐH/HMR	2 9/04/2025	- Minutes of the 2025 annual general meeting of shareholders .

III. Board of Supervisors/ Audit Committee (first 6 months of 2025):

1. Information about the members of the Board of Supervisors :

STT	Board of Supervisors	Position	Date of Commencement/Cessation of Audit Committee Membership	Professional qualifications
1	Mr. Pham Xuan Tri	Head of Department	Dismissal April 29, 2025	Master of Banking and Finance
2	Ms. Nguyen Thi Thanh Huyen	Member	Dismissal April 29, 2025	Bachelor of Finance and Accounting
3	Mrs. Nguyen Thi Binh	Member	April 23, 2021	Bachelor of Economics
4	Mr. Nguyen Van Hieu	Prefect	April 29, 2025	Bachelor of Economics
5	Mr. Thai Dinh Cuong	Member	April 29, 2025	Bridge engineer

2. Audit Committee Meeting:

STT	Member of the Board of Supervisors/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Pham Xuan Tri	1/1	100%	100%	
2	Ms. Nguyen Thi Thanh Huyen	1/1	100%	100%	
3	Mrs. Nguyen Thi Binh	3/3	100%	100%	
4	Mr. Nguyen Van Hieu	2/2	100%	100%	
5	Mr. Thai Dinh Cuong	2/2	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Based on the authority and duties of the Board of Supervisors stipulated in the Charter of Hoang Mai Stone Joint Stock Company, the Board of Supervisors has inspected and supervised the Board of Directors and the Board of Management in managing and operating the company to ensure that the company operates in accordance with the Law on Enterprises, the Company Charter as well as the Resolutions and decisions of the General Meeting of Shareholders, the Board of Directors and the Company Director.

- Attend meetings of the Board of Directors and the Company Director when invited and contribute ideas within the scope of one's responsibilities and authority.

- Check the rationality, legality and honesty in the management and operation of the Company's production and business activities.

- Monitor the Company's financial situation, conduct inspections and audits of the Company's quarterly financial reports in 2025.

- Control compliance with the Company's information disclosure regulations as prescribed by law.

- Through the monitoring process, the Board of Supervisors found that the members of the Board of Directors and the Board of Management of the Company have made efforts in implementing the Resolutions approved by the General Meeting of Shareholders, developing directions, directing operations resolutely, discussing and deciding on key issues of the Company. The resolutions and decisions of the Board of Directors and the Director are consistent with the functions and powers prescribed by law and the Company's Charter.

Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff:

- The Board of Directors, Board of Management, and Executive Board have provided timely and complete information and documents on the management and operation of the Company's production and business activities, creating favorable conditions for the Board of Supervisors to conduct inspection and control work.

- Documents in the meetings of the Board of Directors are provided to the Board of Supervisors at the same time as they are provided to the members of the Board of Directors, so that the Board of Supervisors can well monitor the Company's activities and give timely opinions on the Company's management and operation.

- Information disclosure and periodic management reporting are carried out seriously and in accordance with legal regulations, ensuring that all operational information is publicly and transparently disclosed.

4. Other activities of the board of supervisors (if any): none

IV. Executive Board:

STT	Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Duy A	October 1, 1975	Bachelor of Economics	August 15, 2017
2	Nguyen Nhat Cuong	December 25, 1967	Mining Engineer	November 2006

V. Chief Accountant:

STT	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Trong Thanh	04/01/19 74	Bachelor of Economics	August 15 , 2017

VI. Corporate governance training: No

VII. List of related persons of the company and transactions of related persons of the company with the company itself:

1. List of related persons of the company:

STT	Name of organization/individual	Securities trading account	Position in the company	ID number/Business Registration	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
BOARD OF DIRECTORS										
1	Ta Huu Dien		Chairman of the Board	02706100095	February 17, 2021	Department of Administrative Police on Social Order	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi			
2	Nguyen Duy Anh		Board Member + Director	182061831	November 20, 2010	Nghe An Police	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province			
3	Nguyen Hai Trung		Board Member	145180531	September 18, 2011	Hung Yen Police	Geological Center, Nhu Quynh Town, Van Ham District, Hung Yen Province			
4	Vu Thi Hai Yen		Board Member	031256361	December 19, 2009	Hanoi Police	No. 33 Lang Ha, Ba Dinh, Hanoi			
BOARD OF DIRECTORS										
1	Nguyen Duy Anh		Board Member + Director	182061831	November 20, 2010	Nghe An Police	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province			
2	Nguyen Nhat Cuong		Vice president	040067015539	June 28, 2021	Department of Administrative Police on Social Order	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province			

CHIEF ACCOUNTANT

1	Nguyen Trong Thanh	Chief Accountant	181973031	August 24, 2021	Nghe An Police	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province		
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2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: None.
4. Transactions between the company and other entities: None.

VIII. Stock transactions of insiders and related parties of insiders:

1. List of insiders and related persons of insiders:

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Ta Huu Dien	Chair man of the Board		027061000095	February 17, 2021	Department of Administrative Police on Social Order	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi	Do not have	30,000	0.53 %
1.1	Nguyen Thi Thu Huong		Wife	001164008239	September 30, 2016	Department of Registration and Management of Residence and National Population Information	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.2	Ta Thanh Tung		Boy	001088000420	May 13, 2013	Department of Administrative Police on Social Order	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi	Do not have	2,500	0.04%
1.3	Nguyen Thuy Linh		daughter in law	001195001953	October 3, 2014	Department of Registration and Management of Residence and National Population Information	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi	Do not have	2,500	0.04%
1.4	Ta Thu Ngan		Daughter	001196000070	01/08/2019	Department of Administrative Police on Social Order	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi	Do not have	0	0%
1.5	Ho Duc Viet		son in law	001096019939	February 18, 2021	Department of Administrative Police on Social Order	No. 13 Lot 11B, Trung Yen Urban Area, Trung Hoa, Cau Giay, Hanoi	Do not have	0	0%
1.6	Ta Huu Thuoc		Younger brother	027064000206	April 25, 2021	Department of Administrative Police on Social Order	22 Hang Tre, Ly Thai To, Hoan Kiem, Hanoi	Do not have	0	0%
1.7	Tran Thi Thanh		sister in law	027169000294	April 25, 2021	Department of Administrative Police on Social	22 Hang Tre, Ly Thai To, Hoan Kiem, Hanoi	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						Order				
1.8	Railway Construction Corporation Joint Stock Company			3300101075	May 25, 2005	Department of Planning and Investment of Hanoi City	Building No. 33 Lang Ha - Thanh Cong Ward - Ba Dinh District - Hanoi City	Do not have	2,825,000	50.33 %
2	Nguyen Hai Trung	Board Member		145180531	September 18, 2011	Hung Yen Police	Geological Center, Nhu Quynh Town, Van Ham District, Hung Yen Province	Do not have	0	0%
2.1	Nguyen Thi Bich Lien		Wife	033171004818	April 14, 2021	Department of Administrative Police on Social Order	Nhu Quynh Street, Nhu Quynh Town, Van Lam District, Hung Yen Province	Do not have	0	0%
2.2	Nguyen Hai Chinh		Boy	013455811	September 17, 2011	Hung Yen Police	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.3	Nguyen Thi Lan Anh		daughter in law	013064666	April 8, 2008	Hung Yen Police	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.4	Nguyen Hong Ha		Daughter	033303001168	April 15, 2021	Department of Administrative Police on Social Order	Nhu Quynh Street, Nhu Quynh Town, Van Lam District, Hung Yen Province	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.5	Vo Thi Chau		Mother in law	040146001345	April 29, 2021	Department of Administrative Police on Social Order	Geological Area B, Tan Quang, Van Lam District, Hung Yen Province	Do not have	0	0%
2.6	Nguyen Thi Mai Huong		Older sister	015168005919	10/5/2021	Department of Administrative Police on Social Order	Hong Tien, Bo De, Long Bien, Hanoi	Do not have	0	0%
2.7	Nguyen Thi Phuong Thao		Younger sister	033176003994	4/6/2019	Department of Administrative Police on Social Order	Phuong Liet, Thanh Xuan, Hanoi	Do not have	0	0%
2.8	Nguyen Thi Tuyet Nhung		Younger sister	058179000033	April 25, 2021	Department of Administrative Police on Social Order	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.9	Do Tien Thanh		brother in law	033079001092	April 25, 2021	Department of Administrative Police on Social Order	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.10	Nguyen Hai Phu		Younger brother	0580800000004	March 1, 2016	Department of Residence Registration and National Population	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						Statistics				
2.11	Dao Thi Them		sister in law	001189006035	March 1, 2016	Department of Residence Registration and National Population Statistics	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
3	Nguyen Duy Anh	Board Member and Director		182061831	November 20, 2010	Nghe An Police	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	74,417	1.33 %
3.1	Nguyen Thi Loan		Wife	040179007139	April 19, 2021	Department of Administrative Police on Social Order	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.2	Nguyen Duy Thinh		Boy	040206022217	August 16, 2021	Department of Administrative Police on Social Order	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.3	Nguyen Minh Anh		Daughter		Young		North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
							Province			
3.4	Nguyen Duy An		Father	040041000583	April 19, 2021	Department of Administrative Police on Social Order	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.5	Nguyen Thi Minh		Mother	040140004951	September 28, 2021	Department of Administrative Police on Social Order	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.6	Nguyen Thi Tan		Mother in law	241596431	July 2, 2012	Dak Lak Police	Chu Kpo Commune - Krong Busk District - Dak Lak Province	Do not have	0	0%
3.7	Hoang Ngoc Long		brother in law	181976414	August 16, 2019	Nghe An Police	Tan Phong Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.8	Nguyen Thi Hai		Sister	181843330	June 21, 2016	Nghe An Police	Tan Phong Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.9	Nguyen Ba Quang		brother in law	040074005225	April 16, 2021	Department of Administrative Police on Social Order	Tan Phong Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.10	Nguyen Thi Hong		Sister	040173005040	April 15, 2021	Department of Administrative Police on Social Order	Tan Phong Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.11	Nguyen Viet Dung		brother in law	186046302	January 23, 2014	Nghe An Police	Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.12	Nguyen Thi Dao		younger brother	186046206	September 2, 2015	Nghe An Police	Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.13	Nguyen Thanh Binh		brother in law	040085025331	10/5/2021	Department of Administrative Police on Social Order	An Thinh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.14	Nguyen Thi Hien		younger brother	040185012842	10/5/2021	Department of Administrative Police on Social Order	An Thinh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
4	Vu Thi Hai Yen	Board Member		013256361	December 19, 2009	Hanoi Police	No. 33 Lang Ha, Ba Dinh, Hanoi		5,000	0.09 %
4.1	Bui Quang Thi		Husband	013256360	December 19, 2009	Hanoi Police	P04, 12B floor, Trung Yen 1, 58A Trung Kinh, Trung Hoa, Cau Giay, Hanoi	Do not have		

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.2	Bui Vu Duy		offspring	001206003583	April 19, 2021	Department of Administrative Police on Social Order	P04, 12B floor, Trung Yen 1, 58A Trung Kinh, Trung Hoa, Cau Giay, Hanoi	Do not have		
4.3	Bui Duy Khanh		offspring				P04, 12B floor, Trung Yen 1, 58A Trung Kinh, Trung Hoa, Cau Giay, Hanoi	Do not have		
4.4	Bui Duy Quang		offspring				P04, 12B floor, Trung Yen 1, 58A Trung Kinh, Trung Hoa, Cau Giay, Hanoi	Do not have		
4.5	Thi Dau Tent		Mother in law	034142001277	6/7/2018	Department of Administrative Police on Social Order	P04, 12B floor, Trung Yen 1, 58A Trung Kinh, Trung Hoa, Cau Giay, Hanoi	Do not have		
4.6	Vu Duc Tuoc		Father	130250733	May 26, 2020	Phu Tho Police	House No. 70, Group 4C Ham Nghi Area, Gia Cam Ward, Viet Tri, Phu Tho	Do not have		
4.7	Nguyen Thi Tuyet		Mother	130833890	February 22, 2011	Phu Tho Police	House No. 70, Group 4C Ham Nghi Area, Gia Cam Ward, Viet Tri, Phu Tho	Do not have		
4.8	Vu Duc Tien		brother	010073000055	March 9, 2017	Hanoi	Apartment No. 2114-B3, Area B, Mandarin Garden Complex, Trung Hoa Ward,			

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
							Cau Giay, Hanoi			
4.9	Uong Van Hanh		Sister-in-law	001173012835	11/5/2017	Hanoi	Apartment No. 2114-B3, Area B, Mandarin Garden Complex, Trung Hoa Ward, Cau Giay, Hanoi			
II	Board of Control									
1	Nguyen Van Hieu	Head of Control Board		040075026171	08/09/2021	Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	008C387957	1000	0.017 %
1.1	Nguyen Thi Kim Thanh		Wife			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.2	Nguyen Danh Thai		Boy			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.3	Nguyen Huu Bang		Boy			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An			
1.4	Nguyen Van Ba		biological father			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						Order				
1.5	Ho Thi Xuan		biological mother			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.6	Nguyen Van Hai		Older brother			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.7	Nguyen Van An		Older brother			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.8	Nguyen Van Hoang		Older brother			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.9	Nguyen Thi Hong		Sister-in-law			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.10	Nguyen Thi Thuy		Younger sister			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.11	Nguyen Thi Thu		Younger sister			Department of Administrative Police on Social Order	Phu Thinh Village, Minh Luong Commune, Nghe An	Do not have	0	0%
1.12	Nguyen Hong Ha		father in law			Department of Administrative Police on Social Order	Quynh Giang Commune, Nghe An	Do not have	0	0%
1.13	Pham Thi Lien		Mother in law			Department of Administrative Police on Social Order	Quynh Giang Commune, Nghe An	Do not have	0	0%
2	Nguyen Thi Binh	TVBKS		040178015026	10/5/2021	Department of Administrative Police on Social Order	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	400	0.1%
2.1	Nguyen Tho Toan		Husband	040075018678	September 20, 2021	Department of Administrative Police on Social Order	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
2.2	Nguyen Tho Hung		Boy		Young		Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
2.3	Nguyen Thi Hai Yen		Daughter		Young		Tan Thanh Block - Quynh	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SLC shares owned	Ownership ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
							Thien Ward - Hoang Mai Town - Nghe An Province	have		
2.4	Nguyen Thi Du		Mother	040148000864	March 31, 2021	Department of Administrative Police on Social Order	Sy Tan Block, Quynh Di Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
2.5	Nguyen Tho Kien		father in law	180684393	March 11, 2006	Nghe An Police	Xuan Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
2.6	Nguyen Thi Tam		Mother in law	180684383	12/3/2006	Nghe An Police	Xuan Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
2.7	Nguyen Van Quang		Younger brother	040081000068	July 20, 2021	Department of Administrative Police on Social Order	Group 2, Linh Nam Ward, Hoang Mai District, Hanoi City	Do not have	0	0%
2.8	Hoang Thi Thu Hien		sister in law	017181000190	April 25, 2021	Department of Administrative Police on Social Order	Group 2, Linh Nam Ward, Hoang Mai District, Hanoi City	Do not have	0	0%
2.9	Nguyen Hong Canh		Younger brother	186046260	March 10, 2015	Nghe An Police	House No. 03 My An 12, My An Ward, Ngu Hanh	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.10	Phan Thi Bich Phuong		sister in law	186511048	September 19, 2011	Nghe An Police	House No. 03 My An 12, My An Ward, Ngu Hanh Son District, Da Nang City	Do not have	0	0%
2.11	Nguyen Thi An		Younger sister	186295300	July 10, 2010	Nghe An Police	House No. 31, Alley 4A, Nguyen Quoc Tri Street, Vinh City, Nghe An	Do not have	0	0%
2.12	Dinh Van Trung		sister in law	182448923	November 14, 2014	Nghe An Police	House No. 31, Alley 4A, Nguyen Quoc Tri Street, Vinh City, Nghe An	Do not have	0	0%
3	Thai Dinh Cuong	TVBKS		040084013665	12/09/2024	Department of Administrative Police on Social Order	Thinh Son Commune, Do Luong District, Nghe An	069C360663	10	0.00017%
3.1	Bui Thi Thao		Wife	040188026473	11/08/2021	Department of Administrative Police on Social Order	Thinh Son Commune, Do Luong District, Nghe An	Do not have	0	0%
3.2	Thai Dinh Dat Tuong		Boy	Young				Do not have	0	0%
3.3	Thai Thuy Van		Daughter	Young				Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.4	Thai Dinh Minh Tri		Boy	Young				Do not have	0	0%
3.5	Thai Dinh Nhat		Father			Department of Administrative Police on Social Order	Thinh Son Commune, Do Luong District, Nghe An	Do not have	0	0%
3.6	Duong Thi Chau		Mother			Department of Administrative Police on Social Order	Thinh Son Commune, Do Luong District, Nghe An	Do not have	0	0%
3.7	Bui Xuan Mai		Father in law			Department of Administrative Police on Social Order	Thinh Son Commune, Do Luong District, Nghe An	Do not have	0	0%
3.8	Nguyen Thi Ty		Mother in law			Department of Administrative Police on Social Order	Thinh Son Commune, Do Luong District, Nghe An	Do not have	0	0%
3.9	Thai Thi Loan		Older sister			Department of Administrative Police on Social Order	Muong Xen Town, Ky Son District, Nghe An	Do not have	0	0%
3.10	Tran Quoc Dong		brother in law			Department of Administrative Police on Social Order	Muong Xen Town, Ky Son District, Nghe An	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/ma for shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.11	Thai Thi Minh		Younger sister			Department of Administrative Police on Social Order	Citizen of the Czech Republic	Do not have	0	0%
3.12	Pham Viet Hung		brother in law			Department of Administrative Police on Social Order	Citizen of the Czech Republic	Do not have	0	0%
3.13	Nguyen Xuan Son		brother in law			Department of Administrative Police on Social Order	Vinh City, Nghe An Province	Do not have	0	0%
3.14	Thai Thi Ngoc		Younger sister			Department of Administrative Police on Social Order	Vinh City, Nghe An Province	Do not have	0	0%
III	Board of Directors									
1	Nguyen Duy Anh	Board Member and Director		See information in section I.3 Board of Directors members						
2	Nguyen Nhat Cuong	Vice president		040067015539	June 28, 2021	Department of Administrative Police on Social Order	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SLC shares owned	Ownership ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						Order				
2.1	Nguyen Thi Quy		Wife	040170014777	August 27, 2021	Department of Administrative Police on Social Order	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
2.2	Nguyen Thi Ngu		Mother	187798300	April 27, 2017	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.3	Nguyen Tho Kien		father in law	180684393	March 11, 2006	Nghe An Police	Xuan Son Commune - Do Luong District - Nghe An Province	Do not have	0	0%
2.4	Nguyen Thi Tam		Mother in law	180684383	December 3, 2006	Nghe An Police	Xuan Son Commune - Do Luong District - Nghe An Province	Do not have	0	0%
2.5	Nguyen Nhat Anh		Boy	187648275	November 14, 2014	Nghe An Police	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
2.6	Nguyen Thi Kieu Oanh		Daughter	040193038666	07/02/2021	Department of Administrative Police on Social Order	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
2.7	Nguyen Ba Tinh		son in law	040089029668	07/02/2021	Department of Administrative	North America Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						Police on Social Order	Mai Town - Nghe An Province			
2.8	Nguyen Thi Kien		Older sister	186801287	July 25, 2006	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.9	Nguyen Nhat Huong		Younger brother	186801284	04/01/2019	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.10	Nguyen Thi Hoai		Younger sister	182250996	May 19, 2009	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.11	Tran Thi Hoa		sister in law	182002848	04/01/2019	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.12	Tran Kim Ha		brother in law	186135547	March 27, 2004	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
3	Tran Huy Thang	Vice president		040085014351	August 9, 2021	Department of Administrative Police on Social Order	Block 6, Cau Giat town, Quynh Luu district, Nghe An	069C098228	110	0.000001%
3.1	Nguyen Thi Hien		Wife	040188034220	August 9, 2021	Department of Administrative Police on Social Order	Block 6, Cau Giat town, Quynh Luu district, Nghe An	Do not have	0	0%
3.2	Tran Ngoc Uyen Linh		Daughter	Young			Block 6, Cau Giat town, Quynh	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/maior shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
							Luu district, Nghe An	have		
3.3	Tran Ngoc Tra My		Daughter	Young			Block 6, Cau Giat town, Quynh Luu district, Nghe An	Do not have	0	0%
3.4	Tran Huy Minh Bao		Boy				Block 6, Cau Giat town, Quynh Luu district, Nghe An	Do not have	0	0%
3.5	Tran Huy Thao		Father	040050013747	11/11/2021	Department of Administrative Police on Social Order	Block 6, Cau Giat town, Quynh Luu district, Nghe An	Do not have	0	0%
3.6	Cao Thi Thao		Mother	040160020586	October 19, 2021	Department of Administrative Police on Social Order	Block 6, Cau Giat town, Quynh Luu district, Nghe An	Do not have	0	0%
3.7	Tran Thi Duyen		Older sister	040183001108	11/12/2021	Department of Administrative Police on Social Order	Hung Phat, Hamlet 3, Phuoc Kien, Ho Chi Minh City	Do not have	0	0%
3.8	Nguyen Huu Quan		brother in law	036082017944	11/12/2021	Department of Administrative Police on Social Order	Hung Phat, Hamlet 3, Phuoc Kien, Ho Chi Minh City	Do not have	0	0%
4	Nguyen Trong Thanh	Chief Accountant		181973031	August 24, 2021	Nghe An Police	Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Province	Do not have	1,000	0.02 %
4.1	Nguyen Thi Dao		Wife	182118497	July 27, 2012	Nghe An Police	Tan Thanh Block - Quynh Thien Ward - Hoang Mai	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SLC shares owned	Ownership ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
							Town - Province			
4.2	Nguyen Trong Tuan		Boy		Young		Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Province	Do not have	0	0%
4.3	Nguyen Trong Tu		Boy		Young		Tan Thanh Block - Quynh Thien Ward - Hoang Mai Town - Province	Do not have	0	0%
4.4	Nguyen Thi Tu		Mother	180698564	August 9, 2016	Nghe An Police	Tay Hieu Commune - Thai Hoa Town - Nghe An Province	Do not have	0	0%
4.6	Nguyen Trong Hoang		Older brother	233289123	June 20, 2015	Kon Tum Police	No. 92 Duy Tan - Kon Tum City - Kon Tum Province	Do not have	0	0%
4.7	Nguyen Thi Thanh Xuan		Sister in law	233097001	July 20, 2007	Kon Tum Police	No. 92 Duy Tan - Kon Tum City - Kon Tum Province	Do not have	0	0%
4.8	Nguyen Trong Ky		Older brother	181622499	August 27, 2020	Nghe An Police	Nghia An Commune - Nghia Dan District - Nghe An Province	Do not have	0	0%
4.9	Nguyen Thi Thanh Hoa		Sister in law	186611531	April 23, 2019	Nghe An Police	Nghia An Commune - Nghia Dan District - Nghe An Province	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.10	Nguyen Trong Trung		Older brother	040071004252	April 13, 2021	Department of Administrative Police on Social Order	Tay Hieu Commune - Thai Hoa Town - Nghe An Province	Do not have	0	0%
4.11	Nguyen Trong Thang		Younger brother	040076001463	March 25, 2021	Department of Administrative Police on Social Order	Thong Nhat Ward - Kon Tum City - Kon Tum Province	Do not have	0	0%
4.12	Hoang Thi Kim Han		sister in law	062177000032	March 14, 2021	Department of Administrative Police on Social Order	Thong Nhat Ward - Kon Tum City - Kon Tum Province	Do not have	0	0%
4.13	Nguyen Trong Loi		Younger brother	182168978	July 15, 2015	Nghe An Police	Quy Hop Town - Quy Hop District - Nghe An Province	Do not have	0	0%
4.14	Hoang Thi Bich Que		sister in law	182527788	July 15, 2015	Nghe An Police	Quy Hop Town - Quy Hop District - Nghe An Province	Do not have	0	0%
IV	Major shareholders and related persons									
1	Railway Construction Corporation Joint Stock Company		Parent company	3300101075	May 25, 2005	Department of Planning and Investment of	Building No. 33 Lang Ha - Thanh Cong Ward - Ba Dinh District - Hanoi City	Do not have	2,825,000	50.33 %

TT	Full name of shareholder	Position	Relationship with NNB/maior shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						Hanoi City				
2	Ta Huu Dien		Legal representative	02706100095	February 17, 2021	Department of Administrative Police on Social Order	266 Tran Khat Chan, Thanh Nhan, Hai Ba Trung, Hanoi	Do not have	30,000	0.53%
3	Vo Van Phuc		RCC Legal Representative	191297497	June 17, 2016	Thua Thien Hue Police	Apartment 57 Lang Ha, Thanh Cong, Ba Dinh, Hanoi	Do not have	0	0%
4	Mai Thanh Phuong		Manager	030071000108	March 31, 2015	Department of Residence Registration and National Population Statistics	Orchid 1-16, Vinhomes Riverside Urban Area, Long Bien District, Hanoi City	Do not have	0	0%
5	Pham Ngoc Quoc Cuong		Manager	001083003029	July 28, 2014	Department of Residence Registration and National Population Management	33 Lang Ha, Ba Dinh, Hanoi	Do not have	0	0%
6	Pham Hong Thang		Manager	033074002451	July 20, 2017	Department of Residence Registration and	33 Lang Ha, Ba Dinh, Hanoi	Do not have	0	0%

TT	Full name of shareholder	Position	Relationship with NNB/ma for shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Owne rship ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7	Vu Thi Hai Yen		Manager	013256361	December 19, 2009	Hanoi Police	33 Lang Ha, Ba Dinh, Hanoi	Do not have	5,000	0.09%
8	Kieu Nghi		Manager	192175813	April 22, 2014	Thua Thien Hue Police	33 Lang Ha, Ba Dinh, Hanoi	Do not have	0	0%
IV	Authorized CBT person and related person									
1	Nguyen Duy Anh	Board Member and Director		See information in section I.3 Board of Directors members						
VI	Corporate governance									
1	Nguyen Xuan Chien	Deputy Head of TC-KT and Head of		186603419	May 17, 2017	Nghe An Police	Hung Phuc Ward, Vinh City, Nghe An Province		71	0.0001 %

TT	Full name of shareholder	Position	Relationship with NNB/major shareholders	number /Business registration number	Date of issue	Level	Address	LKCK account	SL c shares owned	Ownership ratio
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		Administration								
	Nguyen Xuan Huan		Father	186224732	January 21, 2021	Nghe An Police	Hung Phuc Ward, Vinh City, Nghe An Province		0	0%
	Bui Thi Hong Dan		Mother	180974026	March 21, 1978	Nghe An Police	Hung Phuc Ward, Vinh City, Nghe An Province		0	0%
	Nguyen Xuan Cong		Younger brother	186639451	October 25, 2012	Nghe An Police	Hung Phuc Ward, Vinh City, Nghe An Province		0	0%

2. Transactions by insiders and related parties on company shares: None

IV. Other issues to note: None.

Recipient:

As Dear;
Board of Directors;
Company Board of Directors;
Board of Directors;
Save TCKT

CHAIRMAN OF THE BOARD OF DIRECTORS



Ta Huu Dien

No: 06 / HMR-HĐQT

Nghe An , July 29 , 2025

CORPORATE GOVERNANCE INFORMATION SUBMISSION TABLE

To: Hanoi Stock Exchange

TT	Question	Answer section
1	Stock code	HMR
2	State shareholder ownership ratio (%)	0%
3	Management structure: choose 1 of 2 (1): According to point a, clause 1, Article 134 of the Law on Enterprises 2014 (2): According to point b, clause 1, Article 134 of the Law on Enterprises 2014	☒ ☐
4	Does the company have an Internal Audit Department? (Yes/No)	Are not
5	Number of legal representatives of the company?	01
6	Date of issue of the Company Charter (latest version)	March 26, 2023
7	Amended Charter under the Enterprise Law 2014 (Yes/No)	Are not
8	Information shared Date of Annual/Extraordinary General Meeting of Shareholders (if any) - Annual General Meeting of Shareholders 2025 - Extraordinary General Meeting of Shareholders 2025	April 29, 2025 Are not
9	Date of publication of General Meeting of Shareholders documents : - Annual General Meeting of Shareholders 2025 - Extraordinary General Meeting of Shareholders 2025	04/04/2025 Are not
10	Date of announcement of Resolution and Minutes of General Meeting of Shareholders - Annual General Meeting of Shareholders 2025 - Extraordinary General Meeting of Shareholders 2025	April 29, 2025 Are not
11	Has the company been sued regarding the organization of the General Meeting of Shareholders and the Resolution of the General Meeting of Shareholders? (Yes/No)	Are not
12	How many times have you been reminded and noted by the Stock Exchange regarding the organization and disclosure of information about the General Meeting of Shareholders?	Are not



13		How many times has the State Securities Commission reminded and noted regarding the organization and disclosure of information about the General Meeting of Shareholders?	Are not
14	Festival co-manager treat	Number of Board Members currently?	04
15		Number of independent Board members?	01
16		Ratio of independent Board members/Total Board members?	25%
17		Does the Chairman of the Board of Directors concurrently hold the position of General Director/Director? (Yes/No)	Are not
18		Number of Board meetings during the year?	3
19		Does the company establish subcommittees under the Board of Directors? (Yes/No)	Are not
20		Names of subcommittees under the Board of Directors	Do not have
21		Does the company have an independent Board Member in charge of compensation and personnel issues? (Yes/No)	Are not
22	Board of Control	Number of controllers/auditors currently?	3
23		Number of controllers who are accountants/auditors/Number of auditors who are accountants? (list specifically for each person)	0
24		Number of controllers/auditors who are related persons of Board Members, Director/General Director and other managers (list names of controllers/auditors who are related persons if any)	0
25		Number of controllers/auditors holding management positions?	0
26		Number of controllers/auditors who are in the financial accounting department or employees of the auditing firm that performed audits for the company within the previous 3 years	0
27		Number of meetings of the Board of Supervisors/Internal Audit Board during the year	03
28	Problem subject other	Does the company website provide full information to shareholders as required? (Yes/No)	Have
29		The company pays dividends within 6 months from the date of closing of the Annual General Meeting of Shareholders (Yes/No)	Are not
30		Has the Company been reminded or cautioned by the Stock Exchange or the State Securities Commission about transactions with related parties? (Yes/No)	Are not

Recipient:

- As above;
- Save TCKT

**Organization representative
LEGAL REPRESENTATIVE
MANAGER**



Nguyen Duy Anh