

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**DA NANG AIRPORT SERVICES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the 14th Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam in the 14th term on 26/11/2019;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Da Nang Airport Services Joint Stock Company approved by the Annual General Meeting of Shareholders on June 26<sup>th</sup> 2026.

**RESOLVED:**

**Article 1: The General Meeting of Shareholders of Da Nang Airport Services Joint Stock Company unanimously voted to approve the following contents:**

1. Report on the operation of the Board of Directors in 2025 and the operation plan in 2026. (Attached Report)
2. Report on production and business results, audited financial statements for 2025.

Target	Unit	Plan	Actual	% of Plan
Output (meals)	meals	1.562.057	1.660.161	106,28%
Total Revenue	Million VND	207.101	226.651	109,44%
Profit before tax	Million VND	8.329	9.224	110,75%
Profit after tax	Million VND	6.669	8.648	129,67%
Equity Capital	Million VND	42.677	42.677	100,00%
Investment Plan <sup>(1)</sup>				
Volume of completed work	Million VND	31.317	25.126	80,23%
Disbursed value	Million VND	31.317	10.493	33,50%
Profit/Profit Ratio (%)	%	15,6%	20,3%	129,7%

(Attached document: Audited Financial Statement 2025)

3. Approve the profit distribution plan in 2024 and 2025.

Unit: VND

No	ITEM	ACTUAL
1	Total Accounting Profit Before Tax	9.224.169.596
2	Corporate Income Tax Payable	575.935.596
3	Profit after CIT, including:	8.648.234.000
3.1	Profits of Catering and Commercial Units	6.189.126.962
3.2	Profits at Thua Thien Hue Driver Training Center	431.633.630
	Distribution profit	
a	- Deduction of reward and welfare funds	21.581.682

b	- Distribution to other capital contributors (outside the Company)	168.312.231
c	- Divide to the Company	241.739.717
<b>3.3</b>	<b>Profits at Da Nang Driver Training Center</b>	<b>2.027.473.407</b>
	Distribution profit	
a	- Deduction of reward and welfare funds	101.373.670
b	- Distribution to other capital contributors (outside the Company)	943.788.871
c	- Divide to the Company	982.310.866
<b>4</b>	<b>The remaining profit of the Company after being divided among capital contributors under the Business Cooperation Contract at 02 Driver Training Centers: (4=3.1+3.2-3.2a-3.2b+3.3-3.3b) (Code 421b-BCDKT)</b>	<b>7.413.177.546</b>

### 3.1. Profit distribution plan in 2024

- The General Meeting unanimously approved the profit distribution plan in 2024, assigning the Board of Directors of the Company to distribute benefits to the business cooperation parties according to the Business Cooperation Contract and comply with the law.

### 3.2. Profit distribution plan in 2025.

- The General Meeting unanimously approved the calculation data on profit distribution in 2025 at the request of the Board of Directors, assigning the Board of Directors of the Company to decide on the distribution of the remaining profits to the parties contributing capital at 02 Training centers in accordance with the law.

- Approve the Company's retention of all Profit after Tax for 2024 and 2025 to continue offsetting accumulated losses (no reward and welfare fund appropriation and no dividend distribution to shareholders).

- Assign the Board of Directors to direct the Company to develop financial balance and cash flow management plans to ensure stable production and business activities in 2026 and the following years; at the same time, review the order, procedures and financial capacity to pay dividends in 2019 to shareholders (approved by the 2020 General Meeting of Shareholders), report to the General Meeting of Shareholders for consideration and decision in 2026.

4. Implement the payment of remuneration and salary of the Board of Directors and Supervisory Board in 2025.

Unit: Thousand VND

No	Title	Number of people	Remuneration	Salary	Total	Average/month/person
1	Chairman of the Board of Directors	1	21.600		21.600	1.800
2	Member of the Board of Directors	4	48.000		48.000	1.000
3	Head of the Supervisory	1		103.200	103.200	8.600

4	Member of the Supervisory Board	2	17.280		17.280	720
<b>Total</b>		<b>8</b>	<b>86.880</b>	<b>103.200</b>	<b>190.080</b>	

5. Production and business plan and investment plan in 2026.

Target	Unit	Plan 2026 BOD Proposed the AGM	Approved Plan
1. Owner's investment capital until 31/12/2026	Million VND	42.677	42.677
2. Meal Output	Meals	1.914.710	1.914.710
3. Total revenue	Million VND	237.345	237.345
4. Total cost	Million VND	227.125	227.125
Total salary fund	Million VND	73.186	73.186
5. Profit before tax	Million VND	10.220	10.220
6. Profit after tax	Million VND	7.881	7.881
7. Labor	People	459	459
8. Total investment capital in the year (VAT included)	Million VND	19.914	19.914
- Volume of completed work	Million VND	19.914	19.914
- Disbursed value	Million VND	19.914	19.914

6. Report of the Supervisory Board at the 2026 General Meeting of Shareholders (*attached report*).

7. Approval of the plan to pay salaries and remuneration of the Board of Directors and Supervisory Board in 2026:

No	Position BOD/BOS	Salary /person/month (VNĐ)	Remuneration /person/month (VNĐ)
1	Chairman of the BOD		4.320.000
2	Non-executive member of the BOD		2.592.000
3	Head of BOS	12.960.000	
4	Non-executive head of BOS		
5	Member of BOS		1.620.000

8. The General Meeting elected the following additional members of the Board of Directors and the Supervisory Board of the Company with a term of not more than 05 years from June 26<sup>th</sup>, 2026, specifically:

No	Full name	Title
<b>A</b>	<b>Board of Directors</b>	
1	Mr. Dao Manh Kien	Member of the Board of Directors
2	Mr. Tran Thanh Hai	Member of the Board of Directors
3	Mr. Dam Duy Toan	Member of the Board of Directors

<b>B</b>	<b>Supervisory Board</b>	
1	Mr. Nguyen Dung	Member of the Supervisory Board
2	Mr. Le Giang Nam	Member of the Supervisory Board
3	Ms. Ngo Minh Hang	Member of the Supervisory Board

**Article 2. Implementation provisions.**

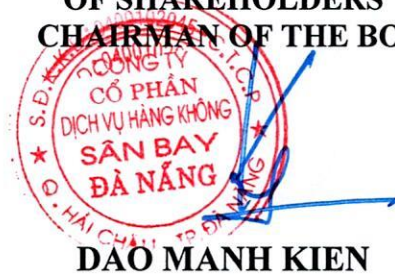
- This Resolution was approved in full at the 2026 Annual General Meeting of Shareholders of Da Nang Airport Services Joint Stock Company and takes effect from 26/06/2026.

- The General Meeting of Shareholders assigns the Board of Directors of the Company to direct and implement this Resolution in accordance with the Law and the Company's Charter.

**Recipients:**

- Shareholders;
- Save: VT, Secretary.

**ON BEHALF OF GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN OF THE BOD**



**ĐẠO MANH KIEN**

