

No: 410./2026/CBTT-CN

INFORMATION DISCLOSURE
ON THE STATE SECURITIES COMMISSION OF VIETNAM'S INFORMATION
DISCLOSURE SYSTEM AND THE HANOI STOCK EXCHANGE

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

Company name: Thanh Hoa Water Supply Joint Stock Company

Stock code: THN

Head office: No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province

Telephone: (+84) 2373 852 966

Fax: (+84) 2373 856 648

Person responsible for information disclosure: Mr. Le The Son

Address: No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province

Telephone (mobile/office/home): (+84) 2373 852 966

Fax: (+84) 2373 856 648

Type of information disclosed:

24-hour 72-hour Extraordinary Upon request Periodic

Contents of information disclosure: Documents for the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

The above information was published on the Company's website on 26 June 2026 at: www.capnuocthanhhoa.vn.

We hereby certify that the information provided above is true and accurate, and we shall take full responsibility before the law for the contents of the information disclosed.

Attached documents:

- Contents of the information disclosed and Relevant supporting documents.

CHAIRMAN OF THE BOARD OF
DIRECTOR



Le The Son

No: 34/NQ-ĐHĐCĐ

Thanh Hoa, day 26 month 06 year 2026

RESOLUTION

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH HOA WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Thanh Hoa Water Supply Joint Stock Company;

Pursuant to Resolution No. 28/QĐ-HĐQT dated 01/06/2026 of the Board of Directors regarding the convening of the 2026 Annual General Meeting of Shareholders;

The 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company was duly convened and held to review and discuss the following matters and resolved as follows:

1. Report on the 2025 business performance and the business plan for 2026 presented by the Executive Board.
2. Report on the performance of the Board of Directors, Supervisory Board in 2025 and the work plan for 2026.
3. Audited Financial Statements for 2025.
4. Profit distribution plan for 2025 and the proposed dividend rate for 2026.
5. Approval of the Profit Distribution Plan for 2025, the 2025 Dividend Distribution Plan, and the Proposed Dividend Rate for 2026.
6. Appointment of the independent auditor for the audit of the 2026 Financial Statements.
7. Amendments to the Charter of Thanh Hoa Water Supply Joint Stock Company.

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

RESOVLES

1. To approve the Report on the 2025 Business Performance and the 2026 Business Plan presented by the Executive Board.

2. To approve the Report on the Performance of the Board of Directors in 2025 and the 2026 Work Program of the Board of Directors.

3. To approve the Report of the Supervisory Board on the Results of Inspection and Supervision in 2025 and the 2026 Work Program of the Supervisory Board.

4. To approve the Audited Financial Statements for the fiscal year ended 31 December 2025, including:

- Statement of Financial Position as at 31 December 2025;
- Statement of Profit or Loss for the year ended 31 December 2025;
- Statement of Cash Flows for the year ended 31 December 2025.



5. To approve the 2025 Profit Distribution and Dividend Payment Plan and the Proposed Dividend Rate for 2026, as proposed by the Board of Directors, as follows:

- The distributable profit after tax for 2025 amounts to VND 62,943,565,898, which shall be appropriated as follows:

- + Development Investment Fund (15%): VND 9,441,534,884;
- + Bonus and Welfare Fund (15%): VND 9,441,534,885;
- + Cash dividend payment (70%): VND 44,060,496,129.
- + 2025 dividend rate: 13.35% of par value;
- Proposed 2026 dividend rate: 11.65% of par value.



6. To approve the salary and remuneration for the Board of Directors and the Supervisory Board for 2026, in accordance with Submission No. 289/TTr-HĐQT dated 11 May 2026 regarding the approval of salaries, bonuses and remuneration for the Board of Directors and the Supervisory Board, specifically as follows:

- Salaries of full-time managerial personnel, including the Chairman of the Board of Directors, members of the Board of Directors, the General Director, Deputy General Directors, the Head of the Supervisory Board and the Chief Accountant, shall be determined in accordance with Government Decree No. 44/2025/NĐ-CP dated 28 February 2025 and the Company's 2025 business performance.

- Remuneration for non-executive members of the Board of Directors: VND 3,000,000/person/month.

- Remuneration for non-executive members of the Supervisory Board: VND 2,000,000/person/month.

7. To approve the appointment of International Auditing Company Limited as the auditor of the Company's 2026 Financial Statements.

8. To approve the amendments to the Charter of Thanh Hoa Water Supply Joint Stock Company (attached hereto).

9. Implementation

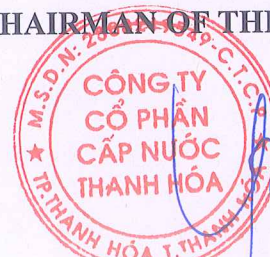
This Resolution shall take effect from 26 June 2026.

The members of the Board of Directors, the Supervisory Board, the Board of Management, departments, affiliated units and shareholders of the Company shall, within the scope of their respective functions and duties, be responsible for implementing this Resolution in accordance with the applicable laws and the Charter of Thanh Hoa Water Supply Joint Stock Company.

Recipient:

- Shareholders;
- Hanoi Stock Exchange (HNX);
- Thanh Hoa Provincial People's Committee;
- Board of Directors and Supervisory Board;
- Filed at the Administration Office and AGM documentation records.

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



Le The Son

MINUTES

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS THANH HOA WATER SUPPLY JOINT STOCK COMPANY

I. TIME AND VENUE

- Time: The Meeting commenced at 7:30 a.m. on June 26, 2026..
- Venue: Hall, 4th Floor, Thanh Hoa Water Supply Joint Stock Company, No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province.

II. ATTENDEES AND VALIDITY OF THE GENERAL MEETING

1. Attendees:

1.1 Board of Directors

1. Mr. Le The Son – Chairman
2. Mr. Pham Van Tu – Vice Chairman
3. Mr. Le Trung Hieu – Member – Chief Executive Officer
4. Mr. Le Sy Len – Member – Deputy Chief Executive Officer
5. Mr. Le Van Quy – Member – Deputy Chief Executive Officer

1.2 Board of Supervisory

1. Mr. Vu Van Ha – Head of Supervisory Board
2. Ms. Trinh Thi Huyen – Member

1.3 Shareholders attending in person: 57 shareholders, representing 32.517.710 voting shares;

2. Validity of the General Meeting

Mr. Le Hoang - Head of the Shareholder Eligibility Verification Committee, presented the report on the verification results of shareholders attending the Meeting:

- As of the shareholder list finalized on June 1, 2026, the Company had 677 shareholders, holding a total of 32,619,110 shares.

- A total of 57 shareholders and authorized representatives attended the Meeting, representing 32.588.011 voting shares, equivalent to 98,77% of the total voting shares of the Company.

(the Minutes of Shareholder Eligibility Verification is attached hereto.)

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises, the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company satisfies all statutory conditions and is duly qualified to proceed.

III. AGENDA AND PROCEEDINGS OF THE GENERAL MEETING

1. Approval of the Meeting Agenda

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

2. Election of the Presidium:

- The proposed number of members of the Presidium was three (03);

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

- The proposed list of members of the Presidium was presented as follows:

- (1) Mr. Le The Son – Chairman of the Board of Directors
- (2) Mr. Le Trung Hieu – Member of the Board of Directors – Chief Executive Officer
- (3) Mr. Le Sy Len - Member of the Board of Directors - Deputy General Director

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

3. Election of the Secretariat:

- The proposed number of members of the Secretariat was two (02);

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

- The proposed list of members of the Secretariat was presented as follows:

- (1) Mr. Doan Quoc Dat – Assistant to the Chairman of the Board of Directors
- (2) Ms. Le Hoang My Linh – PP.TCCB

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*



4. Election of the Vote Counting Committee

- The proposed number of members of the Vote Counting Committee was three;

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

- The proposed list of members of the Vote Counting Committee was approved as follows:

- (1) Mr. Le Hoang – Head of TCCB – Head of the Committee
- (2) Mr. Le Thi Hai Yen – Finance Department Staff - Member
- (3) Mr. Nguyen Thi Chung – Specialist of TCCB - Member

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

5. Approval of the Rules of the General Meeting:

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

6. Approval of the Report on Business Performance in 2025 and the Business Plan for 2026 Presented by the Board of Directors.

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

7. Approval of the Report on the Performance of the Board of Directors in 2025 and the Work Plan of the Board of Directors for 2026.

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

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8. Approval of the Report on the Performance of the Supervisory Board in 2025 and the Work Plan of the Supervisory Board for 2026.

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

9. Approval of the Audited Financial Statements for 2025.

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

10. Approval of the Profit Distribution Plan for 2025 and the Proposed Dividend Rate for 2026.

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

11. Approval of the Remuneration for the Board of Directors and the Supervisory Board for 2026..

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

12. Approval of the Appointment of the Independent Auditor for the Audit of the 2026 Financial Statements.

Voting Results:

- *Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

13. Approval of the Proposal on Amendments to the Company's Charter.

Voting Results:

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- Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.
- Total votes against: 0 votes.
- Total abstentions/no opinion: 0 votes.

14. Approval of the Draft Resolution of the General Meeting of Shareholders.

Mr. Doan Quoc Dat, on behalf of the Secretariat, presented the Draft Resolution of the General Meeting of Shareholders.

Voting Results:

- Total votes in favor: 32.588.011 shares, equivalent to 100% of the voting shares represented at the Meeting.
- Total votes against: 0 votes.
- Total abstentions/no opinion: 0 votes.

The 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company was adjourned at 12:00 p.m. on the same day.

The Minutes was read aloud before the General Meeting and unanimously approved by the shareholders attending the Meeting, with 32.588.011 affirmative votes, representing 100% of the voting shares represented at the Meeting.

These Minutes were made in 02 (five) original copies, each having equal legal validity.

The Resolution and the Minutes of the 2026 Annual General Meeting of Shareholders shall be published on the Company's website: Capnuocthanhhoa.vn.

SECRETARY

Doan Quoc Dat

CHAIRMAN OF THE MEETING



Le The Son



**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH HOA WATER SUPPLY JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a
number of articles of the Law on Enterprises;*

*Pursuant to the Charter on Organization and Operation of Thanh Hoa Water
Supply Joint Stock Company;*

*Pursuant to Decision No. 28/QĐ-HĐQT dated 01 June 2026 of the Board of
Directors of Thanh Hoa Water Supply Joint Stock Company on convening the 2026
Annual General Meeting of Shareholders;*

*Pursuant to Decision No. 30/QĐ-HĐQT dated 01 June 2026 of the Board of
Directors of Thanh Hoa Water Supply Joint Stock Company on establishing the
Shareholder Eligibility Verification Committee at the 2026 Annual General
Meeting of Shareholders;*

Today, at 7 hours 00 minutes, on 26 June 2026, at the Hall of Thanh Hoa Water Supply Joint Stock Company, the Shareholder Eligibility Verification Committee conducted the verification of the eligibility of shareholders/authorized representatives attending the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

**I. COMPOSITION OF THE SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE**

The Shareholder Eligibility Verification Committee consists of:

1. Mr. Le Hoang - Head of the Committee;
2. Ms. Trinh Thi Huyen - Member;
3. Ms. Nguyen Thi Chung - Member.

II. VERIFICATION CONTENTS

The Shareholder Eligibility Verification Committee conducted the verification and cross-checking of the following contents:

1. List of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company;
2. Invitation to the 2026 Annual General Meeting of Shareholders;
3. Identification documents of shareholders/authorized representatives attending the General Meeting;

4. Written authorization for attending the General Meeting in cases where shareholders authorize others to attend on their behalf;

5. Number of voting shares held by shareholders/authorized representatives registered to attend the General Meeting.

III. RESULTS OF SHAREHOLDER ELIGIBILITY VERIFICATION

The total number of voting shares of the Company according to the list of shareholders entitled to attend the General Meeting is: **32.995.411 shares**.

At 7 hours 30 minutes, on 26 June 2026, the total number of shareholders/authorized representatives registered to attend the General Meeting was: **57 persons**, representing **32.588.011 voting shares**, accounting for **98.77%** of the total voting shares of the Company.

Upon verification and cross-checking, all shareholders/authorized representatives registered to attend the General Meeting are fully eligible to attend, speak and vote at the General Meeting in proportion to the number of shares owned or duly authorized.

In accordance with the Law on Enterprises, the Company's Charter and relevant regulations, the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company satisfies all conditions for proceeding.

The Shareholder Eligibility Verification Committee respectfully reports to the General Meeting and respectfully requests the Chairperson of the General Meeting to declare that the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company is duly qualified to proceed in accordance with regulations.

These Minutes were made at 7 hours 30 minutes, on 26 June 2026 and were unanimously approved by the Shareholder Eligibility Verification Committee.

**ON BEHALF OF THE
SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE
HEAD OF THE COMMITTEE**



Le Hoang

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

MINUTES OF VOTE COUNTING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at the Hall of Thanh Hoa Water Supply Joint Stock Company, No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province, the Vote Counting Committee approved by the 2026 Annual General Meeting of Shareholders conducted the counting of votes on the matters submitted to the General Meeting.

The Vote Counting Committee consists of:

1. Mr. Le Hoang - Head of the Committee;
2. Ms. Le Thi Hai Yen - Member;
3. Ms. Nguyen Thi Chung - Member.

The contents and results are as follows:

I. INFORMATION ON SHAREHOLDERS/AUTHORIZED REPRESENTATIVES ATTENDING AND PARTICIPATING IN VOTING

No.	Content	Quantity/Number of Shares
1	Total voting shares of the Company	32.995.411 shares
2	Number of shareholders/authorized representatives attending the General Meeting in person	57 persons
3	Number of directly owned shares represented at the General Meeting	9.953.500 voting shares
4	Number of shareholders with valid authorizations	537 shareholders
5	Number of shares under valid authorizations	22.634.511 voting shares
6	Total voting shares represented at the General Meeting	32.588.011 shares, accounting for 98,77% of the Company's total voting shares

II. VOTE COUNTING RESULTS FOR MATTERS VOTED BY BALLOTS

Report on ballots issued and collected.

Total voting ballots issued: 57 ballots, corresponding to 32.588.011 voting shares.

Total voting ballots collected: 57 ballots, corresponding to 32.588.011 voting shares.

Number of valid voting ballots: 57 ballots, corresponding to 32.588.011 voting shares.

Number of invalid voting ballots: 0 ballots, corresponding to 0 voting shares.

Voting results

1. Approval of the Presiding Committee, Secretariat, Vote Counting Committee, Meeting Agenda and Working Regulations of the General Meeting

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

2. Approval of the 2025 Business Performance Report and the 2026 Business Directions and Tasks of the Board of General Directors

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

3. Approval of the Board of Directors' Report on 2025 operating results and the 2026 work program

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

4. Approval of the Supervisory Board's 2025 Activity Report and 2026 Work Plan

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

5. Approval of the audited consolidated financial statements for 2025

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

6. Approval of the 2025 profit distribution plan, 2025 dividend payment and expected dividend rate for 2026

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

7. Approval of remuneration for the Board of Directors and Supervisory Board in 2026

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

8. Approval of the selection of the audit firm for the 2026 financial statements

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

9. Approval of amendments and supplements to the Company Charter

	Valid ballots	Invalid ballots
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	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

10. Approval of the Resolution of the 2026 Annual General Meeting of Shareholders

	Valid ballots			Invalid ballots
	<i>For</i>	<i>Against</i>	<i>No opinion</i>	
Number of voting shares	32.588.011	0	0	0
Percentage (%) of total voting shares attending the General Meeting	100%	0	0	0

The vote counting was completed at 09:15 a.m. on the same day. These minutes were prepared, unanimously signed and confirmed by the members of the Vote Counting Committee, and announced at the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

After these minutes were announced at the General Meeting, the Vote Counting Committee handed over the Minutes and all voting ballots to the Chairperson of the General Meeting./.

MEMBER

Le Thi Hai Yen

MEMBER

Nguyen Thi Chung

**HEAD OF THE
COMMITTEE**

Le Hoang