

HANOI HOUSING DEVELOPMENT AND
INVESTMENT CORPORATION
**HANOI NO.6 HOUSING DEVELOPMENT AND
INVESTMENT JOINT STOCK COMPANY**
HANDICO6

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, July 29th 2026

No.: *90* /2026/BC-CT6

REPORT

On corporate governance for the first 6 months of 2026

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Hanoi No. 6 Housing Development and Investment Joint Stock Company
- Address of headoffice: Floor 2A, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City
- Telephone: 024.62591706 Email: handico6@gmail.com
- Charter capital: VND 151,200,000,000
- Stock code: HD6
- Governance model: The General meeting of Shareholders, Board of Directors, Supervisory Board, Board of General Management.
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	13/2026/NQ-DHDCD	25/06/2026	- Approve the Report of the Board of Management on 2025 business performance and the proposed 2026 business plan; - Approve the 2025 Activity Report of the Board of Directors and the operational orientation for 2026; - The Supervisory Board's 2025 Activity Report and operational direction for 2026; - Approve the audited separate and consolidated financial statements for 2025;

			- Approve the 2025 profit distribution and dividend payment plan, and the proposed 2026 profit distribution and dividend payment plan; - Approve the selection of CPA Vietnam Auditing Company Limited to audit the separate and consolidated financial statements for 2026; - Approve the remuneration settlement for the Board of Directors, Supervisory Board, and Board of Management for 2025, and the remuneration payment plan for the Board of Directors and Supervisory Board for 2026; - Approve the Proposal on the additional election of 01 member to the Board of Directors for the 2025–2030 term; - Approve the election results of the following Mr./Ms. as member(s) of the Board of Directors for the 2025–2030 term: The list includes the following individual: 1) Mr. Dang Ba Toan - Selectively incorporate opinions expressed by shareholders at the Meeting as well as relevant documents; based on the actual circumstances of each period, organize the full implementation of the contents of this Resolution. At the same time, direct and manage the Company's operations, and continue to address and resolve outstanding financial issues in accordance with the provisions of law and the Company's Charter.
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II. Board of Directors (for the first 6 months of 2026)

1. Information about the members of the Board of Directors (BODs)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent members of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Le Quoc Binh	Chairman of the BODs	07/2005 – present	

2	Mr Be Ngoc Long	Member of the BODs cum General Director	07/2020 – present	
3	Mr Vu Tuan Anh	Non-executive Member of the BODs	29/04/2008 – present	
4	Mr Pham Ngoc Chien	Non-executive Member of the BODs	07/2015 – present	
5	Mr Dang Ba Toan	Member of the BODs cum Deputy General Director	25/06/2026 – present	

2. Meetings of the Board of Directors

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Le Quoc Binh	6/6	100%	
2	Mr Be Ngoc Long	6/6	100%	
3	Mr Vu Tuan Anh	6/6	100%	
4	Mr Pham Ngoc Chien	6/6	100%	
5	Mr Dang Ba Toan	1/6	100%	Become member of the Board of Directors from 25/06/2026

3. Supervising the Board of General Management by the Board of Directors:

- The Board of Directors assigns specific responsibilities to each member to proactively monitor, supervise, and evaluate the activities of the Board of General Directors.
- The Board of Directors periodically holds meetings to review and evaluate the implementation results of the annual target programs approved by the General Meeting of Shareholders.
- The Board of Directors organizes meetings and solicits opinions from its members regarding proposals submitted by the Board of General Directors that fall under the decision-making authority of the Board of Directors in accordance with the Law on Enterprises, the Company's Charter, and relevant legal regulations.
- The Board of Directors conducts business trips and on-site inspections regarding the implementation of work at major works and key projects, thereby evaluating performance

results and agreeing on supportive solutions to assist the Board of General Directors in fulfilling its tasks.

4. **Activities of the Board of Directors' subcommittees (If any):** None

5. **Resolutions of the Board of Directors (for first 6 months of 2026):**

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HDQT	12/03/2026	Approve the capital utilization plan and bank loan borrowing at Agribank for a term of 12 months;	100%
2	02/2026/QD-HDQT	12/03/2026	Approve the plan to borrow assets for use as collateral at Agribank;	100%
3	03/2026/NQ-HDQT	19/03/2026	Plan for organizing the Annual General Meeting of Shareholders for the 2025 fiscal year;	100%
4	04/2026/QD-HDQT	19/03/2026	Appoint Mr. Pham Van Hung as Project Manager (hoặc Head of Project Department), effective from April 2, 2026;	100%
5	05/2026/NQ-HDQT	09/04/2026	Issue payment guarantees at Loc Phat Vietnam Commercial Joint Stock Bank;	100%
6	06/2026/NQ-HDQT	15/05/2026	Approve the 2024 cash dividend payment;	100%
7	07/2026/NQ-HDQT	03/06/2026	Approve the agenda and draft documents to be submitted to the Annual General Meeting of Shareholders for the 2025 fiscal year.	100%
8	14/2026/NQ-HDQT	30/06/2026	Approve the proposal to increase the assets of the basement car parking area at Diamond Flower Tower	100%

III. Supervisory Board (for first 6 months of 2026):

1. Information about members of Supervisory Board

No	Members of Supervisory Board	Position	The date becoming/ceasing to be the member of the	Qualification
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			Supervisory Board	
1	Ms Nguyen Thi Thu Hien	Head of Supervisory Board	07/2015 – present	Master's Degree in Human Resource Management
2	Ms Pham Thi Kim Dung	Member of Supervisory Board	06/2020 – present	Bachelor's Degree in Economics
3	Mr Pham Anh Tu	Member of Supervisory Board	07/2010 – present	Engineer

2. Meetings of Supervisory Board

No.	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms Nguyen Thi Thu Hien	01/01	100%	100%	
2	Mr Pham Anh Tu	01/01	100%	100%	
3	Ms Pham Thi Kim Dung	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Supervisory Board:

- Monitor and update the implementation status of target programs in accordance with the Annual General Meeting of Shareholders (AGM) resolutions;
- Monitor and update the implementation status of resolutions and decisions issued by the Board of Directors and the Board of General Directors;
- Monitor and evaluate compliance with the provisions of the Company's Charter and the Law on Enterprises by the Board of Directors and the Board of General Directors.

4. The coordination among the Supervisory Board, the Board of General Management, Board of Directors and other managers:

- The Board of Directors and the Board of General Directors proactively provide information and documents related to the implementation of annual target programs in accordance with the resolutions of the Annual General Meeting of Shareholders (AGM);
- The Board of Directors and the Board of General Directors proactively provide information and documents related to the issuance of resolutions and decisions;

- On the basis of the provided information and documents, the Supervisory Board reviews and evaluates the degree of implementation as well as compliance with the Company's Charter and the provisions of the Law on Enterprises.

5. Other activities of the Supervisory Board: None

IV. Board of General Management

No.	Members of Board of General Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of General Management
1	Mr Be Ngoc Long – General Director	24/08/1958	Engineer	10/2016 – present
3	Mr Ngo Van Dong – Deputy General Director	26/06/1976	Bachelor	07/2015 – present
4	Mr Dang Ba Toan – Deputy General Director	20/02/1986	Engineer	14/11/2025 – present

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms Duong Thi Thai Huong	14/11/1963	Bachelor of Economics	04/2016 – present

VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors, Supervisory Board, General Director, other management personnel, and the Corporate Secretary as required by corporate governance regulations: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company (Appendix 1 - Attached to this report)
2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Mr Le Quoc Binh	Chairman of the BODs, major shareholder	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the Board of Directors and Supervisory Board in 2026; - Pursuant to employment contract	Salary and remuneration received in the first 6 months of 2026: VND 357,000,000
			first 6 months of 2026		Principal loan repayments incurred: VND 6,000,000,000 Accrued interest payable incurred: VND 29,589,041; Interest paid: VND 124,849,315
2	Mr Le Hoang Nam	Son of Mr Le Quoc Binh - Chairman of the BOD	first 6 months of 2026		Principal loan repayments incurred: VND 12,000,000,000 Accrued interest payable incurred: VND 59,178,082; Interest paid: VND 249,698,630
3	Mr Be Ngoc Long	General Director, Member of the BODs	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the Board of Directors and Supervisory Board in 2026; - Pursuant to employment contract	Salary and remuneration received in the first 6 months of 2026: VND 321,000,000

					Accrued interest payable incurred: VND 29,753,425; Interest paid: VND 27,123,288
4	Mr Ngo Van Dong	Deputy General Director	first 6 months of 2026 (Received monthly)	Pursuant to employment contract	Salary received in the first 6 months of 2026: VND 192,000,000
7	Mr Dang Ba Toan	Deputy General Director	first 6 months of 2026	Pursuant to employment contract	Salary received in the first 6 months of 2026: VND 252,000,000
8	Mr Vu Tuan Anh	Member of the BODs	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the Board of Directors and Supervisory Board in 2026;	Remuneration received in the first 6 months of 2026: VND 21,000,000
9	Mr Pham Ngoc Chien	Member of the BODs	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the Board of Directors and Supervisory Board in 2026;	Remuneration received in the first 6 months of 2026: VND 21,000,000
10	Ms Duong Thi Thai Huong	Chief Accountant	first 6 months of 2026 (Received monthly)	Pursuant to employment contract	Salary received in the first 6 months of 2026: VND 204,000,000
11	Ms Nguyen Thi Thu Hien	Head of the Supervisory Board	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the	Remuneration received in the first 6 months of 2026: VND 21,000,000

				Board of Directors and Supervisory Board in 2026;	
			first 6 months of 2026		Accrued interest payable incurred: VND 34,712,329 Premises lease incurred: Receivables: VND 187,500,000; Collected amount: VND 187,500,000
12	Mr Pham Anh Tu	Member of the Supervisory Board	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the Board of Directors and Supervisory Board in 2026;	Salary and remuneration received in the first 6 months of 2026: VND 16,278,477
13	Ms Pham Thi Kim Dung	Member of the Supervisory Board	first 6 months of 2026 (Received monthly)	- Pursuant to AGM Resolution No. 13/2026/NQ-DHDCD dated June 25, 2026 approving the remuneration for the Board of Directors and Supervisory Board in 2026;	Salary and remuneration received in the first 6 months of 2026: VND 92,850,000
14	Ms Pham Ngoc Quynh	Person in charge of Corporate Governance, Information disclosure authorized person	first 6 months of 2026 (Received monthly)	Pursuant to employment contract	Salary received in the first 6 months of 2026: VND 174,600,000
15	Vietnam Building Utilities Management and Operation	Subsidiary company	first 6 months of 2026		Revenue related to HD6: VND 1,445,168,000. Of which: Revenue from equipment and parking

	Services Joint Stock Company (old name is Handico6 Trading Services and Real Estate Corporation)				space rental: VND 270,000,000; Revenue from services (electricity collection on behalf): VND 1,175,168,000. *Outstanding balance as of June 30, 2026: Trade receivables: VND 986,748,735 Loans payable: VND 8,000,000,000
16	Handico6 Ha Long Housing Development and Investment Joint Stock Company	Subsidiary company	first 6 months of 2026		Construction revenue and other revenues related to HD6: VND 46,022,549,474. Of which: Construction revenue: VND 45,958,809,474; Other revenue: VND 63,740,000. Construction revenue and other revenues related to HD6: VND 46,022,549,474. Of which: Construction revenue: VND 45,958,809,474; Other revenue: VND 63,740,000.
17	Handico6 Electromechanical Installation Joint Stock Company	Associate company	first 6 months of 2026		Outstanding balance as of June 30, 2026: Trade payables (Construction advances): VND 353,370,637 Loans payable: VND 25,100,000,000 Accrued interest payable: VND 1,574,195,460

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Supervisory Board, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of the related companies	The relationship between internal actors and related companies	Transactions between HD6 and related companies (first 6 months of 2026)
1	Handico6 Ha Long Housing Development and Investment Joint Stock Company	Mr Be Ngoc Long is the Chairman of the BODs	* first 6 months of 2026 <u>+ Trade Receivables</u> - Beginning balance (credit balance): VND 8,739,356,104 - Incurred receivables: VND 49,705,628,232 - Collected amount: VND 29,660,755,482 - Remaining receivables balance as of June 30, 2026: VND 11,305,516,646 (payment for completed work volume of Bo Xuyen Hung Yen project) <u>+ Dividend Receivables</u> - Beginning balance: VND 1,378,906,896 - No movement - Receivables balance as of June 30, 2026: VND 1,378,906,896 <u>+ Trade Payables</u> - Beginning balance (credit balance): VND 7,684,716,159 - Debit movement (Payments made): VND 7,797,259,768 (Payment for roof floor area purchase at E1 Ha Long: VND 7,643,767,936; office utility services: VND 153,491,832) - Credit movement (Incurred payables): VND 112,543,699 (office utility services) <u>+ Loans Payable</u> - Beginning balance: VND 18,900,000,000 - Debit movement (Repayments): VND 15,000,000,000 - Outstanding loan balance as of June 30, 2026: VND 3,900,000,000

2	Vietnam Building Utilities Management and Operation Services Joint Stock Company (old name is Handico6 Trading Services and Real Estate Corporation)	Subsidiary company	+ Trade Receivables - Beginning balance: VND 877,885,721 - Incurred receivables: VND 1,566,181,440 (electricity charges: VND 1,269,818,440; premises rental: VND 297,000,000) - Collected amount: VND 1,457,318,426 - Remaining receivables balance as of June 30, 2026: VND 986,748,735 + Loans Payable: - Incurred loans (New borrowings): VND 8,000,000,000 - Outstanding loan balance as of June 30, 2026: VND 8,000,000,000 + Loan Interest: - Accrued interest payable incurred: VND 188,136,986 - Interest paid: VND 188,136,986
	Handico6 Electromechanical Construction JSC	Associated company	+ Trade Payables / Prepayments to Suppliers - Beginning balance (debit balance): VND 1,444,561,786 - Payments made: VND 1,733,842,977 (Advance payments and construction volume payments) - Incurred payables: VND 2,825,034,126 (Completed work volume by phase of Bo Xuyen and Quang Hanh Projects) - Ending balance (debit) - Construction advances: VND 353,370,637 + Loans Payable - Beginning balance: VND 25,100,000,000 - Outstanding loan balance as of June 30, 2026: VND 25,100,000,000 + Loan Interest - Beginning balance: VND 1,038,980,939 - Accrued interest payable incurred: VND 535,214,521 - Outstanding interest payable as of June 30, 2026: VND 1,574,195,460
4	VietPol Joint Stock Company for Investment and Development of Houses No. 6	Mr Le Quoc Binh is the Chairman of the BODs	None

The transactions between the Hanoi Housing Development and Investment Joint Stock Company No. 6 and the Handico6 Ha Long Housing Development and Investment Joint Stock Company have been listed in Section 2. of this part.

- 4.2. Transactions between the Corporation and the company that its affiliated persons with members of Board of Directors, Supervisory Board, General Director and other managers as a member of Board of Directors, Director:

None

- 4.3. Other transactions of the Corporation (if any) may bring material or non- material benefits for members of Board of Directors, members of the Supervisory Board, General Director and other managers:

None

VIII. Share transactions of internal persons and their affiliated persons (for the first 6 months of 2026):

1. The list of internal persons and their affiliated persons: (Appendix 2- Attached to this report).
2. Transactions of internal persons and affiliated persons with shares of the company: (Appendix 3- Attached to this report).

IX. Other significant issues: None

Recipients:

- As stated above
- Archived: Administrator

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



Le Quoc Binh

APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY IN THE FIRST 6 MONTHS OF 2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr Le Quoc Binh		Chairman of the BODs, major shareholder			07/2005– present			Internal person
2	Mr Be Ngoc Long		Member of the BODs, General Director			07/2020 – present			Internal person
3	Mr Pham Ngoc Chien		Member of the BODs			07/2015– present			Internal person
4	Mr Vu Tuan Anh		Member of the BODs			29/04/2008– present			Internal person
5	Mr Ngo Van Dong		Deputy General Director			07/2015 – present			Internal person
6	Mr Dang Ba Toan		Member of the BODs, Deputy General Director			14/11/2025 – present			Internal person

7	Ms Nguyen Thi Thu Hien		Head of Supervisory Board			07/2015 – present			Internal person
8	Mr Pham Anh Tu		Member of Supervisory Board			06/2020 – present			Internal person
9	Ms Pham Thi Kim Dung		Member of Supervisory Board			07/2010 – present			Internal person
10	Ms Duong Thi Thai Huong		Chief Accountant			04/2016 – present			Internal person
11	Ms Pham Ngoc Quynh		Person in charge of Corporate Governance, Company Secretary, Information disclosure authorized person			Person in charge of Information Disclosure: July 2022 – present, Person in charge of Corporate Governance and Company Secretary: August 2022 – present, In charge of Administration & Organization Department: from April 30, 2025 (hoặc: Head of Administration			Internal person

						& Organization Department)			
12	Hanoi Investment and Housing Development Corporation			0100977705	House No. 34, Hai Ba Trung Street, Trang Tien Ward, Hoan Kiem District, Hanoi	03/2005 – present			Organizations owning more than 10% of the total voting shares
13	Vietnam Building Utilities Management and Operation Services Joint Stock Company			0104084452	Floor 2A, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam	2009 – present			Subsidiary company, old name is Handico6 Trading Services and Real Estate Corporation
14	Diamond Flower Tower Joint Stock Company			0102800372	No. 124 Ton Duc Thang, Quoc Tu Giam Ward, Dong Da District, Hanoi	2008 – present			Subsidiary company
15	No. 6 Ha Long Housing Investment and Development Joint Stock Company			5701851456	Plot KS-E1, Vung Dang New Urban Area, Yet Kieu Ward, Ha Long City, Quang Ninh Province	2017 – present			Subsidiary company
16	Nhan Viet Real Estate Investment & Infrastructure Corporation			0102223220	No. 17, Nui Truc Alley, Nui Truc Street, Kim Ma Ward, Ba Dinh District, Hanoi	2018 – present			Associate company
17	Handico6 Electrical and Mechanical			0106144770	6th Floor, Mixed-use Building, Lot C1, Le	2013 – present			Associate company

	Construction Corporation				Van Luong, Thanh Xuan, Hanoi				
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() The list of related parties of the Company, as stipulated in point D, clause 23, Article 4 of the Law on Enterprises 2020, is fully presented in Appendix 2 attached to this Report.*

APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS IN THE FIRST 6 MONTHS OF 2026

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Quoc Binh		Chairman of the Board of Directors/Legal Representative			2,938,163	19.43%	
1.1	Hoang Thi Thuy Nga		Wife			70,609	0.47%	
1.2	Le Hoang Nam		Son			0	0%	
1.3	Pham Ngoc Quynh		Daughter-in-law; Person in charge of Corporate Governance, Company Secretary, Information disclosure authorized person			0	0%	
1.4	Le Dieu Linh		Daughter			0	0%	
1.5	Le Thi Nga		Older sister			0	0%	
1.6	Le Thi Hang		Older sister			0	0%	

1.7	Trinh Van Dinh		Brother-in-law			0	0%	
1.8	Le Quoc Thanh		Younger brother			31,860	0.21%	Died
1.09	VietPol Joint Stock Company for Investment and Development of Houses No. 6		Mr. Le Quoc Binh is Chairman of the Board of Directors			0	0%	
2	Mr Be Ngoc Long					159,368	1.05%	
2.1	Ngo Khanh Lan		Wife			0	0%	
2.2	Be Thi Tra My		Daughter			0	0%	
2.3	Dinh Vu Hoang		Son-in-law			0	0%	
2.4	Be Thi Ngoc Quyen		Daughter			0	0%	
2.5	Do Van Huu		Son-in-law			0	0%	
2.6	Be Thi Ngoc Dung		Older sister			0	0%	

2.7	Be Ngoc Son		Older brother			0	0%	
2.8	Tran Thi Loan		Sister-in-law			0	0%	
2.9	Be Thi Ngoc Diep		Younger sister			0	0%	
2.10	Tran Van Thanh		Younger brother-in-law			0	0%	
2.11	Handico6 Ha Long Housing Development and Investment Joint Stock Company		Mr. Be Ngoc Long is the Chairman of the BODs			0	0%	
3	Mr Pham Ngoc Chien		Member of the BODs			259,568	1.72%	
3.1	Dao Thanh Tam		Wife			0	0%	
3.2	Pham Ngoc Minh Anh		Daughter			0	0%	
3.3	Pham Ngoc Anh Sao		Daughter			0	0%	
3.4	Pham Ngoc Gia Huy		Son			0	0%	
4	Mr Vu Tuan Anh		Member of the BODs			459,588	3.04%	
4.1	Vu Van Manh		Father			124,614	0.82%	
4.2	Nguyen Thi Hong Ninh		Mother			0	0%	

4.3	Kieu Thi Huong		Wife			66,100	0.44%	
4.4	Vu Kieu Phuong Anh		Daughter			0	0%	
4.5	Vu Kieu Chau Anh		Daughter			0	0%	
4.6	Vu Nam Khanh		Son			0	0%	
4.7	Vu Thi Van Anh		Younger sister			0	0%	
4.8	Hoang Cao The		Younger brother-in-law			0	0%	
4.9	Global Financial Investment Consulting Joint Stock Company		Mr. Vu Tuan Anh is the Deputy General Director			0	0%	
4.10	Ha Long Bay Hotel Joint Stock Company		Mr. Vu Tuan Anh is the Deputy General Director			0	0%	
5	Mr Ngo Van Dong		Deputy General Director			0	0%	
5.1	Ngo Khac Thuan		Father			0	0%	
5.2	Tran Thi Nhon		Mother			0	0%	

5.3	Do Thi Nguyet Anh		Wife			0	0%	
5.4	Ngo Dinh Anh		Son			0	0%	
5.5	Ngo Anh Minh		Son			0	0%	
5.6	Ngo Hoang Anh		Son			0	0%	
5.7	Ngo Khac Thanh		Brother			0	0%	Died
5.8	Le Thi Minh		Sister-in-law			0	0%	
5.9	Ngo Thi Binh		Younger sister			0	0%	
5.10	Nguyen Tuan Long		Younger brother-in-law			0	0%	
5.11	Handico6 Mechanical and Electrical Construction Joint Stock Company		Mr Ngo Van Dong is the Member of the Board of Directors			0	0%	
6	Mr Dang Ba Toan		Deputy General Director			0	0%	
6.1	Dang Ba Hoach		Father			0	0%	

6.2	Roan Thi Ve		Mother			0	0%	
6.3	Nguyen Thi Tuoi		Wife			0	0%	
6.4	Dang Duc Anh		Son			0	0%	
6.5	Dang Thuy Duong		Daughter			0	0%	
6.6	Dang Thi Hang		Sister			0	0%	
6.7	VietPol Joint Stock Company for Investment and Development of Houses No. 6		Director			0	0%	
7	Ms Nguyen Thi Thu Hien		Head of Supervisory Board			22,314	0.15%	
7.1	Nguyen Manh Hung		Husband			0	0%	
7.2	Nguyen Thi Thanh		Mother			0	0%	
7.3	Nguyen Hung Huy		Son			0	0%	

7.4	Nguyen Ngoc Ha		Daughter			0	0%	
7.5	Nguyen Huy Hoang		Son			0	0%	
7.6	Nguyen Thi Thu Huong		Older sister			0	0%	
7.7	Vo Trong Thin		Brother-in-law			0	0%	
7.8	Nguyen Manh Hung		Older brother			0	0%	
7.9	Tran Thi Dao		Sister-in-law			0	0%	
7.10	No. 6 Ha Long Housing Investment and Development Joint Stock Company		Ms Nguyen Thi Thu Hien is the Chief Accountant			0	0%	
8	Ms Pham Thi Kim Dung		Member of Supervisory Board			18,837	0.12%	
8.1	Dang Quy Binh		Husband			0	0%	
8.2	Dang Xuan Nam		Son			0	0%	
8.3	Nguyen Thi Huong		Daughter-in-law			0	0%	
8.4	Phan Thi Thanh Nhan		Elder sister			0	0%	
8.5	Nguyen Ngoc Hung		Brother-in-law			0	0%	
8.6	Phan Hong Thai		Younger brother			0	0%	

8.7	Nguyen Thu Trang		Sister-in-law			0	0%	
8.8	Phan Thi Minh Hoa		Younger sister			0	0%	
8.9	Nguyen Huu Sinh		Brother-in-law			0	0%	
9	Mr Pham Anh Tu		Member of Supervisory Board			7,036	0.04%	
9.1	Le Thi Hong Thuy		Wife			0	0%	
9.2	Pham Tu Anh		Son			0	0%	
9.3	Pham Nhat Lam		Son			0	0%	
9.4	Pham Kinh Oanh		Daughter			0	0%	
9.5	Hoang Ngoc Ha		Brother-in-law			0	0%	
9.6	Pham Minh Tuan		Brother			0	0%	

9.7	Nguyen Thi Kim Thu		Sister-in-law			0	0%	
9.8	Pham Thi Phuong		Sister			0	0%	
9.9	Vu Duc Quang		Brother-in-law			0	0%	
10	Ms Duong Thi Thai Huong		Chief Accountant			26,425	0.17%	
10.1	Nguyen Viet Phu		Husband			0	0%	
10.2	Nguyen Thu Phuong		Daughter			0	0%	
10.3	Tran Quang Nghia		Son-in-law			0	0%	
10.4	Nguyen Trung Nghi		Son			0	0%	
10.5	Duong Thi Thu Ha		Sister			0	0%	
10.6	Nguyen Huu Tho		Brother-in-law			0	0%	
10.7	Duong Chi Lam		Brother			0	0%	
10.8	Do Thi Hoa		Sister-in-law			0	0%	

10.9	Duong Chi Nam		Brother			0	0%	
10.10	Ta Thi Nhu Quynh		Sister-in-law			0	0%	
11	Ms Pham Ngoc Quynh		Person in charge of Corporate Governance, Company Secretary, Information disclosure authorized person			0	0%	
11.1	Pham Van Hai		Father			0	0%	
11.2	Tiet Thi Phuong		Mother			0	0%	
11.3	Le Hoang Nam		Husband			0	0%	
11.4	Le Quynh Phuong		Daughter			0	0%	
11.5	Le Phuong Vy		Daughter			0	0%	
11.6	Le Minh Nguyet		Daughter			0	0%	

11.7	Le Quoc Anh		Son			0	0%	
11.8	Pham Tuan Anh		Brother			0	0%	
11.9	Nguyen Thi Phuong Linh		Sister-in-law			0	0%	

APPENDIX 3: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (1)		Number of shares owned at the end of the period (2)		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1.	Kieu Thi Huong	Wife of Mr Vu Tuan Anh	44,000	0.29	66,100	0.44	Buying
2.	Duong Thi Thai Huong	Chief Accountant	21,225	0.14	26,425	0.17	Buying
3.	Nguyen Thi Thu Hien	Head of Supervisory Board	27,314	0.18	22,314	0.15	Selling
4.	Pham Anh Tu	Member of Supervisory Board	5,636	0.04	7,036	0.04	Buying

Based on:

- (1) : List of shareholders eligible to attend the General Meeting of Shareholders as of the record date: May 26, 2025;
- (2) : List of shareholders entitled to receive 2024 dividend payments as of the record date: May 28, 2026;

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**


Le Quoc Binh