

No: 18 /BC-CTN

Gia Lai, January 29, 2026

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To:

- The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: BINH DINH WATER SUPPLY AND SEWERAGE
JOINT STOCK COMPANY

- Address of headoffice: No. 146 Ly Thai To Street, Quy Nhon Nam Ward,
Gia Lai Province

- Telephone: 0256. 3646061

- Charter capital: VND 124,108,000,000

- Stock symbol: BDW

- Governance model: General Meeting of Shareholders, Board of Directors,
Board of Supervisors and Director.

- The implementation of internal audit: not applicable under regulatory
requirements.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting
of Shareholders (including the resolutions of the General Meeting of Shareholders
approved in the form of written comments):

Company has held the 2025 Annual General Meeting of Shareholders on
June 27, 2025, at Hall A, Binh Dinh Water Supply and Sewerage Joint Stock
Company, No. 146 Ly Thai To Street, Quy Nhon Nam Ward, Gia Lai Province, to
elect new Board of Directors and Supervisory Board members for the 2025 - 2030
term and to report on business operations, activities of the Board of Directors,
activities of the Supervisory Board, and present proposals for shareholder approval
on matters within the voting rights of the General Meeting.

No.	Resolution/ Decision No.	Date	Content
1	06/NQ-ĐHĐCĐ	6/27/2025	Resolution of the Annual General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company in 2025
2	16/NQ-ĐHĐCĐ	11/18/2025	Resolution of the 2025 Extraordinary

No.	Resolution/ Decision No.	Date	Content
			General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
I	From 1/1/2025 to 6/27/2025 (Term 2020 - 2025)			
1	Mr. Nguyen Van Chau	Chairman of the BOD	6/29/2020	6/27/2025
2	Mr. Le Tien Dung	Member of the BOD, Company Director	6/29/2020	6/27/2025
3	Mr. Le Thanh Cuong	Member of the BOD, Deputy Director of the Company	6/29/2020	6/27/2025
4	Mr. Phan Dinh Tan	Non-Executive Member of the BOD	6/29/2020	6/27/2025
5	Ms. Ngo Thi Hong Van	Non-Executive Member of the BOD	6/29/2020	6/27/2025
II	From 6/27/2025 (Term 2025 - 2030)			
1	Mr. Le Thanh Cuong	Chairman of the BOD	6/27/2025	
2	Mr. Phan Dinh Tan	Non-Executive Member of the BOD	6/27/2025	
3	Mr. Le Tien Dung	Member of the BOD, Company Director	6/27/2025	
4	Mr. Nguyen Nguyen Hoai Vien	Member of the BOD, Deputy Director of the Company	6/27/2025	
5	Ms. Ngo Thi Hong Van	Non-Executive Member of the BOD	6/27/2025	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
I	From 1/1/2025 to 6/27/2025 (Term 2020 - 2025)			
1	Mr. Nguyen Van Chau	06/06	100%	

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
2	Mr. Le Tien Dung	06/06	100%	
3	Mr. Le Thanh Cuong	06/06	100%	
4	Mr. Phan Dinh Tan	06/06	100%	
5	Ms. Ngo Thi Hong Van	06/06	100%	
II From 6/27/2025 (Term 2025 - 2030)				
1	Mr. Le Thanh Cuong	11/11	100%	
2	Mr. Phan Dinh Tan	11/11	100%	
3	Mr. Le Tien Dung	11/11	100%	
4	Mr. Nguyen Nguyen Hoai Vien	11/11	100%	
5	Ms. Ngo Thi Hong Van	11/11	100%	

3. Supervising the Board of Management by the Board of Directors: frequent.

4. Activities of the Board of Directors' subcommittees (If any): no subcommittees.

5. Resolutions/Decisions of the Board of Directors in 2025:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	3/11/2025	Adjustment of Article 1 of Resolution No. 06/NQ-HĐQT dated 11/7/2023, regarding the approval of the list of leadership and management personnel planning for the 2025 - 2030 term.	100%
2	02/NQ-HĐQT	4/15/2025	Approval of the extension of the annual general meeting of shareholders for 2025	100%
3	03/NQ-HĐQT	4/15/2025	Approval of the plan for organizing the annual general meeting of shareholders for 2025	100%
4	04/NQ-HĐQT	5/16/2025	Approval of the time, program, and documents for the annual general meeting of shareholders for 2025	100%
5	05/NQ-HĐQT	6/4/2025	Approval of the labor, salary, compensation, and bonus regulations attached to Report No. 20/TTr-CTN dated 5/28/2025 from the Director of the Company	100%

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No.	Resolution/ Decision No.	Date	Content	Approval rate
6	173/QĐ-CTN	6/4/2025	Issuance of the labor management regulations	100%
7	174/QĐ-CTN	6/4/2025	Issuance of the salary payment regulations for the Executive Board and employees	100%
8	175/QĐ-CTN	6/4/2025	Issuance of the salary and compensation regulations for the Board members and Supervisors	100%
9	176/QĐ-CTN	6/4/2025	Issuance of the bonus regulations for the Executive Board, Board members, and Supervisors	100%
10	07/NQ-HĐQT	6/27/2025	Approval of the election results for the Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company for the 2025 - 2030 term	100%
11	08/NQ-HĐQT	6/27/2025	Approval of the election results for the Supervisory Board of Binh Dinh Water Supply and Sewerage Joint Stock Company for the 2025 - 2030 term	100%
12	09/NQ-HĐQT	6/27/2025	Approval of the decision to reappoint the Executive Board members of Binh Dinh Water Supply and Sewerage Joint Stock Company for the 2025 - 2030 term	100%
13	10/NQ-HĐQT	6/27/2025	Approval of the decision to reappoint the company secretary and the person in charge of corporate governance for the 2025 - 2030 term	100%
14	196/QĐ-CTN	6/27/2025	Regarding the reappointment of the Director of Binh Dinh Water Supply and Sewerage Joint Stock Company	100%
15	197/QĐ-CTN	6/27/2025	Regarding the reappointment of the Deputy Director of Binh Dinh Water Supply and Drainage Joint Stock Company	100%
16	198/QĐ-CTN	6/27/2025	Reappointment of the Chief Accountant of Binh Dinh Water Supply and Sewerage Joint Stock Company	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
17	199/QĐ-CTN	6/27/2025	Reappointment of the Company Secretary of Binh Dinh Water Supply Sewerage Joint Stock Company	100%
18	200/QĐ-CTN	6/27/2025	Reappointment of the person in charge of corporate governance at Binh Dinh Water Supply and Sewerage Joint Stock Company	100%
19	11/NQ-HĐQT	7/04/2025	Approval of the selection of an independent auditing firm to conduct the audit of the 2025 financial statements	100%
20	12/NQ-HĐQT	7/23/2025	Approval of the dividend payment for the fiscal year 2024	100%
21	13/NQ-HĐQT	9/22/2025	Approval of the plan for convening the Extraordinary General Meeting of Shareholders in 2025	100%
22	14/NQ-HĐQT	10/24/2025	Approval of amendments and supplements to the regulations as proposed in Submission No. 27/TTr-CTN dated October 13, 2025 by the Company's Director	100%
23	15/NQ-HĐQT	10/24/2025	Approval of the agenda and documents for convening the Extraordinary General Meeting of Shareholders in 2025	100%
24	394/QĐ-CTN	10/24/2025	Regarding the promulgation of the Financial Regulations of Binh Dinh Water Supply and Sewerage Joint Stock Company	100%
25	395/QĐ-CTN	10/24/2025	Regarding the promulgation of the Information Disclosure Regulations of Binh Dinh Water Supply and Sewerage Joint Stock Company	100%
26	396/QĐ-CTN	10/24/2025	Regarding the promulgation of the Internal Expenditure Regulations of Binh Dinh Water Supply and Sewerage Joint Stock Company	100%
27	397/QĐ-CTN	10/24/2025	Regarding the promulgation of the Debt Management Regulations of Binh Dinh Water Supply and Sewerage Joint Stock Company	100%

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III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
I From 1/1/2025 to 6/27/2025 (Term 2020 - 2025)				
1	Ms. Tran Nguyen Hanh Lan	Head	6/27/2025 (End of term)	Bachelor of Economics in Accounting
2	Mr. Ha Phu Cuong	Member	6/27/2025 (End of term)	Master of Economic Management, majoring in Accounting
3	Ms. Huynh Thi Giao	Member	6/27/2025 (End of term)	Diploma in Accounting
II From 6/27/2025 (Term 2025 - 2030)				
1	Ms. Tran Nguyen Hanh Lan	Head	Date of appointment 6/27/2025	Bachelor of Economics in Accounting
2	Mr. Ha Phu Cuong	Member	Date of appointment 6/27/2025 Date of dismissal 11/18/2025	Master of Economic Management, majoring in Accounting
3	Ms. Huynh Thi Giao	Member	Date of appointment 6/27/2025	Diploma in Accounting
4	Mr. Tran Anh Tuan	Member	Date of appointment 11/18/2025	Master of Economic Management, Bachelor of Business Administration

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
I From 1/1/2025 to 6/27/2025 (Term 2020 - 2025)					
1	Ms. Tran Nguyen Hanh Lan	03/03	100%	100%	
2	Mr. Ha Phu Cuong	03/03	100%	100%	

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
3	Ms. Huynh Thi Giao	03/03	100%	100%	
II From 6/27/2025 (Term 2025 - 2030)					
1	Ms. Tran Nguyen Hanh Lan	03/03	100%	100%	
2	Mr. Ha Phu Cuong	02/03	67%	100%	Dismissal from 11/18/2025
3	Ms. Huynh Thi Giao	03/03	100%	100%	
4	Mr. Tran Anh Tuan	01/03	34%	100%	Appoitment from 11/18/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors: frequent.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers: frequent.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
I From 1/1/2025 to 6/27/2025 (Term 2020 - 2025)				
1	Mr. Le Tien Dung	1/1/1968	Civil Engineering	Date of dismissal 6/27/2025
2	Mr. Le Thanh Cuong	11/4/1976	Bachelor of Economics in Accounting	Date of dismissal 6/27/2025
3	Mr. Nguyen Nguyen Hoai Vien	5/28/1979	Master of Chemical Engineering	Date of dismissal 6/27/2025
II From 6/27/2025 (Term 2025 - 2030)				
1	Mr. Le Tien Dung	1/1/1968	Civil Engineering	Date of appointment 6/27/2025
2	Mr. Nguyen Nguyen Hoai Vien	5/28/1979	Master of Chemical	Date of appointment

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
			Engineering	6/27/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
I. From 1/1/2025 to 6/27/2025 (Term 2020 - 2025)			
Mr. Dang Hoang Trung	10/13/1980	Bachelor of Economics in Accounting	Date of dismissal 6/27/2025
II. From 6/27/2025 (Term 2025 - 2030)			
Mr. Dang Hoang Trung	10/13/1980	Bachelor of Economics in Accounting	Date of appointment 6/27/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

On June 20, 2025, participated in the online conference titled "Compliance with Securities Laws and Notable Errors in Financial Statement Preparation," organized by the State Securities Commission.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *(Appendix 01 attached)*.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Directors, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated

persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: *(Appendix 02 attached)*.
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- As above;
- Company website;
- Save: Archive.

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Thanh Cuong





Attachment 01:

The list of affiliated persons of the Company

(Attached Report No: 16/BC-CTN on January 29 2026 of Binh Dinh Water Supply and Sewerage Joint Stock Company)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I Board of Directors									
1	Nguyen Van Chau		Chairman of the BOD			06/29/2020	06/27/2025	Dismissal (Term 2020-2025)	Chairman of the BOD
2	Le Thanh Cuong		Member of the BOD			06/29/2020	06/27/2025	Dismissal (Term 2020-2025)	Member of the BOD
			Chairman of the BOD			06/27/2025		Appointment (Term 2025-2030)	Chairman of the BOD
3	Phan Dinh Tan		Non-Executive Member of the BOD			06/27/2025		Reappointment (Term 2025-2030)	Non-Executive Member of the BOD
4	Le Tien Dung		Member of the BOD			06/27/2025		Reappointment (Term 2025-2030)	Member of the BOD
5	Nguyen Nguyen Hoai Vien		Member of the BOD			06/27/2025		Appointment (Term 2025-2030)	Member of the BOD
6	Ngo Thi Hong Van		Non-Executive Member of the BOD			06/27/2025		Reappointment (Term 2025-2030)	Non-Executive Member of the BOD
II Board of Supervisors									
1	Tran Nguyen Hanh Lan	008C560909 at Agrisecco	Head			06/27/2025		Reappointment (Term 2025-2030)	Head
2	Huynh Thi Giao		Member			06/27/2025		Reappointment (Term 2025-2030)	Member
3	Ha Phu Cuong		Member			06/27/2025		Reappointment (Term 2025-2030)	Member
							11/18/2025	Dismissal (Term 2020-2025)	Member
4	Tran Anh Tuan		Member			11/18/2025		Appointment (Term 2025-2030)	Member
III Board of Management									
1	Le Tien Dung		Director			06/27/2025		Reappointment (Term 2025-2030)	Director
2	Le Thanh Cuong		Deputy Director			07/01/2025	06/27/2025	Dismissal (Term 2020-2025)	Deputy Director
3	Nguyen Nguyen Hoai Vien		Deputy Director			06/27/2025		Reappointment (Term 2025-2030)	Deputy Director
IV Chief Accountant									
1	Dang Hoang Trung		Chief Accountant			06/27/2025		Reappointment (Term 2025-2030)	Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
V	Authorized Person for Information Disclosure, Company Secretary, Corporate Governance Officer								
1	Nguyen Van Chau		Chairman of the BOD, Authorized Person for Information Disclosure			07/01/2025	06/27/2025	Dismissal (Term 2020-2025)	Chairman of the BOD, Authorized Person for Information Disclosure
2	Le Thanh Cuong		Chairman of the BOD, Authorized Person for Information Disclosure			06/27/2025		Appointment (Term 2025-2030)	Chairman of the BOD, Authorized Person for Information Disclosure
3	Huynh Thien Hoa		Company Secretary			06/27/2025		Reappointment (Term 2025-2030)	Company Secretary
4	Nguyen Thi Phuong Tra	008C990291 at Agrisecco	Corporate Governance Officer			06/27/2025		Reappointment (Term 2025-2030)	Corporate Governance Officer
VI	State Shareholder, Major Shareholder (holding more than 10% of voting shares)								
1	Binh Dinh Development Investment Fund (to be known as the Gia Lai Development Investment Fund as of July 1, 2025)		State Capital Representative Organization at BDW			04/01/2015			
2	Thuy Anh Water Supply Sewerage Joint Stock Company		Major shareholder			05/11/2015			

Note: NSH Number: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Business License, or equivalent legal document (for organizations)

Attachment 02:

The list of internal persons and their affiliated persons
 (Attached is Report No. 18 / BC-GTN on January 29 2026 of Binh Dinh Water Supply and Sewerage Joint Stock Company)



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal persons)
I	Board of Directors							
1	Nguyen Van Chau		Chairman of the BOD			6,800	0.055%	Dismissal (Term 2020-2025)
1.1	Nguyen Van Hien					-	-	- Father
1.2	Bui Thi Xuan Huong					-	-	- Mother
1.3	Nguyen Van Ngoc					-	-	- Son
1.4	Nguyen An Thu					-	-	- Daughter
1.5	Nguyen Thi Phuong					-	-	- Sister
1.6	Ho Quang Huy					-	-	- Brother in law
1.7	Nguyen Van Long					-	-	- Brother
1.8	Nguyen Thi Tam Hang					-	-	- Sister in law
2	Le Thanh Cuong		Member of the BOD			3,500	0.028%	Dismissal (Term 2020-2025)
			Chairman of the BOD			3,500	0.028%	Appointment (Term 2025-2030)
2.1	Le Ngoc Thanh					-	-	- Father
2.2	Tran Thi Phung					-	-	- Mother
2.3	Dao Cong My					-	-	- Farther-in-law
2.4	Dang Thi Minh Tam					-	-	- Mother-in-law
2.5	Dao Thi Kieu Loan					3,200	0.026%	Wife
2.6	Le Minh Truc					-	-	- Son
2.7	Le Minh Thanh					-	-	- Son
2.8	Le Thi Le Thuy					-	-	- Sister
2.9	Le Tan Phuoc					-	-	- Brother in law
2.10	Le Thi Le Anh					-	-	- Sister
2.11	Tran Thanh Dung					-	-	- Brother in law
2.12	Le Thanh Chuong					-	-	- Brother
2.13	Pham Thi Quy					-	-	- Sister in law
2.14	Le Thi Le Quyen					-	-	- Sister
2.15	Doan Xuan Dien					-	-	- Brother in law
2.16	Le Thi Le Nhu					-	-	- Sister
2.17	Le Thanh Trieu					-	-	- Brother
2.18	Le Thi Que					-	-	- Sister in law
2.19	Le Thanh Hoang					-	-	- Brother
2.20	Tran Nu Hoang Anh					-	-	- Sister in law
2.21	Le Thi Le Hong					-	-	- Sister
2.22	Nguyen Xuan Dai					-	-	- Brother in law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal persons)
3	Phan Dinh Tan		Non-Executive Member of the BOD			-	-	Reappointment (Term 2025-2030)
3.1	Nguyen Thi Thu Ha					-	-	Wife
3.2	Phan Thi Thu Hang					-	-	Daughter
3.3	Phan Tra Mi					-	-	Daughter
3.4	Phan Dinh Tri					-	-	Son
3.5	Phan Thi Be					-	-	Sister
3.6	Phan Quoc Minh					-	-	Brother
3.7	Hoan Cau Company Limited							Mr. Phan Dinh Tan is Chairman of the BOD cum General Director
3.8	Ben Tre Water Supply and Sewerage Joint Stock Company							Mr. Phan Dinh Tan is a Member of the BOD
3.9	Lam Dong Water Supply and Sewerage Joint Stock Company							Mr. Phan Dinh Tan is Chairman of the BOD
3.10	Quang Trung University							Mr. Phan Dinh Tan is Chairman of the School Council
3.11	Sao Sang Joint Stock Company							Mr. Phan Dinh Tan is Director
3.12	Nam A Bank							Mr. Phan Dinh Tan is an advisor to the BOD
4	Le Tien Dung		Member of the BOD			6,800	0.055%	Reappointment (Term 2025-2030)
4.1	Le Van Ty					-	-	Father
4.2	Nguyen Thi Ba					-	-	Mother
4.3	Nguyen Ung					-	-	Farther-in-law
4.4	Nguyen Thi An					-	-	Mother-in-law
4.5	Nguyen Thi Thanh Nhan					2,500	0.02%	Wife
4.6	Le Tien Hung					-	-	Son
4.7	Le Tien Vu					-	-	Son
4.8	Le Thi Thuy Ngan					-	-	Sister
4.9	Dang Van Chot					-	-	Brother in law
4.10	Le Tien Si					-	-	Brother
4.11	Le Tien Huy					-	-	Brother
5	Nguyen Nguyen Hoai Vien		Member of the BOD			1,200	0.01%	Appointment (Term 2025-2030)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal persons)
5.1	Nguyen Van Chin							Father
5.2	Nguyen Thi Ngoc Phu					-	-	Mother
5.3	Huynh Cam Thach					-	-	Father-in-law
5.4	Duong Thi Kim Oanh					-	-	Mother-in-law
5.5	Huynh Duong Ha					-	-	Wife
5.6	Nguyen Huynh Ha Phuong					-	-	Daughter
5.7	Nguyen Huynh Ha Anh					-	-	Daughter
5.8	Nguyen Thi Ngoc Trang					-	-	Sister
5.9	Pham Van Hung					-	-	Brother in law
5.10	Nguyen Thi Ngoc Dai					-	-	Sister
5.11	Vo Dinh Son					-	-	Brother in law
5.12	Nguyen Thi Ngoc Thuy					-	-	Sister
5.13	Tran Thanh Tuan					-	-	Brother in law
5.14	Nguyen Nguyen Hoai Vu					-	-	Brother
6	Ngo Thi Hong Van		Non-Executive Member of the BOD			496,000	3.997%	Reappointment (Term 2025-2030)
6.1	Ngô Đăng Huyền					-	-	Father
6.2	Nguyen Thi Lanh					-	-	Mother
6.3	Ngô Song Bình					-	-	Younger sibling
6.4	Ngô Xuân An					-	-	Younger sibling
6.5	Nguyen Quoc Khanh					-	-	Biological child
6.6	Nguyen Ngoc Khanh					-	-	Biological child
6.7	Golf Paradise Company Limited							Ms. Ngo Thi Hong Van is is Chairwoman of the BOD
6.8	AQCONS Joint Stock Company							Ms. Ngo Thi Hong Van is Chairwoman of the BOD
II	Board of Supervisors							
1	Tran Nguyen Hanh Lan	008C560909 at Agriseco	Head			4,700	0.038%	Reappointment (Term 2025-2030)
1.1	Tran Quy Thich							Father
1.2	Nguyen Thi Muoi							Mother
1.3	Tran Thi Bich Nga					-	-	Sister
1.4	Tran Thi Huong					-	-	Sister
1.5	Tran Van Minh					-	-	Brother
1.6	Ha Thi Lac					-	-	Sister in law
1.7	Tran Dinh Thuong					-	-	Brother
1.8	To Thi Kim Canh					-	-	Sister in law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal persons)
1.9	Tran Thi Tuyet	25267 ACBS Securities Company				-	-	Sister
1.10	Tran Thi Nhung	018C916555 An Binh Securities Company				-	-	Sister
1.11	Tran Thi Loan					-	-	Sister
1.12	Nguyen Thanh Mai					-	-	Brother in law
1.13	Tran Thanh Thuy					-	-	Sister
1.14	Le Thanh Minh					-	-	Brother in law
1.15	Tran Thi Kieu Mong Thu					-	-	Sister
1.16	Huynh Hung					-	-	Brother in law
1.17	Tran Dinh Vu					-	-	Brother
1.18	Nguyen Thi Quynh Thoa					-	-	Sister in law
2	Huynh Thi Giao		Member			-	-	Reappointment (Term 2025-2030)
2.1	Huynh Ngoc Lien					-	-	Father
2.2	Van Thi Chieu					-	-	Mother
2.3	Dang Xuan Nien					-	-	Father-in-law
2.4	Nguyen Thi Yen					-	-	Mother-in-law
2.5	Dang Xuan Nam					-	-	Husband
2.6	Dang Quang Trung					-	-	Son
2.7	Huynh Thi Thong					-	-	Sister
2.8	Huynh Ngoc Dong					-	-	Brother
2.9	Huynh Ngoc Dung					-	-	Brother
2.10	Huynh Ngoc Suong					-	-	Brother
2.11	Huynh Thi Tuyet					-	-	Sister
2.12	Hoan Cau Trading Joint Stock Company					-	-	Ms. Huynh Thi Giao is a Accountant
3	Ha Phu Cuong		Member			-	-	- Reappointment (Term 2025-2030) from 06/27/2025 - Dismissal (Term 2025-2030) from 11/18/2025
3.1	Ha Ngoc Cu					-	-	Father
3.2	Phan Thi Cam Van					-	-	Mother
3.3	Nguyen Hung					-	-	Father-in-law
3.4	Hoang Thi Mai Hoa					-	-	Mother-in-law
3.5	Nguyen Thi Le Thu					-	-	Wife
3.6	Ha Hai Yen					-	-	Daughter
3.7	Ha Huong Giang					-	-	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal persons)
3.8	Ha Thi Van Anh					-	-	Sister
3.9	Nguyen Ngoc Nghia					-	-	Brother in law
4	Tran Anh Tuan		Member					Appointment (Term 2025-2030) from 11/18/2025
4.1	Tran Viet Tiet							Father
4.2	Nay Lan							Mother
4.3	Nguyen Cong Khoi							Father-in-law
4.4	Nguyen Thi Hanh							Mother-in-law
4.5	Nguyen Thi Luong Dung							Wife
4.6	Tran Nguyen Luong An							Biological child
4.7	Tran Nguyen Thuy An							Biological child
4.8	Tran Trung Khanh							Brother
4.9	Trinh Thi Hoang Thi							Sister in law
III	Board of Management					-	-	
1	Le Tien Dung		Director	As in section I.4				Reappointment (Term 2025-2030)
2	Le Thanh Cuong		Deputy Director	As in section I.2				Dismissal (Term 2020-2025)
3	Nguyen Nguyen Hoai Vien		Deputy Director	As in section I.5				Reappointment (Term 2025-2030)
IV	Chief Accountant					-	-	
1	Dang Hoang Trung		Chief Accountant			1,100	0.009%	Reappointment (Term 2025-2030)
1.1	Dang Hong Khanh					-	-	Father
1.2	Hoang Thi Xuan					-	-	Mother
1.3	Hoang Xuan Bao					-	-	Father-in-law
1.4	Le Thi Hang Nga					-	-	Mother-in-law
1.5	Hoang Le Vy					-	-	Wife
1.6	Dang Phu An					-	-	Son
1.7	Dang Quynh Giao					-	-	Daughter
1.8	Dang Thi Hoang Linh	026C315003 at VPS Securities Joint Stock Company				-	-	Sister
1.9	Nguyen Ngoc Tuong					400	0.003%	Brother in law
V	Authorized Person for Information Disclosure, Company Secretary, Corporate Governance Officer							
1	Nguyen Van Chau		Authorized Person for Information Disclosure	As in section I.1				Dismissal (Term 2020-2025)



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (Relationship with internal persons)
2	Le Thanh Cuong		Authorized Person for Information Disclosure	As in section I.2				Appointment (Term 2025-2030)
3	Huynh Thien Hoa		Company Secretary			1,900	0.015%	Reappointment (Term 2025-2030)
3.1	Huynh Du Cuong							Father
3.2	Nguyen Thi Ngoc Bau					-	-	Mother
3.3	Lam Sanh Dien					-	-	Father-in-law
3.4	Tran Thi Tuyet Minh					-	-	Mother-in-law
3.5	Lam Thi Thanh Hong					-	-	Wife
3.6	Huynh Lam To Ngan					-	-	Daughter
3.7	Huynh Lam To Chau					-	-	Daughter
3.8	Huynh Tu Quyen					-	-	Sister
3.9	Huynh Tu Huong					500	0.004%	Sister
3.10	Nguyen Quoc Tai					-	-	Brother in law
4	Nguyen Thi Phuong Tra	008C990291 at Agriseco	Corporate Governance Officer			1,000	0.008%	Reappointment (Term 2025-2030)
4.1	Nguyen Phuc Dat							Father
4.2	Nguyen Thi Le					-	-	Mother
4.3	Ngo Luong Thien							Father-in-law
4.4	Pham Thi Vinh							Mother-in-law
4.5	Ngo Huy Chuong	008C971307 at Agriseco				5,300	0.043%	Husband
4.6	Ngo Phuong Ngan					-	-	Daughter
4.7	Ngo Mai Ngan					-	-	Daughter
4.8	Nguyen Duc Thuan					-	-	Brother
4.9	Truong Kieu Quyen					-	-	Sister in law

Note: NSH Number: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Business License, or equivalent legal document (for organizations)