



CÔNG TY CP ĐẦU TƯ
& PHÁT TRIỂN DU LỊCH
VINACONEX

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No: 98 /2026/BB-ITC-DHDCD

Hanoi, April 24, 2026

MINUTES OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Organization Name: Vinaconex Tourism Investment and Development Joint Stock Company

Head Office: 12th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi City

Based on: The invitation to the 2026 Annual General Meeting of Shareholders of Vinaconex-ITC

Business Registration Certificate: Enterprise Registration No. 0102675516, first issued by the Hanoi Department of Finance on March 7, 2008, with subsequent amendments

Today, Friday, April 24, 2026, at 8:30 a.m., at the 11th Floor Hall, 52 Lac Long Quan Street, Tay Ho Ward, Hanoi City, the 2026 Annual General Meeting of Shareholders of Vinaconex Tourism Investment and Development Joint Stock Company is held with the following agenda:

I. PART ONE – OPENING OF THE MEETING

1. Attendance

❖ Representatives from the Company included members of the Board of Directors, the Supervisory Board, the Executive Board, Heads of Departments, and Company staff.

❖ The Meeting was also attended by shareholders and their authorized representatives.

2. Verification of Delegates' Eligibility

The Meeting listened to Ms. Hoang Thi Phuong Thao – Head of the Supervisory Board and Chairperson of the Delegate Eligibility Committee – who announced the results of the verification of delegates' eligibility as follows:

As of the record date, the total number of shareholders of Vinaconex Tourism Investment and Development Joint Stock Company entitled to attend the Meeting was



.... shareholders, representing 210,000,000 (two hundred and ten million) shares. (The list of shareholders entitled to attend the Meeting was provided by the Vietnam Securities Depository – VSD, as of March 24, 2026.)

The total number of shareholders and authorized representatives of shareholders present at the opening of the Meeting at 8 hours 40 minutes on April 24, 2026, was 06, representing 197,924,542 shares, corresponding to 197,924,542 voting rights, accounting for 94.2498 % of the total shares with voting rights of all shareholders of the Company.

Pursuant to the provisions of the current law and the Company's Charter, the Annual General Meeting of Shareholders 2026 of Vinaconex Tourism Investment and Development Joint Stock Company, with the above-mentioned attendance, is valid and duly constituted to proceed.

3. Opening of the Meeting

The Organizing Committee of the Meeting carried out the following procedures:

- Declaring the purpose of the Meeting;
- Introducing the Chairperson and appointing the Meeting Secretariat.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the Chairman of the Board of Directors shall act as the Chairperson of the General Meeting of Shareholders. Accordingly, Mr. Tran Van Chien – Chairman of the Board of Directors – was appointed as the Chairperson of the 2026 Annual General Meeting of Shareholders.

To assist the Meeting in recording information and drafting the Minutes and Resolutions, the Chairperson appointed the following Secretary of the Meeting:

- Mr. Nguyen Xuan Hai – Head of the Organization and Administration Department, Person in charge of corporate governance: Secretary.

After the Chairperson appointed the Secretary of the Meeting, the General Meeting of Shareholders listened to the presentation of the list for electing the Presidium, the list for electing the Vote Counting Committee, the Meeting Agenda, and the Rules of Procedure of the Meeting.

3.1. List of the Presidium

The Chairperson of the Meeting proposed the number of members and introduced the proposed list of the Presidium, consisting of three members as follows:

- Mr. Tran Van Chien – Chairman of the Board of Directors, Chairperson of the Meeting
- Mr. Vu Nguyen Vu – Member of the Board of Directors / General Director of the Company, Member of the Presidium

- Mr. Phan Thanh Hai– Member of the Board of Directors, Member of the Presidium

3.2. List of the Vote Counting Committee

To assist the Meeting in conducting the vote counting, the General Meeting of Shareholders listened to the Chairperson of the Meeting introduce the number of members and the list of the Vote Counting Committee, consisting of two members as follows:

- Ms. Hoang Thi Phuong Thao – Head of the Company’s Supervisory Board: Head of the Committee

- Ms. Le Thi Tam – Chief Accountant of the Company: Member

3.3. Presentation of the Meeting Agenda and Rules of Procedure

The General Meeting of Shareholders listened to the Chairperson present the Meeting Agenda and the Rules of Procedure of the General Meeting of Shareholders.

3.4. Approve the Presidium, Vote Counting Committee, Agenda and Rules of the Annual General Meeting

The General Meeting conducted a vote to approve the Presidium, Vote Counting Committee, Agenda, and Rules of the Meeting via electronic voting. Details of the voting results are as follows:

Total number of shareholders and authorized representatives of shareholders attending the Meeting at the time of voting at 8 hours 57 minutes on April 24, 2026: 08, representing 207,439,442 shares, corresponding to 207,439,442 voting rights, accounting for 98.7807 % of the total voting shares of all shareholders with voting rights of the Company.

Total ballots issued: 8, representing 207,439,442 voting rights, accounting for 100.0000% of total voting rights of shareholders attending the Meeting.

Total ballots collected: 7, representing 207,439,440 voting rights, accounting for 100.0000 % of total voting rights of shareholders attending the Meeting.

Total ballots uncollected: 01, representing 2 voting rights, accounting for 0.0000 % of total voting rights of shareholders attending the Meeting.

a. Approve the Presidium

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100.0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100.0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000%

on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

As a result, the Presidium was approved with a rate of 100% of the total votes of attendees attended and voted.

b. Approve the Vote Counting Committee

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,0000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

As a result, the Vote Counting Committee was approved with a rate of 100% of the total votes of attendees attended and voted.

c. Approve the Meeting Agenda

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000 % on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

As a result, the Meeting Agenda was approved with a rate of 100 % of the total votes of attendees attended and voted.

d. Approve the Working Regulations of the 2026 Annual General Meeting of Shareholders

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000 % on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,0000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

As a result, the Working Regulations of the 2026 Annual General Meeting of Shareholders was approved with a rate of 100% of the total votes of attendees attended and voted.

II. PART TWO – PROPOSALS AND REPORTS PRESENTED AT THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr. Vu Nguyen Vu – General Director presented to the Meeting:

- Report No. 72/2026/BC-BDH dated 01/04/2026 of the Company's Executive Board on the business performance in 2025 and the business plan for 2026.
- Proposal No. 77/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding on the profit distribution plan for 2025.

2. Mr. Tran Van Chien – Chairman of the Board of Directors presented to the Meeting:

- Report No. 73/2026/BC-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the evaluating of the Company's business management in 2025 and key tasks for 2026.
- Proposal No. 80/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the amendment to the Company's name and changes to its business lines.

Due to the fact that the exact timing for the procedures to change the Company's name and business lines has not yet been determined, the Board of Directors hereby submits to the General Meeting of Shareholders for approval an additional authorization. This allows the Board of Directors to proactively decide on the timing for implementing the change of the Company's name and business lines to suit the Company's actual circumstances, as an amendment to the previous proposal.

- Proposal No. 81/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the amendment and supplementation of the Company's

charter.

3. Mr. Phan Thanh Hai – Member of the Board of Directors presented to the Meeting:
 - Proposal No. 78/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the plan for paying remuneration to the Board of Directors and Supervisory Board in 2026.
 - Proposal No. 82/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors regarding the Authorization granted by the General Meeting of Shareholders to the Board of Directors to undertake certain designated matters
4. Ms. Le Thi Tam – Chief Accountant of the Company presented to the General Meeting the following contents:
 - Proposal No. 75/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding on the approval of the audited financial statements for 2025 of the Company.
 - Proposal No. 79/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the approval of transactions in 2025 and approve the plan for transactions in 2026 between the Company and related parties.
5. Ms. Hoang Thi Phuong Thao – Head of the Supervisory Board of the Company, presented to the General Meeting the following contents:
 - Report No. 74/2026/BC-BKS dated 01/04/2026 of the Company's Supervisory Board presented at the 2026 Annual General Meeting of Shareholders.
 - Proposal No. 76/2026/TTr-BKS dated 01/04/2026 of the Company's Supervisory Board regarding the selection of an independent auditing firm to audit the 2026 financial statements.

(The above Reports and Proposals presented at the Meeting are included in the 2026 Annual General Meeting document package, which has been sent to each attending shareholder and posted on the Company's official website.)

III. PART THREE – DISCUSSION BY SHAREHOLDERS AT THE MEETING:

After the presentation of the Proposals and Reports, Mr. Tran Van Chien – Chairman of the Board of Directors and Chairperson of the Meeting conducted the shareholder discussion session on behalf of the Presidium. The details of the discussion are as follows:

Shareholders, together with the Presidium, discussed issues related to investment plans, construction, and sales activities; the Board of Directors' expectations for ongoing projects; and other matters related to the Company's strategic development in the near future.

Mr. Tran Van Chien, on behalf of the Presidium, responded to all questions and clarified all information for the shareholders.

After the responses, shareholders agreed that no further questions were necessary and approved moving on to the voting on the relevant matters.

IV. PART FOUR – VOTING ON MATTERS AT THE MEETING:

Subsequently, Mr. Tran Van Chien – Chairman of the Board of Directors, on behalf of the Presidium, presented each matter for the Meeting to vote on via electronic voting. The results were as follows:

Total number of shareholders and authorized representatives of shareholders attending the Meeting at the time of voting at 10 hours 06 minutes on April 24, 2026: 8, representing 207,439,442 shares, corresponding to 207,439,442 voting rights, accounting for 98,7807 % of the total voting shares of all shareholders with voting rights of the Company.

Total ballots issued: 8, representing 207,439,442 voting rights, accounting for 100,0000% of total voting rights of shareholders attending the Meeting.

Total ballots collected: 7, representing 207,439,440 voting rights, accounting for 100,0000% of total voting rights of shareholders attending the Meeting.

Total ballots uncollected: 1, representing 2 voting rights, accounting for 0,0000% of total voting rights of shareholders attending the Meeting.

1. Report No. 72/2026/BC-BDH dated 01/04/2026 of the Company's Executive Board on the business performance in 2025 and the business plan for 2026.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100% of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Report No. 72/2026/BC-BDH dated 01/04/2026 of the Company's Executive Board on the business performance in 2025 and the business plan for 2026.

2. Report No. 73/2026/BC-HDQT dated 01/04/2026 of the Company's Board of

Directors regarding the evaluating of the Company's business management in 2025 and key tasks for 2026.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Report No. 73/2026/BC-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the evaluating of the Company's business management in 2025 and key tasks for 2026.

3. Report No. 74/2026/BC-BKS dated 01/04/2026 of the Company's Supervisory Board presented at the 2026 Annual General Meeting of Shareholders.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Report No. 74/2026/BC-BKS dated 01/04/2026 of the Company's Supervisory Board presented at the 2026 Annual General Meeting of Shareholders.

4. Proposal No. 75/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding on the approval of the audited financial statements for 2025 of the Company.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 75/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding on the approval of the audited financial statements for 2025 of the Company.

5. Proposal No. 76/2026/TTr-BKS dated 01/04/2026 of the Company's Supervisory Board regarding the selection of an independent auditing firm to audit the 2026 financial statements.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 76/2026/TTr-BKS dated 01/04/2026 of the Company's Supervisory Board regarding the selection of an independent auditing firm to audit the 2026 financial statements.

6. Proposal No. 77/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding on the profit distribution plan for 2025.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 77/2026/TTr-BKS dated 01/04/2026 of the Company's Board of Directors regarding on the profit distribution plan for 2025.

7. Proposal No. 78/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the plan for paying remuneration to the Board of Directors and Supervisory Board in 2026.

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 78/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the plan for paying remuneration to the Board of Directors and Supervisory Board in 2026.

8. Proposal No. 79/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the approval of transactions in 2025 and approve the plan

for transactions in 2026 between the Company and related parties

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 79/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the approval of transactions in 2025 and approve the plan for transactions in 2026 between the Company and related parties

9. Proposal No. 80/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the amendment to the Company's name and changes to its business lines

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 80/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the amendment to the Company's name and changes to its business lines

10. Proposal No. 81/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the amendment and supplementation of the Company's

charter

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,442 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 81/2026/TTr-HDQT dated 01/04/2026 of the Company's Board of Directors regarding the amendment and supplementation of the Company's charter

11. Proposal No. 82/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors regarding the Authorization granted by the General Meeting of Shareholders to the Board of Directors to undertake certain designated matters

Total valid ballots: 7 represent for: 207,439,440 votes, account for: 100,0000% on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,439,440 votes, account for: 100,000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved Proposal No. 82/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors regarding the Authorization granted by the General Meeting of Shareholders to the Board of Directors to undertake certain designated matters

V. PART FIVE – APPROVAL OF THE RESOLUTION AND MINUTES OF THE MEETING

Mr. Nguyen Xuan Hai, Secretary, presented the draft Minutes and Resolution of the Meeting.

The Meeting conducted a vote to approve the full text of the Minutes and Resolution via electronic voting, with the results as follows:

Total number of shareholders and authorized representatives of shareholders attending the Meeting at the time of voting at 11 hours 00 minutes on April 24, 2026: 09, representing 207,441,442 shares, corresponding to 207,441,442 voting rights, accounting for 98.7816 % of the total voting shares of all shareholders with voting rights of the Company.

Total ballots issued: 09 , representing 207,441,442 voting rights, accounting for 100,0000% of total voting rights of shareholders attending the Meeting.

Total ballots collected: 07, representing 207,331,440 voting rights, accounting for 99.9373% of total voting rights of shareholders attending the Meeting.

Total ballots uncollected: 2, representing 130,002 voting rights, accounting for 0.0627 % of total voting rights of shareholders attending the Meeting.

1. Approve the Minutes of the Annual General Meeting of Shareholders 2026.

Total valid ballots: 7 represent for: 207,311,440 votes, account for: 100.0000 % on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,311,440 votes, account for: 100.0000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0.0000 % on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0.0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0.0000 % on total number of votes of attendees attended and voted.

Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved the Minutes of the Annual General Meeting of Shareholders 2026.

2. Approve the Resolution of the Annual General Meeting of Shareholders 2026

Total valid ballots: 7 represent for: 207,311,440 votes, account for: 100.0000 % on total number of votes of attendees attended and voted, of which:

- Total ballots for approval: 7 represent for: 207,311,440 votes, account for: 100.0000 % on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0.0000 % on total number of votes of attendees attended and voted.

- Total ballots for abstention: 0 represent for: 0 votes, account for: 0.0000 % on total number of votes of attendees attended and voted.

Total invalid ballots: 0 represent for: 0 votes, account for: 0.0000 % on total number of votes of attendees attended and voted.

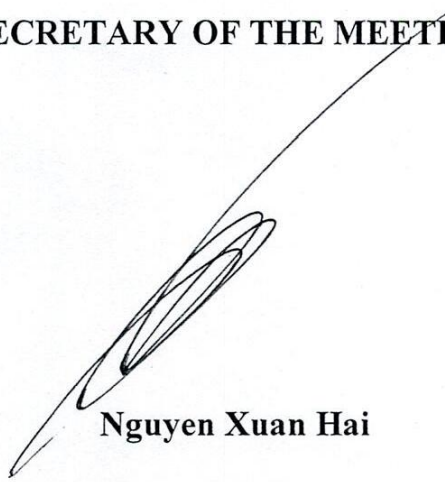
Accordingly, with an approval rate of 100 % of the total voting rights of shareholders present and voting at the AGM, the Meeting unanimously approved the Resolution of the Annual General Meeting of Shareholders 2026

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VI. PART SIX – PROCEDURES FOR CLOSING THE MEETING

1. The matters unanimously approved and voted on by the AGM were formalized in the Resolution of the Annual General Meeting of Shareholders 2026 of the Company.
2. These Minutes were prepared at 11:00AM on April 24, 2026

SECRETARY OF THE MEETING



Nguyen Xuan Hai

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



Fran Van Chien

Recipients:

- Shareholders of the Company (via the Company's Website)
- Members of the BOD, BOM, and BOS
- Administration and Human Resources Department (for information disclosure)
- Archives of the Administration and Human Resources Department, Company Secretary

