



SGI HOLDINGS INVESTMENT JSC

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Company Code: 0315205307



AGENDA OF ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026 ORGANIZED ON JUNE 26, 2026

- 09:00 – 09:30** : Shareholders register to attend the General Meeting.
- 09:30 – 09:40** : Opening Speech of the Congress
Introduction of Participants
Reporting the shareholders' meeting attendance.
- 09:40 – 09:45** : Introducing the Chairing panel and voting for adoption.
- 09:45 – 09:50** : Introducing the Secretary of the meeting.
Introducing the VCC and voting for adoption.
- 09:50 – 09:55** : Presenting and voting for adoption:
(1) The Meeting rules.
(2) The Agenda.
- 09:55 – 10:25** : Present reports and proposals:
(a) Report of the Board of Directors in 2025 and the Strategic Plan in 2026.
(b) Report on business results in 2025 and the business plan in 2026.
(c) Report of the Board of Supervisors in 2025.
(d) Present proposals:
(1). Proposal for Approval of the 2025 Audited Financial Statements;
(2). Proposal selection of an independent auditing company in 2026;
(3). The proposal Remuneration, reward for the Board of Directors, the Board of Supervisors in 2025 and plan in 2026;
(4). The proposal Payment Dividend and profit distribution in 2025;
(5). Proposal on the Dismissal of two (02) members of the Supervisory Board Pursuant to Their Resignation Letters and the Election of Replacement Members.
- 10:25 – 10:45** : Q & A - The company and shareholders
- 10:45 – 11:00** : - Vote to adopt the reports and proposals (by electronic voting).
- Announce the result
- 11:00 – 11:15** : Tea Break
- 11:15 – 11:30** : Election of replacement members to the Supervisory Board for the term of 2024 – 2029:
- Report on the nomination status and the list of duly nominated candidates for the Supervisory Board;
- Present and vote for adoption of electing rules.
- Conduct of the election.
- Announce voting result
- 11:30 – 11:45** : Presentation of the Draft Minutes of the Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders.
- 11:45 – 11:50** : Vote to approve the Minutes and Resolution, closing remarks and Close the meeting.



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ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 SGI HOLDINGS INVESTMENT JOINT STOCK COMPANY

REGULATIONS ON THE ORGANIZATION OF MEETINGS

The 2026 Annual General Meeting of Shareholders of SGI Holdings Investment Joint Stock Company was held in person, with voting conducted through a secure electronic system to facilitate shareholders' participation in the General Meeting of Shareholders.

In order for the General Meeting of Shareholders to be conducted effectively and in accordance with the approved agenda, plan, and the provisions of the Company's Charter, the Board of Directors has promulgated the Regulations on the Organization of the General Meeting with the following objectives: (i) ensuring the principles of publicity, transparency, fairness, and democracy; (ii) creating favorable conditions for shareholders to attend and fully exercise their rights; and (iii) facilitating the organization and conduct of the General Meeting of Shareholders.

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope of application

- 1.1 This Regulation is used for the organization of the Annual General Meeting of Shareholders on June 26, 2026 of SGI Holding Investment JSC (hereinafter referred to as the "Company").
- 1.2 This Regulation specifies the rights and obligations of the parties participating in the General Meeting of Shareholders (hereinafter referred to as the "General Meeting" or "Meeting"), conditions and procedures for conducting the General Meeting.

Article 2. Subjects of application

Shareholders or representatives of shareholders (hereinafter referred to as "Shareholders") and participating parties shall comply with the provisions of this Regulation.

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE GENERAL MEETING

Article 3. Participants in the Annual General Meeting of Shareholders in 2026

Shareholders owning shares of the Company in the list of securities holders closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on May 29, 2026.

Article 4. Rights and obligations of shareholders

4.1. Rights of shareholders when attending the General Meeting:

- a. All shareholders of the Company have the right to attend and vote on matters falling under the authority of the General Meeting of Shareholders.
- b. In the event that shareholders are unable to attend the General Meeting in person, they may authorize another person to attend and vote on their behalf. Such authorization must be made in writing in accordance with the form prescribed by the Company and must be duly signed as follows:
 - For individual shareholders, the authorization document must be signed by the shareholder and the authorized person;

- For institutional shareholders, the authorization document must be signed by the head of the organization or the legal representative of the organization, affixed with the organization's seal, and include the full name and signature of the authorized person.
- Shareholders attending the General Meeting shall cast their votes directly via the electronic voting system by scanning the QR code announced at the General Meeting or by accessing the following link: <https://dhcd.saigon3group.com.vn>. The voting system will be open from 08:30a.m on June 26, 2026.
- c. Shareholders who arrive late at the General Meeting of Shareholders shall have the right to register immediately and to participate in and vote at the General Meeting thereafter. However, the Chairman shall not be responsible for suspending or delaying the General Meeting to allow late shareholders to register, and the validity of votes cast prior to their registration shall not be affected.

4.2. Obligations of Shareholders/Representatives attending the General Meeting:

- a. Shareholders or their representatives attending the Meeting shall dress in a polite and formal manner, appropriate to the solemn nature of the Meeting;
- b. Participate in the General Meeting of Shareholders in accordance with the Company's regulations. In the event that a shareholder is unable to attend, the representative must be duly authorized in accordance with applicable regulations;
- c. Shareholders or their authorized representatives attending the Meeting must complete the registration procedures with the Organizing Committee of the Meeting;
- d. Comply with the conditions and procedures stipulated in the Company's Charter and this Regulation;
- e. Strictly comply with the Meeting's Rules of Procedure and respect the outcomes and resolutions of the General Meeting;

Article 5. Rights and obligations of the Chairman of the Congress

5.1. Chairman of the Congress:

The Chairman of the General Meeting is the Chairman of the Board of Directors or a person elected by the General Meeting and plays the role of chairman of the General Meeting of Shareholders.

5.2. The Chairperson of the General Meeting shall have the following rights and obligations:

- a. Preside over and control the General Meeting to ensure that it is conducted in a lawful, orderly, and efficient manner in accordance with the approved agenda;
- b. When there are events that arise outside the program of the Congress, the Chairperson will discuss with other members of the Organizing Committee (before the Congress starts), or the Presiding Delegation (during the Congress) to find a solution. However, in case there are many different opinions, which opinion has the support of the Chairman will be decisive;
- c. Take necessary measures to conduct the General Meeting in a reasonable and orderly manner, in accordance with the approved agenda and reflecting the will of the majority of participants;
- d. Decide to postpone the General Meeting of Shareholders to another time and/or another location without seeking the approval of the General Meeting, if the Chairperson determines that:
 - The meeting venue does not provide sufficient and appropriate seating for all participants;
 - The communication facilities at the meeting venue do not ensure that shareholders are able to participate fully in discussions and voting;
 - Certain participants obstruct or disrupt the order of the meeting, posing a risk that the General Meeting cannot be conducted in a fair and lawful manner;
 - The postponement period shall not exceed three (03) working days from the scheduled opening date of the General Meeting.

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Article 6. Rights and obligations of the Chairperson of the Presiding Board

6.1. Chairperson of the Presiding Board: The Chairperson shall be a member of the Board of Directors or a shareholder of the Company and shall be approved by the General Meeting of Shareholders.

6.2. Duties of the Presiding Board:

- a. Act as the head of the Presiding Board and preside over the conduct of the General Meeting;
- b. Guide the Meeting and provide explanations or responses to shareholders' questions relating to matters included in the agenda of the General Meeting;
- c. Organize, administer, and preside over the voting on matters submitted to the General Meeting for approval in accordance with applicable laws and the Company's Charter.

Article 7. Rights and obligations of the Secretary of the General Meeting

7.1. The Secretary of the General Meeting shall be appointed by the Chairperson and shall assist the Chairperson in recording and preparing the minutes of the General Meeting of Shareholders;

7.2. Be responsible for the truthfulness, accuracy, and completeness of the Minutes and Resolutions of the General Meeting of Shareholders;

7.3. Perform other duties as assigned by the Chairperson during the General Meeting.

Article 8. Rights and obligations of the Shareholder Eligibility Examination Committee and the Vote Counting Committee

8.1. The Shareholder Eligibility Examination Committee shall be established by the Organizing Committee of the General Meeting and shall be responsible for:

- a. Preparing the list of shareholders attending the General Meeting;
- b. Collecting and examining meeting invitations and written authorizations (powers of attorney) of shareholders or their representatives attending the General Meeting;
- c. Distributing meeting documents and voting access (via the electronic voting system) to shareholders prior to their entry into the meeting venue;
- d. Preparing and submitting a report on the verification of shareholder eligibility to the General Meeting.

8.2. The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting. The Vote Counting Committee shall consist of three (03) members proposed by the Chairperson and elected by the General Meeting. Members of the Vote Counting Committee shall not concurrently serve as the Secretary of the General Meeting. The Vote Counting Committee shall be responsible for guiding voting and election procedures (if any), instructing shareholders on voting methods, supervising the voting process, organizing vote counting, preparing the vote counting minutes, and reporting the voting results to the Chairperson of the General Meeting for announcement at the General Meeting.

8.3. The Vote Counting Committee shall be responsible for the truthfulness and accuracy of the vote counting results.

CHAPTER III

PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 9. Conditions for conducting the General Meeting

The General Meeting of Shareholders shall be conducted when the shareholders attending the Meeting, in person or by proxy, represent more than fifty percent (50%) of the total voting shares of the Company.

In the event that the first General Meeting does not meet the required quorum, the Company shall convene the second and third General Meetings in accordance with the provisions of the Law on Enterprises.

Article 10. Procedures for Conducting the Meeting

The General Meeting shall discuss and approve, in sequence, the matters set forth in the Meeting Agenda as approved by the shareholders.

Order of proceedings of the General Meeting (in accordance with the Meeting Agenda) in accordance with the provisions of the Law on Enterprises.

Article 11. Electronic Voting at the General Meeting of Shareholders

11.1. Electronic Voting

11.1.1. Voting procedures::

- Shareholders or their authorized representatives shall select one of the following voting options: Approval, Disapproval, or No Opinion for each matter submitted for voting at the General Meeting through the electronic voting system.
- After selecting the voting option, the shareholder or authorized representative shall confirm the vote so that the electronic voting system records the voting result.

11.1.2. Other regulations on electronic voting::

- In the event that a shareholder or authorized representative does not vote on all matters submitted at the General Meeting, any matter not voted on shall be deemed as no vote cast for such matter.
- In the event that matters arise outside the approved agenda of the General Meeting, shareholders or authorized representatives may cast additional votes. If no vote is cast on such additional matters, it shall be deemed that no vote has been cast on those matters.
- Shareholders or authorized representatives may change their voting selections (but may not cancel a vote), including votes on matters arising outside the approved agenda. The electronic voting system shall record only the final voting result of each shareholder or authorized representative at the close of the voting period for each matter.

11.1.3. The electronic voting period shall be specified as follows:

- For the voting items, shareholders/authorized representatives may cast their votes from 08:30 on June 26, 2026 until before the Chairperson announces the end of the voting period for such items.
- Shareholders/authorized representatives may access the electronic voting system. Upon the close of the voting period, the system shall no longer record any electronic votes from shareholders/authorized representatives.

11.2. Rules and votes

11.2.1. The voting method for matters discussed at the meeting shall be open voting

11.2.2. Each shareholder or authorized representative eligible to attend the General Meeting of Shareholders shall be provided with an electronic voting ballot, which includes the matters subject to voting in accordance with the meeting agenda.

11.2.3. The voting ballot shall contain the following information: shareholder's name; number of shares owned; number of voting rights; and voting items. A valid voting ballot shall be the ballot integrated into the electronic system in a unified standard form.

11.2.4. The voting ballot shall contain the following information: shareholder's name; number of shares owned; number of voting rights; and voting items. A valid voting ballot shall be the ballot integrated into the electronic system in a unified standard form.

11.3. Regulations on Validity and Invalidity of Voting Ballots (applicable to printed ballots used as a substitute for electronic ballots)

In the event of a force majeure incident resulting in the inability to access the electronic voting ballot, the Chairperson may decide to print voting ballots for distribution to shareholders as a

substitute. The value and validity of such printed voting ballots shall be equivalent to those of electronic voting ballots.

Invalid voting ballots include ballots not issued by the Company (without the Company's seal); ballots containing additional contents, information, or symbols not requested by the Chairperson; ballots that are erased, altered, torn, or not intact. Voting ballots that do not clearly indicate the shareholder's opinion, are left unmarked, or mark two or more opinions for one voting item shall be deemed invalid for that voting item.

Within one voting ballot, each voting item shall be voted on independently. The invalidity of a vote for one item shall not affect the validity of votes for other items.

11.4. Voting Results

11.4.1. Voting results are calculated as a percentage (%) and rounded to two (02) decimal places.

11.4.2. Resolutions and decisions of the General Meeting of Shareholders shall be valid only if approved by shareholders owning and representing more than fifty percent (50%) of the total voting shares of all shareholders attending and voting at the meeting.

For decisions of the General Meeting of Shareholders relating to the class of shares and the number of shares authorized for offering of each class; changes in business lines and sectors; changes in the Company's management structure; decisions on investment projects or the sale of assets with a value equal to or exceeding thirty-five percent (35%) of the total asset value recorded in the Company's most recent financial statements; reorganization or dissolution of the Company, approval must be obtained from shareholders representing at least sixty-five percent (65%) of the total voting rights of all shareholders attending and voting at the meeting.

11.4.3. Voting results shall be recorded in the Vote Counting Minutes and the Minutes of the General Meeting, including the following contents:

- Number of votes in favor/disapproval/No opinion;
- The percentage (%) corresponding to the number of votes in favor/disapproval/no opinion in the total number of votes present and voted at the General Meeting.

11.4.4. In the event that a shareholder or an authorized representative raises any questions regarding the voting results, the Chairperson shall consider and decide on such matter directly at the General Meeting.

Article 12. Speaking at the General Meeting

Shareholders or their authorized representatives attending the General Meeting shall obtain the consent of the Chairperson of the General Meeting before expressing their opinions. Speakers shall present their opinions concisely and focus on matters within the scope of the approved agenda of the General Meeting. The Chairperson shall arrange the order of speakers based on the order of registration and shall respond to shareholders' questions.

The Chairperson of the General Meeting may decide to disqualify a shareholder or authorized representative from attending the General Meeting if such person deliberately fails to comply with the Meeting's Regulations, causes disturbance or disorder, or engages in conduct that directly affects the orderly administration of the General Meeting

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

All matters discussed and decided at the General Meeting of Shareholders shall be recorded in the Minutes and Resolutions prepared by the Secretary of the General Meeting. The Minutes and Resolutions shall be read, reviewed, and approved before the closing of the General Meeting and shall be retained at the Company in accordance with applicable regulations.

CHAPTER IV
IMPLEMENTATION PROVISIONS

Article 14. Validity of the Regulation

These Regulations consist of four (04) chapters and fourteen (14) articles, and are formulated by the Board of Directors of SGI Holdings Investment Joint Stock Company for application to the 2026 Annual General Meeting of Shareholders held on June 26, 2026, and shall take effect immediately upon approval by the General Meeting of Shareholders.

Ho Chi Minh City, June 5, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)





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ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026 SGI HOLDINGS INVESTMENT JSC

ELECTING RULES

The General Meeting of Shareholders of SGI Holdings Investment JSC will conduct the election to supplement members of the Supervisory Board for the term 2024-2029 during the Annual General Meeting of Shareholders in 2026 ("Meeting") based on the following unified principles:

1. PRINCIPLES AND PROCEDURES FOR THE ELECTION

- 1.1. The election of the Supervisory Board members will be conducted through cumulative voting and uniformly on a secure electronic system accessible to shareholders attending both onsite and online at <https://dhcd.saigon3group.com.vn>.
- 1.2. Ballots are issued electronically by the Election Committee. Each ballot includes the shareholder's name, total shares owned, number of the Supervisory Board members to be elected, total voting rights, and names of candidates.
- 1.3. The voting rights of shareholders/representatives are calculated as the total owned and authorized shares multiplied by the number of members to be elected.

Shareholder A owns 10,000 shares. There are three (03) candidates for the Supervisory Board and one (02) position to be elected. Accordingly, Shareholder A has a total of $10,000 \times 2 = 20,000$ votes to distribute among the three candidates.

Each shareholder is issued one (01) electronic ballot for the Supervisory Board members. Shareholders/representatives must verify their name and total shares listed on the ballot and report any discrepancies to the Election Committee immediately.

- 1.4. Shareholders/representatives may choose to vote for all candidates, fewer candidates, or none from the list of the Supervisory Board candidates. Blank votes or votes marked as "0" for unselected candidates are allowed.
- 1.5. Shareholders/representatives may allocate all their voting rights to one candidate or distribute them among multiple candidates or none at all.
- 1.6. Shareholders/representatives can vote for selected candidates with varying numbers of votes but must ensure that the total votes do not exceed their total voting rights.
- 1.7. If modifications are needed, shareholders must access the electronic voting system to revise their votes. Shareholders can change but cannot cancel the previous results. The system records only the final election results at the end of each voting session as specified in the Meeting's Regulations.

2. BALLOT COUNTING ORGANIZATION

- 2.1. Ballot counting must be conducted by the Election Committee immediately after voting ends, with one (01) member from the Board of Supervisors invited to oversee the process.
- 2.2. The Election Committee is prohibited from altering or correcting ballots.
- 2.3. Valid ballots:
 - Ballots follow a standardized format on the electronic system and contain total votes equal to or less than the shareholder's/representative's voting rights.
 - Ballots are confirmed by shareholders or authorized representatives before the Chairperson



announces the end of voting.

2.4. The following ballots are considered invalid:

Invalid ballots include those failing to meet requirements under Section 2.3 above.

3. PRINCIPLES FOR SELECTING SUCCESSFUL CANDIDATES

Elected the Supervisory Board members are determined based on the descending order of votes received, starting from the candidate with the highest votes until all positions are filled, provided they receive more than zero votes. In cases where two or more candidates tie for the final position, a re-election will be held among those tied.

4. EFFECTIVENESS OF THE REGULATIONS

These regulations take effect immediately after approval by the Annual General Meeting of Shareholders in 2026 before the election is held.

Ho Chi Minh City, June 5, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)





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REPORT OF THE BOARD OF DIRECTORS ON ITS ACTIVITIES IN 2025 AND ORIENTATION FOR 2026

I. BUSINESS ENVIRONMENT

- In 2025, the global economy continued to experience significant uncertainties arising from geopolitical, trade, and financial factors. Prolonged conflicts in various regions, together with increasing trade protectionism and changes in tariff policies among major economies, had a considerable impact on global investment activities, international trade, and supply chains. Although inflation in many countries was gradually brought under control and monetary policies showed signs of easing, the outlook for global economic growth remained cautious.
- Domestically, the Vietnamese economy maintained positive growth momentum, supported by the recovery of industrial production, exports, public investment, and domestic consumption. However, businesses continued to face numerous challenges, including exchange rate fluctuations, rising input costs, increasingly intense competition, and more stringent requirements from export markets regarding quality standards, sustainability, and product traceability. For the textile and garment industry, the slow recovery in market demand and the ongoing shift of orders among countries continued to create significant challenges for enterprises.
- In addition, the Vietnamese stock market in 2025 was significantly influenced by international economic and political developments, particularly changes in U.S. tariff policies and global capital flow trends. Although the market experienced certain periods of recovery, investor sentiment remained cautious, market liquidity was uneven across sectors, and various risk factors persisted.

II. BUSINESS PERFORMANCE IN 2025

SGI Holdings operates under a holding company model with multiple subsidiaries. Accordingly, the Parent Company does not generate revenue from operating activities; its revenue is primarily derived from financial activities.

Amid a business environment characterized by continued economic uncertainties and challenges, several subsidiaries encountered significant difficulties in their operations. As a result, the Group's business performance in 2025 did not achieve the targets approved by the Annual General Meeting of Shareholders in 2025, as detailed below:

| No. | Items | Plan in 2025 (billion VND) | Implementation in 2025 (billion VND) | % of implementation compared to the 2025 plan |
|-----|------------------------------------|-------------------------------|---|---|
| 1 | Net revenues | 1,781.83 | 2,392.29 | 134.26% |
| 2 | Total Revenue and Income | 2,091.67 | 2,862.95 | 136.87% |
| 3 | Total accounting profit before tax | 127.32 | 120.58 | 94.70% |
| 4 | Profit after tax | 85.28 | 65.60 | 76.92% |
| 5 | Profit after tax of Parent Company | 37.04 | -8.80 | -23.76% |

III. REPORT OF THE BOARD OF DIRECTORS ON ITS ACTIVITIES IN 2025

- In 2025, the Board of Directors (“BOD”) convened 24 meetings in compliance with applicable laws and regulations. Members of the BOD attended the meetings, provided opinions, and made decisions on matters within their authority in accordance with prescribed procedures. The BOD also directed the handling of arising issues to ensure that the Company’s operations remained aligned with its strategic direction.

For details of the BOD meetings, shareholders are kindly referred to the Corporate Governance Report for 2025 dated January 30, 2026, which was disclosed and published on the Company’s website.

- Remuneration, operating expenses, and other benefits of the BOD:

Information on the income of members of the Board of Directors and the Supervisory Board within the Group in 2025 is presented in the audited consolidated financial statements for 2025 (page 68).

- Activities of the Independent Member of the BOD:

During 2025, the independent member of the BOD attended all BOD meetings and provided recommendations and advice on policies, risk management, and compliance matters to further enhance the Group’s business operations.

- Related-party transactions:

These transactions were disclosed in the Corporate Governance Report for 2025 and are also presented in the audited separate financial statements for 2025 (pages 18, 19, 20, 22, 23, 25, and 26) and the audited consolidated financial statements for 2025 (pages 46, 68, and 68).

- The BOD provided strategic direction and closely monitored the Company’s operations on a regular basis, promptly adopting appropriate policies and solutions relating to investment, markets, and human resources to enhance business efficiency.

- In 2025, the BOD implemented the payment of a 5% cash dividend for the 2024 financial year (payment date: February 11, 2026).
- Other activities: SGI Holdings completed the public tender offer for shares of Ho Chi Minh City Medical Import-Export Joint Stock Company (Yteco), increasing its ownership in Yteco to expand the scale of SGI Holdings' business activities. Yteco became a subsidiary of SGI Holdings.
- Other activities:

SGI Holdings successfully completed a public tender offer for shares of Ho Chi Minh City Medical Import-Export Joint Stock Company (Yteco), increasing its ownership interest in Yteco to expand the scale of SGI Holdings' business operations. Following the transaction, Yteco became a subsidiary of SGI Holdings.

IV. ASSESSMENT BY THE BOARD OF DIRECTORS OF THE PERFORMANCE OF THE EXECUTIVE MANAGEMENT IN 2025

In accordance with applicable laws and the Company's Charter, the Board of Directors ("BOD") has exercised oversight over the activities of the Chief Executive Officer and the executive management teams of the subsidiaries. The BOD participated in regular meetings and monitored management performance and the implementation of business plans through monthly reports on the Company's operating results and upcoming plans.

Although the business performance for the year did not meet expectations or the approved targets, the BOD acknowledges the efforts made by the management teams of the Group companies in promoting the sustainable development of the business.

- The management teams implemented numerous improvements and innovations in business and production activities.
- Costs were effectively managed, and cash flows were structured and utilized efficiently, contributing to cost savings and the elimination of operational inefficiencies.
- Advanced technologies, artificial intelligence (AI), enterprise resource planning (ERP) systems, digital transformation initiatives, and green transformation practices were adopted to keep pace with emerging trends and enhance management flexibility and effectiveness.
- The operations of the Company and its subsidiaries were conducted in compliance with applicable laws and the Company's Charter.

The Board of Directors is of the view that the Chief Executive Officer and the subsidiaries have properly implemented the resolutions of the BOD and the General Meeting of Shareholders ("GMS"), while providing timely reports and information to the BOD to facilitate supervision in accordance with applicable regulations.

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V. REPORT TO THE GENERAL MEETING OF SHAREHOLDERS ON EVENTS OCCURRING AFTER DECEMBER 31, 2025.

1. At the Extraordinary General Meeting of Shareholders held on February 7, 2026, shareholders approved the election of one (01) additional member of the Board of Directors for the remaining term of office. Mr. Nguyen Viet Cuong was elected as a member of the Board of Directors. Accordingly, the Board of Directors comprises the following members:

| No. | Full name | Position |
|-----|-----------------------|---|
| 1 | Mr. Nguyen Khanh Linh | Chairman Non-executive |
| 2 | Mr. Nguyen Quoc Viet | BOD Member cum General Director Executive Member |
| 3 | Mr. Nguyen Viet Cuong | Independent BOD Member |

2. Matters Approved by the Board of Directors and Already Implemented:
- Reduction of the charter capital of Sai Gon 3 Capital Investment Company Limited from VND 690 billion to VND 490 billion.
 - Acquisition of the capital contribution in Thanh Cong Asset Management Company Limited (“TCAM”) from Thanh Cong Securities Corporation.
 - Approval for Thanh Cong Asset Management Company Limited (“TCAM”) to acquire the capital contribution in Thanh Cong Investment Fund (“TCIF”) from Thanh Cong Securities Corporation.
3. Ongoing Matters:
- The Board of Directors reports to shareholders that it has been implementing Resolution No. 01/2026/NQ-ĐHĐCĐBT dated February 7, 2026 of the Extraordinary General Meeting of Shareholders regarding the relocation of the Company’s head office.
 - As the relocation of the Company’s head office from Hiep Binh Ward, Ho Chi Minh City to Sai Gon Ward, Ho Chi Minh City results in a change of the tax authority in charge, the Company is required to undergo a tax inspection covering the period from its establishment in 2018 through 2025. The Company is currently coordinating with the tax authorities and providing the required documentation for the inspection in accordance with applicable regulations. Upon completion of the inspection, the Company will proceed with the procedures for registering the change of its head office address.
 - The Board of Directors approved the policy for Sai Gon 3 Capital Investment Company Limited (a subsidiary of SGI Holdings Investment JSC) to divest its entire equity interest in Thanh Cong Securities Corporation.

VI. SITUATION AND ORIENTATION FOR 2026

1. Situation Assessment::

- Entering 2026, the global economy continues to face significant volatility and challenges. Geopolitical tensions, rising protectionist trade trends, fluctuations in interest and exchange rates, together with rapid technological changes, are creating both opportunities and challenges for investment, trade activities, and overall economic growth.

The global economy, before fully stabilizing, has been hit by a new shock stemming from the conflict in the Middle East. Disruptions to strategic transport routes and the risk of tightening energy supply have driven up oil prices and logistics costs significantly, placing considerable pressure on global trade.

- Following the strong impacts of tariff policies and fluctuations in international trade during 2025, Vietnamese enterprises enter 2026 facing multiple challenges related to order volumes, production costs, exchange rates, and competitiveness. Key export sectors, including textiles and garments, continue to face pressure from supply chain shifts, increasingly stringent requirements on sustainability, traceability, and environmental standards from major markets.
- The financial and securities markets, although having experienced periods of recovery, remain highly volatile amid changes in global monetary, trade, and political policies. Investor sentiment remains cautious, with capital flows showing strong divergence across industries and business sectors.
- As a multi-sector corporation operating in garment manufacturing, healthcare, and financial–securities investment, SGI Holdings will continue to face considerable difficulties and challenges in a business environment marked by ongoing volatility. In order to adapt to new development trends and enhance competitiveness, the Company is implementing restructuring of its subsidiaries to improve operational efficiency, optimize resources, and focus on core business areas, thereby laying the foundation for the Group’s sustainable development.

2. Business Plan and Orientation for 2026:

2.1. Consolidated Business Plan for 2026:

| No. | Items | Plan in 2026 (billion VND) |
|-----|------------------------------------|-------------------------------|
| 1 | Net revenues | 2,920.49 |
| 2 | Total Revenue and Income | 3,275.02 |
| 3 | Total accounting profit before tax | 138.32 |
| 4 | Profit after tax | 62.06 |
| 5 | Profit after tax of Parent Company | 46.44 |
| 6 | Expected dividend (%) | 10% in cash or stock |

The AGM authorizes/assigns the Board of Directors, based on actual circumstances, to decide on and implement dividend payments to shareholders.

2.2. Business Orientation for 2026:

- Focus on achieving the consolidated revenue and profit targets of SGI Holdings and its subsidiaries in 2026.
- Develop corporate culture across SGI Holdings and its member companies.
- Establish and complete ISO-standard quality management systems for subsidiaries.
- Continue to improve corporate governance systems at subsidiaries to enhance operational efficiency.
- Further diversify and expand export markets; proactively seek and develop new markets and customer segments. At the same time, leverage advantages from free trade agreements to strengthen access to and expand products into potential markets such as the United Kingdom, Canada, Australia, and the EU, among others.
- Enhance the efficiency of building rental operations, while placing greater focus on the real estate sector.
- Promote the application of artificial intelligence (AI) in production, business, and service activities to improve operational efficiency and competitiveness.
- Ensure safe and efficient management of shareholders' capital.
- Provide accurate, transparent, and timely updates to investors and shareholders regarding the Company's operations.

On behalf of the Board of Directors

**CHAIRMAN
NGUYEN KHANH LINH**

(Signed and Sealed)





BUSINESS PERFORMANCE REPORT FOR 2025

AND BUSINESS PLAN FOR 2025

I. BUSINESS ENVIRONMENT

In 2025, the global economy continued to face numerous challenges arising from geopolitical instability, trade conflicts, and increasing protectionist trends among major economies. Global growth showed signs of slowing as consumer demand and investment weakened.

The Vietnamese economy, while maintaining a relatively positive growth momentum compared to many countries in the region, was also affected by exchange rate fluctuations, rising capital costs, and its dependence on international markets.

Overall, 2025 marked a period in which both the global and Vietnamese economies were adapting to a new environment of uncertainty, requiring greater flexibility in management and a stronger focus on sustainable development strategies.

1. Regarding garment manufacturing and washing operations:

- The year 2025 continued to be a challenging year for the global textile and garment industry, including Vietnam. Key challenges included:
 - + Pressure arising from U.S. tariff policies placed significant strain on the global textile and garment supply chain, resulting in increased costs of raw materials, fuel, transportation, and other inputs.
 - + Changes in customers' business and ordering practices following the COVID-19 pandemic have become long-term industry trends. Orders are now generally smaller in scale, require greater product diversity and fashion content, and are accompanied by increasing pressure to shorten product development and delivery lead times:
 - + A notable feature of the 2025 business environment was the growing compliance pressure related to sustainability, including requirements for traceability, recyclability, and supply chain transparency.
- In the context of weakening market demand and increasingly intense competition, customers have become more demanding in terms of product quality, delivery schedules (TNA), and manufacturing flexibility, while at the same time exerting pressure for lower processing prices. To maintain orders and preserve customer relationships, Vietnamese garment manufacturers, including Sai Gon 3 Garment Joint Stock Company, have had to accept lower processing margins despite rising production costs, labor expenses, and compliance-related costs. This situation placed significant pressure on the Company's operating efficiency and profit margins during 2025.

Despite the highly competitive environment and the pressure caused by declining orders, Sai Gon 3 Garment Joint Stock Company exceeded its business plan. Separate profit after tax

increased by 34.8% compared to 2024, driven by cost-reduction initiatives, effective production management, and financial activities.

- The business performance of Sai Gon 3 Jean Co., Ltd did not meet its planned targets. However, it provided effective support to the Garment Factory's operations and demonstrated promising prospects through the development of new customers and the expansion of its pipeline of potential clients.

2. Regarding the manufacturing and trading of medical products and equipment:

- Bach Tuyet Cotton Corporation:

In 2025, Bach Tuyet Cotton Joint Stock Company recorded revenue growth of nearly 28% compared to 2024, driven by the expansion of its distribution network. However, the Company did not fully achieve its business plan due to pricing competition and fluctuations in consumer demand.

Profit before tax increased slightly compared to 2024, while profit after tax exceeded the annual plan by 12%, despite a slight decline from the previous year as a result of the Company's market expansion strategy and increased selling expenses. These results accurately reflect the effectiveness of the Company's core business operations.

Overall, 2025 was considered a pivotal year for the Company in building a solid foundation for sustainable growth in the future.

- Ho Chi Minh City Medical Import Export Joint Stock Company ("Yteco"):

In 2025, the domestic healthcare market continued its recovery momentum, particularly as the procurement of pharmaceuticals, medical supplies, and medical equipment by public hospitals accelerated following a period of stricter regulatory oversight. At the same time, demand for imported diagnostic reagents, medical equipment, and pharmaceuticals increased in line with ongoing investments to upgrade the healthcare system.

Against this backdrop, coupled with Yteco's strategic focus on expanding its proprietary pharmaceutical business and effectively controlling financial costs, the Company continued to achieve positive business growth. Compared to 2024, revenue increased by 29.3%, profit before tax rose by 43.3%, and profit after tax grew by 33.4%.

In addition, 2025 marked the first year in which Yteco recognized revenue from its real estate business activities generated by the Yteco Building following the completion of its construction.

3. Regarding investment, finance, and securities activities::

In 2025, investment, finance, and securities activities in Vietnam were carried out amid a volatile market environment. Although the VN-Index showed signs of recovery, the market continued to face various uncertainties and risks:

The investment and securities activities of certain subsidiaries did not achieve their planned targets, which adversely affected the consolidated profit results of the Parent Company.

II. PERFORMANCE AGAINST 2025 TARGETS

1. Business Performance (Consolidated report):

The consolidated business results of the Company and its subsidiaries are summarized as follows:



| No. | Items | Plan in 2025 (billion VND) | Implementation in 2025 (billion VND) | % of implementation compared to the 2025 plan |
|-----|------------------------------------|-------------------------------|---|---|
| 1 | Net revenues | 1,781.83 | 2,392.29 | 134.26% |
| 2 | Total Revenue and Income | 2,091.67 | 2,862.95 | 136.87% |
| 3 | Total accounting profit before tax | 127.32 | 120.58 | 94.70% |
| 4 | Profit after tax | 85.28 | 65.60 | 76.92% |
| 5 | Profit after tax of Parent Company | 37.04 | -8.80 | -23.76% |

Business Performance of SGI Holdings' Subsidiaries in 2025:

| No. | Company | Revenue (VND) | Profit before tax (VND) | Notes |
|-----|--|-------------------|----------------------------|--|
| 01 | SGI Holdings Investment JSC | 77,612,278,119 | 57,818,240,335 | Separate financial statements |
| 02 | Sai Gon 3 Capital Investment Company Limited | 55,193,772,704 | (2,965,659,655) | |
| 03 | Sai Gon 3 Garment Joint Stock Company | 1,512,610,111,798 | 70,029,162,292 | Excluding the provision expense for SG3 Jean |
| 04 | Sai Gon 3 Jean Co.,LTD. | 113,262,419,417 | (48,363,231,575) | |
| 05 | Sai Gon Leather Joint Stock Company | 24,486,975,630 | (23,863,009,941) | |
| 06 | Thanh Cong Securities Company | 317,932,797,353 | (7,013,932,348) | |
| 07 | Bach Tuyet Cotton Corporation | 264,145,796,200 | 18,226,595,345 | |
| 08 | Bach Tuyet Kotton Company Limited | 70,266,693,561 | 4,321,577,762 | |
| 09 | Thanh Cong Asset Management Company Limited (TCAM) | 69,863,756,459 | 50,275,200,137 | |
| 10 | Thanh Cong Investment Fund (TCIF) | 37,362,073,468 | 16,241,012,025 | |

| No. | Company | Revenue (VND) | Profit before tax (VND) | Notes |
|-----|--|------------------|----------------------------|-------|
| 11 | Ho Chi Minh City Medical Import Export Joint Stock Company | 971,578,981,057 | 16,052,928,389 | |

2. Other Activities:

In line with its longstanding tradition of solidarity and sharing, SGI Holdings organized a community support event dedicated to assisting employees facing difficult circumstances and financial hardship. The program also provided scholarships and awards to their children in recognition of their efforts and achievements in education.

The program was made possible through the generosity and contributions of the Company's leadership, employees, and sponsorship from member companies, with a total budget of VND 1,242,500,000.

III. BUSINESS PLAN FOR 2026

1. General Plan:

The Company will focus on and closely adhere to the revenue and profit targets approved by the General Meeting of Shareholders. It will implement resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in a timely and effective manner to ensure operational efficiency and compliance with applicable laws and regulations.

2. Consolidated Business Plan for 2026:

| No. | Items | Plan in 2026 (billion VND) |
|-----|---------------------------------------|-------------------------------|
| 1 | Net revenues | 2,920.49 |
| 2 | Total Revenue and Income | 3,275.02 |
| 3 | Total accounting profit before tax | 138.32 |
| 4 | Profit after tax | 62.06 |
| 5 | Profit after tax of Parent Company | 46.44 |

The 2026 business plans of SGI Holdings' subsidiaries are as follows:

| No. | Company | Revenue (VND) | Profit before tax (VND) | Notes |
|-----|-----------------------------|------------------|----------------------------|-------------------------------------|
| 01 | SGI Holdings Investment JSC | 39,127,425,996 | 9,120,921,206 | Separate financial statements |

| No. | Company | Revenue (VND) | Profit before tax (VND) | Notes |
|-----|--|-------------------|----------------------------|--|
| 02 | Sai Gon 3 Capital Investment Company Limited | 334,766,497,626 | 293,546,236,872 | |
| 03 | Sai Gon 3 Garment Joint Stock Company | 1,527,327,026,346 | 18,876,072,405 | Excluding the provision expense for SG3 Jean |
| 04 | Sai Gon 3 Jean Co.,LTD. | 142,488,503,970 | (15,957,074,751) | |
| 05 | Sai Gon Leather Joint Stock Company | 81,530,810,024 | (34,848,540,257) | |
| 06 | Thanh Cong Securities Company | Not plan | | |
| 07 | Bach Tuyet Cotton Corporation | 281,236,290,950 | 24,687,110,613 | |
| 08 | Bach Tuyet Kotton Company Limited | 6,000,000 | (1,385,000) | |
| 09 | Vitavia Care Company Limited | 71,373,348,657 | 10,152,655,830 | |
| 10 | Thanh Cong Asset Management Company Limited (TCAM) | 57,833,351,577 | 48,098,432,305 | |
| 11 | Thanh Cong Investment Fund (TCIF) | 18,057,081,448 | 16,542,658,869 | |
| 12 | Ho Chi Minh City Medical Import Export Joint Stock Company | 1,030,715,923,488 | 20,191,272,395 | |

HCMC Ho Chi Minh City, June 5, 2026

**CHIEF EXECUTIVE OFFICER
NGUYEN QUOC VIET**

(Signed and Sealed)





SUPERVISORY BOARD ACTIVITY REPORT FOR THE FINANCIAL YEAR 2025

Dear Respected Shareholders,

- Pursuant to the functions and duties of the Supervisory Board as stipulated in the Charter of SGI Holdings Investment JSC and applicable legal regulations;
- Pursuant to the results of the inspection and supervision of the Company's financial and business operations in fiscal year 2024 conducted by the Supervisory Board of SGI Holdings Investment JSC;

The Supervisory Board of SGI Holdings Investment JSC (SGI) respectfully submits to the 2026 Annual General Meeting of Shareholders (AGM) this Supervisory Board Activity Report for fiscal year 2025, covering the following matters:

I/ SUPERVISORY BOARD ACTIVITIES:

1- Supervisory Board Composition:

The Supervisory Board in 2025 comprised three (03) members as follows:

- | | |
|--------------------------|---------------------------------|
| - Ms. Pham Viet Lan Anh | - Head of the Supervisory Board |
| - Mr. Nguyen Hoang Giang | - Supervisory Board Member |
| - Mr. Le Ngoc Hung | - Supervisory Board Member |

2- Self-Assessment Report on the Performance of the Supervisory Board and Its Members:

In 2025, the Supervisory Board fulfilled its supervisory functions in accordance with applicable laws and the Company Charter, focusing primarily on the following areas:

- Attending meetings of the Board of Directors, monitoring proceedings, and providing comments when necessary to ensure that Board resolutions were consistent with legal requirements and served the best interests of the Company and its shareholders.
- Proactively supervising the Company's financial position and the lawfulness of activities of Board of Directors (BOD) members, the General Director (GD), and other senior management. Coordination between the Supervisory Board, BOD, GD, and management was conducted in strict compliance with applicable laws and the Company Charter.
- Monitoring the implementation of resolutions adopted by the General Meeting of Shareholders.

- Independently developing and executing a supervision plan in accordance with applicable laws and the Supervisory Board's operating regulations.
- Independently developing and executing a supervision plan in accordance with applicable laws and the Supervisory Board's operating regulations.
- Reviewing the 2024 financial statements to prepare the financial inspection report for fiscal year 2024.
- Inspecting and supervising the activities of BOD members and the General Director to safeguard the rights and interests of shareholders and employees.
- **3- Summary of Supervisory Board Meetings and Decisions in 2025:**

In 2025, the Supervisory Board held biannual regular meetings as required by law. In addition, the Supervisory Board regularly conducted discussions and assessments on matters relating to the management and operation of the Company's business for supervisory purposes.

Through its supervisory activities, the Supervisory Board provided recommendations to the BOD and Executive Management on measures to strengthen internal controls, mitigate risks, and ensure compliance with applicable laws, the Company Charter, and internal regulations, thereby contributing to the improvement of the Company's operational quality and efficiency.

4- Supervisory Board Remuneration and Bonuses in 2025:

Details of the Supervisory Board's remuneration for 2025 are set out in Section 1.3 of Part II of this Report.

II/ REPORT ON SUPERVISION OF SGI'S OPERATIONS:

1- Report on Implementation of AGM Resolutions:

The Board of Directors and the General Director have diligently implemented all matters as resolved at the 2025 Annual and Extraordinary General Meetings of Shareholders:

1.1 Profit Distribution

The Company distributed profits and paid dividends to existing shareholders in accordance with the 2025 Annual AGM Resolution. The dividend rate paid to existing shareholders in 2025 was 5%.

1.2 Selection of Independent Auditor

The Company engaged A&C Auditing and Consulting Co., Ltd. as the independent auditor for the Company's 2025 financial statements, in accordance with the resolution approved at the 2025 Annual AGM.

1.3 Remuneration of the Board of Directors and Supervisory Board

In 2025, the Company paid remuneration to members of the Board of Directors, the Supervisory Board, and the Board Secretary in accordance with the AGM Resolution, as detailed below:

| Remuneration | Amount (VND) |
|---|----------------------|
| Mr. Nguyen Khanh Linh – Chairman of BOD | 282.333.333 |
| Mr. Pham Xuan Hong – BOD Member | 269.666.667 |
| Mr. Nguyen Quoc Viet – BOD Member | 240.000.000 |
| Ms. Nguyen Ngoc Diep – BOD Member | 240.000.000 |
| Mr. Nguyen Dang Khoa – BOD Member | 240.000.000 |
| Ms. Pham Viet Lan Anh – Head of Supervisory Board | 120.000.000 |
| Mr. Nguyen Hoang Giang – Supervisory Board Member | 72.000.000 |
| Mr. Le Ngoc Hung – Supervisory Board Member | 72.000.000 |
| Total/Total | 1.536.000.000 |

2- Results of Supervision of BOD Members, General Director, and Senior Management:

Upon reviewing the Company's operations and scrutinizing the Financial Statements, the Supervisory Board assesses as follows:

2.1 General Assessment

The Board of Directors and the General Director have fully complied with applicable legal regulations in their management responsibilities. BOD members, the General Director, and senior management have performed their assigned duties in accordance with the Company Charter and resolutions adopted at the 2025 Annual and Extraordinary General Meetings.

The BOD and the General Director have strictly complied with information disclosure requirements as prescribed by law.

In 2025, the Company did not encounter any disputes related to its business operations. No conflicts of interest involving related parties were identified.

2.2 Board of Directors Activities

In 2025, there were no changes to the composition of the Board of Directors.

BOD meetings were conducted in compliance with applicable laws and the Company Charter, ensuring timely deliberation and decision-making on key matters relating to production, business operations, investment, finance, and borrowings.

BOD resolutions were issued within the scope of the Board's authority and in conformity with applicable laws, providing strategic direction and supporting Executive Management in pursuing the Company's development objectives.

2.3 General Director Activities

In the course of executive management, the General Director proactively organized meetings with functional departments to implement business, investment, and financial plans, ensuring that management activities were closely aligned with BOD resolutions and strategic direction.

Executive meetings involved cross-departmental participation and discussion, ensuring transparency and efficiency in decision-making and enhancing the Company's operational performance.

3- Assessment of Coordination Between the Supervisory Board, BOD, General Director, and Other Stakeholders

The coordination between the Supervisory Board, the Board of Directors, and the General Director was conducted in full compliance with applicable laws and the Company Charter, ensuring effectiveness in corporate governance and supervision.

The Board of Directors and the General Director consistently facilitated the Supervisory Board's full and timely access to relevant information, documents, and data pertaining to the Company's operations, enabling the Supervisory Board to effectively discharge its supervisory mandate.

In 2025, the Supervisory Board received no complaints from any shareholders, reflecting the transparency of the Company's corporate governance and the consensus among all stakeholders.

4- Assessment Report on Related-Party Transactions

Related-party transactions conducted by the Company in 2025 were carried out in compliance with applicable laws and the Company Charter. Transactions within the authority of the Board of Directors were reviewed and approved in accordance with applicable regulations and were fully disclosed as required under securities laws and regulations.

III / REPORT ON SUPERVISION OF SGI'S BUSINESS AND FINANCIAL PERFORMANCE:

1 - Business Plan Implementation in 2025

Unit: VND billion, %

| No. | Indicator | Plan 2025 (VND billion) | Actual 2025 (VND billion) | % Achievement vs. Plan 2025 |
|-----|-------------------------|----------------------------|------------------------------|--------------------------------|
| 1 | Net Revenue | 1.781,83 | 2,392.29 | 134.26% |
| 2 | Total Revenue & Income | 2.091,67 | 2,862.95 | 136.87% |
| 3 | Total Profit Before Tax | 127,32 | 120.58 | 94.70% |
| 4 | Profit After Corporate | 85,28 | 65.60 | 76.92% |

| No. | Indicator | Plan 2025 (VND billion) | Actual 2025 (VND billion) | % Achievement vs. Plan 2025 |
|-----|-------------------------------|----------------------------|------------------------------|--------------------------------|
| | Income Tax | | | |
| 5 | Consolidated Profit After Tax | 37,04 | -8.80 | -23.76% |

2- Financial Position in 2025

Summary Balance Sheet – Parent Company

Unit: VND million, %

| Item | 31/12/2025 | 01/01/2025 | (+/-) |
|--|---------------------|-------------------|-------|
| SHORT-TERM ASSETS | 1.620,61 | 1.270,81 | |
| Cash and cash equivalents | 1.431,77 | 1.099,48 | |
| Short-term financial investments | - | - | |
| Short-term receivables | 51,58 | 75,00 | |
| Inventories | - | - | |
| Other short-term assets | 137,26 | 103,34 | |
| LONG-TERM ASSETS | 1.216.458,72 | 977.448,29 | |
| Long-term receivables | - | - | |
| Fixed assets | - | - | |
| Long-term financial investments | 1.216.456,37 | 977.444,18 | |
| Other long-term assets | 2,35 | 4,11 | |
| TOTAL ASSETS | 1.218.079,34 | 978.726,11 | |
| TOTAL LIABILITIES | 271.984,04 | 90.449,05 | |
| Short-term liabilities | 271.984,04 | 90.449,056 | |
| Short-term borrowings & finance leases | 260.500 | 10.620 | |
| Long-term liabilities | - | - | |
| Other long-term payables | - | - | |
| Long-term borrowings & finance leases | - | - | |

| | | | |
|--------------------------------|---------------------|-------------------|--|
| OWNERS' EQUITY | 946.095,29 | 888.277,05 | |
| Owner's contributed capital | 754.674 | 754.674 | |
| Undistributed post-tax profit | 191.448,29 | 133.630.053 | |
| TOTAL CAPITAL RESOURCES | 1.218.079,33 | 978.726,11 | |

Total assets at year-end 2025 amounted to VND 1,218.08 billion, an increase of VND 239.35 billion (approximately 19.67%) compared to year-end 2024. The primary driver was the Company's increased profits and additional borrowings to fund expanded investment activities during 2025.

Summary Income Statement 2025 – Parent Company

Unit: VND million, %

| Item | 2025 | 2024 |
|--|------------------|------------------|
| Financial activity revenue | 77.612,28 | 66.833,77 |
| Financial expenses | 18.958,27 | 37.211,75 |
| Of which: Interest expense | 13.737,7 | 2.469,53 |
| General & administrative expenses | 835,77 | 343,56 |
| Net profit from operating activities | 57.818,24 | 29.278,45 |
| Total Profit Before Tax | 57.818,24 | 29.278,45 |
| Profit After Corporate Income Tax | 57.818,24 | 27.818,16 |

Revenue for 2025 totaled VND 77.61 billion, representing a 16.13% increase compared to 2024 (up VND 10.78 billion). The sharp reduction in financial expenses compared to the prior year contributed to an after-tax profit increase of approximately VND 30 billion, equivalent to a growth rate of over 200% year-on-year.

3- Accounting and Financial Reporting Compliance

Upon reviewing SGI's financial statements for fiscal year 2025, the Supervisory Board reports the following findings:

The Company's periodic financial statements have been prepared faithfully and fairly, accurately reflecting the Company's financial position and results of operations, in full compliance with Vietnamese Accounting Standards and other applicable accounting regulations. The financial statements were also disclosed to shareholders in a timely manner as required under current regulations applicable to public companies.

The Supervisory Board raises no objections to the figures presented in the 2025 financial statements, which have been audited by an independent audit firm.

IV/ RECOMMENDATIONS TO THE BOARD OF DIRECTORS AND GENERAL DIRECTOR:

The Company should continue to build on its effective investment management practices and strive to achieve all business targets assigned by the General Meeting of Shareholders.

The Company should continue implementing risk management and cost control measures to enhance business efficiency in an environment characterized by ongoing economic volatility.

V/ SUPERVISORY BOARD WORK PLAN FOR 2026:

To effectively discharge its supervisory responsibilities in accordance with the Law on Enterprises and the Company Charter, the Supervisory Board sets out the following work plan for 2026:

Monitor compliance with applicable laws, the Company Charter, and the implementation of resolutions and decisions adopted by the AGM and the Board of Directors.

Continue to inspect and supervise management and business operations in accordance with the functions and duties prescribed by the Law on Enterprises and the Company Charter.

Monitor business and investment plans and their implementation progress.

Review and assess the Company's semi-annual and annual financial statements.

Supervise the coordination of activities among the Board of Directors, General Director, and senior management.

Perform other duties as required under the Law on Enterprises and the Company Charter.

The foregoing constitutes the Supervisory Board's report on activities for fiscal year 2025 and the proposed work plan for 2026, respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval. SGI566

We wish all shareholders good health and continued success.

Ho Chi Minh City, June 5, 2026

On Behalf of the Supervisory Board
HEAD OF THE SUPERVISORY BOARD
PHAM VIET LAN ANH

(Signed and Sealed)





SGI HOLDINGS INVESTMENT JSC

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

Phone No.: 028.3779 1179

Fax: 028.3727 1143

Email: info@saigon3group.com.vn

Website: www.saigon3group.com.vn

Company Code: 0315205307



PROPOSAL 01

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Regarding approving the audited Financial Statements in 2025

To: GENERAL SHAREHOLDERS MEETING

Based on:

- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;*
- *Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;*
- *The Charter of SGI Holdings Investment JSC;*
- *Financial Statements for 2025 of the Company audited by A & C Auditing and Consulting Co., Ltd*

The Board of Directors of SGI Holdings Investment JSC respectfully submits to the General Meeting of Shareholders for approval the Parent Company Financial Statements and the Consolidated Financial Statements for the fiscal year 2025, which have been audited by A&C Auditing and Consulting Co., Ltd. (the audited 2025 Financial Statements are attached hereto).

The audited Financial Statements for the fiscal year 2025 were disclosed on March 31, 2026.

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, June 5, 2026

On behalf of the Board of Directors

CHAIRMAN

NGUYEN KHANH LINH

(Signed and Sealed)



SGI HOLDINGS INVESTMENT JSC

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PROPOSAL 02

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Regarding the selection of Auditing Firm for 2026

To: GENERAL SHAREHOLDERS MEETING

Based on:

- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;*
- *Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;*
- *The Charter of SGI Holdings Investment JSC.*

The Supervisory Board submits to the General Meeting of Shareholders for approval the list of independent auditing companies and authorization the Board of Directors to select one (01) Company for auditing the Separate and Consolidated Financial Statements in 2026 and reviewing the Separate and Consolidated semi-annual Financial Statements in 2026.

List of auditing companies consists of:

1. Ernst & Young Viet Nam Limited
2. A&C Auditing and Consulting Co., Ltd
3. KPMG Limited

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, June 5, 2026

On Behalf of the Supervisory Board

HEAD OF THE SUPERVISORY BOARD

PHAM VIET LAN ANH

(Signed and Sealed)



SGI HOLDINGS INVESTMENT JSC

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

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Company Code: 0315205307



PROPOSAL 03

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Regarding Remuneration, reward for the Board of Directors, the Supervisory Board in 2025 and plan in 2026

To: GENERAL SHAREHOLDERS MEETING

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration and reward for the Board of Directors and the Supervisory Board for 2025 and the plan for 2026, as follows:

1. Remuneration and reward for the Board of Directors and the Board of Supervisors in 2025:

- Remuneration: The Board of Directors and the Board of Supervisors don't receive remuneration for the 2025 financial year.
- Reward for the Board of Directors and the Board of Supervisors: None.

2. Plan Remuneration, reward for the Board of Directors and the Board of Supervisors for 2026:

- Remuneration: The Board of Directors and the Board of Supervisors proposal will not receive remuneration in 2026.
- Reward for the Board of Directors and the Board of Supervisors in 2026: 2% of profit after taxes (consolidated) from the portion exceeding the annual target plan 2026.

The General Meeting of Shareholders authorizes the Board of Directors to decide on the remuneration of each member of the Board of Directors and the Board of Supervisors (if any), the timing of payment, and all other related matters.

For the General Meeting of Shareholders' consideration and approval.



Ho Chi Minh City, June 5, 2026
On behalf of the Board of Directors
CHAIRMAN
NGUYEN KHANH LINH
(Signed and Sealed)



**SGI HOLDINGS INVESTMENT JSC**

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

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Website: www.saigon3group.com.vn

Company Code: 0315205307

**PROPOSAL 04****ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026***Regarding the payment of dividends and profit distribution in 2025***To: GENERAL SHAREHOLDERS MEETING***Based on:*

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;
- Financial Statements for 2025 of the Company audited by A & C Auditing and Consulting Co., Ltd.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval payment of dividend and profit distribution in 2025, as follows:

I. Payment of dividends in 2025:

Dividend in 2025: ratio is 10% by cash.

The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on the time to pay 2025 cash dividends based on legal regulations.

II. Profit distribution:

| No. | Description | Amount (VND) |
|-----------|---|------------------------|
| I | Retained earnings: | 984.013.824.836 |
| 1 | Retained earnings accumulated to the end of the previous year | 992.811.059.433 |
| 2 | Retained earnings of the current year | (8.797.234.597) |
| II | Profit distribution plan in 2025: | 75,464,700,000 |
| 1 | Extract from the financial reserve fund | 0 |
| 2 | Extract from the reward and welfare fund | 0 |
| 3 | Extract from investment and development | 0 |
| 4 | Payment of 2025 cash dividends at a rate of 10% of charter capital. | 75,464,700,000 |



| No. | Description | Amount (VND) |
|------------|--|------------------------|
| 5 | Remuneration for the Board of Directors, the Supervisory Board in 2025 | 0 |
| 6 | Reward for the Board of Directors, the Supervisory Board in 2025 | 0 |
| III | The retained undistributed after-tax profit | 908,549,124,836 |

For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, June 5, 2026
On behalf of the Board of Directors
CHAIRMAN
NGUYEN KHANH LINH
(Signed and Sealed)





SGI HOLDINGS INVESTMENT JSC

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

Phone No.: 028.3779 1179

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Website: www.saigon3group.com.vn

Company Code: 0315205307



PROPOSAL 05

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Regarding Dismissal of two (02) Supervisory Board members and election of replacement members

To: GENERAL SHAREHOLDERS MEETING

Based on:

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;
- Resignation letters from the Supervisory Board submitted by Mrs. Pham Viet Lan Anh and Mr. Le Ngoc Hung.

The Board of Directors of SGI Holdings Investment JSC has received the resignation letters of the following members of the Supervisory Board:

1. **Mrs. Pham Viet Lan Anh** – Head of the Supervisory Board

ID No.: 079183041473

Date of issue: August 17, 2021

Issued by: Police Department for Administrative Management of Social Order.

2. **Mr. Le Ngoc Hung** – Member of the Supervisory Board

ID No.: 054083004133

Date of issue: August 9, 2021

Issued by: Police Department for Administrative Management of Social Order.

Based on the above resignation letters, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the above-mentioned members from their positions on the Supervisory Board in accordance with their resignation requests, and the election of two (02) additional members to the Supervisory Board to replace the resigned members.



For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, June 5, 2026
On behalf of the Board of Directors
CHAIRMAN
NGUYEN KHANH LINH
(Signed and Sealed)





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MINUTES OF SHAREHOLDER GROUP MEETING

Regarding the Nomination of Candidates for the Supervisory Board of SGI Holdings Investment JSC

Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025.

Pursuant to the current Charter of SGI Holdings Investment JSC (“SGI Holdings”).

Today, on June 23, 2026, at Ho Chi Minh City

We are shareholders of SGI Holdings Investment JSC (SGI Holdings) collectively holding 15,269,529 shares (in words: Fifteen million, two hundred sixty-nine thousand, five hundred twenty-nine shares), accounting for 20.23% of the total voting shares at SGI Holdings, with the following names listed below:

| No. | Shareholder | Ownership Registration Number | Address | Phone Number | Number of Shares Owned | Signature (*) |
|-----|------------------|-------------------------------|---------|--------------|------------------------|---------------|
| 01 | Nguyen Quoc Viet | | | | 15,269,529 | <i>Signed</i> |
| | | | | | | |
| | | | | | | |

The following candidates are unanimously nominated for election as members of the Supervisory Board (2024–2029 term) at the Annual General Meeting of Shareholders scheduled to be held on June 26, 2026, or on such other date and at such other venue as may be determined by the Company.

| No. | Nominated Person | ID/Passport Number | Permanent Address | Phone Number | Educational Background | Number of Shares Owned | Signature (Full Name) |
|-----|----------------------|--------------------|-------------------|--------------|-----------------------------------|------------------------|-------------------------------|
| 01 | Doan Thi Thu Suong | | | | Master of Finance | 2,129,918 | <i>Signed & Full name</i> |
| 02 | Truong Thi Hong Nhan | | | | University, Accounting - Auditing | 0 | <i>Signed & Full name</i> |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Ghi chú:

(*) For shareholders that are organizations:

- The legal representative signs their name, full name, and affixes the seal, or;
- The authorized representative of the capital contribution signs their name and full name (please attach the document appointing the representative of the capital contribution as per regulations).



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PERSONAL BIOGRAPHICAL DECLARATION
(Applicable to Supervisory Board candidates)

- 1) Full name: DOAN THI THU SUONG Gender: Female
- 2) Date of birth: 30/06/1980
- 3) Place of birth: Vinh Long
- 4) Nationality: Vietnamese
- 5) ID/Passport No.:
Issued by: _____ Date
of issue: _____
- 6) Permanent registered address:
- 7) Current residence:
- 8) Education level: Master
- 9) Professional qualification: Master of Finance
- 10) Educational and Professional Training Background:

| Period | Institution | Major/Specialization | Commendations | Disciplinary Actions |
|---------------|---|-----------------------------|----------------------|-----------------------------|
| 2006 – 2009 | University of Economics Ho Chi Minh City | Master of Finance | | |
| 1998 – 2002 | University of Economics Ho Chi Minh City | Bachelor of Economics | | |

- 11) Work Experience:

| Period | Employer | Position | Commendations | Disciplinary Actions |
|-------------------|--|------------------------------------|----------------------|-----------------------------|
| 04/2025 – Present | Ho Chi Minh City Medical Import-Export Joint Stock Company | Supervisory Board Member | | |
| 2019 – Present | Thanh Cong Securities Joint Stock Company | HR & Administration Director | | |
| 06/2019 – Present | JSC Bong Bach Tuyet | Supervisory Board Member | | |
| 2018 – 2019 | JSC Fideco | Internal Affairs Director | | |
| 2011 – 2017 | JSC Fideco | General Director's | | |

| | | | | |
|----------------|------------------------------------|---|--|--|
| | | Assistant & Board Secretary | | |
| 2006 – 2011 | Viet A Commercial Joint Stock Bank | Transaction Officer, Capital Department and Core-banking Project Team | | |
| 10/2002 – 2006 | Mercedes-Benz Haxaco | Sales Department | | |

12) Family Relationships:

| Full name | Date of birth | ID/Passport No., Date of issue, Issuing authority | Permanent address | Occupation | Employer (if any) |
|-------------------|---------------|---|-------------------|------------|-------------------|
| Father: | | | | | |
| Doan Thanh Binh | | | | | |
| Mother: | | | | | |
| Ho Thi Ngoc Nuong | | | | | |
| Sibling: | | | | | |
| Doan Duy Minh | | | | | |
| Spouse: | | | | | |
| Nguyen Minh Cuong | | | | | |

| | | | | | |
|----------------------|--|--|--|--|--|
| Children: | | | | | |
| Nguyen Doan Minh Anh | | | | | |

13) Other managerial positions currently held (if any):

| No. | Company name | Position |
|-----|--|--------------------------|
| 1 | JSC Bong Bach Tuyet | Supervisory Board Member |
| 2 | Ho Chi Minh City Medical Import-Export Joint Stock Company | Supervisory Board Member |

14) Related interests with the Company and its related parties (if any):

- SGI shares currently held: 2,129,918 shares.

I hereby declare full legal responsibility for the truthfulness and accuracy of the above information. I commit to performing my duties honestly, diligently, and in the best interests of the Company if elected as a Supervisory Board member of SGI Holdings Investment Joint Stock Company.

Ho Chi Minh City, June 23, 2026

DECLARANT

Signed and full name



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PERSONAL BIOGRAPHICAL DECLARATION
(Applicable to Supervisory Board candidates)

- 1) Full name: TRUONG THI HONG NHAN Gender: Female
- 2) Date of birth: 01/01/1988
- 3) Place of birth: Dong Nai
- 4) Nationality: Vietnamese

ID/Passport No.:

Date of issue:

Issued by:

Permanent registered address (house number, quarter/village/hamlet, ward/commune, district, province/city):

Current residence (house number, quarter/village/hamlet, ward/commune, district, province/city):

- 7) Education level: University
- 8) Professional qualification: Accounting - Auditing
- 9) Educational and Professional Training Background:

| Period | Institution | Major/Specialization | Commendations | Disciplinary Actions |
|-----------|---|-----------------------|---------------|----------------------|
| 2006-2010 | Ho Chi Minh City University of Industry | Accounting - Auditing | | |

- 10) Work Experience:

| Period | Employer | Position | Commendations | Disciplinary Actions |
|-------------------------|--|--------------------------|---------------|----------------------|
| 2010 – 2015 | Saigon 3 Garment Joint Stock Company | Staff | | |
| 2015 – 2019 | Saigon 3 Garment Joint Stock Company | Deputy Chief Accountant | | |
| 2019 – Present | Saigon 3 Garment Joint Stock Company | Chief Accountant | | |
| 27/06/2020 – 04/2025 | Ho Chi Minh City Medical Import-Export Joint Stock Company | Supervisory Board Member | | |
| 08/06/2023 – 20/06/2026 | Thanh Cong Securities Joint Stock Company | Supervisory Board Member | | |
| 27/03/2023 – Present | Saigon Leather Garment Joint Stock Company | Supervisory Board Member | | |

| | | | | | |
|--------------------|---|-------------------------|--------------------------------------|--|--|
| 12/2025 Present | – | Saigon 3 Jean Co., Ltd. | Member of the Members' Council | | |
|--------------------|---|-------------------------|--------------------------------------|--|--|

11) Family Relationships:

| Full name | Date of birth | ID No./ National ID | Permanent address | Occupation | Employer (if any) |
|---|---------------|------------------------|-------------------|------------|----------------------|
| Father/Adoptive father/Spouse: | | | | | |
| Truong Van Hoang | | | | | |
| Nguyen Muoi | | | | | |
| Mother/Adoptive mother/Spouse: | | | | | |
| Bui Thi Dao | | | | | |
| Pham Thi Sau | | | | | |
| Siblings/Siblings-in-law: | | | | | |
| Truong Tien Dung | | | | | |
| Truong Tuan Hung | | | | | |
| Tran Thi Ngoc Trang | | | | | |
| Vo Thi Thu Ba | | | | | |
| Spouse: | | | | | |
| Nguyen Van Cay | | | | | |
| Children/Adopted children/Children-in-law: | | | | | |
| Nguyen Gia Han | | | | | |

12) Other managerial positions currently held (if any):

| No. | Company name | Position |
|-----|--------------|----------|
|-----|--------------|----------|

| | | |
|---|--|--------------------------------|
| 1 | Saigon Leather Garment Joint Stock Company | Supervisory Board Member |
| 2 | Saigon 3 Jean Co., Ltd. | Member of the Members' Council |
| 3 | Saigon 3 Garment Joint Stock Company | Chief Accountant |

13) Related interests with the Company and its related parties (if any):

None.....
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I hereby declare full legal responsibility for the truthfulness and accuracy of the above information. I commit to performing my duties honestly, diligently, and in the best interests of the Company if elected as a Supervisory Board member of SGI Holdings Investment Joint Stock Company.

Ho Chi Minh City, June 23, 2026

DECLARANT

Signed & full name