

No: **945**/CSTB-TCKT

Tay Ninh, July 22, 2026

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Organization name: : TAN BIEN RUBBER JOINT STOCK COMPANY

- Stock code: RTB

- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Contact phone number: (0276) 3875193

Fax: (0276) 3875307

- E-mail: tbrc@tabiruco.vn

2. Content of disclosed information:

The Report on Corporate Governance of Company in the First 6 Months of 2026, No. 221/BC-HDQTCSTB dated July 22, 2026.

3. This information has been published on the company's website on July 22, 2026 at the link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed above is true and we take full responsibility before the law for the content of the disclosed information.

** Attached document:*

Report No. 221/BC-HDQTCSTB
dated July 22, 2026.

Authorized Information Disclosure



Nguyễn Trần Thiên Phúc



**TAN BIEN RUBBER JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 221/BC-HĐQTCSTB

Tay Ninh, July 22, 2026

TRANSLATES

REPORT ON
Corporate Governance in the First 6 Months of 2026

To:

- The State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of company: Tan Bien Rubber Joint Stock Company.
- Address of headoffice: Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province.
- Telephone: 0276.3875.193; Fax: 0276.3875.307; Email: tbrc@tabiruco.vn
- Charter Capital: 879,450,000,000 VND.
- Stock Symbol: RTB
- Governance Model: General Meeting of Shareholders, Board of Directors, the Board of Supervisors, and General Director.
- The implementation of internal audit: implemented.

I. Activities of the General Meeting of Shareholders:

Information on the meetings, Resolutions and Decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	01/BB-ĐHĐCĐCSTB	January 20, 2026	Vote counting minutes (written ballot / collection of shareholders' written opinions)
02	02/NQ-ĐHĐCĐCSTB	January 20, 2026	Resolution of the General Meeting of Shareholders (form: collection of shareholders' written opinions)
03	185/BB-ĐHĐCĐCSTB	June 29, 2026	Minutes of the Annual General Meeting of Shareholders 2026 - Tan Bien Rubber Joint Stock Company.
04	186/NQ-ĐHĐCĐCSTB	June 29, 2026	Resolution of the Annual General Meeting of Shareholders 2026 - Tan Bien Rubber Joint Stock Company.

II. Board of Directors

1. Information about on members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors for 2026-2031 Term	
			Date of appointment	Date of dismissal
01	Mr. Truong Van Cu	Chairman of the Board of Directors	June 29, 2026	
02	Mr. Lam Thanh Phu	Member of the Board of Directors - General Director	June 29, 2026	
03	Mr. Duong Tan Phong	Member of the Board of Directors – Vice General Director	June 29, 2026	
04	Mr. Do Quoc Tuan	Independent Board Member	June 29, 2026	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absencex
01	Mr. Truong Van Cu	2/2	100%	
02	Mr. Lam Thanh Phu	2/2	100%	
03	Mr. Duong Tan Phong	2/2	100%	
05	Mr. Do Quoc Tuan	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

Based on the Company's Charter and Internal Corporate Governance Regulations, the Board of Directors (BOD) has exercised supervision over the Board of Management in the issuance of resolutions related to production and business operations, ensuring their implementation in accordance with the resolutions adopted by the General Meeting of Shareholders (GMS).

The BOD carries out its supervisory role over the Board of Management by requiring strict compliance with the resolutions and directives issued by the GMS and the BOD. On a monthly basis, the BOD participates in coordination meetings with the Board of Management to provide guidance and to monitor the implementation results of resolutions and directives. On a quarterly basis, the BOD convenes meetings in accordance with regulations and requires the Board of Management to report on production and business performance as well as financial statements, thereby enabling the BOD to monitor performance and

provide appropriate directives.

Regarding the business and production situation of the Company in the first 6 months of 2026, alongside favorable factors, the Company continued to face numerous challenges due to extreme weather developments, which posed significant difficulties for the Company's output harvesting and replantation activities. The Company's total exploited plantation area in 2026 was 2,541.63 hectares, with yield remaining low compared to the general average of the Southeast region, alongside the ongoing issue of worker resignations and labor shortages. Therefore, starting from Q1/2026, the Company developed a plan to transfer the exploitation rights of external plantations with an area of 213.18 hectares.

In response to the difficulties faced by the rubber industry and in order to effectively fulfill assigned tasks, the Company's Board of Management formulated overall orientations and solutions, including: Closely adhering to the production and business plans approved by the GMS and the guiding resolutions of the BOD to strive for exceeding targets in production, exploitation, processing, and consumption; strictly controlling costs and production costs; implementing projects with high economic efficiency to maximize the advantages of the Company's land fund.

According to the BOD's assessment, the Company's Board of Management has conducted production and business operations in compliance with the resolutions adopted by the GMS and the BOD. In the first 6 months of 2026, the Board of Management demonstrated strong determination in directing and managing the Company to overcome difficulties and successfully achieve the following key production and business performance indicators:

No.	Indicator	2026 Plan (Billion VND)	6M/2026 Actual (Billion VND)	Completion Rate (%)
1	Total Revenue	824.01	421.73	51.18%
2	Profit Before Tax	379.20	170.46	44.95%
3	Profit After Tax	348.77	169.34	48.56%

(Note: Actual figures are based on the separate financial statements for Q2/2026.)

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution No.	Date	Content	Approval Rate
1	04/NQ-HDQTCTB	Jan 09, 2026	Resolution on approving the policy to sign rubber consumption contracts with TB-KPT Rubber Development Company Limited and Mekong Rubber Company Limited for the year 2026	100%

No.	Resolution No.	Date	Content	Approval Rate
2	06/NQ-HDQTCSTB	Jan 08, 2026	Resolution on approving the implementation of the land handling plan in Xa Mat	100%
3	08/NQ-HDQTCSTB	Jan 14, 2026	Resolution on approving the policy to receive the Company's trade union officials	100%
4	10/QĐ-HDQTCSTB	Jan 08, 2026	Decision on approving the Procurement Plan for 2026	100%
5	13/NQ-HDQTCSTB	Jan 19, 2026	Resolution on approving transactions between the Company and related parties in 2026	100%
6	15/NQ-HDQTCSTB	Jan 20, 2026	Resolution on approving the emulation evaluation results and the 2025 bonus plan for employees	100%
7	19A/QĐ-HDQTCSTB	Jan 27, 2026	Decision on re-establishing the Appraisal Committee for bidding dossiers and bidding results	100%
8	20/NQ-HDQTCSTB	Jan 27, 2026	Resolution on approving the Supplementary Salary Payment Plan for 2025	100%
9	21/QĐ-HDQTCSTB	Jan 27, 2026	Decision on approving the payment of supplementary salary and remuneration for Managers in 2025	100%
10	26/NQ-HDQTCSTB	Feb 02, 2026	Resolution on approving the policy of personnel mobilization and appointment for the position of Deputy Head of Planning and Business Department	100%
11	28/QĐ-HDQTCSTB	Feb 02, 2026	Decision on issuing Procurement Regulations in production and business activities and maintaining regular operations of the Company	100%
12	30/QĐ-HDQTCSTB	Feb 02, 2026	Decision on personnel affairs at TB-KPT Rubber Joint Stock Company	100%
13	31/QĐ-HDQTCSTB	Feb 03, 2026	Decision on personnel affairs at TB-KPT Rubber Joint Stock Company	100%
14	36/QĐ-HDQTCSTB	Feb 11, 2026	Decision on approving the advance payment of salary and remuneration for Managers in 2026	100%
15	37/QĐ-HDQTCSTB	Feb 11, 2026	Decision on approving the Procurement Plan for 2026	100%
16	38/QĐ-HDQTCSTB	Feb 11, 2026	Decision on approving the starting price and the plan to select partners for intercropping on basic construction rubber plantations	100%
17	48/QĐ-HDQTCSTB	Mar 04, 2026	Decision on approving the 2026 rubber latex exploitation rights transfer plan at Bo Tuc Production Team	100%
18	49/QĐ-HDQTCSTB	Mar 05, 2026	Decision on approving the cost estimate and contractor selection plan for the procurement of NPK fertilizer (16-16-8)	100%
19	50/QĐ-HDQTCSTB	Mar 05, 2026	Decision on approving the starting price and plan to organize the asset auction for "Latex Exploitation Rights at Bo Tuc Production Team"	100%
20	51/QĐ-HDQTCSTB	Mar 06, 2026	Decision on official personnel affairs at TB-KPT Rubber Joint Stock Company	100%

No.	Resolution No.	Date	Content	Approval Rate
21	53/QĐ-HĐQTCSTB	Jan 05, 2026	Decision on approving the 2026 clearance rubber wood logging plan at Tan Bien Rubber Joint Stock Company	100%
22	55/NQ-HĐQTCSTB	Mar 11, 2026	Resolution on approving the starting price and plan to select partners for intercropping short-term crops on basic construction rubber plantations	100%
23	56/QĐ-HĐQTCSTB	Mar 16, 2026	Decision on extending the term of office for the Deputy General Director of Tan Bien Rubber Joint Stock Company (Mr. Tran Van Toan)	100%
24	57/NQ-HĐQTCSTB	Mar 16, 2026	Resolution on approving transactions between the Company and related parties	100%
25	59/QĐ-HĐQTCSTB	Mar 19, 2026	Decision on approving the starting price and plan to organize the auction of liquidated assets at the Processing Factory	100%
26	65/NQ-HĐQTCSTB	Mar 25, 2026	Resolution on the Q1/2026 Board of Directors Meeting of Tan Bien Rubber Joint Stock Company	100%
27	66/QĐ-HĐQTCSTB	Mar 25, 2026	Decision on approving the policy to liquidate Pet 3802 plastic resin materials at the Rubber Processing Factory	100%
28	67/QĐ-HĐQTCSTB	Mar 25, 2026	Decision on establishing the Steering Committee and Executive Team to implement remedies for the Government Inspectorate's conclusions regarding compliance with state capital and asset management and usage	100%
29	68/QĐ-HĐQTCSTB	Mar 25, 2026	Decision on approving the Investment Report for the item: "Investment in procuring 01 drying cabinet"	100%
30	69/QĐ-HĐQTCSTB	Mar 25, 2026	Decision on approving the contractor selection plan for the item: "Investment in procuring 01 drying cabinet"	100%
31	71/QĐ-HĐQTCSTB	Mar 27, 2026	Decision on approving the investment norm for replantation and care of 1 hectare of rubber trees in 2026	100%
32	73/QĐ-HĐQTCSTB	Mar 27, 2026	Decision on approving the policy to change the types of fertilizers used for rubber plantations in 2026	100%
33	75/QĐ-HĐQTCSTB	Mar 30, 2026	Decision on approving the cost estimate and contractor selection plan for procuring fertilizers for replanted rubber plantations	100%
34	78/QĐ-HĐQTCSTB	Mar 31, 2026	Decision on approving the contractor selection plan for the project: "Land reclamation for rubber replantation in 2026"	100%
35	79/QĐ-HĐQTCSTB	Apr 01, 2026	Decision on approving the contractor selection plan for the project: "Land reclamation for rubber replantation in 2026"	100%
36	81/QĐ-HĐQTCSTB	Apr 02, 2026	Decision on approving the actual salary fund for 2025	100%
37	84/QĐ-HĐQTCSTB	Apr 08, 2026	Decision on approving the starting selling price and sales method for PET 3802 plastic materials at the Processing Factory	100%
38	89/NQ-HĐQTCSTB	Apr 10, 2026	Resolution on agreeing to submit to the Group for approval on the personnel for the Group's Capital Representative at the Company	100%
39	97/QĐ-HĐQTCSTB	Apr 17, 2026	Decision on approving the Investment Report for the item: "Investment in procuring 01 electric forklift"	100%

No.	Resolution No.	Date	Content	Approval Rate
40	98/QĐ-HĐQTCSTB	Apr 20, 2026	Decision on approving the contractor selection plan for the item: "Investment in procuring 01 electric forklift"	100%
41	99/QĐ-HĐQTCSTB	Apr 13, 2026	Decision on requesting approval of the project cost estimate: "Plantation Construction 2026" - item: Drainage ditch excavation "	100%
42	100/QĐ-HĐQTCSTB	Apr 14, 2026	Decision on requesting approval of the contractor selection plan for the project: "Plantation Construction 2026"	100%
43	101/NQ-HĐQTCSTB	Apr 21, 2026	Resolution on approving the policy to use revenue from intercropping activities to implement soil nutrient replenishment and fertility enhancement plans	100%
44	104/NQ-HĐQTCSTB	Apr 24, 2026	Resolution on the date of organizing the 2026 Annual General Meeting of Shareholders	100%
45	106/QĐ-HĐQTCSTB	Apr 23, 2026	Decision on approving the policy of land hand-over upon state acquisition for the construction project: Drainage Canal in Tan Lap Commune - Tay Ninh Province	100%
46	112/QĐ-HĐQTCSTB	Apr 29, 2026	Decision on approving the cost estimate for the care of 01 hectare of hybrid acacia trees in 2026	100%
47	115/QĐ-HĐQTCSTB	Apr 29, 2026	Decision on approving the starting selling price and plan to organize the auction of liquidated rubber plantation assets for land hand-over to the local government	100%
48	116/QĐ-HĐQTCSTB	May 04, 2026	Decision on approving completed investment costs increasing fixed assets for rubber plantations planted in 2018	100%
49	117/QĐ-HĐQTCSTB	May 04, 2026	Decision on approving completed investment costs increasing fixed assets for rubber plantations planted in 2019 and (recovered) rubber plantations planted in 2017	100%
50	120/QĐ-HĐQTCSTB	May 04, 2026	Decision on approving the Investment Report for the item: Investment in 02 centrifuge equipment (LTC 200-00-107)	100%
51	121/QĐ-HĐQTCSTB	May 04, 2026	Decision on approving the contractor selection plan for the item: Investment in 02 centrifuge equipment	100%
52	124/QĐ-HĐQTCSTB	May 07, 2026	Decision on approving the cost estimate for the care of 01 hectare of Terminalia nigrovenulosa and Ailanthus triphysa trees in 2026	100%
53	126/QĐ-HĐQTCSTB	May 11, 2026	Decision on issuing the Regulations on management and use of seals, digital signatures, and private key storage devices for digital signing	100%
54	128/NQ-HĐQTCSTB	May 15, 2026	Resolution on agreeing to submit to the Group for approval on re-appointing the Group's Capital Representative at the Company	100%
55	132/QĐ-HĐQTCSTB	May 21, 2026	Decision on issuing regulations on occupational safety and health management - Fire prevention and fighting	100%
56	133/QĐ-HĐQTCSTB	May 20, 2026	Decision on approving the starting price and plan to organize the auction of hybrid acacia plantations planted in 2020 at Tan Hiep Production Team	100%
57	143/QĐ-HĐQTCSTB	Jun 01, 2026	Decision on agreeing to handle unsuccessful auction asset packages under the lot "2026 Liquidated Assets"	100%

No.	Resolution No.	Date	Content	Approval Rate
58	147/QĐ-HĐQTCSTB	Jun 05, 2026	Decision on approving the procurement estimate and contractor selection plan for firebreak plowing, hole drilling, and hole backfilling	100%
59	148/QĐ-HĐQTCSTB	Jun 05, 2026	Decision on approving the contractor selection plan for the item: "Investment in procuring 02 air blowers"	100%
60	149/QĐ-HĐQTCSTB	Jun 05, 2026	Decision on approving the investment report for the item: "Investment in procuring 02 air blowers"	100%
61	150/NQ-HĐQTCSTB	Jun 08, 2026	Resolution on the Q2/2026 Board of Directors Meeting of Tan Bien Rubber Joint Stock Company	100%
62	153/QĐ-HĐQTCSTB	Jun 10, 2026	Decision on re-establishing the Bidding Expert Team	100%
63	154/QĐ-HĐQTCSTB	Jun 10, 2026	Decision on consolidating the Appraisal Committee for bidding dossiers and bidding results	100%
64	158/NQ-HĐQTCSTB	Jun 16, 2026	Resolution on approving the starting price and plan to select partners for short-term crop intercropping	100%
65	161/QĐ-HĐQTCSTB	Jun 16, 2026	Decision on approving the policy to liquidate rubber plantations for replantation in 2027	100%
66	162/QĐ-HĐQTCSTB	Jun 16, 2026	Decision on approving the starting selling price and plan to organize the auction of hybrid acacia plantations	100%
67	166/QĐ-HĐQTCSTB	Jun 18, 2026	Decision on approving the procurement estimate and contractor selection plan for NPK fertilizer procurement (phase 2) in 2026	100%
68	170/QĐ-HĐQTCSTB	Jun 22, 2026	Decision on approving the Investment Report for the Project: Zero-export grid-tied solar power system at the Processing Factory	100%
69	171/QĐ-HĐQTCSTB	Jun 23, 2026	Decision on requesting approval of the contractor selection plan for the Project: Zero-export grid-tied solar power system	100%
70	174/NQ-HĐQTCSTB	Jun 27, 2026	Resolution on approving the policy to implement the referral bonus program for rubber latex tapping labor	100%
71	184/NQ-HĐQTCSTB	Jun 29, 2026	Resolution on the election results for the position of Chairman of the Board of Directors for the 2026-2031 term	100%
72	187/QĐ-HĐQTCSTB	Jun 30, 2026	Decision on issuing regulations on quarterly periodic evaluation and classification for management leaders	100%
73	205/QĐ-HĐQTCSTB	Jun 18, 2026	Decision on approving the cost estimate and contractor selection plan for the Item: Drainage ditch excavation at BT	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors for 2026-2031 Term	Qualification
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No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors for 2026-2031 Term	Qualification
01	Mr. Nguyen Van Sang	Head of the Board of Supervisors	Jun 29, 2026	Bachelor of Economics
02	Mr. Hoang Van Vinh	Member of the Board of Supervisors	Jun 29, 2026	Bachelor of Economics Bachelor of Laws
03	Mr. To Minh Tai	Member of the Board of Supervisors	Jun 29, 2026	Bachelor of Business Administration Master of Finance and Banking

2. Meetings of Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Nguyen Van Sang	2/2	100%	100%	
02	Mr. Hoang Van Vinh	2/2	100%	100%	
03	Mr. To Minh Tai	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

At the beginning of 2026, the Supervisory Board of the Company developed an inspection and supervision plan and submitted it to the Board of Directors for consensus, establishing a foundation for task execution.

Assigning duties to members of the Supervisory Board in charge of specific sectors including business and production operations, investment, finance, labor, land management, and agriculture. Supervisory tasks are clearly demarcated according to each content group. Dispatching officials on business trips to Cambodia for field supervision of 02 projects. Supervising investment capital management at joint ventures and associate companies.

Supervision is conducted using a risk-based approach, focusing on key areas that directly affect the Company's financial safety, solvency, and legal liability. All conclusions of the Supervisory Board are formulated based on internal documents and dossiers, independent audit reports, information

disclosure records, meeting minutes, and direct working processes with functional departments within the Company.

a. Supervising the activities of the Board of Directors:

The Company's Board of Directors comprises four members, including one full-time Chairman, two non-executive members, and one independent member; among them, three members are representatives of the capital contributed by the Vietnam Rubber Group at the Company. The composition of the Board of Directors ensures compliance with requirements regarding State capital representation, independence, and control in corporate governance.

The Board of Directors of the Company has thoroughly comprehended and fully implemented the spirit of Directive No. 20/CT-HDQTCSVN dated January 15, 2026 issued by the Chairman of the Board of Directors of Vietnam Rubber Group regarding the implementation of business, production, and investment plan targets for 2026.

In the first 6 months of 2026, the Board of Directors directed the Executive Board to successfully organize: (i) The Review Conference on Business and Production Operations - Trade Union Activities - Youth Union Activities of 2025; (ii) The 2026 Employees' Delegate Conference; (iii) The 2026 Company-level Periodic Dialogue Conference; (iv) The 2026 Annual General Meeting of Shareholders; (v) The issuance of the Company's Charter on Organization and Operation (amended and supplemented) and the Internal Regulations on Corporate Governance (amended and supplemented) of Tan Bien Rubber Joint Stock Company.

The Supervisory Board acknowledges that the Board of Directors has properly executed its functions of orientation, oversight, and strategic decision-making in compliance with legal regulations and the Company's Charter. Board members have strictly complied with the principle of separating governance and executive functions, ensuring transparency, and preventing any conflicts of interest.

b. Supervising the activities of the Board of Management and shareholders.

Based on the 2026 plan targets agreed upon with Vietnam Rubber Group, from the very beginning of the year, the Company established planned targets and Resolutions regarding key focus tasks for 2026 (Resolutions of the Board of Directors, Resolutions of the Employees' Delegate Conference, and Resolutions of the 2026 Annual General Meeting of Shareholders).

The internal control system, financial management work, information disclosure activities, and corporate data transparency were implemented synchronously.

Through oversight activities, the Supervisory Board evaluates that the Executive Board has properly performed its executive functions, adhering to the resolutions of the Board of Directors and the General Meeting of Shareholders; financial management, production organization, and labor utilization ensured

efficiency, transparency, and appropriate risk control, with no material violations arising to affect the legitimate rights and interests of shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Company's BOS consistently receives timely guidance and direction from the leadership of the Vietnam Rubber Industry Group, along with the cooperation and facilitation from members of the BOD and the Board of Management, enabling the Board of Supervisors to successfully fulfill its duties.

- The Board of Supervisors has closely coordinated with the Board of Directors and the General Director while maintaining its independence in performing its assigned functions and tasks. The coordination has focused on inspection, supervision, and management of the Owner's equity capital, which amounts to VND 879.45 billion. Additionally, the Board has overseen the capital of the Company's financial investments, participating in the contribution of capital into 06 projects, with a total capital contribution of VND 848.16 billion.

- Between the two Annual General Meetings of Shareholders of 2024-2025, the Company ensured the provision of information, and the coordination between the BOD and the Board of Management adhered to the principle of serving the legitimate interests of the Company and its shareholders in compliance with the law, the Charter, and operational regulations.

- During its operation, the BOS did not receive any written requests or complaints from shareholders or shareholder groups regarding the activities of the BOD or the Board of Management.

5. Other activities of the Board of Supervisors: None.

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment /re-appointment of members of the Board of Management /
01	Mr. Lam Thanh Phu	August 29, 1971	Bachelor's Degree	Dec 30, 2024
02	Mr. Tran Van Toan	February 16, 1966	Bachelor's Degree	May 05, 2026
03	Mr. Duong Tan Phong	April 19, 1968	Bachelor's Degree	Aug 19, 2024

V. Chief Accountant:

Full name	Date of birth	Qualifications	Date of appointment
Mr. Lam Quang Phuc	October 22, 1974	Bachelor's Degree	August 19, 2024

VI. Training courses on corporate governance:

No.	Traning Course Name	Full name	Position	Time	Location	Training Institution
1	Executive management knowledge update training in the context of digital transformation	Truong Van Cu	Chairman of the Board of Directors	May 26-30, 2026 (05 days)	Ho Chi Minh City	UEH
2		Lam Thanh Phu	Member of the Board of Directors – General Director	May 26-30, 2026 (05 days)	Ho Chi Minh City	UEH

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *Attached in Appendix I.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Attached in Appendix II.*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *Attached in Appendix III.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None.*

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: *Attached in Appendix IV.*

2. Transactions of internal persons and affiliated persons with shares of

the company.

IX. Other significant issues: *None.*

Recipients:

- As above;
- BOD, BOS of the Company;
- Disclosure person;
- Archived: Clerk, Secretary to BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed and sealed)

Truong Van Cu

Appendix I

(Attached to the Report on Corporate Governance of The first 6 months of 2026 Tan Bien Rubber Joint Stock Company)

The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
ORGANIZATION											
1	Vietnam Rubber Industry Group - Joint Stock Company			-	-	-	-				Parent Company – Major Shareholder (holding 98.46% of shares) and represented by 3 capital-contributing members on the BOD (Mr. Truong Van Cu, Mr. Lam Thanh Phu, Mr. Duong Tan Phong)
2	Tan Bien - Kangpongthom Rubber JSC			-	-	-	-				Subsidiary Company
3	Tan Bien Rubber Development Co., Ltd. - Kampongthom			-	-	-	-				Indirect Subsidiary
4	CAOUTCHOUC MEKONG CO.,LTD			-	-	-	-				Indirect Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Tan Hiep People's Credit Fund			-	-	-	-				Ms. Nguyen My Ngoc (wife of Mr. Lam Thanh Phu, the General Director of the Company) is the Chairwoman of the Board of Directors of the Credit Fund.
6	Loc Ninh Rubber One Member Co., Ltd.			-	-	-	-				Same Parent Company
7	Vietnam Rubber Research Institute			-	-	-	-				Same Parent Company
8	Rubber Mechanical Joint Stock Company			-	-	-	-				Same Parent Company
9	Ben Thanh Rubber Joint Stock Company			-	-	-	-				Same Parent Company
10	Dong Phu Rubber Joint Stock Company			-	-	-	-				Same Parent Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Tay Ninh Rubber Joint Stock Company			-	-	-	-				Same Parent Company
12	VRG Japan Rubber Export Joint Stock Company			-	-	-	-				Same Parent Company
13	Eastern College			-	-	-	-				Same Parent Company
14	Phu Rieng Rubber One Member Co., Ltd.			-	-	-	-				Same Parent Company
15	Dong Nai Rubber Corporation One Member Co., Ltd.			-	-	-	-				Same Parent Company
16	Vietnam Rubber Magazine			-	-	-	-				Same Parent Company
17	VRG DONGWHA MDF JOINT STOCK COMPANY			-	-	-	-				Same Parent Company
18	Quasa Geruco Rubber Joint Stock Company			-	-	-	-				Same Parent Company

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Truong Van Cu		Chairman of the BOD.	-	-	-	-	29/06/2026			Capital Contribution Representative of Vietnam Rubber Industry Group – Joint Stock Company, Chairman of the BOD
1.01	Truong Van Giau			-	-	-	-	29/06/2026			Father
1.02	Ngo Thi Tho			-	-	-	-	29/06/2026			Mother
1.03	Truong Thi Ngoc Thu			-	-	-	-	29/06/2026			Wife
1.04	Truong Quang Dong			-	-	-	-	29/06/2026			Child
1.05	Truong To Tran			-	-	-	-	29/06/2026			Child
1.06	Truong Thi Kim Huong			-	-	-	-	29/06/2026			Sister
1.07	Nguyen Van Hai			-	-	-	-	29/06/2026			Brother-in-law
1.08	Truong Van De			-	-	-	-	29/06/2026			Younger sibling
1.09	Huynh Khanh Giang			-	-	-	-	29/06/2026			Sister-in-law
1.10	Truong Thi Kim Hue			-	-	-	-	29/06/2026			Younger sibling



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.11	Truong Thi Kim Trang		Deputy Manager of Technical and Product Management Department	-	-	-	-	29/06/2026			Younger sibling
1.12	Le Tan Loi			-	-	-	-	29/06/2026			Brother-in-law
1.13	Truong Thi Thanh Loi			-	-	-	-	29/06/2026			Younger sibling
1.14	Ho Hoang Ha			-	-	-	-	29/06/2026			Brother-in-law
	Organization										
1.15	Vietnam Rubber Industry Group - Joint Stock Company			-	-	-	-	29/06/2026			Capital Contribution Representative
2	Lam Thanh Phu		General Director and Member of the BOD.	-	-	-	-	29/06/2026			Capital Contribution Representative of Vietnam Rubber Industry Group - Joint Stock Company, Member of the BOD
2.01	Nguyen My Ngoc			-	-	-	-	29/06/2026			Wife
2.02	Lam Thi Truong An			-	-	-	-	29/06/2026			Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.03	Lam Thanh Hung		Staff Member of the Administrative and Organization Department.	-	-	-	-	29/06/2026			Younger sibling
2.04	Lam Thanh Tung			-	-	-	-	29/06/2026			Younger sibling
2.05	Tran Nguyen Thanh Truc		Staff Member of the Administrative and Organization Department.	-	-	-	-	29/06/2026			Sister-in-law
	Organization										
2.06	Vietnam Rubber Group - Joint Stock Company			-	-	-	-	29/06/2026			Capital Contribution Representative
2.07	Tan Bien - Kangpongthom Rubber JSC			-	-	-	-	08/04/2026			Chairman of the Board of Directors, representative of capital contribution of Tan Bien Rubber Joint Stock Company

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.07	Vietnam Rubber Urban and Industrial Zone Development Joint Stock Company			-	-	-	-	29/01/2021			Capital Contribution Representative of Tan Bien Rubber Joint Stock Company at Vietnam Rubber Urban and Industrial Zone Development Joint Stock Company'
5.08	Tan Bien - Kampong Thom Rubber Joint Stock Company			-	-	-	-	15/06/2024			Deputy General Director, Capital Contribution Representative of Tan Bien Rubber Joint Stock Company at Tan Bien - Kampong Thom Rubber Joint Stock Company
6	Lam Quang Phuc		Chief Accountant.	-	-	-	-	27/11/2024			Chief Accountant
6.01	Nguyen Thi Miet			-	-	-	-	27/11/2024			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.02	Lam Kim Hang			-	-	-	-	27/11/2024			Child
6.03	Lam Quang Duc			-	-	-	-	27/11/2024			Child
6.04	Vu Thi Hong Loan			-	-	-	-	27/11/2024			Mother
6.05	Lam Tuan Anh			-	-	-	-	27/11/2024			Brother
6.06	Lam Vu Trung			-	-	-	-	27/11/2024			Younger sibling
	Organization										
6.07	Tay Ninh Import-Export Wood Processing Joint Stock Company			-	-	-	-	19/05/2023			Member of the BOS of Tay Ninh Import-Export Wood Processing Joint Stock Company
BOARD OF SUPERVISORS											
7	Nguyen Van Sang		Head of the BOS.	-	-	-	-	29/06/2026			Head of the BOS
7.01	Le Thi My Dien			-	-	-	-	29/06/2026			Wife
7.02	Nguyen Van Di			-	-	-	-				Father
7.03	Nguyen Thi Lung			-	-	-	-	29/06/2026			Mother
7.04	Nguyen Van Thanh			-	-	-	-				Brother
7.05	Lam Thi Gai			-	-	-	-	29/06/2026			Sister-in-law
7.06	Nguyen Thi Thuoc			-	-	-	-	29/06/2026			Sister
7.07	Nguyen Van Tu			-	-	-	-	29/06/2026			Brother-in-law
7.08	Nguyen Thanh Dung			-	-	-	-	29/06/2026			Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.09	Nguyen Van Giau			-	-	-	-	29/06/2026			Younger sibling
7.10	Vo Thi Thuy Dung			-	-	-	-	29/06/2026			Sister-in-law
7.11	Nguyen Thi Thu Ha			-	-	-	-	29/06/2026			Younger sibling
7.12	Le Thanh Han			-	-	-	-	29/06/2026			Brother-in-law
7.13	Nguyen Hoang Trong Nhan			-	-	-	-	29/06/2026			Younger sibling
7.14	Tran Thi Bach Vien			-	-	-	-	29/06/2026			Sister-in-law
	Organization										
7.15	<i>Tan Bien - Kampong Thom Rubber Joint Stock Company</i>			-	-	-	-	08/04/2026			Head of the BOS of Tan Bien – Kampong Thom Rubber Joint Stock Company
8	Hoang Van Vinh		Member of the BOS	-	-	-	-	29/06/2026			Member of the BOS
8.01	Le Thi Phuong Loan		Staff Member of the Administrative and Organization Department.	-	-	-	-	29/06/2026			Wife
8.02	Truong Le Anh			-	-	-	-	29/06/2026			Child
8.03	Hoang Le Thong Nhat			-	-	-	-	29/06/2026			Child
8.04	Hoang Van Vui			-	-	-	-	29/06/2026			Father



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.05	Nguyen Thi Xuan			-	-	-	-	29/06/2026			Mother
8.06	Hoang Van Hoi			-	-	-	-	29/06/2026			Brother
8.07	Nguyen Thi Hong Van			-	-	-	-	29/06/2026			Sister-in-law
8.08	Hoang Van Dong			-	-	-	-	29/06/2026			Biological sibling
8.09	Nguyen Thi Kim Thoa			-	-	-	-	29/06/2026			Sister-in-law
8.10	Hoang Thi Hong Thuy			-	-	-	-	29/06/2026			Biological sibling
8.11	Hoang Van Dau			-	-	-	-	29/06/2026			Biological brother
8.12	Phan Thi Que			-	-	-	-	29/06/2026			Sister-in-law
8.13	Hoang Van Nam			-	-	-	-	29/06/2026			Biological sibling
8.14	Phan Thi Thao			-	-	-	-	29/06/2026			Sister-in-law
	Organization										
8.15	<i>Tan Bien - Kangpongthom Rubber JSC</i>			-	-	-	-	08/04/2026			Member of the BOS of Tan Bien – Kampong Thom Rubber Joint Stock Company
9	To Minh Tai		Member of the BOS- Person in Charge of Corporate Governance	-	-	-	-	29/06/2026			Member of the BOS-Person in Charge of Corporate Governance
9.01	To Minh Truong			-	-	-	-	29/06/2026			Biological father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.02	Pham Thi Van			-	-	-	-	29/06/2026			Biological mother
9.03	Van Thi Thuy Tien		Staff Member of the Planning and Business Department.	-	-	-	-	29/06/2026			Wife
9.04	Van Ba Kiet			-	-	-	-	29/06/2026			Father-in-law
9.05	Vo Ngoc Lan			-	-	-	-	29/06/2026			Mother-in-law
	Organization			-	-	-	-				
9.06	Tan Bien - Kangpongthom Rubber JSC			-	-	-	-	08/04/2026			Member of the BOS of Tan Bien - Kampong Thom Rubber Joint Stock Company
OTHER											
10	Huynh Duy Hien		Head of Business Planning Department	-	-	-	-	24/03/2020			Capital Contribution Representative of Tan Bien Rubber Joint Stock Company at Quang Tri MDF VRG Wood Joint Stock Company
10.01	Le Thi Hong Son			-	-	-	-	24/03/2020			Wife
10.02	Huynh Lien			-	-	-	-	24/03/2020			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.03	Huynh Huu Minh			-	-	-	-	24/03/2020			Biological father
	Organization										
10.04	Quang Tri MDF VRG Wood Joint Stock Company			-	-	-	-	24/03/2020			Member of the BOD, Capital Contribution Representative of Tan Bien Rubber Joint Stock Company at Quang Tri MDF VRG Wood Joint Stock Company
10.05	Tay Ninh Import-Export Wood Processing Joint Stock Company			-	-	-	-	19/05/2023			Member of the BOD, Capital Contribution Representative of Tan Bien Rubber Joint Stock Company at Tay Ninh Import-Export Wood Processing Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyen Tran Thien Phuc		Staff Member of the Finance and Accounting Department - Authorized Information Disclosure Officer	-	-	-	-	01/04/2022			Staff Member of the Finance and Accounting Department - Authorized Information Disclosure Officer
11.01	Nguyen Tu Cuong			-	-	-	-	01/04/2022			Father
11.02	Tran Thi Ninh			-	-	-	-	01/04/2022			Mother
11.03	Nguyen Nhan Hau			-	-	-	-	01/04/2022			Younger sibling
11.04	Doan Hai Dang		Deputy Secretary of the Company Youth Union.	-	-	-	-	01/04/2022			Husband
11.05	Doan Kim Chung			-	-	-	-	01/04/2022			Father-in-law
11.06	Pham Thi Lai			-	-	-	-	01/04/2022			Mother-in-law
11.07	Doan Kim Quy		Staff Member of the Inspection, Security, and Military Mobilization Department.	-	-	-	-	01/04/2022			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Tran Nguyen Duy Sinh		Deputy Head of Business Planning Department	-	-	-	-	26/02/2025			Representative of Tan Bien Rubber Joint Stock Company's capital contribution at Rubber Trading, Service, and Tourism Joint Stock Company
12.01	Lam Thi Kim Hang			-	-	-	-	26/02/2025			Wife
12.02	Tran Nguyen Chi Thanh			-	-	-	-	26/02/2025			Biological child
12.03	Tran Nguyen Chi Trung			-	-	-	-	26/02/2025			Biological child
12.04	Tran Kim Lam			-	-	-	-	26/02/2025			Biological father
12.05	Nguyen Thi Ngoc Thuy			-	-	-	-	26/02/2025			Biological mother
12.06	Tran Nguyen Thanh Truc		Staff Member of the Administrative and Organization Department.	-	-	-	-	26/02/2025			Sibling
12.07	Lam Thanh Tung			-	-	-	-	26/02/2025			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Organization										
12.08	Rubber Trading and Tourism Services Joint Stock Company			-	-	-	-	26/02/2025			Member of the Board of Directors, representative of Tan Bien Rubber Joint Stock Company's capital contribution at Rubber Trading and Tourism Services Joint Stock Company

Appendix II

(Attached to the Report on Corporate Governance of The first 6 months of 2026 Tan Bien Rubber Joint Stock Company)

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	VRG Japan Rubber Export Joint Stock Company	Same Parent Company	0313053377, issued: 04/12/2014, by the Ho Chi Minh City Department of Finance	269A Nguyen Trong Tuyen, Phu Nhuan Ward, Ho Chi Minh City	The first 6 months of 2026	Board Resolution No. 13/NQ-HĐQTCSTB dated 19/01/2026	Sale of rubber latex, total transaction value: VND 2,030,935,165
2	Tan Bien Rubber Development Co., Ltd. - Kampongthom	Indirect Subsidiary	MOC-2229695 TM.ĐKDN, issued: 21/03/2008, by Kingdom of Cambodia - Ministry of Commerce	Kroyea Commune, Santuk District, Kampong Thom Province, Kingdom of Cambodia	The first 6 months of 2026	Board Resolution No. 04/NQ-HĐQTCSTB dated 09/01/2026	Purchase of rubber latex, total transaction value: VND 81,464,710,885
3	CAOUTCHOUC MEKONG CO.,LTD	Indirect Subsidiary	MOC-67389473 TM.ĐKDN, issued: 09/10/2014, by Kingdom of Cambodia - Ministry of Commerce	Kroyea Commune, Prasat Balang District, Kampong Thom Province, Kingdom of Cambodia	The first 6 months of 2026	Board Resolution No. 04/NQ-HĐQTCSTB dated 09/01/2026	Purchase of rubber latex, total transaction value: VND 63,299,637,316
4	Loc Ninh Rubber Company Limited	Same Parent Company	3800100270, issued: 18/10/2023, by the Dong Nai City Department of Finance	Ninh Thuan neighborhood, Loc Ninh Ward, Dong Nai City, Vietnam	The first 6 months of 2026	Board Resolution No. 13/NQ-HĐQTCSTB dated 19/01/2026	Sale of rubberwood plywood, total value: VND 112,000,000
5	Vietnam Rubber Research Institute	Same Parent Company	3700258793, issued: 05/05/2014, by the Ho Chi Minh City Department of Finance	National Road 13, Lai Khe Hamlet, Ben Cat Ward, Ho Chi Minh City	The first 6 months of 2026	Board Resolution No. 13/NQ-HĐQTCSTB dated 19/01/2026	*



*Transactions between the Company and its major shareholders, and affiliated persons of the Company are as follows:

No.	Name of organization/individual	Relationship with the Company	Transaction Details	Transaction Value (VND)
1	Rubber Research Institute of Vietnam	Same parent company	Purchase of powdery mildew treatment and adhesive	103.873.000
			Purchase of Vitebu 250SC fungicide and adhesive	28.133.600
			Purchase of rubber latex stimulant	25.347.000
			Cost of screening and variety verification	8.162.000
			Cost of testing SVR latex with PoPRI and Mooney reference samples	700.000
			Cost of training course on raw material acceptance	5.656.000
			Purchase of Vivadamy fungicide	92.426.175
			Purchase of Ethephone 2.5% stimulant	50.056.500
			Cost of testing SVR and Latex rubber samples	6.410.000
			Total	320.764.275

Appendix III

(Attached to the Report on Corporate Governance of The first 6 months of 2026 Tan Bien Rubber Joint Stock Company)

Transactions between the company and companies where related parties of Board of Directors members, members of the Board of Supervisors, the General Director, and other managers are Board of Directors members, the General Director in charge:

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Tan Hiep People's Credit Fund	Ms. Nguyen My Ngoc (wife of Mr. Lam Thanh Phu, the General Director of the Company) is the Chairwoman of the Board of Directors of the Credit Fund	3900368137, issued on 03/18/2024, issued by: Tay Ninh Provincial Department of Finance.	Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh	The first 6 months of 2026	57/NQ-HĐQTCSTB dated 16/03/2026	Term deposit contract, total value: VND 14,000,000,000

Appendix IV

(Attached to the Report on Corporate Governance of The first 6 months of 2026 Tan Bien Rubber Joint Stock Company)

The list of internal persons and their affiliated persons

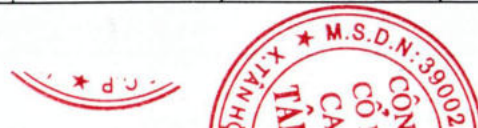
No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Truong Van Cu		Chairman of the BOD.	-	-	-	-	46.955	0,05%	Capital Representative of Vietnam Rubber Industry Group - JSC, Member of the BOD
1.01	Truong Van Giau			-	-	-	-	0		Father
1.02	Ngo Thi Tho			-	-	-	-	0		Mother
1.03	Truong Thi Ngoc Thu			-	-	-	-	0		Wife
1.04	Truong Quang Dong			-	-	-	-	0		Child
1.05	Truong To Tran			-	-	-	-	0		Child
1.06	Truong Thi Kim Huong			-	-	-	-	0		Older Sister
1.07	Nguyen Van Hai			-	-	-	-	0		Brother-in-law
1.08	Truong Van De			-	-	-	-	10.200	0,01%	Younger Sibling
1.09	Huynh Khanh Giang			-	-	-	-	0		Younger Sibling's Spouse
1.10	Truong Thi Kim Hue			-	-	-	-	0		Younger Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Truong Thi Kim Trang		Deputy Manager of Technical and Product Management Department	-	-	-	-	2.500	0,0030%	Younger Sibling
1.12	Le Tan Loi			-	-	-	-	0		Brother-in-law
1.13	Truong Thi Thanh Loi			-	-	-	-	0		Younger Sibling
1.14	Ho Hoang Ha			-	-	-	-	0		Brother-in-law
	Organization									
1.15	<i>Vietnam Rubber Industry Group - Joint Stock Company</i>			-	-	-	-	86.590.553	98,46%	Capital Representative
2	Lam Thanh Phu		General Director and Member of the BOD.	-	-	-	-	5.200	0,01%	Capital Representative of Vietnam Rubber Industry Group - JSC, Member of the BOD
2.01	Nguyen My Ngoc			-	-	-	-	0		Wife
2.02	Lam Thi Truong An			-	-	-	-	0	tt	Younger Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.03	Lam Thanh Hung		Staff Member of Mechanical Processing Enterprise	-	-	-	-	1.100	0,0010%	Younger Sibling
2.04	Lam Thanh Tung			-	-	-	-	690	0,0008%	Younger Sibling
2.05	Tran Nguyen Thanh Truc		Staff Member of the Administrative and Organization Department.	-	-	-	-	900	0,0010%	Younger Sibling's Spouse
	Organization									
2.06	Vietnam Rubber Group - Joint Stock Company			-	-	-	-	86.590.553	98,46%	Capital Representative
2.07	Tan Bien - Kangpongthom Rubber JSC			-	-	-	-	0		Chairman of the Board of Directors, representative of capital contribution of Tan Bien Rubber Joint Stock Company

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.13	Vietnam Rubber Industry Group - Joint Stock Company			-	-	-	-	86.590.553	98,46%	Capital Representative
3.14	Quasa Geruco Rubber Joint Stock Company			-	-	-	-	0		Member of the Board of Directors, Capital Representative of Tan Bien Rubber Joint Stock Company at Quasa Geruco Rubber Joint Stock Company
4	Do Quoc Tuan		Independent Member of the BOD.	-	-	-	-	0		Independent Member of the BOD
4.01	Nguyen Thi Bich Chi			-	-	-	-	0		Wife
4.02	Do Thi Quynh Nhu			-	-	-	-	0		Child
4.03	Do Thi Quynh Lam			-	-	-	-	0		Child
4.04	Do Van Phe			-	-	-	-	0		Father
4.05	Le Thi Nhanh			-	-	-	-	0		Mother
4.06	Do Thanh An			-	-	-	-	0		Younger Sibling
4.07	Do Hong Thoi			-	-	-	-	0		Younger Sibling
4.08	Do Thanh Dien			-	-	-	-	0		Younger Sibling
4.09	Do Thi Quyen			-	-	-	-	0		Younger Sibling



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.10	Do Thanh Nha			-	-	-	-	0		Younger Sibling
	Organization									
4.11	<i>Caoutchouc Mekong Co., Ltd</i>			-	-	-	-			General Director of the Company
5	Tran Van Toan		Vice General Directors	-	-	-	-	0		Vice General Director
5.01	Ho Thi Bich Loan			-	-	-	-	2.400	0,0030%	Wife
5.02	Tran Tuan Tai			-	-	-	-	0		Child
5.03	Tran Tuan Duc		Staff Member of the Planning and Business Department.	-	-	-	-	0		Child
5.04	Tran Thi Thuong			-	-	-	-	1.900	0,0020%	Younger Sibling
5.05	Tran Thi Ngoc Be		Staff Member of the Company's Labor Union.	-	-	-	-	1.100	0,0010%	Younger Sibling
5.06	Nguyen Tri An		Staff Member of the Technical and Product Management Department.	-	-	-	-	1.000	0,0010%	Brother-in-law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.07	Tay Ninh Import-Export Wood Processing Joint Stock Company			-	-	-	-	0		Member of the BOS of Tay Ninh Import-Export Wood Processing Joint Stock Company
7	Nguyen Van Sang		Head of the BOS.	-	-	-	-	0		Head of the BOS.
7.01	Le Thi My Dien			-	-	-	-	0		Wife
7.02	Nguyen Van Di			-	-	-	-	0		Father
7.03	Nguyen Thi Lung			-	-	-	-	0		Mother
7.04	Nguyen Van Thanh			-	-	-	-	0		Brother
7.05	Lam Thi Gai			-	-	-	-	0		Sister-in-law
7.06	Nguyen Thi Thuoc			-	-	-	-	0		Sister
7.07	Nguyen Van Tu			-	-	-	-	0		Brother-in-law
7.08	Nguyen Thanh Dung			-	-	-	-	0		Sister
7.09	Nguyen Van Giau			-	-	-	-	0		Younger sibling
7.10	Vo Thi Thuy Dung			-	-	-	-	0		Sister-in-law
7.11	Nguyen Thi Thu Ha			-	-	-	-	0		Younger sibling
7.12	Le Thanh Han			-	-	-	-	0		Brother-in-law
7.13	Nguyen Hoang Trong Nhan			-	-	-	-	0		Younger sibling

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7.14	Tran Thi Bach Vien			-	-	-	-	0		Sister-in-law
	Organization									
7.15	Tan Bien - Kampong Thom Rubber Joint Stock Company			-	-	-	-	0		Head of the BOS of Tan Bien – Kampong Thom Rubber Joint Stock Company
8	Hoang Van Vinh		Member of the BOS	-	-	-	-	0		Member of the BOS
8.01	Le Thi Phuong Loan		Staff Member of the Administrative and Organization Department.	-	-	-	-	0		Wife
8.02	Truong Le Anh			-	-	-	-	0		Child
8.03	Hoang Le Thong Nhat			-	-	-	-	0		Child
8.04	Hoang Van Vui			-	-	-	-	0		Father
8.05	Nguyen Thi Xuan			-	-	-	-	0		Mother
8.06	Hoang Van Hoi			-	-	-	-	0		Brother
8.07	Nguyen Thi Hong Van			-	-	-	-	0		Sister-in-law
8.08	Hoang Van Dong			-	-	-	-	0		Biological sibling
8.09	Nguyen Thi Kim Thoa			-	-	-	-	0		Sister-in-law

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9.06	Tan Bien - Kangpongthom Rubber JSC			3900419448	30/07/2025	Tay Ninh Department of Finance.	Group 8, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province	0		Member of the BOS of Tan Bien – Kampong Thom Rubber Joint Stock Company
10	Nguyen Tran Thien Phuc		Staff Member of the Finance and Accounting Department - Authorized Information Disclosure Officer	-	-	-	-	0		Staff Member of the Finance and Accounting Department - Authorized Information Disclosure Officer
10.01	Nguyen Tu Cuong			-	-	-	-	2.900	0,0033%	Father
10.02	Tran Thi Ninh			-	-	-	-	2.000	0,0023%	Mother
10.03	Nguyen Nhan Hau			-	-	-	-	0		Younger sibling
10.04	Doan Hai Dang		Deputy Secretary of the Company Youth Union.	-	-	-	-	0		Husband
10.05	Doan Kim Chung			-	-	-	-	3.700	0,0042%	Father-in-law
10.06	Pham Thi Lai			-	-	-	-	0		Mother-in-law

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10.07	Doan Kim Quy		Staff Member of the Inspection, Security, and Military Mobilization Department.	-	-	-	-	0		Brother-in-law