



MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SGI HOLDINGS INVESTMENT JSC

I. COMPANY INFORMATION:

- Company name: SGI Holdings Investment JSC (“SGI Holdings”)
- Stock ticker: SGI
- Registered office: 47 Street No. 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City
- Enterprise Registration Certificate No. 0315205307 issued for the first time by the Department of Planning and Investment of Ho Chi Minh City on 06/08/2018 and amended for the 8th time on 16/09/2025 with charter capital 754.647.000.000 VND.

II. TIME, FORMAT, VENUE, AND ATTENDEES OF THE GENERAL MEETING

- Time : 09:00 AM, June 26, 2026.
- Venue : SGI Holdings Investment JSC (47 Street No. 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City).
- Attendees:
 - + Shareholders and their duly authorized proxies as per the shareholder list recorded on 29/05/2026.
 - + Members of the Board of Directors (“BOD”) and members of the Supervisory Board (“SB”) SGI Holdings Investment JSC.

III. MEETING PROCEDURES

1. Ms. Tran Thi My Ha, from the Meeting Organizing Committee, delivered the opening remarks of the General Meeting and introduced the attendees of the General Meeting.
2. Ms. Tran Thi Ngoc Diem representing the Shareholder Credential Verification Committee reported the shareholder verification results as follows:
 - As of the record date for the shareholder list to attend the General Meeting:
 - + Total number of shareholders of the Company: 336 shareholders
 - + Total number of shares with voting rights : 75.464.700 shares
 - As of 09:30 on 26/06/2026:
 - + Total shareholders attending and represented by proxy at the General Meeting: 38 shareholders
 - + Holding and representing 64,794,194 shares, accounting for 85.86% of the total voting shares of the Company.

The General Meeting of Shareholders (“GMS”) was duly and legally convened in accordance with the Company Charter and applicable laws.

3. Ms. Tran Thi My Ha introduced the Chairperson of the meeting:

Mr. Nguyen Khanh Linh - Chairman of the Board of Directors: Chairperson of the Meeting

4. Mr. Nguyen Khanh Linh introduced the Presidium at the General Meeting:

- (1) Mr. Nguyen Khanh Linh - Chairman of the Board of Directors
- (2) Mr. Nguyen Quoc Viet - Member of the Board of Directors cum General Director

The General Meeting voted to approve the Presidium via the electronic voting system to chair the General Meeting with the following results:

Total voting ballots: 64,756,657 ballots;

Total valid ballots: 64,756,657 ballots, of which:

- + In favor: 64,756,657 ballots, accounting for 100 %;*
- + Against: 0 ballots, accounting for 0 %;*
- + Abstain: 0 ballots, accounting for 0 %;*

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

5. Mr. Nguyen Khanh Linh introduced the Secretary of the General Meeting:

Meeting Secretary: Ms. Tran Thi Ngoc Diem

6. Mr. Nguyen Khanh Linh introduced the Vote Counting Committee ballots at the General Meeting.

Vote Counting Committee:

1. Mr. Pham Van Co - Head
2. Ms. Le Thuy Thuy Dung - Member
3. Ms. Pham Thi Lan - Member

The General Meeting voted to approve the Vote Counting Committee via the electronic voting system with the following results:

Total voting ballots: 64,756,657 ballots;

Total valid ballots: 64,756,657 ballots, of which:

- + In favor: 64,756,657 ballots, accounting for 100 %;*
- + Against: 0 ballots, accounting for 0 %;*
- + Abstain: 0 ballots, accounting for 0 %;*

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

7. Mr. Nguyen Khanh Linh presented the Meeting Rules and Procedures

The General Meeting voted to approve the Meeting Rules and Procedures via the electronic voting system with the following results:

Total voting ballots: 64,742,126 ballots;

Total valid ballots: 64,742,126 ballots, of which:

+ In favor: 64,742,126 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+ Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

8. Mr. Nguyen Khanh Linh presented “Meeting Agenda” at the General Meeting

The General Meeting voted to approve Meeting Agenda at the General Meeting via the electronic voting system with the following results:

Total voting ballots: 64,756,657 ballots;

Total valid ballots: 64,756,657 ballots, of which:

+ In favor: 64,756,657 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+ Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

IV. AGENDA ITEMS

1. **Mr. Nguyen Khanh Linh, Chairman of the Board of Directors, on behalf of the Board of Directors, presented to the General Meeting:**
“Report on the Board of Directors’ Activities in 2025 and Orientation for 2026”
(attached document)
2. **Mr. Nguyen Quoc Viet, Member of the Board of Directors cum General Director, presented to the General Meeting:**
“Report on Business Performance in 2025 and Business Plan for 2026”
(attached document)
3. **Ms. Pham Viet Lan Anh – Head of the Supervisory Board on behalf of the Supervisory Board, presented to the General Meeting:**
“Report on the Supervisory Board’s Activities in 2025”
(attached document)
4. **Mr. Nguyen Quoc Viet, Member of the Board of Directors cum General Director, presented the following proposals to the General Meeting:**
 - 4.1. Proposal on the Audited Financial Statements for year 2025. (attached document)
 - 4.2. the Remuneration and Bonuses Board of Directors, Ban for the Supervisory Board in 2025

and Plan for 2026. (attached document)

4.3. the Dividend Payment and Profit Distribution Plan for 2025. (attached document)

4.4. the dismissal of 02 Supervisory Board members upon resignation and election of new members. (attached document)

• **Ms. Pham Viet Lan Anh – Head of the Supervisory Board presented to the General Meeting:**

Proposal Selection of the Audit Firm for 2026. (attached document)

5. The General Meeting proceeded to discuss the agenda items:

Continuing the meeting, the Presidium invited attending shareholders to discuss and provide comments on the matters presented at the General Meeting.

No questions were raised by shareholders.

The General Meeting proceeded to vote on the agenda items.

6. The General Meeting voted on the reports and proposals:

VOTING RESULTS

Mr. Pham Van Co – Head of the Vote Counting Committee announced the vote counting results for all agenda items:

Voting results for each item are as follows:

Item 1: Report on the Board of Directors' Activities in 2025 and Orientation for 2026:

Consolidated Business Plan 2026 as follows:

No.	Indicator	Plan 2026 (VND billion)
1	Net revenues	2,920.49
2	Total Revenue and Income	3,275.02
3	Total accounting profit before tax	138.32
4	Profit after tax	62.06
5	Profit after tax of Parent Company	46.44
6	Expected dividend (%)	10% in cash or shares

The GMS authorizes the BOD to decide on the implementation and timing of dividend payment to shareholders based on actual circumstances.

The General Meeting voted to approve the Report on the Board of Directors' Activities in 2025 and Orientation for 2026 via the electronic voting system with the following results as follows:

Total voting ballots: 64,590,464 ballots;

Total valid ballots: 64,590,464 ballots, of which:

+ In favor: 64,590,464 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+ Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 2: Report on Business Performance in 2025 and Business Plan for 2026:

The Report on Business Performance in 2025 and Business Plan for 2026 includes the following key indicators:

▪ Business Results of the Parent Company (Consolidated) and Member Companies in 2025:

Business Results of the Parent Company (Consolidated):

No.	Indicator	Plan 2025 (VND billion)	Actual 2025 (VND billion)	% of implementation compared to the 2025 plan
1	Net revenue	1,781.83	2,392.29	134.26%
2	Total revenue and income	2,091.67	2,862.95	136.87%
3	Total accounting profit before tax	127.32	120.58	94.70%
4	Profit after tax	85.28	65.60	76.92%
5	Profit after tax of Parent Company	37.04	-8.80	-23.76%

Business Results of SGI Holdings' Subsidiaries in 2025:

No.	Company	Revenue (VND)	Pre-tax profit (VND)	Note
01	SGI Holdings Investment JSC	77,612,278,119	57,818,240,335	Separate report
02	Sai Gon 3 Capital Investment Company Limited	55,193,772,704	(2,965,659,655)	
03	Sai Gon 3 Garment Joint Stock Company	1,512,610,111,798	70,029,162,292	Excluding the provision expense for SG3 Jean
04	Sai Gon 3 Jean Co.,LTD.	113,262,419,417	(48,363,231,575)	

No.	Company	Revenue (VND)	Pre-tax profit (VND)	Note
05	Sai Gon Leather Joint Stock Company	24,486,975,630	(23,863,009,941)	
06	Thanh Cong Securities Company	317,932,797,353	(7,013,932,348)	
07	Bach Tuyet Cotton Corporation	264,145,796,200	18,226,595,345	
08	Bach Tuyet Kotton Company Limited	70,266,693,561	4,321,577,762	
09	Thanh Cong Asset Management Company Limited (TCAM)	69,863,756,459	50,275,200,137	
10	Thanh Cong Investment Fund (TCIF)	37,362,073,468	16,241,012,025	
11	Ho Chi Minh City Medical Import-Export Joint Stock Company	971,578,981,057	16,052,928,389	

▪ **Consolidated Business Plan 2026:**

Business Plan of SGI Holdings' Subsidiaries for 2026:

No.	Company	Revenue (VND)	Pre-tax profit (VND)	Note
01	SGI Holdings Investment JSC	39,127,425,996	9,120,921,206	Separate report
02	Sai Gon 3 Capital Investment Company Limited	334,766,497,626	293,546,236,872	
03	Sai Gon 3 Garment Joint Stock Company	1,527,327,026,346	18,876,072,405	Excluding the provision expense for SG3 Jean
04	Sai Gon 3 Jean Co.,LTD.	142,488,503,970	(15,957,074,751)	
05	Sai Gon Leather Joint Stock Company	81,530,810,024	(34,848,540,257)	
06	Thanh Cong Securities Company	No plan		
07	Bach Tuyet Cotton Corporation	281,236,290,950	24,687,110,613	

No.	Company	Revenue (VND)	Pre-tax profit (VND)	Note
08	Bach Tuyet Kotton Company Limited	6,000,000	(1,385,000)	
09	Vitavia Care Company Limited	71,373,348,657	10,152,655,830	
10	Thanh Cong Asset Management Company Limited (TCAM)	57,833,351,577	48,098,432,305	
11	Thanh Cong Investment Fund (TCIF)	18,057,081,448	16,542,658,869	
12	Ho Chi Minh City Medical Import Export Joint Stock Company	1,030,715,923,488	20,191,272,395	

The General Meeting voted to approve the Report on Business Performance in 2025 and Business Plan for 2026 via the electronic voting system with the following results as follows:

Total voting ballots: 64,651,465 ballots;

Total valid ballots: 64,651,465 ballots, of which:

+ In favor: 64,651,465 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+ Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 3: Report on the Supervisory Board's Activities in 2025:

The General Meeting voted to approve the Report on the Supervisory Board's Activities in 2025 via the electronic voting system with the following results as follows:

Total voting ballots: 64,665,996 ballots;

Total valid ballots: 64,665,996 ballots, of which:

+ In favor: 64,665,996 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+ Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 4: the Audited Financial Statements for 2025:

The General Meeting voted to approve the Audited Financial Statements for 2025 via the electronic voting system with the following results as follows:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ In favor: 64,794,194 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 5: the Selection of the Audit Firm for 2026:

The General Meeting of Shareholders approved the list of audit firms and authorized the Board of Directors to select one (01) firm to audit the separate and consolidated financial statements for 2026 and to review the separate and consolidated semi-annual financial statements for 2026.

The list of approved audit firms includes:

1. Ernst & Young Vietnam Co., Ltd.
2. A&C Auditing and Consulting Co., Ltd.
3. Company TNHH KPMG

The General Meeting voted to approve the Selection of the Audit Firm for 2026 via the electronic voting system with the following results as follows:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ In favor: 64,794,194 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 6: the Remuneration and Bonuses Board of Directors, Ban for the Supervisory Board in 2025 and Plan for 2026:

1. Remuneration and Bonuses for the Board of Directors and Supervisory Board in 2025:
 - Remuneration for BOD and SB: BOD and SB: Neither received remuneration for fiscal year 2025.
 - Bonuses for the Board of Directors and Supervisory Board in 2025: None.
2. Plan Remuneration and Bonuses cho BOD and SB 2026:
 - Remuneration for BOD and SB 2026: BOD and SB propose to waive remuneration for 2026.
 - Bonuses: BOD and SB 2026: 2% of the after-tax profit exceeding the 2026 plan target.

The GMS authorizes the BOD to fully determine the remuneration level for each member (if any), the timing of payment, and all related matters.

The General Meeting voted to approve the Remuneration and Bonuses Board of Directors, Ban for

the Supervisory Board in 2025 and Plan for 2026 via the electronic voting system with the following results as follows:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ In favor: 64,794,194 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 7: the Dividend Payment and Profit Distribution Plan for 2025:

I. Dividend Payment for 2025:

Dividend for 2025: payout ratio of 10% in cash.

The GMS authorizes the BOD to decide on the timing of cash dividend payment for 2025 in accordance with applicable laws.

II. Profit Distribution Plan:

No.	Description	Amount (VND)
I	Undistributed post-tax profit:	984,013,824,836
1	Retained earnings from prior years	992,811,059,433
2	Post-tax profit for 2025	(8,797,234,597)
II	Profit distribution plan:	75,464,700,000
1	Appropriation to financial reserve fund	0
2	Appropriation to reward and welfare fund	0
3	Appropriation to investment and development fund	0
4	Cash dividend for 2025 (10% of charter capital)	75,464,700,000
5	Remuneration for the Board of Directors and Supervisory Board 2025	0
6	Bonuses for the Board of Directors and Supervisory Board 2025	0
III	Retained undistributed post-tax profit	908,549,124,836

The General Meeting voted to approve the Dividend Payment and Profit Distribution Plan for 2025 via the electronic voting system with the following results as follows:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ In favor: 64,794,194 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

Item 8: the Dismissal of 02 Supervisory Board Members upon Resignation and Election of 02 New Members:

The BOD submitted to the GMS for approval:

- MDismisal of the following 02 SB members upon their written resignation:
 1. Ms. Pham Viet Lan Anh
 2. Mr. Le Ngoc Hung
- Election of 02 new Supervisory Board members to replace the dismissed members.

The General Meeting voted to approve the Dismissal of 02 Supervisory Board Members and Election of 02 New Members via the electronic voting system with the following results as follows:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ In favor: 64,794,194 ballots, accounting for 100 %;

+ Against: 0 ballots, accounting for 0 %;

+Abstain: 0 ballots, accounting for 0 %;

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

7. Supplementary Election of SB Members for the 2024–2029 Term:

Mr. Nguyen Khanh Linh bao cao tinh hình đề cử và danh sách ứng cử viên SB được đề cử họp lệ. Ban to chức GMS đã nhận được đề cử as follows:

Ms. Doan Thi Thu Suong và Ms. Truong Thi Hong Nhan were nominated by shareholders holding 15.269.529 shares accounting for 20,23%

Mr. Nguyen Khanh Linh presented the biographical summaries of the Supervisory Board candidates.

- Mr. Nguyen Khanh Linh presented the “Election Rules”

The General Meeting voted to approve the Election Rules via the electronic voting system with the following results:

Total voting ballots: 64,777,791 ballots;

Total valid ballots: 64,777,791 ballots, of which:

+ In favor: 64,777,791 ballots, accounting for 100 %;

+ *Against: 0 ballots, accounting for 0 %;*

+ *Abstain: 0 ballots, accounting for 0 %;*

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

- **Shareholders proceeded with the supplementary election of Supervisory Board members for the 2024–2029 term:**

The General Meeting conducted the election of Supervisory Board members by cumulative voting.

ELECTION RESULTS:

Mr. Pham Van Co – Head of the Vote Counting Committee announced the results of the supplementary election of Supervisory Board members for the 2024–2029 term:

No.	Full name	Votes received	Percentage
1	Doan Thi Thu Suong	64,794,194	100%
2	Truong Thi Hong Nhan	64,794,194	100%

V. APPROVAL OF MEETING MINUTES AND RESOLUTION

The Minutes and Resolution of the General Meeting of Shareholders (Annual 2026) were prepared by the Secretary and read aloud in full before the General Meeting.

The General Meeting voted to approve the Minutes of the Annual GMS 2026 via the electronic voting system with the following results:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ *In favor: 64,794,194 ballots, accounting for 100 %;*

+ *Against: 0 ballots, accounting for 0 %;*

+ *Abstain: 0 ballots, accounting for 0 %;*

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved

The General Meeting voted to approve the Resolution of the Annual GMS 2026 via the electronic voting system with the following results:

Total voting ballots: 64,794,194 ballots;

Total valid ballots: 64,794,194 ballots, of which:

+ *In favor: 64,794,194 ballots, accounting for 100 %;*

+ *Against: 0 ballots, accounting for 0 %;*

+ *Abstain: 0 ballots, accounting for 0 %;*

Total invalid ballots: 0 ballots, accounting for 0 %.

Conclusion: Approved.

Mr. Nguyen Khanh Linh declared the meeting concluded.

The 2026 Annual General Meeting of Shareholders concluded at 11:25 AM on the same day.

Meeting Secretary
Tran Thi Ngoc Diem
(Signed)

On Behalf of the Presidium
Nguyen Khanh Linh
(Signed and Sealed)

