

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- Pursuant to the current provisions of Vietnamese law;
- Pursuant to the Charter of SGI Holdings Investment JSC;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 02/2026/BB-AGM dated 26/06/2026;

**ANNUAL GENERAL MEETING OF SHAREHOLDERS
SGI HOLDINGS INVESTMENT JSC
HEREBY RESOLVES:**

Article 1: The General Meeting of Shareholders approves the Report on the Board of Directors' Activities in 2025 and Orientation for 2026.

- Consolidated Business Plan 2026 as follows:

No.	Indicator	Plan 2026 (VND billion)
1	Net revenues	2,920.49
2	Total Revenue and Income	3,275.02
3	Total accounting profit before tax	138.32
4	Profit after tax	62.06
5	Profit after tax of Parent Company	46.44
6	Expected dividend (%)	10% in cash or shares

The General Meeting of Shareholders authorizes the Board of Directors to decide on the implementation and timing of dividend payment to shareholders based on actual circumstances

Approval voting rate: 100%.

Article 2: The General Meeting of Shareholders approves the Report on Business Performance in 2025 and Business Plan for 2026.

▪ **Business Results of the Parent Company (Consolidated) and Member Companies in 2025:**

Business Results of the Parent Company (Consolidated)

No.	Indicator	Plan 2025 (VND billion)	Actual 2025 (VND billion)	% of Plan Achievement 2025
1	Net revenue	1,781.83	2,392.29	134.26%
2	Total revenue and income	2,091.67	2,862.95	136.87%
3	Total accounting profit before tax	127.32	120.58	94.70%
4	Profit after tax	85.28	65.60	76.92%
5	Profit after tax of Parent Company	37.04	-8.80	-23.76%

Business Results of SGI Holdings' Subsidiaries in 2025:

No.	Company	Revenue (VND)	Pre-tax profit (VND)	Note
01	SGI Holdings Investment JSC	77,612,278,119	57,818,240,335	Separate report
02	Sai Gon 3 Capital Investment Company Limited	55,193,772,704	(2,965,659,655)	
03	Sai Gon 3 Garment Joint Stock Company	1,512,610,111,79 8	70,029,162,292	Excluding the provision expense for SG3 Jean
04	Sai Gon 3 Jean Co.,LTD.	113,262,419,417	(48,363,231,575)	
05	Sai Gon Leather Joint Stock Company	24,486,975,630	(23,863,009,941)	
06	Thanh Cong Securities Company	317,932,797,353	(7,013,932,348)	
07	Bach Tuyet Cotton Corporation	264,145,796,200	18,226,595,345	
08	Bach Tuyet Kotton Company Limited	70,266,693,561	4,321,577,762	
09	Thanh Cong Asset Management Company Limited (TCAM)	69,863,756,459	50,275,200,137	

10	Thanh Cong Investment Fund (TCIF)	37,362,073,468	16,241,012,025	
11	Ho Chi Minh City Medical Import-Export Joint Stock Company	971,578,981,057	16,052,928,389	

▪ **Plan Consolidated Business Plan 2026:**

Business Plan of SGI Holdings' Subsidiaries for 2026:

No.	Company	Revenue (VND)	Pre-tax profit (VND)	Note
01	SGI Holdings Investment JSC	39,127,425,996	9,120,921,206	Separate report
02	Sai Gon 3 Capital Investment Company Limited	334,766,497,626	293,546,236,872	
03	Sai Gon 3 Garment Joint Stock Company	1,527,327,026,346	18,876,072,405	Excluding the provision expense for SG3 Jean
04	Sai Gon 3 Jean Co.,LTD.	142,488,503,970	(15,957,074,751)	
05	Sai Gon Leather Joint Stock Company	81,530,810,024	(34,848,540,257)	
06	Thanh Cong Securities Company	No plan prepared		
07	Bach Tuyet Cotton Corporation	281,236,290,950	24,687,110,613	
08	Bach Tuyet Cotton Company Limited	6,000,000	(1,385,000)	
09	Vitavia Care Company Limited	71,373,348,657	10,152,655,830	
10	Thanh Cong Asset Management Company Limited (TCAM)	57,833,351,577	48,098,432,305	
11	Thanh Cong Investment Fund (TCIF)	18,057,081,448	16,542,658,869	
12	Ho Chi Minh City Medical Import Export Joint Stock Company	1,030,715,923,488	20,191,272,395	

Approval voting rate: 100%

Article 3: The General Meeting of Shareholders approves the Report on the Supervisory Board's Activities in 2025.

Approval voting rate: 100%

Article 4: The General Meeting of Shareholders approves the Audited Financial Statements for 2025.

Approval voting rate: 100%

Article 5: The General Meeting of Shareholders approves Selection of the Audit Firm for 2026:
The General Meeting of Shareholders approved the list of audit firms and authorized the Board of Directors to select one (01) firm to audit the separate and consolidated financial statements for 2026 and to review the separate and consolidated semi-annual financial statements for 2026.

The list of approved audit firms includes:

1. Ernst & Young Vietnam Co., Ltd.
2. A&C Auditing and Consulting Co., Ltd.
3. Company TNHH KPMG.

Approval voting rate: 100%

Article 6: The General Meeting of Shareholders approves Remuneration and Bonuses cho Board of Directors, Ban for the Supervisory Board in 2025 and Plan for 2026:

1. Approving Remuneration and Bonuses BOD and SB for 2025:
 - Remuneration for BOD and SB: BOD and SB: Neither received remuneration for fiscal year 2025.
 - Bonuses for the Board of Directors and Supervisory Board 2025: None..
2. Approving Plan Remuneration and Bonuses cho BOD and SB 2026:
 - Remuneration for BOD and SB 2026: BOD and SB propose to waive remuneration for 2026.
 - Bonuses for BOD and SB 2026: 2% of the after-tax profit exceeding the 2026 plan target.
 - The Board of Directors is authorized to fully determine the remuneration level for each member (if any), the timing of payment, and all related matters.

Approval voting rate: 100%

Article 7: The General Meeting of Shareholders approves the Dividend Payment and Profit Distribution Plan for 2025:

1. Approving cash payment of dividend for 2025: at a payout rate of 10% in cash

The Board of Directors is authorized to decide on the timing of cash dividend payment for 2025 in accordance with applicable laws.

2. Approving profit Distribution Plan for 2025:

No.	Description	Amount (VND)
I	Undistributed post-tax profit:	984,013,824,836
1	Retained earnings from prior years	992,811,059,433
2	Post-tax profit for 2025	(8,797,234,597)
II	Profit distribution plan:	75,464,700,000
1	Appropriation to financial reserve fund	0
2	Appropriation to reward and welfare fund	0
3	Appropriation to investment and development fund	0
4	Cash dividend for 2025 (10% of charter capital)	75,464,700,000
5	Remuneration for the Board of Directors and Supervisory Board 2025	0
6	Bonuses for the Board of Directors and Supervisory Board 2025	0
III	Retained undistributed post-tax profit	908,549,124,836

Approval voting rate: 100%

Article 8: The General Meeting of Shareholders approves:

- Dismissal of the following 02 SB members upon their written resignation:

1. Ms. Pham Viet Lan Anh.
2. Mr. Le Ngoc Hung.

- Election of 02 new SB members to replace the dismissed members.

Approval voting rate: 100%

Article 9: The General Meeting of Shareholders approves the results of the supplementary election of supplementary election of 02 SB members for the 2024–2029 term.

No.	Full name	Votes received	Percentage
1	Doan Thi Thu Suong	64,794,194	100%
2	Truong Thi Hong Nhan	64,794,194	100%

Article 10: This Resolution was prepared, announced, and unanimously adopted before all shareholders at 11:25 on 26/06/2026.

Recipients:

- *As per Article 10;*
- *For the filing by the Secretary.*

ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS
NGUYEN KHANH LINH
(Signed and Sealed)

