

**MEETING AGENDA**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
(June 27, 2026)



TIME	CONTENTS
08:30 – 09:00	<ul style="list-style-type: none"> <li>- Welcome Delegates</li> <li>- Registration of Shareholders Attending the Meeting</li> </ul>
09:00 – 09:10	<ul style="list-style-type: none"> <li>- Opening</li> <li>- Report on the Verification of Shareholder/Delegate Eligibility</li> <li>- The Chairman of the Meeting introduces the Presiding Board and the Secretariat. Introduction of the Vote Counting Board for the Meeting's approval.</li> <li>- Approval of the Meeting Agenda and the Working Regulations of the Meeting.</li> </ul>
09:10 – 09:40	<ul style="list-style-type: none"> <li>- Approval of the Board of Directors' Report on the operational results for 2025 and the business plan for 2026;</li> <li>- Approval of the Report of the Independent Member of the Board of Directors on the Audit Committee;</li> <li>- Approval of the Company's audited Financial Statements for 2025;</li> <li>- Approval of the profit distribution plan for 2025 and the business plan for 2026;</li> <li>- Approval of the payment of remuneration to the Board of Directors and the Audit Committee for 2025, and the payment plan for 2026;</li> <li>- Approval of the authorization of the Board of Directors to select the auditing firm for the 2026 Financial Statements;</li> <li>- Approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors;</li> <li>- Approval of the Report on the use of capital from the charter capital increase through the private placement of shares;</li> <li>- Approval of the revisions to the Company's Charter;</li> <li>- Approval on the Share Issuance Plan for Dividend Payment for 2025;</li> <li>- Approval of the election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term;</li> <li>- Other matters falling within the authority of the General Meeting of Shareholders.</li> </ul>
09:40 – 09:50	The Meeting proceeds with discussion.
09:50 – 10:00	The Meeting proceeds with voting: <ul style="list-style-type: none"> <li>- Instruction on voting</li> </ul>



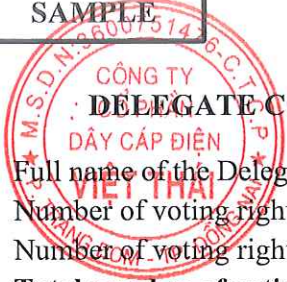
TIME	CONTENTS
	- The Meeting proceeds with voting
10:00 – 10:10	The Meeting proceeds with the election of additional member(s) to the Board of Directors. - Instruction on the election of additional member(s) to the Board of Directors. - The Meeting proceeds with the election of additional member(s) to the Board of Directors.
10:10 – 10:25	Tea-break time The Vote Counting Board conducts the vote count and verifies the results of the election of additional member(s) to the Board of Directors.
10:25 – 10:40	Disclose the vote count and the results of the election of additional member(s) to the Board of Directors.
10:40 – 10:50	Introduction of the New Member(s) of the Board of Directors
10:50 – 11:00	Approval of the Minutes and Resolution of the General Meeting of Shareholders.
11:00 – 11:05	Closure of the Meeting.



**VIET THAI ELECTRIC CABLE CORPORATION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**SAMPLE**

**BALLOT**



**DELEGATE CODE:** .....

Full name of the Delegate: .....

Number of voting rights owned: ..... votes

Number of voting rights authorized: ..... votes

**Total number of voting rights represented:** ..... votes

Delegates are kindly requested to mark one of the three boxes — “Agree”, “Disagree” or “Abstain” — for each matter put to the vote:

NO.	CONTENTS	Agree	Disagree	Abstain
1	The Board of Directors' Report on the operational results for 2025 and the business plan for 2026;			
2	Report of the Independent Member of the Board of Directors on the Audit Committee;			
3	The Company's audited Financial Statements for 2025			
4	The Proposal for profit distribution plan for 2025 and the business plan for 2026			
5	The Proposal for payment of remuneration to the Board of Directors and the Audit Committee for 2025, and the payment plan for 2026			
6	The Proposal for Approval of the authorization of the Board of Directors to select the auditing firm for the 2026 Financial Statements			
7	The Proposal for the approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors			
8	The Proposal for the Report on the use of capital from the charter capital increase through the private placement of shares			
9	The Proposal for the Approval of the revisions to the Company's Charter			
10	The Proposal for the Share Issuance Plan for Dividend Payment for 2025			
11	The Proposal for the Approval of the List of Candidates for the Election of Additional Member(s) to the Board of Directors for the Remainder of the 2024 – 2029 Term			

....., June, 2026

**Delegate**

*(Sign and clearly state full name)*

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
 Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



**VIET THAI ELECTRIC CABLE CORPORATION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**SAMPLE**

**VOTING RIGHTS**



**DELEGATE CODE:** .....

Full name of the Delegate: .....

Number of voting rights owned: ..... voting rights

Number of voting rights authorized: ..... voting rights

Total number of voting rights represented: ..... voting rights

**Number of member to be elected as additional members to the Board of Directors for the remainder of the 2024 – 2029 term: 01 member**

**Total number of voting rights for election: .....voting rights**

Delegates are kindly requested to mark "x" in the "Cumulative Equal Voting" box, or to clearly specify the number of votes cast for each respective candidate.

NO.	Full name of Candidate	Number of votes	Cumulative Equal Voting
1	Tran Anh Tu		<input type="checkbox"/>

....., June, 2026

**Delegate**

*(Sign and clearly state full name)*



VIET THAI ELECTRIC  
CABLE CORPORATION

No. .... /2026/BBH-ĐHĐCĐ



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

*Dong Nai, June 27, 2026*

## MEETING MINUTES

**DRAFT**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**VIET THAI ELECTRIC CABLE CORPORATION**

**Name of Organisation** : VIET THAI ELECTRIC CABLE CORPORATION  
**Headquarter** : Lot No. 6, Road No. 2 & 5, Giang Dien Industrial Park, Trang Bom Ward, Dong Nai City, Vietnam.

**Certificate of Enterprise Registration:** No. 3600751476, first issued on September 14, 2005 (13th amended registration on March 24, 2026), issued by the Dong Nai Provincial Department of Finance.

Today, June 27, 2026, at..... at the Company's Headquarter, the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation was conducted with the following contents:

### SECTION 1: OPENING THE GENERAL MEETING OF SHAREHOLDERS

#### 1. Composition of the Meeting Attendees

##### Shareholders and shareholder representatives

The Meeting heard Mr. Chau Long - Head of the Delegate Eligibility Verification Board - announce the results of the verification of the eligibility of shareholders and shareholders' representatives attending the meeting as follows:

The total number of shareholders and shareholders' representatives entitled to attend the Annual General Meeting of Shareholders 2026 is **177 persons**, owning and representing a total of **10,899,989** shares, equivalent to **100%** of the total number of voting shares of the Company.

The total number of shareholders and shareholders' representatives actually attending the 2026 Annual General Meeting of Shareholders is ... delegates, owning or representing ... shares, equivalent to ...% of the total number of voting shares of Viet Thai Electric Cable Corporation.

In accordance with the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation has satisfied all the conditions to be conducted. The attending shareholders and shareholders' representatives shall have voting rights according to the number of shares they own or represent.

**CÔNG TY CỔ PHẦN DÂY CÁP ĐIỆN VIỆT THÁI**

Lô số 6, Đường số 2 & 5, KCN Giang Điền, Phường Trảng Bom, TP. Đồng Nai  
Phone: 0867000514 \* E-mail: pkd@vietthaicable.vn



During the course of the Meeting, the Delegate Eligibility Verification Board continued to receive shareholders present at the Meeting after the announcement of the Delegate Eligibility Verification Report; as of ... [time] ..., there are additional ... shareholders attended, raising the total number of attending delegates to ... delegates, with a total of ... voting shares, corresponding to ...% of the total number of voting shares of the Company.

Accordingly, the total number of shareholders actually attending the Annual General Meeting of Shareholders 2026 is ... delegates, owning or representing ... shares, equivalent to ...% of the total number of voting shares of Viet Thai Electric Cable Corporation.

## 2. Meeting Opening

The Meeting carried out the following procedures:

Stating the reasons for organizing the Meeting and introducing the attendees.

Introducing and electing Mr. **Tran Van Hung** — Chairman of the Board of Directors — as the Chairman presiding over the meeting.

The Chairman of the Meeting introduced the Presiding Board and the Secretariat, and proposed the Vote Counting Board for the Meeting's selection.

### 2.1. The Chairman of the Meeting and the Staff Assisting the Chairman

The Meeting approved the Presiding Board consisting of three (03) persons:

Mr. <b>Tran Van Hung</b>	Chairman of the Meeting;
Mr. <b>Tran Minh Hiep</b>	Member of the presiding board;
Mr. <b>Nguyen Hai Ho</b>	Member of the presiding board.

The General Meeting of Shareholders conducted an open vote and approved the members of the Presiding Committee with ...% of the votes in favor.

### 2.2. Meeting Secretariat

The Meeting approved the Secretariat consisting of two (02) persons:

Ms.: <b>Nguyen Thi Bao Phuong</b>	Head of the Secretariat;
Ms.: <b>Dao Hai Yen</b>	Member.

The General Meeting of Shareholders conducted an open vote and approved the members of the Secretariat with ...% of the votes in favor.

### 2.3. Vote Counting Board

The Meeting approved the Vote Counting Board consisting of two (02) persons:

Mr.: <b>Chau Long</b>	Head of the Secretariat;
Ms.: <b>Nguyen Thi Tung Lam</b>	Member.



The General Meeting of Shareholders conducted an open vote and approved the members of the Vote Counting Committee with ...% of the votes in favor.

### **3. Meeting Agenda**

The General Meeting of Shareholders conducted an open vote and approved the Meeting Agenda with ...% of the votes in favor.

### **4. Working Regulations of the Meeting**

The General Meeting of Shareholders conducted an open vote and approved the Working Regulations of the Meeting with ...% of the votes in favor

### **5. Regulations on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2024–2029**

The General Meeting of Shareholders conducted an open vote and approved the Regulations on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2024–2029 with ...% of the total voting shares attending and voting at the Meeting.

## **SECTION 2: MATTERS PRESENTED AT THE GENERAL MEETING OF SHAREHOLDERS**

### **A. The General Meeting listened to summary presentations of the reports:**

1. Report of the Board of Directors on the Company's Performance in 2025 and Business Plan for 2026
2. Report of the Independent Member of the Board of Directors serving on the Audit Committee;
3. Report on the Company's Audited Financial Statements for 2025;

### **B. The General Meeting listened to presentations on the key contents of the proposals:**

4. Proposal on the 2025 Profit Distribution Plan and the 2026 Business Plan;
5. Proposal on the Payment of Remuneration to the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for 2026;
6. Proposal on the Authorization of the Board of Directors to Select the Auditing Firm for the Audit of the 2026 Financial Statements;
7. Proposal on the Approval of the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors;
8. Proposal on the Report on the Utilization of Proceeds from the Charter Capital Increase through the Private Placement of Shares;
9. Proposal on the Amendment and Supplementation of the Company's Charter;
10. Proposal on the Share Issuance Plan for Dividend Payment for 2025;

11. Proposal on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2024–2029.

### **SECTION 3: DISCUSSION AT THE MEETING**

The Meeting discussed the questions, which were answered by the Presiding Board as follows:

1. Opinion of Mr./Ms. ... — shareholder/shareholder's representative:  
- ...
2. Opinion of Mr./Ms. ... — shareholder/shareholder's representative:  
- ...
3. Opinion of Mr./Ms. ... — shareholder/shareholder's representative:  
- ...

### **SECTION 4: THE MEETING PROCEEDED WITH VOTING, AND THE VOTING RESULTS AT THE MEETING WERE AS FOLLOWS:**

From the opening of the Meeting until ... hours and ... minutes, there were ... shareholders and/or authorized representatives attending the General Meeting of Shareholders, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders entitled to vote.

The number of ballot papers distributed, collected and not returned is summarized as follows:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

#### **Matter 1: Approval of the Board of Directors' Report on the operational results for 2025 and the business plan for 2026 (Attached with the Report no.: .../2026/BC-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting

- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No. 1 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 2: Report of the Independent Member of the Board of Directors in the Audit Committee (Attached with the Report no..../2026/BC-UBKT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.2 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 3: Approval of the Company's audited Financial Statements for 2025 (Attached with the Proposal no..../2026/TT-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.3 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 4: Approval of the profit distribution plan for 2025 and the business plan for 2026 (Attached with the Proposal no..../2026/TT-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.4 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 5: Approval of the payment of remuneration to the Board of Directors, Audit Committee for 2025, and the payment plan for 2026 (Attached with the Proposal no..../2026/TT-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.5 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 6: Approval of the authorization of the Board of Directors to select the auditing firm for the 2026 Financial Statements (Attached with the Proposal no.../2026/TT-UBKT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.6 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*



**Matter 7: Approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors (Attached with the Proposal no..../2026/TT-HDQT)**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.7 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 8: Approval of the Report on the use of capital from the charter capital increase through the private placement of shares (Attached with the Proposal no..../2026/TT-HDQT.**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.8 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 9: The Proposal for the Approval of the revisions to the Company's Charter (Attached with the Proposal no..../2026/TT-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.9 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 10: Approval of the Share Issuance Plan for Dividend Payment for 2025 (Attached to Proposal No. .../2026/TT-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.



Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.10 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**Matter 11: Approval of the election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term (Attached with the Proposal no..../2026/TT-HDQT).**

Total number of valid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting, including:

- Total number of ballot papers distributed: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting
- Total number of ballot papers collected: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.
- Total number of ballot papers not returned: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of invalid ballot papers: ... ballot papers, representing ... voting shares, equivalent to ...% of the total voting shares of all shareholders attending and voting at the Meeting.

*Accordingly, Agenda Item No.11 was approved by the General Meeting of Shareholders with ... votes, representing ...% of the total voting shares of all shareholders attending and voting at the Meeting.*

**SECTION 5: THE MEETING PROCEEDS WITH THE ELECTION OF ADDITIONAL MEMBER(S) AND ELECTION RESULTS AS FOLLOWS:**

*Election results:*

Full name	Job Title	Number of votes	Proportion of votes
Tran Anh Tu	Member of the Board of Directors	...	...%

**SECTION 6: PROCEDURES FOR CLOSING THE MEETINGS**

The matters approved include: ... matters

The matters that are not approved include: ... matters

Ms. Nguyen Thi Bao Phuong - Head of The Secretariat reads draft meeting minutes and resolution.

The Meeting unanimously approved the full text of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting of Shareholders conducted an open vote and approved in full the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders with ...% of the total voting shares attending and voting at the Meeting.

The Chairman of the Meeting - Mr. Tran Van Hung - declared the Meeting closed.

These Minutes were prepared at ... [time] ... on June 27, 2026, at the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation.

**HEAD OF SECRETARIAT**

**CHAIRMAN OF THE MEETING**

**NGUYEN THI BAO PHUONG**

**TRAN VAN HUNG**





**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Viet Thai Electric Cable Corporation;
- Pursuant to the Vote-Counting Minutes at the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation dated June 27, 2026;
- Pursuant to the Meeting Minutes at the Annual General Meeting of Shareholders 2026 of Viet Thai Electric Cable Corporation dated June 27, 2026

The General Meeting of Shareholders unanimously resolved to adopt the resolution of the Meeting with the following main contents:

**DECISION**

**Article 1: Approval of the Board of Directors' Report on the operational results for 2025 and the business plan for 2026** (Attached with the Report no.: .../2026/BC-HDQT).

The General Meeting of Shareholders approved the Board of Directors' Report on the Company's Performance in 2025 and Business Plan for 2026 with ...% of the total voting shares represented at the Meeting

**Article 2: Approval of the Report of the Independent Member of the Board of Directors on the Audit Committee** (Attached with the Report no..../2026/BC-UBKT).

The General Meeting of Shareholders approved the Report of the Independent Member of the Board of Directors serving on the Audit Committee with ...% of the total voting shares represented at the Meeting.

**Article 3: Approval of the Company's audited Financial Statements for 2025** (Attached with the Proposal no..../2026/TT-HDQT).

The General Meeting of Shareholders approved the Company's audited financial statements for fiscal year 2025 with ...% of the total voting shares represented at the Meeting.



**Article 4: Approval of the profit distribution plan for 2025 and the business plan for 2026 (Attached with the Proposal no..../2026/TT-HDQT).**

**I. The profit distribution plan for 2025:**

The Board of Directors prepares the Profit distribution plan for 2025 as follows:

1. Profit after tax for 2025 : VND 12,126,267,509.
2. Accumulated profit as of December 31, 2025 : VND 30,341,870,682.
3. Appropriation to the Bonus and Welfare Fund (5%) : VND 606,313,375
4. Dividend : 10% of the profit after tax for 2025 (Estimated total dividend payment for 2025: VND 1,212,626,751)

**II. Business plan for 2026:**

1. Revenue : VND 1,366,461,000,000.
2. Profit before tax : VND 21,361,000,000.
3. Appropriation to the Bonus and Welfare Fund : 5% of undistributed profit 2026
4. Dividend : 10% (cash/shares)

The General Meeting of Shareholders approved the 2025 profit distribution plan and the 2026 business plan with ...% of the total voting shares represented at the Meeting.

**Article 5: Approval of the payment of remuneration to the Board of Directors, Audit Committee for 2025, and the payment plan for 2026 (Attached with the Proposal no..../2026/TT-HDQT).**

**1. Remuneration payment plan to the Board of Directors, Audit Committee for 2025**

The remuneration of the Board of Directors and the Audit Committee was paid in accordance with the proposal on the remuneration of the Board of Directors and the Audit Committee approved by the 2025 General Meeting of Shareholders.

**2. Remuneration payment plan to the Board of Directors, Audit Committee for 2026**

NO.	JOB TITLE	REMUNERATIONS
1	Chairman of the Board of Directors	15,000,000 VND/month
2	Member of the Board of Directors	5,000,000 VND/month
3	Head of Audit Committee	3,000,000 VND/month
4	Member of Audit Committee	2,000,000 VND/month

The General Meeting of Shareholders approved the remuneration payment to the Board of Directors and the Audit Committee for 2025 and the remuneration plan for 2026 with ...% of the total voting shares attending and voting at the Meeting.

**Article 6: Approval of the authorization of the Board of Directors to select the auditing firm for the 2026 Financial Statements (Attached with the Proposal no..../2026/TT-UBKT).**

NO.	Name of entities
1	A&C Auditing and Consulting Co., Ltd.
2	AASC Auditing Firm Co., Ltd. (AASC)
3	AFC Vietnam Auditing Co., Ltd. (AFC)
4	In the event that a contract cannot be concluded with the above firm, the Board of Directors is authorized to select another auditing firm from the list of auditors approved by the State Securities Commission for the 2026 audit.

The General Meeting of Shareholders approved the authorization of the Board of Directors to select the auditing firm for the audit of the Company's 2026 financial statements, with ...% of the total voting shares attending and voting at the Meeting.

**Article 7: Approval of the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors** *(Attached with the Proposal no. .../2026/TT-HDQT)*

The General Meeting of Shareholders approved the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors, with ...% of the total voting shares attending and voting at the Meeting.

**Article 8: Approval of the Report on the use of capital from the charter capital increase through the private placement of shares** *(Attached with the Proposal no. .../2026/TT-HDQT)*.

The General Meeting of Shareholders approved the Report on the Utilization of Proceeds from the Charter Capital Increase through the Private Placement of Shares, with ...% of the total voting shares attending and voting at the Meeting.

**Article 9: The Proposal for the Approval of the revisions to the Company's Charter** *(Attached with the Proposal no. .../2026/TT-HDQT)*.

The General Meeting of Shareholders approved the amendments and supplements to the Company's Charter, with ...% of the total voting shares attending and voting at the Meeting.

**Article 10. Approval of the Share Issuance Plan for Dividend Payment for 2025**

*(Attached with the Proposal no. .../2026/TT-HDQT)*.

The General Meeting of Shareholders approved the Share Issuance Plan for Dividend Payment for 2025, with ...% of the total voting shares attending and voting at the Meeting.

**Article 11: Approval of the election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term** *(Attached with the Proposal no. .../2026/TT-HDQT)*.

The General Meeting of Shareholders approved the election of an additional member of the Board of Directors for the remainder of the 2024–2029 term, with ...% of the total voting shares attending and voting at the Meeting.

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**Article 12: Election of additional member(s) to the Board of Directors for the remainder of the 2024 – 2029 term**

Full name	Job Title	Number of votes	% of votes
Tran Anh Tu	Member of the Board of Directors	...	...%

**Article 13: Enforcement Provisions**

This Resolution was approved by the General Meeting of Shareholders and takes effect from June 27, 2026.

The Board of Directors of Viet Thai Electric Cable Corporation, the Board of Management, and the relevant departments/divisions/units shall be responsible for implementing this Resolution, ensuring the interests of the shareholders and the Company, and complying with the provisions of the law.

**Recipients:**

- Shareholders, Website;*
- *SSC, Hanoi Stock Exchange, VSDC;*
  - *Members of BoD, BoM, Audit Committee;*
  - *For filing.*

**On behalf of GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**TRAN VAN HUNG**



VIET THAI ELECTRIC CABLE  
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

No. 2026/BC-HDQT

Dong Nai, ... .., June, 2026



**REPORT OF BOARD OF DIRECTORS  
ON THE OPERATIONAL RESULTS FOR 2025 AND THE BUSINESS PLAN  
FOR 2026**

- Pursuant to the Law on Enterprises 2020 passed by the National Assembly on June 17, 2020;
- Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, issued on December 31, 2020.
- Pursuant to the Charter of Viet Thai Electric Cable Corporation
- Pursuant to the Resolution of the Board of Directors no. .../2026/NQ-HDQT dated .../.../2026.

On behalf of the Board of Directors of Viet Thai Electric Cable Corporation, I would like to present the report assessing the management and administration of the Company in 2025 as follows:

**I. ASSESSING THE MANAGEMENT AND ADMINISTRATION OF THE COMPANY IN 2025:**

**1. Regarding organization and personnel management:**

- The Board of Directors duly implemented the resolutions and decisions of the Company's General Meeting of Shareholders.
- The Board of Directors comprises four (04) members:
  - + Mr. Tran Van Hung - Chairman of the Board of Directors
  - + Mr. Nguyen Hai Ho - Member of the Board of Directors
  - + Mr. Tran Minh Hiep - Independent Member of the Board of Directors
  - + Ms. Mai Phan Cam Tu - Member of the Board of Directors
- The Board of Management comprises members:
  - + Ms. Mai Phan Cam Tu - General Director of the the Company
  - + Mr. Nguyen Thanh Binh - Deputy General Director (appointed on August 30, 2025)

- + Mr. Tran Manh Trong — Deputy General Director of the Company (appointed on June 5, 2025)
- + Ms. Bach Thi Minh Thu — Chief Accountant

## 2. Regarding the direction of production and business activities and financial management:

- The Board of Directors excellently fulfilled its directing role, ensuring stable and sustainable production and business operations. Its decisive leadership and clear strategic orientation have helped the Company maintain its growth momentum, enhance its competitiveness, and establish a firm position in the market..
- Financial management was carried out in a transparent and effective manner, making an important contribution to strengthening the confidence of investors and partners. Thanks to stringent management measures, cash flow was optimally utilized, improving business performance and ensuring the interests of shareholders.
- In 2025, the Board of Directors operated actively, complied with the general regulations applicable to the operations of the Board of Directors, provided timely direction, and closely supervised the activities of the Board of Management in organizing and administering the implementation of the established objectives and plans.
- During the third and fourth quarters of 2025, in accordance with the policy of the Dong Nai Provincial People's Committee on relocating factories out of Bien Hoa 1 Industrial Park, the Board of Directors closely supervised and directed the Board of Management in planning the relocation of the Company's factory to Giang Dien Industrial Park. The relocation of the entire factory structure, machinery and equipment was completed in January 2026 through a phased approach. Throughout the relocation process, the Board of Management made every effort to ensure both the smooth relocation and the continuity of production, maintaining manufacturing operations to fulfill customer orders on schedule while striving to achieve annual revenue exceeding the 2025 business plan. This accomplishment reflects the significant efforts and commitment of both the Board of Directors and the Board of Management of the Company.
- The Board of Directors closely monitored and provided timely direction to the Board of Management in implementing the established objectives and plans. The Board of Management regularly reported on the financial and production-business situation, enabling the Board of Directors to grasp matters promptly and thereby make sound decisions. Thanks to flexible administration, the Company achieved

revenue exceeding the plan approved under the Resolution of the 2025 Annual General Meeting of Shareholders.

- The Board of Directors consistently supervised closely and supported financial, sales, and production activities, ensuring that administration was transparent and open and that the interests of shareholders were safeguarded..

**3. Regarding shareholder relations, the Audit Committee , and dividend distribution:**

- Shareholder relations have always been given attention by the Board of Directors and continuously improved in line with the requirements applicable to listed companies. Measures were implemented to optimize the interests of shareholders, including the provision of full, timely, and accurate information to shareholders in accordance with Circular No. 96/2020/TT-BTC guiding information disclosure on the securities market.
- The Company is managed and operated in accordance with good governance practices, ensuring the interests of shareholders and stakeholders. The Board of Directors coordinated closely with the Audit Committee in supervising production and business activities, ensuring that all decisions comply with the law and governance standards.
- The Audit Committee consistently exchanged views and contributed opinions and proposals at the meetings of the Board of Directors. The opinions contributed by the Audit Committee were all duly noted and served as a basis for adopting the decisions of the Board of Directors, in order to ensure that the Company's operations always comply with the resolutions of the General Meeting of Shareholders as well as the prevailing provisions of the law.
- The Audit Committee appraised the business performance and the financial statements for 2025, and the report assessing the management and administration by the Board of Directors and the Board of Management. The Audit Committee's report was approved by the Board of Directors before being submitted to the 2026 Annual General Meeting of Shareholders.
- The Board of Management responded to the Audit Committee's queries fully and transparently. All recommendations of the Audit Committee were duly noted and complied with by the Board of Management.

**4. The remuneration and operating expenses of the Board of Directors in 2025:**

The remuneration of the Board of Directors was paid in accordance with the Proposal No. 05/2025/TT-HDQT dated April 25, 2025 on the remuneration of the Board of Directors and the Audit Committee, as approved by the Annual General Meeting of Shareholders 2025.

#### **5. Performance of the each of the members of the Board of Directors:**

- The members of the Board of Directors fully attended the Board meetings and participated in the written consultations with a high sense of responsibility, for the interests of the shareholders and the sustainable development of the Company.
- In addition to fulfilling the general responsibilities of the Board of Directors, the members of the Board of Directors well accomplished the tasks assigned to them, specifically:
  - + The Chairman of the Board of Directors fulfilled their duties in accordance with the provisions of enterprise law and the Company's Charter in convening and organizing the annual work programs, assigning tasks among the members, organizing meetings, and conducting written consultations to issue Resolutions in compliance with the law, ensuring timeliness in directing and issuing important decisions at the Company.
  - + The full-time members of the Board of Directors accomplished the tasks assigned by the Board of Directors, effectively controlled the information disclosure activities in accordance with regulations, and carried out supervision and assessment relating to the Company's internal control activities.
  - + The other members of the Board of Directors accomplished their assigned tasks and made creative and timely contributions to the management and administration activities of the Board of Directors, contributing to the excellent fulfillment of the 2025 business plan..

## **II. REPORT ON THE OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS IN 2025:**

### **1. Contents of the Board of Directors' meeting sessions:**

In 2025, the Company's Board of Directors held 18 sessions with the full attendance of all members of the Board of Directors in order to discuss and approve matters relating to governance and production-business activities, the matters authorized by the General

Meeting of Shareholders, and other matters within the authority of the Board of Directors. The summary of the meetings is as follows:

NO.	Number of Resolution/ Decision	Date	Contents
1	01/2025/NQ-HDQT	07/03/2025	Agreed on the timing for organizing the 2025 Annual General Meeting of Shareholders.
2	02/2025/NQ-HDQT	15/04/2025	Approved the contents of the Proposals at the General Meeting of Shareholders 2025.
3	03/2025/NQ-HDQT	25/04/2025	Resolution of the Annual General Meeting of Shareholders 2025
4	04/2025/NQ-HDQT	05/06/2025	Appointed Mr. Tran Manh Trong as Deputy General Director.
5	05/2025/NQ-HDQT	24/06/2025	Resolution approving the purchase price of the factory and the capital financing plan.
6	06/2025/NQ-HDQT	10/07/2025	Resolution approving the General Director's Proposal on the purchase of an aluminum melting furnace and equipment for machine upgrades.
7	07/2025/NQ-HDQT	30/07/2025	Resolution of the Board of Directors on implementing the issuance plan and the list of prospective investors to be offered the shares.
8	08/2025/NQ-HDQT	30/07/2025	Resolution of the Board of Directors approving the offering registration dossier.
9	09/2025/NQ-HDQT	30/07/2025	Resolution of the Board of Directors on the purchase of an intermediate wire-drawing machine.
10	10/2025/NQ-HDQT	23/08/2025	Resolution on holding a periodic meeting and organizing an Extraordinary General Meeting of Shareholders.
11	11/2025/NQ-HDQT	30/08/2025	Resolution appointing Mr. Nguyen Thanh Binh as Deputy General Director.
12	12/2025/NQ-HDQT	10/09/2025	Resolution approving the record date for organizing the 2025 Extraordinary General Meeting of Shareholders.



NO.	Number of Resolution/ Decision	Date	Contents
13	13/2025/NQ-HDQT	18/09/2025	Resolution of the Board of Directors approving the suspension of the share issuance dossier submitted on July 30, 2025.
14	14/2025/NQ-HDQT	22/10/2025	Resolution of the Board of Directors approving the Proposal on the purchase of a sheathing machine.
15	15/2025/NQ-HDQT	22/10/2025	Resolution of the Board of Directors approving the dossier for the Extraordinary General Meeting of Shareholders.
16	16/2025/NQ-HDQT	25/10/2025	Resolution of the Board of Directors on implementing the issuance plan and the list of prospective investors to be offered the privately placed shares.
17	17/2025/NQ-HDQT	25/10/2025	Resolution of the Board of Directors approving the registration dossier for the private placement of shares.
18	18/2025/NQ-HDQT	18/11/2025	Resolution of the Board of Directors approving the Proposal on the purchase of a motor vehicle for business use.

## 2. Assessment of the activities of the General Director and other executives:

- The Board of Directors' supervision of the Company's Board of Management was carried out in accordance with the Internal Corporate Governance Regulations and the Operating Regulations of the Board of Directors. The Board of Directors' supervision of the Board of Management was carried out through various forms, such as: organizing meetings chaired by the Board of Directors, attending periodic meetings organized by the General Director, and through the reports of the General Director.
- In the first half of 2025, the global economy fluctuated due to rising raw material prices and escalating inflation, affecting purchasing power and the real estate market. However, thanks to favorable economic policies and an improved supply chain, the Company's business activities showed marked improvement, and production capacity was significantly enhanced.

- The Board of Management regularly reported on the financial and operational situation, enabling the Board of Directors to grasp matters promptly and provide effective direction. At the same time, the Board of Directors coordinated closely with the Audit Committee in supervising and assessing business activities, ensuring transparency and compliance with the law.
- Environmental activities: The Company has always complied with the State's regulations on the environment.
- Occupational safety and labor protection in 2025 were given close attention, ensuring absolutely safe production with no untoward incidents.
- The regimes and policies for employees were well implemented by the Company, fostering the employees' confidence in the Company.

**Conclusion:** The Board of Directors fulfilled the revenue target set out in the Resolution of the General Meeting of Shareholders. As for the profit target, although it remained affected by various objective factors amid a volatile market environment, the Company still achieved nearly 87.0% of the established plan — reflecting its continuous efforts in administration and in the implementation of production and business activities. Specifically:

NO.	Target	UNIT	2025		
			Planned	Actual	Percentage
1	Revenue	VND billion	903.00	1,133.90	125.57%
2	Profit before tax	VND billion	18.06	15.71	86.99%
3	Dividend	%	10% (payment of 2025 dividends in shares)	0% (2024 dividends)	0%

- 3. Report on transactions between the Company, its subsidiaries, and companies in which the public company holds controlling ownership of more than 50% of the charter capital, on the one hand, and members of the Board of Directors and related persons of such members, on the other; and transactions between the Company and any company in which a member of the Board of Directors is a founding member or has been a business manager within the three (03) years prior to the time of the transaction:**



In 2025, the Company involved in the following related-party transactions:

NO.	Related parties	Relationships	Value of the transaction	Resolution on the approval of the transactions
1	Duc Tuong Group Joint Stock Company	Related company (until April 25, 2025)	VND 2,263,798,890 (Purchase of goods and materials, factory rental expenses, electricity expenses, and other expenses) (*)	Resolution of the 2025 Annual General Meeting of Shareholders No. 03/2025/NQ-DHDCD dated April 25, 2025

(\*) The details of each transaction item are listed in the notes to the audited financial statements for 2025 of Viet Thai Electric Cable Corporation.

**4. Activities of the independent member of the Board of Directors and the assessment results of each independent member regarding the operations of the Board of Directors:**

- The independent member of the Board of Directors carried out the supervision of the Board of Directors' activities over the past year in an open and transparent manner.
- The independent member of the Board of Directors assessed that the Board of Directors in 2025 made efforts to improve the Company's governance capacity in line with the prevailing regulations.

**5. Activities of the Audit Committee under the Board of Directors**

In 2025, the Audit Committee carried out the following activities:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders; examining the legality and reasonableness of business activities pursuant to the resolutions of the Board of Directors in 2025. Carrying out its responsibilities in accordance with the law, the Charter, and the Company's regulations and rules.
- Supervising the administration and management activities of the Board of Management. Directly and in coordination with various departments, examining and supervising compliance with the provisions of the law, the Charter, and the Company's regulations and rules.
- Examining the reasonableness, legality, truthfulness, and degree of prudence in the organization of accounting work, the business performance reports, and the

financial statements. Analyzing and assessing the financial situation and operational efficiency, and preventing risks.

- Proposing measures to remedy errors and risks that affect the Company's interests.
- Periodically preparing and submitting reports to the Board of Directors and the Board of Management in accordance with regulations.

#### **6. Activities of other subcommittees under the Board of Directors**

None.

#### **7. The outcomes of supervising the General Director**

In 2025, the Board of Directors carried out close supervision of the activities of the Board of Management and other executive officers. The purpose of this supervision was to ensure that decisions and actions were carried out in line with the Company's development strategy, while bringing maximum benefit to the shareholders. The Board of Directors conducted periodic and ad hoc reviews of the reports on operations, finance, and ongoing projects. Through the supervision process, the Board of Directors identified potential issues and proposed timely solutions to address them. At the same time, the Board of Directors recognized the efforts and results achieved by the Board of Management and other executives in optimizing business efficiency and sustainable growth.

Through the process of supervising the Company's activities in 2025, the Board of Directors made the following assessments:

- The Board of Directors trusts and highly appreciates the leadership capability and ethical qualities of the Board of Management.
- Adapting to a constantly fluctuating market, being flexible in the administration process, and ensuring that the results achieved meet the established objectives.
- Ensuring openness and transparency, with timely and accurate information disclosure.
- In 2025, all of the Company's activities fell within the scope permitted under the Business Registration Certificate, as well as in accordance with the prevailing regulations and laws of Vietnam.
- The Board of Management, together with the managerial staff, made great efforts to create the highest value for the Company and the shareholders.

### **III. THE BOARD OF DIRECTORS OPERATIONAL ORIENTATION FOR 2026:**



In 2026, the Board of Directors shall closely direct the Board of Management in production and business activities, helping the Company achieve revenue exceeding the established plan. This result was attained thanks to favorable market factors and the Company's effective management strategy:

- Factors such as the rising demand from the construction industry are driving growth in the market for the production and trading of aluminum, copper, and electric cables;
- The Board of Directors set out directions to improve product quality while expanding markets and optimizing marketing strategies. The emphasis on research and development also made an important contribution to creating new products that meet the diverse needs of customers. This, combined with effective cost management, has helped the Company improve its profit margins and achieve sustainable growth;

❖ **The operational directions for the coming years are as follows:**

- Focusing on improving labor productivity through solutions applying scientific and technological advances and technical improvement initiatives, ensuring enhanced operational efficiency and capacity.
- Coordinating closely with the Board of Management to implement governance solutions, control and assess operational results, and deploy timely and effective administrative measures to ensure the achievement of the established plan objectives; in the event that the market develops in a complex manner that heavily affects business and production, the Company will proactively formulate and adjust the production and business plan accordingly.
- Continuing to review and reorganize the departments and production units toward a streamlined and efficient structure, ensuring that production operations run smoothly and respond promptly to market demand.
- Regarding the organization of the Board of Directors, the number of members of the Board of Directors operating in 2025 was four (4). The Company will propose the addition of one (1) member to the Board of Directors when there is a candidate who meets the Company's requirements and is sufficiently capable of contributing to the common success in Vietnam's current period.

With the high consensus and unanimity of the General Meeting of Shareholders, the decisive and focused administration closely following the established objectives by the Board of Directors and the Board of Management, together with the efforts and determination of the entire staff and employees, the Company's Board of Directors

will accomplish the planned objectives reported at the 2026 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation.

#### IV. THE BOARD OF DIRECTORS' ACKNOWLEDGMENTS

- On behalf of the members of the Company's Board of Directors, I would like to extend my sincere thanks to all our valued customers and partners who have placed their trust in and cooperated with the Company. I would also like to thank all the Company's officers and employees who have continuously strived to contribute to the Company's development. We hope that our valued shareholders will continue to accompany and support the Board of Directors in bringing Viet Thai Electric Cable Corporation toward ever more stable and sustainable development.
- On behalf of the Board of Directors, I respectfully wish all the delegates, shareholders, and shareholders' representatives good health, happiness, and success. May the Meeting be a great success.

Thank you!

**VIET THAI ELECTRIC CABLE  
CORPORATION**  
On behalf of **BOARD OF DIRECTORS**  
**CHAIRMAN**

**Tran Van Hung**



			<ul style="list-style-type: none"> <li>4. Approval of the profit distribution plan for 2024 and the business plan for 2025;</li> <li>5. Approval of remuneration payments to the Board of Directors and the Supervisory Board for 2024 and the payment plan for 2025;</li> <li>6. Approval of the authorization for the Board of Directors to select an auditing firm for the fiscal year 2025;</li> <li>7. Approval of transactions with a value exceeding 35% of total assets;</li> <li>8. Approval of the plan for private placement of shares;</li> <li>9. Approval of the dismissal of a member of the Board of Directors;</li> <li>10. Approval of the addition of business lines.</li> </ul>
2	Extraordinary General Meeting of Shareholders 2025	25/10/2025	<ul style="list-style-type: none"> <li>1. Through a change of the company's head office address.</li> <li>2. Through the Company's private placement of shares.</li> <li>3. Through amendments and additions to the Company's charter.</li> </ul>

## II. Board of Directors (Semiannual report/annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position /Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Van Hung	Chairman of the board of directors	25/04/2025	
2	Mr. Nguyen Hai Ho	Board member	25/04/2025	
3	Mr. Tran Minh Hiep	Independent board member	25/04/2025	
4	Mrs. Mai Phan Cam Tu	Board member	25/04/2025	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Van Hung	6/6	100%	
2	Mr. Nguyen Hai Ho	6/6	100%	
3	Mr. Tran Minh Hiep	6/6	100%	

4	Mrs. Mai Phan Cam Tu	6/6	100%	
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3. *Supervising the Board of Management by the Board of Directors:*

- The Board of Directors has consistently provided close guidance and support to the Executive Management in the implementation of the business plan, ensuring timely adjustments to the strategic direction in the event of any deviations or emerging risks.
- The Executive Board has regularly reported to the Board of Directors on the Company's financial position and the overall management and business operations. With prompt communication and information updates, the Board of Directors has maintained a clear understanding of the Company's business performance and has effectively directed its operations in alignment with the established strategic orientation and business plans.
- The Board of Directors has closely coordinated with the Audit Committee to monitor and assess the Company's business operations. Representatives of the Audit Committee attend all meetings of the Board of Directors, thereby creating opportunities for the Board and the Committee to exchange views and receive constructive feedback and recommendations. All comments and suggestions from the Audit Committee are duly acknowledged and serve as a foundation for the Board of Directors in making decisions, ensuring that the Company's operations comply with the Resolutions of the General Meeting of Shareholders as well as the provisions of current laws.
- The Board of Directors consistently supervises and supports activities related to finance, sales, and production, ensuring that the Company's operations are transparent, accountable, and in the best interest of its shareholders.

4. *Activities of the Board of Directors' subcommittees (If any):*

- Audit committee.

5. *Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):*

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	07/03/2025	Agree on the time to hold the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ-HĐQT	15/04/2025	Approval of the contents of the Reports at the 2025 Shareholders' Meeting	100%
3	03/2025NQ-ĐHĐCĐ	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders	100%
4	04/2025/NQ-HĐQT	05/06/2025	Appointment of Deputy General Director Tran Manh Trong	100%
5	05/2025/NQ-HĐQT	24/06/2025	Resolution Approving Factory Purchase Price and Financing Plan	100%
6	06/2025/NQ-HĐQT	10/07/2025	Resolution Approving the General Director's Proposal to purchase aluminum furnace + equipment to upgrade machines	100%
7	07/2025/NQ-HĐQT	30/07/2025	The Board of Directors has approved the issuance plan and the list of prospective	100%

			investors to whom the offering is intended.	
8	08/2025/NQ-HĐQT	30/07/2025	The Board of Directors approved the registration dossier for the public offering.	100%
9	09/2025/NQ-HĐQT	30/07/2025	Board of Directors Resolution to Purchase Medium-Sized Tractors	100%
10	10/2025/NQ-HĐQT	23/08/2025	NQ Regular meetings and extraordinary general meetings of shareholders	100%
11	11/2025/NQ-HĐQT	30/08/2025	Board of Directors appoints Deputy General Director Nguyen Thanh Binh	100%
12	12/2025/NQ-HĐQT	10/09/2025	Board of Directors approves the record date for holding the 2025 Extraordinary General Meeting of Shareholders.	100%
13	13/2025/NQ-HĐQT	18/09/2025	The Board of Directors approved the suspension of the share issuance application submitted on July 30, 2025.	100%
14	14/2025/NQ-HĐQT	22/10/2025	Board of Directors approves proposal to purchase CCVline machine.	100%
15	15/2025/NQ-HĐQT	22/10/2025	Board of Directors approves the documents for the extraordinary general meeting.	100%
16	16/2025/NQ-HĐQT	25/10/2025	The Board of Directors has approved the issuance plan and the list of prospective investors to whom the shares will be offered in a private placement.	100%
17	17/2025/NQ-HĐQT	25/10/2025	The Board of Directors approved the registration dossier for the private placement of shares.	100%
18	05/2025/NQ-ĐHĐCĐ	25/10/2025	Resolution of the Extraordinary General Meeting of Shareholders in 2025	100%
19	18/2025/NQ-HĐQT	18/11/2025	The Board of Directors approved the proposal to purchase a car for work purposes.	100%

### III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Tran Minh Hiep	Chairman of the Audit Committee	Appointed on April 25, 2025	Master

#### 2. Meetings of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
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1	Mr. Tran Minh Hiep	1	100%	100%	
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3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:*

- The Audit Committee has reviewed and monitored the financial situation and business activities of the Company on a quarterly basis. The activities of the Board of Directors comply with the provisions of the Law, the Company's Charter, and Financial Regulations. The Board of Directors has been implementing the Resolutions of the General Meeting of Shareholders and the Decisions of the Board of Directors.

4. *The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:*

- The Audit Committee has closely coordinated with the Board of Directors and the Board of Management in inspection and supervision activities but still maintained its independence in performing the functions and tasks prescribed in the Enterprise Law and the Company Charter. The Audit Committee has always been supported, facilitated and coordinated by the Board of Directors, the Board of Management and the Company's functional departments during its work.

5. *Other activities of the Board of Supervisors and Audit Committee (if any):*

- Do not have.

**IV. Board of Management:**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mrs Mai Phan Cam Tu	19/09/1995	Master	Bổ nhiệm chức danh TGD ngày 25/06/2024

**V. Chief Accountant**

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mrs Bach Thi Minh Thu	29/08/1983	Bachelor	Appointed on October 22, 2024

**VI. Training courses on corporate governance:**

*Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Members of the Board of Directors, Supervisory Board, General Director and Company Secretary have all participated in corporate governance training courses according to regulations.*

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

1. *The list of affiliated persons of the Company:* See attached appendix.

*Note/NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

2. *Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. Do not have*

*Note/NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the*

*Company's subsidiaries in which the Company takes controlling power. Do not have*

4. *Transactions between the Company and other objects: Do not have*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting). Do not have*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). Do not have*

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. Do not have*

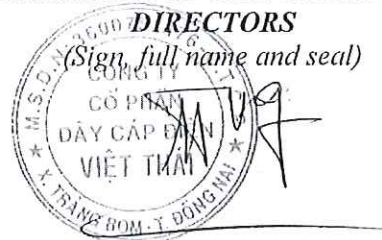
**VIII. Other significant issues: Do not have.**

**Recipients:**

- VSD;
- HNX;
- Save: Clerical

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Sign, full name and seal)*



**TRAN VAN HUNG**

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the company):

1. The list of affiliated persons of the company:

No.	Name of internal person and related person	Position/Relationship	Address	ID number, Date of issue	Number of shares owned by the individual/representative	Percentage of shares held(%)	Date of appointment	Dismissal date	Phone and Fax
1	Tran Van Hung	Chairman of the board of directors	No. 8, Road B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	5	6	7	8	9	10
2	Nguyen Hai Ho	Board member	17.02B Hung Vuong Plaza Building, 126 Hong Bang, Ward 12, District 5, Ho Chi Minh City	issued on [redacted] at the Social Order Management Police Department	1.000.000	12.66%	25/04/2025		
3	Tran Minh Hiep	Independent member of the Board of Directors and Chairman of the Audit Committee	635/35 National Highway 13, Hiep Binh Phuoc Ward, Thu Duc City	issued on [redacted] at the Social Order Management Police Department	0	0%	25/04/2025		
4	Mai Phan Cam Tu	Member of the Board of	405C2 (4th Floor) An Binh Residential Area,	issued on [redacted]	0	0%	25/04/2025		

		Directors - General Director	Tran Bien Ward, Dong Nai Province	██████████ at the Police Department of Administrative Management of Social Order					
5	Tran Manh Trong	Deputy General Manager	78 Le Trung Nghia Street, Ward 12, Tan Binh District, Ho Chi Minh City	License number ██████████ by the Department of Administrative Management of Social Order Police.	0	0%	05/06/2025		
6	Nguyen Thanh Binh	Deputy General Manager	Phuoc Loc, Phuoc Thanh, Cu Chi, Ho Chi Minh City	License number ██████████ by the Department of Administrative Management of Social Order Police	0	0%	30/08/2025		
7	Bach Thi Minh Thu	Chief Accountant	61A, Group 10B, KP12, An Binh Ward, Bien Hoa City, Dong Nai Province	██████████ issued on ██████████ at the Police Department of Administrative Management of Social Order	0	0%	22/10/2024		



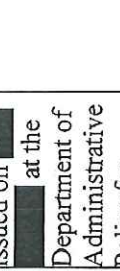
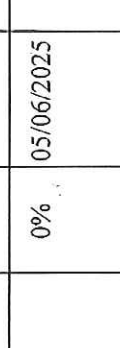
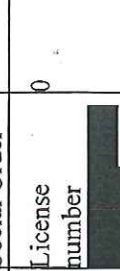
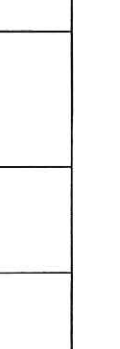
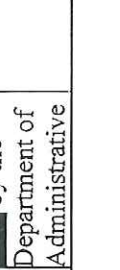
VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report):

1. Share transactions of internal persons and their affiliated persons with shares of the company:

No.	Name of internal person and related person	Position/Relationship	Address	ID number, Date of issue	Number of shares owned by the individual/representative	Percentage of shares held(%)	Date of appointment	Dismissal date	Phone and Fax
1	2	3	4	5	6	7	8	9	10
<b>A. Board of Directors:</b>									
1	Tran Van Hung	Chairman of the Board of Directors	No. 8, Street B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	[REDACTED] issued on [REDACTED] at the Social Order Management Police Department	1.900.000	24.05%	15/08/2024		
1	Nguyen Thi Thuy An	Wife	No. 8, Street B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	[REDACTED] issued on [REDACTED] at the Department of Administrative Police for Social Order	0	0%			
2	Tran Hoai An Thu	Child	No. 8, Street B23,	[REDACTED]	0	0%			

			Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	issued on [redacted] at the Department of Administrative Police for Social Order					
3	Tran Hung Quan	Child	No. 8, Street B23, Residential Area 91B, An Khanh Ward, Ninh Kieu District, City. Can Tho	issued on [redacted] at the Department of Administrative Police for Social Order	0	0%			
III	Tran Minh Hiep	Independent member of the Board of Directors and Chairman of the Audit Committee	635/35 National Highway 13, Hiep Binh Phuoc Ward, Thu Duc City, Ho Chi Minh City	issued on [redacted] at the Social Order Management Police Department	0	0%	25/06/2024		
IV	Nguyen Hai Ho	Board member	17.02B Hung Vuong Plaza Building, 126 Hong Bang, Ward 12, District 5, Ho Chi Minh City	issued on [redacted] at the Social Order Management Police Department	1.000.000	12.66%	25/06/2024		
I	Tran Tu Thanh	Wife	17.02B Hung Vuong Plaza Building, 126 Hong Bang, Ward 12, District 5, Ho Chi Minh City	[redacted]	0	0%			



B. Board of General Directors							
I	Mai Phan Cam Tu	General Director	405C2 (4th Floor) An Binh Residential Area, Tran Bien Ward, Dong Nai Province	 issued at the Police Department of Administrative Management of Social Order	0	0%	25/04/2025
1	Vu The Dung	Husband	405C2 (4th Floor) An Binh Residential Area, Tran Bien Ward, Dong Nai Province	 issued on  at the Department of Administrative Police for Social Order			
2	Vu Duc Thanh	Child	405C2 (4th Floor) An Binh Residential Area, Tran Bien Ward, Dong Nai Province	 issued on  at the Department of Administrative Police for Social Order			
II	Tran Manh Trong	Deputy General Manager	78 Le Trung Nghia Street, Ward 12, Tan Binh District, Ho Chi Minh City	 License number  by the Department of Administrative	0	0%	05/06/2025

