

No: 16 /BB-ĐHCD-DVĐN

Da Nang, June 26<sup>th</sup> 2026

**MINUTES**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026  
DA NANG AIRPORT SERVICES JOINT STOCK COMPANY**

Today, at 08:30 on June 26<sup>th</sup>, 2026, at the meeting room of Da Nang Airport Services Joint Stock Company, address: No. 01 Nguyen Phi Khanh, Hoa Cuong Ward - Da Nang City, Da Nang Airport Services Joint Stock Company held the Annual General Meeting of Shareholders in 2026.

**A. PARTICIPANTS AND LEGALITY AND VALIDITY OF THE MEETING:**

**I. Participants:**

1. The Board of Directors.

- Total members of the Board of Directors: 05 members.
- Number of the Board of Directors present: 04 members.
- Number of absent members: 01 member (Ms. Nguyen Thi Thuy Linh). Reason: unexpectedly busy personal affairs according to the Application for Absence June 25<sup>th</sup> 2026.

2. Shareholders.

- Total attendance: 13 shareholders and authorized persons attend the meeting, representing 3,363,444 shares equal to 78.81 % of the total voting shares.

**II. Legality and validity of the Meeting:**

- The General Meeting heard Mr. Le Giang Nam - Head of the Shareholder Eligibility Verification Committee announce the Minutes of Shareholder Eligibility Verification

- Total shares of the Company: 4,267,683 shares.
- Total number of shareholders attending the Meeting: 13 shareholders, representing 3,363,444 shares, accounting for 78.81 % of charter capital.

- Pursuant to the provisions of the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Da Nang Airport Services Joint Stock Company (the Company) is legal, valid and eligible to proceed.

**B. CONTENTS AND DEVELOPMENTS OF THE MEETING:**

**I. Chairman of the Meeting:**

- The Organizing Committee conducted a flag salute ceremony, declared the reason and invited Mr. Dao Manh Kien - Chairman of the Board of Directors and Mr. Tran Thanh Nghia - Member of the Board of Directors - General Director to preside over the Meeting.

**II. Secretary and vote counting team of the meeting:**

- In order to assist the Chairperson, the Chairperson shall appoint the secretary and the vote counting team of the Meeting, including:

1. Secretary:

- Mr. Nguyen Hoang Anh Tuan - Company Secretary
- Ms. Nguyen Thi Minh Huyen - Chief Accountant of the Company

2. Ballot Counting Committee :

- Ms. Nguyen Thi Kim Thoa - Head of Planning – Business : Team Leader
- Mr. Vo Thanh Hoai - Deputy of Planning – Business : Members
- Ms. Pham Thi Thanh Thuy - Deputy of Organization – Administration : Members

**III. Approval of the Agenda, Organizational Regulations, and Voting Procedures at the Meeting.**

- 100% of the Shareholders attending voted to approve the "Program, Organizational Regulations and Voting Rules at the 2026 Annual General Meeting of Shareholders" after listening to the Chairman's presentation (attached content).

**IV. Main contents of the Meeting:**

1. Reports of the Board of Directors.
2. Production and business reports, audited financial statements in 2025.
3. Report on the distribution of production and business results, remuneration and salary of the Board of Directors and Supervisory Board in 2025.
4. Production and business and investment plan in 2026
5. Reports of the Control Board.
6. Remuneration plan for the Board of Directors and Board of Supervisors in 2026.
7. Election of members of the Board of Directors, Supervisory Board of the Company.
8. Other contents under the competence of the General Meeting of Shareholders.

**V. Proceedings of the General Meeting and resolutions.**

**1. Discuss and approve the operation report of the Board of Directors in 2025 and the operation plan in 2026. (Attached Report)**

- The Meeting heard Mr. Đào Mạnh Kiên present the Board of Directors' Activity Report for 2025 and the Activity Plan for 2026. (Attached Report)

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**2. Approve the Report on production and business results and the audited financial statements for 2025.**

- The General Meeting listened to Mr. Tran Thanh Nghia present the production and business results and the audited Financial Statements for 2025 with the following main indicators:

Target	Unit	Plan	Actual	% of Plan
Output (meals)	meals	1.562.057	1.660.161	106,28%
Total Revenue	Million VND	207.101	226.651	109,44%
Profit before tax	Million VND	8.329	9.224	110,75%
Profit after tax	Million VND	6.669	8.648	129,67%
Equity Capital	Million VND	42.677	42.677	100,00%
Investment Plan <sup>(1)</sup>				
Volume of completed work	Million VND	31.317	25.126	80,23%
Disbursed value	Million VND	31.317	10.493	33,50%
Profit/Profit Ratio (%)	%	15,6%	20,3%	129,7%

(Attached document: Audited Financial Statement 2025)

The meeting discussed:

- The financial statements for 2025 are audited by Ecovis AFA Vietnam Auditing – Appraisal and Consulting Co., Ltd. in accordance with current auditing and accounting standards. In the opinion of the independent auditor, the Company's financial statements have honestly and reasonably reflected the material aspects of the Company's financial position as at 31/12/2025 as well as the results of business operations and cash flows for the financial year ending on the same day. In accordance with accounting standards and accounting regimes for Vietnamese enterprises and legal regulations related to the preparation and presentation of financial statements.

- The Supervisory Board has issued an evaluation report on the results of production and business activities and proposed to approve the Company's audited financial statements for 2025.

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

### **3. Approve the profit distribution plan in 2024 and 2025.**

**3.1. Profit distribution plan in 2024** (Details in Report No. 14/BC-HĐQT-DVDN dated 29/05/2026).

- Pursuant to Clause 3.1, Article 1 of Resolution No. 03/NQ-ĐHDCD-DVDN dated 29/04/2025: "The General Meeting noted the report of the Board of Directors of the company on the PPLN plan in 2024 and assigned tasks to the Board of Directors of the company:

+ *Directing the Company to continue reviewing business cooperation contracts, paying attention to the order and procedures for signing contracts, the determination of capital contribution rate, results of business cooperation activities (noting the allocation of management costs to 02 business centers) and the distribution of benefits of cooperating parties, ensuring that it is consistent with the level of contribution of the parties, complying with the law.*

+ *On the basis of the results of reviewing the business cooperation contract and the production and business results in 2024 of the enterprise, report to the General Meeting of Shareholders to approve the profit distribution plan in 2024, ensuring the maximum benefits of the company and in accordance with the provisions of the law."*

- Accordingly, the Board of Directors has coordinated with the Supervisory Board to review and report to shareholders the implementation results in Report No. 14/BC-HDQT-DVDN date 29/05/2026. On the basis of the contents, results of review, and reference to the provisions of the current law, both 02 Centers are still operating with full legal and legal entities, paying taxes and fees, etc. periodically to the State and contribute a lot to the overall results of the Company. Therefore, the Board of Directors respectfully requests shareholders to consider and approve the LN distribution plan in 2024 so that the Company has a basis for distributing benefits to business partners, ensuring that it is consistent with the level of contribution of the parties, and complies with the law.

### **3.2. Profit distribution plan in 2025.**

- The General Meeting heard Mr. Tran Thanh Nghia present a report on the plan to distribute production and business results in 2025, details as follows:

Unit: VND

<b>TT</b>	<b>ITEM</b>	<b>ACTUAL</b>
<b>1</b>	<b>Total Accounting Profit Before Tax</b>	<b>9.224.169.596</b>
<b>2</b>	<b>Corporate Income Tax Payable</b>	<b>575.935.596</b>
<b>3</b>	<b>Profit after CIT, including:</b>	<b>8.648.234.000</b>
<b>3.1</b>	<b>Profits of Catering and Commercial Units</b>	<b>6.189.126.962</b>
<b>3.2</b>	<b>Profits at Thua Thien Hue Driver Training Center</b>	<b>431.633.630</b>
	Distribution profit	
a	- Deduction of reward and welfare funds	21.581.682
b	- Distribution to other capital contributors (outside the Company)	168.312.231
c	- Divide to the Company	241.739.717
<b>3.3</b>	<b>Profits at Da Nang Driver Training Center</b>	<b>2.027.473.407</b>
	Distribution profit	
a	- Deduction of reward and welfare funds	101.373.670
b	- Distribution to other capital contributors (outside the Company)	943.788.871
c	- Divide to the Company	982.310.866
<b>4</b>	<b>The remaining profit of the Company after being divided among capital contributors under the Business Cooperation Contract at 02 Driver Training Centers: (4=3.1+3.2-3.2a-3.2b+3.3-3.3b) (Code 421b-BCDKT)</b>	<b>7.413.177.546</b>

- Profits of the Centers after fully deducting and paying CIT and deducting the reward and welfare (not exceeding 5% of the profit after profit), will be divided according to the capital contribution rate of each party. After distributing profits for business cooperation activities in Hue and Da Nang Enterprises, the company's remaining profit in 2025 is VND 7.4 billion. However, as of 31/12/2019, the Company still has an undistributed profit and loss: 10.7 billion VND along with the accumulated loss from 2020-2025 of -12.4 billion VND, so in the audited financial statements for 2025, the target of profit and loss until 31/12/2025 is -1.66 billion VND.

Year	Unit	Profit after tax
Year 2019	VND	10.707.051.831
Year 2020	VND	(12.153.078.594)
Year 2021	VND	(14.383.051.872)
Year 2022	VND	54.127.931
Year 2023	VND	2.844.306.165
Year 2024	VND	3.856.879.886
Year 2025	VND	7.413.177.546
<b>Total accumulated loss (until 31/12/2025)</b>	<b>VND</b>	<b>(1.660.587.107)</b>

- Pursuant to the provisions of Point b, Clause 2, Article 135 of the current Law on Enterprises and Clause 2, Article 60, Decree 155/2020/ND-CP and the opinion of the Securities Commission in Official Letter No. 8594/UBCK-QLCB dated December 10, 2025 on the payment of dividends in 2025; accordingly, MASCO does not meet the conditions for paying dividends as prescribed due to accumulated losses. Therefore, the Company did not set aside the KTPL fund, did not pay dividends in 2025 and did not pay dividends in 2019 (approved by the 2020 General Meeting of Shareholders). All profits after tax in 2025 will be retained to continue to cover accumulated losses.

- Regarding profits at 02 (two) training centers, the Company proposes the General Meeting of Shareholders to consider assigning the Board of Directors to decide on the distribution of profits to capital contributors at 02 (two) driver training centers in accordance with the law.

The meeting discussed and voted:

- Record the figures for the 2024 business results of the two (02) training centers and assign the Board of Directors to carry out the profit distribution in accordance with the provisions of the BCC contract and applicable legal regulations.

- Approve the calculation data on profit distribution in 2025 at the request of the Board of Directors.

- Regarding profits at 02 (two) Training Centers: The Board of Directors of the Company shall decide on the distribution of the remaining profits to the parties contributing capital at 02 (two) Driver Training Centers in accordance with the provisions of the Contract and current laws.

- Approve the Company's retention of all Profit after Tax for 2024 and 2025 to continue offsetting accumulated losses (no reward and welfare fund appropriation and no dividend distribution to shareholders).

- Assign the Board of Directors to direct the Company to develop financial balance and cash flow management plans to ensure stable production and business activities in 2026 and the following years; at the same time, review the order, procedures and financial capacity to pay dividends in 2019 to shareholders (approved by the 2020 General Meeting of Shareholders), report to the General Meeting of Shareholders for consideration and decision in 2026.

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**4. Approve the report on the implementation of remuneration and salary payment of the Board of Directors and Supervisory Board in 2025.**

- The remuneration and salary of the Board of Directors and the Supervisory Board are fully implemented 100% according to the 2025 plan approved by the General Meeting of Shareholders, specifically:

**a. Remuneration: 86,880,000 VND**

- Chairman of the Board of Directors: 1,800,000 VND/person/month, equivalent to 21,600,000 VND/year.
- Member of Board of Directors: 1,000,000 VND/person/month, equivalent to 48,000,000 VND/year.
- Member of Board of Supervisory Board: 720,000 VND/person/month, equivalent to 17,280,000 VND/year.

**b. Salary: 103,200,000 VND**

- Head of the Supervisory Board : 8,600,000 VND/person/month equivalent to 103,200,000 VND/year

The meeting discussed and voted:

- The General Meeting unanimously approved the payment of remuneration and salary of the Board of Directors and the Supervisory Board in 2025 of the Company.

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**5. To approve the production and business plan and the investment plan in 2026.**

- On the basis of the implementation in 2025 and the difficulties and advantages of the actual production and business situation of the current market, the Board of Directors has submitted to the General Meeting the main targets of the 2026 production and business plan as follows:

### 5.1. Revenue and expense indicators:

Target	Unit	Plan 2026 BOD Proposed the AGM	Approved Plan
1. Owner's investment capital until 31/12/2026	Million VND	42.677	42.677
2. Meal Output	Meals	1.914.710	1.914.710
3. Total revenue	Million VND	237.345	237.345
4. Total cost	Million VND	227.125	227.125
Total salary fund	Million VND	73.186	73.186
5. Profit before tax	Million VND	10.220	10.220
6. Profit after tax	Million VND	7.881	7.881
7. Labor	People	459	459
8. Total investment capital in the year (VAT included)	Million VND	19.914	19.914
- Volume of completed work	Million VND	19.914	19.914
- Disbursed value	Million VND	19.914	19.914

- In the context that the world economy in 2026 is forecast to continue to fluctuate, geopolitical conflicts still have many potential risks affecting the business environment. In order to be proactive in operating production and business, the Board of Directors recommends the General Meeting of Shareholders to authorize the Board of Directors of the Company to actively review and adjust the production and business plan when the market has abnormal fluctuations, affecting production and business results, ensuring the management of resources and organization of business activities of the enterprise in accordance with the actual situation. The Company will notify shareholders of the results of the adjustment of the plan (if any).

#### The meeting discussed and voted:

- Approving the production and business plan in 2026 at the request of the Board of Directors, assigning the Board of Directors to direct the Company to drastically implement solutions to strengthen cost management, optimize resources, and at the same time operate production and business activities flexibly to ensure the completion of assigned goals and plans, specifically:

+ Actively search for and diversify customers and revenue sources; at the same time, actively negotiate with partners to optimize the purchase price of goods and services, thereby controlling and reducing costs, especially for expenses with a large proportion such as NVL costs, outsourced service costs, other expenses in cash, etc. to improve the production and business results of enterprises.

+ Organize the review and assessment of business efficiency in each field and each product group; on that basis, develop appropriate governance, restructuring and development investment orientations.

+ Strive to save 20% of recurrent costs not associated with output compared to the assigned customer in 2026.

+ Develop and implement a roadmap for reviewing, restructuring, optimizing work processes, arranging and employing labor in the direction of streamlining and efficiency; Promote digital transformation, apply science and technology to improve labor productivity, reduce direct labor, optimize costs and improve income, ensure retention and attraction of high-quality human resources.

+ Strive to eliminate accumulated losses right in 2026.

- Assign the Board of Directors to direct the Company to comprehensively review and evaluate the operation of enterprise centers, focusing on the legal basis and compliance of cooperation contracts; the effectiveness of cooperation activities; legal and financial risks arising.... to propose a handling plan to ensure the legitimate rights and interests of the Company.

- Authorize the company's Board of Directors to review and adjust the production and business plan when the market has abnormal fluctuations, affecting the production and business results and the organization of business activities of the enterprise in accordance with the actual situation. Notify shareholders of the results of the adjustment of the plan (if any).

#### Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.

- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.

- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

#### **5.2. Investment plan in 2026 (Details are in Appendix No. 01 attached)**

- Projects carried over from 2025 : 2,325 million VND

- New investment projects in 2026 : 17,589 million VND

- Total Investment Plan 2026 : 19,914 million VND (VAT included)

#### The meeting discussed and voted:

- Unanimously approved the investment plan for 2026 and assigned the Board of Directors to direct the Company: Drastically implement solutions to strengthen cost management according to the principle of Cut - Reduce - Extend - Postpone expenditures, procurement and investment packages that are not really urgent. When implementing investment and procurement plans in 2026, it is necessary to consider and evaluate the priority rating of each project to focus resources on urgent and feasible projects, accelerate key investment projects to meet production and business needs, ensure effective investment

and comply with the provisions of law, internal regulations of enterprises, not to be lost and wasted.

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**6. Approval of the Supervisory Board's Report (attached report)**

- The report of the Supervisory Board has presented the activities carried out by the Supervisory Board in 2025, basically fully evaluated the production and business activities of the Company, the management and executive activities of the Board of Directors, the Board of Directors, the investment and settlement of the project in 2025 as well as the assessment of compliance with the laws of the State and the Company's Charter. In addition, the report also summarizes the implementation of the Resolution of the 2025 General Meeting of Shareholders of the Company.

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**7. Approval of the plan to pay salaries and remuneration of the Board of Directors and Supervisory Board in 2026:**

No	Position BOD/BOS	Salary /person/month (VNĐ)	Remuneration /person/month (VNĐ)
1	Chairman of the BOD		4.320.000
2	Non-executive member of the BOD		2.592.000
3	Head of BOS	12.960.000	
4	Non-executive head of BOS		2.592.000
5	Member of BOS		1.620.000

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.

- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

## **8. To approve the Regulation on nomination, candidacy and election of the Board of Directors, Supervisory Board, list of candidates and election results of the Board of Directors and Supervisory Board.**

- Approving the Report No. 15/TTr-HDQT-DVDN dated 29/05/2026 on the Regulation on the election of members of the Board of Directors, the Supervisory Board of the Company.

- Notify and guide the nomination and candidacy of members of the Board of Directors, Supervisory Board.

### **8.1. To approve the list of candidates for members of the Board of Directors:**

Chairman of the Board of Directors - Chairman of the General Meeting, collecting opinions to approve:

- Number of additional members of the Board of Directors: **03 members** and list of candidates who are qualified to participate in the candidacy for members of the Board of Directors of MASCO:

No	Full name	Notes
1	Mr. Dao Manh Kien	Representing 1.541.265 shares, equivalent to 36.11% of the capital, nominated by the major shareholder Vietnam Airlines (36.11% of the capital).
2	Mr. Tran Thanh Hai	Total shares: 10,326 shares, nominated by the Board of Directors of Da Nang Airport Services Joint Stock Company
3	Mr. Dam Duy Toan	Representing 488,400 shares equivalent to 11.44% of the Company's shares, nominated by the group of shareholders owning 11.44% of the Company's shares.

At the meeting, apart from the above list, there were no additional nominations or candidates.

### Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.

- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.

- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

### **8.2. To approve the list of candidates for members of the Supervisory Board:**

Chairman of the Board of Directors - Chairman of the General Meeting, collecting opinions to approve:

- Number of members of the Supervisory Board as prescribed: **03 members** and the list of candidates who are qualified to participate in the candidacy for members of the Supervisory Board of MASCO:

No	Full name	Notes
1	Ms. Ngo Minh Hang	Nominated by the major shareholder Vietnam Airlines (36,11% of the Company's shares)
2	Mr. Le Giang Nam	Nominated by the shareholders owning 11,03% of the Company's shares
3	Mr. Nguyen Dung	Nominated by the Board of Supervisory of Da Nang Airport Services Joint Stock Company

At the meeting, apart from the above list, there were no additional nominations or candidates.

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**8.3. The meeting shall conduct elections according to regulations.**

**8.4. Approval of the results of the election of additional members of the Board of Directors of the Company**

No	Full name	Number of elected rights	Ratio to the total number of shares attending the meeting	Results
1	Mr. Dao Manh Kien	3.445.675	102,44%	Elected
2	Mr. Tran Thanh Hai	3.517.047	104,57%	Elected
3	Mr. Dam Duy Toan	3.127.610	92,99%	Elected

*(Election minutes attached).*

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**8.5. Approval of the results of the election of members of the Supervisory Board**

No	Full name	Number of elected rights	Ratio to the total number of shares attending the meeting	Results
1	Ms. Ngo Minh Hang	2.567.093	76,32%	Elected
2	Mr. Le Giang Nam	3.762.215	111,86%	Elected
3	Mr. Nguyen Dung	3.761.025	111,82%	Elected

Voting results:

- Total number of voting shares: 3,363,444 shares, accounting for 100% of the total voting shares of shareholders attending and voting.
- Total number of shares voted against and disapproved: 0 shares accounted for 0% of the total voting shares of shareholders attending and voting.
- Total number of shares without opinions: 0 shares account for 0% of the total voting shares of shareholders attending and voting.

**VI. Approval of the Resolution and Minutes of the General Meeting:**



- The General Meeting recognized the efforts of the Board of Directors, the Supervisory Board, the Board of Directors and all employees in the Company and unanimously approved the above contents. The General Meeting unanimously assigned the Board of Directors of the company to be responsible for organizing the implementation of the above contents and tasks and requested the Supervisory Board and shareholders of the company to strengthen the supervision and inspection, propose solutions to perform the tasks stated in the Resolution of the General Meeting.

- The Annual General Meeting of Shareholders for 2026 of Da Nang Airport Services Joint Stock Company unanimously agreed to all items recorded in this Minutes, with a total voting turnout of 100%.

- This Minutes were completed at 11:00 a.m on June 26<sup>th</sup> 2026 as soon as the 2026 Annual General Meeting of Shareholders of Da Nang Airport Services Joint Stock Company was closed.

- This Minutes was read aloud to all attendees of the General Meeting and agreed upon with the contents stated above.

**SECRETARY OF THE MEETING**



**Nguyen Hoang Anh Tuan - Nguyen Thi Minh Huyen**

**CHAIRMAN**



**Dao Manh Kien**



Attachments:

- Minutes of Shareholder Eligibility Examination;
- Report of the Board of Directors;
- Report to the General Meeting of the Board of Directors;
- Reports of the Supervisory Board;
- Other relevant documents.