

**RESOLUTION**

*Regarding the increase of charter capital and the 39th amendment and  
supplementation of the Company's Charter due to the issuance of shares under the  
Employee Stock Ownership Plan (ESOP)*

**BOARD OF DIRECTORS**

**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2025;
- Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated April 20, 2025, of TNG Investment and Trading Joint Stock Company;
- Pursuant to meeting minute of BOD 602A/BB-HĐQT dated October 27, 2025

**RESOLVES**

**Article 1: Change in charter capital (increase in charter capital) of the  
Company due to the issuance of shares under the Employee Stock Ownership Plan  
(ESOP)**

Registered charter capital (in figures and words, VND): VND 1,226,012,060,000  
(in words: One trillion two hundred twenty-six billion twelve million sixty thousand  
Vietnamese dong).

Charter capital after the change (in figures and words, VND): VND  
1,287,312,660,000 (in words: One trillion two hundred eighty-seven billion three hundred  
twelve million six hundred sixty thousand Vietnamese dong).

Effective date of capital change: October 24, 2025.

Form of capital increase/decrease: The Company has allocated 6,130,060 shares  
under the Employee Stock Ownership Plan (par value: VND 10,000 per share).

Source of charter capital after the change:

Type of capital	Amount (in figures; VND and equivalent value in foreign currency, if any)	Rate (%)
State budget capital		
Private capital	1.287.312.660.000	100
Foreign capital		
Other capital		
Total	1.287.312.660.000	100

1 -----  
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misinterpretation between Vietnamese and English information, information in Vietnamese will take precedence

Contributed assets after the change in charter capital:

No	Contributed asset	Value of each asset in the charter capital (in figures, VND)	Rate (%)
1	Vietnamese Dong (VND)	1.287.312.660.000	100
2	Freely convertible foreign currency (specify the type of foreign currency and the amount contributed in each type)		
3	Gold		
4	Land use rights		
5	Intellectual property rights		
6	Other assets (specify the type of asset, quantity, and remaining value of each type of asset; a separate list may be attached to the enterprise registration dossier)		
Total		1.287.312.660.000	100

Information of shares:

Par value per share: VND 10,000 per share

No	Type of shares	Quantity	Value (in figures, VND)	Percentage of charter capital (%)
1	Ordinary shares	128.731.266	1.287.312.660.000	100
2	Preferred voting shares			
3	Preferred dividend shares			
4	Redeemable preferred shares			
5	Other preferred shares			
Total		128.731.266	1.287.312.660.000	100

**Article 2: Amendment to the Company's Charter (39th revision)**

2.1. Amendment to Clause 1, Article 6 of the Company's Charter regarding charter capital and shares as follows:

“Article 6. Charter Capital, Shares, and Founding Shareholders

1.The charter capital of the Company is [VND 1,287,312,660,000] (in words: One trillion two hundred eighty-seven billion three hundred twelve million six hundred sixty thousand Vietnamese dong).

The total charter capital of the Company is divided into [128,731,266] ordinary shares with a par value of [VND 10,000] per share.”

2.2. Approval of the amended and supplemented Charter (which has been updated with the revised content on charter capital and shares as stated above). The amended and supplemented Charter shall take effect from October 27, 2025, and replace the Charter issued on April 20, 2025.

**Article 3: Effectiveness and Implementation**

2 -----  
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3.1. This Resolution shall take effect from the date of signing.

3.2. The Company Secretary and the Internal Audit Committee are assigned to carry out the procedures for registering changes to the enterprise registration information and amending the Company's Charter in accordance with this Resolution and the provisions of current law.

3.3. The members of the Board of Directors, the Company Secretary, the Internal Audit Committee, and all relevant departments and individuals shall be responsible for implementing this Resolution.

**Receive:**

- As Article 3
- Save in office

**ON BEHALF OF BOD  
CHAIRMAN**



**NGUYEN VAN THOI**





**TNG INVESTMENT AND  
TRADING JOINT STOCK  
COMPANY**

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No: 602A/BB-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness**

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Thai Nguyen, October 27, 2025

***MEETING MINUTE OF BOD OF  
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY***

Name of Company: TNG Investment and Trading Joint Stock Company

Tax code: 4600305723

Address: No 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam.

**I. TIME, ADDRESS**

- Time: 14h00 on October 27, 2025
- Address: At head office of the Company (No 434/1 Bac Kan street, Phan Dinh Phung Ward, Thai Nguyen Province).

**II. PURPOSE AND CONTENT OF THE MEETING**

The Board of Directors (hereinafter referred to as the “Board”) of TNG Investment and Trading Joint Stock Company convened a meeting to approve the contents of increasing charter capital and amending the Company's Charter for the 39th time due to the issuance of shares under the employee stock option program.

**III. PARTICIPANTS:**

- Member of Board of Directors

STT	Member of BOM	Title
1	Mr Nguyen Van Thoi	Chairman
2	Mr. Nguyen Duc Manh	Deputy Chairman
3	Mr. Nguyen Hoang Giang	Member of BOD
4	Mrs. Ha Thi Tuyen	Member of BOD
5	Mrs. Doan Thi Thu	Member of BOD
6	Mr Dao Duc Thanh	Member of BOD

- Method of attendance: Direct participation and voting at the meeting.
- Number of absent members: 1/7 members (Mr. Nguyen Manh Linh).



- Number of attending members: 6/7 members of the Board of Directors, sufficient to convene the meeting.

- The members unanimously elected:

Meeting Chair: Mr. Nguyen Van Thoi – Chairman of the Board of Directors.

Meeting Secretary: Ms. Nguyen Thuy Ngan

#### IV. CONTENT:

The Board of Directors discussed and voted to approve the contents of increasing charter capital and amending the Company's Charter for the 39th time due to the issuance of shares under the employee stock option program, as follow:

##### **1. Change in charter capital (increase in charter capital) of the Company due to the issuance of shares under the Employee Stock Ownership Plan (ESOP)**

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Charter capital after the change (in figures and words, VND): VND 1,287,312,660,000 (in words: One trillion two hundred eighty-seven billion three hundred twelve million six hundred sixty thousand Vietnamese dong).

Effective date of capital change: October 24, 2025.

Form of capital increase/decrease: The Company has allocated 6,130,060 shares under the Employee Stock Ownership Plan (par value: VND 10,000 per share).

Source of charter capital after the change:

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State budget capital		
Private capital	1.287.312.660.000	100
Foreign capital		
Other capital		
Total	1.287.312.660.000	100

Contributed assets after the change in charter capital:

No	Contributed asset	Value of each asset in the charter capital (in figures, VND)	Rate (%)
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2	Freely convertible foreign currency (specify the type of foreign currency and the amount contributed in each type)		
3	Gold		
4	Land use rights		



5	Intellectual property rights		
6	Other assets (specify the type of asset, quantity, and remaining value of each type of asset; a separate list may be attached to the enterprise registration dossier)		
Total		1.287.312.660.000	100

Information of shares:

Par value per share: VND 10,000 per share

No	Type of shares	Quantity	Value (in figures, VND)	Percentage of charter capital (%)
1	Ordinary shares	128.731.266	1.287.312.660.000	100
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5	Other preferred shares			
Total		128.731.266	1.287.312.660.000	100

## 2. Amendment to the Company's Charter (39th revision)

2.1. Amendment to Clause 1, Article 6 of the Company's Charter regarding charter capital and shares as follows:

### “Article 6. Charter Capital, Shares, and Founding Shareholders

1.The charter capital of the Company is [VND 1,287,312,660,000] (in words: One trillion two hundred eighty-seven billion three hundred twelve million six hundred sixty thousand Vietnamese dong).

The total charter capital of the Company is divided into [128,731,266] ordinary shares with a par value of [VND 10,000] per share.”

2.2. Approval of the amended and supplemented Charter (which has been updated with the revised content on charter capital and shares as stated above). The amended and supplemented Charter shall take effect from October 27, 2025, and replace the Charter issued on April 20, 2025.

**Other opinions from each member attending the meeting:** None

### Voting result:

- Members agree: 6/6 members attending the meeting, accounting for 100% of voting opinions.

- Members do not agree: 0/6 members attending the meeting, accounting for 0% of voting opinions.

- Members with no opinions: 0/6 members attending the meeting, accounting for 0% of voting opinions.

## V. THE PASSED ISSUE AND THE VOTING RATE

The Board of Directors has approved all contents related to the increase of charter capital and the 39th amendment of the Company's Charter resulting from the issuance of shares under the Employee Stock Ownership Plan (ESOP) as stated in Section (IV) of these Minutes, including:

1. Change in charter capital (increase in charter capital) of the Company due to the issuance of shares under the Employee Stock Ownership Plan.
2. The 39th amendment of the Company's Charter.

The voting approval rate: 6/6 members attending the meeting approved, reaching 100% of the total voting rights.

#### **VI. CLOSING THE MEETING:**

The Meeting Secretary read out the draft Resolution of the Board of Directors for the members to review and unanimously approve.

The meeting was concluded at 15:00 pm on the same day. The minutes were read aloud to all participants and unanimously approved.

**SECRETARY**

**NGUYEN THUY NGAN**

**CHAIRMAN**



**NGUYEN VAN THOI**

