

**VIET NAM RUBBER INDUSTRIAL ZONE AND
URBAN DEVELOPMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 236/CV-HĐQT

Tran Hung Dao, August 25, 2025

“Regarding: Adding Insiders and Related Persons of
the Company to the Report on the Governance
Situation of Large-Scale Public Companies for the
First 6 Months of 2025”

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Viet Nam Rubber Industrial zone and Urban
development Joint Stock Company.**

- Address of headoffice: Cong Hoa Industrial Park, Tran Hung Dao Ward,
Hai Phong City.

- Telephone: 0220 3838 025; Email: vphdqt.vrg@gmail.com

- Stock code: VRG; The Company's shares are listed at the Vietnam
Securities Depository and Clearing Corporation (VSDC) and registered for
trading at the Hanoi Stock Exchange - UpCoM Exchange.

On July 29, 2025, Viet Nam Rubber Industrial zone and Urban development
Joint Stock Company issued Report No. 195/BC-HĐQT on the Company's
governance situation in the first 6 months of 2025 and made information
disclosure according to regulations.

During the process of reviewing documents, the Company discovered an
omission in the content of the Report, specifically: missing information regarding
the Company's Insiders and Related Persons (in Sections IV, VII.1, and VIII.1 of
Report No. 195/BC-HĐQT dated 29 July 2025, disclosed on 30 July 2025). Upon
identifying the above omission, Viet Nam Rubber Industrial zone and Urban
development Joint Stock Company issued Report No. 234/BC-HĐQT dated 25
August 2025 (Report No. 234/BC-HĐQT dated 25 August 2025 has rectified and
fully supplemented the information on the Company's Insiders and Related
Persons in the Report on Corporate Governance of Large-Scale Public Companies
for the first six months of 2025, and has carried out information disclosure in
accordance with Decision No. 21/QĐ-SGDVN dated 21 December 2021 of the
Vietnam Stock Exchange), specifically:

1. Content before correction:



- Section IV. Executive Board

No.	Board of Managements Member	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1	Dang Van Thieu	March 4, 1968	Master of Science in Economics	June 24, 2020	
2	Bui Gia Hung	September 14, 1972	Bachelor of Economics	October 25, 2005	
3	Luong Van Duc	August 14, 1977	Civil engineer	Ferbruary 01, 2021	March 20, 2025

- Section VII.1: List of persons related to the Company and Section VIII.1: List of insiders and related persons of insiders

No.	Name of position/individual	Position at the Company (if any)	Relationship with insiders	ID number/NSH certificate number*, date of issue, place of issue	Head office address/contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
I. LIST OF INSIDER								
1	Pham Trung Thai	Chairman of the Board		ID number: 030058004142, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
2	Tran Thi Thanh Binh	BoD Member		ID number: 030169001366, Issued on February 4, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
3	Nguyen Trong Hung	BoD Member		ID number: 075064003527, Issued on February 23, 2024, Place of issue: Department of Administrative Police on Social Order	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province.	0	0,00%	Term ends on 27/06/2025

4	Nguyen Duc Huynh	BoD Member	ID number: 095075000475, Issued on April 16, 2021, Place of issue: Department of Administrative Police on Social Order	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province.	0	0,00%	
5	Nguyen Hong Thai	BoD Member	ID number: 038068010344, Issued on March 25, 2021, Place of issue: Department of Administrative Police on Social Order	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province.	0	0,00%	
6	Pham Thi Tuyet	BoD Member, Head of Organization - Administration	ID number: 030184017847, Issued on June 28, 2022, Place of issue: Department of Administrative Police on Social Order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province.	10.000	0,04%	
7	Vo Thi Quynh Tien	BoD Member	ID number: 075179015263, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Xuan Lap Ward, Long Khanh City, Dong Nai Province	2000	0,01%	Appointed on 27/06/2025
8	Nguyen Dinh Duc	Head of Supervisory Board	ID number: 042090000053, Issued on November 12, 2022, Place of issue: Department of Administrative Police on Social Order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
9	Do Phu Hong Quan	BoS Member	ID number: 079094011888, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	

10	Tran Duc Nam	BoS Member		ID number: 070090006636, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province.	0	0,00%	
11	Dang Van Thieu	BoD Member General Director		ID number: 038068000014, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi.	0	0,00%	
12	Bui Gia Hung	Deputy General Director		ID number: 030072004477, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	Viet Hung Urban Area, Long Bien District, Hanoi City.	0	0,00%	
13	Luong Van Duc	Deputy General Director		ID number: 030077008622, Issued on March 30, 2021, Place of issue: Department of Administrative Police on Social Order	Zone 4, Viet Hoa Ward, Hai Duong City.	0	0,00%	Dismissed on 20/3/2025
14	Mai The Thu	Chief accountant, Authorized person to disclose information		ID number: 030066013386, Issued on July 5, 2021, Place of issue: Department of Administrative Police on Social Order	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province..	0	0,00%	
II. LIST OF RELATED PERSONS								
II.1, LIST OF RELATED PERSONS WHO ARE ORGANIZATIONS								
1	Vietnam Rubber Industry Group		As related organizations to Mr. Pham Trung Thai - Chairman of the Board of Directors		236 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC.	3.907.880	15,09%	

2	TB.Group Vietnam Co., Ltd.		As related organizations to Mr. Pham Trung Thai and Ms. Tran Thi Thanh Binh		579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	1.192.200	4,60%	
3	Tay Ninh Rubber Joint Stock Company		As related organizations to Mr. Nguyen Hong Thai - Member of Board of Directors.		QL 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province.	1.766.000	6,82%	
4	Phu Rieng Rubber Company Limited		As related organizations to Mr. Tran Duc Nam - Member of Board of Directors		Phu Rieng Commune, Bu Gia Map District, Binh Phuoc Province.	1.200.000	4,63%	
5	Loc Ninh Rubber Company Limited		As related organizations to Mr. Nguyen Duc Huynh - Member of Board of Directors		Ninh Thuan Ward, Loc Ninh Town, Loc Ninh, Binh Phuoc Province.	444.300	1,72%	
6	Dong Nai Rubber Corporation One Member Limited Liability Company		As related organizations to Ms. Vo Thi Quynh Tien - Member of Board of Directors		Trung Tam Hamlet, Xuan Lap Commune, Long Khanh Town, Dong Nai.	1.432.600	5,53%	
II.2. LIST OF RELATED PERSONS WHO ARE INDIVIDUALS								
s 1	Pham Trung Thai	Chairman of the Board		ID number: 030058004142, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
1.1	Tran Thi Thanh Binh		Wife			0	0,00%	
1.2	Pham Trung Kien		Child			0	0,00%	

1.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
1.4	Pham Thang Long		Child			0	0,00%	
1.5	Pham Trung Hung		Brother			0	0,00%	
1.6	Pham Trung Duong		Brother			0	0,00%	
1.7	Pham Trung Binh		Brother			0	0,00%	
1.8	Pham Trung Phong	Director of Cong Hoa Industrial Park Management Board	Younger Brother			0	0,00%	
1.9	Pham Trung Thu		Younger Brother			0	0,00%	
1.10	Do Thi Toan		Sister in law			0	0,00%	
1.11	Nhu Thi Van		Sister in law			0	0,00%	
1.12	Bui Thuy Mai		Sister in law			0	0,00%	
2	Tran Thi Thanh Binh	Bod Member		ID number: 030169001366, Issued on February 4, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
2.1	Pham Trung Thai	Chairman of the Board	Husband			0	0,00%	
2.2	Pham Trung Kien		Son			0	0,00%	
2.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
2.4	Pham Thang Long		Son			0	0,00%	
3	Nguyen Hung Trong	Bod Member		ID number: 075064003527, Issued on February 23, 2024, Place of issue: Department of Administrative Police on Social Order	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province	0	0,00%	Term ends on June 27, 2025
3.1	Le Thi Ich		Wife			0	0,00%	
3.2	Nguyen Hung Hai		Child			0	0,00%	

3.3	Nguyen Hung Hoang		Child			0	0,00%	
3.4	Nguyen Thi Tich		Mom			0	0,00%	
3.5	Nguyen Thi Hanh		Sister			0	0,00%	
3.6	Nguyen Thi Hoa		Younger Brother			0	0,00%	
3.7	Nguyen Trong Hao		Younger Brother			0	0,00%	
3.8	Nguyen Thi Huyen		Younger Brother			0	0,00%	
4	Nguyen Duc Huynh	Bod Member		ID number: 095075000475, Issued on April 16, 2021, Place of issue: Department of Administrative Police on Social Order	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province.	0	0,00%	
4.1	To Thi My Dung		Wife			0	0,00%	
4.2	Nguyen Ngoc Bao Han		Child			0	0,00%	
4.3	Nguyen Ha Thanh		Child			0	0,00%	
5	Nguyen Hong Thai	Bod Member		ID number: 038068010344, Issued on March 25, 2021, Place of issue: Department of Administrative Police on Social Order	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province.	0	0,00%	
5.1	Le Thi Tieu Tho		Wife			0	0,00%	
5.2	Nguyen Thi Hong Lien		Child			0	0,00%	
5.3	Nguyen Thi Luyen		Child			0	0,00%	
5.4	Le Hoang Luan		Son in law			0	0,00%	
5.5	Nguyen Van Phong		Brother			0	0,00%	
5.6	Nguyen Van Quang		Brother			0	0,00%	
5.7	Nguyen Minh Van		Younger Brother			0	0,00%	
5.8	Nguyen Thi Thanh Binh		Younger Brother			0	0,00%	

6	Pham Thi Tuyet	Bod Membe r, Head of Organi zation and Admini stration		ID number: 030184017847, Issued on June 28, 2022, Place of issue: Department of Administrativ e Police on Social Order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province.	10.000	0,04%	
6.1	Pham Khac Toan		Father			0	0,00%	
6.2	Do Thi Xung		Mother			0	0,00%	
6.3	Bui Diep Chi		Child			0	0,00%	
6.4	Bui Van Cao		Child			0	0,00%	
7	Vo Thi Quynh Tien	Bod Membe r		ID number: 075179015263, Issued on June 28, 2021, Place of issue: Department of Administrativ e Police on Social Order	Xuan Lap Ward, Long Khanh City, Dong Nai Province	2000	0,01%	Appointe d on 27/06/202 5
7.1	Vo Van Sot		Father					
7.2	Nguyen Thi Chau		Mother	ID number: 045153003114, Issued on August 10, 2021, Place of issue: Department of Administrative Police on Social Order				
7.3	Nguyen Ngoc Khanh		Father in law	ID number: 034052008048, Issued on December 28, 2021, Place of issue: Department of Administrative Police on Social Order				
7.4	Nguyen Thi Hiem		Mother in law	ID number: 034155014218, Issued on December 5, 2021, Place of issue: Department of Administrative Police on Social Order				

7.5	Nguyen Ngoc Khiem		Husband	ID number: 034082023140, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order				
7.6	Nguyen Cat Tuong Van		Child					
7.7	Nguyen Ngoc Han		Child					
7.8	Nguyen Ngoc Lam		Child					
8	Nguyen Dinh Duc	Head of the Board of Supervisors		ID number: 042090000053, Issued on November 12, 2022, Place of issue: Department of Administrative Police on Social Order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
8.1	Nguyen Dinh An		Father			0	0,00%	
8.2	From Thi Van		Mother			0	0,00%	
8.3	Mai Van Lan		Father in law			0	0,00%	
8.4	Nguyen Thi Hoa		Mother in law			0	0,00%	
8.5	Mai Thi Kieu Vy		Wife			0	0,00%	
8.6	Nguyen Mai Vi An		Child			0	0,00%	
8.7	Nguyen Mai Duc An		Child			0	0,00%	
8.8	Nguyen Dinh Hieu		Younger Brother			0	0,00%	
8.9	Nguyen Khanh Linh		Younger Brother			0	0,00%	
9	Do Phu Hong Quan	BoS Member		ID number: 079094011888, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	
9.1	Tran Thi Thu Huong		Mother			0	0,00%	
9.2	Do Phu Ly		Father			0	0,00%	
9.3	Do Hong Hanh		Older sister			0	0,00%	
9.4	Nguyen Thi Thao Nhien		Wife			0	0,00%	

9.5	Nguyen Dinh Soan		Father in law			0	0,00%	
9.6	Nguyen Thi Luong		Mother in law			0	0,00%	
10	Tran Duc Nam	BoS Member		ID number: 070090006636, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province.	0	0,00%	
10.1	Hoang Thi Phuong		Wife			0	0,00%	
10.2	Tran Thi Kim Ngan		Child			0	0,00%	
10.3	Tran Thi My Hanh		Child			0	0,00%	
10.4	Tran Duc Binh		Father			0	0,00%	
10.5	Tran Thi Roi		Mother			0	0,00%	
10.6	Tran Thi Loan		Sister			0	0,00%	
10.7	Tran Thi Men		Sister			0	0,00%	
10.8	Tran Thi Huyen Phuong		Sister			0	0,00%	
11	Dang Van Thieu	BoD Member, General Director		ID number: 038068000014, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi	0	0,00%	
11.1	Le Thi Hue		Wife			0	0,00%	
11.2	Dang Le Phuong Thao		Child			0	0,00%	
11.3	Dang Le Thao Phuong		Child			0	0,00%	
11.4	Dang Thi Anh		Sister			0	0,00%	
11.5	Dang Thi Quang		Sister			0	0,00%	
11.6	Dang Thi Uyen		Sister			0	0,00%	
11.7	Dang Van Nhan		Younger Brother			0	0,00%	
12	Bui Gia Hung	Deputy General Director		ID number: 030072004477, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	Viet Hung Urban Area, Long Bien District, Hanoi City	0	0,00%	
12.1	Tran Thi Thanh Tam		Wife			0	0,00%	
12.2	Bui Thanh Huyen		Child			0	0,00%	

12.3	Bui Gia Hieu		Child			0	0,00%	
12.4	Bui Thi Kim Thanh		Sister			0	0,00%	
13	Luong Van Duc	Deputy General Director		ID number: 030077008622, Issued on March 30, 2021, Place of issue: Department of Administrative Police on Social Order	Zone 4, Viet Hoa Ward, Hai Duong City	0	0,00%	Dismissed on 20/03/2025
13.1	Dao Thi Nhai		Wife			0	0,00%	
13.2	Luong Duc Hai		Child			0	0,00%	
13.3	Luong Thai Ngoc Ha		Child			0	0,00%	
14	Mai The Thu	Chief accountant, Authorized person to disclose information		ID number: 030066013386, Issued on July 5, 2021, Place of issue: Department of Administrative Police on Social Order	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province	0	0,00%	
14.1	Nguyen Thi Thanh Hai		Wife			0	0,00%	
14.2	Mai The Thanh		Child			0	0,00%	
14.3	Mai Thanh Binh		Child			0	0,00%	
14.4	Mai Thu An		Child			0	0,00%	
14.5	Tran Thi Vinh		Mother			0	0,00%	
14.6	Mai Thi Tho		Older sister			0	0,00%	
14.7	Tran Xuan Kieu		Younger Brother			0	0,00%	
14.8	Tran Thi Ngan		Younger sister			0	0,00%	

2. Content after correction:

Section IV. Executive Board: Additional information of Mr. Nguyen Van Luong

No.	Board of Managements Member	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1	Dang Van Thieu	March 4, 1968	Master of Science in Economics	June 24, 2020	
2	Bui Gia Hung	September 14, 1972	Bachelor of Economics	October 25, 2005	

3	Luong Van Duc	August 14, 1977	Civil engineer	February 01, 2021	March 20, 2025
4	Nguyen Van Luong	October 7, 1960		July 06, 2021	

- Section VII.1: List of persons related to the Company and Section VIII.1: List of insiders and related persons of insiders: Additional information on insiders and related persons of Mr. Nguyen Van Luong

No.	Name of position/individual	Position at the Company (if any)	Relationship with insiders	ID number/NSH certificate number*, date of issue, place of issue	Head office address/contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
I. LIST OF INSIDER								
1	Pham Trung Thai	Chairman of the Board		ID number: 030058004142, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
2	Tran Thi Thanh Binh	BoD Member		ID number: 030169001366, Issued on February 4, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
3	Nguyen Trong Hung	BoD Member		ID number: 075064003527, Issued on February 23, 2024, Place of issue: Department of Administrative Police on Social Order	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province.	0	0,00%	Term ends on 27/06/2025
4	Nguyen Duc Huynh	BoD Member		ID number: 095075000475, Issued on April 16, 2021, Place of issue: Department of Administrative Police on Social Order	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province.	0	0,00%	

5	Nguyen Hong Thai	BoD Member	ID number: 038068010344, Issued on March 25, 2021, Place of issue: Department of Administrative Police on Social Order	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province.	0	0,00%	
6	Pham Thi Tuyet	BoD Member, Head of Organization - Administration	ID number: 030184017847, Issued on June 28, 2022, Place of issue: Department of Administrative Police on Social Order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province.	10.000	0,04%	
7	Vo Thi Quynh Tien	BoD Member	ID number: 075179015263, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Xuan Lap Ward, Long Khanh City, Dong Nai Province	2000	0,01%	Appointed on 27/06/2025
8	Nguyen Dinh Duc	Head of Supervisory Board	ID number: 042090000053, Issued on November 12, 2022, Place of issue: Department of Administrative Police on Social Order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
9	Do Phu Hong Quan	BoS Member	ID number: 079094011888, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	
10	Tran Duc Nam	BoS Member	ID number: 070090006636, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province.	0	0,00%	
11	Dang Van Thieu	BoD Member General Director	ID number: 038068000014, Issued on April 25, 2021, Place of issue:	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi.	0	0,00%	

				Department of Administrative Police on Social Order				
12	Bui Gia Hung	Deputy General Director		ID number: 030072004477, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	Viet Hung Urban Area, Long Bien District, Hanoi City.	0	0,00%	
13	Luong Van Duc	Deputy General Director		ID number: 030077008622, Issued on March 30, 2021, Place of issue: Department of Administrative Police on Social Order	Zone 4, Viet Hoa Ward, Hai Duong City.	0	0,00%	Dismissed on 20/3/2025
14	Mai The Thu	Chief accountant, Authorized person to disclose information		ID number: 030066013386, Issued on July 5, 2021, Place of issue: Department of Administrative Police on Social Order	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province..	0	0,00%	
15	Nguyen Van Luong	Secretary and Administrator of the Company		001060007718, Issued on April 29, 2021, Place of issue: Department of Administrative Police on Social Order	406/17 Cong Hoa, Ward 13, Tan Binh, City. Ho Chi Minh	0	0,00%	
II. LIST OF RELATED PERSONS								
II.1, LIST OF RELATED PERSONS WHO ARE ORGANIZATIONS								
1	Vietnam Rubber Industry Group		As related organizations to Mr. Pham Trung Thai - Chairman of the Board of Directors		236 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC.	3.907.880	15,09%	

2	TB.Group Vietnam Co., Ltd.		As related organizations to Mr. Pham Trung Thai and Ms. Tran Thi Thanh Binh		579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	1.192.200	4,60%	
3	Tay Ninh Rubber Joint Stock Company		As related organizations to Mr. Nguyen Hong Thai - Member of Board of Directors.		QL 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province.	1.766.000	6,82%	
4	Phu Rieng Rubber Company Limited		As related organizations to Mr. Tran Duc Nam - Member of Board of Directors		Phu Rieng Commune, Bu Gia Map District, Binh Phuoc Province.	1.200.000	4,63%	
5	Loc Ninh Rubber Company Limited		As related organizations to Mr. Nguyen Duc Huynh - Member of Board of Directors		Ninh Thuan Ward, Loc Ninh Town, Loc Ninh, Binh Phuoc Province.	444.300	1,72%	
6	Dong Nai Rubber Corporation One Member Limited Liability Company		As related organizations to Ms. Vo Thi Quynh Tien - Member of Board of Directors		Trung Tam Hamlet, Xuan Lap Commune, Long Khanh Town, Dong Nai.	1.432.600	5,53%	
II.2. LIST OF RELATED PERSONS WHO ARE INDIVIDUALS								
s 1	Pham Trung Thai	Chairman of the Board		ID number: 030058004142, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
1.1	Tran Thi Thanh Binh		Wife			0	0,00%	
1.2	Pham Trung Kien		Child			0	0,00%	

1.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
1.4	Pham Thang Long		Child			0	0,00%	
1.5	Pham Trung Hung		Brother			0	0,00%	
1.6	Pham Trung Duong		Brother			0	0,00%	
1.7	Pham Trung Binh		Brother			0	0,00%	
1.8	Pham Trung Phong	Director of Cong Hoa Industrial Park Management Board	Younger Brother			0	0,00%	
1.9	Pham Trung Thu		Younger Brother			0	0,00%	
1.10	Do Thi Toan		Sister in law			0	0,00%	
1.11	Nhu Thi Van		Sister in law			0	0,00%	
1.12	Bui Thuy Mai		Sister in law			0	0,00%	
2	Tran Thi Thanh Binh	Bod Member		ID number: 030169001366, Issued on February 4, 2022, Place of issue: Department of Administrative Police on Social Order	579B, Ap Chanh, Duc Lap Ha Commune, Duc Hoa District, Long An Province.	0	0,00%	
2.1	Pham Trung Thai	Chairman of the Board	Husband			0	0,00%	
2.2	Pham Trung Kien		Son			0	0,00%	
2.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
2.4	Pham Thang Long		Son			0	0,00%	
3	Nguyen Hung Trong	Bod Member		ID number: 075064003527, Issued on February 23, 2024, Place of issue: Department of Administrative Police on Social Order	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province	0	0,00%	Term ends on June 27, 2025
3.1	Le Thi Ich		Wife			0	0,00%	
3.2	Nguyen Hung Hai		Child			0	0,00%	

3.3	Nguyen Hung Hoang		Child			0	0,00%	
3.4	Nguyen Thi Tich		Mom			0	0,00%	
3.5	Nguyen Thi Hanh		Sister			0	0,00%	
3.6	Nguyen Thi Hoa		Younger Brother			0	0,00%	
3.7	Nguyen Trong Hao		Younger Brother			0	0,00%	
3.8	Nguyen Thi Huyen		Younger Brother			0	0,00%	
4	Nguyen Duc Huynh	Bod Member		ID number: 095075000475, Issued on April 16, 2021, Place of issue: Department of Administrative Police on Social Order	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province.	0	0,00%	
4.1	To Thi My Dung		Wife			0	0,00%	
4.2	Nguyen Ngoc Bao Han		Child			0	0,00%	
4.3	Nguyen Ha Thanh		Child			0	0,00%	
5	Nguyen Hong Thai	Bod Member		ID number: 038068010344, Issued on March 25, 2021, Place of issue: Department of Administrative Police on Social Order	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province.	0	0,00%	
5.1	Le Thi Tieu Tho		Wife			0	0,00%	
5.2	Nguyen Thi Hong Lien		Child			0	0,00%	
5.3	Nguyen Thi Luyen		Child			0	0,00%	
5.4	Le Hoang Luan		Son in law			0	0,00%	
5.5	Nguyen Van Phong		Brother			0	0,00%	
5.6	Nguyen Van Quang		Brother			0	0,00%	
5.7	Nguyen Minh Van		Younger Brother			0	0,00%	
5.8	Nguyen Thi Thanh Binh		Younger Brother			0	0,00%	

6	Pham Thi Tuyet	Bod Member, Head of Organization and Administration		ID number: 030184017847, Issued on June 28, 2022, Place of issue: Department of Administrative Police on Social Order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province.	10.000	0,04%	
6.1	Pham Khac Toan		Father			0	0,00%	
6.2	Do Thi Xung		Mother			0	0,00%	
6.3	Bui Diep Chi		Child			0	0,00%	
6.4	Bui Van Cao		Child			0	0,00%	
7	Vo Thi Quynh Tien	Bod Member		ID number: 075179015263, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Xuan Lap Ward, Long Khanh City, Dong Nai Province	2000	0,01%	Appointed on 27/06/2025
7.1	Vo Van Sot		Father					
7.2	Nguyen Thi Chau		Mother	ID number: 045153003114, Issued on August 10, 2021, Place of issue: Department of Administrative Police on Social Order				
7.3	Nguyen Ngoc Khanh		Father in law	ID number: 034052008048, Issued on December 28, 2021, Place of issue: Department of Administrative Police on Social Order				
7.4	Nguyen Thi Hiem		Mother in law	ID number: 034155014218, Issued on December 5, 2021, Place of issue: Department of Administrative Police on Social Order				

7.5	Nguyen Ngoc Khiem		Husband	ID number: 034082023140, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order			
7.6	Nguyen Cat Tuong Van		Child				
7.7	Nguyen Ngoc Han		Child				
7.8	Nguyen Ngoc Lam		Child				
8	Nguyen Dinh Duc	Head of the Board of Supervisors		ID number: 042090000053, Issued on November 12, 2022, Place of issue: Department of Administrative Police on Social Order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%
8.1	Nguyen Dinh An		Father			0	0,00%
8.2	From Thi Van		Mother			0	0,00%
8.3	Mai Van Lan		Father in law			0	0,00%
8.4	Nguyen Thi Hoa		Mother in law			0	0,00%
8.5	Mai Thi Kieu Vy		Wife			0	0,00%
8.6	Nguyen Mai Vi An		Child			0	0,00%
8.7	Nguyen Mai Duc An		Child			0	0,00%
8.8	Nguyen Dinh Hieu		Younger Brother			0	0,00%
8.9	Nguyen Khanh Linh		Younger Brother			0	0,00%
9	Do Phu Hong Quan	BoS Member		ID number: 079094011888, Issued on January 12, 2022, Place of issue: Department of Administrative Police on Social Order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%
9.1	Tran Thi Thu Huong		Mother			0	0,00%
9.2	Do Phu Ly		Father			0	0,00%
9.3	Do Hong Hanh		Older sister			0	0,00%
9.4	Nguyen Thi Thao Nhien		Wife			0	0,00%

9.5	Nguyen Dinh Soan		Father in law			0	0,00%	
9.6	Nguyen Thi Luong		Mother in law			0	0,00%	
10	Tran Duc Nam	BoS Member		ID number: 070090006636, Issued on June 28, 2021, Place of issue: Department of Administrative Police on Social Order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province.	0	0,00%	
10.1	Hoang Thi Phuong		Wife			0	0,00%	
10.2	Tran Thi Kim Ngan		Child			0	0,00%	
10.3	Tran Thi My Hanh		Child			0	0,00%	
10.4	Tran Duc Binh		Father			0	0,00%	
10.5	Tran Thi Roi		Mother			0	0,00%	
10.6	Tran Thi Loan		Sister			0	0,00%	
10.7	Tran Thi Men		Sister			0	0,00%	
10.8	Tran Thi Huyen Phuong		Sister			0	0,00%	
11	Dang Van Thieu	BoD Member, General Director		ID number: 038068000014, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi	0	0,00%	
11.1	Le Thi Hue		Wife			0	0,00%	
11.2	Dang Le Phuong Thao		Child			0	0,00%	
11.3	Dang Le Thao Phuong		Child			0	0,00%	
11.4	Dang Thi Anh		Sister			0	0,00%	
11.5	Dang Thi Quang		Sister			0	0,00%	
11.6	Dang Thi Uyen		Sister			0	0,00%	
11.7	Dang Van Nhan		Younger Brother			0	0,00%	
12	Bui Gia Hung	Deputy General Director		ID number: 030072004477, Issued on April 25, 2021, Place of issue: Department of Administrative Police on Social Order	Viet Hung Urban Area, Long Bien District, Hanoi City	0	0,00%	
12.1	Tran Thi Thanh Tam		Wife			0	0,00%	
12.2	Bui Thanh Huyen		Child			0	0,00%	

12.3	Bui Gia Hieu		Child			0	0,00%	
12.4	Bui Thi Kim Thanh		Sister			0	0,00%	
13	Luong Van Duc	Deputy General Director		ID number: 030077008622, Issued on March 30, 2021, Place of issue: Department of Administrative Police on Social Order	Zone 4, Viet Hoa Ward, Hai Duong City	0	0,00%	Dismissed on 20/03/2025
13.1	Dao Thi Nhai		Wife			0	0,00%	
13.2	Luong Duc Hai		Child			0	0,00%	
13.3	Luong Thai Ngoc Ha		Child			0	0,00%	
14	Mai The Thu	Chief accountant, Authorized person to disclose information		ID number: 030066013386, Issued on July 5, 2021, Place of issue: Department of Administrative Police on Social Order	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province	0	0,00%	
14.1	Nguyen Thi Thanh Hai		Wife			0	0,00%	
14.2	Mai The Thanh		Child			0	0,00%	
14.3	Mai Thanh Binh		Child			0	0,00%	
14.4	Mai Thu An		Child			0	0,00%	
14.5	Tran Thi Vinh		Mother			0	0,00%	
14.6	Mai Thi Tho		Older sister			0	0,00%	
14.7	Tran Xuan Kieu		Younger Brother			0	0,00%	
14.8	Tran Thi Ngan		Younger sister			0	0,00%	
15	Nguyen Van Luong	Secretary and Administrator of the Company		001060007718, Issued on April 29, 2021, Place of issue: Department of Administrative Police on Social Order	406/17 Cong Hoa, Ward 13, Tan Binh, City. Ho Chi Minh	0	0,00%	
15.1	Nguyen Thi Xuan Thuy		Wife			0	0,00%	
15.2	Nguyen Quang Minh		Son			0	0,00%	
15.3	Nguyen Xuan Thao		Daughter			0	0,00%	

Viet Nam Rubber Industrial zone and Urban development Joint Stock Company respectfully requests the consideration and approval of the State Securities Commission and the Hanoi Stock Exchange, and will take this matter

seriously as experience for future reports.

Best regards!

Receipts:

- As sent;
- Company Supervisory Board (for information);
- Board of Managements (for information);
- Archived: Office, BoD's Office.



LEGAL REPRESENTATIVE

**Pham Trung Thai
CHAIRMAN**