

**SONG BA HA HYDRO POWER  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No.: 1019/SBH-HCLĐ

*Dak Lak, May 28, 2026*

Regarding the announcement of the  
Commitment Letter and Curriculum  
Vitae of candidates for the Board of  
Directors of Song Ba Ha Hydro Power  
Joint Stock Company

**INFORMATION DISCLOSURE**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Company Name: Song Ba Ha Hydro Power Joint Stock Company
2. Stock Code: SBH
3. Head Office Address: No. 498 Hung Vuong Boulevard - Tuy Hoa Ward - Dak Lak Province
4. Phone: 0257.3811.456 Fax: 0257.3811.455
5. Person Responsible for Information Disclosure: Mr. Nguyen Duc Phu – General Director of the Company.
6. Content of Information Disclosure: Announcement of the Commitment Letter and Curriculum Vitae of the candidate for the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company.

This information was published on the Company's electronic information portal on May 28, 2026 at the following link: <https://sbh.vn/vi-VN/thong-tin-co-phieu/Quan-he-co-dong-60-148>.

We hereby affirm that the disclosed information is truthful and we take full legal responsibility for the content of the information provided../.

Attached Documents:

- Commitment Letter (Mr. Le Minh Tuan).
- Curriculum Vitae (Mr. Le Minh Tuan).

***Recipients:***

- As above;
- BOD (for reporting);
- BOS (for reference);
- Person in charge of corporate governance;
- Company Website;
- Finance & Accounting Department (for coordination);
- Archives: Administration, Human Resources.

**GENERAL DIRECTOR**



**Nguyen Duc Phu**



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**COMMITMENT STATEMENT**

**MEMBER OF THE BOARD OF DIRECTORS**

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

To: Song Ba Ha Hydro Power Joint Stock Company

Name: **Le Minh Tuan**. Date of Birth: April 22, 1974.

Citizen Identification Number:

Date of Issue: ; Place of Issue: Department of Administrative Police for Social Order

Permanent Address:

Current Address:

Education level: 12/12.

Professional Qualifications: Electrical Systems Engineer, Master of Electrical Systems Management, Master of Business Administration, Master of Business Analysis and Digital Transformation.

I hereby pledge the truthfulness and accuracy of the personal information disclosed and to perform my duties as a Board Member honestly, diligently, in accordance with the law, and in the best interests of the Company if elected as a Board Member of Song Ba Ha Hydro Power Joint Stock Company./.

*Hai Phong, May 27, 2026*

**The Committer**

*(Signature and full name)*

**Le Minh Tuan**



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**CURRICULUM VITAE OF CANDIDATE**  
**FOR BOARD OF DIRECTORS**

**SONG BA HA HYDROPOWER JOINT STOCK COMPANY**

Photo  
4x6

1. Full Name: **Le Minh Tuan.**
2. Gender: Male.
3. Date of Birth: April 22, 1974.
4. ID Card Number: ; Date of Issue: ; Place of Issue: Department of Administrative Management of Social Order.
5. Nationality: Vietnamese.
6. Place of Birth:
7. Permanent address:
8. Current address:
9. Phone:
10. Education Level: 12/12.
11. Professional Qualifications: Electrical Systems Engineer; Master in Power System Management; Master of Business Administration; Master in Business Analytics and Digital Transformation.
12. Work Experience:

<b>From month/year to month/year</b>	<b>Job title, position, and work unit</b>
7/1996 ÷ 7/1997	Design Engineer, Marro Co., Ltd., Nam Quoc Can, District 1, Ho Chi Minh City
7/1997 ÷ 7/1999	Trainee Shift Leader, Operation Workshop, Tri An Hydropower Company, Vinh Cuu, Dong Nai
7/1999 ÷ 3/2004	Shift Leader, Operation Workshop, Tri An Hydropower Company, Vinh Cuu, Dong Nai
3/2004 ÷ 9/2008	Deputy Head, Operation Workshop, Tri An Hydropower Company, Vinh Cuu, Dong Nai
9/2008 ÷ 3/2009	Acting Head of Technical Department, Tri An Hydropower Company, Vinh Cuu, Dong Nai
3/2009 ÷ 12/2009	Head of Technical Department, Thac Mo Hydropower Joint Stock Company, Phuoc Long, Binh Phuoc
12/2009 ÷ 6/2017	Deputy General Director, Thac Mo Hydropower Joint Stock Company, Binh Phuoc
10/2010 ÷ 6/2013	Deputy General Director cum Director of M&E Service & Maintenance Center, under Thac Mo Hydropower Joint Stock Company
6/2013 ÷ 6/2017	Deputy General Director cum Member of Board of Directors, Thac Mo Hydropower Joint Stock Company

<b>From month/year to month/year</b>	<b>Job title, position, and work unit</b>
6/2017 ÷ 12/2017	General Director cum Member of Board of Directors, Thac Mo Hydropower Joint Stock Company
01/2018 ÷ 4/2018	General Director cum Chairman of Board, Thac Mo Hydropower Joint Stock Company
5/2018 ÷ 12/2020	General Director cum Member of Board of Directors, Thac Mo Hydropower Joint Stock Company
12/2020 đến nay	Full-time Member of Board of Directors, Hai Phong Thermal Power Joint Stock Company

13. Current Position at Song Ba Ha Hydropower JSC: None.

14. Current Positions at Other Organizations: Full-time Member of Board of Directors, Hai Phong Thermal Power JSC.

15. Shares Authorized to Represent Ownership at Song Ba Ha Hydropower JSC: 11,511,139 shares, accounting for 9.265% of charter capital.

16. Personal Shares Owned at Song Ba Ha Hydropower JSC: 0 shares, accounting for 0% of charter capital.

17. Relatives Holding Shares at Song Ba Ha Hydropower JSC (if any): None.

18. Related Interests in Song Ba Ha Hydropower JSC (if any): None.

19. Name of Shareholder or Shareholder Group Nominating Candidate (if any): EVNGENCO 2.

20. Family Relationships:

<b>Relation</b>	<b>Full Name</b>	<b>Year of Birth</b>	<b>ID/Passport, Date of Issue, Place of Issue</b>	<b>Permanent Residence, Occupation</b>	<b>Notes</b>
Father	Le Van Than				Dead
Mother	Tran Thi Que				Dead
Wife	Bui Thi Vy Lan				
Daughter	Le Thi Hong Phuc				

<b>Relation</b>	<b>Full Name</b>	<b>Year of Birth</b>	<b>ID/Passport, Date of Issue, Place of Issue</b>	<b>Permanent Residence, Occupation</b>	<b>Notes</b>
Daughter	Le Thi Hong Anh				

I hereby commit to taking full responsibility for the accuracy and truthfulness of the above information in accordance with the laws and the charter of Song Ba Ha Hydropower Joint Stock Company./.

**Confirmation of Current Employer  
AUTHORIZED PERSON  
PERFORMING THE DUTIES AND  
POWERS OF THE GENERAL  
DIRECTOR**

*Hai Phong, May 26, 2026*  
**Declarant**

**DEPUTY GENERAL DIRECTOR  
Tran Xuan Truong**



VIETNAM ELECTRICITY  
**POWER GENERATION JOINT  
STOCK CORPORATION 2**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 57/QĐ-HĐQT

*Can Tho, May 26, 2026*

## **DECISION**

**Regarding the nomination of candidates for the position of Member of the Board of Directors at Song Ba Ha Hydropower Joint Stock Company**

### **BOARD OF DIRECTORS OF POWER GENERATION JOINT STOCK CORPORATION 2**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter on Organization and Operation of Power Generation Joint Stock Corporation 2;*

*Pursuant to Resolution No. 130/NQ-HĐQT dated May 18, 2026 of the Board of Directors of EVNGENCO2 approving the personnel plan for the representative of EVNGENCO2's capital to run for the position of Member of the Board of Directors at the JSCs;*

*Based on the proposal of the General Director of EVNGENCO2..*

## **DECIDES:**

**Article 1.** Nominate Mr. Le Minh Tuan, representative of EVNGENCO2's capital, to run for the position of Member of the Board of Directors of SBH for the 5-year term (2026–2031), working on a full-time basis.

**Article 2.** This decision takes effect from the date of the next General Meeting of Shareholders of SBH; Mr. Le Minh Tuan is responsible for exercising rights and obligations in accordance with the Company Charter, relevant legal regulations, and EVNGENCO2's regulations.

**Article 3.** The General Director, Chief of Office, Heads of relevant Departments, EVNGENCO2's representative at SBH, and the individual named in Article 1 shall implement this Decision.

### ***Recipients:***

- As stated in Article 3;
- Board of Directors (for reporting);
- General Director (for acknowledgment);
- Departments: Finance & Accounting, Planning, Audit, Capital Management (for execution);
- Song Ba Ha Hydropower JSC;
- Archives: Administration, Planning, Human Resources.

**ON BEHALF OF THE BOARD  
OF DIRECTORS CHAIRMAN**

**Tran Phu Thai**