CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM *VIETNAM APATIT PHOSPHORUS JOINT STOCK COMPANY*	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập – Tự do – Hạnh phúc** ***THE SOCIALIST REPUBLIC OF VIETNAM*** ***Independence - Freedom – Happiness***
Số/ No: 91/2026/CV-PAT	*Lào Cai, ngày 28 tháng 07 năm 2026* *Lao Cai, July 28th, 2026*

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM

Digitally signed by CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM
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CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA UBCKNN VÀ SỞ GIAO DỊCH CHỨNG KHOÁN HÀ NỘI (HNX)

DISCLOSURE OF INFORMATION ON THE THE STATE SECURITIES COMMISSION'S PORTAL AND THE HANOI STOCK EXCHANGE (HNX)

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*The State Securities Commission*
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange (HNX)*

1. Tên tổ chức công bố thông tin: Công ty cổ phần Phốt pho Apatit Việt Nam

   Organization name: Viet Nam Apatite Phosphorus Joint Stock Company

   - Mã chứng khoán/ *Stock symbol*: PAT
   - Địa chỉ: Khu Công nghiệp Tằng Loỏng, xã Tằng Loỏng, tỉnh Lào Cai
     Address: Tang Loong Industrial Park, Tang Loong Commune, Lao Cai Province
   - Điện thoại liên hệ/Tel: 038.999.5673
   - Email: pac.dgc@ducgiangchem.vn
   - Website: https://pacvietnam.vn/.

2. Nội dung thông tin công bố/ *Content of Information disclosure*:

Nghị quyết HĐQT số 17/2026/NQ-HĐQT ngày 28/07/2026: thông qua bổ sung tài liệu Đại hội đồng cổ đông thường niên năm 2026.

Board Resolution No. 17/2026/NQ-HĐQT dated July 28th, 2026: approving the supplements to the documents for the 2026 Annual General Meeting of Shareholders.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày: 28/07/2026 tại đường dẫn: https://pacvietnam.vn/category/quan-he-co-dong/.

This information is disclosed on PAT's website on July 28th, 2026 at the link below https://pacvietnam.vn/category/quan-he-co-dong/.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We declare that all information published above is true and take full responsibility before the law for the content of the published information.

Đại diện tổ chức/ Organization representative
Người đại diện theo pháp luật/ Legal representative

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM

GIÁM ĐỐC

Nguyễn Văn Tuấn

VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY No: 17/2026/NQ-HĐQT	***THE SOCIALIST REPUBLIC OF VIET NAM*** ***Independence - Freedom – Happiness*** *Lao Cai, July 28th, 2026*

RESOLUTION OF THE BOARD OF DIRECTORS
VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;*
- *Pursuant to the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;*
- *Pursuant to the Minutes of the Board of Directors Meeting dated July 28th, 2026;*

RESOLVED

Article 1: Approve the supplementation of documents sent to shareholders for the organization of the 2026 Annual General Meeting of Shareholders:

1. Proposal on the dismissal and supplementary election of 01 members of the Board of Directors for the remaining duration of the 2024-2029 term;
2. Regulations on nomination, candidacy, and election of members of the Board of Directors;
3. Regulations on the organization of the 2026 Annual General Meeting of Shareholders;
4. Nomination Form, Candidacy Form, Minutes of Shareholder Group Meeting Form, and Curriculum Vitae template;
5. Other relevant documents.

Article 2: Implementation Provisions:

1. This Resolution shall take effect from the date of signing.
2. The Board of Directors, the Board of General Directors, and relevant functional departments are responsible for the implementation of this Resolution.

Recipients:
- *As specified in Article 2;*
- *Members of the Board of Directors;*
- *SSC, HNX;*
- *Archived: BOD Office.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

S.Đ.N: 5300065... CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM ... X. TẰNG LOỎNG T. LÀO CAI

Do Thanh Cong

VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY ------------ ------------ *No: 06/2026/TT-PAT*	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – freedom - Happiness** ------------- ------------- *Lao Cai, July 28th, 2026*

PROPOSAL

Re: Dismissal and Additional Election of Members of the BOD for the 2024–2029 term

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Viet Nam Apatite Phosphorus Joint Stock Company;
- Pursuant to the Regulations on the Election of Members of the BOD;

I. Dismissal of Members of the BOD for the 2024–2029 term:

List of members of the BOD for the 2024–2029 term proposed for dismissal:

No.	Full name	Position	Reason for dismissal
1	Mr. Luu Bach Dat	Member of the BOD	Currently prosecuted under the Decision of the Investigation Police Agency - Ministry of Public Security

II. Additional Election of Members of the BOD for the 2024–2029 term:

To ensure that the number of members of the BOD complies with the provisions of the Law on Enterprises and the Company's Charter, shareholders are requested to review the conditions and standards set out in the Election Regulations and participate in the nomination and candidacy process for the BOD for the 2024–2029 term, with the following specific numbers:

- Number of additional members of the BOD to be elected: 01 persons

Based on the results of nominations and candidacies by shareholders and shareholder groups, the list of valid candidates will be announced by the Board of Directors prior to the Meeting.

Respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOD
Chairman

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM
S.Đ.N: 53006565... C.T.C.P X. TẰNG LOỎNG T. LÀO CAI

Do Thanh Cong

VIET NAM APATITE PHOSPHORUS JOIN STOCK COMPANY
Address: Tang Loong Industrial Zone, Tang Loong Commune, Lao Cai Province
Phone: 02143863188; Fax: 02143869689; website: http://pacvietnam.vn

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM

AGENDA
OF 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Reception: Registration for the meeting and document collection: 08:00 to 09:00 on August 14th, 2026.
Opening: 09:00 on August 14th, 2026.
Meeting agenda:

No.	ITEMS	TIME
1.	Registration for the Meeting	08:00-09:00
2.	Opening, introduction of attendees	09:00
3.	Meeting Chairperson introduces the Secretary of the delegation, the Vote Counting Committee	
4.	Approval of the Meeting program	
5.	Approval of the Meeting regulations	
6.	Board of Directors reports on the business activities in 2025	
7.	Report of the Supervisory Board	
8.	Audited financial report for 2025	
9.	Proposal for profit distribution plan for 2025	
10.	Proposal for business production plan for 2026	
11.	Proposal to approve remuneration and income of the Board of Directors, Supervisory Board	
12.	Submission on the dismissal and supplementary election of members of the Board of Directors for the 2024–2029 term	
13.	**Meeting discussion and voting**	
14.	Vote Counting Committee announces voting results	
15.	Approval of Meeting minutes and resolutions	
16.	Closing of the Meeting	

VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

No: 03/2026/QC-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Lao Cai, July 28th, 2026

DRAFT

REGULATION ON ORGANIZATION AND OPERATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

Chapter I

GENERAL PROVISIONS

Article 1. Scope and applicability

1. These Regulations shall apply to the organization of the 2026 Annual General Meeting of Shareholders ("the General Meeting") of Vietnam Apatite Phosphorus Joint Stock Company.

2. These Regulations specifically stipulates the rights and obligations of shareholders and participants of the General Meeting; conditions and procedures for conducting the General Meeting.

Chapter II

RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND GENERAL MEETING PARTICIPANTS

Article 2. Rights and obligations of shareholders

1. Conditions for attending the General Meeting

Participants must be shareholders or authorized representatives of shareholders whose names are in the list of shareholders on the closing date of the list of shareholders entitled to attend the General Meeting.

2. Shareholders' rights when attending the General Meeting:

a. Directly attend or authorize in writing for another person to represent them at the General Meeting;

b. To vote on all matters within their rights of the in accordance with the Law on Enterprises, other relevant legislative documents and the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;

c. The Organizing Committee shall publicly announce the General Meeting agenda, including:

- Approval the Report of the Board of Directors.
- Approval the Report of the Supervisory Board.
- Approval the 2025 Audited Financial Statements.
- Approval of 2025 profit sharing plan.
- Approval the 2026 Business Production Plan.
- Approval the remuneration and income of the Board of Directors and the Board of Supervisors.
- Approval of the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term;
- Other related content (if any).

d. At the General Meeting, each shareholder or authorized representative of a shareholder will receive a Voting Card (recording the registration number, full name of the shareholder, full name of the authorized representative and number of shares with voting rights) after registering to attend the General Meeting with the Shareholder Qualification Examination Board.

e. The voting value of the Voting Card corresponds to the ratio of the number of voting shares that the person owns or represents according to the registration to attend the General Meeting over the total number of voting shares of the shareholders/authorized representatives of shareholders present at the General Meeting.

f. Shareholders and authorized representatives attending the General Meeting shall discuss and vote to approve the contents stated in Point C, Clause 2, Article 2 of these Regulations.

g. Shareholders and authorized representatives who arrive late to the General Meeting have the right to register and then have the right to vote immediately at the General Meeting, but the Chairman is not responsible for stopping the General Meeting and the validity of the contents previously voted on remains unchanged.

3. Obligations of shareholders when attending the General Meeting

a. Shareholders or authorized representatives of shareholders when attending the General Meeting must bring their Citizen Identification Card/ID Card/Passport, Meeting Invitation, Power of Attorney (for authorized representatives) and register to attend the General Meeting with the Shareholder Qualification Verification Committee.;

b. Spruce;

c. Recording and filming of the General Meeting must be publicly announced and approved by the General Meeting Chairman;

d. Register to speak at the General Meeting according to regulations, comply with the speaking time and content within the scope of the General Meeting program;

e. Speak and vote in accordance with the instructions of the General Meeting Organizing Committee and comply with the direction of the General Meeting Chairman;

f. There must be no obstruction or disorder that prevents the meeting from being conducted fairly and legally;

g. Do not cause disturbance or obstruct the normal progress of the General Meeting;

h. Comply with the executive authority of the Chairman of the General Meeting;

i. Strictly comply with the Regulations and respect the results of the work at the General Meeting.

Article 3. Rights and obligations of the Shareholder Qualification Inspection Board

The Shareholder Qualification Examination Committee consists of one (01) Head and members established by the Company's Board of Directors ("BOD") and introduced to the General Meeting, with the following functions and duties:

1. Check the qualifications of shareholders or authorized representatives of shareholders attending the meeting: ID card number/ Citizen identification card or Passport, Power of Attorney (for authorized representatives); Invitation Letter.

2. Issue to shareholders or authorized representatives attending the meeting: Voting cards; Ballots and other meeting documents;

3. Report to the General Meeting on the results of the verification of shareholders' qualifications to attend the General Meeting.

Article 4. Rights and obligations of the Ballot Counting Committee

The Ballot Counting Committee is nominated by the Presidium and approved by the General Meeting. The Ballot Counting Committee collects ballots after the General Meeting votes and counts the ballots and voting cards; reports to the General Meeting on the results of the ballot counting and voting card counting.

Article 5. Rights and obligations of the Chairman, the Presiding Committee and Secretary of the General Meeting

1. The Presiding Committee is approved by the General Meeting and has the function of controlling the General Meeting.

2. The decision of the Presiding Committee on matters of order, procedure or events arising outside the agenda of the General Meeting shall be final.

3. The Chairman shall conduct such work as is deemed necessary to conduct the General Meeting in a valid and orderly manner; or to enable the General Meeting to reflect the wishes of the majority of attending shareholders.

4. The Presiding Committee has the right to postpone the General Meeting to another time or change the meeting location in accordance with the provisions of the 2014 Enterprise Law, other relevant legal documents and the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;

5. The Secretary performs support tasks as assigned by the Presiding Committee.

Chapter III

GENERAL MEETING PROCEDURE

Article 6. Conditions for holding the General Meeting

The meeting is held when the number of shareholders attending the meeting represents more than 50% of the total number of votes according to the list of shareholders established at the time of closing the list of shareholders attending the meeting.

Article 7. Method of conducting the General Meeting

1. The General Meeting is expected to last for ½ day;

2. The General Meeting will discuss and approve the contents stated in Point c, Clause 2, Article 2 of these Regulations.

Article 8. Approval of General Meeting Decisions

1. For the content specified in Clause 1, Article 21 of the Company's Charter (if any), the decision of the General Meeting is passed when approved by the number of shareholders representing more than 65% of the total number of votes of shareholders with voting rights present in person or through authorized representatives present at the General Meeting.

2. For other contents, the decision of the General Meeting is passed when approved by the number of shareholders representing more than 50% of the total number of votes of shareholders with voting rights present in person or through authorized representatives present at the General Meeting.

Article 9. Minutes of the General Meeting

The content of the General Meeting is recorded in the Minutes and recorded by the Secretariat. The General Meeting Minutes are read and approved before the closing of the General Meeting and are kept at the Company.

Article 10. General Meeting Resolution

Based on the results of the General Meeting, the Chairman shall prepare the General Meeting Resolution on the issues approved by the General Meeting. The General Meeting Resolution must be read at the General Meeting for approval by shareholders and sent to shareholders within fifteen (15) days from the closing date of the General Meeting.

Chapter IV

OTHER PROVISIONS

Article 11. Cases where the General Meeting fails to convene

1. In case the first General Meeting does not meet the conditions for holding the meeting as prescribed in Article 6 of this Charter, the convening of the second General Meeting must be carried out within 30 (thirty) days from the date of the first meeting scheduled to open. The second General Meeting shall be held when the number of members attending the meeting who are shareholders and authorized representatives representing at least 33% of the total number of shares with voting rights.

2. In case the second General Meeting does not meet the conditions for holding it as prescribed in Clause 11.1 of this Article, the convening of the third General Meeting may be carried out within 20 (twenty) days from the date of the second General Meeting scheduled to open. In this case, the General Meeting shall be held regardless of the number of shareholders or authorized representatives attending the meeting.

Chapter V

EFFECTIVENESS

Article 12. Entry into force

1. This Charter consists of 5 Chapters, 12 Articles and takes effect immediately after being voted and approved by the General Meeting.

2. Shareholders and attendees of the General Meeting are responsible for complying with the provisions of this Charter.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM

Do Thanh Cong

VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY ------------ꙮ------------ No: 04/2026/QC-ĐHĐCĐ	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – freedom - Happiness** ------------ꙮ------------ *Lao Cai, July 28th, 2026*

DRAFT

ELECTION REGULATIONS
For the member of the BOD for the 2024–2029 term

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Viet Nam Apatite Phosphorus Joint Stock Company.

The 2026 Annual General Meeting of Shareholders (the "GMS") of Viet Nam Apatite Phosphorus Joint Stock Company (PAC) shall conduct the additional election of members of the Board of Directors for the 2024–2029 term in accordance with the following provisions:

I. Principles and Eligible Voters

1. Principles:
   - The election shall comply with applicable laws and practices in Vietnam;
   - The election shall comply with the Company's Charter and these Regulations;
   - The election shall be conducted in an open, democratic manner, ensuring the lawful rights and interests of all shareholders;
   - The election shall ensure the organizational stability of the General Meeting of Shareholders.
2. Eligible voters: Shareholders holding voting shares or their authorized representatives (according to the list of shareholders as of the record date of July 14th, 2026) who are present at the General Meeting of Shareholders.

II. Number, Conditions, and Standards of Members of the BOD:

1. The number of members of the BOD to be elected: 01 members.
2. The term of office of the elected members of the BOD: 2024–2029.
3. Conditions and standards of members of the BOD:
   - Having professional qualifications and experience in business management of the Company, and not necessarily being a shareholder or employee of the Company.
   - Having full civil capacity and not falling under the categories prohibited from establishing and managing enterprises in accordance with the Law on Enterprises.
   - Not being a person who has been or is currently subject to criminal prosecution, imprisonment, or deprivation of professional practice rights by a court in accordance with the law.

- At the time of election or appointment, not being directly involved in any case under investigation or verification by competent authorities.
- Priority shall be given to members who have worked for and have long-term commitment to the Company.

4. Nomination and Candidacy for Members of the BOD:

Shareholders or shareholder groups holding from 10% or more of the total ordinary shares are entitled to nominate candidates for the BOD in accordance with the Law on Enterprises and the Company's Charter.

Shareholders or shareholder groups holding from 10% to less than 20% of total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; and from 50% or more may nominate up to five (05) candidates.

Shareholders are entitled to combine their voting shares to jointly nominate candidates for the BOD.

III. Dossier and Deadline for Submission of Nomination and Candidacy Applications for Election to the BOD:

1. Dossier for nomination and candidacy for election to the BOD:
   - Application for candidacy/nomination for membership of the BOD (according to the prescribed form);
   - Curriculum vitae declared by the candidate (according to the prescribed form);
   - List of shareholder group (in case of nomination by a shareholder group);
   - Notarized copies of Identity Card/Citizen Identification Card/Passport, household registration, and certificates of educational qualifications and professional expertise.
2. Deadline for submission of nomination and candidacy applications for election to the BOD:

Nomination and candidacy applications may be submitted directly or sent via registered mail, provided that the Organizing Committee receives them no later than 5:00 PM on August 10th, 2026.

Submission address: Viet Nam Apatite Phosphorus Joint Stock Company – Tang Loong Industrial Park, Tang Loong Commune, Lao Cai Province.

3. Only nomination or candidacy applications that fully meet the requirements, and candidates who satisfy the eligibility criteria for members of the BOD and the Supervisory Board, will be included in the list announced at the General Meeting of Shareholders.

IV. Voting Method

1 The election of members of the BOD shall be conducted by secret ballot at the General Meeting of Shareholders using the cumulative voting method.

2 Each shareholder or authorized representative attending the meeting shall have a total number of votes corresponding to the total number of voting shares (including

owned and authorized shares) multiplied by the number of members to be elected to the Supervisory Board.

3 Shareholders or authorized representatives may allocate all their votes to one candidate or distribute their votes among several candidates of their choice. However, each shareholder or authorized representative may vote for a maximum of 01 candidates for the BOD out of all nominated candidates.

Example:

The General Meeting of Shareholders votes to elect 02 members of the Board of Directors from a total of 02 candidates. Shareholder A holds (including both owned and authorized shares) 30,000 voting shares. In this case, the total number of voting rights of Shareholder A is $30,000 \times 2 = 60,000$ votes.

Shareholder A may exercise cumulative voting as follows:

1. Allocate all 60,000 votes to one candidate for the BOD
2. Distribute the 60,000 votes equally among the 02 candidates, meaning each candidate receives 30,000 votes from Shareholder A.
3. Alternatively, allocate the 60,000 votes among the 02 candidates in different proportions, provided that the total votes cast for all candidates do not exceed 60,000 votes.

V. Election Procedure

1. Ballot

- Each shareholder or authorized representative attending the Meeting shall be issued one Ballot for election of members of the BOD (the "Ballot"), which shall indicate the shareholder code, number of shares owned and/or represented, and the number of voting rights calculated in proportion to the number of members to be elected to the BOD, as well as the list of candidates nominated for the BOD. Upon receipt of the Ballot, the shareholder/authorized representative shall check the shareholder code and the number of shares stated on the Ballot; any errors must be reported immediately at the time of receipt.
- Shareholders or authorized representatives must use the pre-printed Ballot form issued by the Organizing Committee, which bears the Company's official seal.

2. Instructions for completing the ballot

- When voting in favor of a candidate, the shareholder or authorized representative shall write the number of votes they wish to cast in the "Number of votes" column on the line corresponding to that candidate's name.
- If the shareholder or authorized representative does not vote for a candidate, they shall enter "0", leave it blank, or cross out the "Number of votes" column on the line corresponding to that candidate's name.
- Shareholders or authorized representatives attending the Meeting may allocate their votes to one or several candidates, or may choose not to vote for any candidate.

- In the event that a shareholder or authorized representative makes an error while completing the Ballot, and the Ballot has not yet been submitted into the ballot box, they are entitled to directly request the Head of the Vote Counting Committee to replace it with a new Ballot.

3. Validity of the Ballot

A ballot shall be considered valid when:

- It is the official ballot issued by the Organizing Committee, bearing the round seal of Viet Nam Apatite Phosphorus Joint Stock Company.
- It votes for candidates for the BOD included in the nomination and candidacy list approved by the General Meeting of Shareholders.
- It is not erased, scraped, or altered. If the ballot contains crossed-out names due to mistake, the voter must sign next to the correction or request the Vote Counting Committee to replace it with a new ballot.

Invalid ballots shall not be included in the voting results.

VI. Vote Counting Committee, Voting and Vote Counting Principles

1. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders and approved by the General Meeting of Shareholders.
- The Vote Counting Committee has the following main responsibilities:
  + Summarizing the election regulations;
  + Distributing ballots to shareholders or their authorized representatives;
  + Supervising the voting process of shareholders and their authorized representatives;
  + Organizing the vote counting process;
  + Preparing the vote counting minutes and announcing the results to the General Meeting of Shareholders;
  + Handing over the minutes and all ballots to the Chairperson of the Meeting.

2. Voting and Vote Counting Principles

- The Vote Counting Committee shall prepare one ballot box for the election of members of the BOD and the Supervisory Board. The Committee shall inspect the ballot box in the presence of shareholders before voting begins.
- Voting shall commence after the distribution of ballots is completed and shall end when the last shareholder submits their ballot into the ballot box.
- Vote counting shall be conducted immediately after the voting process is completed and the ballot box has been sealed.
- The vote counting results shall be recorded in writing and signed by all members of the Vote Counting Committee, and shall be announced to the General Meeting by the Head of the Vote Counting Committee.

VII. Principles for Election of Members of the BOD

The elected members of the BOD shall be those who receive the highest number of votes, ranked in descending order until the required number of members is reached, and must obtain more than 50% of the total voting rights of all shares held by attending shareholders and their authorized representatives. In the event that two or more candidates receive the same number of votes for the last position of the BOD, a re-vote shall be conducted among those candidates with equal votes, or selection shall be made in accordance with the criteria prescribed by the Law on Enterprises and the Company's Charter.

VIII. Handling Complaints Regarding Voting and Vote Counting

In the event of any complaints or requests from shareholders to recheck the election results of the BOD, a direct review shall be conducted. If intentional errors or fraud in vote counting are detected, the Vote Counting Committee shall bear full responsibility.

All complaints regarding voting and vote counting shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders

IX. Effectiveness

These Regulations shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

S.D.N: 5300656... CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM C.T.C.P X. TẰNG LOỎNG T. LÀO CAI

Do Thanh Cong

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM
S.D.N: 5300656602 - C.T.C.P - X. TẰNG LOỎNG, T. LÀO CAI

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NOMINATION FORM FOR MEMBER OF THE BOD VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

To: The 2026 Annual General Meeting of Shareholders – Viet Nam Apatite Phosphorus Joint Stock Company

Name of organization/individual/shareholder group (attached list included):............

Business Registration Certificate/Citizen ID No.: .... issued on .... at ....

Address: ....

Is a shareholder (or shareholder group) holding: .... shares

(*In words: ………………………………………………………………………………*)

equivalent to .... % of the charter capital of Viet Nam Apatite Phosphorus Joint Stock Company.

Pursuant to current laws, the Meeting Regulations, and the Charter on Organization and Operation of Viet Nam Apatite Phosphorus Joint Stock Company, we hereby nominate:

Mr./Ms.: ....

Date of birth: ....

ID Card/Passport No.: .... issued on .... at ....

Address: ....

to serve as a candidate for election by the 2026 Annual General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company to the Board of Directors of Viet Nam Apatite Phosphorus Joint Stock Company for the 2024–2029 term.

Respectfully!

……..., …………......2026

NOMINATING SHAREHOLDER(S) / SHAREHOLDER GROUP(S)

Attached documents include:
☐ CV (with photo attached);
☐ Notarized copies of the following documents: Citizen ID card, Diplomas and certificates proving educational background and professional qualifications.

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM
S.Đ.N: 5300656602 - C.T.C.P - X. TẰNG LOỎNG T. LÀO CAI

SOCIALIST REPUBLIC OF VIETNAM
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APPLICATION FOR CANDIDACY FOR MEMBER OF THE BOD VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

To: The 2026 Annual General Meeting of Shareholders – Viet Nam Apatite Phosphorus Joint Stock Company

Name of organization/individual:..

Representative (for institutional shareholders): Mr./Ms.:....................................

Position:...

Business Registration No./Citizen ID No:.......................issued on ....at...

Address: ....

Is a shareholder holding: ....shares of Viet Nam Apatite Phosphorus Joint Stock Company

(*In words:* ……………………………………………………………………………………), equivalent to …… % of the charter capital of Viet Nam Apatite Phosphorus Joint Stock Company.

Based on the provisions of current laws, the Regulations on the Organization of the General Meeting of Shareholders, and the Charter on Organization and Operation of Viet Nam Apatite Phosphorus Joint Stock Company, I hereby apply for candidacy as a candidate to be elected by the 2026 Annual General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company to the BOD of Viet Nam Apatite Phosphorus Joint Stock Company for the 2024–2029 term

Respectfully!

………….., ……………..2026
SHAREHOLDER CANDIDATE

Attached documents include:
☐ CV (with photo attached);
☐ Notarized copies of the following documents: Citizen ID card, Diplomas and certificates proving educational background and professional qualifications.

CÔNG TY CỔ PHẦN PHỐT PHO APATIT VIỆT NAM

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MINUTES OF SHAREHOLDER GROUP MEETING
FOR NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS
VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

To: Viet Nam Apatite Phosphorus Joint Stock Company

Today, on …../…../2026, at ……………………………………………………………………, we, being shareholders of Viet Nam Apatite Phosphorus Joint Stock Company, collectively hold ……….. shares, representing ………% of the total voting shares of the Company as of the record date of July 14th, 2026, and are listed as follows:

Full name of Shareholder	ID Card/Passport/Business Registration No.	Address	Number of shares owned/represented	Signature and full name
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
Total number of shares				

After reviewing the draft Regulations on nomination, candidacy, and (additional) election of members of the BOD for the remaining term 2024–2029 of Viet Nam Apatite Phosphorus Joint Stock Company, we hereby unanimously agree to nominate the following individuals as candidates for the BOD for the remaining term 2024–2029 of Viet Nam Apatite Phosphorus Joint Stock Company:

Full name	ID Card/Passport No.	Address	Number of shares owned/represented	Nominated position
	No.: Date of issue: Place of issue:			

	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			

At the same time, we agree to appoint the following individual as the representative of the shareholder group to carry out the nomination procedures in accordance with the Regulations on participation in nominating candidates to the BOD of Viet Nam Apatite Phosphorus Joint Stock Company:

Mr./Ms.:..

ID Card/Passport No.:...Date of issue: ....Place of issue: ....

Permanent address: ....

Currently holding...shares

(In words: ....)

Equivalent to:....................... % of the total voting shares

This minutes is made at .... minute(s), on ..../........./2026 at ....

..........., ... 2026

REPRESENTATIVE OF THE SHAREHOLDER GROUP

(Signature and full name)

Attached documents include:

- *Curriculum vitae self-declared by the candidate (according to the template);*
- *Notarized copies of Citizen Identity Card (or Passport), and diplomas, degrees, and certificates evidencing the candidate's educational and professional qualifications.*

Portrait photo 4 x 6 *(Affix the photo in this space)*

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CURRICULUM VITAE

1. Full name: ....
2. Gender: ....
3. Date of birth: ....
4. Place of birth: ....
5. Nationality: ....
6. ID Card/Citizen Identity Card/Passport No...
   Issued on: .... at : ....
7. Place of origin: ....
8. Permanent address: ....
9. Current residence: ....
10. Professional qualifications: ....
11. Legal violations (if any): ....
12. Name of organization (if appointed as a representative of contributed capital):
    ....
13. Address of organization (if appointed as a representative of contributed capital): ....
14. Current position at Viet Nam Apatite Phosphorus Joint Stock Company:...............................
15. Work history and management positions held at other organizations:

Period (from month/year to month/year)	**Work history, occupation, and positions held (what, where)**	**Notes**

16. Number of shares held (as of July 14th, 2026) in Viet Nam Apatite Phosphorus Joint Stock Company: .... shares, representing ....% of the charter capital, of which:

+ Shares held as representative (name of organization: State/strategic shareholder/other organization): ……… shares, representing …………% of the charter capital

+ Shares held individually: ……… *shares, representing* …………% *of the charter capital*

17. List of related persons of the declarant:

No.	Name of individual/organization	ID/Citizen Identity Card/Passport No. (for individuals) or Enterprise Registration Certificate No./Operating License or equivalent legal document (for organizations), date of issue, place of issue	Number of shares held, ownership percentage of the Company's charter capital (if any)	Relationship

18. Shareholding commitments (if any):

19. Related interests with the Company (if any):

20. Related interests with related parties of the Company (if any):

21. Conflicting interests with the Company (if any):

I hereby declare that the above information is true and accurate. If any information is found to be incorrect, I shall be fully responsible before the law.

……………, …………………………… *2026*

Declarant

(Signature and full name)

VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY
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No: 02/2026/NQ-ĐHĐCĐ

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Hanoi, August 14th, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;

- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders dated August 14th, 2026 of Viet Nam Apatite Phosphorus Joint Stock Company.

RESOLVES:

Article 1: The 2026 Annual General Meeting of Shareholders approves the following contents:

I. Approve the Board of Directors' Report No. 01/2026/BC-PAT dated July 21th, 2026 at the 2026 Annual General Meeting of Shareholders;

II. Approve the Supervisory Board's Report No. 02/PAC-BKS dated July 21th, 2026 at the 2026 Annual General Meeting of Shareholders;

III. Approve the 2025 Financial Statements audited by UHY Auditing and Consulting Company Limited.

IV. Approve the 2025 profit distribution plan as follows:

No	Indicators	Implementation 2025 (VND)	Note
1	**Undistributed profit after tax**	**343.213.331.055**	
2	**Fund allocation:**	**20.713.331.055**	
-	Extract from Development Investment Fund (0%)	0	
-	Deduction from Reward and Welfare Fund (6%)	20.713.331.055	
3	**Profit remaining after fund deduction**	**322.500.000.000**	
4	**Undistributed remaining profit from 2024 carried forward**	**0**	
5	**Remaining profit for distribution**	**322.500.000.000**	
6	**Dividend 2025 (129%),** of which:	**322.500.000.000**	

-	100% advance payment in cash	250.000.000.000	
-	2025 Dividends Remaining (29%)	72.500.000.000	
7	**Retained earnings**	**0**	

V. Approve the 2026 Business Production Plan in Submission No. 04/2026/TT-PAT dated July 21th, 2026:

1. Production and business plan 2025:

No	Item	Output (ton)	Revenue (billion VND)	Note
1	Phosphorus	17.500	2.100	
2	Phosphorus slag	125.000	2.5	
3	Ferrophosphorus	2.500	8.5	
	Total		**2.111**	

- Profit after tax: 280 billion VND.
- Dividend: 90 %.

2. Capital Construction Investment Plan for 2026:

Construct and upgrade the Phosphorus refining system: VND 50 billion

VI. Approve the remuneration and income of the Board of Directors and Board of Supervisors:

Approve the remuneration and income of the Board of Directors and Board of Supervisors in 2025 and remuneration and income of the Board of Directors and Board of Supervisors in 2026 according to Submission No. 05/2026/TT-PAT dated July 21th, 2026.

VII. Approval of the dismissal and additional election of members of the BOD of Directors and the Supervisory Board for the 2024–2029 term

1. Approval of the dismissal of members of the BOD for the 2024–2029 term, including Mr. Luu Bach Dat, in accordance with Submission No. 06/2026/TT-PAT dated July 28th, 2026.

   Reason for dismissal: Currently prosecuted under the Decision of the Investigation Police Agency - Ministry of Public Security.

2. Approval of the additional election of members of the BOD for the 2024–2029:

No.	Full name
1	

Article 2: Implementation provisions:

1. The Resolution takes effect from the signing date;

2. The General Meeting of Shareholders assigns the Board of Directors and the Board of Management of the Company, based on their functions, tasks and powers, to direct the successful completion of the Resolution approved by the General Meeting of Shareholders./.

Recipient:
- *Shareholders;*
- *SSC; HNX;*
- *Board of Directors, Supervisory Board;*
- *AO, Board of Directors .*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

Chairman of the Congress

Do Thanh Cong