

No.: 28/PMC-HĐQT

Ho Chi Minh City, April 24, 2026

ANNOUNCEMENT ON PERSONNEL APPOINTMENT

To: - VIETNAM EXCHANGE (VNX)
- HANOI STOCK EXCHANGE (HNX)

Pursuant to Resolution No. 27/NQ-HĐQT dated April 24, 2026 of the Board of Directors of Pharmedic Pharmaceutical Medicinal Joint Stock Company, we hereby respectfully announce the personnel appointment of Pharmedic Pharmaceutical Medicinal Joint Stock Company as follows:

• **Appointed personnel:**

- Mr. Le Ngoc Hai.
- Former position in the organization: Member of the Board of Directors.
- Newly appointed position: Vice Chairman of the Board of Directors.
- Term: For the remaining duration of the Board of Directors for the 2024–2029 term.
- Effective date: April 24, 2026.

This information was published on the company’s website on April 24, 2026, at in the link: www.pharmedic.com.vn

Attached documents:

- Resolution of the BOD on the personnel appointment.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Viet Hung

No. **27** /NQ-HĐQT

Ho Chi Minh City, April 24, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated April 28, 2023;
- Pursuant to the Resolution No. 22/PMC-ĐHĐCĐ dated March 28, 2026 of the 2026 Annual General Meeting of Shareholders of Pharmedic Pharmaceutical Medicinal Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated April 23, 2026,

RESOLVES:

Article 1: The Board of Directors unanimously elects Mr. Le Ngoc Hai – Member of the Board of Directors – to hold the position of Vice Chairman of the Board of Directors for the 2024–2029 term, effective from April 24, 2026.

Article 2: Mr. Le Ngoc Hai shall perform the rights and obligations of the Vice Chairman of the Board of Directors in accordance with applicable laws, the Company's Charter and relevant internal regulations; and shall be responsible before the law, the General Meeting of Shareholders and the Board of Directors for the assigned duties.

Article 3: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Directors, Mr. Le Ngoc Hai and relevant departments shall be responsible for the implementation of this Resolution.

Recipient :

- *As stated in Article 3;*
- *Supervisory Board;*
- *Archived at the BOD.*

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Mr. Le Van Thinh