

No: 467 /HDQT-NHCT-VPHDQT1

Hanoi, 27th May 2026

Re: Announcement of re-appointment of personnel at VietinBank

ANNOUNCEMENT OF CHANGE IN PERSONNEL

- Respectfully to:**
- **Ministry of Finance;**
 - **State Bank of Vietnam;**
 - **The State Securities Commission;**
 - **Vietnam Stock Exchange;**
 - **Ho Chi Minh Stock Exchange;**
 - **Ha Noi Stock Exchange.**

Pursuant to the Decision of the Board of Directors of VietinBank No. 1568/QD-HDQT-NHCT-NS2 dated 27/ 5 /2026 on the re-appointment to the position of Chief Accountant; VietinBank respectfully announce the re-appointment of VietinBank personnel as follows:

- **Mr. Nguyen Hai Hung**
- Previous position before re-appointment: Chief Accountant.
- Position reappointed: Chief Accountant.
- Position after re-appointment: Chief Accountant.
- Term of re-appointment: 5 years.
- Effective date: 01/06/2026.

The information is announced on the electronic website of VietinBank on 27/ 5 /2026 at <https://investor.vietinbank.vn/en/extraordinaryreports.aspx>.

Recipients: *W*

- As above;
- Archive in VP, VPHDQT1.

Attached documents:

- Decision of the BoD of VietinBank No. 1568/QD-HDQT-NHCT-NS2 dated 27/ 5 /2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs**



Tran Minh Binh

No.: 1568/QĐ-HĐQT-NHCT-NS2

Hanoi, May 27th, 2026

DECISION

On the Re-appointment to the Position of Chief Accountant

**THE BOARD OF DIRECTORS OF VIETNAM JOINT STOCK COMMERCIAL BANK
FOR INDUSTRY AND TRADE**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the National Assembly on January 18, 2024;

Pursuant to the Charter on Organization and Operation of VietinBank;

Pursuant to the Internal Governance Regulation of VietinBank;

Pursuant to Official Letter No. 2312/NHNN-TCCB dated March 27, 2026 of the State Bank of Vietnam regarding personnel matters at VietinBank;

Pursuant to the Meeting Minutes No. 02/BB-HĐQT-2026-2 dated April 23, 2026 of the Board of Directors of VietinBank regarding personnel affairs;

At the proposal of the Human Resources Division of VietinBank,

HEREBY DECIDES:

Article 1. To re-appoint **Mr. Nguyen Hai Hung**, Chief Accountant of VietinBank, to the position of Chief Accountant of VietinBank, with a term of 05 years.

Article 2. Mr. Nguyen Hai Hung shall be entitled to salary, benefits, and other entitlements in accordance with current regulations of the State and the Labor Contract signed with VietinBank.

Article 3. Mr. Nguyen Hai Hung shall exercise the rights, obligations, and responsibilities of the Chief Accountant of VietinBank in accordance with prevailing laws, the Charter on Organization and Operation of VietinBank, and the system of internal regulations and rules of VietinBank.

Article 4. This Decision shall take effect from June 1st, 2026.

Article 5. The General Director of VietinBank is responsible for organizing the implementation of this Decision; relevant organizations and individuals at VietinBank and Mr. Nguyen Hai Hung are responsible for executing this Decision.

Recipients:

- As stated in Article 5;
- Board of Directors, Board of Management, Supervisory Board;
- State Bank of Vietnam (for reporting);
- All units within the system;
- VietinBank Office, HR Division⁽¹⁴⁾.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Minh Bình